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OA/ID Number:	52079
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[ADA Meetings 1991]

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The law addresses these issues:

EMPLOYMENT

- * Bans job discrimination and requires employers to make "reasonable accommodations" for disabled workers unless it causes "undue hardship."
- * Applies in two years to employers of 25 or more...applies in four years to employers of 15 or more.

TRANSPORTATION

- * Requires all new buses and rail cars to be made accessible to people with disabilities, including wheelchair lifts for new buses.
- * Fitting new buses with lifts adds about 5-6 percent to the total cost.

TELECOMMUNICATIONS

- * Requires phone relay services which allow communication between people who are hearing impaired and those who hear.
- * Sprint Services won the bid for the relay service in Texas.

PUBLIC ACCOMMODATION

- * The Act provides equal access to restaurants, hotels, amusement parks, gas stations, dry cleaners, grocery stores, hospitals, sports stadiums and all other retail or service establishments.
- * Only 34 percent of people with disabilities eat at restaurants once a week or more compared to 58 percent of the general population.

**OUR SINCERE APPRECIATION TO
THE FOLLOWING DONORS FOR
THEIR ASSISTANCE IN MAKING
THIS SEMINAR A SUCCESS:**

*Amerada Hess, Corp.
Houston, Texas*

Community Bank

*E.I. DuPont-Sabine River Works
Orange, Texas*

*Entex
Beaumont, Texas*

*Mayor Larry Hunter
Vidor, Texas*

*Mobil Oil Corporation
Beaumont, Texas*



Catch the Spirit,

Pass It On!!!



SPONSORED BY:

**BEAUMONT MAYOR'S COMMITTEE FOR
EMPLOYMENT OF DISABLED PERSONS**

**MID-SOUTH JEFFERSON COUNTY
MAYOR'S COMMITTEE FOR THE
EMPLOYMENT OF THE HANDI-CAPABLE**

**ORANGE COUNTY MAYOR'S COMMITTEE
FOR EMPLOYMENT OF PERSONS WITH
DISABILITIES**

MARCH 14, 1991



★ ★ ★

Landmark civil rights legislation for people with disabilities is now the law of the land. Signed by President Bush, in mid-July, the Americans with Disabilities Act guarantees an estimated 43 million people with disabilities the same job rights and access to public facilities enjoyed by other Americans.

PROGRAM

REGISTRATION

8:00 a.m. - 8:30 a.m.

WELCOME:

Evelyn M. Lord, Mayor-City of Beaumont

INVOCATION:

Elder Jim Brown, Church of Jesus Christ, L.D.S.

INTRODUCTION OF MAYORS

MAYOR'S COMMITTEE CHAIRPERSONS:

Don Kelly-Chairperson, Beaumont Mayor's Committee for Employment of Disabled Persons

STATEMENT OF PURPOSE:

Don Kelly

INTRODUCTION OF KEYNOTE SPEAKER:

Ruth Woods, Orange County Mayor's Committee for Employment of Persons with Disabilities.

KEYNOTE SPEAKER:

Lex Frieden, Executive Director-TIRR Foundation, Houston, Texas

BREAK

INTRODUCTION OF GUEST SPEAKER:

Ronnie Thibodeaux, Mid-South Jefferson County Mayor's Committee for the Employment of the HANDI-CAPABLE.

John Burns, Staff Liaison-Texas Governor's Committee for Disabled Persons, Austin, Texas.

QUESTIONS & ANSWERS SESSION

CLOSING REMARKS:

Don Kelly



KEYNOTE SPEAKER-LEX FRIEDEN

Lex Frieden is Executive Director of the TIRR Foundation in Houston, Texas

Prior to assuming his present position, Mr. Frieden was Executive Director of the National Council on the Handicapped, an independent Federal agency located in Washington, D.C. In this capacity, he was instrumental in conceiving and drafting the recently enacted Americans with Disabilities Act (ADA).

A graduate of Tulsa University, Mr. Frieden has been honored as a Distinguished Alumnus. He also holds a master's degree in social psychology from the University of Houston.

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ADA...

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Friday, May 24, 1991
8:30 a.m. - 1:00 p.m.
Chantilly East Room

PLENARY SESSION #2

The Americans with Disabilities Act
(ADA)

This session is devoted to the implementation of ADA and the regulatory process. Representatives of the disability and employer communities, the Congress and Federal regulatory agencies will discuss the implications and future impact of the ADA.

Introduction

8:30 AM

Welcome to session
Justin Dart

8:35-8:37

Introduce Lex Frieden (Justin)
(Biography attached)

8:38-8:40

Give Distinguished Service Award (Justin)

Moderator

Lex Frieden
Senior V.P.
The Institute for Rehabilitation and
Research, Houston

8:40 AM

Short synopsis of session (Lex)

Viewpoint:

8:42-8:44

Introduce Bobby Silverstein (Lex)

Congress

8:45-9:05

Robert Silverstein
Staff Director
The Senate Subcommittee on Disability Policy

9:06-9:07 AM

Introduce Pat Wright (Lex)

9:07-9:09

Give Distinguished Service Award (Justin)

Consumer

9:10-9:25

Patrisha Wright
Disability Rights Education and Defense Fund

9:25-9:26 AM

Introduce Nancy Fulco (Lex)

Business

9:26-9:41

Nancy R. Fulco
Human Resources Attorney
U.S. Chamber of Commerce

15 min

10 min

10 min

15 minutes audience

Federal Regulatory Agencies:

9:42-9:43 Introduce John Dunn (Lex)
9:43-9:44 John Wodatch (Lex)
9:44-9:46 Give Chairman's Award (Justin)

U.S. Dept. John R. Dunne
of Justice Assistant Attorney General
9:46-10:16 Civil Rights Division

John L. Wodatch
Director, Office of Americans with
Disabilities Act

*20 min.
10 min audience
questions*

10:17-10:19 Introduce McCabe and Roffee (Lex)

Architectural William H. McCabe
Transportation Chairman
Barriers
Compliance Lawrence W. Roffee
Board Executive Director
10:20-10:50

*20 min.
10 min. questions*

10:51-10:51 Introduce Bob Ashby (Lex)

U.S. Dept. of Robert Ashby
Transportation Deputy Ass't Legal Counsel for
10:52-11:22 Regulation and Enforcement

*20 min.
10 min. ques.*

11:22-11:23 Introduce Abe Leib (Lex)

U.S. Federal Abraham A. Leib
Communication Chief, Domestic Services Branch
Commission Common Carrier Bureau
11:23-11:53

*20 min.
10 min. ques.*

11:53-11:55 Introduce Chris Bell and Evelyn Idelson (Lex)

U.S. Equal Christopher G. Bell
Employment Acting Associate Legal Counsel
for Disability Services

*40 min.
20 min. ques.*

Opportunity Evelyn Idelson
Commission Team Leader, Office of Technical Ass't.
11:55-12:55

12:55-1:00 Closing Remarks (Lex)

5 min.

Update:

Bellaire Chamber of Commerce meeting, Wednesday, June 19.

Bellaire Professional Building
(behind Bellaire Hospital)

6550 Mapleridge -- in the AMI Room of the Bellaire Prof. Building

Starts at 11:00 a.m. with Lex to speak for 20-30 minutes

Questions and Answers

Lunch

Adjourn

Approx. 20 people have RSVP'd to attend.

Elizabeth Englett to be there at 10:45 to meet Lex when he gets there.

Helen Keller National Center

For Deaf-Blind Youths
and Adults

Headquarters:

111 Middle Neck Road
Sands Point, NY 11050
516-944-8900
TTY and voice

Regional Offices:

New England
Boston, MA
Mid Atlantic
Sands Point, NY
East Central
Philadelphia, PA
Southeastern
Atlanta, GA
North Central
Chicago, IL
South Central
Dallas, TX
Great Plains
Kansas City, MO
Rocky-Mountain
Denver, CO
Southwestern
San Francisco, CA
Northwestern
Seattle, WA

Operated by
Helen Keller Services
for the Blind
Peter J. Salmon, LL.D.
Founder
Martin A. Adler
MSW, ACSW
Director

March 29, 1989

Mr. Lex Frieden
TIRR Foundations
5100 Travis
Houston, Texas 77002

Dear Mr. Frieden:

Enclosed with this letter is the final agenda for the
1989 504 Day Parade and Celebration.

For your information, the assembly area for the parade
will be Ferris Plaza at the corner of Record and Young
Streets in downtown Dallas. The parade will proceed
east on Young Street from Record Street to Marilla,
onto City Hall Plaza.

As before, if you have any questions regarding the
activities, please contact Ralph Rouse (214-767-4056)
of the Office for Civil Rights or Steve Mayeux at
(214-670-5208), Handicapped Coordinator for City of
Dallas.

Thank you for your support and time commitment.

Sincerely,



C. C. Davis
504 Day Committee
Association for the Disabled
Helen Keller National Center

CCD/mw
cc: Steve Mayeux
Ralph Rouse

encl.

Helen Keller National Center
South Central Region
4455 LBJ Freeway, Suite 317, LB#3
Dallas, Texas 75244-5998
(214) 490-9677

504 DAY

Dallas, Texas
April 28, 1989

THEME: CIVIL RIGHTS FOR PERSONS WITH DISABILITIES

STEVE MAYEUX - CELEBRATION COORDINATOR

- 10:30 a.m. ADVOCATE PARADE BEGINS (meet at Ferris Plaza in front
of Union Station and Channel 8)
- 11:00 a.m. CAROLE CARSEY Introduction
Association for the Disabled
- MAYOR ANNETTE STRAUSS Proclamation
- Dallas Head Injury Foundation DISD Essay Contest Award
Announcement
- 11:30 a.m. CONGRESSMAN MARTIN FROST
- 12:00 p.m. STEVE MAYEUX Introduction
City of Dallas & Coalition
of Texans w/Disabilities
- RALPH ROUSE Section 504 & Federally
Office for Civil Rights, HHS Conducted Programs
- 12:20 LEX FRIEDEN
TIRR Foundation
- 12:40 p.m. WILLIE MAE CLAY Introduction
CTD Board Member
- KENT WALDREP Americans with
National Paralysis Foundation Disabilities Act
- 1:00 p.m. CALLIER DEAF THEATER Signed Performance
- 1:15 p.m. PAT WESTBROOK Introduction
Texas Commission for the Blind
- DR. BOB PETERS Civil Rights for Persons with
Tyler Junior College Disabilities
Radio Stations KTBB & KNUE
- 1:45 p.m. REVA RATTAN Dallas County Community College
Eastfield College District Services for Disabled
Student Community Advisory
Board Awards
- 1:30-3:00 p.m. EXHIBITS AND SPORTS DEMONSTRATIONS
- 2:00 p.m. AIDS FORUM

MARC LERRO - Department of Health
ERIC CLARKE - Dallas AIDS Employment Assistance Program
RALPH ROUSE - Office for Civil Rights



713-653-3373

Harriet Joan Ehrlich
District Director

1919 Smith Street
Houston, Texas 77002

Equal Employment
Opportunity Commission



EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

HOUSTON DISTRICT OFFICE
1919 SMITH STREET 7TH FLOOR
HOUSTON, TX 77002

Area Code 713
General Information
653-3320
Executive Offices
653-3374
Legal
653-3401

September 25, 1989

Mr. Lex Frieden, Executive Director
TIRR
5100 Travis
Houston, Texas 77002

Dear Mr. Frieden:

I am very pleased that you will be addressing the employees of the Equal Employment Opportunity Commission (EEOC) at our office's kick-off activities to observe National Disability Employment Awareness Month.

The kick-off will be held on Thursday, October 5, 1989, from 10:00 a.m. to 11:30 a.m. Harriet Joan Ehrlich, the director of the office will open with remarks and will introduce you. As I mentioned, you are scheduled to speak for 35 to 40 minutes, which includes a 15 minute period for questions and answers.

This will be a great opportunity for EEOC employees to have their awareness of the complexities of employment issues of handicapped workers increased. We are also looking forward to your comments on the Americans with Disabilities Act of 1989.

Thank you again for accepting our invitation. If you have any further questions, please do not hesitate to contact me at (713) 653-3367.

Sincerely,

A handwritten signature in cursive script, reading "John V. Swenson", is written over a horizontal line.

John V. Swenson
Handicapped Program Representative

86 report strategy

Reagan endorsement - Bush, Gray, Reynolds, Roper, Sweet

88 and introduction Weicker, Kennedy, Cuello, Owens

Coalition Development

legislative and administrative briefings

"Civil Rights Restoration Act"

Fair Housing Act

"Leadership Conference on Civil Rights Support"

Bush Campaign work

also Ducasse, Jackson and Stole, Simon, Gephart

RNC work & DNC

Thornberg

Senate Action

Whitehouse negotiations and compromise

House Action

Regulations

Implementation

Enforcement

extends 503 and 504 to private sector

Is discrimination real?
OFA

Does it exist today?

Chamber of Commerce
Bilbao

~~Mitcase~~

Denver June 6
So Carolina last week

blatant today,
— not if, but who
& where

Employment alone
unemployment ~~not~~ 77%

employed Dis people
earn 63% of avg

Employment

Small %
lack of rehab
Disincentives
Discrimination

53 - 54 % effort
20% emp before
& nearly 30% in '81

but then down
to 23.5% in '88
→ Recession

~~Disincentives seem
to be of avg.~~

Sub - 36 - 42 million
people

12 million working

4 " working

4 " benefit

4 " other ?

Harris poll - most want to work
most have encountered Dis.

Chanks
Intro friends
History

Survival of fittest
family as to

WW1 - Rehab

→ severely dis

Roosevelt

So. So.

→ maintenance

403 & 503 - mod. to analogy

providers, Carotakers
WW2

503 & 603 Civil Rights

68 Baines
Act

173 Rehab - Title V, IL

75-78 Reg. War

175 40 SNA

81 Reg. War

77 Wt. Conf. g

→ Baker - Kemp Dis. Rights Act

84 amended Rehab NCH

86 NCH sp. TI

Simultaneously 68-69

Staff access laws

75-85 Human Rights Laws

Invite for 3rd

Laurie
Uick
Paul

Bonnie Brock?
Carol Potter

Joe
Laurie

Invite for 5th

Alvin &
Laurie
Uick
Paul &
Joyce

John
Wooten

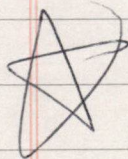
Susan
Michelle &
Scott &

~~David Kemmison &~~

Sally Phillips
Carol Potter &

~~Kathleen & Silvia~~

~~Shirley & Fred~~



Congress is covered

Points of Contention

readily achievable

undue hardship

reasonable accommodation

system or program in its entirety

exemption size for employment

who pays for voicephone relay networks

NFIB - costs, definitions

Greyhound - costs

paratransit versus fixed route

public accom. exclusion for small business

legal ~~recourse~~ recourse

Insurance left out

504 DAY

Dallas, Texas
April 28, 1989

THEME: CIVIL RIGHTS FOR PERSONS WITH DISABILITIES

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ERIC CLARKE - Dallas AIDS Employment Assistance Program
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COME CELEBRATE

504 DAY

Observance of Civil Rights
for persons with disabilities

**Friday, April 28
City Hall Plaza
(Young at Akard Sts.)**

- **PARADE**
- **SPEAKERS**
- **EXHIBITS**
- **FOOD**

Parade begins at 10:30

Ferris Plaza to City Hall Plaza
(Young at Record Sts.) (Young at Akard Sts.)

For more information, call:
Steve Mayeux 670-5208 (VOICE/TDD)
Ralph Rouse 767-4056 (VOICE) 767-8940 (TDD)



MEMORANDUM

TO: Lex Frieden

FROM: Laurel Richards

SUBJECT: Presentation for ILRU Management Training Program for
Independent Living Skills Training Program Managers

DATE: May 23, 1989

Enclosed is a brief description of the subject matter we would like for you to address in your presentation at our management training program for peer counseling program managers on Friday, June 9, from 9 a.m. to 11 a.m. at Holiday Inn Crowne Plaza (2222 West Loop South, Houston, Texas).

I am also enclosing for your information,

--a list of the top-ranking issues identified by center directors of gaps in the knowledge and skills which prevent center staff, board members, and consumers from assuming expanded leadership roles

--a description of the management training program and its learning objectives

--a preliminary list of conference participants

Once you have opportunity to review this material and would like to discuss particulars of what we would like to accomplish by your presentation, let me know.

LR:rms

Enclosures

TRAA/TARS MID-WINTER CONFERENCE
AUSTIN SHERATON CREST INN
JANUARY 26, 1989

8:30 - 8:45 a.m. Welcome and Announcements
Richard Palacios

8:45 - 9:00 a.m. Introduction of Speaker
Randy Jennings

9:00 - 10:00 a.m. **Marketing Rehabilitation Programs**
Barbara Miller, Marketing Consultant

10:00 - 10:30 a.m. Break

10:30 - 11:30 a.m. **"Where Do We Go from Here?"**
Panel - *Lex Frieden*, past Director of National
Council for the Handicapped
- *Max Arrell*, Commissioner of TRC
- *Panelist*, to be determined

11:30 - 11:45 a.m. Concluding Remarks
Elaine Coy, President of TARS
Dr. Tom Irons, President of TRA

11:45 - 1:30 p.m. Lunch - On Your Own

1:30 - 6:00 p.m. TRA Division and Committee Meetings

6:00 - 7:00 p.m. Hospitality Hour

=====

cut here

cut here

PRE-REGISTRATION FORM FOR
LEGISLATIVE SEMINAR AND MIDWINTER CONFERENCE
(January 25) (January 26)

- Legislative Seminar \$10 (includes luncheon and materials)
- Midwinter Conference \$15
- Both Legislative Seminar and Midwinter Conference \$20
- Dance (live music), Wednesday night, 8:30 p.m. until? \$5

Name: _____ Address: _____

Phone Number: _____

Make checks, for either or all
of the events, payable to TRA
and mail to
P.O. Box 542703, Dallas, TX
75354-2703

Room Reservations should be made
directly with the
Sheraton Crest
(1-800-456-5253)
Rate \$42, Sgl. or Dbl.



**The Transitional Learning
Community at Galveston**

BRAIN INJURY REHABILITATION

Community Living
The Galveston Institute Of
Human Communication

Bayridge Village
Magnetoencephalography
Laboratory

November 28, 1989

Mr. Lex Friedan
5100 Travis
Houston, Texas 77002

Dear Mr. Friedan:

Enclosed you will find a check for the amount of \$900 as designated in the terms of the agreement with NHIF allowing \$300 per day for faculty fees.

Now that the hard part is over and several weeks have passed - the letters from survivors expressing emotions of confidence and dignity have certainly made the participation of everyone involved feel that all efforts were minimal. Having spoken with different sources, we feel confident that the Survivors Council will receive support necessary to continue their movement toward normalization and valorization within our society.

Thank you for your leadership role in a team effort which resulted in the fulfillment of the empowerment dream. Happy and safe holidays to you and your family.

Sincerely,

Dana S. Deal
Administrative Assistant

dd

Enclosure

Thursday, May 3,
10:00 a.m. - Noon
International Ballroom,
East and Center

Plenary Session

Presiding:

Justin Dart Chairman

Address:

Honorable Tom Harkin
United States Senate
Chairman
Senate Subcommittee on
Disability Policy
Washington, D.C.

LEGISLATIVE FORUM

Moderator:

10:27

Lex Frieden
Executive Director
The Institute for Rehabilitation and
Research Foundation
Austin, Texas

Discussants:

Robert Silverstein
Staff Director
Senate Subcommittee on Disability Policy
United States Senate Washington, D. C.

Robert Tate
Analyst
House Committee on Select Education
United States House of Representatives
Washington, D. C.

Chai Feldblum
Legislative Counsel
American Civil Liberties Union
Washington, D. C.

John Wodatch
Deputy Chief
Coordination and Review Section
Civil Rights Division
U. S. Department of Justice
Washington, D. C.

11:30

TRIBUTE TO ORGANIZED LABOR

Address:

John Sturdivant
National President
American Federation of Government
Employees Washington, D. C.

**Presentation of the First Annual Labor
Award to:**

The International Association of
Machinists and Aerospace Workers
(AFL-CIO)
Washington, D. C.

Recipients of the Labor Award also receive a tuition-free Resident Scholarship to the Antioch University-George Meany Center for Labor Studies College Degree Program, courtesy of the George Meany Center for Labor Studies. This year's scholarship will be awarded to a person selected by the International Association of Machinists and Aerospace Workers.

**Presentation of the Distinguished
Service Award to:**

George Kourpias
International President
International Association of Machinists
and Aerospace Workers (AFL-CIO)
Washington, D.C

AGENDA

THURSDAY, DECEMBER 7, 1989

- 8:30-9:00 **Welcome:** Jeanne Edwards, M.D.
Medical Director, Kaiser Rehabilitation
Center
- 9:00-10:00 **Current Trends In Disability
Legislation**
Keynote Speaker, Lex Frieden, Executive
Director, TIRR Foundation, Houston, Tx.
- 10:00-10:15 **Break Sponsored by Ability Resources**
- 10:15-10:45 **Video Presentation:**
Americans with Disabilities Act of 1989
- 10:45-11:30 **Panel Discussion:**
"Views and Perspectives"
• Woody Osburn • Phil Steinback
• Roland Sykes • Joe Fallin
• Lex Frieden • Susie Paulson
- 11:30-1:00 **Lunch:** Helmerich Conference Center
- 1:00-2:00 **Impact of the ADA on Community
Services**
Roland Sykes, Project Director
NCIL Computer Network
- 2:00-2:15 **Break Sponsored by Kaiser Rehabilitation
Center**
- 2:15-3:30 **Panel Discussion: "A Perspective for
the Future"**
- 3:30-4:00 **Questions and Answers**



TEXAS REHABILITATION ASSOCIATION

P.O. Box 542703, Dallas, TX 75354-2703, (214) 637-4109

TEXAS REHABILITATION ADMINISTRATORS' ASSOCIATION HOUSTON AREA

November 15, 1989

Dear Management Personnel:

In an effort by Texas Rehabilitation Administrators Association to establish a network of rehabilitation agency managers, leaders, and supervisors in the Houston area, you've been selected to participate in a management forum. Collectively, our goals are the same, to serve and enhance the lives of disabled citizens in our fair city.

Our mutual involvement will provide to us:

- ** an instrument to be active professionally;
- ** training and networking opportunities;
- ** communication channels between leadership styles;
- ** a stage for involvement, creativity, growth and development within the Houston area;
- ** common interests and needs of administrators;
- ** an awareness of our responsibility to meet the challenges of the present and changes of the future.

Consumer awareness, input, and advocacy have influenced our rehabilitation program direction and have had a direct impact on our leadership philosophies. Please bring your business cards/agency brochures to share.

We hope to see you at:

"Networking Reception"

of

Rehabilitation Managers, Supervisors, & Executives

at

The T I R R Foundation
5100 Travis
Houston, Texas 77002
528-0504

on

Tuesday, December 5, 1989
4:00 pm - 6:00 pm

Frankie Watson & Lex Frieden
Texas Rehabilitation Administrators Association

Affiliated with National Rehabilitation Association



Houston Lodge No. 151

BENEVOLENT AND PROTECTIVE ORDER OF ELKS

5230 South Willow Drive
Houston, Texas 77035

March 15, 1990

Mr. Lex Frieden, Division Chairman
Handicapped Division, B.S.A.
c/o T. I. R. R.
5100 Travis
Houston, Texas 77002

Re: Elks 1989-1990 Eagle Recognition Dinner
for the Golden Arrow District

Dear Lex,

You are cordially invited to be the guest speaker of the Benevolent and Protective Order of Elks Lodge #151 at 5230 South Willow Drive, between South Post Oak and Chimney Rock, at 7:00 p.m. on Wednesday, April 4th, 1990 for the Elks Lodge #151 Eagle Recognition Dinner for the 1989-1990 Eagle Scouts of the Golden Arrow District of the Sam Houston Area Council of the Boy Scouts of America.

We appreciate your acceptance to speak at this dinner and look forward to hearing your comments to these exceptional young men.

This Dinner is to recognize the attainment of the honorable rank of Eagle for last year's Eagle Scouts of the Golden Arrow District. The Eagle Scouts, their parents, and Unit Leaders of each Eagle have been invited to attend the Dinner. If the Eagle is away at college or is otherwise unable to attend the Dinner, his parents or his Unit Leader have been requested to accept his award.

Please call Claude Bozarth at 723-2706 or VirJean Bozarth at 665-3340 (office), to confirm plans for your requirements for escort and dinner service.

Sincerely yours,

Leo Ahr, Scouting Chairman
B. P. O. Elks Lodge #151

Sincerely yours,

Claude E. Bozarth, Jr.
B.S.A. Liason Chairman, G.A.D.

The New Eagle Scouts of 1989

Golden Arrow District - Sam Houston Area Council
Boy Scouts of America

Gregory George Asaf - Troop 2
David Atkinson - Troop 211
David Scott Barnes - Troop 99
James F. Boynton - Troop 125
Jay Howard Geller - Troop 177
Edward Frank Gemar - Troop 177
John William Herlitz, III - Troop 688
Dennis M. Hester - Troop 280
Andrew Martin Honore - Troop 640
Robert Jeffrey Ireland - Troop 125
Elbert F. Lozes, III - Troop 125
Brad J. McInnis - Post 80
Kenneth C. Moursund, Jr. - Troop 55
Thadd Palmer - Troop 354
John David Parker - Troop 211
Ershel Clarence Redd, III - Troop 55
Michael Andrew Richards - Troop 455
Thomas Rodriguez - Troop 740
Michael A. Sach - Troop 806
Jordan D. Schwartz - Troop 806
Richard Ian Stahmer - Troop 280
Peter J. Steinfeld - Troop 806
Michael Andrew Stokan - Troop 177
James H. Suttles, IV - Post 80
Keith Easley Taber - Troop 354
Philip Shawn Tesarek - Post 125
Terry N. Truxillo - Post 80
Ali Hasan Tulbah - Troop 280
Robert Travis Turney - Troop 547
Randall Thomas Vandermeer - Troop 455
Eric Randall Victory - Troop 455
Gregory Robert Weiss - Troop 125
Michael Ley Wilson - Team 55
Patrick George Woods - Troop 177
Brendon B. Wynne - Team 55

Benevolent and Protective Order of Elks

Lodge #151 - Houston, Texas
Annual Eagle Recognition Dinner - April 4, 1990

Opening Ceremony

Welcome from the Elks - Joe Dircksen

Invocation - Fred Ballard, Elks Chaplain

Dinner - served by the Ladys' Auxiliary

Elks Eagle Scout Scholarships

Rick McCool - Elks State Youth Chairman

Elkdom and Scouting

Rupert Williams - Elks District Deputy

Ken Townsend - State Vice President

Hugh Gillespie - State V. President, Elect

Jim Arnold - Chairman, State Elk of Year

Introductions

of Parents and Unit Leaders by Eagle Scouts

Presentation of the Certificates

Leo Ahr, Chairman, Elks Scouting Committee

with Joe Dircksen, Howard Denham & Gene Lewman

Introduction of Speaker

Claude Bozarth

Speaker

Lex Frieden - Head of T.I.R.R.

Thanks to the Elks

Jeff Bush, Sr. District Executive, G.A.D.

Closing Ceremony

#151 Elks Scouting Committee:

Leo Ahr, Chairman, Dan Goehring, D. E. Hall,

Monroe Midyett, George Price, Pat Sciallo,

Skip Schapper, Leonard Shelton, John Somma,

Wally Tesch, Jack Wilson, Jack Yordy, and

Claude and VirJean Bozarth, G.A.D. Liaison

