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Meeting - DC October 2000

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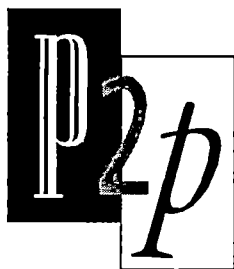
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### McINTYRE AND ASSOCIATES

6349 VIA COZUMEL, CAMARILLO, CALIFORNIA 93012  
Phone: (805) 388-2352 • FAX: (805) 388-2512 • Voice Mail: (805) 444-7025  
Website: [www.glennmcintyre.com](http://www.glennmcintyre.com) • E-mail: [glenn@glennmcintyre.com](mailto:glenn@glennmcintyre.com)



## **From Principles to Practice**

An International Disability Law and  
Policy Symposium  
October 22-25 2000

Sponsored by  
Social Security Administration

**Presented by Disability Rights  
Education and Defense Fund [DREDF]**

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### **From Principles to Practice: An International Disability Law and Policy Symposium**

October 22 – 26, 2000  
Washington, D.C.

### **List of Participants**

This participant list is also available on internet: [www.dredf.org](http://www.dredf.org)  
Notice of any changes or revisions may be sent to Susan Henderson:  
[shenderson@dredf.org](mailto:shenderson@dredf.org)

---

COMMEMORATING THE 10TH ANNIVERSARY OF THE AMERICANS WITH DISABILITIES ACT

Javed Abidi, Executive Director  
National Centre for Promotion of Employment for Disabled People  
25, Green Park Extension, Yusuf Sarai  
New Delhi - 110 016 INDIA  
Telephone: 91-11-6962722, 68654306, 6967910,  
Fax: 91-11-6963030  
Email: [ncpedp@vsnl.com](mailto:ncpedp@vsnl.com) ; [pncpedp@vsnl.com](mailto:pncpedp@vsnl.com) ; [jabidi@del6.vsnl.net.in](mailto:jabidi@del6.vsnl.net.in)

Christos Alexiou, Professor, Greek Society for the Protection of Autistic People (GSPAP)  
2 Athenas Str  
Athens 105 51 GREECE  
Telephone: 00301-3216550  
Fax: 00301-3216549  
Email: [gspap@internet.gr](mailto:gspap@internet.gr)

Michael Angaga, Coordinator  
Network of African People Living with HIV/AIDS (NAP)  
P.O. Box 30218  
Nairobi KENYA  
Telephone: 254 2 228776  
Fax: 254 251324  
Email: [nap@africaonline.co.ke](mailto:nap@africaonline.co.ke)

Garcia Toro Marco Antonio, President  
Colimehses pro Personas con Discapacidad Mental  
Pimehtel Llerenas 254 Centro  
Colima, Colima MEXICO  
Telephone: 331 45259  
Fax: 331 45025  
Email: [PRODIME@prodigy.com](mailto:PRODIME@prodigy.com)

Maria Eugenia Antunez  
Disabled Peoples International  
Cda. de Hernan cortes No. 86-1  
Col Tlacopac San Angel, D.F.  
Mexico City MEXICO  
Telephone: (525) 662 80 34  
Fax: (525) 661 49 09  
Email: [maruantu@mail.internet.com.mx](mailto:maruantu@mail.internet.com.mx)

Jeanne Argoff, Executive Director  
Disability Funders Network  
2529 Kirklyn St.  
Falls Church, VA 22043 USA  
Tel: (703)-560-0099  
Fax: (703) 560-1151  
Email: [NJARGOFF@AOL.COM](mailto:NJARGOFF@AOL.COM)

Margaret Baba Diri, Member of Parliament  
Government of the Republic Of Uganda  
P. O. Box 7178  
Kampala UGANDA  
Telephone: 256-041-223882  
Mobile: 256-077-523943  
E-mail: [cbr@swiftuganda.com](mailto:cbr@swiftuganda.com)

Jose Maria Ballesteros  
Spanish National Council Representing People with Disabilities (CERMI)  
Sebastian Herrera, 1 5 4<sup>a</sup> pl.  
28012 Madrid SPAIN  
Telephone: 34-91-5068899  
Fax: 34-91-5393487  
Email: [psaucedo@mad.servicom.es](mailto:psaucedo@mad.servicom.es)

Paul Bamundo, Manager  
Strategy and Business Development—WE Media Inc.,  
130 William St., 3<sup>rd</sup> Floor  
New York, NY 10038 USA  
Telephone: (212) 931-6700  
Fax: (212) 931-6716  
Email: [paulb@staff.wemedia.com](mailto:paulb@staff.wemedia.com)

Azize Bankur, Head of Rehabilitation Unit  
National Council for the Rehabilitation of Disabled Persons  
Ministry of Social Security  
Renganaden Seeneevassen Building  
Cnr. Maillard and Pope Hennessy Streets  
Port Louis MAURITIUS  
Telephone: (230) 208-9913  
Fax: (230) 210-3216  
Email:

Brittany Benowitz, Program Associate  
Mental Disability Rights International  
1156 15<sup>th</sup> St., NW, Ste. 1001  
Washington, DC 20005 USA  
Telephone: (202) 296-0800  
Fax: (202) 728-3053  
Email: [mdri@mdri.org](mailto:mdri@mdri.org)

Susanne Berg  
Independent Living Sweden  
Luntmakargatan 86 A  
113 51 Stockholm, SWEDEN  
Telephone: +46 8 15 73 54  
Fax: +46 8 15 73 54

Email: [s-b-berg@algonet.se](mailto:s-b-berg@algonet.se)

Anna Bergman  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2212 Sixth Street  
Berkeley, CA 94710 USA  
Telephone: 510-644-2555  
Fax: 510-841-8645  
Email: [abergman@dredf.org](mailto:abergman@dredf.org)

Rosangela Berman-Bieler, President & CEO  
Inter-American Institute on Disability  
51 Monroe Street, Suite 805A  
Rockville, MD 20850 USA  
Telephone: (301) 309-9469  
Fax: (301) 309-9486  
Email: [iidisability@aol.com](mailto:iidisability@aol.com)

Jerome E. Bickenbach, Professor  
Department of Philosophy and Faculty of Law, Queen's University  
Kingston, Ontario CANADA  
Telephone: 613 533 2182  
Fax: 613 533 6545  
Email: [bickenba@post.queensu.ca](mailto:bickenba@post.queensu.ca), [bickenbachj@WHO.CH](mailto:bickenbachj@WHO.CH)

Kathleen A. Blank, Attorney Program Specialist  
National Council on Disability  
1331 F Street NW, Suite 1050  
Washington, DC 20004-1107 USA  
Telephone – Voice: 202 272-2019  
- TTY: 202 272-2074  
Fax: 202 272-2022  
Email: [kblank@NCD.gov](mailto:kblank@NCD.gov)

Crystal Blyler, Ph.D., Social Science Analyst  
Center for Mental Health Services  
Rm. 11-C022, 5600 Fishers Lane  
Rockville, MD 20857 USA  
Telephone: (301) 443-3653  
Fax: (301) 443-0541  
Email: [cblyler@samhsa.gov](mailto:cblyler@samhsa.gov)

Philip Breen, Special Legal Counsel  
U.S. Department of Justice  
Washington, DC USA  
Telephone: 202-616-7526  
Fax: 202-307-1198  
Email: [Philip.L.Breen@usdoj.gov](mailto:Philip.L.Breen@usdoj.gov)

Patricia Bregman, LLB, Manager, Planning and Information Services  
Canadian Mental Health Association, Ontario Division  
180 Dundas Street W., Suite 2301  
Toronto, Ontario M5G 1Z8 CANADA  
Telephone: 416-977-5580 ext. 4157  
Fax: 416-977-2264  
Email: [psb@sympatico.ca](mailto:psb@sympatico.ca)

Mary Lou Breslin, Director, Research Programs  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2212 Sixth Street  
Berkeley, CA 94710 USA  
Telephone: 510-644-2555  
Fax: 510-841-8645  
Email: [mlb99@aol.com](mailto:mlb99@aol.com)

Marca Bristo, Chairperson  
National Council on Disability  
1331 F Street NW  
Washington, DC USA  
Telephone: 202-272-2004  
Fax: 202-272-2022  
Email: [mbristo@aol.com](mailto:mbristo@aol.com)

Anuar I. Luna Cadena, Executive Director  
Mexican Network of People Living with HIV/AIDS  
Astronomos No. 38-1, Col, Escandon, 11800  
Mexico City MEXICO  
Telephone: (52) 52 73 73 08  
Fax: (52) 55 15 55 83  
Email: [redvihsida@laneta.apc.org](mailto:redvihsida@laneta.apc.org)

Judi Chamberlin, Associate  
National Empowerment Center  
599 Canal Street  
Lawrence, MA 01850 USA  
Telephone: (978) 785-1518  
Fax: (978) 681-6426  
Email: [madpride@aol.com](mailto:madpride@aol.com)

Susan Chitimbe, Executive Director  
Disabled Women in Development  
Box 945  
Blantyre MALAWI  
Telephone: 265-620622  
Fax: 265-620606

Lynita Conradie  
P.O. Box 604  
Windhoek, REPUBLIC OF NAMIBIA  
Telephone: 264 61 223356  
Fax: 264 61 234953  
Email: [lynitac@iafrica.com.na](mailto:lynitac@iafrica.com.na)

Jeremy Cooper, Professor  
Middlesex University  
The Burroughs, Hendon  
London NW4 3BT UK  
Telephone: 00 44 20 8411 5000  
Fax: 44 23 80769183  
Email: [jeremycooper1@hotmail.com](mailto:jeremycooper1@hotmail.com)

Christian Courtis, Attorney/Law Professor  
University of Buenos Aires/Public Interest Actions Clinical Network Coordination  
Hipolito Yrigoyen 1954 2do. 9 (1089)  
Buenos Aires ARGENTINA  
Telephone: (54-11) 4952 5992  
Fax: (54-11) 4372 5760  
Email: [courtis@netizen.com.ar](mailto:courtis@netizen.com.ar)

Humberto Cruz  
Licenciado en Administracion de Empresas  
Av. San Antonio No. 256 Col. Ampliacion Napoles  
Mexico City MEXICO  
Telephone: 55 63 34 00 ext. 224  
Fax: 01152 55988044  
Email: [cmuebler@canacintra.org.mx](mailto:cmuebler@canacintra.org.mx)

Jillian Cutler, student  
441 King's College  
Cambridge, CB2 1S1 UK  
Telephone: 01223 514530  
Email: [jmc66@caw.ac.uk](mailto:jmc66@caw.ac.uk)

Susan Daniels, Deputy Commissioner  
Social Security Administration  
Disability and Income Security Programs  
6401 Security Blvd., Room 100  
Baltimore, MD 21235 USA  
Telephone: 410-965-0100  
Fax: 410-965-9063  
Email:

Dr. Rowena Daw  
Royal National Insitute for Deaf People

19-23 Featherston Street  
London EC1 YSL UK  
Telephone: 020 7296-8056  
Fax: 020 7296-8035  
Email: [Rowena.Daw@rmid.org.uk](mailto:Rowena.Daw@rmid.org.uk)

Marika Demangeon, Information Officer  
Disabled Persons International – France  
30, rue de l'Aurore  
Saint-Germain-en-Laye FRANCE  
Telephone: 33-(0)1 43 96 05 96  
Fax: 33-(0)1 43 96 05 96  
Email: [marika.demangeon@free.fr](mailto:marika.demangeon@free.fr)

Matthew Diller, Professor of Law  
Fordham University School of Law  
140 West 62nd Street  
New York, NY 10023-7485 USA  
Telephone: 212-636-6980  
Fax: 212-636-6899  
Email: [mdiller@mail.lawnet.fordham.edu](mailto:mdiller@mail.lawnet.fordham.edu)

Deborah Doctor, Research Associate  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2212 Sixth Street  
Berkeley, CA 94710 USA  
Telephone: 510-644-2555  
Fax: 510-841-8645  
Email: [djd1950@aol.com](mailto:djd1950@aol.com)

Tai Du, Community Affairs Manager  
HalfthePlanet.com  
1875 Eye Street NW  
Washington, DC USA  
Telephone: 202 429-6810  
Fax: 202 429-6813  
Email: [tdu@halftheplanet.com](mailto:tdu@halftheplanet.com)

Santiago Velázquez Duarte, President  
International Organization on Independent Living for People with Disabilities  
Congreso N°. 20 Col. Tlalpan CP 14000  
Mexico City MEXICO  
Telephone: +52 5 513 12 91  
Fax: +52 5 573 15 40 ext. 198, 168, 159  
Email: [santiago@vidaindependiente.com](mailto:santiago@vidaindependiente.com)

Isabel Ferreira, Attorney  
Public Defender's Office of the City of Buenos Aires

Gorriti 4038, P.B. Depto. 1  
Buenos Aires ARGENTINA  
Telephone: 4338-4900 ext. 7666  
Fax: 4338-4900 ext. 7657  
Email: [dmaffia@buenosaires.gov.ar](mailto:dmaffia@buenosaires.gov.ar)

Bernadette Feuerstein  
Independent Living Vienna  
Laxenburgerstrasse 28  
Vienna AUSTRIA  
Telephone: 00 431 602 5776  
Fax: 00 431 715 5831  
Email: [bernadette.feuerstein@blackbox.net](mailto:bernadette.feuerstein@blackbox.net)

Judit Fridli, Chair  
Hungarian Civil Liberties Union  
Eszek utca 8/b fszt.2  
Budapest HUNGARY  
Telephone: 361-209-0046  
Fax: 361-209-0046  
Email: [tarasag@elender.hu](mailto:tarasag@elender.hu)

Cara Galbraith, consultant DREDF  
Winrock International, Leadership and Human Development  
Home office: 817 18<sup>th</sup> Street  
Richmond, CA 94801 USA  
Telephone: 510-234-0255  
Fax: 510-234-0255  
Email: [cgalbraith@winrock.org](mailto:cgalbraith@winrock.org) or [caragalbraith@hotmail.com](mailto:caragalbraith@hotmail.com)

Gabor Gombos  
Mental Health Interest Forum Hungary / European Network of (Ex-)Users and Survivors of Psychiatry  
31 Klauzal Street  
Budapest H-1072 HUNGARY  
Telephone: +361 268 9917  
Fax: +361 268 9917  
Email: [gombosg@mail.matav.hu](mailto:gombosg@mail.matav.hu)

Caroline Gooding  
Disability Rights Commission  
222 Grays Inn Road  
London WC1X8HL  
Telephone: 0207 211 4139  
Fax: 0207 211 4141  
Email: [caroline.gooding@drc-gb.org](mailto:caroline.gooding@drc-gb.org)

Ilija Gligoroski, Secretary  
Association WELCOME for Support of People with Psychosis

Str. Ivan Cankar  
1000 Skopje MACEDONIA  
Telephone: ++389 91 337 111; 335 131  
Fax: ++389 91 337 111  
Email: [vortakov@hotmail.com](mailto:vortakov@hotmail.com)

Marilyn Golden, Policy Analyst  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2212 Sixth Street  
Berkeley, CA 94710 USA  
Telephone: 510-644-2555, 510-654-5580 (h)  
Fax: 510-841-8645, 510- 655-7839 (alternate)  
Email: [mgolden@wli.net](mailto:mgolden@wli.net)

Giampiero Griffio, PhD, Chair  
DPI-Europe  
Via De Simone 25  
81038 Trentola-Ducenta, ITALY  
Telephone: +39 348 3208071  
Fax: +39 081 8140692  
Email: [giambatman@tin.it](mailto:giambatman@tin.it)

Vitaliy Gromov, Attorney  
Special Olympics Kazakhstan  
500 Riverside Drive, 2D  
New York, NY 10027 USA  
Telephone: 212-280-5412  
Fax:  
Email: [vgromo@law.columbia.edu](mailto:vgromo@law.columbia.edu)

Anand Grover, Project Director  
Lawyers Collective HIV/AIDS Unit  
7/10 Botawalla Building, 2<sup>nd</sup> Floor, Horniman Circle  
Mumbai – 400 023 INDIA  
Telephone: 91 22 267 6213 / 19  
Fax: 91 22 270 2563  
Email: [aidslaw@vsnl.com](mailto:aidslaw@vsnl.com)

Susan Henderson, Director of Administration  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2212 Sixth Street  
Berkeley, CA 94710 USA  
Telephone: 510-644-2555  
Fax: 510-841-8645  
Email: [shenderson@dredf.org](mailto:shenderson@dredf.org)

Aart Hendriks, LL.M., M.Pol. Sc., PhD  
Health Research and Development Council of the Netherlands (ZON)

P.O. Box 84 129  
NL-2508 AC The Hague THE NETHERLANDS  
Telephone: +31 70 306 8222/05  
Fax: +31 70 306 8207  
Email: [aart.hendriks@zon.nl](mailto:aart.hendriks@zon.nl)

Stanley S. Herr, Professor of Law  
University of Maryland School of Law, Clinical Law Office  
515 West Lombard Street  
Baltimore, MD 21201-1783 USA  
Telephone: (410) 706-3191  
Fax: (410) 706-5856  
Email: [sherr@law.umaryland.edu](mailto:sherr@law.umaryland.edu)

Lucy Wong Hernandez, Executive Director  
Disabled Peoples' International  
1160 Sunapee Road  
West Hempstead, NY USA  
Telephone: 516-593-0037  
Fax: 516-599-2571  
Email: [lucywdpiny@aol.com](mailto:lucywdpiny@aol.com)

Huhana Hickey, LL.B, BSocSci  
DPA, Tainui – Ngati Tahinga, Ngati Whakaue  
P.O. Box 4467  
Hamilton East NEW ZEALAND  
Telephone: +64 (07) 858 2686  
Fax:  
Email: [huhanna@hotmail.com](mailto:huhanna@hotmail.com)

Midori Hirano, Vice Chairperson  
DPI – Japan  
475-1 Jozan-shimodai-machi  
Kumamoto 860-0066 JAPAN  
Telephone: 81-96-319-4080  
Fax: 81-96-319-4081  
Email: [milly@pastel.ocn.ne.jp](mailto:milly@pastel.ocn.ne.jp)

Mary Lou Hunt, Consultant-Inclusion of Persons with Disabilities  
International Rescue Committee  
122 East 42<sup>nd</sup> St., 12 Floor  
New York, NY 10168 USA  
Telephone: (212) 551-2731  
Fax:  
Email: [mary\\_lou@theIRC](mailto:mary_lou@theIRC)

Yoshikazu Ikehara, Attorney at Law

Tokyo Advocacy Law Office  
3-18-11-501 Hongo Bunkyo-ku  
Tokyo JAPAN  
Telephone: 81(3)3816-2061  
Fax: 81(3)3816-2063  
Email: [yikehar@attglobal.net](mailto:yikehar@attglobal.net)

Venus M. Ilagan, President  
National Federation of 236 Grassroots Organizations of Persons with Disabilities in the Philippines  
(KAMPI)  
Unit 701 Merchant Square Condominium  
1386 E. Rodriguez Avenue corner Mabolo St.  
1112 Quezon City PHILIPPINES  
Telephone: (632) 411 9655  
Fax: (632) 412 0506  
Email: [bbc701@surfshop.net.ph](mailto:bbc701@surfshop.net.ph)

Olga Janaszek, President  
Mielnica Foundation  
U. Szpitalna 43  
62-504 Konin POLAND  
Telephone: + 48 63 244-2255  
Fax: +48 63 244-3171  
Email: [OLGA@GIOTTO.ART.PL](mailto:OLGA@GIOTTO.ART.PL) or [FUNDACJA@MIELNICA.ORG.PL](mailto:FUNDACJA@MIELNICA.ORG.PL)

Rodrigo Jimenez, Program Director  
Rights of Peoples with Disabilities (ILANUD)  
P.O. Box 750-1000  
San Jose COSTA RICA  
Telephone: 506-2575826  
Fax: 506-2337175  
Email: [rodrigoj@micron.ilanud.or.cr](mailto:rodrigoj@micron.ilanud.or.cr) or [rodjisa@hotmail.com](mailto:rodjisa@hotmail.com)

Eduardo Joly, President  
Fundacion Rumbos  
Luis Maria Campos 1436- 10A  
Buenos Aires ARGENTINA  
Telephone: (5411) 4784-7155  
Fax: (5411) 4784-7155  
Email: [ejoly@rumbos.org.ar](mailto:ejoly@rumbos.org.ar)

Erica C. Jones, Executive Director  
Pacific Disability and Business Technical Assistance Center (Pacific DBTAC)  
2168 Shattuck, Ave., Suite 301  
Berkeley, CA 94704-1307 USA  
Telephone: 510-848-2980  
Fax: 510- 848-1981  
Email: [ericajon@earthlink.net](mailto:ericajon@earthlink.net)

Melinda Jones, Faculty of Law  
University of New South Wales  
Sydney UNSW 2052 AUSTRALIA  
Telephone: +61 2 9371 0822  
Fax: + 61 2 9371 0368  
Email: [m.jones@unsw.edu.au](mailto:m.jones@unsw.edu.au)

Jennifer Joni. Attorney  
AIDS Law Project, Centre for Applied Legal Studies  
University of Witwatersrand  
Private Bag 3, Wits, 2050  
Johannesburg SOUTH AFRICA  
Telephone: (27-11) 717-8600 / 717-8635  
Fax: (27-11) 403-2341  
Email: [125je2jo@solon.law.wits.ac.za](mailto:125je2jo@solon.law.wits.ac.za) and [jonij@law.wits.ac.za](mailto:jonij@law.wits.ac.za) (after Nov. 6/00)

Dr. Nawaf Kabbana, President  
Arab Organization of Disabled People (AODP)  
P.O. Box 113-5157  
Hamra, Beirut LEBANON  
Telephone: 961-1-73829617  
Fax: 961-1-73829617  
Email: [aodpb@hotmail.com](mailto:aodpb@hotmail.com)

Samuel Njuguna Kabue, Director, Advocacy Programme  
National Council of Churches of Kenya  
Box 45009  
Nairobi KENYA  
Telephone: 254 2 215560/217760  
Fax: 254 2 215169  
Email: [ncckadv@iconnect.co.ke](mailto:ncckadv@iconnect.co.ke)

Arlene Kanter, Professor of Law  
Syracuse University College of Law  
Suite 312  
Syracuse, NY 13244-1030 USA  
Telephone: 315-443-4582  
Fax: 315-443-3636  
Email: [kantera@law.syr.edu](mailto:kantera@law.syr.edu)

Debbie Kaplan, Executive Director  
World Institute on Disability  
510 16<sup>th</sup> Street  
Oakland, CA 94612 USA  
Telephone: 510-251-4347  
Fax: 510-763-4109  
Email: [dkaplan@wid.org](mailto:dkaplan@wid.org)

John D. Kemp, Chief Community Officer  
HalfthePlanet.com  
1875 Eye Street NW  
Washington, DC USA  
Telephone: 202 429-6810  
Fax: 202 429-6813  
Email: [jkemp@halftheplanet.com](mailto:jkemp@halftheplanet.com)

Jenny Kern, Consulting Attorney  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2423 Woolsey Street  
Berkeley, CA 94704 USA  
Telephone: 510-644-1205  
Fax: 510-841-8645  
Email: [jkernsesq@aol.com](mailto:jkernsesq@aol.com)

Jahda Abon Khalil, General Director  
National Association for the Rights of Disabled People in Lebanon  
P.O. Box 113-5152  
Hamra, Berit LEBANON  
Telephone: 961-1-73829617  
Fax: 961-1-73829617  
Email: [nard@cyheva.net.L6](mailto:nard@cyheva.net.L6)

Michael Kiboino, First Secretary (Legal)  
Embassy of Kenya  
92249 R. Street NW  
Washington, DC USA  
Telephone: 202-387-6101  
Fax: 202-462-3829  
Email: [info@kenyaembassy.com](mailto:info@kenyaembassy.com)

Caroline Klein, Doctor in Law  
DOK  
Effingerstr 55,  
3012 Berne SWITZERLAND  
Telephone: +41 31 398 50 65  
Fax: +41 31 398 50 66  
Email: [caroline.klein@egalite-handicap.ch](mailto:caroline.klein@egalite-handicap.ch)

Sergey Koloskov, President  
Downs Syndrome Association  
Myasnitskaya, 13, fl.3  
Russia 101000 Moscow RUSSIA  
Telephone: +7+095 925-64-76  
Fax: +7+095 925-64-76  
Email: [ads@rmt.ru](mailto:ads@rmt.ru)

Maija Konkolla, Architect  
National Association of the Disabled in Finland  
Kumpulantie 1 A  
FIN-00520 Helsinki FINLAND  
Telephone: +358 9 61319291  
Fax: +358 9 8771272  
Email: [maija.konkkola@invalidiliitto.fi](mailto:maija.konkkola@invalidiliitto.fi)

Yolan Koster-Dreese  
Kantel Konsult  
Heradreef 12  
Utrecht 3561ED THE NETHERLANDS  
Telephone: 31 302611436  
Fax: 31 302614666  
Email: [yolan@kantel.nl](mailto:yolan@kantel.nl)

Patricia Laird, Consultant  
Presidential Task Force  
1450 Nestlewood Court  
Crofton, MD 21114 USA  
Telephone: 301-858-1627  
Fax: 301-858-0588  
Email: [soluability@tfnmail.com](mailto:soluability@tfnmail.com)

Paul Lappalainen, Attorney  
Independent Living Center Sweden  
Kocksgatan 9  
116 24 Stockholm SWEDEN  
Telephone: 00 +46 +8 7140788  
Fax: 00 +46 +8 411 6654  
Email: [paul.lappalainen@stockholm.mail.telia.com](mailto:paul.lappalainen@stockholm.mail.telia.com)

Yelitza Johu Laugel, Psicologue Jefe Secretaria Ejecutiva  
Fundacion para el Desarrollo de la Educacion Especial  
Ministerio de Educacion, Cultura y Deportes  
Venezuela Edificio sede del Ministerio de Educacion,  
Cultura y Deportes Piso 12 Esquina de Setagracia-Salas  
Caracas VENEZUELA  
Telephone: 02-5646050  
Fax: 02-5646050

M. David Lepofsky, C.M., Chair  
Ontarians with Disabilities Act Committee  
60 Pleasant Blvd., Apartment 1607  
Toronto, Ontario M4T 1K1 CANADA  
Telephone: (416) 968-6446  
Fax: (416) 326-4656

Email: [lepofsky@echo-on.net](mailto:lepofsky@echo-on.net)

Richard Light, Research and Publications Director  
Disability Awareness in Action  
11 Belgrave Road  
London, SW1V 1RB UK  
Telephone: + 44 20 7834 0477  
Fax: +44 20 7821 9539  
Email: [research@daa.org.uk](mailto:research@daa.org.uk)

Diane Lipton, Esq., Director, Childrens Advocacy Project  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2212 Sixth Street  
Berkeley, CA 94710 USA  
Telephone: 510-644-2555  
Fax: 510-841-8645  
Email: [dlipton@dredf.org](mailto:dlipton@dredf.org)

Joshua Teke Malinga  
Pan African Federation of the Disabled  
46 Herbert Chitepo Street  
P.O. Box 2213, Bulawayo ZIMBABWE  
Telephone: 66764 / 69356  
Fax: 61269 / 66764

Michael Masutha, Advocate  
P.O. Box 15  
Parliament SOUTH AFRICA  
Telephone: 021-403-2305/2845  
Fax: 021-403-2070

Arlene Mayerson, Directing Attorney  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2212 Sixth Street  
Berkeley, CA 94710 USA  
Telephone: 510-644-2555  
Fax: 510-841-8645  
Email: [amayerson@dredf.org](mailto:amayerson@dredf.org)

Charlotte V. McClain, Commissioner  
South African Human Rights Commission  
Private Bag 2700 Houghton  
Johannesburg 2041 SOUTH AFRICA  
Telephone: (011) 484-8300  
Fax: (011) 484-8403  
Email: [cmccclain@sahrc.org.za](mailto:cmccclain@sahrc.org.za)

Ellen R. Mercer, U.S. Regional Coordinator

Geneva Initiative on Psychiatry  
P.O. Box 53209  
Washington, DC 20009 USA  
Telephone: 202-667-4541  
Fax: 202-667-6090  
Email: [ERMERCER@aol.com](mailto:ERMERCER@aol.com)

Ottmar Miles-Paul, Disability Consultant  
Goethestr.12  
34119 Kassel GERMANY  
Telephone: +49 (0)561-77 172  
Fax: +49 (0) 40- 36-03 69 17 64  
Email: [omilespaul@aol.com](mailto:omilespaul@aol.com)

Bonnie Milstein, Director, Community Development Project  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2212 Sixth Street  
Berkeley, CA 94710 USA  
Telephone: 510-644-2555  
Fax: 510-841-8645  
Email: [bmilstein@dredf.org](mailto:bmilstein@dredf.org)

Choe Min, President  
Disabled Peoples' International Seoul  
16-3, Guei-Dong, Kwangjin-Ku 143-200  
Seoul KOREA  
Telephone: 447-0277/764-5764  
Fax: 447-0276/745-7346  
Email: [dpikorea@chollian.net](mailto:dpikorea@chollian.net)

Dr. Sruti Mohapatra, Convenor, Women's Committee  
DPI  
A/99 Budhanagar  
Bhubaneswar INDIA  
Telephone: 91-674-313311  
Fax: 91-674-313313  
Email: [sruti\\_m@hotmail.com](mailto:sruti_m@hotmail.com)

Federico Montero, M.D.  
Asociacion Costarricense de Discapacitados  
Apartado 845 – 1007  
San Jose COSTA RICA  
Telephone: (506) 290-0872  
Fax: (506) 290-2556  
Email: [fmontero@sol.racsa.co.cr](mailto:fmontero@sol.racsa.co.cr)

David Mukwasa, Trustee and Executive Director  
Disacare Wheelchair Centre Trust

Private Bag 232X RW  
Lusaka ZAMBIA  
Telephone: 260 1 261712  
Fax: 260 1 261712  
Email: [disacare@zamnet.zm](mailto:disacare@zamnet.zm)

Julio Navascues, General Secretary  
Embassy of Spain/Spain Labor Office  
2337 Penn Avenue NW  
WYC 20037 SPAIN  
Telephone: 202-728-2331  
Email: [claswash@evols.com](mailto:claswash@evols.com)

Elijah Ngwale, Program Facilitator  
Zambia Disability Issues and Human Rights Vision Program 1999-2002 (ZAMDFP)  
P.O. Box 36390  
Lusaka ZAMBIA  
Telephone: 286 529  
Fax: 286 529

Maria Dolores Cousin de Nobs, Executive Director  
Teleton Pro-Rehabilitation Foundation  
Calle El Pedregal y Av. L-E Jardines de La Hacienda  
Cdad. Merliot Ant Cuscatlan EL SALVADOR  
Telephone: 503-289-0868  
Fax: 503-289-0432  
Email: [funter98@hotmail.com](mailto:funter98@hotmail.com)

Geraldo Marcos Nogueira Pinto, Executive Director  
Centro de Vida Independente do Rio de Janeiro – CVI Rio  
Rua Margues de Sao Vicente, 225 Favea  
Rio de Janeiro BRAZIL  
Telephone: 055 (21) 518 1088  
Fax: 055 (21) 239 6547  
Email: [cvirj@cvi.puc-rio.com.br](mailto:cvirj@cvi.puc-rio.com.br) or [genogue@terra.com.br](mailto:genogue@terra.com.br)

Becky Ogle, Executive Director  
Presidential Task Force on Employment of Adults with Disabilities  
U.S. Department of Labor, 200 Constitution Avenue, NW, Suite S-2220  
Washington, DC 20210  
Telephone: Voice (202) 693-4939  
TTY (202) 693-4920  
Fax: (202) 693-4929  
Email: [ptfead@dol.gov](mailto:ptfead@dol.gov)

Tom Olin  
Disability Rights Center  
2500 Q Street NW, #121

Washington, DC 20007 USA  
Telephone: 202-342-9439  
Fax: 202-337-4939  
Email: [crippower@aol.com](mailto:crippower@aol.com)

Dan Orenstein, Director, Legislation and Legal Counsel (Labour Law and Social Rights)  
Ministry of Justice, Israel  
29 Salah-a-din Street  
P.O. Box 1087  
Jerusalem 91010 RAEL  
Telephone: 972-2-6466654  
Fax: 972-2-5869473  
Email: [danoren@netvision.net.il](mailto:danoren@netvision.net.il)

Alexander Ovsiok  
GERMANY  
Email: [nb@inclusion-international.org](mailto:nb@inclusion-international.org)

Derrick Palmer, Regional Director  
Disabled Persons' Organizations of the Caribbean  
Ministry of Labour Building, First Floor, Room 203  
Kingston JAMAICA  
Telephone: (876) 967-9439  
Fax: (876) 922-2155  
Email: [dpoc@cwjamaica.com](mailto:dpoc@cwjamaica.com)

Shawna Parks, NAPIL Equal Justice Fellow, Staff Attorney  
Disability Rights Advocates  
449 – 15<sup>th</sup> Street, Suite 303  
Oakland, CA 94610 USA  
Telephone: 510-451-8644  
Fax: 510-451-8511  
Email: [sparks@dralegal.org](mailto:sparks@dralegal.org)

Fausto Perez, Director  
Andres Toro Rehabilitation Center for Blind Adults  
Plaza Edison 4<sup>th</sup> Piso  
Panama City PANAMA  
Telephone: (507) 260-4465  
Fax: (507) 279-1503  
Email:

Orlando Perez, Secretary  
CEPLI  
Km 14, 5 Carretera Masaya in haira  
Veracruz, Managua NICARAGUA  
Telephone: 505-279-9074  
Fax: 505-279-9074

Email: [masatepeh@yahoo.com](mailto:masatepeh@yahoo.com)

Oleg Polozyuk  
Paralegal Organization Peoples on Wheelchairs  
Vilyamsa 11 korp. 1 R. 80  
Kiev, 03191 UKRAINE  
Telephone: 380-044-484-6909  
Email: [agat@mbox.com.ua](mailto:agat@mbox.com.ua)

Ruedi Prerost, Master of Law  
Pro Infirmis Switzerland  
Via Gero  
CH-6986 Novaggio SWITZERLAND  
Telephone: ++41 91 606 83 18  
Fax: ++41 91 606 83 20  
Email: [prerost@bluewin.ch](mailto:prerost@bluewin.ch)

Silvia Quan, Member, Sensibilization Committee  
National Council for the Disabled (CONADI)  
8 calle 7-52 zona 1  
Guatemala City GUATEMALA  
Telephone: (502) 232 4207  
Fax: (502) 232 4207  
Email: [silviaq@intelnet.net.gt](mailto:silviaq@intelnet.net.gt)

Dr. Gerard Quinn  
Disability Law and Policy Research Unit, Faculty of Law  
National University of Ireland  
Galway IRELAND  
Telephone: 00-353-91-524411  
Fax: 00-353-91-750506  
Email: [gerard.quinn@nuigalway.ie](mailto:gerard.quinn@nuigalway.ie)

Ana Paula Crosara de Resende, Attorney  
Ordem dos Advogados do Brasil OAB/MG – Brazil  
Av. Rondon Pacheco, 4265/101, b. Aparecida, 38400-050  
Uberlandia BRAZIL  
Telephone: 55-0 \*\* 34-212-3866  
Fax: 55-0 \*\* 34-232-2206  
Email: [resende@triang.com.br](mailto:resende@triang.com.br)

Maria Soledad Cisternas Reyes, Director  
Equality Versus Discrimination  
School of Law, University Diego Portales  
Eliodoro Yanez 809 of. 13  
Santiago CHILE  
Telephone: 56-02-2362901  
Fax: 56-02-2363018

Email: [mscisternas@netscape.net](mailto:mscisternas@netscape.net)

Eric Rosenthal, Executive Director  
Mental Disability Rights International (MDRI)  
1156 15<sup>th</sup> St., NW, Suite 1001  
Washington, DC USA  
Telephone: 202-296-6550  
Fax: 202-728-3053  
Email: [eric.rosenthal@erols.com](mailto:eric.rosenthal@erols.com)

David Ruebain, Attorney  
Levenes Solicitors  
Ashley House, 235-239 High Road  
London N22 8HF UK  
Telephone: 020 8826 1322  
Fax: 020 8829 9747  
Email: [druebain@levenes.co.uk](mailto:druebain@levenes.co.uk)

Faruk Sabanovic, President  
Center for Self Reliance  
Cemalusa 1  
Sarajevo  
Bosnia and Herzegovina  
Telephone: 38771 663 337  
Fax: 38771 663337  
Email: [scsr@bih.net.ba](mailto:scsr@bih.net.ba)

Pilar Saucedo, International Affairs Advisor  
CERME  
Sebastian Herrera, 154  
28012 Madrid SPAIN  
Telephone: 34-91-5068899  
Fax: 34-91-5068899  
Email: [psaucedo@mad.servicom.es](mailto:psaucedo@mad.servicom.es)

Pilar Saucedo del Campo  
Spanish National Council Representing People with Disabilities (CERMI)  
Sebastian Herrera, 1 5 4<sup>a</sup> pl.  
28012 Madrid SPAIN  
Telephone: 34-91-5068899  
Fax: 34-91-5393487  
Email: [psaucedo@mad.servicom.es](mailto:psaucedo@mad.servicom.es)

Anibal Saucedo Rodas, Comoniedador ij Liceneiado en Filosojio  
Instituto Nacional de Profeccionb a Personas Excepcional  
Jeruti ij Jaearanda  
Fernando de loi mora PARAGUAY  
Telephone: 595-21-670665

Fax: 595-21-670665/670666

Cam Schwartz  
No. 16 2024-57 Street  
Edmonton, Alberta CANADA  
Telephone: 780 990 9830  
Fax:  
Email: [camschwartz@hotmail.com](mailto:camschwartz@hotmail.com)

Linda Shepard, Executive Director  
National Parent Network on Disabilities  
1130 17 Street NW  
Washington, DC USA  
Telephone: 202-463-2299  
Email: [shepard\\_linda@hotmail.com](mailto:shepard_linda@hotmail.com)

Tina Singleton  
Mobility International USA  
Box 10767  
Eugene, OR 97440 USA  
Telephone: 541/343-1284  
Fax: 541/343-6812  
Email:

Paul W. Spooner, Executive Director  
National Council on Independent Living  
63 Fountain Street, Suite 401  
Framingham, MA 01702 USA  
Telephone (voice & TTY): 508 875-7853  
Fax: 508 875-8359  
Email: [pspooner@mwciil.org](mailto:pspooner@mwciil.org)

Nayiga Florence Ssekabira  
MP/Minister of State for Elderly and Disability Affairs  
PO Box 8567  
Kampala UGANDA  
Telephone:  
Fax: +256(41) 221240  
Email: [cbr@swiftuganda.com](mailto:cbr@swiftuganda.com)

Marie Strahan Parker, Senior Policy Advisor  
Social Security Administration  
Disability and Income Security Programs  
6401 Security Blvd., Room 100  
Baltimore, MD 21235 USA  
Telephone: 410-965-0100  
Fax: 410-965-9063  
Email: [Marie.P.Strahan@ssa.gov](mailto:Marie.P.Strahan@ssa.gov)

Susan Sygall  
Executive Director  
Mobility International USA  
Box 10767  
Eugene, OR 97440 USA  
Telephone: 541/343-1284  
Fax: 541/343-6812  
Email: [sygall@miusa.org](mailto:sygall@miusa.org)

Jan Andrzej Szwejca, Master of Law  
Association for Mental Health "Brotherhood of Hearts"  
Ul. Jozefa 1/1  
Krakow POLAND  
Telephone: 48 12 430 6791  
Fax:  
Email: [biuro@braterstwo.org.pl](mailto:biuro@braterstwo.org.pl)

Verica Tancorova, Mental Health Coordinator  
American Refugee Committee International  
Nikola Tesla 11  
Skopje MACEDONIA  
Telephone: ++ 389 91 374 452  
Fax: ++ 389 91 374 046  
Email: [arcmh@mol.com](mailto:arcmh@mol.com) or [etanchora@hotmail.com](mailto:etanchora@hotmail.com)

Eva Thorpe  
Integration Vienna, Living and Learning Together  
Arabellag. 11, 1230 Wien  
Vienna AUSTRIA  
Telephone: 889 39 68  
Fax: 889 39 684  
Email: [thorpe@isis.wu-wien.ac.at](mailto:thorpe@isis.wu-wien.ac.at)

Vanessa Thorsen, Commissioner  
Ombudsman Peru  
Jr. Miroquesada 375 5to piso  
Lima PERU  
Telephone: 511-426-4626 ext. 246  
Fax: 511-426-4626 ext. 263  
Email: [vthorsen@ombudsman.gob.pe](mailto:vthorsen@ombudsman.gob.pe)

Georgia Thrower, Special Assistant  
Social Security Administration  
Social Security Administration  
Disability and Income Security Programs  
6401 Security Blvd., Room 100  
Baltimore, MD 21235 USA

Telephone: 410-965-0100  
Fax: 410-965-9063  
Email: [georgia.thrower@ssa.gov](mailto:georgia.thrower@ssa.gov)

Eva Tiitus, Executive Director  
Estonian Patient Advocacy Association  
Paldiski Road 52/11A  
Tallinn 10614 ESTONIA  
Telephone: +372 6566429  
Fax: +372 6566428  
Email: [epe@anet.ee](mailto:epe@anet.ee)

Frederick Kin-sang Tong, Director (Disability)  
Hong Kong Equal Opportunities Commission  
Unit 2002, 20/F., Office Tower, Convention Plaza  
1 Harbour Road  
Hong Kong Special Administrative Region CHINA  
Telephone: (852) 2106-2220  
Fax: (852) 2511-8142  
Email: [frederick@eoc.org.hk](mailto:frederick@eoc.org.hk)

Dr. Agnes van Wijnen, General Secretary  
The Dutch Council of Disabled People  
Zandvoorterweg 6  
9658 PN Eexterveen THE NETHERLANDS  
Telephone: 00-31-(0)598-468 987  
Fax: 00-31-(0)30-2970 111  
Email: [wijnen.ruijgers@wx.nl](mailto:wijnen.ruijgers@wx.nl) or [wijnen@gehandicaptentraad.nl](mailto:wijnen@gehandicaptentraad.nl)

Yannis Vardakastanis, President  
European Disability Forum / National Confederation of Disabled People – Greece  
Square Ambiorin, 32 Box 21 – B – 1000  
Brussels BELGIUM  
Telephone: 0032 2 282 4600  
Fax: 0032 2 282 46 09  
Email: [director@edf-feph.org](mailto:director@edf-feph.org)

Javier Vasquez, Consultant  
Pan American Health Organization  
4849 Connecticut Ave., NW, No. 631  
Washington, D.C. USA  
Telephone: 202-974-3762  
Fax: 202-974-3609  
Email: [vasquezj@paho.org](mailto:vasquezj@paho.org)

Lisa Waddington  
METRO, Maastricht University  
Postbus 616 THE NETHERLANDS

Telephone: ++31 43 3883253  
Fax: ++31 43 3259091  
Email: [lisa.waddington@facburfdr.unimaas.nl](mailto:lisa.waddington@facburfdr.unimaas.nl)

Jane West  
4425 Walsh Street  
Chevy Chase, MD 20815 USA  
Telephone: 301/718-0979  
Fax: 301/718-0980  
Email: [jewest@aol.com](mailto:jewest@aol.com)

Wendi Wicks, Policy-researcher  
The Assembly of People with Disabilities (DPA-NZ, Inc.)  
Box 27-524  
Wellington NEW ZEALAND  
Telephone: 64-4-801-9100  
Fax: 64-4-801-9565  
Email: [wendi@dpa.org.nz](mailto:wendi@dpa.org.nz)

John Wodatch, Chief, Disability Rights Section  
Civil Rights Division  
U.S. Department of Justice  
Washington, DC USA  
Telephone: 202 307-2227  
Fax: 202 307-1198  
Email: [John.L.Wodatch@usdoj.gov](mailto:John.L.Wodatch@usdoj.gov)

Patrisha Wright, Director, Government Affairs  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
1629 K St. NW, Suite 802  
Washington, DC USA  
Telephone: 202 986-0375  
Fax: 202 775-7465  
Email: [pwright@dredf.org](mailto:pwright@dredf.org)

Jia Yang, Vice President  
China Association of the Blind  
11 Peabody Terrace, Apt. 2002  
Cambridge, MA 02138 USA  
Telephone: 617-384-1554  
Fax:  
Email: [jia\\_yang@ksg01.harvard.edu](mailto:jia_yang@ksg01.harvard.edu)

Yaa Yeboah  
Tooks Court Chambers, London  
14 Took's Court, Cursitor Street  
London, W2 4ES UK  
Telephone:

Fax: (44-20)405-6680

Email: [yveboah@ukonline.co.uk](mailto:yveboah@ukonline.co.uk)

Yaa Yeboah (Second address)

P.O. Box CT 4595

Cantonments, ACCRA

GHANA

Silvia Yee, Consulting Attorney

Disability Rights Education and Defense Fund, Inc.

16 Hillcrest Court

Berkeley, CA 94705

Telephone: 510-985-2711

Fax:

Email: [silviyee@uclink4.berkeley.edu](mailto:silviyee@uclink4.berkeley.edu) or [shenlee97@eudoramail.com](mailto:shenlee97@eudoramail.com)

Dongchul Yu, PhD, Researcher

Institute of Social Welfare, Seoul National University

#151-742 San 56-1, Shinlim-Dong

Kwanak-Kuk, Seoul KOREA

Telephone: 82-2-880-6320

Email: [dcyu@welfare.net](mailto:dcyu@welfare.net)

Inga Zapkute

Program Coordinator

Lithuanian Welfare Society for Persons with Mental Disabilities (Viltis)

Kastonu g. 2/14 – 17

Vilnius LT-2001 LITHUANIA

Telephone: 370 2 615223

Fax: 370 2 510820

Email: [ingazapkute@centras.lt](mailto:ingazapkute@centras.lt)

Richard Zevallos Arevalo, Commissioner Lawyer

Ombudsman Peru

Jiron Antonio Miroquesada No. 376 – 5to. Piso-Lima

Lima PERU

Telephone: (511) 4264626 – 4264611

Fax: (511) 4265617

Email: [rzevallos@ombudsman.gob.pe](mailto:rzevallos@ombudsman.gob.pe)

# Accessibility is a human right

## How The Disability Movement in Finland has worked to remove barriers to accessibility

During the past few decades in Finland, it has been possible gradually to alter planning and building practices in such a way as to take better account of the needs of different kinds of people. Whereas at the beginning of the 1960s one of the main factors in planning was the private car, towards the end of the decade there was more talk of softer values, the rights of children, and light traffic needs such as those of pedestrians and cyclists. Up to the 1970s, the yardstick for planning was given by the measures and abilities of an adult male. But then, for the first time, other factors began to play a role in the debate: the needs of disabled people, the woman's viewpoint, and ecological issues.

In 1973, a clause was added to the Finnish Building Decree that stipulated, for the first time, that planning should also give adequate consideration to the needs of people with impaired mobility or orientation skills. In 1978, a group of associations of disabled people lodged an official complaint with the Chancellor of Justice, concerning the absence of any lift in the town hall of Kauniainen (a small town near Helsinki); this complaint resulted in an acknowledgement of the need for a lift in public buildings even if they only have two storeys, and provisions and guidelines to this effect were incorporated in the relevant legislation.

Gradually, the effect of the decree began to be seen in new buildings. Disabled people still had to lodge complaints many times, especially when attempts were made to avoid the lift requirement when buildings were built on a slope and access was possible from ground-level to both storeys.

The general public began increasingly to appreciate the value of unimpeded access for all citizens, and in 1985 the Ministry of the Environment, which was also responsible for matters concerning building, issued new and stricter provisions and guidelines, although the decree itself remained unchanged.

At the end of the 1970s, associations of disabled people had begun to publish information dealing with the accessibility needs of various disability groups. In 1976-1977 a survey was carried out on accessibility barriers in the outside environment and how they could be removed. As a follow-up to this study of people's living environment, three associations - the Cerebral Palsy Association of Finland, the National Association of the Disabled, and the Finnish Central Association of the Visually Handicapped - jointly founded a central association called the Disabled Persons' Planning Service, in order to continue the work.

This Planning Service supported surveys of accessibility barriers in more than a hundred municipalities during the next few years, a period which culminated in the UN International Year of Disabled Persons in 1981. The media were actively involved, and at the local level cooperation strengthened between different disabled groups. Disabled people themselves became more active, and many entered local or even national politics.

Attitudes in society slowly changed, as disabled people played a more visible role in areas that had previously been the preserve of the able-bodied. In 1990 the time was at last ripe for a reform of the Buildings Decree, so that instead of referring to "adequate consideration" it now spoke of premises to which everyone had an equal right of access.

At the same time, a new clause was introduced into the decree. This stipulated that all buildings, i.e. including all residential buildings too, should be appropriate to the needs of children, elderly and disabled persons. However, this clause was interpreted to mean that only apartment blocks of four storeys or higher must have a lift; on the other hand, in buildings that do have lifts, it was taken to mean that bathrooms and lavatories must be large enough for users with wheelchairs. Before the final decision, this interpretation was opposed by the Association of Finnish Local Authorities and various associations of senior citizens, children's rights and disabled persons, who submitted an official objection to the Minister of Housing, but to no avail. The associations unanimously proposed that the clause should include a clear requirement of complete freedom of access.

The overheating of the economy at the beginning of the 1990s produced a great deal of new building, but this subsided with the recession; the amended decree did therefore not have much effect on the problems of access to existing buildings. In old buildings, both public and residential, the main problems are access at the entry porch, steps to the lift, small size of the lift or lack of lift altogether, cramped washing facilities and lavatories, high thresholds, and doors that are too narrow for wheelchairs. When old buildings are renovated, it has sometimes been possible to install lifts and ramps, and to enlarge washrooms so that accessibility has been improved for all users. These changes have particularly benefited disabled people, families with children, and senior citizens.

Furthermore, it is encouraging to note that in municipalities where disabled people have been active and where public opinion has become more understanding, a number of wise and far-reaching decisions have been made that benefit all citizens. Helsinki has decided to build municipal apartment blocks that have lifts, and to stop building three-storey blocks that have no lifts. This was a unanimous decision by the municipal government. By a majority vote, the city council also decided that all public transport should have free accessibility. This means that in the future, buses and trams will be of the low-floor type, allowing easy access for people using wheelchairs and people with children's prams.

The latest decision made by the City Council of Helsinki concerns Helsinki City's "Access Strategy", which will be realized in all the sectors of the municipality. The aim is to remove all barriers impeding access to streets, squares, parks, public transportation, service localities and different kinds of services.

The access strategy was initiated by a city councillor who uses a wheelchair, and who has been active in politics to promote the equality of disabled people since 1984, serving four years as an M.P. and since 1985 as a city councillor.

In 1995 there was a change in the Finnish Constitution which forbids all discrimination on grounds of disability or illness. The Civil Rights Constitution chapter 2, section 6, states that: "Everyone is equal before the law. No one shall, without an acceptable reason, be treated differently from other persons on the ground of sex, age, origin, language, religion, conviction, opinion, health, disability or other reason that concerns his or her person." Breaking this law will lead to a fine or a maximum of six months in prison. This improvement of the constitution has already been reflected in other pieces of legislation.

A new "Land Use and Building Act" came into force in the beginning of the year 2000. There are many places in this act where the demand of accessibility is mentioned. Public and private spaces for administration, services, business, working spaces, blocks of flats and pedestrian spaces must be and be kept accessible.

All in all, the changes that have taken place over the past decades indicate that some progress has been made towards social equality and the possibility of full social participation, despite the practical difficulties. Disabled people have begun to influence the decision-making process more actively by uniting their forces. Largely for this reason, public opinions and priorities have gradually become softer and more tolerant. And this in turn has affected the political will to make legislative changes.

However, at a time of social crisis, mass unemployment and economic difficulties, there is always the fear of a regression in social development and a return of harder values. This means that all disabled people should continue to be as active as possible, in cooperating with other disabled people and with those who plan and make the decisions in society.

Full participation and equality must not remain merely the motto of the Year of Disabled Persons; to achieve them, we must all work together.

Maija Könkkölä  
Architect

Tel. +358.9.6131.9291

Fax +358.9.877.1272

E-mail: [maija.konkkola@invalidiliitto.fi](mailto:maija.konkkola@invalidiliitto.fi)

Homepage: <http://personal.inet.fi/koti/maija.konkkola/>



## **From Principles to Practice**

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#### **List of Participants**

This participant list is also available on internet: [www.dredf.org](http://www.dredf.org)  
Notice of any changes or revisions may be sent to Susan Henderson:  
[shenderson@dredf.org](mailto:shenderson@dredf.org)

Co-Sponsors: Presidential Taskforce on Employment of Adults with Disabilities, President's Committee on Employment of People with Disabilities, Department of State, Center for Mental Health Services, National Council on Disability, US Agency for International Development, US Information Agency, Office of Special Education and Rehabilitative Services

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COMMEMORATING THE 10TH ANNIVERSARY OF THE AMERICANS WITH DISABILITIES ACT

Javed Abidi, Executive Director  
National Centre for Promotion of Employment for Disabled People  
25, Green Park Extension, Yusuf Sarai  
New Delhi - 110 016 INDIA  
Telephone: 91-11-6962722, 68654306, 6967910,  
Fax: 91-11-6963030  
Email: [ncpedp@vsnl.com](mailto:ncpedp@vsnl.com) ; [pncpedp@vsnl.com](mailto:pncpedp@vsnl.com) ; [jabidi@del6.vsnl.net.in](mailto:jabidi@del6.vsnl.net.in)

Christos Alexiou, Professor, Greek Society for the Protection of Autistic People (GSPAP)  
2 Athenas Str  
Athens 105 51 GREECE  
Telephone: 00301-3216550  
Fax: 00301-3216549  
Email: [gspap@internet.gr](mailto:gspap@internet.gr)

Michael Angaga, Coordinator  
Network of African People Living with HIV/AIDS (NAP)  
P.O. Box 30218  
Nairobi KENYA  
Telephone: 254 2 228776  
Fax: 254 251324  
Email: [nap@africaonline.co.ke](mailto:nap@africaonline.co.ke)

Garcia Toro Marco Antonio, President  
Colimehses pro Personas con Discapacidad Mental  
Pimehtel Llerenas 254 Centro  
Colima, Colima MEXICO  
Telephone: 331 45259  
Fax: 331 45025  
Email: [PRODIME@prodigy.com](mailto:PRODIME@prodigy.com)

Maria Eugenia Antunez  
Disabled Peoples International  
Cda. de Hernan cortes No. 86-1  
Col Tlacopac San Angel, D.F.  
Mexico City MEXICO  
Telephone: (525) 662 80 34  
Fax: (525) 661 49 09  
Email: [maruantu@mail.internet.com.mx](mailto:maruantu@mail.internet.com.mx)

Jeanne Argoff, Executive Director  
Disability Funders Network  
2529 Kirklyn St.  
Falls Church, VA 22043 USA  
Tel: (703)-560-0099  
Fax: (703) 560-1151  
Email: [NJARGOFF@AOL.COM](mailto:NJARGOFF@AOL.COM)

Margaret Baba Diri, Member of Parliament  
Government of the Republic Of Uganda  
P. O. Box 7178  
Kampala UGANDA  
Telephone: 256-041-223882  
Mobile: 256-077-523943  
E-mail: [cbr@swiftuganda.com](mailto:cbr@swiftuganda.com)

Jose Maria Ballesteros  
Spanish National Council Representing People with Disabilities (CERMI)  
Sebastian Herrera, 1 5 4<sup>a</sup> pl.  
28012 Madrid SPAIN  
Telephone: 34-91-5068899  
Fax: 34-91-5393487  
Email: [psaucedo@mad.servicom.es](mailto:psaucedo@mad.servicom.es)

Paul Bamundo, Manager  
Strategy and Business Development—WE Media Inc.,  
130 William St., 3<sup>rd</sup> Floor  
New York, NY 10038 USA  
Telephone: (212) 931-6700  
Fax: (212) 931-6716  
Email: [paulb@staff.wemedia.com](mailto:paulb@staff.wemedia.com)

Azize Bankur, Head of Rehabilitation Unit  
National Council for the Rehabilitation of Disabled Persons  
Ministry of Social Security  
Renganaden Seeneevassen Building  
Cnr. Maillard and Pope Hennessy Streets  
Port Louis MAURITIUS  
Telephone: (230) 208-9913  
Fax: (230) 210-3216  
Email:

Brittany Benowitz, Program Associate  
Mental Disability Rights International  
1156 15<sup>th</sup> St., NW, Ste. 1001  
Washington, DC 20005 USA  
Telephone: (202) 296-0800  
Fax: (202) 728-3053  
Email: [mdri@mdri.org](mailto:mdri@mdri.org)

Susanne Berg  
Independent Living Sweden  
Luntmakargatan 86 A  
113 51 Stockholm, SWEDEN  
Telephone: +46 8 15 73 54  
Fax: +46 8 15 73 54  
Email: [s-b-berg@algonet.se](mailto:s-b-berg@algonet.se)

Anna Bergman  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2212 Sixth Street  
Berkeley, CA 94710 USA  
Telephone: 510-644-2555  
Fax: 510-841-8645  
Email: [abergman@dredf.org](mailto:abergman@dredf.org)

Rosangela Berman-Bieler, President & CEO  
Inter-American Institute on Disability  
51 Monroe Street, Suite 805A  
Rockville, MD 20850 USA  
Telephone: (301) 309-9469  
Fax: (301) 309-9486  
Email: [iidisability@aol.com](mailto:iidisability@aol.com)

Jerome E. Bickenbach, Professor  
Department of Philosophy and Faculty of Law, Queen's University  
Kingston, Ontario CANADA  
Telephone: 613 533 2182  
Fax: 613 533 6545  
Email: [bickenba@post.queensu.ca](mailto:bickenba@post.queensu.ca), [bickenbachj@WHO.CH](mailto:bickenbachj@WHO.CH)

Kathleen A. Blank, Attorney Program Specialist  
National Council on Disability  
1331 F Street NW, Suite 1050  
Washington, DC 20004-1107 USA  
Telephone – Voice: 202 272-2019  
- TTY: 202 272-2074  
Fax: 202 272-2022  
Email: [kblank@NCD.gov](mailto:kblank@NCD.gov)

Crystal Blyler, Ph.D., Social Science Analyst  
Center for Mental Health Services  
Rm. 11-C022, 5600 Fishers Lane  
Rockville, MD 20857 USA  
Telephone: (301) 443-3653  
Fax: (301) 443-0541  
Email: [cblyler@samhsa.gov](mailto:cblyler@samhsa.gov)

Philip Breen, Special Legal Counsel  
U.S. Department of Justice  
Washington, DC USA  
Telephone: 202-616-7526  
Fax: 202-307-1198  
Email: [Philip.L.Breen@usdoj.gov](mailto:Philip.L.Breen@usdoj.gov)

Patricia Bregman, LLB, Manager, Planning and Information Services  
Canadian Mental Health Association, Ontario Division  
180 Dundas Street W., Suite 2301  
Toronto, Ontario M5G 1Z8 CANADA  
Telephone: 416-977-5580 ext. 4157  
Fax: 416-977-2264  
Email: [psb@sympatico.ca](mailto:psb@sympatico.ca)

Mary Lou Breslin, Director, Research Programs  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2212 Sixth Street  
Berkeley, CA 94710 USA  
Telephone: 510-644-2555  
Fax: 510-841-8645  
Email: [mlb99@aol.com](mailto:mlb99@aol.com)

Marca Bristo, Chairperson  
National Council on Disability  
1331 F Street NW  
Washington, DC USA  
Telephone: 202-272-2004  
Fax: 202-272-2022  
Email: [mbristo@aol.com](mailto:mbristo@aol.com)

Robert Burgdorf, Jr., Professor  
District of Columbia School of Law  
4200 Connecticut Avenue, NW, Building 38  
Washington, DC 20008 USA  
Telephone: 202-274-7334  
Fax: 202-274-5583  
Email:

Judi Chamberlin, Associate  
National Empowerment Center  
599 Canal Street  
Lawrence, MA 01850 USA  
Telephone: (978) 785-1518  
Fax: (978) 681-6426  
Email: [madpride@aol.com](mailto:madpride@aol.com)

Susan Chitimbe, Executive Director  
Disabled Women in Development  
Box 945  
Blantyre MALAWI  
Telephone: 265-620622  
Fax: 265-620606

Lynita Conradie  
P.O. Box 604  
Windhoek REPUBLIC OF NAMIBIA  
Telephone: 264 61 223356  
Fax: 264 61 234953  
Email: [lynitac@iafrica.com.na](mailto:lynitac@iafrica.com.na)

Jeremy Cooper, Professor  
Middlesex University  
The Burroughs, Hendon  
London NW4 3BT UK  
Telephone: 00 44 20 8411 5000  
Fax: 44 23 80769183  
Email: [jeremycooper1@hotmail.com](mailto:jeremycooper1@hotmail.com)

Christian Courtis, Attorney/Law Professor  
University of Buenos Aires/Public Interest Actions Clinical Network Coordination  
Hipolito Yrigoyen 1954 2do. 9 (1089)  
Buenos Aires ARGENTINA  
Telephone: (54-11) 4952 5992  
Fax: (54-11) 4372 5760  
Email: [courtis@netizen.com.ar](mailto:courtis@netizen.com.ar)

Humberto Cruz  
Licenciado en Administracion de Empresas  
Av. San Antonio No. 256 Col. Ampliacion Napoles  
Mexico City MEXICO  
Telephone: 55 63 34 00 ext. 224  
Fax: 01152 55988044  
Email: [cmuebler@canacintra.org.mx](mailto:cmuebler@canacintra.org.mx)

Jillian Cutler, student  
441 King's College  
Cambridge, CB2 1S1 UK  
Telephone: 01223 514530  
Email: [jmc66@caw.ac.uk](mailto:jmc66@caw.ac.uk)

Susan Daniels, Deputy Commissioner  
Social Security Administration  
Disability and Income Security Programs  
6401 Security Blvd., Room 100  
Baltimore, MD 21235 USA  
Telephone: 410-965-0100  
Fax: 410-965-9063  
Email:

Justin Dart, Co-Founder  
Justice for All  
907 6<sup>th</sup> Street, SW  
Washington, DC USA  
Telephone: 202-488-7684  
Fax:  
Email:

Diedre Davis  
Deputy Assistant Secretary for Equal Employment Opportunity and Civil Rights  
U.S. Department of State  
2201 C Street NW, Room 4216  
Washington, DC 20520 USA  
Telephone: 202-647-9294  
Facsimile: 202-647-4969  
Email: [ddavis@state.gov](mailto:ddavis@state.gov)

Dr. Rowena Daw  
Royal National Insitute for Deaf People  
19-23 Featherston Street  
London EC1 YSL UK  
Telephone: 020 7296-8056  
Fax: 020 7296-8035  
Email: [Rowena.Daw@rnid.org.uk](mailto:Rowena.Daw@rnid.org.uk)

Theresia Degener, LL.M.  
Professor  
University of Applied Sciences  
Evangelische Fachhochschule  
Rheinland-Westfalen-Lippe  
Immanuel-Kant-Strasse 18-20  
44803 Bochum GERMANY  
Telephone: (0234) 36901-183  
Fax: (0234) 36901-100  
Email: [degener@efh-bochum.de](mailto:degener@efh-bochum.de)

Marika Demangeon, Information Officer  
Disabled Persons International – France  
30, rue de l'Aurore  
Saint-Germain-en-Laye FRANCE  
Telephone: 33-(0)1 43 96 05 96  
Fax: 33-(0)1 43 96 05 96  
Email: [marika.demangeon@free.fr](mailto:marika.demangeon@free.fr)

Matthew Diller, Professor of Law  
Fordham University School of Law  
140 West 62nd Street  
New York, NY 10023-7485 USA  
Telephone: 212-636-6980  
Fax: 212-636-6899  
Email: [mdiller@mail.lawnet.fordham.edu](mailto:mdiller@mail.lawnet.fordham.edu)

Deborah Doctor, Research Associate  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2212 Sixth Street  
Berkeley, CA 94710 USA  
Telephone: 510-644-2555  
Fax: 510-841-8645  
Email: [djd1950@aol.com](mailto:djd1950@aol.com)

Tai Du, Community Affairs Manager  
HalfthePlanet.com  
1875 Eye Street NW  
Washington, DC USA  
Telephone: 202 429-6810  
Fax: 202 429-6813  
Email: [tdu@halftheplanet.com](mailto:tdu@halftheplanet.com)

Santiago Velázquez Duarte, President  
International Organization on Independent Living for People with Disabilities  
Congreso N°. 20 Col. Tlalpan CP 14000  
Mexico City MEXICO  
Telephone: +52 5 513 12 91  
Fax: +52 5 573 15 40 ext. 198, 168, 159  
Email: [santiago@vidaindependiente.com](mailto:santiago@vidaindependiente.com)

Isabel Ferreira, Attorney  
Public Defender's Office of the City of Buenos Aires  
Gorriti 4038, P.B. Depto. 1  
Buenos Aires ARGENTINA  
Telephone: 4338-4900 ext. 7666  
Fax: 4338-4900 ext. 7657  
Email: [dmaffia@buenosaires.gov.ar](mailto:dmaffia@buenosaires.gov.ar)

Bernadette Feuerstein  
Independent Living Vienna  
Laxenburgerstrasse 28  
Vienna AUSTRIA  
Telephone: 00 431 602 5776  
Fax: 00 431 715 5831  
Email: [bernadette.feuerstein@blackbox.net](mailto:bernadette.feuerstein@blackbox.net)

Lex Friedan  
Senior Vice President  
The Institute for Rehabilitation and Research (TIRR)  
1333 Moursund  
Houston, TX 77030 USA  
Telephone: 713-797-5283  
Fax:  
Email: [lfrieden@bcm.tmc.edu](mailto:lfrieden@bcm.tmc.edu)

Judit Fridli, Chair  
Hungarian Civil Liberties Union  
Eszek utca 8/b fszt.2  
Budapest HUNGARY  
Telephone: 361-209-0046  
Fax: 361-209-0046  
Email: [tarasag@elender.hu](mailto:tarasag@elender.hu)

Cara Galbraith, consultant DREDF  
Winrock International, Leadership and Human Development  
Home office: 817 18<sup>th</sup> Street  
Richmond, CA 94801 USA  
Telephone: 510-234-0255  
Fax: 510-234-0255  
Email: [cgalbraith@winrock.org](mailto:cgalbraith@winrock.org) OR [caragalbraith@hotmail.com](mailto:caragalbraith@hotmail.com)

Ilija Gligoroski, Secretary  
Association WELCOME for Support of People with Psychosis  
Str. Ivan Cankar  
1000 Skopje MACEDONIA  
Telephone: ++389 91 337 111; 335 131  
Fax: ++389 91 337 111  
Email: [vortakov@hotmail.com](mailto:vortakov@hotmail.com)

Gabor Gombos  
Mental Health Interest Forum Hungary / European Network of (Ex-)Users and Survivors of Psychiatry  
31 Klauzal Street  
Budapest H-1072 HUNGARY  
Telephone: +361 268 9917  
Fax: +361 268 9917  
Email: [gombosg@mail.matav.hu](mailto:gombosg@mail.matav.hu)

Caroline Gooding  
Disability Rights Commission  
222 Grays Inn Road  
London WC1X8HL UK  
Telephone: 0207 211 4139  
Fax: 0207 211 4141  
Email: [caroline.gooding@drc-gb.org](mailto:caroline.gooding@drc-gb.org)

Marilyn Golden, Policy Analyst  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2212 Sixth Street  
Berkeley, CA 94710 USA  
Telephone: 510-644-2555, 510-654-5580 (h)  
Fax: 510-841-8645, 510-655-7839 (alternate)  
Email: [mgolden@wli.net](mailto:mgolden@wli.net)

Claudia Gordon, Attorney  
National Association of the Deaf  
814 Thayer Avenue  
Silver Spring, MD 20910 USA  
Telephone: 301-587-1788  
Fax: 301-587-1791  
Email: [cgordon@nad.org](mailto:cgordon@nad.org)

Giampiero Griffio, PhD, Chair  
DPI-Europe  
Via De Simone 25  
81038 Trentola-Ducenta, ITALY  
Telephone: +39 348 3208071  
Fax: +39 081 8140692  
Email: [giambatman@tin.it](mailto:giambatman@tin.it)

Vitaliy Gromov, Attorney  
Special Olympics Kazakhstan  
500 Riverside Drive, 2D  
New York, NY 10027 USA  
Telephone: 212-280-5412  
Fax:  
Email: [vgromo@law.columbia.edu](mailto:vgromo@law.columbia.edu)

Anand Grover, Project Director  
Lawyers Collective HIV/AIDS Unit  
7/10 Botawalla Building, 2<sup>nd</sup> Floor, Horniman Circle  
Mumbai - 400 023 INDIA  
Telephone: 91 22 267 6213 / 19  
Fax: 91 22 270 2563  
Email: [aidslaw@vsnl.com](mailto:aidslaw@vsnl.com)

Susan Henderson, Director of Administration  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2212 Sixth Street  
Berkeley, CA 94710 USA  
Telephone: 510-644-2555  
Fax: 510-841-8645  
Email: [shenderson@dredf.org](mailto:shenderson@dredf.org)

Aart Hendriks, LL.M., M.Pol. Sc., PhD  
Health Research and Development Council of the Netherlands (ZON)  
P.O. Box 84 129  
NL-2508 AC The Hague THE NETHERLANDS  
Telephone: +31 70 306 8222/05  
Fax: +31 70 306 8207  
Email: [aart.hendriks@zon.nl](mailto:aart.hendriks@zon.nl)

Stanley S. Herr, Professor of Law  
University of Maryland School of Law, Clinical Law Office  
515 West Lombard Street  
Baltimore, MD 21201-1783 USA  
Telephone: (410) 706-3191  
Fax: (410) 706-5856  
Email: [sherr@law.umaryland.edu](mailto:sherr@law.umaryland.edu)

Lucy Wong Hernandez, Executive Director  
Disabled Peoples' International  
1160 Sunapee Road  
West Hempstead, NY USA  
Telephone: 516-593-0037  
Fax: 516-599-2571  
Email: [lucywdpiny@aol.com](mailto:lucywdpiny@aol.com)

Judith Heumann, Assistant Secretary  
Office of Special Education and Rehabilitative Services  
U.S. Department of Education  
600 Independence Avenue, SW  
Washington, DC 20202 USA  
Telephone: 202-205-5465  
Fax: 202-205-9252  
Email: [judith-heumann@ed.gov](mailto:judith-heumann@ed.gov)

Huhana Hickey, LL.B, BSocSci  
DPA, Tainui – Ngati Tahinga, Ngati Whakaue  
P.O. Box 4467  
Hamilton East NEW ZEALAND  
Telephone: +64 (07) 858 2686  
Fax:  
Email: [huhanna@hotmail.com](mailto:huhanna@hotmail.com)

Midori Hirano, Vice Chairperson  
DPI – Japan  
475-1 Jozan-shimodai-machi  
Kumamoto 860-0066 JAPAN  
Telephone: 81-96-319-4080  
Fax: 81-96-319-4081  
Email: [milly@pastel.ocn.ne.jp](mailto:milly@pastel.ocn.ne.jp)

Mary Lou Hunt, Consultant-Inclusion of Persons with Disabilities  
International Rescue Committee  
122 East 42<sup>nd</sup> St., 12 Floor  
New York, NY 10168 USA  
Telephone: (212) 551-2731  
Fax:  
Email: [mary\\_lou@theIRC](mailto:mary_lou@theIRC)

Yoshikazu Ikehara, Attorney at Law  
Tokyo Advocacy Law Office  
3-18-11-501 Hongo Bunkyo-ku  
Tokyo JAPAN  
Telephone: 81(3)3816-2061  
Fax: 81(3)3816-2063  
Email: [yikehar@attglobal.net](mailto:yikehar@attglobal.net)

Venus M. Ilagan, President  
National Federation of 236 Grassroots Organizations of Persons with Disabilities in the Philippines  
(KAMPI)  
Unit 701 Merchant Square Condominium  
1386 E. Rodriguez Avenue corner Mabolo St.  
1112 Quezon City PHILIPPINES  
Telephone: (632) 411 9655  
Fax: (632) 412 0506  
Email: [bbc701@surfshop.net.ph](mailto:bbc701@surfshop.net.ph)

Andy Imparato, Executive Director  
American Association of People with Disabilities  
1819 H Street NW, Suite 330  
Washington, DC 20006 USA  
Telephone: 800-840-8844  
Fax: 202-457-0473  
Email: [aapd@aol.com](mailto:aapd@aol.com)

Olga Janaszek, President  
Mielnica Foundation  
U. Szpitalna 43  
62-504 Konin POLAND  
Telephone: + 48 63 244-2255  
Fax: +48 63 244-3171  
Email: [OLGA@GIOTTO.ART.PL](mailto:OLGA@GIOTTO.ART.PL) or [FUNDACJA@MIELNICA.ORG.PL](mailto:FUNDACJA@MIELNICA.ORG.PL)

Rodrigo Jimenez, Program Director  
Rights of Peoples with Disabilities (ILANUD)  
P.O. Box 750-1000  
San Jose COSTA RICA  
Telephone: 506-2575826  
Fax: 506-2337175  
Email: [rodrigoj@micron.ilanud.or.cr](mailto:rodrigoj@micron.ilanud.or.cr) or [rodjisa@hotmail.com](mailto:rodjisa@hotmail.com)

Yelitza John Rangel, Psicoalogue Jefe Secretaria Ejecutiva  
Fundacione para el Desanollo de la Educacion Especial  
Me uvisterio de Educacion, Cultura ij Deportes  
Venezuela Edificio sede de Ministerio de Educacion,  
Cultura of Deportes Piso 12 Esquuia de Setagracia-Salas  
Caracas VENEZUELA  
Telephone: 02-5646050  
Fax: 02-5646050  
Email: [ffernand@me.gov.ve](mailto:ffernand@me.gov.ve)

Eduardo Joly, President  
Fundacion Rumbos  
Luis Maria Campos 1436- 10A  
Buenos Aires ARGENTINA  
Telephone: (5411) 4784-7155  
Fax: (5411) 4784-7155  
Email: [ejoly@rumbos.org.ar](mailto:ejoly@rumbos.org.ar)

Erica C. Jones, Executive Director  
Pacific Disability and Business Technical Assistance Center (Pacific DBTAC)  
2168 Shattuck, Ave., Suite 301  
Berkeley, CA 94704-1307 USA  
Telephone: 510-848-2980  
Fax: 510- 848-1981  
Email: [ericajon@earthlink.net](mailto:ericajon@earthlink.net)

Melinda Jones, Faculty of Law  
University of New South Wales  
Sydney UNSW 2052 AUSTRALIA  
Telephone: +61 2 9371 0822  
Fax: + 61 2 9371 0368  
Email: [m.jones@unsw.edu.au](mailto:m.jones@unsw.edu.au)

Jennifer Joni. Attorney  
AIDS Law Project, Centre for Applied Legal Studies  
University of Witwatersrand  
Private Bag 3, Wits, 2050  
Johannesburg SOUTH AFRICA  
Telephone: (27-11) 717-8600 / 717-8635  
Fax: (27-11) 403-2341  
Email: [125je2jo@solon.law.wits.ac.za](mailto:125je2jo@solon.law.wits.ac.za) and [jonij@law.wits.ac.za](mailto:jonij@law.wits.ac.za) (after Nov. 6/00)

Dr. Nawaf Kabbana, President  
Arab Organization of Disabled People (AODP)  
P.O. Box 113-5157  
Hamra, Beirut LEBANON  
Telephone: 961-1-73829617  
Fax: 961-1-73829617  
Email: [aodpb@hotmail.com](mailto:aodpb@hotmail.com)

Samuel Njuguna Kabue, Director, Advocacy Programme  
National Council of Churches of Kenya  
Box 45009  
Nairobi KENYA  
Telephone: 254 2 215560/217760  
Fax: 254 2 215169  
Email: [ncckadv@iconnect.co.ke](mailto:ncckadv@iconnect.co.ke)

Arlene Kanter, Professor of Law  
Syracuse University College of Law  
Suite 312  
Syracuse, NY 13244-1030 USA  
Telephone: 315-443-4582  
Fax: 315-443-3636  
Email: [kantera@law.syr.edu](mailto:kantera@law.syr.edu)

Debbie Kaplan, Executive Director  
World Institute on Disability  
510 16<sup>th</sup> Street  
Oakland, CA 94612 USA  
Telephone: 510-251-4347  
Fax: 510-763-4109  
Email: [dkaplan@wid.org](mailto:dkaplan@wid.org)

John D. Kemp, Chief Community Officer  
HalfthePlanet.com  
1875 Eye Street NW  
Washington, DC USA  
Telephone: 202 429-6810  
Fax: 202 429-6813  
Email: [jkemp@halftheplanet.com](mailto:jkemp@halftheplanet.com)

Jenny Kern, Consulting Attorney  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2423 Woolsey Street  
Berkeley, CA 94704 USA  
Telephone: 510-644-1205  
Fax: 510-841-8645  
Email: [jkernsesq@aol.com](mailto:jkernsesq@aol.com)

Jahda Abon Khalil, General Director  
National Association for the Rights of Disabled People in Lebanon  
P.O. Box 113-5152  
Hamra, Berit LEBANON  
Telephone: 961-1-73829617  
Fax: 961-1-73829617  
Email: [nard@cyheva.net.L6](mailto:nard@cyheva.net.L6)

Michael Kiboino, First Secretary (Legal)  
Embassy of Kenya  
92249 R. Street NW  
Washington, DC USA  
Telephone: 202-387-6101  
Fax: 202-462-3829  
Email: [info@kenyaembassy.com](mailto:info@kenyaembassy.com)

Caroline Klein, Doctor in Law  
DOK  
Effingerstr 55,  
3012 Berne SWITZERLAND  
Telephone: +41 31 398 50 65  
Fax: +41 31 398 50 66  
Email: [caroline.klein@egalite-handicap.ch](mailto:caroline.klein@egalite-handicap.ch)

Sergey Koloskov, President  
Down Syndrome Association  
Myasnitskaya, 13, fl.3  
Russia 101000 Moscow RUSSIA  
Telephone: +7+095 925-64-76  
Fax: +7+095 925-64-76  
Email: [ads@rmt.ru](mailto:ads@rmt.ru)

Maija Konkolla, Architect  
National Association of the Disabled in Finland  
Kumpulantie 1 A  
FIN-00520 Helsinki FINLAND  
Telephone: +358 9 61319291  
Fax: +358 9 8771272  
Email: [majja.konkkola@invalidiliitto.fi](mailto:majja.konkkola@invalidiliitto.fi)

Yolan Koster-Dreese  
Kantel Konsult  
Heradreef 12  
Utrecht 3561ED THE NETHERLANDS  
Telephone: 31 302611436  
Fax: 31 302614666  
Email: [yolan@kantel.nl](mailto:yolan@kantel.nl)

Patricia Laird, Consultant  
Presidential Task Force  
1450 Nestlewood Court  
Crofton, MD 21114 USA  
Telephone: 301-858-1627  
Fax: 301-858-0588  
Email: [soluability@tfnmail.com](mailto:soluability@tfnmail.com)

Paul Lappalainen, Attorney  
Independent Living Center Sweden  
Kocksgatan 9  
116 24 Stockholm SWEDEN  
Telephone: 00 +46 +8 7140788  
Fax: 00 +46 +8 411 6654  
Email: [paul.lappalainen@stockholm.mail.telia.com](mailto:paul.lappalainen@stockholm.mail.telia.com)

M. David Lepofsky, C.M., Chair  
Ontarians with Disabilities Act Committee  
60 Pleasant Blvd., Apartment 1607  
Toronto, Ontario M4T 1K1 CANADA  
Telephone: (416) 968-6446  
Fax: (416) 326-4656  
Email: [lepofsky@echo-on.net](mailto:lepofsky@echo-on.net)

Richard Light, Research and Publications Director  
Disability Awareness in Action  
11 Belgrave Road  
London, SW1V 1RB UK  
Telephone: + 44 20 7834 0477  
Fax: +44 20 7821 9539  
Email: [research@daa.org.uk](mailto:research@daa.org.uk)

Diane Lipton, Esq., Director, Childrens Advocacy Project  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2212 Sixth Street  
Berkeley, CA 94710 USA  
Telephone: 510-644-2555  
Fax: 510-841-8645  
Email: [dlipton@dredf.org](mailto:dlipton@dredf.org)

Joshua Teke Malinga  
Pan African Federation of the Disabled  
46 Herbert Chitepo Street  
P.O. Box 2213, Bulawayo ZIMBABWE  
Telephone: 66764 / 69356  
Fax: 61269 / 66764

Michael Masutha, Advocate  
P.O. Box 15  
Parliament SOUTH AFRICA  
Telephone: 021-403-2305/2845  
Fax: 021-403-2070

Arlene Mayerson, Directing Attorney  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2212 Sixth Street  
Berkeley, CA 94710 USA  
Telephone: 510-644-2555  
Fax: 510-841-8645  
Email: [amayerson@dredf.org](mailto:amayerson@dredf.org)

Charlotte V. McClain, Commissioner  
South African Human Rights Commission  
Private Bag 2700 Houghton  
Johannesburg 2041 SOUTH AFRICA  
Telephone: (011) 484-8300  
Fax: (011) 484-8403  
Email: [cmcclain@sahrc.org.za](mailto:cmcclain@sahrc.org.za)

Ellen R. Mercer, U.S. Regional Coordinator  
Geneva Initiative on Psychiatry  
P.O. Box 53209  
Washington, DC 20009 USA  
Telephone: 202-667-4541  
Fax: 202-667-6090  
Email: [ERMERCER@aol.com](mailto:ERMERCER@aol.com)

Ottmar Miles-Paul, Disability Consultant  
Goethestr.12  
34119 Kassel GERMANY  
Telephone: +49 (0)561-77 172  
Fax: +49 (0) 40- 36-03 69 17 64  
Email: [omilespaul@aol.com](mailto:omilespaul@aol.com)

Bonnie Milstein, Director, Community Development Project  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
2212 Sixth Street  
Berkeley, CA 94710 USA  
Telephone: 510-644-2555  
Fax: 510-841-8645  
Email: [bmilstein@dredf.org](mailto:bmilstein@dredf.org)

Choe Min, President  
Disabled Peoples' International Seoul  
16-3, Guei-Dong, Kwangjin-Ku 143-200  
Seoul KOREA  
Telephone: 447-0277/764-5764  
Fax: 447-0276/745-7346  
Email: [dpikorea@chollian.net](mailto:dpikorea@chollian.net)

Dr. Sruti Mohapatra, Convenor, Women's Committee  
DPI  
A/99 Budhanagar  
Bhubaneswar INDIA  
Telephone: 91-674-313311  
Fax: 91-674-313313  
Email: [sruti\\_m@hotmail.com](mailto:sruti_m@hotmail.com)

Federico Montero, M.D.  
Asociacion Costarricense de Discapacitados  
Apartado 845 - 1007  
San Jose COSTA RICA  
Telephone: (506) 290-0872  
Fax: (506) 290-2556  
Email: [fmontero@sol.racsa.co.cr](mailto:fmontero@sol.racsa.co.cr)

David Mukwasa, Trustee and Executive Director  
Disacare Wheelchair Centre Trust  
Private Bag 232X RW  
Lusaka ZAMBIA  
Telephone: 260 1 261712  
Fax: 260 1 261712  
Email: [disacare@zamnet.zm](mailto:disacare@zamnet.zm)

Julio Navascues, General Secretary  
Embassy of Spain/Spain Labor Office  
2337 Penn Avenue NW  
WYC 20037 SPAIN  
Telephone: 202-728-2331  
Email: [claswash@evols.com](mailto:claswash@evols.com)

Elijah Ngwale, Program Facilitator  
Zambia Disability Issues and Human Rights Vision Program 1999-2002 (ZAMDFP)  
P.O. Box 36390  
Lusaka ZAMBIA  
Telephone: 286 529  
Fax: 286 529

Maria Dolores Cousin de Nobs, Executive Director  
Teleton Pro-Rehabilitation Foundation  
Calle El Pedregal y Av. L-E Jardines de La Hacienda  
Cdad. Merliot Ant Cuscatlan EL SALVADOR  
Telephone: 503-289-0868  
Fax: 503-289-0432  
Email: [funter98@hotmail.com](mailto:funter98@hotmail.com)

Geraldo Marcos Nogueira Pinto, Executive Director  
Centro de Vida Independente do Rio de Janeiro – CVI Rio  
Rua Margues de Sao Vicente, 225 Gavea  
Rio de Janeiro BRAZIL  
Telephone: 055 (21) 518 1088  
Fax: 055 (21) 239 6547  
Email: [cvirj@cvi.puc-rio.com.br](mailto:cvirj@cvi.puc-rio.com.br) or [genogue@terra.com.br](mailto:genogue@terra.com.br)

Becky Ogle, Executive Director  
Presidential Task Force on Employment of Adults with Disabilities  
U.S. Department of Labor, 200 Constitution Avenue, NW, Suite S-2220  
Washington, DC 20210 USA  
Telephone: Voice (202) 693-4939  
TTY (202) 693-4920  
Fax: (202) 693-4929  
Email: [ptfead@dol.gov](mailto:ptfead@dol.gov)

Tom Olin  
Disability Rights Center  
2500 Q Street NW, #121  
Washington, DC 20007 USA  
Telephone: 202-342-9439  
Fax: 202-337-4939  
Email: [crippower@aol.com](mailto:crippower@aol.com)

Dan Orenstein, Director, Legislation and Legal Counsel (Labour Law and Social Rights)  
Ministry of Justice, Israel  
29 Salah-a-din Street  
P.O. Box 1087  
Jerusalem 91010 RAEL  
Telephone: 972-2-6466654  
Fax: 972-2-5869473  
Email: [danoren@netvision.net.il](mailto:danoren@netvision.net.il)

Alexander Ovsiok  
GERMANY  
Email: [nb@inclusion-international.org](mailto:nb@inclusion-international.org)

Mildred Owens  
Social Security Administration  
Disability and Income Security Programs  
6401 Security Blvd., Room 100  
Baltimore, MD 21235 USA  
Telephone: 410-965-0100  
Fax: 410-965-9063  
Email: [Mildred.Owens@ssa.gov](mailto:Mildred.Owens@ssa.gov)

Derrick Palmer, Regional Director  
Disabled Persons' Organizations of the Caribbean  
Ministry of Labour Building, First Floor, Room 203  
Kingston JAMAICA  
Telephone: (876) 967-9439  
Fax: (876) 922-2155  
Email: [dpoc@cwjamaica.com](mailto:dpoc@cwjamaica.com)

Shawna Parks, NAPIL Equal Justice Fellow, Staff Attorney  
Disability Rights Advocates  
449 - 15<sup>th</sup> Street, Suite 303  
Oakland, CA 94610 USA  
Telephone: 510-451-8644  
Fax: 510-451-8511  
Email: [sparks@dralegal.org](mailto:sparks@dralegal.org)

Fausto Perez, Director  
Andres Toro Rehabilitation Center for Blind Adults  
Plaza Edison 4<sup>th</sup> Piso  
Panama City PANAMA  
Telephone: (507) 260-4465  
Fax: (507) 279-1503  
Email:

Orlando Perez, Secretary  
CEPRI  
Km 14, 5 Carretera Masaya in haira  
Veracruz, Managua NICARAGUA  
Telephone: 505-279-9074  
Fax: 505-279-9074  
Email: [masatepel@yahoo.com](mailto:masatepel@yahoo.com) or [amig@ibw.com.ni](mailto:amig@ibw.com.ni)

Oleg Polozyuk  
Paralegal Organization Peoples on Wheelchairs  
Vilyamsa 11 korp. 1 R. 80  
Kiev, 03191 UKRAINE  
Telephone: 380-044-484-6909  
Email: [agat@mbox.com.ua](mailto:agat@mbox.com.ua)

Ruedi Prerost, Master of Law  
Pro Infirmis Switzerland  
Via Gero  
CH-6986 Novaggio SWITZERLAND  
Telephone: ++41 91 606 83 18  
Fax: ++41 91 606 83 20  
Email: [prerost@bluewin.ch](mailto:prerost@bluewin.ch)

Silvia Quan, Member, Sensibilization Committee  
National Council for the Disabled (CONADI)  
8 calle 7-52 zona 1  
Guatemala City GUATEMALA  
Telephone: (502) 232 4207  
Fax: (502) 232 4207  
Email: [silviaq@inteln.net.gt](mailto:silviaq@inteln.net.gt)

Dr. Gerard Quinn  
Disability Law and Policy Research Unit, Faculty of Law  
National University of Ireland  
Galway IRELAND  
Telephone: 00-353-91-524411  
Fax: 00-353-91-750506  
Email: [gerard.quinn@nuigalway.ie](mailto:gerard.quinn@nuigalway.ie)

Ana Paula Crosara de Resende, Attorney  
Associacao dos Paraplegicos de Uberlandia (ARUPA)  
Av. Rondon Pacheco, 4265/101, b. Aparecida, 38400-050  
Uberlandia BRAZIL  
Telephone: 55-0 \*\* 343-212-3866  
Fax: 55-0 \*\* 343-232-2206  
Email: [resende@triang.com.br](mailto:resende@triang.com.br) or [advogar@triang.com.br](mailto:advogar@triang.com.br)

Maria Soledad Cisternas Reyes, Director  
Equality Versus Discrimination  
School of Law, University Diego Portales  
Eliodoro Yanez 809 of. 13  
Santiago CHILE  
Telephone: 56-02-2362901  
Fax: 56-02-2363018  
Email: [mscisternas@netscape.net](mailto:mscisternas@netscape.net)

Jeff Rosen, Executive Director  
National Council on Disability  
1331 F Street NW, Suite 1050  
Washington, DC 20004-1107 USA  
Telephone – Voice: 202 272-2019  
- TTY: 202 272-2074  
Fax: 202 272-2022  
Email: [jrosen@NCD.gov](mailto:jrosen@NCD.gov)

Eric Rosenthal, Executive Director  
Mental Disability Rights International (MDRI)  
1156 15<sup>th</sup> St., NW, Suite 1001  
Washington, DC USA  
Telephone: 202-296-6550  
Fax: 202-728-3053  
Email: [eric.rosenthal@erols.com](mailto:eric.rosenthal@erols.com)

David Ruebain, Attorney  
Levenes Solicitors  
Ashley House, 235-239 High Road  
London N22 8HF UK  
Telephone: 020 8826 1322  
Fax: 020 8829 9747  
Email: [druebain@levenes.co.uk](mailto:druebain@levenes.co.uk)

Faruk Sabanovic, President  
Center for Self Reliance  
Cemalusa 1  
Sarajevo  
Bosnia and Herzegovina  
Telephone: 38771 663 337  
Fax: 38771 663337  
Email: [scsr@bih.net.ba](mailto:scsr@bih.net.ba)

Pilar Saucedo, International Affairs Advisor  
CERME  
Sebastian Herrera, 154  
28012 Madrid SPAIN  
Telephone: 34-91-5068899  
Fax: 34-91-5068899  
Email: [psaucedo@mad.servicom.es](mailto:psaucedo@mad.servicom.es)

Pilar Saucedo del Campo  
Spanish National Council Representing People with Disabilities (CERMI)  
Sebastian Herrera, 1 5 4<sup>a</sup> pl.  
28012 Madrid SPAIN  
Telephone: 34-91-5068899  
Fax: 34-91-5393487  
Email: [psaucedo@mad.servicom.es](mailto:psaucedo@mad.servicom.es)

Anibal Saucedo Rodas, Comoniedor ij Liceneiado en Filosojo  
Instituto Nacional de Profeccionb a Personas Excepcional  
Jeruti ij Jaearanda  
Fernando de loi mora PARAGUAY  
Telephone: 595-21-670665  
Fax: 595-21-670665/670666

Liz Savage  
Civil Rights Division  
U.S. Department of Justice  
Washington, DC USA  
Telephone: 202 307-2227  
Fax: 202 307-1198  
Email:

Cam Schwartz  
No. 16 2024-57 Street  
Edmonton, Alberta CANADA  
Telephone: 780 990 9830  
Fax:  
Email: [camschwartz@hotmail.com](mailto:camschwartz@hotmail.com)

Linda Shepard, Executive Director  
National Parent Network on Disabilities  
1130 17 Street NW  
Washington, DC USA  
Telephone: 202-463-2299  
Email: [shepard\\_linda@hotmail.com](mailto:shepard_linda@hotmail.com)

Tina Singleton  
Mobility International USA  
Box 10767  
Eugene, OR 97440 USA  
Telephone: 541/343-1284  
Fax: 541/343-6812  
Email:

Paul W. Spooner, Executive Director  
National Council on Independent Living  
63 Fountain Street, Suite 401  
Framingham, MA 01702 USA  
Telephone (voice & TTY): 508 875-7853  
Fax: 508 875-8359  
Email: [pspooner@mwcil.org](mailto:pspooner@mwcil.org)

Nayiga Florence Ssekabira  
MP/Minister of State for Elderly and Disability Affairs  
PO Box 8567  
Kampala UGANDA  
Telephone:  
Fax: +256(41) 221240  
Email: [cbr@swiftuganda.com](mailto:cbr@swiftuganda.com)

Marie Strahan Parker, Senior Policy Advisor  
Social Security Administration  
Disability and Income Security Programs  
6401 Security Blvd., Room 100  
Baltimore, MD 21235 USA  
Telephone: 410-965-0100  
Fax: 410-965-9063  
Email: [Marie.P.Strahan@ssa.gov](mailto:Marie.P.Strahan@ssa.gov)

Susan Sygall  
Executive Director  
Mobility International USA  
Box 10767  
Eugene, OR 97440 USA  
Telephone: 541/343-1284  
Fax: 541/343-6812  
Email: [sygall@miusa.org](mailto:sygall@miusa.org)

Jan Andrzej Szwejca, Master of Law  
Association for Mental Health "Brotherhood of Hearts"  
Ul. Jozefa 1/1  
Krakow POLAND  
Telephone: 48 12 430 6791  
Fax:  
Email: [biuro@braterstwo.org.pl](mailto:biuro@braterstwo.org.pl)

Verica Tancorova, Mental Health Coordinator  
American Refugee Committee International  
Nikola Tesla 11  
Skopje MACEDONIA  
Telephone: ++ 389 91 374 452  
Fax: ++ 389 91 374 046  
Email: [arcmh@mol.com](mailto:arcmh@mol.com) or [etanchora@hotmail.com](mailto:etanchora@hotmail.com)

Eva Thorpe  
Integration Vienna, Living and Learning Together  
Arabellag. 11, 1230 Wien  
Vienna AUSTRIA  
Telephone: 889 39 68  
Fax: 889 39 684  
Email: [thorpe@isis.wu-wien.ac.at](mailto:thorpe@isis.wu-wien.ac.at)

Vanessa Thorsen, Commissioner  
Ombudsman Peru  
Jr. Miroquesada 375 5to piso  
Lima PERU  
Telephone: 511-426-4626 ext. 246  
Fax: 511-426-4626 ext. 263  
Email: [vthorsen@ombudsman.gob.pe](mailto:vthorsen@ombudsman.gob.pe)

Georgia Thrower, Special Assistant  
Social Security Administration  
Disability and Income Security Programs  
6401 Security Blvd., Room 100  
Baltimore, MD 21235 USA  
Telephone: 410-965-0100  
Fax: 410-965-9063  
Email: [georgia.thrower@ssa.gov](mailto:georgia.thrower@ssa.gov)

Eva Tiitus, Executive Director  
Estonian Patient Advocacy Association  
Paldiski Road 52/11A  
Tallinn 10614 ESTONIA  
Telephone: +372 6566429  
Fax: +372 6566428  
Email: [epe@anet.ee](mailto:epe@anet.ee)

Frederick Kin-sang Tong, Director (Disability)  
Hong Kong Equal Opportunities Commission  
Unit 2002, 20/F., Office Tower, Convention Plaza  
1 Harbour Road  
Hong Kong Special Administrative Region CHINA  
Telephone: (852) 2106-2220  
Fax: (852) 2511-8142  
Email: [frederick@eoc.org.hk](mailto:frederick@eoc.org.hk)

Dr. Agnes van Wijnen, General Secretary  
The Dutch Council of Disabled People  
Zandvoortseweg 6  
9658 PN Eexterveen THE NETHERLANDS  
Telephone: 00-31-(0)598-468 987  
Fax: 00-31-(0)30-2970 111  
Email: [wijnen.ruijgers@wxs.nl](mailto:wijnen.ruijgers@wxs.nl) or [wijnen@gehandicaptenraad.nl](mailto:wijnen@gehandicaptenraad.nl)

Yannis Vardakastanis, President  
European Disability Forum / National Confederation of Disabled People – Greece  
Square Ambiorin, 32 Box 21 – B – 1000  
Brussels BELGIUM  
Telephone: 0032 2 282 4600  
Fax: 0032 2 282 46 09  
Email: [director@edf-feph.org](mailto:director@edf-feph.org)

Javier Vasquez, Consultant  
Pan American Health Organization  
4849 Connecticut Ave., NW, No. 631  
Washington, D.C. USA  
Telephone: 202-974-3762  
Fax: 202-974-3609  
Email: [vasquezj@paho.org](mailto:vasquezj@paho.org)

Lisa Waddington  
METRO, Maastricht University  
Postbus 616 THE NETHERLANDS  
Telephone: ++31 43 3883253  
Fax: ++31 43 3259091  
Email: [lisa.waddington@facburfdr.unimaas.nl](mailto:lisa.waddington@facburfdr.unimaas.nl)

Jane West, Consultant  
4425 Walsh Street  
Chevy Chase, MD 20815 USA  
Telephone: 301/718-0979  
Fax: 301/718-0980  
Email: [jewest@aol.com](mailto:jewest@aol.com)

Wendi Wicks, Policy-researcher  
The Assembly of People with Disabilities (DPA-NZ, Inc.)  
Box 27-524  
Wellington NEW ZEALAND  
Telephone: 64-4-801-9100  
Fax: 64-4-801-9565  
Email: [wendi@dpa.org.nz](mailto:wendi@dpa.org.nz)

Michael Winter, Associate Administrator For Budget and Policy  
U.S. Department of Transportation  
400 7<sup>th</sup> Street, SW, Room 9310  
Washington, DC 20950 USA  
Telephone: 202-366-4050  
Fax: 202-366-7116  
Email:

John Wodatch, Chief, Disability Rights Section  
Civil Rights Division  
U.S. Department of Justice  
Washington, DC USA  
Telephone: 202 307-2227  
Fax: 202 307-1198  
Email: [John.L.Wodatch@usdoj.gov](mailto:John.L.Wodatch@usdoj.gov)

Patrisha Wright, Director, Government Affairs  
Disability Rights Education and Defense Fund, Inc. (DREDF)  
1629 K St. NW, Suite 802  
Washington, DC USA  
Telephone: 202 986-0375  
Fax: 202 775-7465  
Email: [pwright@dredf.org](mailto:pwright@dredf.org)

Jia Yang, Vice President  
China Association of the Blind  
11 Peabody Terrace, Apt. 2002  
Cambridge, MA 02138 USA  
Telephone: 617-384-1554  
Fax:  
Email: [jia\\_yang@ksg01.harvard.edu](mailto:jia_yang@ksg01.harvard.edu)

Yaa Yeboah  
Tooks Court Chambers, London  
14 Tooks Court, Cursitor Street  
London, W2 4ES UK  
Telephone:  
Fax: (44-20)405-6680  
Email: [yyeboah@ukonline.co.uk](mailto:yyeboah@ukonline.co.uk)

Yaa Yeboah (Second address)  
P.O. Box CT 4595  
Cantonments, ACCRA  
GHANA

Silvia Yee, Consulting Attorney  
Disability Rights Education and Defense Fund, Inc.  
16 Hillcrest Court  
Berkeley, CA 94705  
Telephone: 510-985-2711  
Fax:  
Email: [silviyee@uclink4.berkeley.edu](mailto:silviyee@uclink4.berkeley.edu) OR [shenlee97@eudoramail.com](mailto:shenlee97@eudoramail.com)

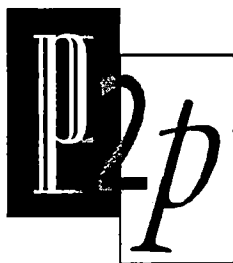
Dongchul Yu, PhD, Researcher  
Institute of Social Welfare, Seoul National University  
#151-742 San 56-1, Shinlim-Dong  
Kwanak-Kuk, Seoul KOREA  
Telephone: 82-2-880-6320  
Email: [dcyu@welfare.net](mailto:dcyu@welfare.net)

Jonathan Young, Associate Director for Disability Outreach  
Office of Public Liaison  
The White House  
Washington, DC USA  
Telephone: 202-456-7032  
Fax:  
Email: [jonathan\\_young@whitehouse.gov](mailto:jonathan_young@whitehouse.gov)

Inga Zapkute  
Program Coordinator  
Lithuanian Welfare Society for Persons with Mental Disabilities (Viltis)  
Kastonu g. 2/14 – 17  
Vilnius LT-2001 LITHUANIA  
Telephone: 370 2 615223  
Fax: 370 2 510820  
Email: [ingazapkute@centras.lt](mailto:ingazapkute@centras.lt)

Richard Zevallos Arevalo, Commissioner Lawyer  
Ombudsman Peru  
Jiron Antonio Miroquesada No. 376 – 5to. Piso-Lima  
Lima PERU  
Telephone: (511) 4264626 – 4264611  
Fax: (511) 4265617  
Email: [rzevallos@ombudsman.gob.pe](mailto:rzevallos@ombudsman.gob.pe)

Theda Wiles Zawaiza, Ph.D  
Consultant and Senior Policy Advisor  
Social Security Administration  
Disability and Income Security Programs  
6401 Security Blvd., Room 100  
Baltimore, MD 21235 USA  
Telephone: 410-965-0100  
Fax: 410-965-9063  
Email: [theda.w.zawaiza@ssa.gov](mailto:theda.w.zawaiza@ssa.gov)



## **From Principles to Practice**

An International Disability Law and  
Policy Symposium  
October 22-25 2000

Sponsored by  
Social Security Administration

**Presented by Disability Rights  
Education and Defense Fund [DREDF]**

### **AGENDA**

#### ***FROM PRINCIPLES TO PRACTICE***

**An International Disability Law and Policy Symposium  
October 22 – 26, 2000**

#### **SUNDAY, OCTOBER 22**

**Registration**  
12:00 – 4:00

**Outside Cabinet Room**

**Welcome**  
4:00 – 4:30

**Grand Ballroom**

Susan M. Daniels, Ph.D.  
Deputy Commissioner, Office of Disability and  
Income Security Programs  
U.S. Social Security Administration  
Washington, DC, USA

Justin Dart, Jr., Co-Founder, Justice for All  
Washington, DC, USA

Jonathan Young, Associate Director for Disability  
Outreach, Office of Public Liaison,  
The White House  
Washington DC, USA

Patrisha Wright, Governmental Affairs Director  
Disability Rights Education and Defense Fund  
Washington, DC, USA

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COMMEMORATING THE 10TH ANNIVERSARY OF THE AMERICANS WITH DISABILITIES ACT

**Plenary: The Roots of Prejudice—Transcending Borders: Creating a Common Language**

4:30 – 5:30

**GRAND BALLROOM**

Presenters:

David Ruebain, Director, Education & Disability Law  
Levenes Solicitors  
London, UK

Respondent Panel:

Susan Sygall, Executive Director  
Mobility International USA (MIUSA)  
Eugene, Oregon, USA

Samuel Kabue, Director, Advocacy Unit  
National Council of Churches of Kenya  
Nairobi, Kenya

Ricardo Zevallos, Commissioner and Parent  
Office of Ombudsman  
Lima, Peru

Moderator:

Claudia Gordon, Attorney  
National Association of the Deaf  
Washington, DC, USA

***Mission Setting and Welcome Reception***

5:30 - 7:30

## **MONDAY OCTOBER 23, 2000**

**Continental Breakfast**  
8:00 – 8:45

**EAST AND STATE ROOMS**

**Plenary:** *Equality Principles and Disability Laws Internationally*  
9:00 – 10:00

**EAST AND STATE ROOMS**

Presenters:

Theresa Degener, Professor of Law, Administration  
and Organization  
University of Applied Sciences Rheinland-Westfalen-  
Lippe  
Bochum, Germany

Gerard Quinn, Lecturer in Law  
National University of Ireland  
Galway, Ireland

Moderator:

Caroline Gooding, Attorney  
Disability Rights Commission  
London, UK

**Questions and Discussion**  
10:00 – 10:30

**Break**  
10:30 – 11:00

***Group Meetings: Participant Introductions and Issue Identification***

**11:00 – 12:00**

***Facilitated Small Group Blue***

Facilitators:

Kathleen Blank, Attorney/Program Specialist  
National Council on Disability  
Washington, DC, USA

Marilyn Golden, Policy Analyst  
Disability Rights Education and Defense Fund  
Berkeley, CA, USA

***Facilitated Small Group Green***

**Facilitators:**

Jeff Rosen, General Counsel and Director of Policy  
National Council on Disability  
Washington, DC, USA

Bonnie Milstein, Attorney  
Disability Rights Education and Defense Fund  
Berkeley, CA, USA

***Facilitated Small Group Red***

**Facilitators:**

Susan Sygall, Executive Director  
Mobility International USA  
Eugene, Oregon, USA

Patrishia Wright, Governmental Affairs Director  
Disability Rights Education and Defense Fund  
Washington, DC, USA

**Sponsor Lunch**

12:00 – 1:30

**EAST AND STATE ROOMS**

**Plenary:** ***Equality Principles and Non Discrimination: Equal treatment vs. separate treatment***

1:30 – 2:40

**EAST AND STATE ROOMS**

**Presenters:**

Arlene Mayerson, Directing Attorney  
Disability Rights Education and Defense Fund  
Berkeley, CA, USA

Michael Masutha  
Member of Parliament  
Cape Town, South Africa

Rodrigo Jimenez Sandoval, Attorney  
Director of Program Rights of Persons With Disabilities  
San Jose, Costa Rica

Marilyn Golden, Policy Analyst  
Disability Rights Education and Defense Fund  
Berkeley, CA, USA

**Moderator:**

Marilyn Golden

**Questions and discussion**

2:40 – 3:00

**Break**

3:00 – 3:30

**Working Groups: From theory to practice in the context of equality principles: Goals and models**  
3:30 – 5:00

***Working Group No. 1 – Architectural accessibility***

**PENNSYLVANIA ROOM (2<sup>ND</sup> FLOOR)**

Panel Presenters:

Edwardo Joly, President  
Rumbos Foundation  
Buenos Aires, Argentina

Ruedi Prerost, Directing Attorney  
"Pro Infirmis"  
Novaggio, Switzerland

David Mukwasa, Trustee & Executive Director  
Discare Wheelchair Center Trust  
Lusaka, Zambia

Midori Hirano, Advocate  
Center for Independent Living –  
Human Network Kumamoto  
Kumamoto, Japan

Resource:

John Wodatch, Chief  
Disability Rights Section, Civil Rights Division  
U.S. Department of Justice  
Washington, DC, USA

Facilitator:

Marilyn Golden, Policy Analyst  
Disability Rights Education and Defense Fund  
Berkeley, CA, USA

***Working Group No. 2 – Education***

**EAST ROOM**

Panel Presenters:

Ricardo Zevallos, Commissioner and Parent  
Office of Ombudsman  
Lima, Peru

Florence Nayiga Ssekabira  
MP/Minister of State for Elderly and Disability Affairs  
Kampala, Uganda

Eva Thorpe, Parent  
Integration Vienna; Living and Learning Together  
Vienna, Austria

Resource:

Judy Heumann, Assistant Secretary  
Office of Special Education and Rehabilitative Services  
U.S. Department of Education  
Washington, DC, USA

Facilitators: Jane West  
Consultant  
Chevy Chase, Maryland  
USA

Arlene Mayerson, Directing Attorney  
Disability Rights Education and Defense Fund  
Berkeley, California  
USA

***Working Group No. 3 – International Development and Civil Society Programs: Including People with Disabilities and Supporting Disability Law and Policy Reform – Perspectives***

3:00 – 5:30

**STATE ROOM**

Panel Presenters:

Bill Drayton, President and Founder  
Ashoka Foundation  
Arlington, Virginia, USA

Misti M. Sangani, Vice President of Programs  
Global Fund for Woman  
Palo Alto, CA, USA

Mike Miklauc  
U S Agency for International Development  
Washington, DC, USA

Susan Sygall, Executive Director  
Mobility International USA  
Eugene, Oregon, USA

Eric Rosenthal, Executive Director  
Mental Disability Rights International (MDRI)  
Washington, DC, USA

Gabor Gombos, Chair  
Hungarian Mental Health Interest Forum  
Budapest, Hungary

Facilitator:

Diedre Davis, Director  
Office of Equal Employment Opportunity and Civil  
Rights  
U.S. Department of State  
Washington, DC, USA

**Open Evening Space (*language translation and sign interpreters available*)**

7:00 – 9:00 PM

**STATE ROOM**

**TUESDAY, OCTOBER 24**

**Continental Breakfast**

8:00 – 8:45

**EAST AND STATE ROOMS**

**Plenary: *Deinstitutionalization: Toward Equality—International Human Rights Models***

9:00 – 9:45

**EAST AND STATE ROOMS**

**Presenters:**

Eric Rosenthal, Executive Director  
Mental Disability Rights International (MDRI)  
Washington, DC, USA

Gabor Gombos, Chair  
Hungarian Mental Health Interest Forum  
Budapest, Hungary

Arlene S. Kanter, Professor of Law  
Syracuse University College of Law  
Syracuse, New York, USA

**Moderator:**

Jenny Kern, Consulting Attorney  
Disability Rights Education and Defense Fund  
Berkeley, CA, USA

**Questions and Discussion**

9:45 – 10:15

**Break**

10:15 – 10:45

**Plenary: *Social Welfare Policies and Civil Rights Policies: Does One Preclude the Other?***

10:45 – 11:30

**EAST AND STATE ROOMS**

**Presenters:**

Matthew Diller, Professor of Law  
Fordham University School of Law  
New York, New York, USA

Lisa Waddington  
Professor, Maastricht University  
The Hague, The Netherlands

**Moderator:**

Jonathan Young, Associate Director for Disability  
Outreach  
Office of Public Liaison, The White House  
Washington, DC, USA

**Questions and Answers**

11:30 – 12:00

**Sponsor Lunch**

12:00 – 1:30

**EAST AND STATE ROOMS**

**Plenary:**    *Definition of Disability in the Non-Discrimination Context—History, conflicts, contradictions and proposals for consideration*

1:30 – 2:15

**EAST AND STATE ROOMS**

Presenters:

Aart Hendricks, Secretary,  
Programme on Health Law Evaluation  
Health Research and Development Council  
The Hague, The Netherlands

Arlene Mayerson, Directing Attorney  
Disability Rights Education and Defense Fund  
Berkeley, California, USA

Moderator:

Lynita Conradie, Attorney  
Legal Assistance Centre  
Windhoek, Republic of Namibia

**Questions and discussion**

2:15 – 3:00

**Break**

3:00 – 3:30

**Working Groups —**    *From theory to practice in the context of equality principles: Goals and models*

3:30 – 5:00

**Working Group No. 1 Transportation**

Panel Presenters:

**PENNSYLVANIA ROOM (2<sup>nd</sup> FLOOR)**

Geraldo Nogueira, Executive Director  
Centro de Vida Independente do Rio de Janeiro  
Rio de Janeiro, Brazil

Frederick Tong, Director of Disability Division  
Hong Kong Equal Opportunities Commission  
Hong Kong SAR

Frederico Montero  
Asociacion Costaricense de  
Discapitados Apartado  
San Jose, Costa Rica

Resource:

Michael A. Winter, Associate Administrator for Budget  
and Policy  
U.S. Department of Transportation  
Washington, DC, USA

Facilitator:

Marilyn Golden, Policy Analyst  
Disability Rights Education and Defense Fund  
Berkeley, CA, USA

***Working Group No. 2 – Employment (A) – How are the laws working?***

**EAST ROOM**

Panel Presenters:

Caroline Gooding, Attorney  
Disability Rights Commission  
London, UK

Melinda Jones, Faculty of Law  
University of New South Wales, Australia

David Lepofsky, Attorney, Chair  
Ontarians with Disabilities Act Committee  
Toronto, Canada

Facilitator:

Becky Ogle, Executive Director  
Presidential Task Force on Employment of Adults with  
Disabilities  
The White House  
Washington, DC, USA

***Working Group No. 3 – Open Space Meeting***

**STATE ROOM**

*(language translation and sign interpreters available)*

## **WEDNESDAY, OCTOBER 25**

### **Continental Breakfast**

8:00 – 8:45

### **EAST AND STATE ROOMS**

### **Plenary: *Strategies for Reform: Case studies from three countries***

9:00 – 10:00

### **EAST AND STATE ROOMS**

#### **Presenters:**

Patrisha Wright, Governmental Affairs Director  
Disability Rights Education and Defense Fund  
Washington, DC, USA

Javed Abidi, Executive Director  
National Centre for Promotion of Employment for  
Disabled People  
New Delhi, India

Ottmar Miles-Paul, Public Relations Officer  
German Network for Equal Rights of Disabled People,  
Kassel, Germany

#### **Moderator:**

Susan Chitimbe, Executive Director  
Disabled Women in Development  
Blantyre, Malawi

### **Questions and Discussion**

10:00 – 10:15

### **Break**

10:15 – 10:45

### **Working Groups — *From theory to practice in the context of equality principles: Goals and models***

10:45 – 12:00

#### ***Working Group No. 1 –***

#### ***The Road to a UN Convention on the Rights of People with Disabilities***

### **STATE ROOM**

#### **Panel Presenters:**

Lex Frieden, President  
Rehabilitation International  
Houston, Texas, USA

Joshua Malinga, President  
Disabled People's International  
Bulawayo, Zimbabwe

Gerard Quinn, Lecturer in Law  
National University of Ireland  
Galway, Ireland

Facilitator:

Lucy Wong-Hernandez, President  
Disabled People's International  
New York, USA

**Working Group No. 2 – Employment (B): Emerging issues      EAST ROOM**

Panel Presenters:

David Mukwasa, Trustee & Executive Director  
Disacare Wheelchair Center Trust  
Lusaka, Zambia

Yaa Yeboah, Attorney  
Tooks Court Chambers  
London, UK

Anand Grover, Project Director, HIV/AIDS Unit  
Lawyers Collective  
Mumbai, India

Humberto Cruz  
Canacintra - Commission for Disabled Rights  
Mexico City, Mexico

Facilitator:

Andy Imparato, Executive Director  
American Association of People with Disabilities  
Washington, DC, USA

**Working Group No. # 3 – Open space meeting**  
*(Language translations and sign interpretation available)*

**PENNSYLVANIA ROOM (2<sup>nd</sup> FLOOR)**

**Sponsor Lunch      EAST AND STATE ROOMS**  
12:00 – 1:30

**Plenary:      Enforcement: Practitioners' viewpoints**  
1:30 – 2:45  
**EAST AND STATE ROOMS**

Presenters:

Jim Weisman, Associate Executive Director for Legal  
Affairs  
Eastern Paralyzed Veterans Association  
New York, New York, USA

Judit Fridli, Director  
Hungarian Civil Liberties Union  
Budapest, Hungary

Jennifer Joni, Attorney  
AIDS Law Project  
Johannesburg, South Africa

**Moderator:**

David Lepofsky, Attorney, Chair  
Ontarians with Disabilities Act Committee  
Toronto, Canada

**Questions and Discussion**

2:45 – 3:00

**Break**

3:00 – 3:30

***Working Group Strategy Sessions*** *(There will be no presentations in these groups. Resource people will be available.)*

3:30 – 5:00

***Strategies—Group # 1 – Grassroots Organizing and Building Coalitions***

**EAST ROOM**

**Resources:**

Ottmar Miles Paul, Public Relations Officer  
German Network for Equal Rights of Disabled People  
Kessel, Germany

Ana Paula Resende, Lawyer  
Ordem dos Advogados do Brasil  
Uberlândia, Brazil

***Strategies—Group # 2 – Implementation and Enforcement Strategies***

**STATE ROOM**

**Resources:**

Robert Burgdorf, Jr., Professor  
District of Columbia School of Law  
Washington, DC, USA

Shawna Parks, Staff Attorney  
NAPIL Equal Justice Fellow  
Disability Rights Advocates  
Oakland, California, USA

Jennifer Joni, Attorney  
AIDS Law Project  
Johannesburg, South Africa

***# 3 – Open Space***

**PENNSYLVANIA ROOM (2<sup>nd</sup> FLOOR)**

**Multi-Media Presentations and Celebration** *(Sign interpretation available)*

7:00 – 10:30 PM

## **THURSDAY, OCTOBER 26**

### **Continental Breakfast**

8:00 – 8:45

### **EAST AND STATE ROOMS**

### **Plenary: *Building a Blueprint for the Future***

9:00 – 10:30

### **EAST AND STATE ROOMS**

#### **Facilitator:**

Marilyn Golden, Policy Analyst  
Disability Rights Education and Defense Fund  
Berkeley, CA, USA

### **Break**

10:30 – 11:00

### **Reconvene Plenary**

11:00 – 12:30

### **EAST AND STATE ROOMS**

#### **Discussion**

#### **Reflections and Closing Remarks:**

Ottmar Miles-Paul, Public Relations Officer  
German Network for Equal Rights of Disabled People  
Kassel, Germany

Patrisha Wright, Governmental Affairs Director  
Disability Rights Education and Defense Fund  
Washington, DC, USA

Florence Nayiga Ssekabira  
MP/Minister of State for Elderly and Disability Affairs  
Kampala, Uganda

### **Wrap-up/Adjourn**

**"FROM PRINCIPLES TO PRACTICE"**  
**AN INTERNATIONAL DISABILITY LAW AND POLICY SYMPOSIUM**

**Date:** October 22 through 26, 2000

**Place:** Renaissance Mayflower Hotel, 1127 Connecticut Avenue N.W., Washington DC

**Who:** Approximately seventy-five invited participants from thirty to forty countries will participate. Disability law and policy experts from the United States, international subject matter experts, and selected observers from funding agencies will also participate.

**Sponsor:** The United States Social Security Administration, in partnership with the Presidential Taskforce on Employment of Adults with Disabilities, President's Committee on Employment of People with Disabilities, Department of State, Center for Mental Health Services, National Council on Disability, US Agency for International Development, US Information Agency, and Office of Special Education and Rehabilitative Services

**Background:** While many nations have enacted some form of disability legislation in the past ten years, law and policy experts and advocates internationally have had few opportunities to come together to discuss legal theories, practical implementation issues, and strategies for future reform. The Symposium will provide this opportunity as well as an opportunity for discussion of the strengths and weaknesses of anti-discrimination and other laws. Legal experts and advocates from around the world will participate and share their experiences and perspectives.

**Goals:** The broad goals of the four-day symposium are:

- To establish an international working group of attorneys, policy and legislative experts, and individuals with disabilities who are working or wish to work for disability laws and policies in their respective countries;
- To share ideas about laws and policies, enforcement mechanisms, and approaches to reforms;
- To develop a common understanding of basic conceptual and legal principles that serve as the foundation for disability law and policy;
- To identify specific strategies and tactics that will help advance legal reforms in ways that comport with the governance structure of a particular country; and
- To establish ongoing communication that will enhance organizing capacity and establish closer ties between community and law reform advocates, and lawyers.

**Program:** The Disability Rights Education and Defense Fund (DREDF) is designing the program content of the Symposium. For additional information please contact Mary Lou Breslin or at [mlb99@aol.com](mailto:mlb99@aol.com) or 510-843-4062 (telephone), or 510-843-0214 (FAX).

**Logistics:** B. L. Seamon & Associates, Inc. is providing logistical support for the Symposium. For additional information, please contact Kathy Pointer at [kathy@blseamon.com](mailto:kathy@blseamon.com), or 301-577-0244, extension 16 (telephone), 301-577-5261 (FAX) or 4221 Forbes Blvd., Suite 245, Lanham, MD 20706.

## PRELIMINARY AGENDA

### ***FROM PRINCIPLES TO PRACTICE***

**An International Disability Law and Policy Symposium**

**October 22 – 26, 2000**

|                                                                                                                                                                                                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>Sunday, October 22</b><br/><b>3:00 p.m. to 5:00 p.m.</b><br/><b>5:30 p.m. to 7:30 p.m.</b></p>                                                                                                                                                |
| <p>3:00 – 3:45</p> <ul style="list-style-type: none"><li>• Welcome</li></ul> <p><i>Brief remarks by agency sponsors and others</i></p>                                                                                                              |
| <p>3:45 – 5:00</p> <ul style="list-style-type: none"><li>• Plenary (presentation and panel response)</li></ul> <p><i>The Roots of Prejudice—<br/>Transcending Borders: Creating a Common Language</i></p>                                           |
| <p>5:30 - 7:30</p> <ul style="list-style-type: none"><li>• <i>Mission Setting and Reception</i></li></ul>                                                                                                                                           |
| <p><b>Monday October 23</b><br/><b>9 a.m. to 5:00 p.m.</b><br/><b>(Optional evening session)</b></p>                                                                                                                                                |
| <p>9:00 – 10:00</p> <ul style="list-style-type: none"><li>• Plenary</li></ul> <p><i>Equality Principles and Disability Laws Internationally</i></p> <p>10:00 – 10:30</p> <ul style="list-style-type: none"><li>• Questions and Discussion</li></ul> |
| <p>10:30 – 11:00 Break</p>                                                                                                                                                                                                                          |
| <p>11:00 – noon</p> <ul style="list-style-type: none"><li>• <i>Participant introductions and issue identification</i></li></ul> <p>Facilitated Small Group # 1<br/>Facilitated Small Group # 2<br/>Facilitated Small Group # 3</p>                  |

|                                                                                                                                                                                                                                                                                                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Noon – 1:30 Sponsor Lunch                                                                                                                                                                                                                                                                                                                                                                        |
| 1:30 – 2:40 <ul style="list-style-type: none"> <li>Plenary</li> </ul> <p style="text-align: center;"><i>Equality Principles and Non Discrimination:<br/>Equal treatment vs. same treatment</i></p> 2:40 - 3:00 <ul style="list-style-type: none"> <li>Questions and discussion</li> </ul>                                                                                                        |
| 3:00 – 3:30 Break                                                                                                                                                                                                                                                                                                                                                                                |
| 3:30 – 5:00 <ul style="list-style-type: none"> <li>Working Groups</li> </ul> <p><i>Architectural accessibility:</i> From theory to practice in the context of equality principles: Goals and models<br/> <i>Education:</i> From theory to practice in the context of equality principles: Goals and models<br/> <i>Supporting law and policy reform:</i> Funders' perspectives (3:00 – 5:30)</p> |
| 7:00 – 9:00 Optional evening session                                                                                                                                                                                                                                                                                                                                                             |
| <b>Tuesday, October 24</b><br><b>9:00 a.m. to 5:00 p.m.</b><br><b>(Optional evening session)</b>                                                                                                                                                                                                                                                                                                 |
| 9:00 – 9:45 <ul style="list-style-type: none"> <li>Plenary Panel</li> </ul> <p style="text-align: center;"><i>Deinstitutionalization: Toward equality—international human rights models</i></p> 9:45 – 10:15 <ul style="list-style-type: none"> <li>Questions and Discussion</li> </ul>                                                                                                          |
| 10:15 – 10:45 Break                                                                                                                                                                                                                                                                                                                                                                              |
| 10:45 – noon <ul style="list-style-type: none"> <li>Plenary</li> </ul> <p style="text-align: center;"><i>Social Welfare Policies and Civil Rights Policies: Does One Preclude the Other?</i></p>                                                                                                                                                                                                 |
| 12:00 – 1:30 Sponsor Lunch                                                                                                                                                                                                                                                                                                                                                                       |
| 1:30 – 2:15 <ul style="list-style-type: none"> <li>Plenary</li> </ul> <p style="text-align: center;"><i>Definition of Disability in the Non-Discrimination Context—<br/>History, conflicts, contradictions and proposals for consideration</i></p> 2:15 – 3:00                                                                                                                                   |

|                                                                                                                                                                                                                                                                                                                               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>• Questions and discussion</li> </ul>                                                                                                                                                                                                                                                  |
| 3:00 – 3:30 Break                                                                                                                                                                                                                                                                                                             |
| 3:30 – 5:00 <ul style="list-style-type: none"> <li>• Working Groups— <i>From theory to practice in the context of equality principles</i><br/>Goals and models</li> </ul><br><i>Transportation</i><br><i>Employment</i><br><i>Open Space Meeting</i>                                                                          |
| 7:00 – 9:00 Optional evening session                                                                                                                                                                                                                                                                                          |
| <p style="text-align: center;"><b>Wednesday, October 25</b><br/> <b>9:00 a.m. to 5:00 p.m.</b><br/> <b>(Evening celebration)</b></p>                                                                                                                                                                                          |
| 9:00 – 9:45 <ul style="list-style-type: none"> <li>• Plenary Panel<br/><i>Strategies for Reform: Case studies from three countries</i></li> </ul>                                                                                                                                                                             |
| 9:45 – 10:15 <ul style="list-style-type: none"> <li>• Questions and discussion</li> </ul>                                                                                                                                                                                                                                     |
| 10:15 – 10:45 Break                                                                                                                                                                                                                                                                                                           |
| 10:45 – noon <ul style="list-style-type: none"> <li>• Working Groups— <i>From theory to practice in the context of equality principles:</i><br/><i>Goals and models</i></li> </ul><br><i>The road to a UN convention on the rights of people with disabilities</i><br><i>Employment (repeat)</i><br><i>Open space meeting</i> |
| 12:00 – 1:30 Lunch                                                                                                                                                                                                                                                                                                            |
| 1:30 – 2:30 <ul style="list-style-type: none"> <li>• Plenary<br/><i>Enforcement: Practitioners' viewpoints</i></li> </ul>                                                                                                                                                                                                     |
| 2:30 – 3:00 <ul style="list-style-type: none"> <li>• Questions and discussion</li> </ul>                                                                                                                                                                                                                                      |
| 3:00 – 3:30 Break                                                                                                                                                                                                                                                                                                             |
| 3:30 – 5:00 <ul style="list-style-type: none"> <li>• Working group strategy sessions organized around areas of interest--</li> </ul><br>Strategies—Group # 1<br>Strategies—Group # 2                                                                                                                                          |

|                                                   |                                                                                                                                                                                                          |
|---------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Strategies—Group # 3                              |                                                                                                                                                                                                          |
| 8:00 – 10:30                                      | <ul style="list-style-type: none"> <li>Multi-Media Presentations and Celebration</li> </ul>                                                                                                              |
| <b>Thursday, October 26</b><br><b>9:00 - noon</b> |                                                                                                                                                                                                          |
| 9:00 – 10:00                                      | <ul style="list-style-type: none"> <li>Plenary</li> </ul> <p style="text-align: center;"><i>Reflections on the Future</i></p> <ul style="list-style-type: none"> <li>Questions and discussion</li> </ul> |
| 10:30 – 11:00 Break                               |                                                                                                                                                                                                          |
| 11:00 - noon                                      | <ul style="list-style-type: none"> <li>Plenary</li> </ul> <p style="text-align: center;"> <i>Evaluation</i><br/> <i>Wrap-up</i><br/> <i>Adjourn</i> </p>                                                 |