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FOIA MARKER

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Record Group/Collection:	Donated Historical Materials
Collection/Office of Origin:	Frieden, Lex, Collection
Series:	Related Materials
Subseries:	Speeches

OA/ID Number:	52090
Folder ID Number:	52090-003

Folder Title:
ADA Transparencies [1986-1990]

Stack:

Row:

Section:

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Position:

THE AMERICANS WITH DISABILITIES ACT OF 1990

The following privately owned or operated entities are "public accommodations" for purposes of the ADA:

Retail sales and rental establishments, such as grocery stores, bakeries, clothing stores, hardware stores, and shopping centers

Service establishments, such as banks, hospitals, laundromats, dry cleaners, barber shops, beauty shops, travel services, shoe repair services, funeral parlors, gas stations, offices of lawyers, accountants, and health care providers, pharmacies, and insurance offices

Hotels, motels, inns, and other places of lodging

Restaurants, bars, and other food and drink establishments

Schools, colleges and universities, and other places of education

Theatres, motion picture houses, concert halls, and other places of exhibition or entertainment

Auditoriums, convention centers, lecture halls, and other public gathering places

Terminals, depots, and other stations used for public transportation

Museums, libraries, galleries, and other places of public display or collection

Parks, zoos, amusement parks, and other places of recreation

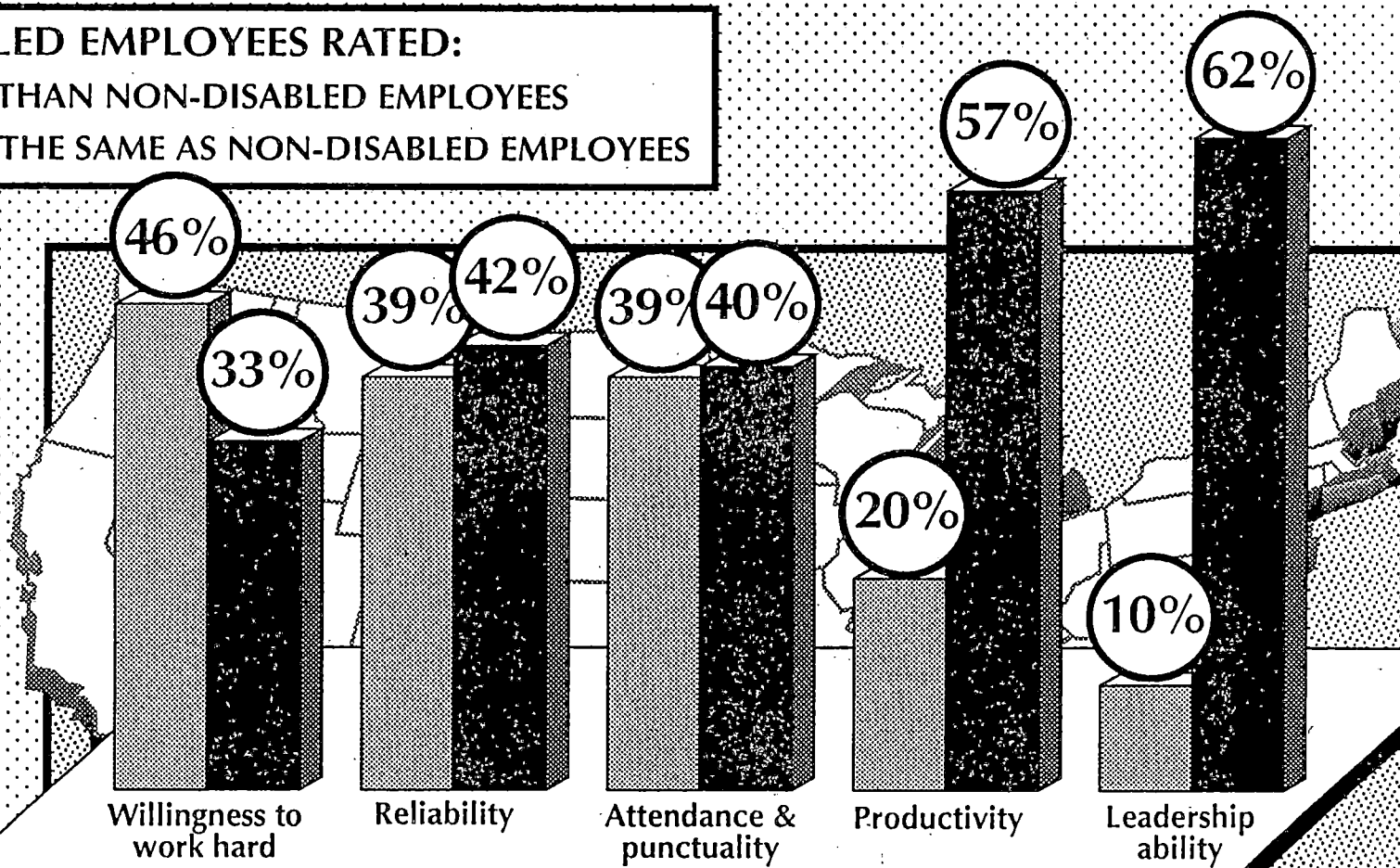
Day care centers, senior citizen centers, homeless shelters, food banks, adoption agencies, and other social service centers

Health spas, gymnasiums, bowling alleys, golf courses, and other places of exercise and recreation

MANAGERS' COMPARISONS BETWEEN DISABLED AND NON-DISABLED EMPLOYEES

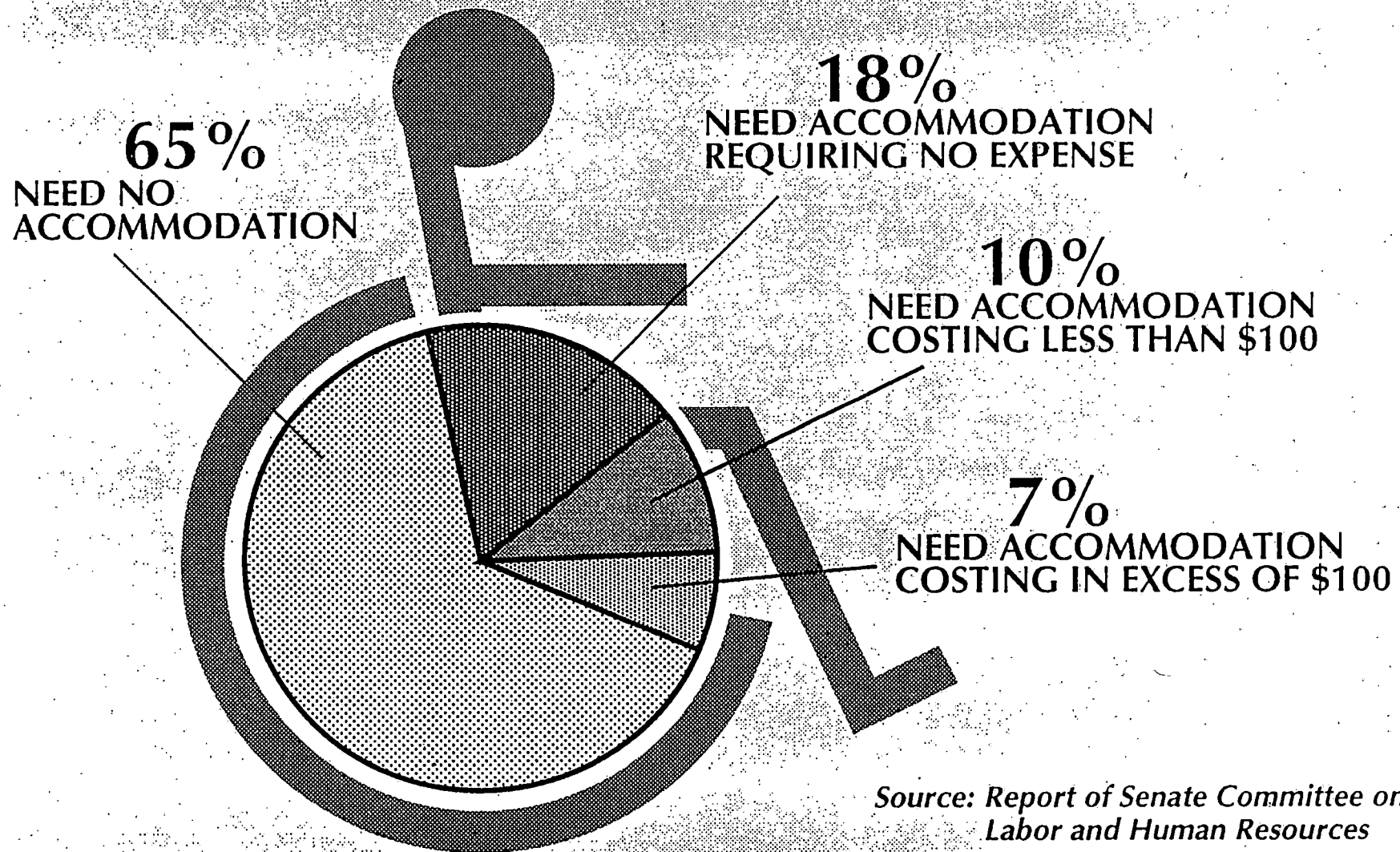
DISABLED EMPLOYEES RATED:

-  BETTER THAN NON-DISABLED EMPLOYEES
-  ABOUT THE SAME AS NON-DISABLED EMPLOYEES



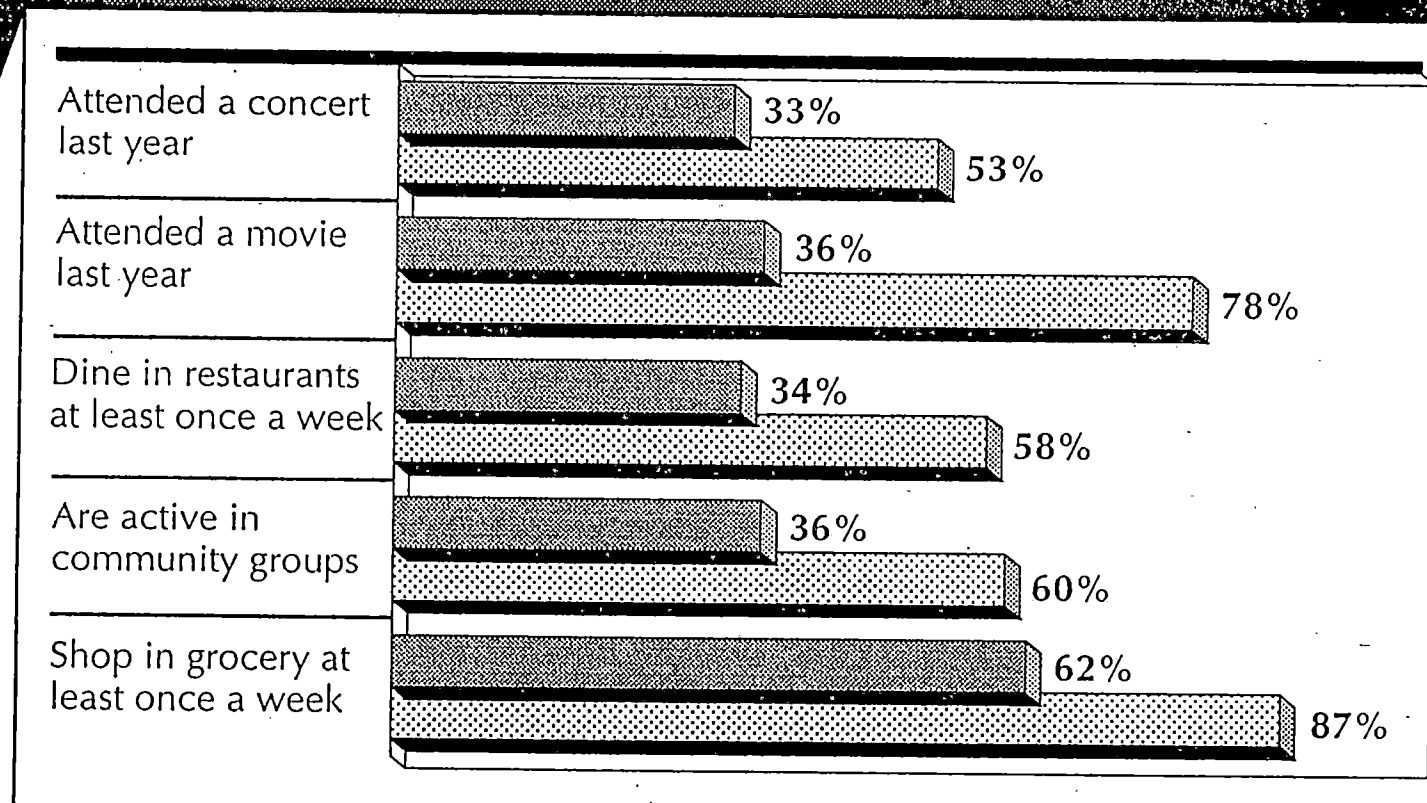
Source: ICD Survey II: Employing Disabled Americans (1987)

ESTIMATED COST OF EMPLOYING DISABLED WORKERS



THE EFFECTS OF DISABILITY ON PERSONAL LIFE

A COMPARISON OF DISABLED ADULTS AND ALL OTHERS



Disabled Adults
All Others

Source: ICD Survey of Disabled Americans: Bringing Disabled Americans into the Mainstream (1986)

FACTS ABOUT DISABLED AMERICANS

67% of individuals between the ages of 16 and 64 who have disabilities are not working

67% of non-working disabled persons say they would like to have a job

50% of adults with disabilities have household incomes of \$15,000 or less

40% of adults with disabilities have less than a high school education

80% of company managers surveyed in a Harris Poll said disabled people often encounter job discrimination

Source: Report of Senate Committee on Labor and Human Resources