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Subseries: Campaign

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Folder ID Number: 52069-007

Folder Title:
RNC [Republican National Convention] [1991-1992]

Stack: **Row:** **Section:** **Shelf:** **Position:**

Withdrawal/Redaction Sheet
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Doc. No. / Type	Subject/Title	Date	Restriction	Classification
01. Letter	To: Lex Frieden From: Gus Tallent Re: Confidential Conversation (1 pp.)	7/7/92	C	
02. Paper	Re: Concept for Discussion (3 pp.)	7/28/92	C	

Collection:

Record Group: Donated Historical Materials
Office:
Series:
Subseries:
WHORM Cat.:
File Location: RNC [Republican National Convention] [1991-1992]

Pinksheet Number: MB10680
OA/ID Number: 52069-007
Date Closed: 8/9/2016
FOIA/Sys Case #: 2016-2624-S
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P-2/P-5 Review Case #:

From L. Frieder

Lee Congratulations!
Magnificent!
Jack

GOP making Dome friendly to disabled

Houston Chronicle, 18A, July 28, 1992

By CHRIS PAYNE
Houston Chronicle

The Republicans are pulling out all the stops to accommodate disabled delegates and other guests attending the upcoming GOP convention.

GETTING READY FOR THE GOP

Convention officials are polishing off an omnibus program to improve the Astrodome's facilities for disabled participants, ranging from wheelchair lift-equipped buses on all routes to and from the Astrodome to closed- and open-captioning on all podium activity for the hearing-impaired and Braille-printed literature for the blind.

The plan's impetus comes from the Americans with Disabilities Act that President Bush signed into law in 1990. And some of the improvements are ultra high-tech.

For instance, hearing-impaired visitors upon request can use sophisticated headsets called "infrared assistive listening devices," through which they can tune directly into podium speeches. The devices are for those who are not deaf but have a significant hearing loss, said Blake Williams, director of disability issues for the Republican National Committee.

In concert with the Houston Sports Association, the RNC will install a "telecommunications device for the deaf" in the Dome, which will be a permanent improvement to the stadium, Williams said. The device is a computer screen hooked to a telephone through which a deaf person can communicate using typed messages.

The only other permanent improvements will be work done on the Dome's restrooms to bring them up to par with the ADA, Williams said. "The Dome was in pretty good shape," he said, when asked if it was accessible for the disabled before the RNC began improvements.

An open-captioned service will enable the hearing-impaired to look at monitors positioned over the seated areas in the stands or the massive Diamond Vision screen looming high over the floor for a simultaneous script of podium activity. Below the speakers' images on the screen, the text of their speeches will be typed out by those lightning-fingered stenographers, Williams said.

For those hearing-impaired conventioneers who may find themselves watching the festivities from their hotel room TVs, they will be able to read the podium text similarly through a free close-captioned service pulled down by satellite from the RNC Network broadcasts, Williams said.

There also will be a crew of sign interpreters to fill in any gaps, Williams said.

The RNC will spend about $60,000 on the disability improvements for the Dome, he said. About 25 volunteers with special "sensitivity training" will be on duty during the four-day ordeal.

For blind visitors, Braille editions of the Republican platform document, podium speeches and a slew of other convention literature will be available upon request, Williams said. And special large-type editions of the same material will be ready for those who are not blind but have difficulty seeing, he said.

Williams said each of the state delegations converging on the Dome Aug. 17-20 were sent questionnaires asking how many delegates and alternates would require disabled services. For other disabled guests seated in the stands, he said the staff of volunteers will be on hand to provide them with services.

Williams said that 20 to 30 people will need wheelchair-accessible facilities during the convention, and the RNC is installing four temporary wheelchair ramps at major Dome entrances.

Republicans and Metro have worked out an agreement for the transit system to provide plenty of wheelchair lift-equipped bus routes.

Williams is a former assistant to the late Lee Atwater, the former Republican national chairman and hard-knuckled architect of Bush's 1988 presidential campaign who died of cancer last year at 40. He said he has a special interest in disabled issues since, before his death, Atwater was in a wheelchair.

"It was something I hadn't dealt with at that point, and it became very real to me real fast," Williams said. "So I asked (convention manager) William D. Harris if he would let me do this, and he was kind enough to let me."

GEORGE BUSH

WASHINGTON

September 22, 1992

Dear Lex:

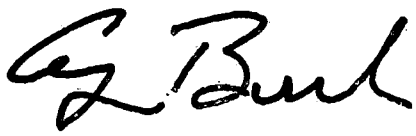
Please accept my sincere appreciation for assuming a leadership role in the Americans with Disabilities for Bush-Quayle '92 Coalition. Justin Dart, Evan Kemp and Ginny Thornburgh, the National Co-Chairmen of the Coalition, have brought together an impressive group, and I am honored that you have agreed to serve on the National Leadership Council.

Since the era of Abraham Lincoln, the Republican Party has been committed to the ideal that all citizens may share the very best that America has to offer. I have sought to empower people with disabilities in our nation so that they may participate in the mainstream of American life and enjoy equal access to the American dream.

Without your tireless help, the Americans with Disabilities Act of 1990 could not have become law. But this is no time to simply admire the work we've done. The task of turning America's promise into reality for all citizens with disabilities remains unfinished. With our re-election, and with your help, we can build upon what we've started.

Your individual support and endorsement of our efforts mean a great deal to me. Your collective endeavors with the community of Americans with disabilities are critical to our success in November. We must finish the mission begun four years ago.

Sincerely,



Mr. Lex Frieden
Senior Vice President
The Institute for Rehabilitation and Research
3634 North Braeswood Boulevard
Houston, Texas 77025

PAID FOR BY BUSH-QUAYLE '92 GENERAL COMMITTEE, INC.

GEORGE BUSH

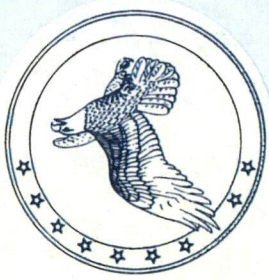
Dear Mr. Frieden,

I just want you to know how deeply grateful Barbara and I are for all you did for us, our Party and our Republican candidates this year. It was a tough election and I want you to know how thankful we are that you were by our side every step of the way. As we begin the joyous holiday season, please know that you are in the thoughts of every member of our family as we give thanks for the loyalty and friendship you've so generously bestowed on us.

Warmest regards,

George Bush

Bush Library Photocopy George Bush Handwriting



310 FIRST STREET, SOUTHEAST
WASHINGTON, D.C. 20003

GEORGE BUSH

Mr. Lex Frieden
3634 north Braeswood
Houston, TX 77025-2525

Bush Library Photocopy George Bush Handwriting

Democratic National Committee

October 7, 1992

Dear Disability Rights Leader:

A little more than two years ago, Congress passed the Americans with Disabilities Act. At the time, many Washington observers were amazed that we were able to move so rapidly from an original co-sponsor list of 99 Democrats and 15 Republicans in the House and 26 Democrats and 9 Republicans in the Senate to overwhelming support in both bodies. What those Washington insiders did not understand was the depth of commitment and determination of advocates for equal rights for people with disabilities in every state. You and other advocates made members of Congress, the business community, and the American public understand more clearly than ever before that Americans with disabilities must be guaranteed the right to participate in and contribute fully to our society.

President Bush now claims the credit for your law, but the impetus for the ADA came from the testimony of thousands of Americans with disabilities and their advocates. Democrats guided it through the Senate and the House of Representatives. Eighty-seven percent of the original co-sponsors in the House, and seventy-four percent of the co-sponsors in the Senate were

430 South Capitol Street, S.E. Washington, D.C. 20003 (202) 863-8000
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Democrats. Practically every attempt to weaken provisions of the ADA by amendment were initiated by Republicans and defeated by a majority of Democrats.

As with the Civil Rights Act of 1991, President Bush now wants the credit for a law that members of his Party and his Administration fought to weaken time after time. It seems that the failed Republican "trickle down" theory of economics is paralleled by their "whittle down" theory of civil rights.

George Bush can't have it both ways. He says that he's running against a Congress that wouldn't pass his legislation, but claims credit for legislation that resulted primarily from the efforts of the disability community and Democratic members of Congress.

Al Gore was an original co-sponsor of the ADA and the truth is that, while Al Gore celebrated the second anniversary of passage of the ADA with members of the disability community, George Bush was silent. He was silent because he feared that he would lose support from the business community if he continued to support the ADA. Only after Al Gore joined us in calling for full implementation of the ADA were disabled Republicans able to convince the White House that George Bush ought to re-adopt it.

Let's face it. Republicans in Congress and the White House have opposed or whittled down civil rights legislation for more than three decades. The ADA is no exception. Bill Clinton is

committed to the full implementation of the ADA, and we will do everything that we can do to ensure the strong support of Congress to attain that goal. We ask you to help Bill Clinton so that he can join us in our ongoing struggle for equal rights and full participation in our society.

Sincerely,

Tom Harkin
U.S. Senator

Steny Hoyer
U.S. Congressman

Disabled Rights in Voter Empowerment

c/o Boston Center for Independent Living, 95 Berkeley St., Suite 206, Boston, MA 02116

Volume # 1 Issue 2 AUGUST 16, 1992

Dear Disability Advocate:

In this second broad mailing during the 1992 presidential campaign, we bring you Bill Clinton's position paper on disability issues, and two essays written by persons with disabilities in support of the Democratic and Republican party nominees. We hope to distribute this information via your networks so that citizens with disabilities can make informed choices when they vote in November.

The first mailing included position papers from Republican George Bush and Democrats Tom Harkin, Bob Kerrey, and Paul Tsongas. After that mailing, papers from Democrats Jerry Brown and Bill Clinton, whose is included here, and the remaining Republican candidates, we never received papers from former Republican candidates Pat Buchanan and David Duke or Independent Ross Perot.

The Democratic essays are written by appointees of President George Bush and Governor Bill Clinton. They know their candidates well on disability issues and provide us with some personal perspectives. Justin Dart is Chair of the President's Committee on Employment of People with Disabilities. Bobby Knighton is Director of the Arkansas Department of Rehabilitation Services.

Who will be our next president? What about our next Senator, Representative, Governor, Mayor, etc.? Why does it matter to people with disabilities? Let's take a brief, nonpartisan look at how it matters and what we can do.

In 1976 several persons with disabilities were part of the team assembled in Atlanta to draft candidate Jimmy Carter's position paper on disability issues. That effort bore Carter's commitment to Independent Living. Now it matters to the thousands of people who receive services today from one of our nation's nearly 400 Independent Living Centers.

In 1988 many people with disabilities worked on the presidential campaigns of George Bush and Michael Dukakis. They convinced both to endorse the proposed Americans with Disabilities Act. It matters to 43 million Americans whose civil rights are finally law.

Presidents Carter and Bush could have opposed these progressive policies. Strong sentiments in the disability community, however, made such opposition politically unattractive.

[illegible] country now, then it [illegible]ted. But if you think [illegible]ays you can help: [illegible] record, views, and [illegible]ting people with disabilities [illegible]lude ADA enforcement, [illegible] assistance services, and [illegible]

[illegible] electoral campaign. You [illegible]ching with other disability [illegible]reting with senior campaign [illegible]bout our issues, ask for [illegible] help run a campaign that [illegible] people with disabilities: [illegible] can be selected or accessible; [illegible]d other physical access; [illegible]ble in alternative formats; [illegible]nd computer disk to benefit [illegible]dd's can be installed and [illegible] Speeches, interviews, and [illegible]tive references to the press [illegible] with disabilities.

[illegible] vote on election day. Provide [illegible]nder mailings, help staff a [illegible]le with transportation to the [illegible]

[illegible] that the disability constituency [illegible]e" in a close election. By being [illegible], we can make a pivotal difference [illegible] country, state, and community.

[illegible] last March, DRIVE is sending [illegible] thousand contacts at press sources, independent living centers, and other disability-related organizations. We will also post it again on numerous computer bulletin board systems.

617-338 6665 (v) 338-6662 (TTDD) 338-6661 (fax)

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Archivist note: Best copy available

Please publish or otherwise distribute this [illegible] to reach the widest audience as possible. We [illegible] civil rights and voter empowerment.

Thank you for your help.

Sincerely, Congressman Bonnie O'Day, Jamal Muzz[illegible]

BILL CLINTON - A PERSONAL PERSPECTIVE

By Bobby Simpson

[illegible] disabilities need a national leader [illegible] with a proven record [illegible] equal opportunity, [illegible] community living opportunities, consumer control, peer support and [illegible] active role for us in public policy development.

We need a President who will:

[illegible] Rights are [illegible] to the ADA and other Civil [illegible]

[illegible] national policy on disability [illegible] dependence and not dependency.

[illegible] national success that persons with disabilities will have maximum choices to live [illegible] and play in communities of our choice.

What leadership Bill Clinton? A bold statement? Perhaps, but one which I truly believe.

A decade before the Americans with Disabilities Act [illegible] Bill Clinton's administrative actions ensured that state agencies provide reasonable accommodations for persons with disabilities. [illegible] Years before the ADA he hired [illegible] persons with disabilities to high level positions in his administration, and not just to head [illegible] roles. As President, Bill Clinton will [illegible] that equal rights are based not on [illegible] but on [illegible]

[illegible] worked closely with Bill Clinton [illegible] Arkansas since 1982. I became [illegible] for over 20 years [illegible] for the rights of persons [illegible] state and national level. As [illegible] Independent Living Center [illegible] over 6 years and a founding board member of the National Council on Independent Living, I am a true believer in the philosophy of self-determination and empowerment. I am convinced that, as President, Bill Clinton will work with us to make civil rights and independent living philosophy the foundation on which national disability policy is based.

Bill Clinton has shown that he is an intelligent, [illegible] man of vision. In 1982, Governor Clinton and his administration sought out new leadership for the Arkansas State Vocational Rehabilitation Agency. When selecting a director of a State Vocational Rehabilitation Agency, the natural tendency of many politicians and their administrations is to look to political insiders, major campaign contributors or long-time friends. That is not Bill Clinton's style. His values on the job are the values of others in his administration: innovative, progressive leaders who were knowledgeable of their subject matter and who solicit the input and influences for the development of policy. Therefore, he said the administration chose a relative newcomer to Arkansas, a qualified person with a severe disability and a strong background in rehabilitation and independent living. I've been working very hard to prove I made the right decision and I am proud to be a part of his administration.

On numerous occasions Bill Clinton has set a [illegible] with persons with disabilities service providers and advocates, family members, the private and public sectors discussing mutual concerns, such as the lack of accessible, affordable housing with appropriate support services. As one result of such discussions, he established the Governor's Task Force on Supported Housing. The task force consists of people with disabilities, persons who are elderly, service providers, real estate developers and bankers. The task force has identified legislative initiatives, policy changes, and new service delivery approaches that enable persons with disabilities and elderly people to live quality lives in integrated community settings. The effort has also produced a fully staffed supported housing office which serves as a catalyst and source of technical assistance for those pursuing supported housing initiatives. Joint ventures involving persons with disabilities, private, non-profit organizations, real estate, financial institutions have resulted in [illegible] unique

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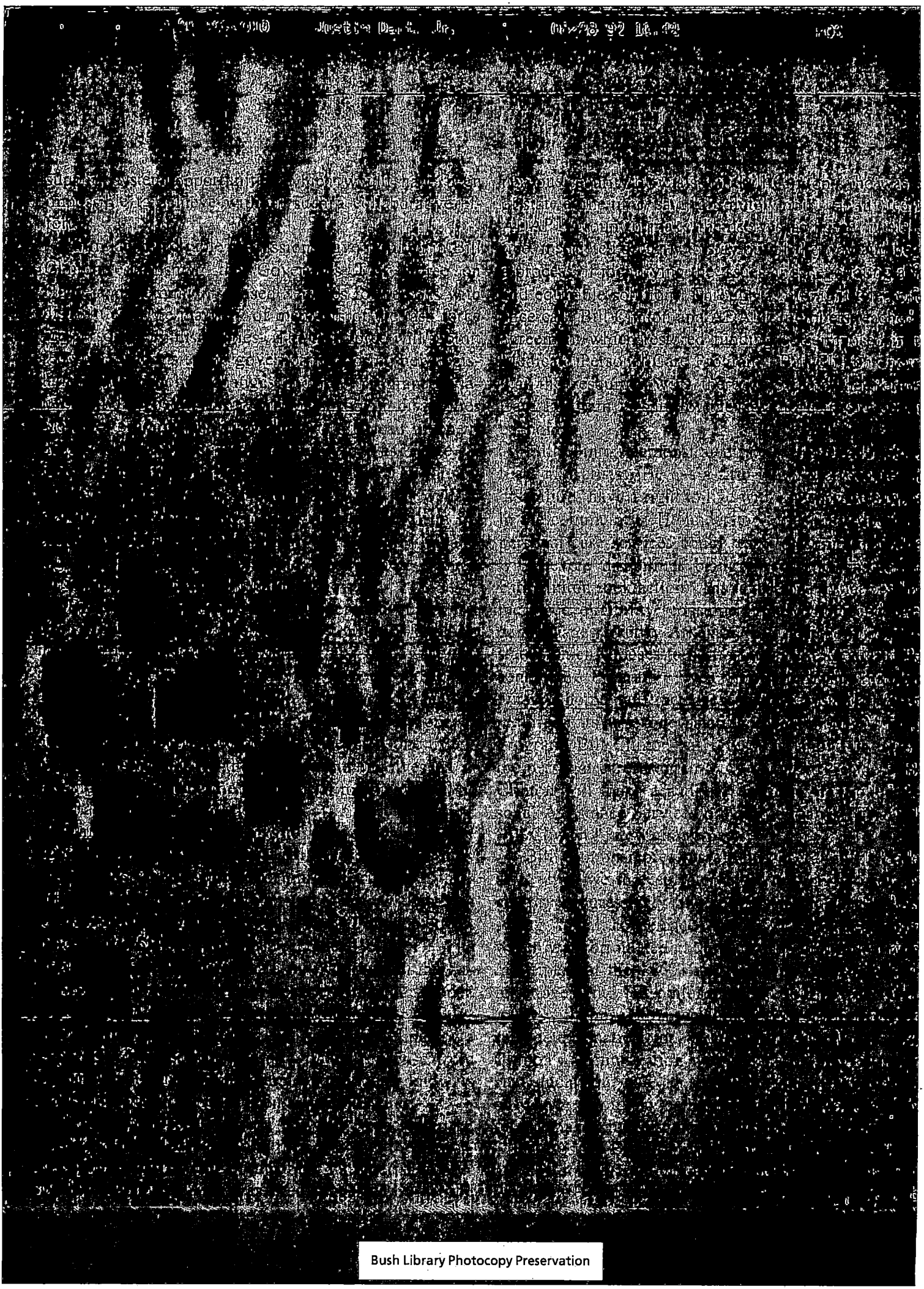

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electing Bill Clinton as the next President of the United States.

GEORGE BUSH: HE KEPT THE PROMISE OF ADA, EMPOWERMENT AND PEACE

By Justin Dart

[illegible] before which [illegible] people with disabilities [illegible] President Bush in '92. He kept his promise [illegible] support and [illegible] the Americans with Disabilities Act, the most [illegible] civil rights law for people with disabilities [illegible] on these records for empowering people with disabilities [illegible] administration. He presided over the end of the cold war and the supremacy of democracy in the world. He has the vision, focus, courage, human and [illegible] to lead us to the next quality of life.

[illegible] George Bush [illegible] put to the test by circumstance, he was able [illegible] to personally [illegible] representatives of the independent living movement [illegible] in the winter of 1986, when all White House appointments were cancelled due to the tragic explosion of the space shuttle, he made an exception to meet with a delegation from the National Council on the Handicapped to discuss the newly published TOWARD INDEPENDENCE and its historic recommendation for the ADA. He expressed strong support. During the [illegible] he [illegible] the concept of the ADA [illegible] Presidential candidate to Presidential candidate [illegible] on national TV and in [illegible] he [illegible] to the mainstream [illegible] are not going to be [illegible]

[illegible] assigned high level [illegible] participate in negotiations [illegible] He endorsed ADA in 1989 [illegible] 1990 as a result [illegible] and [illegible] Congress [illegible] [illegible] [illegible]

Nell Carney, EEOC Commissioner Deborah McFadden and National Council on Disability Chairperson Sandra Parrino. He has not muzzled these people. They have been vigorous advocates for the rights of people with disabilities. It has been common to see them in the front row at disability rights meetings and demonstrations.

On May 18 this year, in the midst of criticism that Evan Kemp had spoken out too sharply against paternalistic telethons, the President reappointed him as Chair of EEOC. Many advocates for disability rights and empowering services have been employed in federal agencies. Dr. I. King Jordan and many other disability community leaders have been funded or employed to participate in the implementation of the ADA.

Vice President Quayle has been a strong supporter of ADA and empowerment. He has consistently reached out to participate in the dialogue and events of the disability community and has employed disability rights leader George Covington to serve on his staff in the White House.

programs that provide segregated services for people with disabilities. The President will provide aggressive leadership for the development of a national policy of empowerment that embodies the principles of independent living and people first. There must be a full spectrum of public and private empowerment initiatives that enable all Americans to make the choices and access the resources necessary to take responsible control of their own services and destinies, to maximize their productivity, to get good jobs and to live lives of dignity and quality.

The President will continue to work with the disability community, business and government at all levels for the full and harmonious implementation of ADA with minimal litigation, expense and intrusive regulation, and maximal profit for people with disabilities and all Americans. The President will continue to empower people with disabilities as members of his administration, and in all federal agencies.

PEACE, FREEDOM. The President promised to lead a world in which history's most powerful military empire and police state has collapsed. The cold war is substantially over. The dictator Saddam was beaten in 43 days. The hostages are released. Nuclear disarmament is underway. Democracy is ascendant. What does foreign policy have to do with people with disabilities? Everything! They have traditionally been the first to suffer when democracy is stifled, and when resources go to armaments and wars. Peace will free substantial human and economic resources for investment in productivity and independence. The bloodless termination of the Soviet empire and the fall of the European Communist dictatorships will save more money, more lives, and therefore will create more opportunity to achieve the American dream in mainstreet America than any event in world history.

CHOICE. PROMISES OR RESULTS? President Bush has been a leader in elevating perceptions of people with disabilities from pitiful candidates for paternalistic charity, to fully equal, fully adult Americans with potential to be fully productive participants in the mainstream. He refuses to treat us as children, to tell us that he can solve our problems for us. Instead he extends the hand of empowerment and partnership. He makes fewer promises than his opponent, but offers a record of historic achievement.

Our grandchildren deserve that we look beyond the polls, the promises and the media hype, and give the most searching consideration to choosing a President with proven ability to produce results. President Bush has produced results. ADA, empowerment, peace.

THE CHALLENGE: KEEPING THE PROMISE OF ADA. The President will work with the disability community to complete the edifice of empowerment on the foundation of ADA. President Bush knows that promises to be kept are items of real value. Choice for all Americans with disabilities is a promise that cannot be kept simply by spending more money on traditional paternalistic

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CLINTON-GORE ON AMERICANS WITH DISABILITIES

Bill Clinton and Al Gore have long recognized that people with disabilities are among the nation's greatest untapped resources. They believe that all persons with disabilities must be fully integrated into mainstream American society, so they can live fulfilling and rewarding lives. During their years in public office, they have compiled strong records of supporting public and private initiatives to enhance the independence and productivity of persons with disabilities.

As President and Vice President, they will continue their efforts. A Clinton Gore Administration will actively involve people with disabilities in developing a national policy that promotes equality, opportunity, and community for all Americans. Bill Clinton and Al Gore will ensure that children with disabilities receive a first-rate education that suits their needs. People with disabilities will be able to live in their own homes, in their own communities. Adults with disabilities will work alongside their peers without disabilities. And people with disabilities will have access to comprehensive health care and consumer-driven personal assistance services.

We must first recognize that America has a national disability policy based on three simple creeds: inclusion, not exclusion; independence, not dependence; and empowerment, not paternalism.

THE CLINTON/GORE PLAN

Americans with Disabilities Act

Health care for all Americans

Improve educational opportunities for children with disabilities

Expand employment opportunities for Americans with disabilities

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The Clinton/Gore Plan

The ADA is not about handouts and it is not a giveaway — it guarantees the civil rights of American citizens with disabilities.

Americans With Disabilities Act

- Work to ensure that the Americans with Disabilities Act (ADA) is fully implemented and aggressively enforced — to empower people with disabilities to make their own choices and to create a framework for independence and self-determination.

Health care for all Americans

- Provide all Americans with affordable, quality health coverage, either through their workplaces or through a government program, prohibit insurance companies from denying coverage based on pre-existing conditions, and contain costs by taking on the health care industries.
- Expand long-term care choices for Americans with disabilities.

Expand educational opportunities for children with disabilities

- Work to ensure that children with disabilities receive a first-rate education, tailored to their unique needs but provided alongside their classmates without disabilities.
- Support increased funding for special education services and work to improve the enforcement of laws that guarantee children with disabilities the right to a high-quality public education.
- Support increased efforts to integrate children with disabilities into their schools' regular activities, instead of sectioning them off in special programs where they cannot socially integrate with other students.
- Expand early intervention programs in health care and education — such as Head Start — to ensure that children with disabilities live full and productive lives.

We must never forget that ADA also stands for "American Dream for All." We must not rest until America has a national disability policy based on three principles: integration, not exclusion; independence, not dependence; and empowerment, not paternalism.

Improve employment opportunities for Americans with disabilities

- Increase special education, professional training, and job training efforts to reduce the extraordinarily high unemployment rate among Americans with disabilities as part of increased adult education, job training, and apprenticeship programs.
- Sign into law the Family and Medical Leave Act, which George Bush vetoed in 1990, so that no worker is forced to choose between keeping his or her job and caring for a newborn child or sick family member.

Expand political participation

- Sign into law the Voter Voter Act, which George Bush vetoed in 1992, to make it easier for people with disabilities to register to vote.

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The Record

- As Governor, Bill Clinton increased the funding of community programs for people with disabilities by 220 percent from 1983 to 1990.

- As Attorney General and Governor, recruited and employed qualified persons with disabilities on his staff. Under Governor Clinton's current administration, the State Directors of the Division of Rehabilitation Services, and the Division of Services for the Blind are qualified individuals with disabilities.

- [illegible] established the Governor's Commission on People with Disabilities. The Commission has sparked more involvement and participation by persons with disabilities.

- A decade before the Americans with Disabilities Act, Governor Clinton supported administrative action to permit state agencies to secure adequate accommodations for staff with disabilities, regardless of costs.

- During the 1987 legislative session, provided key assistance to establish an interim Message Relay Service. The center provides statewide telephone accessibility for persons who are deaf and hard of hearing.

- In 1989, established the Governor's Task Force on Supported Housing. Its mission was to recommend state legislation, policy changes and program initiatives to increase the availability of supported housing — affordable, accessible housing in integrated community settings, with appropriate support services for the elderly and people with disabilities.

- In 1991-92, took action to provide additional state funds for expansion of Supported Employment Services, a vocational rehabilitation program for severely disabled people who need job coaching services and long-term support to obtain or maintain employment.

- In 1992, established a Governor's Task Force on In-Home and Community-Based Services for persons with disabilities. The task force is composed of leaders of the disability community, state agency officials and private business representatives.

- [illegible] increased funding for [illegible].

- Acted for the "Motor Voter" Act, which would have made it easier for people with disabilities to register to vote. George Bush vetoed the Act.

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Next Issue?!:
Candidates Response to Questions
on Disability Issues

1 A(dd)l mailing hinges on the response below.
(See Below)

Cut Here

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[illegible] DRIVE address

[illegible] with this [illegible] letters follows:

[illegible] Robert Cohen for Independent Living

[illegible] Berkeley, Ste.

[illegible] MA 1[illegible]

[illegible] (617) 1[illegible]

_____ gladly suppo[illegible]
the work of DRIVE with the enclosed contribu[illegible]
of 10 50 100 500 1000 or ____ dollars.

Address

Phone

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[illegible] UNCLAIMED DATE

To send a message or find a campaign office in your state, write, call or fax:

Bush-Quayle campaign
1030 15th St. N.W.
Washington, DC 20005
Ph: (202) 336-7080
Fax: (202) 336-7117

Clinton-Gore Campaign
P.O. Box 6157
Little Rock, AR 72216
Ph: (501) 372-3293

DRIVE
204 Main St.
Columbia, MO 65201

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NEWS RELEASE

BUSH QUAYLE 92

FOR IMMEDIATE RELEASE
SEPTEMBER 14, 1992
BQ'-444

CONTACT: TONY MITCHELL
202/336-7099
DIDI BLACKWOOD
202/336-7957

BUSH-QUAYLE '92 CAMPAIGN ANNOUNCES FORMATION OF AMERICANS WITH DISABILITIES COALITION

Washington, D.C.--The Bush-Quayle re-election campaign today announced the formation of the Americans with Disabilities Coalition for Bush-Quayle '92. Justin W. Dart, Evan J. Kemp, and Ginny Thornburgh will serve as National Co-Chairmen for the American Disabilities Coalition which will help organize voters among the community of 43 million Americans with disabilities.

"President Bush has a precedent-setting record for empowering people with disabilities in his administration," said Justin Dart, Chairman of the President's Committee on Employment of People with Disabilities. "Therefore it is an honor to serve as Co-Chair of the Bush-Quayle '92 Disability Coalition."

Evan Kemp, Jr., Chairman, Equal Employment Opportunity Commission stated, "The Democrats now take credit for the ADA, but we wouldn't have it without the personal push by President Bush."

"President Bush kept his promise to support, sign and implement the Americans with Disabilities Act. He extends the hand of empowerment and partnership to people with disabilities and members of their family," said Ginny Thornburgh, Director of the Religion and Disability Program, National Organization on Disability.

The National Co-Chairs will direct both the National Executive Council and the National Steering Committee for Americans with Disabilities Coalition. The esteemed members of these committees include; Presidential appointees, Disabilities Advocates, business leaders, educators, members of the Disability Council, and some advisors responsible for drafting the American with Disabilities Act.

Since 1986, President Bush has been the leading force in the implementation and signing of the Americans with Disabilities Act of 1990--the largest bill signing ceremony ever held in the Rose Garden, where the President proclaimed, "Let the shameful wall of exclusion finally come tumbling down."

- 30 -

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BUSH QUAYLE 92

AMERICANS WITH DISABILITIES FOR BUSH-QUAYLE '92

NATIONAL LEADERSHIP COUNCIL

NATIONAL CHAIRMEN

Mr. Justin W. Dart, Jr.
Chairman, President's Committee on Employment of People with Disabilities
Mr. Evan J. Kemp, Jr.
Chairman, Equal Employment Opportunity Commission
Mrs. Ginny Thornburgh
Director Religion and Disability Program, National Organization on Disability

NATIONAL EXECUTIVE COUNCIL

The Honorable Steve Bartlett
Mayor,City of Dallas, Texas
Mr. Andrew I. Batavia
Research Director, Disability and Rehabilitation Policy, Abt Associates
Ms. Nell Carney
Commissioner, Rehabilitation Services Administration U.S. Department of Education
Mr. Allen Clark
Director, National Cemetery System Department of Veterans Affairs
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Founder, Travelin' Talk
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Director, Reclamation, Inc.
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President, Osborne Day Associates
Mr. Michael R. Deland
Chairman, Council on Environmental Quality
Mr. Joseph J. Dragonette
President, Joseph Dragonette, Inc.
Ms. Joni Eareskson Tada
President, Joni & Friends
Mr. Lex Frieden
Senior Vice President, The Institute for Rehabilitation and Research
Mr. Martin Gerry
Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services
Dr.William Graves III
Director, National Institute on Disability and Rehabilitation Research
Mr. John Hager
Vice President, American Tobacco
Dr. Kenneth Jernigan
Executive Director, National Federation of the Blind
Mrs. Dorothy (Bush) Koch

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JUSTIN DART, JR.
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I am honored to serve as Co-chair of the Bush-Quayle '92 Disability Coalition. **President Bush kept his promise to support, sign and implement the Americans With Disabilities Act.** This landmark, world-first law will lead to jobs and dignity for millions of people with disabilities, new customers and profit for business, and lower welfare costs for governments. The President set a record for empowering people with disabilities in his Administration. He presided over the end of the cold war and the supremacy of democracy throughout the world, paving the way to focus our human and economic resources on quality of life.

THE FUTURE - FULFILLING THE PROMISE OF ADA. The President will continue to work with the disability community to complete the edifice of empowerment, with the ADA at its foundation. President Bush knows that the ADA is a promise yet to be fulfilled in terms of real life equality, jobs, and prosperity for all Americans with Disabilities. He knows that it cannot be fulfilled simply by spending more money on traditional paternalistic programs that segregate services for people with disabilities. The President will provide aggressive leadership in developing empowerment initiatives that enable all Americans to take responsible control of their own services and destinies, to increase their productivity, to obtain good jobs, and to live lives of dignity and quality.

PROMISES OR RESULTS? More than any other President in history, George Bush has been a leader in elevating perceptions of people with disabilities from pitiful candidates for paternalistic charity to fully adult Americans with potential to be fully productive participants in the mainstream of our society. Unlike his opponent, he refuses to treat us as children, to tell us that he can solve our problems for us. Instead, he has extended the hand of partnership and empowerment. He has made fewer promises than his opponent, but offers a record of historic achievement.

AN ONGOING COMMITMENT. In his first acceptance speech at the New Orleans Republican National Convention on August 18, 1988, George Bush said "I am going to do whatever it takes to make sure that people with disabilities are included in the mainstream. For too long they've been left out. But they're not going to be left out any more." He continues that commitment today. Working with President Bush and his Administration, look what we together have achieved.

A PERSONAL NOTE. The bottom line is this. I know on a very personal basis that George Bush has laid his political career on the line for my right, and the right of my 43 million colleague citizens with disabilities, to be treated as adult human beings. He has been subjected to enormous pressure by powerful lobbies not to support, not even to mention, the ADA. Ahead or behind in the polls or the fund raising, he has never waivered. He has demonstrated a depth of commitment to principle that transcends politics. He has shown a quality of the heart and the soul that is beyond explanation in a brochure. When your life is on the line, when the American dream for your children is on the line, you'll be glad that President Bush is there.

BRIEFING PAPER

Issues Office

BUSH QUAYLE 92

September 20, 1992

PRESIDENT BUSH MEETING THE NEEDS OF AMERICANS WITH DISABILITIES

"I am going to do whatever it takes to make sure the disabled are included in the mainstream. For too long they've been left out. But they're not going to be left out anymore."

President George Bush
August 18, 1988

"[The Americans with Disabilities Act] will ensure that people with disabilities are given the basic guarantees for which they have worked so long and so hard. Independence, freedom of choice, control of their lives, the opportunity to blend fully and equally into the rich mosaic of the American mainstream."

President George Bush
July 26, 1990

Summary: Empowering Disabled Americans, Enriching America

- President Bush has long recognized that Americans with disabilities constitute a rich, yet too often untapped, national resource. He believes that each American should have an equal opportunity to be a fully participating, productive member of society.

- President Bush was the leading force in the passage of the Americans with Disabilities Act (ADA), a landmark piece of civil rights legislation that will extend to an estimated 43 million disabled persons new protections from discrimination in employment, public services, public accommodations and transportation.

- With his signing of the ADA on July 26, 1990, and his leadership in additional programs and initiatives empowering persons with disabilities, the President has kept his commitment to ensure full participation in our society by the disabled community.

- The President's signing of the ADA marked the world's first declaration of equality for people with disabilities, and made America the world leader on this issue.

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- President Bush is firmly committed to enforcing the ADA and other disability laws, and to employing qualified people with disabilities in the federal government.

- The Bush Administration has developed programs and policies that promote independence and productive involvement of people with disabilities in education, housing and health care.

Civil Rights -- The ADA

- The ADA provides to persons with disabilities:

  -- Protection from discrimination by employers covered by the Act;

  -- Access to public accommodations such as restaurants, hotels, shopping centers and offices;

  -- Expanded access to transportation services;

  -- Equivalent telephone services for people with speech or hearing impediments.

- The ADA got its start with the 1986 Report of the National Council on Disability. In the report, "Toward Independence," the Council proposed broad legislation to expand federal civil rights laws to include Americans with disabilities. Then-Vice President Bush accepted the Report on behalf on the Reagan Administration.

- During the 1988 Presidential campaign, then Vice-President Bush endorsed the need for legislation to extend to people with disabilities the same basic opportunity rights that are afforded to women and minorities.

Employment

- The ADA prohibits discrimination against qualified persons with disabilities, and requires employers to make reasonable accommodations for qualified applicants of employees, unless it would cause undue hardship.

- The Rehabilitation Act requires States to set up vocational rehabilitation agencies to identify a disabled person's needs, promote or purchase rehabilitation services, provide job counseling and training, and aid in finding employment.

- The President's Committee on Employment of People With Disabilities helps fund the Job Accommodation Network (JAN), an "800" telephone service that provides information and referrals on how people with disabilities can be helped by specific job accommodations.

- The General Services Administration (GSA) helps the employing agency identify appropriate electronic equipment to aid the disabled federal employees. For example, talking and Braille computers are available to visually impaired workers.

Women with Disabilities

- In recent years, more women with work disabilities have joined the labor force, rising from 23.5 percent in 1981 to 27.5 percent in 1988. Women with work disabilities are also increasingly likely to be employed full-time. The ADA protects these women against discrimination and assures them improved access to public accommodations, transportation, telecommunications, and government services.

- To ease the personal isolation of young women with disabilities and to help them achieve self-sufficiency, innovative programs like the Networking Project for Disabled Women and Girls, which was recently initiated in Philadelphia, bring physically disabled girls together with disabled women who are active in a broad range of careers.

Children and Education

- In 1991, President Bush signed the Individuals With Disabilities Education Act (IDEA) Amendments, strengthening the laws ensuring that all children with disabilities have a free, appropriate public education designed to meet their unique needs. For FY 1993, the President's budget proposes $2.1 billion for Part B of the Individuals with Disabilities Act, which includes the Grants to States program supplementing the education of 4.6 million children.

- IDEA also supports State efforts to coordinate comprehensive interagency programs of early intervention services to all children up to two years of age who have disabilities or are "at risk" of having developmental delays. The President's FY 1993 budget proposes $181 million for the Infants and Families program and these grants help States coordinate activity with 18 Federal programs, including Medicaid, that provide billions of dollars for needed services.

- Under IDEA, States would receive $320 million for additional services to an estimated 380,000 pre-school children.

- Funding for all IDEA programs for children with disabilities has increased 50 percent since 1989.

Public Accommodations, Government Services, Transportation, and Telecommunications

- The ADA requires access to a broad range of places of public accommodation, State and local government services, public and private modes of transportation, and telecommunications systems.

- In his FY 1993 Budget, President Bush ensured that funds would be available to meet ADA enforcement needs, including the hiring of additional Justice Department and Equal Employment Opportunity Commission employees.

  -- This budget request includes a $32 million increase in the EEOC budget, and the creation of an ADA technical assistance fund to provide technical assistance in complying with the ADA.

- The ADA requires every public entity which operates a fixed route bus system to purchase only new buses or rail vehicles that are readily accessible to and usable by individuals with disabilities.

- Intercity and commuter rail will be required within five years to provide at least one passenger car per train that is readily accessible to individuals with disabilities. Train stations are to be made accessible within 30 years, with the requirement for commuter, rapid, and light rail limited to key stations.

- The ADA requires closed captioning of public service announcements produced or funded by the Federal government.

- Telephone companies must provide, to the extent possible, relay services allowing hearing- or voice-impaired people to place and receive calls from ordinary telephones.

Housing

- In 1991, the President signed into law the Fair Housing Amendments Act which prohibits discrimination in housing. This legislation provides Americans with disabilities the same freedom to choose their places of residence as other citizens.

Health Care

- The ADA requires access to medical providers and facilities, and severely restricts differential treatment of disabled people by health and other insurers.

- The President's Comprehensive Health Reform Plan would further enhance access to affordable health insurance for people with disabilities, and in particular would address the problem confronted by many people with disabilities who are denied health insurance due to pre-existing conditions.

- The Bush Administration supported establishment of a new National Center for Medical Rehabilitation Research at the National Institutes of Health. The new Center is conducting important research on the health care and rehabilitative needs of people with disabilities.

Family Support

- President Bush has proposed to restore the tax credit for adoption of children with special needs, and to double the amount of the credit from $1,500 to $3,000.

- In 1991 President Bush signed the bill reauthorizing the Individuals with Disabilities Education Act which insures that all children with disabilities have a free, appropriate education that meets their unique needs. This education helps prepare students with disabilities for special challenges they will face in the future and relieves families of special education costs.

Veterans with Disabilities

- The President has developed several initiatives to benefit disabled veterans including establishing a national toll-free hotline to assist veterans who were exposed to radiation during their military service, and improving compensation for various veterans' illnesses related to war.

- President Bush has expanded veterans' benefits, signing into law a comprehensive benefits package for veterans of the Persian Gulf War and implementing a series of new employment and educational programs designed to assist veterans.

  -- President Bush proposed $12.3 billion in fiscal year 1992 to fund compensation payments for some 2.2 million disabled veterans. For FY 1993, the President proposed another $12.3 billion for the payment of compensation, pensions and burial benefits to veterans and survivors. Compensation is also paid to veterans for disabilities incurred in or aggravated during military service.

# # #

BACKGROUNDER

Issues Office

BUSH QUAYLE 92

September 17, 1992

PRESIDENT BUSH'S AGENDA FOR AMERICANS WITH DISABILITIES

The Bush Administration is firmly committed to empowering people with disabilities in all aspects of their lives. Two years ago, President Bush kept his promise to the disability community when he supported, signed and implemented the Americans With Disabilities Act (ADA), the first comprehensive civil rights law for people with disabilities by any nation. He has appointed, and will continue to appoint, people with disabilities to high-level positions in his Administration. In his next term, President Bush will expand his commitment to make every aspect of our society accessible to people with disabilities and to ensure that they have the opportunity to participate fully in the mainstream of society.

Americans With Disabilities Act:

- The President will continue to work with the disability community, business, and government at all levels for the full and harmonious implementation of the ADA with minimal litigation, expense, and intrusive regulation, and maximal benefit to Americans with disabilities according to the 1990 schedules and regulations.

Education:

- In the first term, the President signed the Individuals With Disabilities Education Act Amendments of 1991, strengthening the law that ensures all children with disabilities a free, appropriate education designed to meet their unique needs. The President's America 2000 education strategy will create new opportunities for children and adults with disabilities to learn in the mainstream of society.

Employment:

- Employment of people with disabilities is among the President's highest priorities for the nation. He has recommended a $32 million increase in the budget of the EEOC to enforce the ADA, and has ordered all federal agencies to be models of employment for people with disabilities.

Empowerment:

- The President will continue to empower and support leaders of the disability community by appointing them to policy making positions within his Administration, and within all federal agencies.

-more-

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Family Support:

- The President will continue his efforts to restore and double the size of the tax credit for adoption of children with special needs.

Health Care:

- The President strongly supports full access to health care for all people with disabilities, with coverage for preexisting conditions and no barriers to employment or to changing employment.

Personal Assistance:

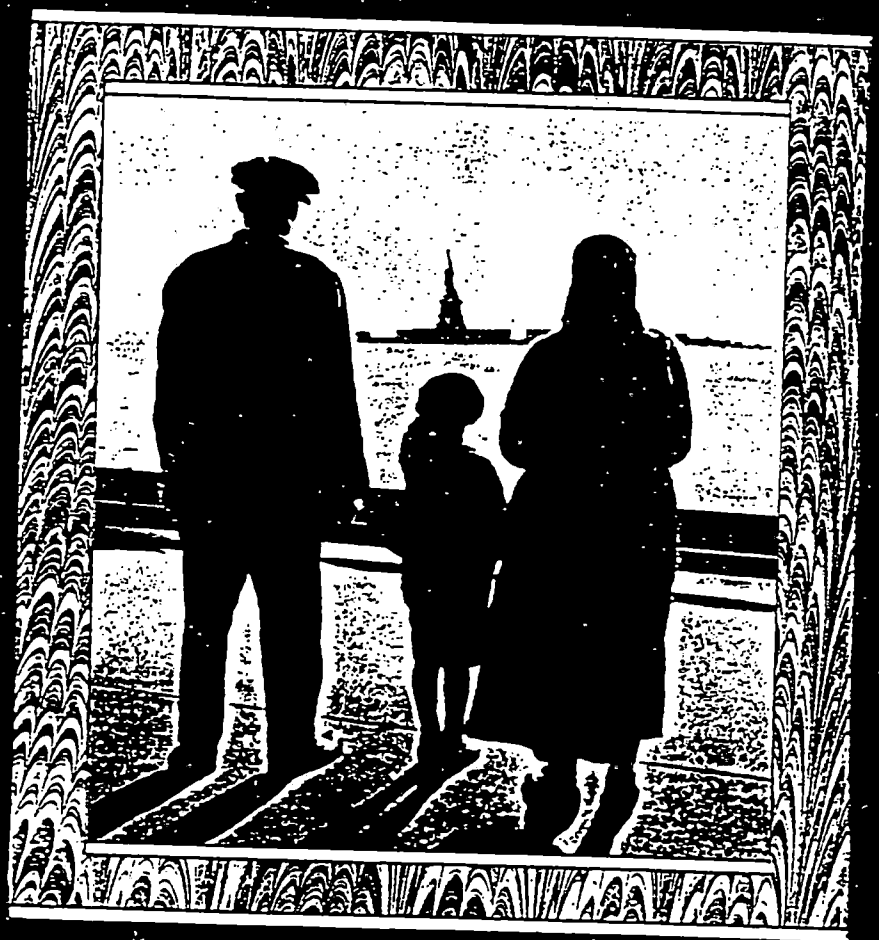
- The President strongly supports measures that will enable people with disabilities to move out of institutions, to live in their homes and to work. The Department of HHS has established an interagency working group on personal assistance services.

Social Security Disability:

- The President is committed to removing all remaining disincentives and barriers to work for people with disabilities under the Social Security Disability Insurance and Supplemental Security Income programs.

# # #

THE VISION STARTS



AT HOME IN OUR COUNTRY, OUR WORLD

THE REPUBLICAN PLATFORM

1992

Handicapped persons must be admitted into the mainstream of our society...we pledge continued attention to the problems caused by barriers in architecture, communication, transportation and attitudes. In addition, we realize that to deny education and employment simply because of an existing disability runs counter to our accepted belief in the free enterprise system and forces the handicapped to be overly dependent on others...We advocate the elimination of needless barriers for all handicapped persons.

REPUBLICAN PLATFORM 1976

President Bush signs the Americans with Disabilities Act.

NAFTA removes the incentive to cross the border illegally in search of work.

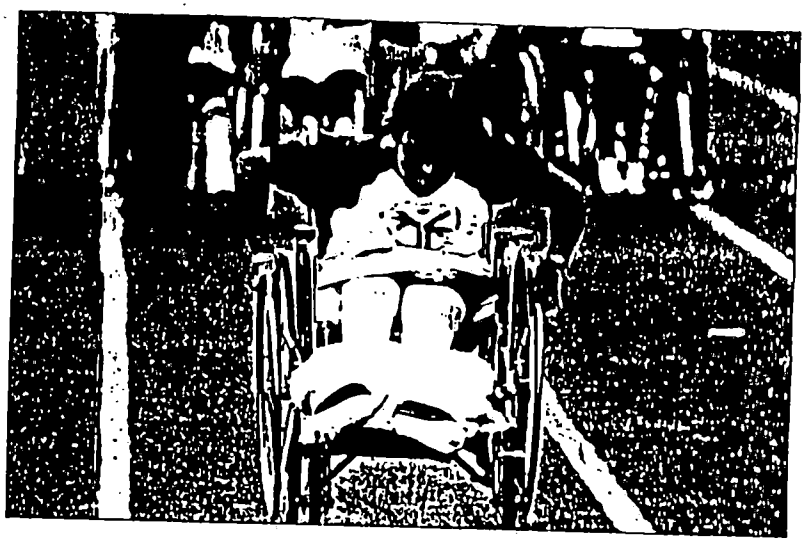
INDIVIDUAL RIGHTS. The protection of individual rights is the foundation for opportunity and security.

The Republican Party is unique in this regard. Since its inception, it has respected every person, even when that proposition was not universally popular. Today, as in the day of Lincoln, we insist that no American's rights are negotiable.

That is why we declare that bigotry and prejudice have no place in American life. We denounce all who practice or promote racism, anti-Semitism, or religious intolerance. We believe churches and religious schools should not be taxed; we defend the right of religious leaders to speak out on public issues; and we condemn the cowardly desecration of places of worship that has shocked our country in recent years.

Asserting equal rights for all, we support the Bush Administration's vigorous enforcement of statutes to prevent illegal discrimination on account of sex, race, creed, or national origin. Promoting opportunity, we reject efforts to replace equal rights with quotas or other preferential treatment. That is why President Bush fought so long against the Democrat Congress to win a civil rights bill worthy of that name.

We renew the historic Republican commitment to the rights of women, from the early days of the suffragist movement to the present. Because legal rights mean little without



opportunity, we assert economic growth as the key to the continued progress of women in all fields of American life.

We believe the unborn child has a fundamental individual right to life which cannot be infringed. We therefore reaffirm our support for a human life amendment to the Constitution, and we endorse legislation to make clear that the Fourteenth Amendment's protections apply to unborn children. We oppose using public revenues for abortion and will not fund organizations which advocate it. We commend those who provide alternatives to abortion by meeting the needs of mothers and offering adoption services. We reaffirm our support for appointment of judges who respect traditional family values and the sanctity of innocent human life.

President Bush signed into law the greatest advance ever for disabled persons: The Americans with Disabilities Act, a milestone in removing barriers to full participation in our country's life. We will fully implement it, with sensitivity to the needs of small businesses, just as we have earlier legal protections for the disabled in federal programs. We oppose the non-consensual withholding of health care or treatment from any person because of handicap, age, or infirmity, just as we oppose euthanasia assisted suicide.

We support full access to the polls, and the entire political process, by disabled voters. We will ensure that students with disabilities benefit from AMERICA 2000's new emphasis on testing for excellence and accountability for results.

Promoting the rights of the disabled requires, before all else, an expanding economy, both to advance assistive technology and to create opportunities for personal advancement. That is another reason why Republicans are committed to growth.

We reaffirm our commitment to the Fifth Amendment to the Constitution: "No person shall be...deprived of life, liberty, or property, without due process of law; nor shall private property be taken for public use, without just compensation." We support strong enforcement of this Takings clause to keep citizens secure in the use and development of their property. We also seek to reduce the amount of land owned or controlled by the government, especially in the western States. We insist upon prompt payment for private lands certified as critical for preserving essential parks and preserves.

Republicans defend the constitutional right to keep and bear arms. We call for stiff mandatory sentences for those who use firearms in a crime. We note that those who seek to disarm citizens in their homes are the same liberals who tried to disarm our Nation during the Cold War and are today seeking to cut our national defense below safe levels. We applaud congressional Republicans for overturning the District of Columbia's law blaming firearm manufacturers for street crime.

We affirm the right of individuals to form, join, or assist labor organizations to bargain collectively, consistent with State laws. We support the right of States to enact Right-to-Work laws.

A Republican Congress will amend the Hobbs Act, so that union officials will not be exempt from the law's prohibition against extortion and violence. We call for greater legal protection from violence for workers who stay on the job during strikes.

We support self-determination for Indian Tribes in managing their own affairs and resources. Recognizing the government-to-government trust responsibility, we aim to end dependency fostered by federal controls. Reservations and tribal lands held in trust should be free to become enterprise zones so their people can fully share in the Nation's prosperity. We

will work with tribal governments to improve education, health, economic opportunity, and environmental conditions. We endorse efforts to preserve the culture and languages of Native Americans and Hawaiians and to ensure their equitable participation in federal programs.

☆ ☆ ☆

July 28, 1992

FOR IMMEDIATE RELEASE

For more information, contact:
JOE FLEMING, (713) 737-1500

REPUBLICAN CONVENTION FULLY ACCESSIBLE TO DISABLED PARTICIPANTS
Programs in Braille, Signers Planned

HOUSTON -- With 20 days until the Republican Convention begins, officials announced today the event will be fully accessible to disabled participants and will comply with the landmark Americans with Disabilities Act (ADA).

"President Bush was the driving force behind the passage of the Americans with Disabilities Act, the most sweeping civil rights legislation in a generation. As the party of inclusion, we are committed to ensuring all participants in our Convention enjoy complete and total access," Convention Manager William D. Harris said.

The Americans with Disability Act, signed into law by President Bush on July 26, 1990, has been hailed as the most sweeping non-discrimination legislation since the Civil Rights Act of 1964. It provides protection for the 43 million Americans who experience some form of disability.

Convention planners have implemented a comprehensive plan which addresses the transportation, communication, and housing needs for disabled participants.

The transportation office has established routes for city buses used in the G"O"Pass system, which will shuttle attendees from their respective hotels to the Astrodomain complex. Wheelchair lift-equipped buses will run on all routes two-hours before and after each session. Also, the METRO lift program utilizing lift-equipped vans will be in operation to supplement the bus system.

In addition, participants requiring disability-accessible housing will be lodged in locations deemed by Convention officials to offer complete compliance with the ADA.

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In order to assist individuals requiring visual and audio aids during the Convention, a number of communication measures will be available for use.

For those with hearing disabilities, open-captioning will be broadcast on the in-house video screens used in the Astrodome and closed-captioning will be transmitted over the RNC Network, the gavel-to-gavel satellite feed provided by the Convention.

In addition, sign interpretation and assistive listening devices will be utilized for those with hearing impairments.

Southwestern Bell is providing accessible telecommunications equipment throughout the Astrodomain complex including:

- Touchtone payphones that are hearing-aid compatible and contain a volume-control device
- Phones which have a minimum cord length of 29 inches
- Telecommunications Device for the Deaf (TDD) in the Astrodome, the Astrohall, and the AstroArena
- Phonebanks which are accessible from either a forward or parallel approach.

Braille and large-print type on Convention-provided printed materials will be available in order to accommodate vision-impaired individuals.

Lex Frieden, Senior Vice President for The Institute for Rehabilitation and Research in Houston, and one of the primary drafters of the ADA legislation, called the Republican's event the "most accommodating Convention in history for people with disabilities."

# # #

ADDITIONAL FACTS ABOUT CONVENTION ACCESSIBILITY

- Real Time Open Captioning, displayed both inside the Dome on the diamond vision screen; existing television monitors and broadcast via the RNC satellite network.
- Pool of 18 sign language interpreters, used both on the floor for delegates and alternates as well as in other areas of the Dome as necessary.
- Utilization of assisted listening devices. The system can be accessed by wearing a special head-set or by using the "T" switch on hearing aids.
- Installation of four TDDs, two of which will become permanent features of the Dome.
- Ramps were installed to provide wheelchair access to any portion of the Dome, including the President's and Vice President's field boxes.
- Designated accessible elevators
- Lift equipped busses and metrorail have been made available for Convention attendees.
- A special lift was installed into the podium to accommodate wheelchair participants onto the stage level.
- Braille text and brochures.
- Sensitivity training was provided to all volunteer, usher and security staff.
- Approximately $50,000 was spent in accessibility features, raising the accessibility of the Dome complex to a new standard.
- Five speakers with disabilities will participate in the Convention process. In addition to delegates and alternates, over 200 guests and observers with disabilities will take part in Convention events and activities.

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Archivist note: Best copy available

was wide national publicity, creating the impression that Clinton-Gore were taking the lead for disability rights, and that the President might be pulling back, or indecisive. Encouraged by initial results, the Clinton campaign has escalated their focus on disability rights.

We believe that this is a factor in the President's low rating in the polls. If we do not act decisively, we will lose the disability community votes that we gained in '88, and earned by our great record since.

We have one unique opportunity to slow the Clinton-Gore disability campaign momentum, and turn things our way: the convention. We can go directly to the voters in several hours of prime time TV, without spending any extra money, or making any significant change in the program.

Over the last several months we have been asked to provide input about the convention. We have held numerous meetings with representatives of the RNC, the White House and the Bush-Quayle Campaign.

Shirlee Sanchez, Maggie Rogers, Susanne Duarte, Christine Carter-Pena, Kris Tallent and Blake Williams have been enormously helpful and totally supportive of the rights and empowerment of people with disabilities. Together with them, we have made numerous specific suggestions for actions that would maximize the convention's communication of our progressive disability policy.

We suggested that Houston based disability community leader Lex Frieden be designed to make the convention accessible to people with disabilities. We congratulate you that this was been done and that Lex, Blake Williams of your Houston staff and the Astrodome people, have done a masterful job. There have been permanent state of the art improvements to the Astrodome that will benefit people with disabilities for years to come (see enclosed news clips). This should be highlighted by Lex and others in network TV interviews during the convention.

However we are puzzled that we have not had positive closure on other suggestions.

The President should make a strong pro-disability statement in his acceptance speech. Governor Kean, Governor Sununu and several other prime time speakers should make similar brief

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references to it: Mrs. Bush, Senator Gramm, Secretaries Martin and Kemp, Vice President Dan Quayle, Bob Dole, Louis Sullivan, Jim Edgar, Bill Weld, John McCain and Pete Wilson were up-front supporters of ADA. The passage and implementation of ADA as pro-jobs policy should be routinely mentioned in interviews.

2. There must be a similar message in the platform. Numerous colleagues have asked us if there will be strong support for ADA. We believe it is imperative that the platform explicitly convey the President's repeated commitments that ADA will be fully implemented.

3. There should be sign language interpreters for the deaf on the corners of the stage - where they will be visible frequently on national TV. This is a litmus test symbol of sensitivity, not only to people with deafness, but to the entire disability community. Signers are often visible in Clinton-Gore campaign PR.

We first understood that this would be done. Recently we were informed that signers and people who are deaf will be located together in one section on the floor of the Astrodome, out of range of most TV camera shots. This will be viewed as segregationist, and we will receive harsh criticism. We are told that this was done in '88. In '88 ADA had not been passed and we had an opponent who never mentioned the rights of people with disabilities.

4. President Bush is widely acclaimed for having appointed more leaders of the disability community to positions in his administration than any previous President. Several are nationally known as leaders for ADA. He has reached out to consult with authentic grass roots leaders. Prime time images should convey this achievement. Known disability community leaders should be visible in positions of honor during sessions with major TV coverage - in the President and Vice President's box on the stage with the President and Vice President after their acceptances, [illegible] People with disabilities should also be visible in crowd scenes. There should be a good mix of nationally known leaders and local grass roots people - not an overwhelming mass of disabled people in the same place at the same time, but naturally blended into the scenes from the first minute to the last.

5. Several of us are ready to play convention roles that help send the right message to the nation. Alex Briedon, Evan Kemp and Justin Dart need passes to circulate on the floor of the

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convention - in order to help delegates with disabilities, confer on disability issues, and do media interviews. Lex must have access to the floor to pursue his duties as coordinator of Astrodome accessibility. We have been told that Lex and Evan will only receive passes to be in a sky box or the spectator gallery. Justin Dart may have a somewhat broader credential because he is a Republican Eagle. Lex Frieden has recommended several local leaders who would be credible in a variety of roles. They will also need passes appropriate to their participation.

We understand that wheel chair user Mike Deland, who works in the White House, will be a speaker. Mike is an excellent person. It will be important, however, to have prime time visibility for individuals who are recognized as national disability community leaders.

We appreciate that the convention will sponsor a reception for the local disability community - a nice gesture and a good investment in the future. However it might get us ten or twenty votes in '92. We respectfully request your cooperation with prime time initiatives which could influence the return of the several million disability community votes we had in '88, and perhaps attract more. These votes are absolutely essential to the success of our cause.

We stand ready to cooperate in any way to reelect the President who presided over the end of the cold war and the enactment of world's first civil rights law for people with disabilities. The people of America demand change. ADA holds the potential for more pro-jobs anti-debt change than any law passed in recent decades.

We enclose suggestions for the President's and other speeches and the platform, and other materials previously supplied to the campaign, the White House and the Committee.

Yours for four more years of progress toward a more productive, safer, stronger, more just America and a world at peace.

Justin Dart
Chairman
Global Initiatives Committee

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Accessibility Coordinator
'92 Convention, Member,
Bush-Quayle Disability
Campaign Committee
714-797-5283
213-666-9482

Culver City

Bush Library Photocopy Preservation

Withdrawal/Redaction Sheet
(George Bush Library)

Document No. and Type	Subject/Title of Document	Date	Restriction	Class.
01. Letter	To: Lex Frieden From: Gus Tallent Re: Confidential Conversation (1 pp.)	7/7/92	C	

Collection:

Record Group: Donated Historical Materials
Office:
Series:
Subseries:
WHORM Cat.:
File Location: RNC [Republican National Convention] [1991-1992]

Date Closed: 8/9/2016	**OA/ID Number:** 52069-007
FOIA/SYS Case #: 2016-2624-S	**Appeal Case #:**
Re-review Case #:	**Appeal Disposition:**
P-2/P-5 Review Case #:	**Disposition Date:**
AR Case #:	**MR Case #:**
AR Disposition:	**MR Disposition:**
AR Disposition Date:	**MR Disposition Date:**

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

P-1 National Security Classified Information [(a)(1) of the PRA]
P-2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P-3 Release would violate a Federal statute [(a)(3) of the PRA]
P-4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
P-5 Release would disclose confidential advice between the President and his advisors, or between such advisors [a)(5) of the PRA]
P-6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Removed as a personal record misfile.

Freedom of Information Act - [5 U.S.C. 552(b)]

(b)(1) National security classified information [(b)(1) of the FOIA]
(b)(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
(b)(3) Release would violate a Federal statute [(b)(3) of the FOIA]
(b)(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
(b)(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
(b)(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
(b)(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
(b)(9) Release would disclose geological or geophysical information

But most important of all, I must ask you to respond to this invitation immediately -- today, if possible.

We want this to be your Convention. We want America to see and understand that the Republican Party is their party -- the only party with the only ticket which clearly represents and works to promote traditional family values, restrained government, fiscal responsibility and a strong, proud United States of America.

By accepting this invitation to be a V.I.P. Guest Delegate to the Convention, you will be playing a vital role in making that a reality.

Please let me hear from you as quickly as possible.

Cordially,

Richard N. Bond
Chairman

Enclosures

several months, our fundraising efforts have fallen considerably short of what we have projected for this time in the election cycle.

Specifically, we are laboring under a $1.3 million shortfall -- a shortfall which must be made up by the opening day of the Convention on August 17.

Therefore, I must to ask you for a special pre-Convention contribution of $50.

I know that is a lot to ask -- that it's double the amount you have ever given our Party.

But to acknowledge your extraordinary level of support -- and thank you for your participation as a Guest Delegate -- we have prepared a number of unique mementos and benefits for you.

** First, as I mentioned, you will have the opportunity of attending the Convention in Houston where your name will be included in a special insert in the official Convention program.

** Second, we'll send you a copy of the special program insert listing the names of each of our V.I.P. Guest Delegates. Imagine how thrilling it will be to see your name recorded, for all posterity, as one who played a key role in this historic Convention of 1992.

** Third, you'll receive a handsome 8" X 10" certificate, officially documenting your role as a Guest Delegate.

** And fourth, we will send you a special "Collector's Edition" of President Bush's address to the Convention.

To accept this invitation and fulfill your role as a V.I.P. Guest Delegate, all I ask is for you to return your Acceptance Confirmation no later than July 23.

And for a contribution of $25 we will be able to send you a copy of the program insert bearing your name along with all the rest of your fellow Guest Delegates.

But to receive this complete collection of historic mementos of your role -- the Program Insert, your Delegate Certificate and your Collector's Edition of the President's speech -- I must ask you for the full, special pre-Convention contribution of $50.

290305

REPUBLICAN NATIONAL COMMITTEE
310 First Street, S.E.
Washington, D.C. 20003

Richard N. Bond

July 2, 1992

Mr. Lex Frieden
3634 North Braeswood
Houston, TX 77025-2525

Dear Mr. Frieden,

On behalf of the leadership of the Republican Party, I have the honor of inviting you to serve as a V.I.P. Guest Delegate at the National Convention in Houston this August.

Your attendance at the Convention is not required for you to accept this invitation and play a vital role in supporting our Party as a V.I.P. Guest Delegate.

But if you do choose to come, you will have the opportunity of joining us at the Houston Astrodome and witnessing history as our Party nominates our candidates for president and vice president, and establishes the platform that will lead our party through the 1990s.

You have been selected for this honor in recognition of your past support of the Republican Party. And it would be wonderful to see you there in Houston.

But even as a non-attending Delegate, your participation will be appreciated, honored and rewarded in a number of unique ways which I will outline for you in a moment.

But first, I must ask you a small favor.

Because seating is limited, we must accept reservations from our V.I.P. Guest Delegates on a first-come, first-served basis.

Therefore, I must ask you to return the enclosed Acceptance Confirmation no later than July 23 and inform us whether you would like to join us in Houston (I have enclosed a fact sheet with information regarding tickets, seating, accommodations and transportation).

If you want to attend in August we need to place your name on the selection list as soon as possible. And if you won't be attending, we would like to be able to free up your Convention tickets as quickly as possible.

Duties of Guest Delegates

Only the Republican Party's most dedicated and active members have been selected to receive this invitation to serve their party as Guest Delegates to the 1992 Republican National Convention. To accept this exclusive invitation you must return your completed "Delegate Acceptance Form" by the date indicated.

Attendance at the Convention is not required to serve as a Guest Delegate. This invitation is not valid for admittance to the Convention Hall. Guest Delegates will be responsible for their own transportation to and from Houston. Hotel rooms for Guest Delegates are available on a first-come, first-served basis.

Guest Delegate Benefits

* *Opportunity to attend the Republican National Convention in Houston, Texas.*

* *Names of Guest Delegates will be listed in a special insert to the Official Convention Program.*

* *A beautiful 8" x 10" calligraphed certificate officially documenting your role as a Guest Delegate.*

* *A special "Collector's Edition" of President Bush's address to the Convention.*

These benefits are available to invited Guest Delegates to the Republican National Convention under the conditions described in the enclosed letter, and provided they complete the enclosed "Delegate Acceptance Form" and return it to the RNC by the date indicated. Attendance at the Convention is not required.

REPUBLICAN NATIONAL COMMITTEE
310 First Street, S.E.
Washington, D.C. 20003

OFFICIAL 1992 REPUBLICAN NATIONAL CONVENTION GUEST DELEGATE INVITATION

On behalf of
RICHARD N. BOND, CHAIRMAN
and the
REPUBLICAN NATIONAL COMMITTEE
you are requested to serve as a
GUEST DELEGATE
to the
1992 REPUBLICAN NATIONAL CONVENTION
HOUSTON, TEXAS

August 17 through August 20, 1992

R.S.V.P.

This Invitation is Non-transferable

1992 National Republican Convention

RNC GUEST DELEGATE ACCEPTANCE FORM

310 First Street, S.E. • Washington, D.C. 20003

290305

Section 1: Please fill out this section whether or not you plan to attend the Convention in Houston.

A. DELEGATE STATUS

NAME:

MEMBER NUMBER:

Mr. Lex Frieden
3634 North Braeswood
Houston, TX 77025-2525

43680776

CEQ

☐ **Yes, I would like to attend the Republican National Convention as a Guest Delegate.** To help ensure that our Party and its candidates have the resources to spread our message of change and reform I've enclosed my contribution of :

☐ $50

☐ **No, I will not be able to attend the Convention in Houston.** But I realize that this invitation qualifies me to receive the Guest Delegate benefits as outlined in the letter. To help ensure the victory of the Republican slate of candidates, I've enclosed a contribution of:

☐ $50 ☐ $25

☐ **I do not wish to serve as a Guest Delegate.** But I am honored to receive this invitation. To show my support of the Republican Party and its candidates I've enclosed a contribution of:

☐ $50 ☐ $25 ☐ $_____other

(IMPORTANT: If you want to attend the Convention, you must complete Section 2).

Please make checks payable to the RNC.

B. PERSONAL INFORMATION

In order to produce your special Guest Delegate certificate and add your name to the Guest Delegate convention program insert, we must be absolutely certain that your name is listed correctly. Your name will be listed as shown unless otherwise indicated.

Mr. Lex Frieden, Houston, TX

Corrections: _____

★ ★

Section 2: Please fill out this section only if you do wish to attend the Convention in Houston.

PERSONAL INFORMATION

1. Social Security Number: _____
2. Home Phone Number: ( ) _____
   Office Phone Number: ( ) _____
3. Your date of birth: _____

GUEST INFORMATION

(You are allowed to bring one guest to the Convention).

4. Guest's name: _____
5. Guest's Social Security number: _____
6. Guest's date of birth: _____

7. Number of tickets per session (limit 2 per session).

   Evening Session, Monday, August 17 _____
   Evening Session, Tuesday, August 18 _____
   Evening Session, Wednesday, August 19 _____
   Evening Session, Thursday, August 20 _____

8. Will you be attending the Sunday Evening Reception? (Check one)

   ☐ I will not be attending
   ☐ I will be attending alone
   ☐ My guest and I will both be attending

9. Please see accompanying fact sheet for details about travel, accommodations and tickets.

My signature below is testament that I have completed the above material as truthfully as possible and I have corrected any mistakes in the space provided. I do hereby release my name for placement in the Guest Delegate Convention Program Insert.

Signature _____ Date _____

Paid for by the Republican National Committee and the Republican National State Elections Committee. Only those contributions which do not fall under the limitations and prohibitions of the Federal Campaign Act will be used by the Republican National State Elections Committee.

Contributions or gifts to the Republican National Committee are not deductible as charitable contributions for Federal income tax purposes.

We are required to ask for the following information as required by the Federal Election Commission:

Employer:_____

Telephone Number:_____

Occupation:_____

❑ Please check if self-employed.

Mar 1. 01 13:16 No.002 P.01

800-272-4922 telebriefer

BU

QUAY

NATIONAL COALITIONS

PHONE (202) 336-7900
(202) 336-795

FACSIMILE TRANSMITTAL

DATE 3/1/01 TIME

TO Ms. Lee Fulton

COMPANY

FAX 713-646-6550

FROM KRISTINA CARTER-LENA/CRIS CASSELL

PAGES 3 (including cover)

COMMENTS:

THANK YOU FOR PARTICIPATING IN OUR TELECONF MEETING YESTERD
WE ARE ENCLOSING THE PROPOSED MAY 1 COALITIONS COMMITTEE LETTERHEAD
THE NAMES OF THE PERSONS YOU HAVE AGREED TO CONTACT. ALSO ENCLOSED
IS A COPY OF THE CONVENTION SCHEDULE. PLEASE REVIEW AND LET
US HAVE INFORMATION SOME REMARKS (WRITTEN BY US) ON THAT (THERE ARE NO
OFFICIAL CAMPAIGN STATEMENTS). PLEASE LET US KNOW IF YOU HAVE
FURTHER SUGGESTIONS OR ADDITIONS TO THE LIST.

CONFIDENTIALITY NOTICE

The document accompanying this telecopy transmission contains confidential information that is legally privileged. The information is intended only for the use of the individual or entity named above. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution or the taking of any action in reliance on the contents of this telecopied information is strictly prohibited. If you have received this telecopy in error, please immediately notify us by telephone and return the original message to us.

Archivist note: Best copy available

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BUSH QUAYLE '92

AMERICANS WITH DISABILITIES FOR BUSH-QUAYLE '92

ADVISORY COMMITTEE MEETING

JULY 6, 1992

3:30 P.M.

ATLANTA

Final [illegible] National Steering Committee List
Choose Co-Chairs
Review Chair of Presidential made you listen
(Exec Dir)

Convention Activities
Accessibility report
Executive Committee meeting
Caucus Event
Le développement de cette Convention partisane
Other Convention activities
Caucus Theme/Program
Participation in floor demonstrations
Participation in Youth Caucus activities
Corporate sponsorships

Bush Library Photocopy Preservation

BUSH
QUAYLE
'92

AMERICANS WITH DISABILITIES FOR BUSH/QUAYLE '92

ADVISORY COMMITTEE MEETING 28 MARCH 1992

LIST OF ATTENDEES

Mrs. Meredith Armstrong-Whitney		202-371-9126
Mr. Larry Brown	(has not confirmed)	703-442-0672
Mr. Justin Dart		202-488-7081
Mr. Osborne Day		202-466-5789
Mr. Mike Dorn	(Call in)	202-895-5080
Mr. [illegible]		202-861-2400
Mr. Alex Ferreon	(telephone)	703-297-5239
Mr. John Hager	(telephone)	804-794-2629
[illegible]		202-662-1620
[illegible]	(telephone)	[illegible]
[illegible]	[illegible]	202-[illegible]
[illegible]		202-[illegible]
[illegible]		202-[illegible]

Bush Library Photocopy Preservation

BUSH QUAYLE '92

Dear National Steering Committee member,

(personalized)

Please accept my sincere appreciation for assuming a leadership role in Americans with Disabilities for Bush Quayle '92. Justin Dart, Evan Kemp and Jimmy Thompson, the National Co-Chairmen of the Coalition, have put together an impressive group, and I am honored that you have agreed to serve on the National Steering Committee.

Since the era of Abraham Lincoln, the Republican Party has been committed to the ideal that all citizens may share the very best that America has to offer. I have sought to empower our nation's disabled citizens so that they may participate in the mainstream of American life. I'm sure you'll agree that our nation's future is too important to allow the tremendous talent these Americans possess to go untapped.

As you know, our landmark accomplishment is the Americans with Disabilities Act, which I signed into law on July 26, 1991. In the words of Justin Dart, the ADA is a "landmark recognition of people with disabilities as fully equal human beings with full opportunity to live well." Indeed, the results have been encouraging, as businesses across the nation have been introduced to a world of able Americans who want nothing more than a chance to succeed.

Without your tireless help, the ADA could not have become law. But this is no time to simply admire the work we've done. The task of turning America's promise into reality for all disabled Americans remains unfinished. With your re-election and with your help, we've started.

Your input, advice, support and endorsement of our efforts thus far have been invaluable. I look forward to receiving your active endorsement with the enclosed letter. Your efforts will be critical to our success in November. I know that our [illegible]

Sincerely,

George Bush

Bush Library Photocopy Preservation

AMERICANS WITH DISABILITIES FOR BUSH-QUAYLE '92

TO BE CONTACTED BY:

Mr. Gerald G. Albertson
Kalamazoo Center for Independent Living
(Michigan)

BQ STATE MICHIGAN

The Honorable James Brady
Vice Chairman
National Organization on Disability
(Washington, DC)
(202) 293-5960

DATE

PARTY NO.

The Alexander Graham Bell Association
(Arlington, VA)
(703) 534-7644 (Office)
(703) 938-4605 (Home)

Mr. Larry Brown Jr.
Member
National Council on Disability
(Columbia, MD)
(301) 596-0161

DAY

Mr. Neil Chayet
Counsel to
Rehabilitation Services Administration
U.S. Department of Education
(Washington, DC)
(202) 732-1285

KEY

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TO BE CONTACTED BY:

Mr. Don Cantwell
Director
Reclamation, Inc.
(Blanco, TX)
(512) 833-4946

The Honorable Ann Dandrow
State Representative
(Southington, CT)
(203) 621-8600

Mr. Justin W. Dart, Jr.
Chairman
The Task Force on Employment of People with Disabilities
(Washington, DC)
(202) 986-7884

Dr. Robert R. Davila
Assistant Secretary
Office of Special Education and Rehabilitative Services
U.S. Department of Education
(Washington, DC)
(202) 401-3266

Mr. Orlando Diaz
President
Diaz Data Systems, Inc.
(Washington, DC)
(202) 466-6789

Mr. Michael R. Deland
Chairman
Council on Environmental Quality
(Washington, DC)
(202) 395-5080

[illegible]

[illegible]

[illegible]

TO BE CONTACTED BY:

Mr. Anthony Flack
Member,
National Council on Disability
(Norwalk, CT)
(203) 847-6803

Mr. Lex Frieden
Executive Director,
TIRR Foundation
(Houston, TX)
(713) 526-0304

Mr. Martin Gerry
Acting Assistant Secretary for Planning and Evaluation,
Department of Health and Human Services
(Washington, DC)
(202) 245-7858

Dr. William Graves
Director
National Institute on Disability and Rehabilitation Research
(Washington, DC)
(202) 732-1134

Mr. John Hoeg
Vice President
Universal Tobacco
(Richmond, VA)
(804) 775-2620

Mr. Tancred Hayes
Council Member
Minnesota State Council on Disability
(Excelsior, MN)
(612) 295-6785

Mr. Michael Hegler
Deputy Director Institute
Michigan

Mr. Pat Hunter
President
Dole Foundation
(Washington, DC)
(202) 467-0913

[illegible]
Connecticut

[illegible]
[illegible] Director
[illegible]
(Iowa, IA)

REMPE

DAY

BQ MINNESOTA

BQ MICHIGAN

DAY

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TO BE CONTACTED BY:

Dr. Kenneth Jernigan
Executive Director
National Federation of the Blind
(Baltimore, MD)
(410) 659-9314

MAGGIE ROGERS

Mr. Robert Kelly
Southern Bell Telephone Co.
(Miami, FL)
(305) 264-9291

BQ FLORIDA

Mr. Ivan J. Kemp, Jr.
Commissioner
Equal Employment Opportunity Commission
(Washington, DC)
(202) 663-4001

Ms. Dorothy (Beth) Kolb
National Rehabilitation Association
(Bethesda, MD)
(301) 229-4594

DAY

Mr. Grant Mack
Chairman of the Board
National Industries for the Blind
(Baltimore, MD)
(301) 355-7417

DARL

Mr. Gordon S. Mansfield
Deputy Secretary of Housing and Urban Development
(Washington, DC)
(202) 708-1793

KEN P.

Dr. Hector Morales
Professor
Special Education & Rehabilitation
Syracuse University
(Syracuse, NY)
(315) 443-3852

MAGGIE ROGERS

[illegible]
[illegible]
[illegible]
[illegible]
(212) [illegible]

[illegible] ROGERS

[illegible]
[illegible]
[illegible]
[illegible]

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TO BE CONTACTED BY:

Mrs. Mary Ann Mobley-Collins
Disabled Celebrity Activist
March of Dimes
(Beverly Hills, CA)
(213) 271-7365

Mr. Robert Muller — FLACK
Administrator, Human Resources Department
Steelcase, Inc.
President
National Rehabilitation Corporate Development for Americans with Disabilities
Michigan

Ms. Sandra Swift Parrino
Chairperson
National Council on Disability
(Washington, DC)
(202) 267-3846

Dr. Russell P. Flynn — MAGGIE ROGERS
Member
NRNC Disability Council
(Euless, TX)
(817) 267-1599

Mr. Teddy Pendergrass — HAGER
Teddy Bear Enterprises
(Blue Bell, PA)
(215) 278-5800

Mr. Peter V. [illegible] — MAGGIE ROGERS
First Vice President
National Federation of the Blind
(Baltimore, MD)
(410) 659-9314

[illegible] — MAGGIE ROGERS
President
[illegible]
(Silver Spring, MD)
(301) 587-1788

[illegible]
Program Director
Department of Rehabilitation
(Austin, TX)
(512) 483-4052

[illegible] — [illegible]
[illegible]
[illegible]
[illegible]
[illegible]

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TO BE CONTACTED BY:

Mrs. Ginny Thornburgh
Director Religion and Disability Program
National Organization on Disability
(Washington, DC)
(202) 293-7999

BQ CALIFORNIA

Mr. Edward Uhl Tessier
Co-founder and Board President,
Disability Community Center
(Pomona, CA)
(714) 624-2115

Mr. Michael B. Unhjem
Member
National Council on Disability
(Fargo, ND)
(701) 282-1327

DUARTE

Mr. Jim Upper
(Ohio)

Mr. Kent Waldrep
President, National Paralysis Foundation
Member, National Council on Disability
(Dallas, TX)
(214) 357-2873

Ms. Marcia Armstrong Whitby
President
Whitby & Company
(Washington, DC)
(202) 371-3126

MAGGIE ROGERS

Mr. Raymond C. Wolfert
Member
RNC Disability Council
(Brea, CA)
(714) 529-6000

Bush Library Photocopy Preservation

MEMORANDUM

TO: Mimi Dawson
Justine D'Andrea
Leslie Spoor

CC: Betty Reynolds
Christina Carter-Penn

FROM: Christina Tallent

RE: Convention Accessibility

DATE: July 20, 1990

On July 15 Mr. Lockett and accessibility advisor to the Convention called us with an update on convention accessibility. Here are the highlights of our conversation.

Mr. Lockett and Mr. Blake Williams, accessibility consultant to the Convention, toured the Astrodome last week. Results were very positive, and they made only a few recommendations for minor compliance regulations.

Mr. Lockett said that Blake Williams has done a commendable job and there is a strong spirit of cooperation within the Houston Convention Staff. However, there are some items that need to be addressed.

Mr. Lockett once again stressed the importance of having signers [illegible] all meetings. Mr. Lockett [illegible] Day [illegible] meetings [illegible] meetings are [illegible]. The Democrats have been [illegible] with [illegible] ...nge.

[illegible] ...ccessibility [illegible] ...ms [illegible] ...ms [illegible] ...ms

We need to insure that all Convention volunteers receive, as part of their orientation, basic sensibility awareness on how to deal with disabled delegates. In addition, Mr. Frieden will help us develop a hand-out for the volunteers. He also suggests that volunteers man an "assistance service center" (there are volunteers that specifically request to work with disabled delegates) where any disabled delegate may call for assistance. Perhaps have a designated person in charge of this operation with a small staff of volunteers to ensure assistance is always available.

The President's Box has built-in reserved seats to accommodate wheel chairs. We need to ensure that these seats are always occupied. If needed, we can provide Ms. Firestone with additional names.

cc: Mr. L. Frieden

Bush Library Photocopy Preservation

BUSH
QUAYLE
92

NATIONAL COALITIONS

Phone: (202) 336-7900
Fax: (202) 336-7954

FACSIMILE TRANSMITTAL

DATE: 21 Feb TIME: 5:40

TO: Pat Lee Freeman

COMPANY:

FAX: 713-666-6556

FROM: Cris Tollett

NUMBER OF PAGES (including cover): 1

COMMENTS: Lee Pat Freeman — I have been in touch with Bill Pidcock our Youth Coalition Coordinator and he's both very excited and anxious to have participation from Young people from the Disabled Community (18-29) [illegible] with activities — RALLIES, PARADE PARTIES, CONCERTS [illegible] Please let me know if you have any questions. Thank you very much.

CRIS

If you are not receiving this facsimile transmission properly, please call the above number. The information belonging to the sender which is [illegible]

Bush Library Photocopy Preservation

BUSH QUAYLE 92

AMERICANS WITH DISABILITIES FOR BUSH-QUAYLE '92

ADVISORY COMMITTEE MEETING
JULY 28, 1992
3:00 P.M.

AGENDA

I. Finalize National Steering Committee List
* Choose Co-Chairs
* Review draft of Presidential thank you letter.

II. Convention Activities
* Accessibility report -
  Mr. Lex Frieden via telephone from Houston
* Coalition Event
* List of disabled delegates/Convention participants
* Other Convention activities
  - Call America program
  - Participation in floor demonstrations
  - Participation in Youth Coalition activities
  - Convention speakers

III. Post-Convention Activities
* Establish State Organizations
* Target States Priority
* Develop state contacts for Surrogate events
* Organizational Endorsements
* Mailing list development/current status

1030 15th St. NW, Washington, DC 20005
Paid for by Bush-Quayle '92 Primary Committee, Inc.
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BUSH QUAYLE 92

AMERICANS WITH DISABILITIES FOR BUSH-QUAYLE '92

ADVISORY COMMITTEE MEETING 28 JULY 1992
LIST OF ATTENDEES

Ms. Meredith Armstrong-Whiting		202-371-8126
Mr. Larry Brown	(has not confirmed)	703-442-6726
Mr. Justin Dart		202-488-7684
Mr. Osborne Day		202-466-6789
Mr. Mike Deland	(will try to call in)	202-395-5080
Ms. Susana Duarte		202-863-8600
Mr. Lex Frieden	(telephone)	713-797-5283
Mr. John Hager	(telephone)	804-751-2629
Mr. Evan Kemp	(has not confirmed)	202-663-4001
Mr. Jerry Millbank	(telephone)	212-682-6710
Ms. Shiree Sanchez		202-456-2587
Ms. Christina Carter-Pena		202-336-7889
Ms. Cristina Tallent		202-336-7355

1030 15th St. NW, Washington, DC 20005
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Printed on Recycled Paper

OFFICE OF THE VICE PRESIDENT
WASHINGTON

COVER PAGE

TO: 42x

FROM: GEORGE A. COVINGTON
Special Assistant to the
Vice President for Disability Policy

TOTAL NUMBER OF PAGES: 2
(Including Cover Sheet)

DATE: 7/19/92 TIME: 4 30 p.m. EST

Number of Recipient:

MESSAGE:

The VP stands

IF YOU HAVE A
MAY MISSED A

Bush Library Photocopy Preservation

Archivist note: Best copy available

T. MARIA CAUDILL
595 Silver Lake Drive
Danville, CA 94526
510-838-8199

EMPLOYMENT:

Contra Costa Health & Recreation Association 05/91 - present
Executive Director 03/92 - present
Assistant to the President 01/92 - 03/92
Director of Membership & Volunteer Services 05/91 - 01/92

William P. Baker, Vice Chairman, Assembly Ways & Means
Former Assemblyman, 16th District Office Manager/Chief of Staff 04/90 - 1/90
Director of Campaign '90

Chubb & Son, Inc. San Francisco, California 11/87 - 04/90
Underwriter, Personal Lines Division

EDUCATION:

Bachelor of Arts Degree, Marketing Major 1987
University of California, Berkeley

PROFESSIONAL ENHANCEMENTS:

Successful Negotiation Skills Seminar, Chubb & Son, Concord, CA
Professional Selling Skills Seminar, Xerox, San Francisco, CA
Risk Management, Insurance Educational Association, San Francisco, CA

OUTSIDE INTERESTS:

Member, Contra Costa Young Republicans 1990 - present
Secretary, Board Member, Contra Costa Young Republicans 1991 - 1992
Associate Member, California Republican Party 1991 - present
Associate Member, Contra Costa Republican Party 1991 - present
Central Committee 1992 - present
Member, Young Republican National Federation 1990
Contra Costa Republican National Federation Executive Committee 1990

COLLEGE INVOLVEMENT:

Member, Kappa Alpha Theta Sorority
Senator, Associated Students Union, Cal
Cal Student Orientation Program (CASP)

Bush Library Photocopy Preservation

Withdrawal/Redaction Sheet
(George Bush Library)

Document No. and Type	Subject/Title of Document	Date	Restriction	Class.
02. Paper	Re: Concept for Discussion (3 pp.)	7/28/92	C	

Collection:

Record Group: Donated Historical Materials
Office:
Series:
Subseries:
WHORM Cat.:
File Location: RNC [Republican National Convention] [1991-1992]

Date Closed: 8/9/2016	**OA/ID Number:** 52069-007
FOIA/SYS Case #: 2016-2624-S	**Appeal Case #:**
Re-review Case #:	**Appeal Disposition:**
P-2/P-5 Review Case #:	**Disposition Date:**
AR Case #:	**MR Case #:**
AR Disposition:	**MR Disposition:**
AR Disposition Date:	**MR Disposition Date:**

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

P-1 National Security Classified Information [(a)(1) of the PRA]
P-2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P-3 Release would violate a Federal statute [(a)(3) of the PRA]
P-4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
P-5 Release would disclose confidential advice between the President and his advisors, or between such advisors [a)(5) of the PRA]
P-6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

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Freedom of Information Act - [5 U.S.C. 552(b)]

(b)(1) National security classified information [(b)(1) of the FOIA]
(b)(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
(b)(3) Release would violate a Federal statute [(b)(3) of the FOIA]
(b)(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
(b)(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
(b)(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
(b)(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
(b)(9) Release would disclose geological or geophysical information

BUSH
QUAYLE
92

NATIONAL COALITIONS

Phone: (202) 638-7800
Fax: (202) 638-7951

FACSIMILE TRANSMITTAL

DATE: 3/1/92 TIME:

TO: The Los Angeles

COMPANY:

FAX: 213-666-6556

FROM: Bush-Quayle

NUMBER OF PAGES (including cover): 5

COMMENTS:

Archivist note: Best copy available

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Convention Update

In August 17th 1992 about 50,000 people gather will gather in Houston to witness and participate in the Republican Party's nomination of President [illegible] President George Bush.

[illegible] delegates, alternates, and guests there will be approximately 15,000 representatives of the news media.

The Republican National Convention offers the best opportunity for young voters to experience the excitement of national politics. Young voters are also very popular with the media and will have many opportunities to show the grassroots support the Campaign has generated.

Over the last decade young voters have comprised the most solidly Republican voting block in the nation. The College Republican membership has been drawn from 20 years of Reagan and young voters strongly supported Ronald Reagan and President Bush in the last three elections. At the Houston Convention we must demonstrate that the National Youth Coalition has the enthusiasm and commitment to continue the trend throughout the 90s. Specifically, we must show that we will deliver the youth vote for President Bush in November.

The following is an abbreviated schedule of the Youth Coalitions events [illegible] Saturday August 15 to Thursday August 20. Many [illegible] and events with the President, will not be [illegible] the last minute.

Saturday, August 15

[illegible] Arrivals and registration at the Days Inn Houston North
9020 North Freeway
Houston TX [illegible] (713) 820-5[illegible]

[illegible] Youth Group/group meets
[illegible] Dinner on [illegible]

[illegible] Free time/unpack

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7:00pm Rally with other youth groups at George R. Brown Convention Center. Two speakers, the Honorary Chairman of the Convention Youth Program, Henry Barbour and TBA, followed by a video.

After the rally members return to the Days Inn and are free for the rest of the night.

Sunday, August 16

6:00am – 8:00am Complimentary Breakfast

Local religious services will be posted

10:30 Optional Activity to Aboretum, Lunch, Tour (1:30) Return to Hotel

Group discussion

2:30pm Members meet to discuss upcoming convention (1:30)

Plan TBA

Monday, August 17

6:00am – 8:00am Complimentary breakfast

10:00am Session 1

2:30pm – 5:30pm Bowling concert hosted by Congressman Bob Nightland

New Cingular in the Astrodena

7:00pm Session 2

Tuesday, August 18

6:00am – 8:00am Complimentary Breakfast

10:00am Session 3

Afternoon Lunch, Welcoming Ceremony

7:00pm Session 4

Wednesday, August 19

6:00am – 8:00am Complimentary breakfast

Parade for the National Federation of Republican Women

7:00pm Session 5

Evening Youth Coalition Hospitality

Thursday, August 20

6:00am – 8:00am Complimentary Breakfast

10:30 Educational Forum on the political process by National Republican Party Committee

Session 6 Stanley Kaplan Introduction for Public Access and Youth Involvement Technology and Techniques

7:00pm Session 6

Friday, August 21

6:00am – 8:00am Complimentary Breakfast and Check Out

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BUSH
QUAYLE
'92

Dear National Young Coalition Member,

July 7

As you know, Summer in Washington DC, you have become an integral part of the Republican political [illegible] given that you have shown a dedication to community involvement by becoming a member of the National Young Coalition. You are now a part of our expanding network and will receive periodic updates and schedules of our events. As I'm sure you have already noticed, youth politics is more important in this election year than ever before. Young voter activities and events are receiving much more attention from the national press and are reasonably popular with the media.

[illegible] Young Coalition convention in Houston [illegible] have enclosed a copy of our schedule of convention activities. If you are [illegible] need housing, transportation, or [illegible] please [illegible] so that we can [illegible] number of spaces available. Please feel free to call me at my [illegible] (202-336-7875 or 202-797-9001). I hope I will see you in Houston and look forward to [illegible] this exciting election year.

Sincerely,

Bill

Bill Sproul

Bush Library Photocopy Preservation

TEL:

Ben H. Miller
Club Chairman

The Honorable Alexi Giannoulias
State Central Chairman

GPAC and National Youth Coalition Present

A Tribute to Lee Atwater

and Rally to

Change Congress NOW!

Featuring

B.B. KING

Bush Library Photocopy Preservation

JUSTIN DART, JR.
901 6TH STREET, S.W., APT. 416
WASHINGTON, D.C. 20024
202-676-6200 (W)
202-488-7684 (H)

August 2, 1992

To: Julian Canary, Maggie Rogers, Mimi Dawson, Christine Cate, Rene Bovenia Duarte, Cris Talent, Blake Williams

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3. Ensure that the President has a strong pro-ADA, pro-jobs, pro-integration disability policy statement in his acceptance speech, and that every major prime time speaker repeats at least a brief version of it, if only a phrase or two - Gramm, Mrs. Bush, Vice President Quayle, Kemp, etc. Be careful that the President's script is followed. Paternalistic language would be bad. Get key words into the speeches for key constituencies. Independent living, people first, etc. We can give specific guidance on this.

4. Ensure that the correct message gets into the platform.

5. Ensure that disability community leaders are visible - in positions of honor and in the crowd - during sessions with major TV coverage. In the President and Vice President's box in the front rows, on the stage with the President and Vice President after their acceptances, greeting major speakers, in demonstrations, etc. Not always the same people - a good mix of nationally known leaders and local, grass roots people. Not an overwhelming mass of disabled people at the same time, but naturally blended into the scenes.

6. The Clinton scorecard should include his below par record on support for disability programs.

7. Lex Frieden, Blake Williams and colleagues in Houston, and the Astrodome people, have done a masterful job to make the convention accessible. There will be signers for the deaf, and permanent state of the art improvements to the Astrodome that will make it a model. We should focus on this in every way possible. Lex can do great interviews with the print media and during national TV coverage. Rich Bond and all of our leaders can be alerted to mention this - and our pro-disability policy - in interviews. We can spread the word through campaign and other channels after the convention.

8. Lex Frieden would be a good convention speaker. He is one of the three or four most respected disability community leaders in the world, an author of ADA, and an ex-Democrat who switched to Bush in '88. He has the advantage of not being a Presidential appointee, thereby avoiding the perception that only people who owe their jobs to the President would speak for him.

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9. Immediately after the convention we should do mailings to the disability community and outreach to the disability media highlighting the contrast between the Clinton and Bush conventions, and the Clinton and Bush records. We should do one or two more mailings during the campaign to maintain an aggressive posture in the debate. There should be a final election eve letter from the President to the leaders of the disability community. Our material should not be stridently negative. Most of the people we are dealing with have traditionally been Democrats, who have responded well to the President in a bi-partisan Presidential posture.

10. The President, Vice President and Party leaders should continue brief references to our disability record and policy right up to election eve, and continue having signers for the deaf and disability community leaders on the platform, in the audience, at the receptions in local and national appearances. We have the local contacts.

canary.a2

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July 26 1992

On this Independence Day, all for people with disabilities
and their families who have worked to enact and implement the
Americans with Disabilities Act of 1990, the Rehabilitation Act
Amendments of 1992 and other laws, I am pleased to announce
additional steps my Administration is taking to provide greater
opportunity for millions of our citizens. I am pleased to announce
elimination of barriers that, in the past, have prevented many
Americans with disabilities from participating fully in the social
and economic mainstream of our society. At the same time, we are
assisting persons with disabilities enter the workplace and gain
valuable on-the-job experience and skills.

Today the employment requirements of ADA come into force. I
commend the public officials and members of the disability
community in every state who are working continuously to address
impacted by the law of their responsibilities and opportunities
commend the tax-payers, managers and operators of public facilities
who are taking the initiative to ensure full compliance. Historic
progress is being made. But there are still many barriers to
overcome, many years of hard work ahead.

ADA was written to provide a pathway to transition for an equal
opportunity society, while avoiding burdensome expense, litigation
and government regulation. Achieving this goal will require the
sustained cooperation of government, business and the disability
community. I promise my Administration's ongoing support for the

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July 26, 1992

On this Independence Day III for people with disabilities I congratulate all who have worked to enact and to implement the Americans with Disabilities Act of 1990. ADA is the world's first comprehensive civil rights law for people with disabilities -- a victory for our entire nation. This landmark legislation flings the doors of opportunity for millions of isolated, segregated, welfare dependent Americans to become employees, taxpayers and welcome participants in the life of their communities. It holds the potential to make business more profitable, to increase the tax base, and to reduce public expenditures for welfare.

Today, the employment requirements of ADA come into force. I commend the public officials and members of the disability community in every state who are working to inform all those covered by the law of their responsibilities and opportunities. I commend the farsighted employers and operators of public facilities who are taking the initiative to ensure full compliance. Historic progress is being made. But there are still many barriers to overcome, many years of hard work ahead.

ADA was written to provide a definite transition to an equal opportunity society, while avoiding burdensome expense, litigation and government regulation. Achieving this goal will require the sustained cooperation of government, business and the disability community. I pledge my Administration's ongoing support for the full and cost effective implementation of ADA and the full participation of all of our citizens with disabilities in the American dream.

George Bush

Bush Library Photocopy Preservation

M E M O R A N D U M

DATE: July 30, 1992

TO: Cris Tallent

FROM: Lex Frieden

Here follows a list of individuals who may be considered for invitations to the President's or Vice President's box and to any VIP receptions.

Mrs. Jerry Johnston Andrew
408 Longwoods
Houston, Texas 77024

Telephone: (713) 461-3867

Quadriplegic. Uses electric wheelchair. Active in many societies and chairtable activities.

Mr. Robert Sale
(wife: Sherrie)
10014 Bordley
Houston, Texas 77042

Telephone: (713) 782-9753

Paraplegic. Uses wheelchair. CEO, Compass Bank. Active in many political and business groups.

Mr. Greg Abbott
(wife: Cecelia)
5573 Bordley
Houston, Texas 77056

Telephone: (713) 963-0650

Paraplegic. Uses wheelchair. Republican candidate for local judgeship; attorney with large firm.

Mrs. Deborah Mason
(husband: Rob)
7639 Dawnridge
Houston, Texas 77071

Telephone: (713) 721-6646

Quadriplegic. Uses electric wheelchair. Young woman--works in County Treasurer's office.

Ms. Nita Weil
4141 North Braeswood, Apt. 21
Houston, Texas 77025

Telephone: (713) 666-4821

Quadriplegic. Uses electric wheelchair. Volunteer coordinator for rehabilitation hospital. Active in local disability groups.

Mrs. Joyce Frieden
(husband: Lex)
3634 North Braeswood
Houston, Texas 77025

Telephone: (713) 666-9482

Paraplegic. Uses wheelchair. Active volunteer in many local disability groups. Husband is quadriplegic--also uses wheelchair.

Ms. Kathleen DeSilva
(husband: Peter Simmons)
1917 Augusta Drive #B-12
Houston, Texas 77057

Telephone: (713) 784-5359

Quadriplegic. Uses electric wheelchair. Attorney. Uses implanted breathing device. Husband is quadriplegic--also uses wheelchair.

Mr. Norman Adams
(wife: Jewel)
710 East Houston
Highlands, Texas 77562

Telephone: (713) 426-6018

Quadriplegic. Uses electric wheelchair. Formerly truck driver--broken neck while rolling truck to avoid collision with other vehicles.

M E M O R A N D U M

DATE: July 29, 1992

TO: Cris Tallent - Washington D.C.
Blake Williams - Houston

FROM: Lex Frieden LF

Please find attached a short document which may be used to help orient volunteers and staff about interactions with people with disabilities. Please let me know if you think this needs further detail.

POINTS TO REMEMBER WHEN INTERACTING WITH PEOPLE WITH DISABILITIES

1. If you wish to speak to a person with a disability, address him or her directly, rather than addressing that person through a companion or sign language interpreter who may be present.

2. Offer to shake hands when introduced. People with limited hand use or an artificial limb can usually shake hands and offering the left hand is an acceptable greeting.

3. Always identify yourself and others who may be with you when meeting someone with a visual impairment. When conversing in a group, remember to identify the person to whom you are speaking.

4. If you offer assistance, wait until the offer is accepted. Then listen or ask for instructions.

5. Avoid using the work "special" in regard to a disability, as in "special entrance" or "special transportation." Instead say "accessible entrance" and "lift-equipped busses." The word "special" serves to segregate rather than integrate people with disabilities.

6. Do not sensationalize a disability by saying "a victim of," "afflicted with," and so on. Instead say "person who has multiple sclerosis" or "people who have had polio."

7. Avoid emotional description. Say "uses a wheelchair" rather than "confined to a wheelchair"; "walks with crutches" rather than "is crippled."

8. Put people first, not their disability. Avoid labeling and grouping people, as in "the disabled," "the deaf," a paraplegic." Instead say "people with disabilities," "people who are deaf," "a man who has paraplegia." (Note that the words "disabled," "blind," and "deaf" are adjectives, **not** nouns!)

9. Treat adults as adults. Address people who have disabilities by their first names only when extending that same familiarity to all others. (Disabled people, for example, are often "first-named," whereas non-disabled people in similar contexts are not.) Never patronize people in wheelchairs by patting them on the head or shoulder.

10. Do not lean against or hang on someone's wheelchair. Bear in mind that disabled people treat their chairs as extensions of their bodies.

11. Listen attentively when talking with people who have difficulty speaking and wait for them to finish. If necessary, ask short questions that require short answers, a nod or a shake of the head. Never pretend to understand if you are having difficulty doing so. Instead repeat what you have understood and allow the person to respond.

12. Avoid portraying disabled people who succeed as remarkable or superhuman. This implies that it is unusual for people with disabilities to have talents or skills.

13. Avoid putting disability issues into a medical context. The overwhelming majority of people with disabilities are not sick. Words like "patient," "case," and "invalid" should not be used. Most current disability issues concern civil rights, education, or accessibility.

14. Place yourself at eye level when speaking with someone in a wheelchair or on crutches.

15. Tap a hearing-impaired person on the shoulder or wave your hand to get his or her attention. Look directly at the person and speak clearly, slowly and expressively to establish if the person can read your lips. If so, try to face the light source and keep hands, cigarettes and food away from your mouth when speaking.

16. Relax. Don't be embarrassed if you happen to use common expressions such as "See you later," or "Did you hear about this?' that seem to relate to a person's disability.

17. Do not assume that a person with a speech impediment or mobility impairment has some form of mental limitation.

18. Remember that people with mental retardation often are quite articulate. Others may understand more than they are able to communicate.

For further information, contact Independent Living Research Utilization at The Institute for Rehabilitation and Research (TIRR), Houston, Texas (713) 520-0232.

Houston Chronicle
Section A, Page 9 ★★★
Monday July 27 1992

Editorials, 10A
Outlook, 11A
Weather, 13A

Clause for celebration

Today marks enactment of law that opens more doors for disabled

By MICHAEL D. OESER
Houston Chronicle

It was like Fourth of July again for about 200 Houstonians who gathered at the Metropolitan Multiservice Center on Sunday to celebrate the enactment of changes in the Americans with Disabilities Act that offer more help for the disabled in the workplace.

Today not only marked the second anniversary of the signing of the act, but also the effective date of one of its more far-reaching clauses.

Businesses with more than 25 employees now are required to provide "reasonable accommodation" allowing disabled Americans to work, provided such accommodations don't impose "undue hardship" on the business in question.

Shirlee Avis, city administration liaison to the volunteer Mayor's Committee for Employment of People with Disabilities said, "This is a celebration of civil liberties. For people with disabilities, this is their July Fourth."

Lex Frieden, senior vice president of Texas Institute for Rehabilitation and Research, helped write the original ADA legislation, which was drafted in 1988 and passed in 1990. He also headed the National Council on the Handicapped.

His council made a report to President Reagan and Congress in 1986 about the needs of the disabled. "We found that the greatest need of people with disabilities was protection from discrimination," said Frieden.

"(The ADA) provides a promise to people with disabilities that they can use the abilities they have," he said.

Frieden said the ADA will allow the two-thirds of the 43 million disabled Americans who are unemployed and supported by taxpayers to go back to work, saving a large part of the $16 billion in tax money spent each year supporting them.

Mayor Bob Lanier and City Council members Eleanor Tinsley, Sheila Jackson Lee and Judson Robinson III attended the celebration.

Robinson said that while employers may incur a small expense in coming into compliance with the act, "I look at the number of jobs this is going to create" in building ramps and other accommodations as well as providing opportunities for the disabled to become productive workers.

Bob McDonald, who owns Accessibility Consulting Inc. and serves on the mayor's committee, said complying with the ADA probably is not going to cost as much as business owners think.

He said compliance could be as simple as widening a passage to allow wheelchairs to get through, building an access ramp or just assigning jobs according to employees' abili-

See DISABLED on Page 13A.

Robert Seale / Chronicle

Houston Bayou Bomber Ed Bradley fields a ground ball during a Sunday game of Beep Baseball celebrating changes in the Americans with Disabilities Act that help the disabled in the workplace. Blind players and sighted players wearing blinders play the baseball-like game with a beeping ball.

Disabled

Continued from Page 9A.

ties.

Equal Employment Opportunity Council federal investigator Katherine Jager, who will investigate ADA discrimination complaints, said that while the some of the language in the act is vague and that court cases will probably further define what "reasonable accommodation" and "undue hardship" mean, she hopes that most problems will be resolved through arbitration.

"A lot of what the EEOC does is employer education," she said.

The EEOC can levy up to $250,000 fines for ADA infractions and if plaintiffs are not satisfied with EEOC action, they can still seek legal action.

However, Jager said the legislation's vagueness is intentional to accommodate the wide variety of disabilities and circumstances.

1992 REPUBLICAN NATIONAL CONVENTION
HOUSTON TEXAS

July 28, 1992

FOR IMMEDIATE RELEASE

For more information, contact:
JOE FLEMING, (713) 737-1500

REPUBLICAN CONVENTION FULLY ACCESSIBLE TO DISABLED PARTICIPANTS
Programs in Braille, Signers Planned

HOUSTON -- With 20 days until the Republican Convention begins, officials announced today the event will be fully accessible to disabled participants and will comply with the landmark Americans with Disabilities Act (ADA).

"President Bush was the driving force behind the passage of the Americans with Disabilities Act, the most sweeping civil rights legislation in a generation. As the party of inclusion, we are committed to ensuring all participants in our Convention enjoy complete and total access," Convention Manager William D. Harris said.

The Americans with Disability Act, signed into law by President Bush on July 26, 1990, has been hailed as the most sweeping non-discrimination legislation since the Civil Rights Act of 1964. It provides protection for the 43 million Americans who experience some form of disability.

Convention planners have implemented a comprehensive plan which addresses the transportation, communication, and housing needs for disabled participants.

The transportation office has established routes for city buses used in the G*O*Pass system, which will shuttle attendees from their respective hotels to the Astrodomain complex. Wheelchair lift-equipped buses will run on all routes two-hours before and after each session. Also, the METRO lift program utilizing lift-equipped vans will be in operation to supplement the bus system.

In addition, participants requiring disability-accessible housing will be lodged in locations deemed by Convention officials to offer complete compliance with the ADA.

-more-

In order to assist individuals requiring visual and audio aids during the Convention, a number of communication measures will be available for use.

For those with hearing disabilities, open-captioning will be broadcast on the in-house video screens used in the Astrodome and closed-captioning will be transmitted over the RNC Network, the gavel-to-gavel satellite feed provided by the Convention.

In addition, sign interpretation and assistive listening devices will be utilized for those with hearing impairments.

Southwestern Bell is providing accessible telecommunications equipment throughout the Astrodomain complex including:

* Touchtone payphones that are hearing-aid compatible and contain a volume-control device
* Phones which have a minimum cord length of 29 inches
* Telecommunications Device for the Deaf (TDD) in the Astrodome, the Astrohall, and the AstroArena
* Phonebanks which are accessible from either a forward or parallel approach.

Braille and large-print type on Convention-provided printed materials will be available in order to accommodate vision-impaired individuals.

Lex Frieden, Senior Vice President for The Institute for Rehabilitation and Research in Houston, and one of the primary drafters of the ADA legislation, called the Republican's event the "most accommodating Convention in history for people with disabilities."

###

GOP opens arms, Dome to disabled

BY DAVID PLESA
OF THE HOUSTON POST STAFF

The GOP is putting its money where its mouth is.

While preaching the politics of inclusion on the campaign trail, the Republicans are being extra careful to make sure no one gets left out of next month's national convention.

To that end, convention officials are spending $40,000 to make the Astrodome more accessible to the disabled during the Aug. 17-20 event.

"For years these people have had accessibility trouble, and we don't want to see that here," said Blake Williams, director of disability issues for the convention.

Williams said the convention's program for the disabled goes beyond the requirements of the Americans with Disabilities Act, which President Bush signed into law two years ago.

The act is designed to protect the nation's estimated 43 million disabled people from discrimination in employment, public accommodations, transportation and telecommunications.

While the Astrodome already has special elevators for wheelchair-bound patrons, convention crews will build four ramps at different stadium locations for the physically disabled.

Extra space on the convention floor and

Please see GOP, A-16

Ira Strickstein/The Houston Post

Daniel Saparzedeh places a Texas flag on a 9-foot topiary elephant outside the Houstonian hotel, President Bush's home during the convention.

The Houston Post, A-1, July 29, 1992

GOP: Aiming to open doors at Astrodome

From A-13

is the stands will be cleared for delegates and guests in wheelchairs. And a special motorized lift will enable the physically disabled access to the 9-foot-high stage on the speakers podium.

Also, conventioneers in wheelchairs will be lodged in hotels accessible to the disabled. And a special shuttle system with buses and vans equipped with wheelchair lifts will provide transportation to the Dome.

For the hearing impaired, one of the Astrodome's two huge overhead screens and television monitors in the seating areas will provide captioning of all convention speeches. Closed-captioning will be transmitted over the RNC Network, the gavel-to-gavel satellite feed provided by the convention.

Sign interpreters have been recruited to volunteer their services if needed. Headsets with a direct feed from the podium microphone will be issued to those with problem hearing.

To accommodate conventioneers with visual impairments, many convention documents, programs, schedules and other printed materials will be available in Braille and large-print type.

SENT BY:CONV MGRS OFFICE ; 7-29-92 ;12:15PM ; 7137371097→ 713 7997095;# 2

Houston Chronicle, 18A, July 29, 1992

181

GOP making Dome friendly to disabled

By CHRIS PAYNE
Houston Chronicle

The Republicans are pulling out all the stops to accommodate disabled delegates and other guests attending the upcoming GOP convention.

GETTING READY FOR THE GOP

Convention officials are polishing off an omnibus program to improve the Astrodome's facilities for disabled participants, ranging from wheelchair lift-equipped buses on all routes to and from the Astrodome to closed- and open-captioning on all podium activity for the hearing-impaired and Braille-printed literature for the blind.

The plan's impetus comes from the Americans with Disabilities Act that President Bush signed into law in 1990. And some of the improvements are ultra high-tech.

For instance, hearing-impaired visitors upon request can use sophisticated headsets called "infrared assistive listening devices," through which they can tune directly into podium speeches. The devices are for those who are not deaf but have a significant hearing loss, said Blake Williams, director of disability issues for the Republican National Committee.

In concert with the Houston Sports Association, the RNC will install a "telecommunications device for the deaf" in the Dome, which will be a permanent improvement to the stadium, Williams said. The device is a computer screen hooked to a telephone through which a deaf person can communicate using typed messages.

The only other permanent improvements will be work done on the Dome's restrooms to bring them up to par with the ADA, Williams said. "The Dome was in pretty good shape," he said, when asked if it was accessible for the disabled before the RNC began improvements.

An open-captioned service will enable the hearing-impaired to look at monitors positioned over the seated areas in the stands or the massive Diamond Vision screen looming high over the floor for a simultaneous script of podium activity. Below the speakers' images on the screen, the text of their speeches will be typed out by three lightening-fingered stenographers, Williams said.

For those hearing-impaired conventioneers who may find themselves watching the festivities from their hotel room TVs, they will be able to read the podium text similarly through a free close-captioned service pulled down by satellite from the RNC Network broadcasts, Williams said.

There also will be a crew of sign interpreters to fill in any gaps, Williams said.

The RNC will spend about $40,000 on the disability improvements for the Dome, he said. About 75 volunteers with special "sensitivity training" will be on duty during the four-day confab.

For blind visitors, Braille editions of the Republican platform document, podium speeches and a slew of other convention literature will be available upon request, Williams said. And, special large-type editions of the same material will be ready for those who are not blind but have difficulty seeing, he said.

Williams said each of the state delegations converging on the Dome Aug. 17-20 were sent questionnaires asking how many delegates and alternates would require disabled services. For other disabled guests seated in the stands, he said the staff of volunteers will be on hand to provide them with services.

Williams said that 20 to 30 people will need wheelchair-accessible facilities during the convention, and the RNC is installing four temporary wheelchair ramps at major Dome entrances.

Republicans and Metro have worked out an agreement for the transit system to provide plenty of wheelchair lift-equipped bus routes.

Williams is a former assistant to the late Lee Atwater, the former Republican national chairman and bare-knuckled architect of Bush's 1988 presidential campaign who died of cancer last year at 40. He said he has a special interest in disabled issues since, before his death, Atwater was in a wheelchair.

"It was something I hadn't dealt with at that point, and it became very real to me real fast," Williams said. "So I asked (convention manager) William D. Harris if he would let me do this, and he was kind enough to let me."

Houston TrunkLine

Houston Host Committee Newsletter Houston, Texas July 1992

Host Committee Names 1992 Interns

A rich diversity of backgrounds, interests, personalities and aspirations characterize the Houston Host Committee interns chosen to work on the 1992 Convention this summer. The 27 student interns from the Houston area are utilizing their talents and energies on behalf of the Host Committee and Convention staff. Their assignments include housing, international visitors, security, transportation, youth programs, volunteer programs, computers, media and speakers bureau.

The interns are: Tristan Ashby, Malcolm Baker, Todd Ballengee, Robert Brown, Nathan Bowie, Billy Calhoun, Kurtyce Cole, David Cromack, Craig Felner, Kerri Garcia, Travis Haggard, Mark Hughes, Richard Kobusch, Sandra McCoy, Stanton McCullough, Trish McIntyre, Alex Merrell, David Patty Jr., Bill Phelps, Sam Pyne, Halle Reed, Said Sewell, Justin Simon, Andy Sterba, Kathy Smith, Ajay Thomas and Jessica Walls.

MARGARET VOELKEL

The Intern Program commitment is to work all summer, full time with no salary. College credit can be earned if the program is approved by their school. In addition to Houston and Texas area universities attended by the interns, out-of-state schools represented include Vanderbilt, Dartmouth, Princeton, University of Mississippi, Washington University and the University of Iowa.

Interns will have the opportunity to meet special guests and convention leaders. The program began with an orientation session and a get-acquainted dinner hosted by Jim and Sherry Smith, parents of intern Kathy Smith.

Al Davis, Intern Coordinator, described the interns as the "best and the brightest" and commended them for their interest in working on this project. "It will be a challenging and rewarding experience that they will remember for the rest of their lives."

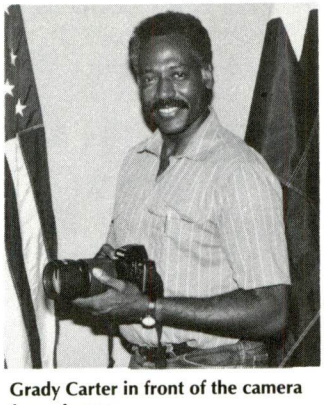
Special Lights

MYRA JOLIVET

Flashy photographers Patricia Pohl, Alexander Rogers and Margaret Voelkel.

This month we take our lens caps off to the generous and dedicated visionaries who take our pictures. We are fortunate to know so many eager volunteers with a talent and gift for recording history on film. They are Grady Carter, Patricia Pohl, Alexander Rogers and Margaret Voelkel.

These names may sound familiar to you from reading our previous newsletters. Their contributions to the pages of history will be presented to the President and First Lady as part of the "official scrapbook" and become part of the permanent archives of the Houston Public Library for all Houstonians to enjoy for years to come. We also want to thank David Bray and Don Uhrbrock for their recent contributions. We are extrememely proud and happy to say a big THANKS A BUNCH to these paparazzi!!!



MARGARET VOELKEL

Grady Carter in front of the camera for a change.

From the Family

There are over 10,000 individual volunteers who are ready to lend their support to the Republican Convention. In addition to the many individual volunteers, there are a number of groups and organizations that are lending their assistance. Corporations, community service groups, professional groups, sororities and fraternities, scout troops and school classes are just a few of those who have contacted us.

In fact, 146 group contacts have been identified to work on the convention. Betty May is a regular Tuesday volunteer who has been working on the group contacts. These groups represent thousands of additional volunteers that can be called on to assist during the convention.

As an outstanding example of corporate recruiting, Southwestern Bell sent volunteer application forms to 11,000 members of the San Jacinto Chapter of Telephone Pioneers of America. Shell Oil made a similar effort to their retired employees. Houston Proud has been an early and enthusiastic supporter and will have a major assignment during the convention. To quote Executive Director Betty Wardwell, "We see our role as ambassadors to welcome visitors to Houston and let them know how proud we are of our city."

Republican Women's clubs can always be counted on when there is work to be done. Memorial West, Magic Circle, Daughters of Liberty, Fort Bend, Kingwood, Northwest Forest, Village, and Black Republican Women of Texas are just a few of the clubs that have volunteered their time to work at the convention headquarters.

As we get closer to August 17, the contribution of these many groups and organizations will play a vital role in the success of the convention. My appreciation goes to everyone for their time and willingness to support this historic event in our great city.

Sincerely,

Sharon Bush

Sharon Bush

Host Committee Volunteers Get a Big Thanks from Marilyn Quayle

DAVID BRAY

Mrs. Quayle and Judge Jon Linsday.

The wife of Vice President Dan Quayle made a brief visit to Houston recently and took a pre-Republican National Convention tour of the Houston Astrodome. Houston Host Committee headquarters volunteers are working 'round the clock to make sure the Republican National Convention is a success and that the delegates, guests and all visitors enjoy their stay in Houston.

MARGARET VOELKEL

And, Mrs. Quayle thanked the volunteers for sharing the Houston spirit and dedication in preparation for the Republican National Convention.

Host Committee Meets a Variety of Needs
... a host of committees covers it all!

Volunteer Committee
Chaired by Wayne Alexander, Phil Carroll and Beverly Kaufman

More than 10,000 volunteer names are in our database with more coming in every day. Estimates show that 6,000 volunteer assignments will be made for each of the four convention days. About 2,000 volunteers will be needed for the transportation sector during the four days. Welcome on board to Maureen Ford with the convention staff to help with volunteer coordination.

Special Events Committee
Chaired by John Duncan, Don Jordan and Homer Luther

The Special Events Committee is planning events surrounding the arrival and departure of President and Mrs. Bush.

Media Committee
Chaired by Willie Alexander, Dick Johnson and Vidal Martinez

The snazzy and informative media kit called "The Source Book" produced by the Greater Houston Partnership for the thousands of news media covering the convention is being underwritten by The Houston Chronicle and a group of minority entrepreneurs from the Houston area. Gift bags for the media to carry their Houston memorabilia and information are being underwritten by Hill & Knowlton public relations firm.

Hospitality Committee
Chaired by Ninfa Laurenzo, Bob Onstead and Dean Singleton

This committee has been told to "Stuff it"!!! Gift bags that is. The month of July is a big stuff it time for Hospitality members to prepare the finishing touches and to stuff delegate gift bags. Panhandle Eastern, S. L. Crawford Construction and the ranks of the Houston Livestock Show and Rodeo are just a few of the organizations that have dedicated their resources toward the assembly of the 6,000 delegate gift bags and 20,000 room gifts. Any volunteers or companies with big trucks may want to check with the Hospitality Committee to help with deliveries.

Distinguished Visitors Committee
Chaired by Jim Dunlap, Mel Harrison and Jill Ruckelshaus

Heads of state, ambassadors, consuls general and other guests from the International Political Leaders Program will be entertained with Texas barbecue and a trade show. Plans are underway; more details later.

Delegation Committee
Chaired by Jack Blanton, John Cater and Catherine Mosbacher

Our Houston Ambassadors are ready to come together with their assigned delegations to help the delegates and alternates with any problem or plans they may have. Our Welcome Party hosts are putting the final touches on their party planning for the August 16 welcoming parties featuring Houston's festive hospitality.

Cultural/Entertainment Committee
Chaired by Liz Ghrist, Jim Ketelsen and Dino Nicandros

The City Guide is being printed thanks to underwriting from Pace Productions, The Houston Chronicle and U.S. Long Distance. The Cultural Calendar is being prepared to showcase Houston's cultural diversity. Festivities are planned at five area shopping malls near delegation hotels to provide a variety of entertainment in all sectors of the city.

Clean Committee
Chaired by Don Fitch, Limas Jefferson and Roland Rodriguez

Hermann Park and Acres Homes were first on the schedule, but all areas will be covered during the "clean sweep" activities to make Houston beautiful for convention visitors. More than 2,000 volunteers are performing the clean up, paint up, spruce up efforts and white glove tasks around town with the help of people in all the neighborhoods. Let's help make our city shine!!!

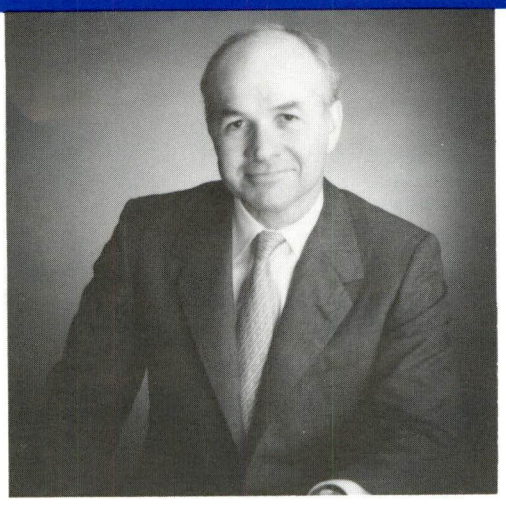
Volunteer For Transportation!!

Please come out and join us!! The transportation office of the Republican National Convention is hosting a Transportation Volunteer Orientation Day on Saturday, July 11. The meeting will be from 9 to 11 a.m. at the George R. Brown Convention Center in General Assembly Hall B.

Bill Harris, the 1992 Convention Manager, and Paul Klepper, Director of Transportation, will address the volunteers and answer any questions about your role as a transportation volunteer.

Please come if you'd like to join in this important effort to help show the world how outstanding Houston's community is!

A Word from Ken Lay



Q: What can I do in my neighborhood to contribute and play a part in the convention?

A: There are several things we are encouraging everyone around the Houston area to do. First, clean up any vacant lots in your neighborhood and spruce up your subdivision esplanades by planting colorful flowers. Second, you can get involved on any weekend helping with our '92 city-wide clean-up spearheaded by Clean Houston Inc. — call 621-7020 for where and when. Third, you can fly your flags, U. S. and Texas, and hang the red, white and blue bunting at your business or restaurant to welcome our visitors.

Q: Can you describe the impact of the convention on Houston economy?

A: It is estimated that about $60 to $100 million will be injected into Houston's economy in preparation for and during the convention. Approximately 50,000 visitors will be here including 6,000 delegates and alternates and more than 12,000 news media. Some 20,000 rooms are reserved at 104 hotel locations. Long term, the economic impact of hosting the Republican National Convention will be many times higher than what will actually be spent during the convention week. We want the convention visitors to leave Houston knowing that it's a great city, an attractive city to host other conventions or to relocate businesses. That's one reason why we're working so hard to make Houston shine.

Ken Lay

Ken Lay

Houston TrunkLine Staff

Special Projects Director
Myra Jolivet
Editor
Sharon Adams
Director of Volunteers
Al Davis
Public Affairs Director
Lyn D. Johnson
Houston Host Committee
Logo Design
Hospitality Committee
TrunkLine Newsletter Design
DesignLine USA•International

1992 Convention Organization

Republican National Committee

Richard Bond, *Chairman*
William Harris, *Convention Manager*
Hector Irastorza, *Deputy Convention Manager*
Jim Wray, *Deputy Convention Manager*
Jack Steel, *Senior Advisor to Convention Manager*

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Al Davis, *Director of Volunteers*
Caroline Pierce, *Headquarters Volunteer Co-Chairman*
Janet Linn, *Executive Assistant*
Lenny Schad, *Director of Computer Operations*
Pat Oxford, *General Counsel*
Frank Maresh, *Treasurer*

A publication of the Houston Host Committee for volunteers of the Republican National Convention. This publication provided with support from Philadelphia American Life Insurance Co. and Shell Oil Co.

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QUAYLE

92

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Fax: (202) 328-7954

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FROM: Cris Tallent

NUMBER OF PAGES (including cover): 1

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fax # for Lee. 202-338-7874 Thank You.

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Bush Library Photocopy Preservation

BUSH
QUAYLE
'92

MEMORANDUM

TO: [illegible] Disabilities Coalition Advisory Group

FROM: [illegible]

[illegible]

DATE: July 14, 1992

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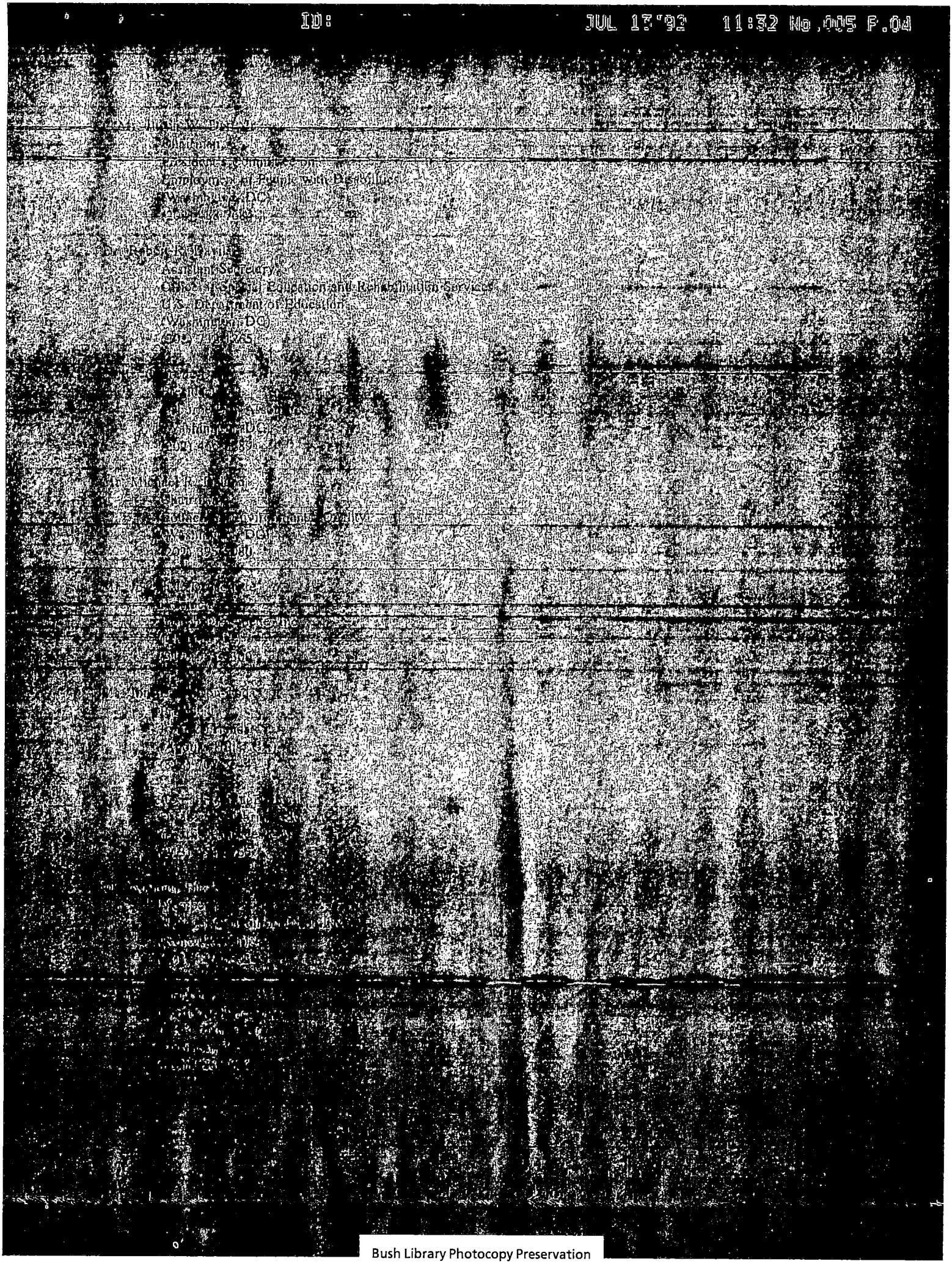

Bush Library Photocopy Preservation

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Houston TrunkLine

Houston Host Committee Newsletter Houston, Texas May 1992

It's A State-of-the-Art First!!

A computer network and 17 unique state-of-the-art databases have been designed, developed and implemented by the Houston Host Committee for the Republican National Convention.

Spearheading Information Services for the Host Committee are Alberto Gude Jr., Vice President of Information Services, Enron Corp.; Lenny Schad and Mike Giles, with EDS who are loaned executives to the Host Committee from the EDS/Enron team; and Alaina Metz with Enron Information Services.

The network connects Three Allen Center (Host Committee headquarters) with the Astrodome Complex and with convention offices in Washington, D.C. In addition, convention organizers and VIPs will have the ability to access the network electronic mail and other functions from locations such as hotel rooms or the George R. Brown Convention Center.

Hardware contributions to the Host Committee total 150 work station PCs, 50 laserjet printers, and 3 file servers. Cable connections add up to uncountable miles.

Photo by Margaret Voelkel

Our thanks to the Information Services experts who are standing from left—Janette Oquendo and Alaina Metz, Enron Corp.; Lenny Schad, EDS/Enron team; Paige Erwin, Andersen Consulting; Ross Bagley and Mike Giles, EDS/Enron team. Alberto Gude Jr., of Enron, Chairman, Information Services Steering Committee, is seated.

Currently, 17 databases have been designed for the convention. The three most prominent are the volunteer database, the delegate database and the housing assignments. Information provided on the Host Committee volunteer form is put into a database and called up when volunteer skills and manpower are needed. The delegate database provides in-depth profiles of each delegate and alternate for extensive use on the convention floor to recognize individual delegates. Hotel room assignments, key meeting places and delegation party locations will be managed on the housing database.

The state-of-the-art databases were designed, developed and implemented by Lenny Schad, Mike Giles and Ross Bagley, of EDS, assisted by

Continued on Page 3

Houston Host Committee Intern Program Underway !!!

If you have one year of college under your belt and are thinking; "How can I beef up my resume?" the Houston Host Committee Intern Program is the best way to go. This internship brings college students face-to-face with history in the making, while offering exposure to community and national leaders and the electoral process.

Interns will be divided between assignments with Host Committee staff and Convention staff. The summer-long program does not pay a salary, but with university or college approval, a student can receive school credit, and the benefits are enormous!

Fifteen to twenty students will be chosen to serve as Convention Interns with the following requirements:

1) completed one year of college
2) able to commit to working the entire summer, through the

Continued on Page 3

Special Lights

Photo by Margaret Voelkel

This month's volunteer spotlight is on Jennie Szeto, Director of the Houston Host Committee Speakers Bureau. Jennie is a native Houstonian who has recently returned home after 4 years abroad and in San Francisco. Jennie is a corporate international attorney on sabbatical this year. She began her career with the Vinson & Elkins firm in Houston and most recently was with McCutchen, Doyle, Brown & Enersen in San Francisco, working on their China and European projects. Jennie credits her 1990 trip to Taiwan as a member of Houston's Sister City Goodwill Mission, and Christin Hartung in particular, with inspiring her to return to Houston and devote her free time to the Host Committee. Jennie said that after spending a week in Taipei telling everyone she met how wonderful and unique Houston and Houstonians are, and detailing the tremendous opportunities available in this City, she realized that "I'd left my heart in Houston."

As Speakers Bureau Director, Jennie works tirelessly to increase public awareness about the Convention and the role of the Houston Host Committee in planning and organizing the Convention. To date, Jennie has single-handedly contacted nearly 1000 local organizations about the Speakers Bureau. Host Committee speakers so far have spoken to over 50 groups, such as chambers of commerce, civic groups, neighborhood associations, and professional and social groups. But Jennie would like the Host Committee to speak directly and personally to every organization and group in Houston and Harris County. So if your group, organization or office would like to learn more about the Convention, the Host Committee, and your role in helping make a part of U.S. history, contact Jennie at 650-4678. She will make sure that the perfect speaker is dispatched to your group.

From the Family

The Host Committee headquarters has been blessed with many caring and very committed volunteers. To date our computers have the names of more than 6,000 people who have volunteered to help make the Republican Convention in August the very best National Convention ever. I would like to focus in this letter on just a few people who are giving so generously of their time.

Todd Ballengee came to us from a work/study program at Rice University. He has been busy working group contacts, volunteer recruitment and the Intern Program. Todd has his work cut out for him.

Eileen Townsend comes to us from the Spirit of Freedom Republican Women's Club. Eileen has been very helpful with phoning and clerical work. She is proud of the Republican stand on family issues and wants to do all she can to keep Republicans in office.

Joan Steffes is a wonderful college student who volunteers her time to work with Julie Perrier on hotel accommodations. Joan has been using her secretarial skills two days a week and plans on being on board throughout the process, with a much heavier load in weeks to come.

Dick Hemphill has been volunteering his time in data entry, tracking delegates as well as hotels. He has been proof reading the data printouts. To quote Dick, "the Republican Convention office is very busy with a lot of hard-working people and so much to do."

The volunteer effort for the convention is well underway. The results will be a fabulously well organized and hospitable convention for the Republican Party. We could not accomplish all of this without hard working and dedicated volunteers like Todd, Eileen, Joan, Dick and so many other loyal workers. We are grateful for all that you do.

Thank you and best regards,

Sharon Bush

Sharon Bush

1992 Convention Organization

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A publication of the Houston Host Committee of volunteers for the Republican National Convention. This publication provided with support from Shell Oil Co. and Philadelphia American Life Insurance Company.

Host Committee Meets a Variety of Needs
... a host of committees covers it all!

Houston Clean Committee

Chaired by Don Fitch, Limas Jefferson and Roland Rodriguez

This committee is on the move. Chair Don Fitch has spoken to more than 100 civic associations already and has them ready to go. The Houston Beautiful plan is not only focused on cleaning up and sprucing up the area around the Dome, but committee members are encouraging everyone to look in their neighborhoods and places of business as places to work towards a cleaner and brighter city.

In addition, the 13,000 clean up experts from the Summit will be called again, and anyone eager to help make Houston shine when the eyes of the world are on us!

Cultural/Entertainment Commitee

Chaired by Liz Ghrist, Jim Ketelsen, and Dino Nicandros

In addition to making headway in the development of a cultural city guide for our thousands of guests, this committee is also prepared to offer the best in entertainment. Committee members Nancy Ames and Danny Ward have compiled a list of entertainers available to state delegations and parties. They also have any information needed regarding prices, etc. Variety is the spice of Houston and this committee is making sure there's plenty of it for our guests.

Delegation Liaison Committee

Chaired by Jack Blanton, John Cater, Catherine Mosbacher

Who are "Houston Ambassadors?" they are members of this community, who will be assigned to each delegation to be of any service and help them enjoy a comfortable stay in Houston. These ambassadors will pay close attention to our guests and help them through the convention excitement. In addition, homes are being lined up for August 16th when delegation parties meet in different homes. Lots of progress is being made to ensure our delegates a smooth and enjoyable convention.

Distinguished Visitors Committee

Chaired by Jim Dunlap, Mel Harrison, Jill Ruckelshaus

Committee members are busy identifying political leaders from around the world and the nation to plan coordination of programs and services for our distinguished guests. In addition to political leaders, the committee is making plans for celebrities and other notables who will come to Houston to watch history in the making.

Media Committee

Chaired by Willie Alexander, Dick Johnson, Vidal Martinez

Southwestern Bell has agreed to share the space that they've been allocated by the RNC. They are also going to share with us an interactive television monitor. The monitor is a video directory which reporters could use to access necessary information such as restaurants or primary Houston locations. The reporter can press a key and have a print out or map in a matter of moments. That's snazzy stuff!

Hospitality Committee

Chaired by Ninfa Laurenzo, Bob Onstead, and Dean Singleton

Now that the Host Committee logo is created (and is great, by the way) the Hospitality Committee is on to the task of rolling out the red carpet for our guests. Not that we'll use carpets, but banners and signs will be placed all over Houston. The committee is also gathering "greeters" to staff the airports and other strategic spots so that there are sufficient warm and cheerful welcomes to Houston.

Volunteer Committee

Chaired by Wayne Alexander, Phil Carroll and Beverly Kaufman

The volunteer committee is growing! Welcome to Bill Calderon, Bill Calhoun, Beverly Chadd, Henry de la Garza, Efren J. Molina, and Joseph Crowley. And our volunteer numbers are over the 6,000 mark and counting. We have ads and mentions for recruitment in the Greater Houston Partnership newsletter, "At Work" and all Chambers of Commerce have received letters and volunteer forms.

State-of-the-art from Page 1

Paige Erwin and Laura Evans, of Andersen Consulting.

The Host Committee Information Systems Steering Committee consists of volunteers from the computer/data processing profession, representing hardware and software vendors, data processing consulting organizations, data and telecommunications providers and industry information systems professionals. Chaired by Alberto Gude of Enron, the steering committee has secured necessary computer hardware and software, primarily through in-kind contributions. It provides network and database administration and training support to the Host Committee, as well as advice and expertise on computer, data processing and telecommunications issues.

Photo by Patricia Pohl

Members of the Host Committee Information Systems Steering Committee attending the April meeting are Richard Scruggs, BSG; Tom Mark, Ernst & Young; Larry Shaw, WordPerfect; Jill Almaguer, Hewlett-Packard; Lenny Schad, EDS/Enron; Alberto Gude Jr., Enron, steering committee chairman; Ed McNeil, CW Systems; Alaina Metz, Enron; Mike Giles, EDS/Enron; Dudley Hargrove, AT&T; Helen Wood, Sears Business Centers; Laura Evans, Andersen Consulting; Diane Korb, I-NET; Charlie Garner, Digital Equipment; and Nancy Thompson, Enron.

Interns from Page 1

Convention, August 17-20 3) successfully completed the application process.

Interns will be given the opportunity to participate as a group in activities.

Any interested students should contact Al Davis, Director of Volunteers who will be helped by enthusiastic Prairie View A & M alum Bill Calhoun, a member of the Host Committee. Al and Bill will be recruiting from all area schools and from students home for the summer from schools out of state. Call Al at 650-4678 or Bill at 520-9154.

Spend the summer earning college credit and great experience by working with a part of history!

Thanks For Contributing Information Services!!

BSG - Novell Training Classes
CSI - Laser Printers
Eagan Enterprises - PC's
Novell - LAN Operating System
Sears Business Centers - LAN Operating System
Sears/Hewlett Packard - File Servers, Network Cards, Hub
Hewlett Packard - PC's, Remote Bridges, Hubs, Network Cards, Fiber Optic Transceivers, External Mass Storage Devices, Hub/Bridge Manager Software
Harris County - PC's
WordPerfect Corp. - Site License for WordPerfect, WordPerfect Office, DataPerfect
LOTUS Corp. - Site License for LOTUS 1-2-3
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Cross Communications - Communication Software
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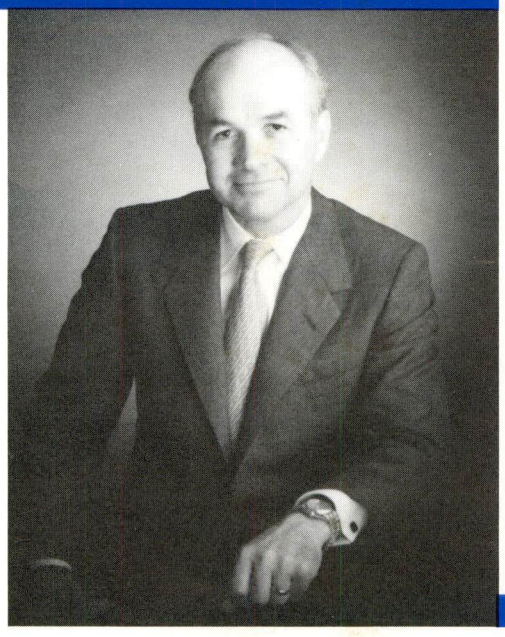
A Word from Ken Lay



Q: I filled out a volunteer form but I haven't been called; what is the hold up?

A: At this time we are only calling the volunteers who offered to help out during business hours, weekdays. A little later on we will call for help on weekends and evenings as things progress. Our primary categories for volunteer help at present are phoners, computer operators and drivers. And of course as the convention draws nearer, we will need even more volunteers with an ever increasing variety of skills. So, please, give us a little time during this phase of preparation, you will hear from us soon.

Q: What kind of specialized volunteer skills are needed now that we are less than 100 days away from the convention?

A: We can always use computer skills. We have an enormous amount of work being done by computer and these skills are invaluable to us. In addition, we could use some specialities such as the ability to communicate in sign language, as well as bilingual proficiency. Remember, the convention is a national event which will attract many international visitors and we can use volunteers to help us communicate in several languages.

As our volunteer numbers continue to grow I am filled with pride for the way in which our community has pulled together. We are receiving requests for speakers to talk about the Host committee and the convention from all over the city. This is an exciting time for us and we all look forward to this great history making event with enthusiasm and pride.

Ken Lay

Ken Lay

Houston TrunkLine Staff

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Lenny Schadd, *Director of Computer Operations*

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OFFICIAL CONVENTION
VOLUNTEER FORM

HOUSTON HOST COMMITTEE, INC.
1992 Republican National Convention
Three Allen Center, 333 Clay, Suite 1000, Houston, Texas 77002

1992 REPUBLICAN NATIONAL CONVENTION
Houston, Texas

Dear Friends:

On behalf of the Houston Host Committee, I would like to invite you to sign up as a volunteer for the 1992 Republican National Convention to be held in Houston on August 17 - 20, 1992.

This Convention will be the largest and most important political event ever held in our city and we want to welcome our Republican guests and worldwide visitors with the same spirit and enthusiasm as we did during the Economic Summit.

You are invited to fill out and return the enclosed volunteer form. The Houston Host Committee welcomes all volunteers! As a volunteer, you will be updated on our activities through the official volunteer newsletter. We plan to personally contact each of the volunteers who return this form.

We are looking forward to your help and a great Republican Convention in Houston.

Kenneth L. Lay
Chairman

The Houston Host Committee Welcomes all Volunteers!

Place
First Class
Stamp
Here

Houston Host Committee, Inc.
1992 Republican National Convention
P. O. Box 1188
Houston, Texas 77251-1188

OFFICIAL CONVENTION
VOLUNTEER FORM

VOLUNTEER FOR EXCITEMENT. SIGN UP TODAY!

Below is a list of volunteer areas or activities to help you determine in what area of the convention you would like to participate. You may choose up to 5 activities. All volunteers will be contacted.

- ❑ **ANYTHING NEEDED:** Must be willing to help in any non-specific area.
- ❑ **ACCOUNTANT:** Must have basic accounting skills.
- ❑ **ARTIST:** Must have the ability to draw, sketch or paint.
- ❑ **BABYSITTING:** Must be willing to stay with babies/children of convention participants. (References required.)
- ❑ **CALLIGRAPHY:** Beautiful handwriting for name tags and signs.
- ❑ **COMPUTER:** Must have computer experience.
- ❑ **DICTAPHONE:** Must have the ability to transcribe from cassette dictation.
- ❑ **FOOD DONOR:** Must be willing to donate food for volunteers.
- ❑ **FOREIGN LANGUAGE:** Must speak a foreign language. Indicate language _____
- ❑ **HANDICAPPED:** Willing to assist handicapped guests.
- ❑ **HEADQUARTERS VOLUNTEER:** Must have general office skills.
- ❑ **HOST/HOSTESS:** Must be willing to meet and greet convention participants.
- ❑ **JOURNALIST:** Must have skills in writing and editing.
- ❑ **LIBRARIAN:** Must have research experience and be familiar with the Houston Public Library.
- ❑ **MAILING:** Must be willing to help process mailing (fold, stuff, seal and possibly sort.)
- ❑ **MEDIA:** Must have the ability to coordinate and work well with media related activities.
- ❑ **MEDICAL SERVICES:** ❑ DENTIST ❑ DOCTOR ❑ EMT (Emergency Medical Transporter)
  ❑ MEDICAL TECHNICIAN ❑ NURSE (Licensed LPN or RN.)
- ❑ **PHONING:** Must be willing to work in phone bank operation to interview and schedule volunteers.
- ❑ **PHOTOGRAPHERS:** Must have previous event photography experience. Must have own equipment.
- ❑ **RUNNER:** Must be willing to run errands.
- ❑ **SENIOR CITIZEN:** Must be willing to assist Senior Citizens during the convention.
- ❑ **SHORTHAND:** Must have the ability to take shorthand at 90 words per minute and transcribe at 50 words per minute.
- ❑ **SIGNER:** Willing to sign for deaf.
- ❑ **TRANSPORTATION:** Must be willing to pick up and transport convention participants to and from the airport, hotels, etc.
- ❑ **TOUR GUIDE:** Must know tourist information on the Greater Houston area.
- ❑ **TYPING:** Must be able to type 40 words per minute on an electric typewriter. Must also be able to type memos and letters.
- ❑ **USHER/SECURITY:** Must have a professional appearance and courteous nature to assist in crowd control.
- ❑ **Youth Activities:** Must be willing to assist with youth activities.
- ❑ **OTHER:** _____ (Please be specific.)

(Please print in black or blue ink.)

Mr. Ms. Miss. Mrs.

Name_____ Phone (____)_____ (____)_____
Last First MI. Home Office

Mailing Address_____ City_____ State_____ Zip_____

Available to work:

9 AM - 1 PM	1 PM - 6 PM	6 PM - 9 PM
S M T W T F S	S M T W T F S	S M T W T F S

- ❑ During the actual convention (Aug. 17 - 20, 1992)
- ❑ As a volunteer committee member
- ❑ As office volunteer between Sept. '91 and Sept. '92

Driver's License #_____

Social Security #_____

Please indicate any special area of interest or skills:

_____

Date of Birth_____

_____ _____
Signed Date

Please fold with return address on the outside and mail to the Houston Host Committee, Inc.

OFFICIAL CONVENTION
VOLUNTEER FORM

HOUSTON HOST COMMITTEE, INC.
1992 Republican National Convention
Three Allen Center, 333 Clay, Suite 1000, Houston, Texas 77002

1992 REPUBLICAN NATIONAL CONVENTION

Houston, Texas

Dear Friends:

On behalf of the Houston Host Committee, I would like to invite you to sign up as a volunteer for the 1992 Republican National Convention to be held in Houston on August 17 - 20, 1992.

This Convention will be the largest and most important political event ever held in our city and we want to welcome our Republican guests and worldwide visitors with the same spirit and enthusiasm as we did during the Economic Summit.

You are invited to fill out and return the enclosed volunteer form. The Houston Host Committee welcomes all volunteers! As a volunteer, you will be updated on our activities through the official volunteer newsletter. We plan to personally contact each of the volunteers who return this form.

We are looking forward to your help and a great Republican Convention in Houston.

Kenneth L. Lay
Chairman

The Houston Host Committee Welcomes all Volunteers!

Place
First Class
Stamp
Here

Houston Host Committee, Inc.
1992 Republican National Convention
P. O. Box 1188
Houston, Texas 77251-1188

OFFICIAL CONVENTION
VOLUNTEER FORM

VOLUNTEER FOR EXCITEMENT. SIGN UP TODAY!

Below is a list of volunteer areas or activities to help you determine in what area of the convention you would like to participate. You may choose up to 5 activities. All volunteers will be contacted.

- ❑ **ANYTHING NEEDED:** Must be willing to help in any non-specific area.
- ❑ **ACCOUNTANT:** Must have basic accounting skills.
- ❑ **ARTIST:** Must have the ability to draw, sketch or paint.
- ❑ **BABYSITTING:** Must be willing to stay with babies/children of convention participants. (References required.)
- ❑ **CALLIGRAPHY:** Beautiful handwriting for name tags and signs.
- ❑ **COMPUTER:** Must have computer experience.
- ❑ **DICTAPHONE:** Must have the ability to transcribe from cassette dictation.
- ❑ **FOOD DONOR:** Must be willing to donate food for volunteers.
- ❑ **FOREIGN LANGUAGE:** Must speak a foreign language. Indicate language _____
- ❑ **HANDICAPPED:** Willing to assist handicapped guests.
- ❑ **HEADQUARTERS VOLUNTEER:** Must have general office skills.
- ❑ **HOST/HOSTESS:** Must be willing to meet and greet convention participants.
- ❑ **JOURNALIST:** Must have skills in writing and editing.
- ❑ **LIBRARIAN:** Must have research experience and be familiar with the Houston Public Library.
- ❑ **MAILING:** Must be willing to help process mailing (fold, stuff, seal and possibly sort.)
- ❑ **MEDIA:** Must have the ability to coordinate and work well with media related activities.
- ❑ **MEDICAL SERVICES:** ❑ DENTIST ❑ DOCTOR ❑ EMT (Emergency Medical Transporter)
  ❑ MEDICAL TECHNICIAN ❑ NURSE (Licensed LPN or RN.)
- ❑ **PHONING:** Must be willing to work in phone bank operation to interview and schedule volunteers.
- ❑ **PHOTOGRAPHERS:** Must have previous event photography experience. Must have own equipment.
- ❑ **RUNNER:** Must be willing to run errands.
- ❑ **SENIOR CITIZEN:** Must be willing to assist Senior Citizens during the convention.
- ❑ **SHORTHAND:** Must have the ability to take shorthand at 90 words per minute and transcribe at 50 words per minute.
- ❑ **SIGNER:** Willing to sign for deaf.
- ❑ **TRANSPORTATION:** Must be willing to pick up and transport convention participants to and from the airport, hotels, etc.
- ❑ **TOUR GUIDE:** Must know tourist information on the Greater Houston area.
- ❑ **TYPING:** Must be able to type 40 words per minute on an electric typewriter. Must also be able to type memos and letters.
- ❑ **USHER/SECURITY:** Must have a professional appearance and courteous nature to assist in crowd control.
- ❑ **Youth Activities:** Must be willing to assist with youth activities.
- ❑ **OTHER:**_____ (Please be specific.)

(Please print in black or blue ink.)

Mr. Ms. Miss. Mrs.

Name_____ Phone (____)_____ (____)_____
Last First MI. Home Office

Mailing Address_____ City_____ State_____ Zip_____

Available to work:

9 AM - 1 PM	1 PM - 6 PM	6 PM - 9 PM
S M T W T F S	S M T W T F S	S M T W T F S

- ❑ During the actual convention (Aug. 17 - 20, 1992)
- ❑ As a volunteer committee member
- ❑ As office volunteer between Sept. '91 and Sept. '92

Driver's License #_____

Social Security #_____

Please indicate any special area of interest or skills:

_____

Date of Birth_____

_____ _____
Signed Date

Please fold with return address on the outside and mail to the Houston Host Committee, Inc.

REPUBLICAN PARTY OF TEXAS

DALLAS 1992

★ NOTICE OF CALL ★

FOR THE
1992 REPUBLICAN PARTY OF TEXAS STATE CONVENTION
JUNE 18-20, 1992
DALLAS CONVENTION CENTER
DALLAS, TEXAS

TO:

The Secretary of State
The State Republican Executive Committee
The Republican County Chairmen of Texas
The Republican Senatorial District Convention Chairmen
The Republican Delegates and Alternates

Pursuant to Sections 174.091 and 191.031 of the Texas Election Code, the Call of the Republican National Convention for 1992, and by direction of the State Republican Executive Committee of and for the State of Texas, a State Convention of delegates of the Republican Party is hereby called to meet in the Dallas Convention Center in the City of Dallas, Texas at 4 p.m. Thursday, June 18, 1992. The purposes of this State Convention are:

1. To elect a Chairman and Vice Chairman of the State Republican Executive Committee, one of whom must be a man and the other a woman, and the 62 members of the State Republican Executive Committee, two from each senatorial district of the State, one of whom must be a man and the other a woman;
2. To elect a National Committeeman and a National Committeewoman to represent Texas on the Republican National Committee;
3. To elect 121 delegates and 121 alternates to represent Texas at the Republican National Convention of 1992;
4. To elect 32 Presidential Electors;
5. To adopt and announce a platform of principles;
6. To transact such other business as may properly come before the convention.

BY DIRECTION OF THE STATE REPUBLICAN EXECUTIVE COMMITTEE:

Fred Meyer
State Chairman

CONVENTION REGISTRATION, SPECIAL EVENTS, AND HOTEL INFORMATION

★

Paid for by the State Executive Committee of the Republican Party of Texas, 211 East 7th Street, Suite 620, Austin, Texas 78701
512/477-9821

A MESSAGE FROM CHAIRMAN FRED MEYER AND VICE CHAIRMAN GAYLE WEST

We meet in 1992 with the exciting prospect of becoming "the new majority" in Texas. Leading our ticket this year will be our own Texan, President George Bush, and the re-election of our strong, conservative President must be our first priority. Next, it's past time to get rid of the get-along, go-along Austin and Washington crowd that has dominated the Texas Legislature and our Texas congressional delegation for far too long. This is our year to change representation and get out from under the Democrats' domination. Thanks to the success of the Republican Party's redistricting lawsuits, we have an opportunity to make Texas history by electing a Republican majority in the Texas Senate. We must also win a majority on the Texas Supreme Court and gain seats in the Texas House of Representatives.

The 1992 election may be the most important of this decade. The voters' mood is unhappy and volatile. We must redouble our efforts to remind them that the Republican Party and our candidates stand for the bedrock values that make this nation great.

This year, for the first time, we have developed a one-step registration system for both senatorial and congressional badges. We hope this makes registration easier and faster. Redistricting has resulted in many changes, so please be sure you know your correct senatorial district number when you arrive at registration and remember to bring a picture identification. We look forward to seeing you in Dallas!

TENTATIVE TIMETABLE

Tuesday, June 16	
Temporary Committee Meetings	Fairmont Hotel
Wednesday, June 17	
Temporary Committee Meetings	Fairmont Hotel
SREC 2nd Quarterly Meeting	
Caucus Training Sessions	
Thursday, June 18	
Registration opens (9 a.m.)	Dallas Convention Center
Temporary Platform and Rules	Fairmont Hotel
Temporary Credentials	Dallas Convention Center
First General Session (4 p.m.)	Dallas Convention Center
Senatorial Caucuses (6 p.m.)	Dallas Convention Center
Permanent Platform and Rules (7:30 p.m.)	Fairmont Hotel
Permanent Credentials (7:30 p.m.)	Dallas Convention Center
Friday, June 19	
Registration opens (7 a.m.)	Dallas Convention Center
Permanent Platform and Rules	Fairmont Hotel
Permanent Credentials	Dallas Convention Center
Senatorial Caucuses (9 a.m.)	Dallas Convention Center
Permanent Nominations Committee (11 a.m.)	Dallas Convention Center
Second General Session (12:00 noon)	Dallas Convention Center
Saturday, June 20	
Prayer Rally (7:45 a.m. – 9:00 a.m.)	Dallas Convention Center Theatre
Registration Opens (8 a.m.)	
Congressional Caucuses (9:30 a.m.)	Dallas Convention Center
Final General Session (2 p.m.)	Dallas Convention Center

CONVENTION HOSTS

A great group of hard-working volunteers is busy paving the way for our visit to Dallas. Dallas County Judge Lee Jackson is leading the Host Committee, which is busy recruiting volunteers to help with everything from registration to transportation and local hospitality. Members of the Host Committee include: Clauda Baker, Alma Box, Dee Bridges, Bill Ceverha, Bob Driegert, Yolanda Garcia, Barbara Harris, Rosella Hutchison, Judge and Mrs. Ed Kinkeade, Anchi Ku, Betty Long, Peggy Lundy, Wanda Lymenstull, Bruce McDougal, John Montoya, Walt and Judy Moran, Liz Oliphant, Mike Pappas, Jay and Jan Patterson, Lisa Saemann, Cindy Schneible, Edith Schuler, Pete Sessions, Larry Ward and Martha Weisend. We look forward to seeing you in Dallas!

CONVENTION HOTEL HEADQUARTERS

The Fairmont Hotel, which hosted the Texas delegation during the national convention in Dallas in 1984, will serve as our headquarters hotel. Temporary Committee meetings, the Staff Office and the Press Room will be located at the Fairmont on Tuesday and Wednesday. The permanent Platform and Resolutions and Rules Committees will continue to meet at the Fairmont on Thursday and Friday; the Staff Office, Press Room and Credentials Committee will move to the Convention Center on Thursday and all other committees and caucuses will meet at the Convention Center.

SENATORIAL AND CONGRESSIONAL CAUCUS MEETINGS

Convention delegates will caucus by senatorial district on Thursday evening and Friday morning, and by congressional district on Saturday morning. The Dallas Convention Center has opened every nook and cranny (and we've created some temporary rooms) so that all senatorial and congressional district caucuses can meet at the Convention Center complex. We hope this makes attending caucuses much more convenient for all our delegates. A map in your convention program (provided at registration) and signs at the Convention Center will guide you to your caucus meetings. Local volunteers will also be available to assist you.

CONVENTION TRANSPORTATION

Air: Southwest Airlines, in cooperation with the Republican Party of Texas, is offering attendees to the Republican Party of Texas state convention a discount on both Southwest's low every-day unrestricted fares and Southwest's even lower restricted fares for travel on Southwest Airlines to the Republican convention. To take advantage of these discounts, reservations must be made by phoning Southwest Airlines Group Desk at 1(800)433-5368, Monday – Friday, 8 a.m. – 5 p.m. Call by no later than June 5, 1992 and refer to identifier code F 08.

Ground: If you want to drive your own car, plenty of parking is available at the convention center and at several lots nearby. Covered parking is available underground at the convention center on levels 1 and 2 (use the Griffin Street entrance) for $4.00 per car. Additional parking is available on outside lots (enter on Griffin Street between Young and Memorial Drive) for $3.00 per car. Please be aware many of the hotels also charge parking fees ranging from $5 to $12 per day.

Limited shuttle bus service between the Convention Center and the hotels will be provided during main convention meeting hours.

FACILITIES FEE

Once again this year, the Republican Party of Texas urges all convention participants to support our Republican pay-as-you-go philosophy by voluntarily contributing $25 to help defray the costs of this three-day convention.

GUESTS

Each delegate and alternate is entitled to two guest passes for spouses and/or friends. The passes will be provided at the Registration desk and the Will Call desk. If you need guest passes, please ask for them when you register on Thursday, Friday or Saturday.

SPECIAL EVENTS

The Republican Party of Texas is planning its traditional gala dinner on Friday evening (tentative time: 5-7 p.m.) We've invited a very special guest, but have not received confirmation yet — keep your fingers crossed! We plan to have fun as well as dinner — so hope you'll reserve a place today. We've kept the cost small ($35 a person) and we're looking for a big space so all can join the fun.

Our Dallas hosts are planning an ecumenical prayer rally on Saturday morning from 7:45 until 9:00 a.m. in the Theater of the Convention Center. We hope you will join us for an uplifting time of music and worship.

Tickets for both events may be ordered on the enclosed housing form.

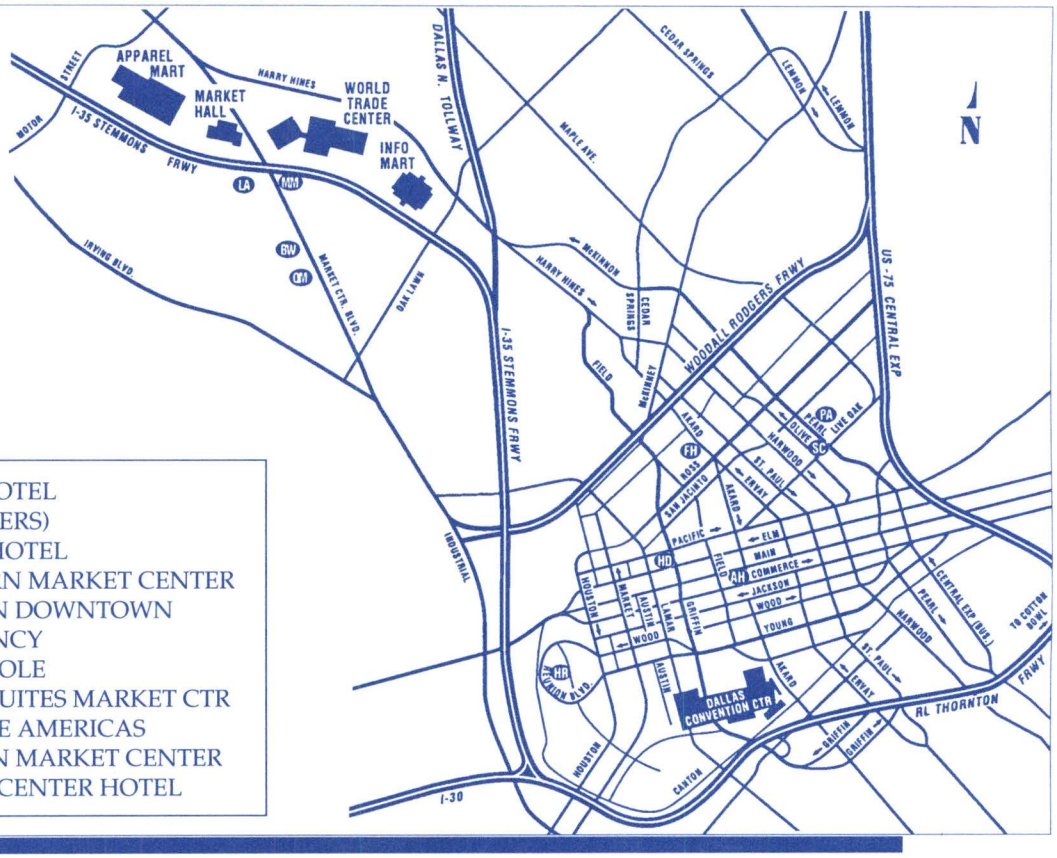
AUXILIARY EVENTS

As of this writing, the following auxiliaries have scheduled convention-related events: The TFRW will host a luncheon at noon on Thursday, June 18, in the Fairmont Ballroom. The cost is $30/person (contact: Ann Smith at 512/828-3671). Also on Thursday, the Republican National Hispanic Assembly will host a reception at 7 p.m. at the Fairmont (contact: Dan Fernandez at 214/424-5680). The Black Republican Council of Texas has invited Dr. Louis Sullivan to speak at a dinner (contact: Bill Calhoun at 713/520-8272). The Republican County Chairman's Association is planning a meeting on Thursday at 2 p.m. and a luncheon on Saturday. (contact: Dan Ouellette at 512/358-3310 or 512/645-8241).

REPUBLICAN PARTY OF TEXAS
DALLAS 1992

HOTEL LOCATION INFORMATION

FH – FAIRMONT HOTEL
(HEADQUARTERS)
AH – ADOLPHUS HOTEL
BW – BEST WESTERN MARKET CENTER
HD – HOLIDAY INN DOWNTOWN
HR – HYATT REGENCY
LA – LOEWS ANATOLE
MM – MARRIOTT SUITES MARKET CTR
PA – PLAZA OF THE AMERICAS
QM – QUALITY INN MARKET CENTER
SC – SOUTHLAND CENTER HOTEL



FLOOR ACCESS RULES

At the recommendation of the Convention Committee, the State Republican Executive Committee has passed a resolution outlining its intention to strictly enforce floor access rules during the convention. Children are not allowed access to the convention floor. If you plan to bring your children to Dallas, please make proper arrangements for their supervision in an area off the convention floor and outside of the delegate and alternate seating areas. Thank you for your cooperation!

REGISTRATION AND HOTEL INFORMATION

All delegates and alternates must use the enclosed form to preregister, whether or not you plan to stay in a hotel in Dallas. Preregistration assists the Party in preparing delegate and alternate badges and lists, and provides information needed by the Credentials Committee.

All room reservations are being handled by the Dallas Convention and Visitors Bureau Housing Department on a first-come, first-served basis. Hotels and room rates are listed on the enclosed preregistration form. Rooms will not be confirmed in block reservations; however, individuals who want to stay in the same hotel should send all their completed forms together in one envelope with the same hotel preference marked. This should be done at the earliest possible time.

The deadline for making hotel reservations is May 22. Telephone requests will not be accepted. Please do not attempt to contact the hotels or the Republican Party directly regarding individual rooms as no one can confirm reservations except through the Housing Department. After the Housing Department has made your room assignment, you will receive a confirmation notice. We do not expect room assignments to be confirmed until approximately June 1. Please do not contact Republican headquarters or the Housing Department before that date, as we will be unable to give you any information.

If you need to make changes after you have received your confirmation, please contact the hotel directly. Reservations for suites must be made through the State Party office in writing no later than May 10. Please be sure to fill out the enclosed housing form completely and send it in as soon as possible.

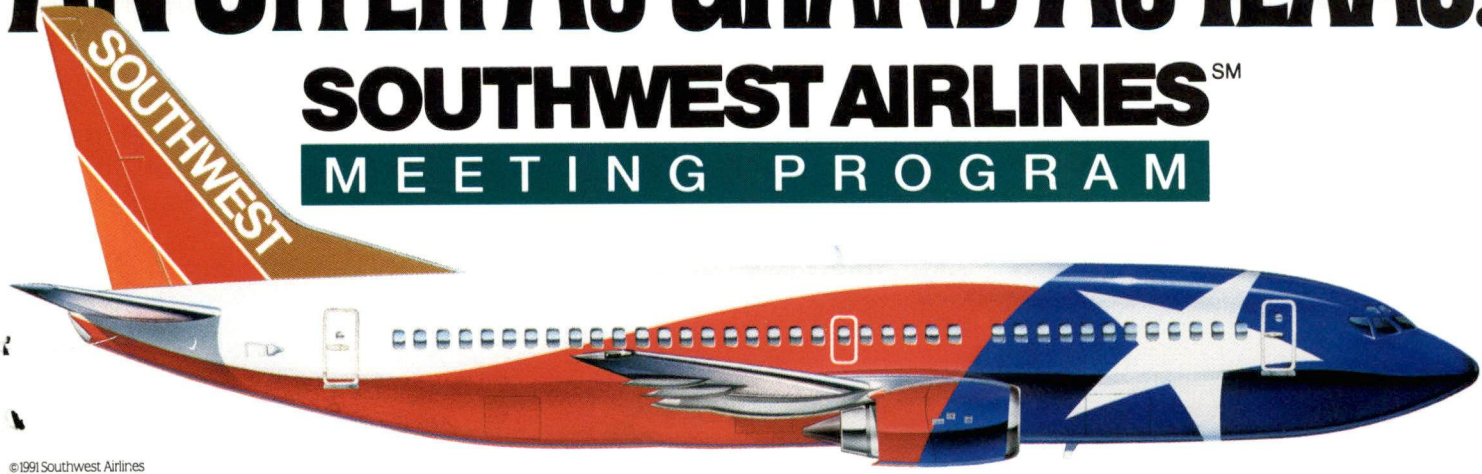
TRANSPORTATION TO/FROM HOTELS AND AIRPORTS

Taxi service is available from the Dallas Fort Worth airport and the hotels. Cab fare from DFW to the downtown hotels is approximately $25; cab fare from Love Field to downtown Dallas is approximately $12.

AN OFFER AS GRAND AS TEXAS.

SOUTHWEST AIRLINES℠

MEETING PROGRAM



©1991 Southwest Airlines

Southwest Airlines is proud to be the Official Airlines of the Republican Party of Texas State Convention. As the Official Airline, we are offering to you a discount on our low everyday unrestricted fares and our even lower restricted fares. (Subject To Terms and Availability)

To take advantage of our discounted fare offer, you or your travel agent may make reservations by phoning Southwest Airlines Group Desk at 1(800)433-5368, Monday - Friday, 8am - 5pm. Call no later than June 5,1992, and refer to identifier code F 08.

Discounts are **only** available by you or your travel agent phoning Southwest Airlines Group Desk for reservations.

REPUBLICAN PARTY OF TEXAS
1992 STATE CONVENTION
Pre-Registration and Housing Form

****Please Read Carefully****

MAIL TO:
Republican Party of Texas
211 E. 7th Suite 620
Austin, Texas 78701
(Envelope Provided)

Absolutely No Calls To Dallas Housing Bureau
Reservations Must Be Received By May 22, 1992

- Please print or type all items to assure accuracy
- Complete each part below in detail for correct and rapid processing
- All confirmations will be sent to individuals indicated below
- Photocopy this form if more than one room is required

☐ Delegate
☒ Alternate
☐ Guest

Name _____

Address _____

City/State/Zip _____

Office Phone _____ Home Phone _____

Please print any corrections to right of label. If there is no label, print or type information.

Hotel Code	Hotel	Room Rate single/double
FH	Fairmont	$85
HR	Hyatt Regency	$89
AH	Adolphus	$95
SC	Southland Center	$79
HD	Holiday Inn	$73
PA	Plaza of Americas	$90
LA	Loews Anatole	$95
MM	Marriott Suites	$90
BW	Best Western	$67
QM	Quality Inn	$63

Hotel Choices: (use hotel code)

1st choice _____ ☐ single (1 person, 1 bed)

2nd choice _____ ☐ double (2 persons, 1 bed)

3rd choice _____ ☐ twin (2 persons, 2 beds)

4th choice _____ ☐ triple (3 persons, 2 beds)

5th choice _____ ☐ quad (4 persons, 2 beds)

Print name of ALL persons sharing a room and select type room with arrival and departure dates

Name	Arrival Date	Departure Date
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Check here if no housing needed ☒

Room must be suitable for handicapped ☐ Preference should be given to: ☐ rate ☐ location

If you would like to confirm your room with a major credit card, complete

☐ American Express ☐ Master Card ☐ Visa ☐ Diners ☐ Discover

Credit card number _____ Expiration date _____

Card holders name _____

The cardholder will be charged for deposit amount of $100/per room at time of processing. If credit card is not used a $100 deposit (check or m order) is required with this registration form. Make check for hotel reservation payable to Dallas Convention & Visitors Bureau. SEE YOUR HOT CONFIRMATION RECEIPT FOR CANCELLATION POLICY.

Special Events			No. of Tickets		Sub Total
R.P.T. Gala Dinner – Friday	Host committee $500 per couple			=	$
	or $35 per person	X		=	$
Prayer Rally 7:45 a.m. Saturday (no food will be served)	$10 per person	X		=	$
Facilities Fee	$25 per person	X		=	$25.00
			Total =		$

☐ Master Card ☐ Visa Credit Card # _____ Exp. Date _____

Name as it appears on card: _____ Signature _____

NOTE: All tickets will be held at the Will Call Desk at the Dallas County Convention Center on Thursday, Friday and Saturday. We accept VISA a Mastercard or make check payable to: The Republican Party of Texas

Disability Rights In Voter Empowerment

c/o the Boston Center for Independent Living, 95 Berkeley St., Suite 206, Boston, MA 02116

March 3, 1992

Dear Disability Advocate:

We are writing on behalf of Disability Rights in Voter Empowerment (DRIVE) to encourage you to share the enclosed voter information with your readership/constituency.

In our letters requesting position papers from each candidate, we wrote:

> To win the Presidency in 1992, we believe that a candidate cannot ignore voters with disabilities. We constitute our nation's largest minority: 43,000,000 Americans have disabilities.

Disability concerns cut across every demographic grouping, including gender, race, religion, age, sexual orientation, and political party. The range of issues reflects this diversity. Major domestic issues affecting people with disabilities are concerns of the electorate generally: access to health care, affordable housing, quality education, and gainful employment. Our issues also include implementation of the Americans with Disabilities Act, expansion of telecommunications access, and establishment of personal assistance services.

We asked all the major Presidential candidates to send us their position paper on disability issues. As of today, we have received papers from Senator Tom Harkin, Senator Bob Kerry, Senator Paul Tsongas, and President George Bush. In addition, Pat Downey, Editor of the Boston Center For Independent Living's Roll Call, contacted the office of each candidate. The attached article provides a summary of her contacts.

We are mailing the candidate papers and the Roll Call article to the national disability press, disability advocates in Massachusetts, and all Independent Living Centers in the country. We will also post them on numerous disability-oriented computer bulletin board systems. If you can help defray our large copying and distribution costs, please send a contribution (suggested $20) to DRIVE in care of Bonnie O'Day at B.C.I.L, 95 Berkeley Street, Boston, MA 02116.

Please publish or otherwise distribute the enclosed information to as wide an audience as possible. We can find stronger disability rights in voter empowerment! Thank you for your help.

Sincerely,

Fred Fay
Bonnie O'Day

617-338-6665 (v) 338-6662 (TDD) 338-6661 (fax)

CONTACTING CANDIDATES

We want all the candidates to know that people with disabilities are interested in their positions on our issues. You can help send this message and get their response with a call, letter, or fax to their campaign offices listed below.

Mr. Pat Buchanan
8130 Boone Blvd., Ste. 110
Vienna, VA 22182
Phone: (703) 790-9292 Fax: (703) 790-9332

President George Bush
1030 15th St., N.W.
Washington, DC 20005
Phone: (202) 336-7080 Fax: (202) 336-7117

Governor Jerry Brown
2121 Cloverfield Blvd., Ste. 120
Santa Monica, CA 90404-5277
Phone: (213) 449-1992 Fax: (213) 449-1903

Governor Bill Clinton
P.O. Box 615
Little Rock, AR 72203
Phone: (501) 372-1992 Fax: (501) 372-2292

Mr. David Duke
500 North Arnolt Rd.
Metairie, LA 70001
Phone: (504) 831-7745 Fax: (504) 834-9136

Senator Tom Harkin
7910 Woodmont Ave.
Bethesda, MD 20814
Phone: (301) 656-1992 Fax: (301) 656-1805

Senator Bob Kerry
1511 K St., N.W., Ste. 640
Washington, DC 20005
Phone: (202) 393-4110 Fax: (202) 393-4388

Senator Paul Tsongas
2 Oliver St., 5th Floor
Boston, MA 02109
Phone: (617) 422-0100 Fax: (617) 261-6575

Remember, Americans with disabilities--the nation's largest minority--deserve answers as much as any other group. If you have an opportunity, question a candidate directly at a public speech, interview, or debate!

BUSH
QUAYLE
92

President Bush on Disability Issues

Our courageous forefathers built this nation on simple yet honest beliefs, one of which is that all people are created equal and are endowed with certain inalienable rights. Tragically, this has not held true for the 43 million Americans who suffer from disabilities. For too long they have been the victims of segregation and discrimination.

Frankly, this is intolerable. Ours is a society that prides itself in righting wrongs. As Americans, it is our sacred duty to ensure that every other American's rights are also guaranteed. I am sure that I speak for all Americans when I say that I will not accept, I will not excuse, and I will not tolerate discrimination in America.

Two years ago, it was my privilege to sign into law the Americans With Disabilities Act of 1990, the world's first comprehensive declaration of equality for people with disabilities.

The ADA ensures that all disabled Americans are given the basic guarantees for which they have worked so long and so long: independence, freedom of choice, control of their lives, and the opportunity to blend fully and freely into the American mainstream.

I worked hard to enact the ADA because it improves the lives of disabled Americans in four important ways:

1030 15th St. NW, Washington, DC 20005
Paid for by Bush-Quayle '92 Primary Committee, Inc.
Printed on Recycled Paper

(1) Employers covered by the act cannot discriminate against qualified individuals with disabilities.

(2) Public accommodations such as restaurants, offices, hotels, and shopping centers must ensure access for disabled individuals.

(3) Transportation services must expand access for disabled passengers.

(4) Telephone companies must provide equivalent services for individuals with speech or hearing impediments.

I believe that we must remove the physical barriers that we have created for the disabled and the social barriers that we have accepted. For ours will never be a prosperous nation until all within it prosper. I call on the business community to recognize that by hiring individuals with disabilities, you are unlocking a resource of untapped human potential that, when freed, will enrich us all.

Individuals with disabilities represent a tremendous pool of talent that brings diversity, loyalty and a proven low turnover rate to America's work force. They ask only one thing: a chance to prove themselves.

Each year, federal, state and local governments spend a combined $200 billion to support Americans with disabilities - in effect, to keep them dependent. I want to promote their desire to be independent, to be a part of our economic mainstream.

As your President, I will continue to embrace all Americans for their abilities and for their disabilities, for their similarities and for their differences, and, of course, for their past courage and their future dreams. And I pray for the day when all individuals with disabilities can grasp, not just glimpse, the freedom they rightfully deserve.

FOR IMMEDIATE RELEASE
January 20, 1992

Contact Lorraine Voles
or Kerri McClimen

AMERICANS WITH DISABILITIES FOR HARKIN COMMITTEE FORMED
Rally to celebrate the Americans with Disabilities Act of 1991 on Jan. 27

"To have sponsored and championed the
Americans with Disabilities Act
is the proudest achievement of
my public life."
- Senator Tom Harkin

Bethesda, MD -- Senator Tom Harkin will reaffirm his commitment to individuals with disabilities on January 27, 1992 by celebrating the arrival of the first compliance date of the Americans with Disabilities Act. Americans for Harkin offices around the country will also announce the formation of the Americans with Disabilities for Harkin Committee in support of Harkin's presidential campaign.

Harkin, chair of the Senate Subcommittee on Disability Policy, was the author of the Americans with Disabilities Act (ADA) of 1991. Harkin, a leader and champion in the Senate for extending civil rights for people with disabilities and expanding and improving programs and initiatives that enhance their lives, has worked throughout his career for the betterment of individuals with disabilities.

Judy Heumann, the founder of the independent living center movement and the chair of Americans with Disabilities for Harkin said, "I support Tom Harkin because he has a proven record of, not only advocacy, but also leadership, in the area of disability rights. In addition, his stand on the issues of employment and education are fundamental to every American."

Jennifer Rigger, Harkin's national disability constituency coordinator, said, "Tom's commitment to people with disabilities is deeply personal. He has a brother who is deaf and a nephew who is quadriplegic. As a person with a disability it is wonderful for me to be able to participate in a Presidential campaign that represents the needs and desires of the disability community."

The Americans with Disabilities for Harkin Committee has members from over 25 states and has full time staff to coordinate projects.

Heumann commented; "The disability community is faced today with a unique opportunity. The Harkin campaign relies heavily on the support of people with disabilities - because of our involvement in the Harkin campaign, politicians will no longer pay lip service to the rights and concerns of people with disabilities. This is our opportunity to become players in national politics."

Harkin has authored over ten bills which extend civil rights and expand opportunities for people with disabilities - all of which have been signed into law. Harkin has received over 50 awards for his efforts.

"Tom Harkin is a hero in our movement...," said Justin Dart, Chairman of the President Committee on the employment of People with Disabilities (New York Times, January 18, 1992).

"He transcended politics as usual and subservience to powerful special interest groups to stand firm for justice and the interest of people with disabilities and all Americans. When the next edition of Profiles in Courage is written, the first chapter should be about Tom Harkin," said Dart.

Sunday, January 26th is the first implementation date for the Americans with Disabilities Act. Titles Two and Three will go into effect this week. Title Two prohibits state and local governments from discriminating against people with disabilities in hiring. Title Three requires access for people with disabilities in public accommodations. Title One, which goes into effect on July 26, 1992, prohibits private employers from discriminating against people with disabilities.

Rigger stated, "1992 is the year for the disability community to have a strong and decisive role in the presidential election - not as a population that needs paternalism, but as citizens that demands a voice in government policy. Tom Harkin is counting on us - he has worked hard for our rights. When he says he wants to win back the White House for all Americans, he does mean ALL of us."

All of Harkin's main offices are fully accessible to individuals with disabilities and TDD lines are being set up in all Harkin offices around the country. Harkin is conversant in sign language.

-30-

* Authored the Television Decoder Circuitry Act of 1990, which requires that newly manufactured televisions include decoder circuitry to display closed-captions by 1993.

* Led the fight to extend protections for people with disabilities under the Fair Housing Act.

* Fought for significant increases in appropriations for programs enhancing the lives of people with disabilities.

* Created the Institute for Deafness and Communication Disorders within the National Institute of Health. The Institute researches hearing and communication disorders to help improve the quality of life for those with deafness and hearing disorders, including the ever-growing number of older Americans experiencing hearing loss.

* Established a new program for making assistive technology devices and services more available to persons with disabilities. This helps enable individuals with disabilities to lead more independent and productive lives.

* Strengthened the government's commitment to education programs for the nearly 4.5 million children with disabilities and to early intervention programs for infants and toddlers with disabilities.

* Sponsored legislation improving advocacy programs for our citizens with mental illness and developmental disabilities.

Tom Harkin believes that a lot more needs to be done to ensure that the promises of independence and inclusion for people with disabilities become realities.

Tom Harkin wants to see an America:

* Where people with disabilities, including those with significant disabilities, can make meaningful contributions to their family and their community.

* Where people with disabilities are provided a choice to live in their own homes and communities and to receive an education, work, and play alongside nondisabled peers.

* That addresses the need for affordable health care, including the elimination of exclusions for pre-existing conditions.

* That addresses the need for consumer-directed personal assistance services for those with physical and mental disabilities.

* That provides a Social Security system that rewards independence, not dependence.

Memo

To: Dr. Fred Fay

Fr: Julie Kimmel

Re: Questions about disability issues -- this is a draft of a response to a questionnaire on disabilities. I hope to make a full platform available in the next few weeks. In the meantime, I will send some position papers.

---

1. . ."What would you do to make life better for the 43 million Americans who have some sort of disability, including HIV infection?"

I came back from Vietnam rather seriously wounded. My own experience with a physical disability offered me a small taste of discrimination. I know how terrible and lonely it can be to have a door closed on you. I believe it is imperative that we eliminate all forms of discrimination -- whether they be on the basis of physical handicap, race, sex, or religion.

There are two tools we must use to eliminate barriers for those with disabilities: we must fully implement the ADA, and we must provide comprehensive national health insurance as a right of citizenship. I cosponsored the Americans with Disabilities Act of 1990. I have also introduced legislation to provide comprehensive national health coverage for all Americans. The legislation addresses the needs of Americans with disabilities in several ways. First, it ends any discrimination on the basis of a pre-existing condition. Second, it separates health care coverage from employment so that a person who is unable to work, for any period of time or for any reason, does not risk losing health care coverage. Third, the plan will allow people to continue to choose their own doctors, hospitals, and health plans so all Americans can choose the services best for them. Finally, Health USA will pay for long term care.

2.

3. "What is your position on changing Medicaid rules to require giving people the option to stay in their homes? Should people with disabilities be allowed to have control over their own 'attendants' for personal assistance? If so, what specific policies would you support to enable this to happen?"

I believe that Medicaid does not and cannot adequately meet the myriad health needs of the American people. Rather than tinkering around the edges to try and make Medicaid work, we need fundamental change in our health care system. Health USA -- my proposal for comprehensive national health care insurance -- will allow people to choose services that best meet their needs. Individuals will not only be able to select their own care providers, they will also be able to receive their care in either an institution or at home. Individuals needing home care will have the autonomy to choose their service.

- **Health USA will pay for long-term care, and extend access to a comprehensive range of acute and long-term care services to all Americans regardless of income, employment, health or other status.**

- **Health USA calls for a single payer system of financing health services, which will drastically reduce soaring medical costs.**

Moreover, Health USA will save $11 billion nationwide in its first year and $150 billion over five years, according to an independent analysis. Health USA will put money back in the pockets of Americans, and save the typical American family about $500 a year. A recent AFSCME report calculated that had Health USA been implemented this year, it would have saved state and local governments some $27 billion.

Bob Kerrey's Health USA is not a Canadian system or a German system. Health USA is a uniquely American system. It relies heavily on the private sector, promotes innovation in the organized delivery of health care, and provides Americans with complete choice among competing private and public health plans.

The measure of an effective health care plan is how well it answers the questions Americans are asking. Will this plan control costs and save us money? Will this plan provide health care security when we need it? Will this plan prevent illness as much as it takes care of us when we are sick? Will this plan provide some measure of relief for our state and local governments, which have been battered by runaway health care costs? Will this plan satisfy basic American values? Will this plan avoid becoming yet another unresponsive government behemoth? Under Health USA the answer to all these questions is: absolutely yes. Under other proposals the answer is a resounding "maybe."

Kerrey also knows that high health care costs drag down our businesses and hinder economic growth. Health USA, by cutting those costs, will allow our businesses to compete more vigorously in international markets and generate more jobs at home. But Kerrey recognizes as well the moral urgency of our health care crisis. He believes that a just and sane America must care for its citizens when they become ill and cannot care for themselves.

"It's hard to do anything if you're not healthy," Bob Kerrey said in a November 1991 speech. "I know because I've been there. When I returned home after the Vietnam War, I was embittered, staring at the prospect of life-long disability. I found a VA hospital with caring doctors and I found friends. It gave me strength to do the things I thought weren't possible."

"The health of the people is really the foundation upon which all their happiness and all their powers as a state depend."

Benjamin Disraeli (July 24, 1877)

Paul Tsongas
Democrat for President

People With Disabilities

A major goal of the Tsongas Presidency will be to maximize the contribution every citizen can make to our country. Unfortunately, millions of American citizens with disabilities are being denied their right to full participation because of discrimination, lack of educational and employment opportunity, government insensitivity and other removable obstacles. Paul Tsongas believes that these barriers to full citizenship must be removed.

SAFEGUARDING THE RIGHTS OF PEOPLE WHO HAVE DISABILITIES. Paul Tsongas is committed to using all the powers of the Presidency to ensure the full participation of all people with disabilities in our society.

The Americans with Disabilities Act. The Americans with Disabilities Act was a major step for persons with disabilities, but more is needed. Government must make a full commitment to insuring that ADA is properly and broadly implemented. Business must know what's expected of it, and must receive the technical assistance it needs to comply. Persons with disabilities must be educated regarding their rights and obligations under ADA.

The Civil Rights Act of 1991. The Civil Rights Act of 1991 is a major step in the fight to stop discrimination in the workplace. Paul Tsongas believes that the next step must be to eliminate the cap on damages that can be awarded in cases of discrimination against people with disabilities.

The National Voter Registration Act of 1991. Paul Tsongas supports Federal legislation to allow easier voter registration for every citizen. The "motor voter" act, which allows voter registration by mail, would enable many more Americans to participate in government. Paul Tsongas would also insist that every voting place in America is, in fact, architecturally accessible.

QUALITY, AFFORDABLE HEALTH CARE IS THE RIGHT OF EVERY AMERICAN. On October 1, 1991, Paul Tsongas announced his "Health For All Americans" plan - a detailed health care reform proposal that guarantees health care for everyone and controls costs.

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The Health For All Americans Plan. Under this plan, every American receives an ample package of health benefits, and costs are controlled by tough competition based on quality and price. This reform plan won't add to the Federal deficit or increase national health spending. It will make possible high quality care to all Americans.

No Pre-Existing Condition Limitations. Under his "Health For All Americans" Plan, Paul Tsongas will insure that no one can be denied coverage because of a pre-existing condition.

Personal Care Assistants. One of the best ways to assure the freedom and productivity of persons with disabilities is to provide a system of personal care assistants and long term support. Paul Tsongas is committed to increased training and funding for PCAs. This is an investment that will help persons with disabilities, and save money.

GREATER EDUCATIONAL OPPORTUNITY AND JOB TRAINING. Paul Tsongas will make educational opportunity for all Americans with disabilities a top priority. As President, he will work to expand the availability and quality of special education programs, professional education, and job training to help every American be as productive as possible. He will also work to involve those who use education and job training programs in the decisions regarding the programs that affect them.

Greater Funding and Consumer Control of the Rehabilitation Act of 1973. Title 1 and Title 7 of the Rehabilitation Act of 1973 deserve more funding and explicit mechanisms for greater consumer control. This will allow more Americans with disabilities to work, and will save money in the long term as more Americans become gainfully employed.

Reexamine the Rehabilitation System. As President, Paul Tsongas would implement a detailed examination of our rehabilitation system, to make sure it is as effective, comprehensive and responsive to consumer needs as possible.

A CHANGE IN ATTITUDE. No matter how many laws are passed, something more is needed. Americans must change their attitudes about their fellow citizens with disabilities. Americans must recognize that with a barrier-free environment and tailored support, persons with disabilities can accomplish and have accomplished great things. As President, Paul Tsongas will lead the effort so that these changes in law, programs and attitudes can become a reality.

Roll Call looks at the 1992 Presidential Contenders

by Patty Downey

As most of you probably know, this is a presidential election year. As part of the election process, Massachusetts will hold its state primary on Tuesday, March 10th. In the primary, voters will get a multitude of choices to vote for a variety of candidates. As a public service to our readers, *Roll Call* attempted to get as much information from the candidates as possible so that the readers could make an informed choice. We called five democratic candidates and three republican candidates. We requested two things from each candidate: a position paper on disability issues, or to send biographical information and include any campaign materials that would relate to persons with disabilities.

We received a response to our request from seven candidates. One campaign office never bothered to return our phone call. What follows is what we received from the five candidates, and which candidates did not bother to respond. The candidates appear in the order that they will be listed on the Massachusetts ballot. For the record, we did not contact candidates in the Independent Voter Party, or the entire slate of democrats and republicans. That was due to the lack of person power in the *Roll Call* office. In the future, if anyone would like to volunteer to help out . . . .

The democratic candidates in order are:

Jerry Brown is the former governor of California. As governor, Brown signed 150 new anti-crime bills. One bill worthy of note: he required mandatory prison sentences for persons committing violent crimes against the elderly, blind or severely disabled. On the issue of health care, Brown instituted a $25,000 tax deduction for anyone who remodeled a home or business to make it accessible to the disabled, and oversaw the creation of more than 25 community based Independent Living Centers for the disabled in the state. Finally, in the area of Workers' Rights, Brown increased benefits for workers disabled on the job, and minimum and maximum benefits increased by more than 25 percent. It should be noted that Gov. Brown's campaign office responded first of all those contacted.

Senator Tom Harkin is a U.S. Senator from Iowa. Sen. Harkin has been a leader and champion in the Senate for extending civil rights for people with disabilities. His greatest achievement for the disability community was his co-sponsorship of the Americans with Disabilities Act (ADA). In addition, he is the chairperson for both the Subcommittee on Disability Policy of the Labor and Human Resources Committee and the Labor/Health and Human Services/Education Subcommittee of the Committee on Appropriations. Other bills that he has authored that enhance the lives of people with disabilities, and that have been signed into law include: The Individuals With Disabilities Education Act of 1991; The Education Of The Handicapped Act Amendment of 1990; The Television Decoder Circuitry Act of 1990; The National Institute On Deafness And Commission Disorders; The Technology-Related Assistance For Individuals With Disabilities Act of 1988; Protection and Advocacy For Mentally Ill Individuals Act Amendments of 1988; Developmental Disabilities Assistance And Bill Of Rights Act Amendments of 1987 and 1991. Harkin has also introduced legislation to create a national Personal Assistance Services Program.

Paul Tsongas was a U.S. Senator from Massachusetts for many years. Tsongas believes we will only be a great society if we are able to maximize the positive contributions every citizen can make to our country. Unfortunately, millions of Americans with disabilities are still being denied their right to participate fully in society because of discrimination, lack of opportunity and other obstacles. Tsongas believes this must end.

He supports various legislation that relates to individuals with disabilities including the ADA, Civil Rights Act of 1991 and the National Voter Registration Act of 1991. He believes that government must make a full commitment to implement the ADA, as for the Civil Rights Act of 1991, he would eliminate the cap on damages that can be awarded in cases of discrimination against people with disabilities.

As for health care, Tsongas' "Health Care for All Americans" plan calls for "no pre-existing condition limitations." Furthermore, Tsongas is committed to increase funds for Personal Care Assistants, and education for the disabled is his top priority.

Overall he believes that Americans must change their attitude towards the disabled. Tsongas plans to take a lead in this effort to make this change a reality.

Arkansas Governor Bill Clinton's campaign information was not specific to disability issues. His campaign office sent copies of four speeches on poverty, technology, welfare and education.

Nebraska Senator Bob Kerrey believes in the full implementation of ADA. He also believes in a comprehensive national health care for all Americans. His plan, "Health USA" calls for flexibility in terms of choice of doctors, hospital etc., pays for long term care and eliminates discrimination on the basis of a pre-existing condition.

Health USA also calls for the separation of health care coverage from employment so that individuals will no longer be locked into jobs they don't want out of fear of losing their health insurance.

The republican candidates in order are:

Patrick J. Buchanan's campaign office only sent his brochure, a fund-raising letter and a bumper sticker. He did not send anything specific that related to individuals with disabilities.

Former Ku Klux Klan member David Duke's campaign office did not return phone calls.

President George Bush has been in office for nearly four years. Prior to that, he was Vice President for eight years.

President Bush states that for too long, the 43 million Americans who suffer from disabilities have been the victims of segregation and discrimination. He believes that we must remove the physical barriers that we have created for the disabled and the social barriers that we have accepted. We will never be a prosperous nation until all within it prosper. Individuals with disabilities represent a tremendous pool of talent that brings diversity, loyalty and a proven low turnover rate to America's work force. They ask only one thing: a change to prove themselves.

Each year, federal, state and local governments spend a combined $200 billion to support Americans with disabilities—in effect, to keep them dependent. He wants to promote their desire to be independent, to be a part of our economic mainstream.

As President, he will continue to embrace all Americans for their abilities and for their disabilities, for their similarities and for their differences, and, of course, for their past courage and their future dreams.

(Charity Duncan, a student intern at BCIL from U/Mass Boston, assisted with the preparation of this article.)

Frederick A. Fay, Chair
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2054 Main St.
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WORCESTER, MA 016
PM
4 MAR
1992

Lex Frieden
1333 Moursund Ave.

Houston TX 77030

Delegates Elected to State Senatorial District 17 from Precinct 175 March 10,1992

03-03-92

Resolution 175-2-Be it resolved that the Republican Party supports President Bush's enactment of the American with Disabilities Act and furthur encourages the President to seek full and timely implementaton of the Law.

Edward and Eugenie Chen
4046 Durness
Houston Texas 77025
667-3001

Charles and Mildred Vogt
3761 Drummond
Houston Texas 77025
664-3376

Fred and Van VanOsdall
4141 S. Braeswood
Houston Texas 77025
660-4870

Troxel and Kelia Ballou
3842 Grennoch
Houston Texas 77025
661-6806

Robert and Patty Richardson
4123 Tartan
Houston Texas 77025
664-1201

Shirlie Young
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Houston Texas 77025
664-0474

Mary Jewett
4035 Drummond
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Patty Sepulveda
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Ed and Jan Hubbard
3519 Durness
Houston Texas 77025
665-8048

James Lehmann
4042 Durness
Houston Texas 77025
667-3274

Timmy W. McCay
4062 Drummond
Houston Texas 77025
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661-7455

Robert Clarke
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Houston Texas 77025
665-0969

Lex Frieden
3634 N. Braeswood
Houston Texas 77025
666-9482

Philip J. Finck
3834 Merrick
Houston Texas 77025
665-3771

James Forehand
3838 Drummond
Houston Texas 77025
665-5804

Kevin Fiorillo
3825 Aberdeen
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March 6, 1992

FAX to Gerry Bush

Per our conversation Wednesday, let me try and summarize my recommendations. Please pass my materials to your issues person, Steve Cohen. Attacking Bush for "voodoo civil rights" will play substantively as well as help with the charisma. View this material as a preliminary (hopefully) constructive suggested enhancements. Have you obtained the tape copy of A Call to Economic Arms? A colleague who is blind is inquiring.

I. The campaign must be fully and noticeably accessible to all persons with disabilities.

This means the following at the minimum:

A. Obtain a TDD and put that number on all stationary and releases.

B. Make sure Paul Tsongas has an interpreter for all speeches. Let him call for all debates to be interpreted.

C. All major papers, such as A Call to Econominc Arms as well as any issue paper even remotely related to disability--such as health, education, disability policies, civil rights, social security--should have a taped copy prepared simultaneously. The availability of the taped copy should be announced with the issuance of the paper. For all other papers, the campaign should state on the issuance of the document that upon request it will be made available on tape.

D. Try for accessible sites for major speeches, with a visible presence of persons with disabilities.

E. When national headquarters are established for the general election or a state headquarters is set up, make sure it is accessible too to vision,hearing, mobility etc impaired.

II. Substantive Policy & Budget Issues

A. Review to streamline Social Security process. Cut the bureaucracy, not benefits. The program benefits are sacred. The process serves the bureaucrats, not the beneficiaries or providers of services.

B. Pledge continued support for special education and the Individuals with Disabilities Education Act. Attach Bush for trying to dismantle special education as Ronald Reagan's henchman in the regulatory review task force in the early 1980s. Then Vice President Bush was beaten back. A new generation of parents needs to be reminded who was doing in special ed in the early 1980s. Hell hath no fury like the parent of a child with a disability (be the disability learning, retardation, emotional or physical) --if the parent gives a dam. Also, parents write

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C. When issuing the next education paper, make sure it includes a commitment to special education services. A Call to Economic Arms fails to mention special education at all. This oversight could be corrected when issuing the Tsongas paper on disability by making clear special ed schools too are considered "a meeting house of society." Highlight special education in the disability paper. Don't bury it with other education issues. It could get lost. You can do that in an education issue paper, not a disability paper.

D. A similar approach should be taken on housing issues and the Fair Housing Act Amendments Of 1988. Include a commitment to affordable housing for persons with disabilities. This is highlighted on the disability paper and included in the generic housing paper.

E. Pledge commitment to assistive technology programs. for individuals with disabilities. These programs could be seen as part of the synergistic strategy to promoting employment of persons with disabilities while enhancing our technical growth.

F. Strong commitment to AIDS research and treatment. He has said this in debates so put it on paper. There is much empathy, particularly in states like California and New York. Florida also has had a significant number of AIDS cases/issues. Local school board (not feds) determination on the issuance of free condoms in schools.

G. A budget that is fair to persons with disabilities. While the deficit will be addressed, a public commitment to make sure that basic needs, the safety net, is maintained. Not a kindler, gentler nation, a progressive, more culturally diverse melting pot in the context of a Nation we can afford.

* * *

Please review and call with questions. The local people, who are around the corner from my office, have been most cooperative. Let me know what you think. I think a conference call with the issues people is what may be needed.

Keep in touch. Be sure to let me know when you'll be here.

CDG

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March 3, 1992

FAX to Gerry Bush

Per our conversation enclosed are materials which illustrate "voodoo civil rights" as well as "Hello Washington." The latter is a phrase which was used right after New Hampshire.

Be assured that "voodoo civil rights" will play. It is a catchy phrase which invariably draws a smile--if not more laughter.

My columns appear in a Washington area disability newspaper, HORIZONS, and FOCUS, a similar publication which attempts to be more national in circulation from its Phoenix base.

Also enclosed are materials on the second edition of my book, "Disability Rights Guide, Practical Solutions to Problems Affecting People with Disabilities."

Your fax is under review. I will get back to you in a couple of days. If you need something sooner, please call.

My practice is increasingly involving ADA issues, particularly state and local governments and employment. Do let me know when you will in Washington, D.C. so we can get together.

CDG

U.S. Rules Will Let Employers Reject Disabled Over Safety Issues

By STEVEN A. HOLMES
Special to The New York Times

WASHINGTON, July 22 — In a setback for the disabled and their advocates, the Bush Administration says it will allow employers to reject job applicants with disabilities if the companies believe that the applicants' conditions might pose a threat to their own safety.

But under the Federal regulations, which are scheduled to be published Friday in The Federal Register, the employers must show there is a "high probability" that the applicants' physical or mental conditions would place them in jeopardy.

"It has to be a direct threat to the worker, not a hypothetical threat or the chance of a threat" said an Administration official, who spoke on condition that he not be identified.

For example, if the job involved work near power saws, the regulations would permit a sawmill or a carpentry business to reject a worker who has narcolepsy, the sudden and uncontrollable desire for sleep. But a law firm would not be permitted to reject an applicant with a history of mental illness by arguing that the job stress would cause a recurrence of the condition.

Concerns on Employers' Motives

Advocates for the disabled denounced the plan, saying that under the regulations it would be easier for businesses to avoid hiring the physically or emotionally impaired.

> Disabled workers fear stereotypes and prejudice on the job.

"It's voodoo civil rights," said Charles D. Goldman, a Washington lawyer who has written extensively on the rights of the disabled. "The only determination an employer needs to make is whether the person is qualified to do the job. The employer gets into real murky ground when he starts playing big brother."

The guidelines, written by the Equal Employment Opportunity Commission, are intended to spell out how employers must comply with the Americans with Disabilities Act, a far-reaching civil rights measure passed by Congress last year. The law bars discrimination on the basis of physical and mental impairment in employment, public accommodations, telecommunications services and transportation. The rules will begin to take effect in January of 1992.

While the regulations are intended to clarify the law, questions remain on the extent of a disabled worker's rights and on the limits of an employer's responsibilities under the Act. Many of those questions will be answered on a case-by-case basis as the Federal courts hear job discrimination suits under the law, signed a year ago Friday by President Bush.

A 1973 law that banned job bias on the basis of disability for employers that receive Federal money resulted in a number of lawsuits addressing the question of whether an employer could take the safety of a worker with a disability into consideration in personnel decisions. In 1989, for example, a Federal appeals court ruled that the Federal Bureau of Investigation did not have to hire an applicant with diabetes as an agent, declaring that the possibility of insulin shock while on duty made him dangerous to himself and to the public.

When the Administration published its preliminary regulations in March, employers would have been permitted to reject applicants or dismiss workers whose disabilities posed a threat to the health and safety of their co-workers. At the time, advocates for the disabled said they could accept that principle, but they protested another provision in the guidelines that permitted the rejection or firing of the disabled who are qualified, but whose disabilities are believed to pose a danger to themselves.

Rule Quickly Drew Protests

These advocates said such a provision would allow employers to reject disabled people on the basis of stereotypes and prejudices — in particular people with speech impediments, cerebral palsy, AIDS, mental retardation mental illness and other conditions that are not well understood by the public Despite protests from advocates, the new provision was retained in the final regulations.

"It's the reason that has historically been given for excluding persons with disabilities," said Arlene Mayerson, directing lawyer with the Disability Rights Education and Defense Fund The Berkeley, Calif.-based group acts as a lobby and litigator on behalf of disabled people.

Evan J. Kemp Jr., chairman of the commission, acknowledged that the provision was "offensive." But Mr. Kemp, who has a rare neuromuscular condition and who uses a wheelchair said that requiring employers to show that there is a "high probability" of danger should keep abuses of the law to a minimum.

Representatives of businesses groups said they were pleased with the provision.

CREWMAN IS LOST AS 2 SHIPS COLLIDE

Japanese Vessel Sinks After Accident off West Coast

By TIMOTHY EGAN
Special to The New York Times

SEATTLE, July 22 — A Japanese fish-processing vessel with 85 people on board sank off the Washington coast this morning after a collision with a Chinese freighter. All but one of the crew members were rescued, the Coast Guard reported.

Two people from the Japanese ship, the 350-foot Tenyo Maru, were injured, with one suffering from second-degree burns and the other from upper-body fractures. No other injuries were reported.

The hull of the Chinese ship, the Tou [illegible]-foot freighter, was cracked [illegible]sion, but the vessel stayed [illegible]. Owner is listed in Coast [illegible]as the Tian Jin Shipping [illegible] Kong.

The cause [illegible]Unknown

Look w putti you fi

Legal Access:

by Charles D. Goldman, Esq.

The EEOC ADA Regulation:

The time has now come to realize that, the final regulations and explanatory materials issued by the United States Equal Employment Opportunity Commission to implement Title I of the Americans with Disabilities Act do a major disservice to business, state and local government, as well as to persons with disabilities.

While the rules, published in the Federal Register of Friday, July 26, 1991, give the appearance of being fair and equitable, on close reading (including between the lines for what is missing) the inescapable conclusion is that what EEOC has done is the illusion of civil rights, voodoo civil rights.

Quite understandably, the major concern of business and governmental employers is the cost of implementing the regulation. We continue to read and hear about problems in the private sector economy of layoffs and financial losses. State and local governments are also facing deficits and revenue shortfalls. Face the facts, the economy—public and private—has a long way to go to get healthy. Both public and private employers need to understand what the ADA does and does not entail and need practical guidance to the issues.

EEOC in its regulation and explanatory Appendix had a golden opportunity to allay employers fears about costly accommodations by quoting the findings of the Senate Committee on Labor and Human Resources from its 1989 Report, 101st Cong. No.116, p.35 that most persons with disabilities do not require accommodations. The biggest change needed, the Senate noted, is in the attitude of the employer (a point reiterated several months ago in a series on the television news show Nation's Business Today). It is all well and good, as EEOC does, to give examples and to illustrate the process of making reasonable accommodation. However, EEOC omits and misses the basic point: most qualified persons with disabilities do not need accommodations. By its glaring omission, EEOC is feeding into employers' worst fears about costs.

This was reinforced at EEOC's briefing on the new regulation. When the first question came from a business group and related to reasonable accommodations and cost, the answer should have been to the effect that based on almost 20 years of experience under the Rehabilitation Act, we know what this entails. Most people do not require costly accommodations etc. Instead the EEOC dutifully recited that the reasonable accommodations process was individualized and went on to note that indeed it could wind up in litigation.

Instead of sending a message to the effect that in those relatively few instances where accommodations are necessary, if you are reasonable you probably need not worry, EEOC was sending a message that raised the spectre of litigation.

Another example where EEOC missed the mark was in the area of personal attendants (assistants) for functions that need to be done in the course of the workday, such as eating lunch and toileting. EEOC says yes the attendant might be a reasonable accommodation for a work related function, such as for official travel or being a page turner. What about the nitty gritty? Is the severely disabled person to need to have two attendants—one on his own and one from the employer—to work? Sadly for both employers and persons with disabilities, EEOC is silent on this critical, core issue. Consequently, it appears more likely, employers will shy away from hiring severely disabled persons. Employers should treat the issue as a straight forward one of reasonable accommodation—which EEOC could easily have said.

Next EEOC sends the wrong message by including language in its regulation that would allow an employer to disqualify an otherwise

qualified individual who the employer believes is a direct threat to him/herself (as opposed to a direct threat to others).

What EEOC has done is simply not in the law. Read section 103 of the ADA. When discussing a qualification standard that an employer may maintain, the law does not mention direct threat to self. It only says direct threat to others in the workplace. It is a basic principle of *interpreting laws, that if a law is clear on its face, then you do not go* behind or beyond it. Presumably, when Congress (or a state/local legislature) speaks clearly, it knows what it means. The language related to direct threat is perfectly clear. There was no reason for EEOC to change the language from the statute.

The direct threat language is so clear in ADA that the United States Department of Justice, when issuing the Title III regulation to implement the public accommodations provisions of the law, which include virtually identical language on direct threat in section 302 of ADA, made clear that the direct threat was to others, NOT to self.

EEOC has publicly stated that the "danger to self" provision is based on its (EEOC's) expectation that the courts would read it into the ADA, just as EEOC claims the courts have under the Rehabilitation Act. The EEOC could have precluded this by making it clear in the final EEOC rule that such an interpretation by

Voodoo Civil Rights

courts was not warranted in light of the express language of ADA. There is also a critical case which EEOC could cite in support of this view but which EEOC does not discuss.

The United States Supreme Court in UAW v. Johnson Controls, 59 U.S.L.W. 4209 (March 20, 1991), the "lead battery case," struck down an employer's practice of disqualifying women from working in certain jobs because the employer felt it would endanger the women's abilities to bear children. The Supreme Court made clear that was a decision for the women, not the employer, under Title VII of the Civil Rights Act of 1964. The Civil Rights Act of 1964 was one of the laws (the Rehabilitation Act was the other) on which the ADA was modelled.

EEOC could have excluded all "danger to self" materials on the basis of the *Johnson Controls* decision. EEOC did not—even though at least two major commentors cited that case in objecting to the danger to self provisions EEOC proposed.

The public rulemaking process is one in which the regulating agency under the federal Administrative Procedure Act is required to listen (not necessarily agree) to public comments received in response to proposed rules. Otherwise why bother soliciting public comment or proposing a rule. It is questionable whether that happened with the EEOC ADA Title I regulation.

Here, at least two major comments from the public, from the National Council on Disability, whose landmark reports led to the enactment of the ADA, and from a leading disability rights group, Disability Rights Education Defense Fund, cited *Johnson Controls* in arguing against any "danger to self" provision. Yet, the EEOC final regulation and related materials contain absolutely no mention of the *Johnson Controls* case, its rationale, or comments citing it. This raises a genuine issue of the validity of the EEOC rulemaking process. Was it really open and fair as required by the Administrative Procedure Act, or was it bureaucratically and politically self serving?

There are major public policy reasons weighing heavily against the "danger to self" provisions.

A psychologist whose practice entails working with persons with disabilities told me the provision is paternalistic. The regulation sends a message that persons with disabilities cannot make employment decisions for themselves but need employers to make that decision for them. This is the most common myth, that disability is inability. Not only is that just plain wrong, it is the very reason for ADA. To me, the "danger to self" provision epitomizes George Orwell's concept of Big Brother. The basic premise of ADA is equal opportunity for inclusion of qualified persons. The basic premise of the "danger to self" is exclusion. Intrinsically, "danger to self" is abhorrent to ADA and just does not belong in the EEOC regulation.

Lamentably, the tone of the EEOC regulation and related materials for what they say, as well as what they do not say, is that EEOC knows best. EEOC may believe, and indeed some officials have actually said, that EEOC must have done a good and fair job on the final rules because both the business community and persons with disabilities are upset with various provisions in the EEOC materials.

There is a certain fallacy with the EEOC thinking. If both the peasants and the lords think the Emperor has no clothes, then chances are, notwithstanding the protestations of the Emperor and the minions in the Imperial Court, the Emperor has no clothes.

ADA was not intended to be a bureaucratic aggrandizement law. It is a law whose seminal principle is equal opportunity for inclusion of qualified persons with disabilities. Maybe if EEOC had provided clearer guidance and a more lucid regulation, maybe if EEOC had seized the opportunity to allay, rather than provoke, fears about the cost of accommodations and compliance with ADA, then maybe there would be more voluntary compliance, more qualified persons with disabilities employed, less need for attorneys and less litigation. If the ADA becomes a lawyers' relief act, EEOC has no one to blame but itself. EEOC has created the illusion of civil rights, voodoo civil rights.

Some things never change. Shakespeare wrote more than three centuries ago,

"The fault... lies not in our stars, but in our selves."

Charles D. Goldman, is a Washington, D.C., attorney specializing in solving problems affecting persons with disabilities. He works with public and private organizations and agencies, as well as individuals. The second edition of his award winning book, "Disability Rights Guide, Practical Solutions to Problems Affecting People with Disabilities," (Media Division, Lincoln, Nebraska, 1-800-366-3342, 1-800-36-MEDIA) is now available.

Legal Access: Hello Washington, Is Anyone Home?

by Charles D. Goldman, Esq.

Hello Washington, Is Anyone Home?

Accessibility is a term usually associated with buildings and facilities, the bricks and mortar issues of disability. However, now more than ever there is need for concerned persons to reach, to gain access to the minds of the federal bureaucrats.

Rules to implement the Americans with Disabilities Act have been proposed by officials who, while very caring and committed to the law, seem a bit unaware that there is (and has been for quite some time) life beyond the federal enclaves.

The United States Equal Employment Opportunity Commission has published proposed rules to implement Title I employment provisions of the Americans with Disabilities Act~ Comments are due by April 29, 1991 to Francis Hart, Executive Officer, Executive Secretariat, Equal Employment Opportunity Commission, 1801 L Street, NW., Washington, DC 20507. The rules are based on rules and principles, such as the duty to make reasonable accommodation, limitations on preemployment medical inquiries, and equality of opportunity, that have been, for the most part, established under the Rehabilitation Act. But there will be problems, which EEOC has not or is not yet ready to address.

At a briefing on the EEOC rules, inquiry was made about the application of the rules to companies, such as a CITICORP, which had reported, significant losses. Did companies that were losing money have to spend money on making accommodations? The non-responsive reply was that was a "theoretical" question.

Obviously, the people at EEOC had been so busy writing their regulation they had not had time to go shopping for clothing in their neighborhood. If they had, maybe they would have noticed that the clothing store downstairs from them on their block had gone out of business after 40 years. That was a reality — not a theoretical— end to a merchant/employer.

Try this question out, for which one EEOC official had absolutely had no response. An employer's health insurance company has, consistent with ADA, an actuarially (cost/benefit) based plan. The insurance company now advises that to cover persons with AIDS (or who are HIV positive), the premium the employer will pay as its share will be significantly higher (approximately $500/per employee). The company has about 100 employees, so the difference is $50,000 for the coming year. What's the employer to do?

These two real world problems are not without solutions.

In the first situation, EEOC must make clear in its regulations or the preamble to them that a mere profit/loss statement is not determinative and that an employer spending money on facilities/equipment will have to treat any expense for accommodation as it treats all other business expenses. While case law makes clear that mismanagement does not excuse compliance with the law, at some point financial realities may excuse at that time some heavy expenditures. (Readers should bear in mind that most accommodations in employment do not cost much, if anything.)

In the second case, the best way to approach insurance is with "cafeteria" type benefits, in which the employees select what benefits they want and pay premiums accordingly. Not all employees need elect the same

coverage. The employer complies with ADA by not seeking the AIDS related information from the employees and making decisions based on the responses. Employers have had cafeteria style medical benefits for years, such as involving dental/mental health. The application to AIDS, if actuarially based, meets ADA.

EEOC is not the only agency proposing ADA rules that needs help getting into the real world. The Department of Justice has proposed rules to implement Titles II and III, respectively related to state and local government services, and public accommodations. Comments are due on the Title II rules by April 29, 1991 and the Title III rules, which came out a week earlier, by April 23, 1991, to John Wodatch, Office on the Americans with Disabilities Act, U.S. Department of Justice, Rulemaking Docket 003, P.O. Box 75087, Washington, DC 20013.

Again the rules seem fundamentally well grounded in federal civil rights precedents. However, it seems odd that in the public accommodations proposed rules the Department of Justice specifically invited comment on the experience under state laws that prohibit discrimination in insurance on the basis of disability. This is an excellent inquiry to raise.

However, in the real world, i.e.

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beyond the federal establishment, there are laws, such as in Maryland, the District of Columbia, Virginia, which for years have prohibited discrimination against persons with physical or mental disabilities in public accommodations. The question the Department of Justice should have raised was what were the experiences of owners/operators/users of public accommodation under these laws. In looking only at insurance (a valid issue), the Department of Justice could miss "the rest of the story."

It was not a surprise to me that the Department of Justice is uninterested or unaware of the experiences under state law. An attorney in the Department of Justice, when told that the law prohibiting discrimination against persons with disabilities in the District of Columbia, was actually more inclusive than the ADA, innocently and honestly remarked "We don't know local law.

This is a scary statement, when you realize that what the Department of Justice will impact owners and operators of public accommodation at the local level, from Washington, D.C., to Seattle, Washington, and all points in between.

Let me suggest that the time is now for people to access the minds of the decision makers. Before the rules get finalized, it is important that people comment and tell Washington officials what goes on at the state and local level. Raise real world examples and problems that the proposed regulations address, cause, or miss. Do not make the comments merely a polemic recital of old war stories. Rather raise the issues in the context of their regulations. Let the officials know that there is life outside the federal government office buildings.

Hello Washington, is anyone home?

Prediction: The first ADA lawsuit will not be against an employer or a public accommodation. It will not be by an employer. It will be by an organization which believes the rules do not allow or require the use of its product/equipment for complying with ADA. It will be filed within 30 days of publication of final rules.

CHARLES D. GOLDMAN, is a Washington, D.C., attorney specializing in solving problems affecting persons with disabilities. He works with public and private organizations and agencies, as well as individuals. The second edition of his award winning book, "Disability Rights Guide, Practical Solutions to Problems Affecting People with Disabilities," (Media Division, Lincoln, Nebraska, 1-800-366-3342; 1-800-36-MEDIA) is now available.

Needed Examples of Barriers

PT Bulletin, a national health-care news magazine specializing in physical therapy and rehabilitation medicine, is researching an article on current trends in access for people with disabilities. To accompany the story, they are investigating various infractions of accessibility codes and standards in Fairfax County.

While they have found numerous examples of non-accessible commercial sites, they are asking readers of *Horizons* to notify our writers of any utility poles forming barriers or other obstructions in sidewalks and pedestrian routes. If there is a particularly noteworthy case of a non-accessible site you would like to point out to us, please feel free to do so. With your help, our writers will contact Fairfax County officials concerning these sites.

If you would like to help, please sketch a diagram of the site, note its address, and mail it to PT Bulletin, 3700 Wheeler Ave., Alexandria, VA 22304.

More Children To Be SSI Eligible

New federal eligibility rules will enable up to a million children with disabilities in families of limited means to receive Supplemental Security Income (SSI). Children who qualify as blind or disabled can receive federal aid from $1 to $407 a month, with supplements from some states, based on family income. In most states, they are also automatically eligible for free health care through Medicaid.

Until recently, unrealistic eligibility standards deprived many families of this important assistance. Many social services workers and advocates had become so discouraged they stopped telling families with children who might be eligible to apply.

The new federal rules make it easier for children to qualify. Also, many children who were denied from 1980 on may qualify now and collect back benefits. The major changes are: new age-specific criteria for children who have mental impairments, and new evaluations of how children with disabilities function—how they do the everyday things other children their age can do, based on both medical and non-medical evidence.

Families with limited income and resources who have a child with a disability should call or visit their Social Security office for complete information to apply for benefits.

Materials developed by the Mental Health Law Project are available to help use the Social Security Administration's new SSI regulations to enable more children to become eligible.

For information contact MHLP, 1101 Fifteenth Street NW, Suite 1212, Washington D.C. 20005-2765, 202-467-5730.

Legal Access:

The Civil Rights Act of 1991: Plus

by Charles D. Goldman, Esq.

On November 21, 1991, the Civil Rights Act of 1991 (P.L.102-166) was signed into law. This new law provides for jury trials and the award of compensatory and punitive damages that in actions or proceedings (brought by private individuals, the United States Employment Opportunity Commission or the United States Department of Justice) to redress **intentional** discrimination in employment (not employment practices which are unlawful because of their disparate impact) in violation of section 102 of the Americans with Disabilities Act (private and state/local government employment) and Section 501 of the Rehabilitation Act (federal employment).

The new law makes clear that punitive damages are NOT awardable against governments, government agencies, and political subdivisions but may be awarded against other parties if discrimination with malice or reckless indifference is proven.

In cases involving an alleged denial of reasonable accommodation under section 102 of ADA or 501 of the Rehabilitation Act, damages may not be awarded where the alleged violator shows (with objective evidence) good faith efforts, in consultation with the person with a disability who had informed the other party that accommodation was necessary, to identify and make reasonable accommodation that would provide the individual with a disability with an equally effective opportunity and would not be an undue hardship on the operation of the business.

The sum of compensatory and punitive damages for each complaining party is capped based on the number of employees of the respondent:

No. of Employees	Damages
0-14	$0
15-100	$50,000
101-200	$100,000
201-500	$200,000
501 and up	$300,000

Note there are no provisions for private recovery of individual damages under either Title II (State and Local Government Services) or Title III (Public Accommodations and Commercial Facilities) of ADA, both of which become effective January 26, 1992.

The effect of the Civil Rights Act of 1991 is to restore to ADA some of the teeth it had when originally introduced. From a business perspective, ADA raises the stakes significantly. More money will be recovered in employment discrimination cases because of the adding of the damages provision. Good management and complying with ADA will be even more important. Who knows? It could lead to more companies checking more carefully to do things right. Wouldn't it be nice if the result was more voluntary, fuller compliance?

# # #

McGann Update: In the October, 1991 column, the decision of McGann v. H & H Music was discussed at length. It involves an employer, who converted from a conventional health insurance plan to being a self-insurer and cut lifetime benefits for employees from $1,000,000 to $5,000. One employee, who had AIDS and had already started filing claims, McGann, was severely adversely affected and sued. Now, the 5th Circuit Court of Appeals has upheld the employer's actions under ERISA, the Employee Retirement Income Security Act, 29 U.S.C.Sec.1001 et seq.

The Court said discrimination was illegal only if it is motivated by a desire to retaliate against an employee or to deprive the employee of an existing right. Here the Court found the Company's intent to save money for its health plan, not to retaliate against Mr. McGann.

Watch this case. This case or a case similar to it will be appealed to the United States Supreme Court. At the very least this case should trigger debate about ERISA and self-insured health insurance plans as part of the national health insurance discussion.

Most Healthy Drug Award: This award is available for claiming at my office to the Senator or Member of Congress who is smart and politically courageous enough to include coverage of prescription drugs in national health insurance legislation. To date, none of the plans introduced would cover prescription drugs. This award may be known as the Dustbuster Award at the end of the year, if as I suspect, it goes unclaimed.

Nominations Invited: Readers are invited to submit their selection of the government agency affecting persons with disabilities that they would most like to see eliminated, along with a brief statement explaining why. Have certain agencies outlived their time? Could others really be consolidated so as to avoid redundancy of function? Is smaller really better, or effective at all, these days? Readers, this is your turn to answer the question. "Hello Washington, Does anyone really care enough to do something about the budget deficit?"

# # #

CHARLES D. GOLDMAN, is a Washington, D.C., attorney specializing in solving problems affecting persons with disabilities. He works with public and private organizations and agencies, as well as individuals. The second edition of his award winning book, "Disability Rights Guide, Practical Solutions to Problems Affecting People with Disabilities," (Media Division, Lincoln, Nebraska, 1-800-366-3342, 1-800-36-MEDIA) is now available.

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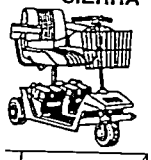

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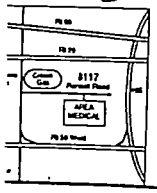

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Book guides employers through disability laws

BY JORGE KOTELANSKI
SENTINEL STAFF WRITER

To understand the anti-discrimination laws protecting disabled people in the workplace, employers must discard misconceptions about people with disabilities.

That's the message in Charles Goldman's "Disability Rights Guide," an encyclopedic book that outlines federal and state laws protecting the rights of people with disabilities.

Goldman, 47, a Rockville resident and Washington attorney, first published the guide in 1987, receiving the Book Award from the President's Committee on Employment of the Handicapped.

The second edition of the "Disability Rights Guide" will be published next month by Sulzburger Publishing of Lincoln, Neb., a division of Westport Publishers.

"I wanted to write an accessible, portable, user-friendly book that makes the point that these are laws we can live with," Goldman said of the 350-page paperback.

As a result, Goldman's book is part legal guide and part strategy book.

Its chapters range from a discussion of common misconceptions about disabled people to a chapter on employment law, which includes a section on interviewing disabled job applicants.

Throughout his book, Goldman offers blunt observations on working with people with disabilities.

One section titled "Do's and Don'ts," Goldman writes:

"Avoid the cutesy adjectives when referring to a particular person with a disability. Words such as 'brave, courageous or inspirational' tend to foster the stereotypical myths that need to be dispelled."

Among the practical suggestions in a chapter on employment, Goldman includes a list of job interview questions that are considered appropriate, as well as those that are discriminatory.

For example, it would be appropriate for an employer to ask a disabled person if he has the ability to meet job-related deadlines.

But an employer could be sued for discrimination if he asked a question unrelated to ability to do a job, such as: "Would you need special or expensive accommodations to do the job for which you have applied."

In addition to these specific examples, Goldman explains the major federal statutes on disabled people in the workplace and continues by telling employers how to analyze their own state and local laws.

But the book isn't limited to employment issues. Goldman also discusses laws protecting disabled people in such areas as housing, education and transportation.

"I jokingly tell businessmen to buy my book for $14.95, instead of spending much more to call their lawyer for an explanation of anti-discrimination laws," Goldman said.

For employers, Goldman's updated book includes a detailed section on the Americans with Disabilities Act (ADA), comprehensive legislation signed into law last July.

The ADA extends to people with disabilities the same civil rights protections now available on the basis of race, sex, national origin and religion.

Significantly, the ADA calls for employers of 15 people or more to provide people with disabilities "reasonable accommodation" that does not cause "undue hardship" to a business.

Reasonable accommodation could include widening a doorway for wheelchair access, rearranging office furniture or allowing flexible work schedules.

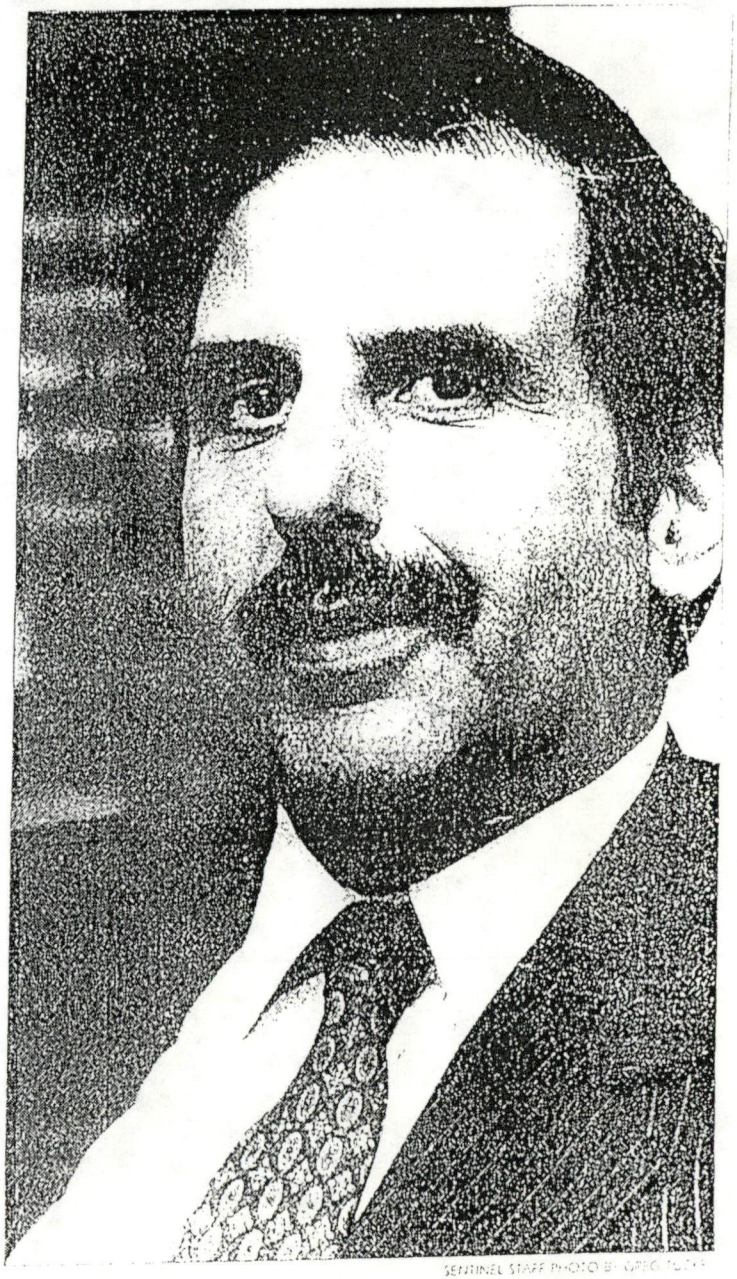
"To make laws work, you have to get people to understand that these laws affect people," Goldman said. "If not, they will just see it as something the state or government is shoving down their throats."

Goldman's interest in disability issues was sparked in the mid-1970s, when a colleague suggested he work for a newly created federal agency responsible for enforcing disability rights laws.

Goldman soon became general counsel to the U.S. Architectural Transportation Barriers Compliance Board, a post he held from 1975 to 1983.

Today, Goldman is an attorney in private practice, where he said most of his cases involved disability-rights issues related to employment and education.

"I want to show readers how to treat disabled people like people, and then show them how to meet their legal responsibilities," Goldman said.



SENTINEL STAFF PHOTO BY GREG TUCKER

Charles Goldman, author of 'Disability Rights Guide,' offers observations on working with people with disabilities.

Business Bulletin. . .

Companies gear up for the disability law, but many remain confused.

Wall Street Journal
October 3, 1991

Disability Rights Guide, second edition by Charles Goldman, JD, LLM 180 pages, 5.5" x 8.5" paper, 1991
ISBN 0-939644-77-0

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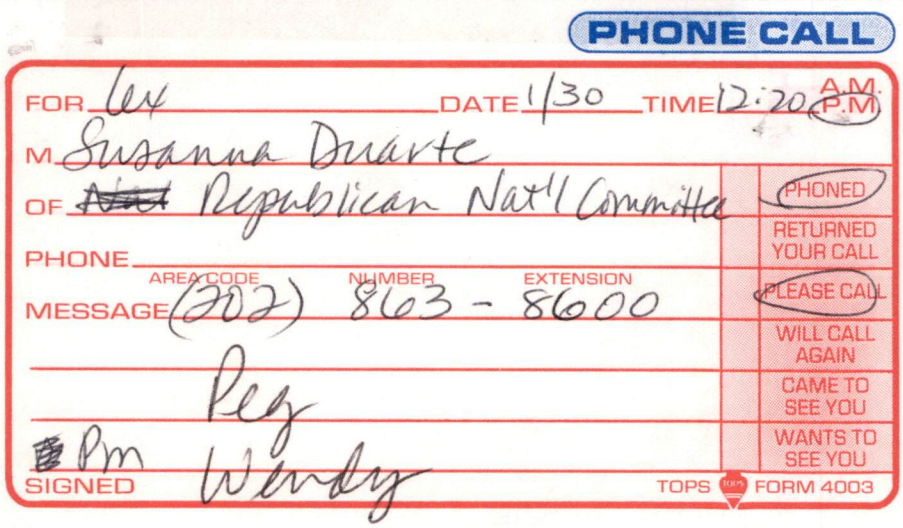

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Lex —

This is what I would decipher from my notes:

- canned orientation to ILH — written & presented — Philosophy, History, Specific projects, intro to STAFF, Baylor/TIRR relationship
- include slides, overheads, handouts, pkt in written form to be sent to TLHH Trustees

l g

Republican
National
Committee

Richard N. Bond
Chairman

March 6, 1992

Mr. Lex Frieden
Executive Director
TIRR Foundation
5100 Travis
Houston, TX 77002

Dear Mr. Frieden:

As I begin my new duties as Chairman of the Republican National Committee, I wanted to tell you how much I look forward to working with you on the Disability Advisory Council.

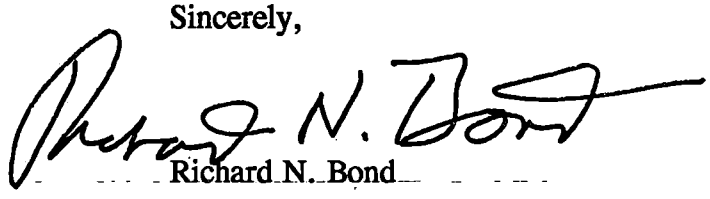
When the RNC passed its resolution creating the council last year, I knew it was seizing a great opportunity to gather more support for the President among Americans with disabilities and to help people with disabilities get more involved in the political process. Little did I know at the time that I would play a role in helping shape the work that we will do in that community. It is a role I am anxious to play.

To bring you up to date, the work to make the RNC headquarters accessible to people with disabilities will begin shortly. All the plans hae been drawn and the necessary legal approvals have been obtained. With cooperation from the weather, construction will soon begin. Also, we are working on plans to have our first meeting of the council soon. I cannot pinpoint a date right now, but we will be in touch with you to make those arrangements.

You all know how much President Bush has done for people with special needs. The ADA was historic legislation, and the 43 million people with disabilities in this country can, and should, be an important portion of the electorate in this year's elections. We have been encouraging people with disabilities to get more involved in campaigns, and, thanks to help from you and your colleagues on the council, we are being successful.

This can be a great year for the Republican Party. With your participation and help, we can make significant gains at all levels of government.

Sincerely,



Richard N. Bond

RB/sd

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Mr. Raymond C. Wolfert
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Republican
National
Committee

Clayton Yeutter
Chairman

September 30, 1991

Mr. Lex Frieden
Executive Director
TIRR Foundation
5100 Travis
Houston, TX 77002

Dear Mr. Frieden:

I am pleased to invite you to serve as a charter member of the Republican National Committee's Advisory Council on Disabilities which was created by a unanimous vote at our June meeting. The council's mission is to increase the role played by people with disabilities in our party.

The 43 million Americans with disabilities finally have had their full rights recognized through the Americans with Disabilities Act, and we must continue working to best represent their interests and needs within the Republican Party.

It is important that the party receive your counsel as we head into the 1992 elections. Your experience can help us improve our programs and policies. Our goal is to increase the number of Republican representatives in the Congress, state legislatures and other elected offices, and have them be empathetic with people who have disabilities, and committed to providing economic opportunities to that segment of our society. We also need your help in recruiting more persons with disabilities to run for office. Together, we can achieve these goals.

I hope you will accept appointment to the Advisory Council. Please contact Maggie Rogers, the RNC's Director of Political Coalitions, and let her know your response. Ms. Rogers can be reached at (202) 863-8600. I would appreciate your reply by November 1 so that we can begin to plan our first meeting.

Sincerely,

Clayton Yeutter

CY/mr

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Republican
National
Committee

Clayton Yeutter
Chairman

December 17, 1991

Mr. Lex Frieden
Executive Director
TIRR Foundation
5100 Travis
Houston, TX 77002

Dear Mr. Frieden:

Thank you for accepting appointment to the RNC's Disability Advisory Council.

I want to start the new year working closely with the Council in developing programs and policies that will broaden our support among Americans with disabilities. President Bush's championing of the Americans with Disabilities Act has gone a long way toward putting persons with disabilities on an even keel with others in this country. Now we need to expand our Republican reach into the community, and make our party more open to persons with disabilities.

We will provide you with further details of our first meeting in the near future. In the meantime, I have enclosed a list of council members.

I look forward to meeting with you soon for a free-flowing discussion of ideas.

Sincerely,

Clayton Yeutter

CY/mr

Dwight D. Eisenhower Republican Center • 310 First Street Southeast • Washington, D.C. 20003 • (202) 863-8700
FAX: (202) 863-8820

Lee FYI

December 24, 1991

TO FRED MALEK

Dear Fred:

A suggestion as you enter the President's Reelection Campaign. There is an outstanding disability/accommodation expert in Houston, Texas:

Lex Frieden, head of the
Texas Institute for Rehabilitation and Research
1333 Moursund
Houston, Texas 77030
(713) 797-5283

The President's commitment to the 43 million Americans with disabilities would bring a strong constituency to his reelection program. By having the Convention fully accessible physically, real time interpreting for all activities, along with "closed captions" for network television broadcasting would illustrate the President's continuing endorsement and commitment.

Lex is the person that can make these progressive accommodations and communications happen. He is close the Mosbacher Family and Houston's Mayor.

Also, Lex sits on the Executive Committee of the President's Committee.

Wilson Harkrade

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