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National Rehabilitation Association [1975-1977] [1]

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Golden Anniversary of the

NATIONAL REHABILITATION ASSOCIATION



1925·1975

the essence of living

The purpose and work of the National Rehabilitation Association concern the very essence of living.

At the core of every human being, there exists an irrevocable desire and will to find truth and to live in pursuance of that truth. To the degree that we uncover the reason and orderliness of the universe, to the degree that we find meaning for our own life in relation to this reason and orderliness, and to the degree that we manifest this higher purpose of our life through thought, study, self-discipline, selflessness, and action, we achieve happiness and realize success.

Only with the help of, and through, other people do we find and actuate our purpose. Mankind is, by nature, interdependent. There is an overriding singleness to the community of man. Ultimately, the progress of humanity must be measured in terms of accumulated knowledge and understanding.

Rehabilitation deals directly with these basics of existence. It affirms the central goodness and desire of man; it is born of an unshakable faith in people. It acknowledges the divine law that every life has its purpose and its potential contribution to the whole of humankind. It supports the theorem of interdependence through concern and practical help for people.

Rehabilitation, in its broadest sense, applies to every life. No living person is exempt from the need for assistance from others. It is in association with other people that we realize our possibilities, that we dredge out depth of character, and that we achieve our own world of triumphance -- an estate of life to which every person is a rightful beneficiary.

What more important work can there be than that which we do in the field of rehabilitation? It is at the heart of life. The National Rehabilitation Association is to be commended on its prodigious fifty years of dedication to this cause. We now face the great challenge and responsibility of applying our own accumulated knowledge and understanding to the development and successful materialization of new, far-reaching goals to meet our constant objective of helping people live more productive and purposeful lives.

Diane S. Roupe

Diane S. Roupe
Executive Director
National Rehabilitation Association

Golden Anniversary Publication Reflecting 50 Years of Progress in Rehabilitation



Published through the cooperative efforts of
The Ohio Rehabilitation Association and
The Kansas Rehabilitation Association, Topeka Chapter
Leonard W. Lavis & Diane R. Lavis, Editors & Publishers
Staff Consultant: John Fargher

Lowell Green of Oklahoma, NRA President, 1974-75

A Momento

This Golden Anniversary Booklet is but a momento of Fifty Golden Years of Service to People by the National Rehabilitation Association (1925-1975). Its significance lies not in the few brief pages of recollections but rather in the Five Decades of Dynamic Progress to which they give witness:

to our founding fathers we offer our heartfelt thanks!

to those who gave of themselves so fully in leadership roles so that others might live a fuller and richer life we express our deepest appreciation.

to the membership - the honor roll of which now spans a half-century - know well that your participation has contributed to a better world.

This Golden Anniversary Booklet which offers tribute to the past is hereby dedicated to the many tasks and great challenges which lie always and forever just a bit beyond.

LEONARD W. and DIANE R. LAVIS

Editors and Publishers

National
REHABILITATION
News

Published by the National Rehabilitation Association, Inc.
A society devoted to the welfare of all types of physically handicapped persons

VOL I. DES MOINES. IOWA. JANUARY, 1935 NO. 1

1925~35

The Need & The Response

The *Seal* of NRA

From the dust of the earth, God created man in His own image and breathed into his nostrils the breath of life. But somewhere along man's earthly journey, something happened to mar the physical image while leaving the soul as God had made it. Life since then has been a struggle of man's perfection (ideals, character, mental attainment, love) to overcome the handicap of man's imperfection (disease, accident, worldliness, lust).

Our seal tells this story in vivid fashion: God, the potter, holds in his hand man, the vessel; and out from the imperfect urn grows the lotus bud, symbol of the highest in ideals, reaching for the sun, whose rays, representing all phases of help extended by one's fellow men, flood the circle in a blaze of complete unity.

To **Albert G. Koren,** deceased, we owe our gratitude for this symbol of rehabilitation. In a body wracked with pain from a tubercular spine, lived Al's mind and soul that had risen above his physical imperfection; and from his hand came this significant emblem. Al was born in Ohio on July 8, 1911. He became disabled in 1927, and in 1932 he was rehabilitated in neon sign work by Marlow Perrin's office. In 1934, Al submitted an entry in the contest for a seal sponsored by NRA under the chairmanship of Fred Elton, and his design was chosen as the winner.

In 1941, he moved to Jacksonville, Florida, where he held a responsible position with the Quality Neon Sign Company until his back condition became cancerous. He died in November, 1952, after the very best medical treatment that could be rendered had failed to cure him.

"By their works ye shall know them." Would that every man could leave a monument to his life as meaningful as the Seal of NRA!

—R. C. THOMPSON

REFLECTIONS...

July 7, 1975

Dear Editor Lavis:

I am John J. Lee, Ph.D., Distinguished Professor Emeritus, Wayne State University, Detroit, Michigan.

I was State Director of Civilian Vocational Rehabilitation in Michigan from November 1928 to September 1936, and participated very actively in the affairs of the National Association during that entire time.

The Federal Rehabilitation Act, U.S. 236, was signed by President Wilson June 8, 1920. It was a special authorization act to parallel the Veteran's Rehabilitation Act - to aid in rehabilitating civilians who became disabled while working in the war industries of World War I. The "authorizations" from 1920 to 1935 were for three year periods. Federal appropriations were for $1,000,000 per annum. Federal allotments to the states were in proportion to population on the condition of equal state matching Federal funds.

I participated in the Congressional hearings in 1929, 1932, and 1935. In each we requested an increase (to $2 1/2 million) appropriation. Each time the Bureau of the Budget held the Federal appropriation to the original $1 million. From 1931 till 1935 I was Chairman of the Legislative Committee so in cooperation with the Chairman of the Education and Appropriations Committees of the House and the Senate I arranged the hearings.

In 1934 - 35, under advisement of John Kratz, Federal Chief, and with assistance from Mde. Frances Perkins, Secretary of Labor, the Legislative Committee requested that instead of extending the "authorization" for a limited (3) additional years, that Rehabilitation be included in the Social Security Act which carried a "continuing" authorization. I regresented N.R.A. in that hearing before the Ways and Means Committee. Mde. Frances Perkins took our request to President Roosevelt and he approved it.

The members of the Legislative Committee back from 1931 to 1935 included: Col. Robert Lee Bynum, State Director from Tennessee; Robert C. Thompson, State Director from Maryland; Mr. Mark Walters, State Director from Pennyslvania; Mr. Homer Nichols, State Director from Kentucky and Mr. Joe Brown, State Director from Texas and myself. Col. Bynum was Chairman of the 1929 Hearings. Mark Walters succeeded me as Chairman when I became Vice-President of N.R.A. later in 1935.

During those poverty stricken days N.R.A. had almost no funds to pay for travel for members of the committee. From January to June in 1932 and again in 1935, I was in Washington about one third of the time promoting N.R.A's. Legislative program. R.C. Thompson and Mark Walters came from states close to the District of Columbia. Homer Nichols and I were fortunate in having State Boards which were willing to underwrite a part of our travel expenses.

I was elected Vice President of N.R.A. in 1935 and President in 1936; but I could only serve a part of that (1936) year. In September I was appointed General Adviser and professor of Special Education to develop the Department of Special Education and Vocational Rehabilitation at Wayne State University. Mark Walters, who was Vice President, completed my Presidential term.

My Years with N.R.A. were great years! I met and worked with the finest people I had ever known. They gave me the grasp of true nobility and devotion to their fellowmen. Rich years, those were, indeed.

Respectfully submitted,

John J. Lee

Conference highlights

The Cleveland Conference

September 29-October 2, 1925
Hotel Cleveland

It was at the business session of this conference that the constitution of the National Civilian Rehabilitation Conference, the predecessor of our present Association, was adopted. The necessity of a private organization of rehabilitation workers to express themselves independently of the federal agency had become apparent. It was in no sense a revolt against the official supervision of the federal agency. Rather, it was felt that the prestige of both federal and state services could be enhanced by the possibilities of an organization representing workers and interested individuals cooperating with the federal authorities.

It was at the time of this meeting that fundamental concepts of rehabilitation philosophy and procedure were discussed seriously in a committee meeting. The principles agreed upon then do not depart materially from those that would be accepted in a similar reconsideration at the present time.

The conference and the organization perfected there will always be remembered by those who were acquainted with the inside details as the actual birthplace of independent organization of the rehabilitation movement. It had been preceded by more than a year of work and planning by a small group. It was fitting indeed that Bill Faulkes, who had given so much of his time and energy and determination to the new movement, was elected president.

The Milwaukee Conference

September 26-28, 1928, Hotel Schroeder
By Marlow B. Perrin

Jesse R. Jewell, of Nebraska, took the occasion of the annual meeting for his honeymoon. What it takes to do this, Jesse has. In proper recognition of the event, some of the rehabilitation workers under the capable leadership of Ruth Montgomery of Michigan, and with the cooperation of the hotel management, properly decorated the bridal suite with wild flowers gathered from the field. Jesse related that the thistle under his sheet added nothing to his nightly comfort. With the final clicking of Jesse's movie camera, the convention was brought to a happy ending with the election of officers for the ensuing year.

The First Chicago Conference

October 9-12, 1932, Hotel Sherman
By Willis W. Grant
Pinch Hitting Again

This time the National Rehabilitation Association was in full swing. It met in cooperation with the federal called conference, the two programs interchanging. The hospitality was genuine. Russell Clark, Herb Battles and the Illinois staff did themselves proud. Mr. Armitage with characteristic enterprise had provided for many commercial exhibits and the state exhibits were unusually fine. There were a number of entertainment features.

The Second Chicago Conference

October 8-13, 1933, Hotel Sherman
By Oscar M. Sullivan

For its dominant note, the 1933 convention had the up-building of a strong association with as large a membership and as many affiliations and alliances as could be secured. To understand the character of the convention and the purpose behind the efforts that lead up to it, one must recall conditions as they existed in 1933.

The executive order under the Economy Act made a reduction in the rehabilitation appropriation and had left the future of the Federal service highly uncertain. The National Recovery Act had been passed and some of the regulations adopted under it were apparently putting obstacles in the way of the crippled. In view of all these circumstances, the aim of the officers and board was to put the association in a position to wage a battle for the future of rehabilitation, if need be, and to gather to itself every possible element of strength.

That the association might become a more responsible body for the handling of money and for its public relationships in general, it was recommended by the board that it be incorporated. The membership readily agreed to this and carried through all the steps for incorporation. Provision was made for two officers who should represent other elements than the official workers. The formal program for the sessions laid stress on the many inter-relations of rehabilitation work and the many forces in the community that had an interest in it and should take a deeper interest. Luncheons covering various special problems were held. The Physical Restoration Luncheon, at which Dr. Earl R. Carlson and Dr. Henry H. Kessler spoke, was considered by many to be the high point of the convention. The numerous exhibits were also an important feature.

One reason for selecting Chicago as the convention city this year was the fact that the Century of Progress Exposition was being held. This gave a double value to attendance and helped to increase the enjoyment of the convention.

The Washington Conference

October 13-16, 1935, Wardman Park Hotel

Last year's conference was serious and professional throughout. One outstanding feature was the interested attendance of officials from allied departments and national organizations. Quite evidently, they agreed to the importance of our problems and their desire to cooperate was genuine. There is no need to review the discussions. We hope you have not lost your copy of the November, 1935, issue of the NATIONAL REHABILITATION NEWS.

NOSTALGIA...

"Looking back over the 42 years since I was employed as a 'Rehabilitation Agent' for the State of Oregon and was involved in the establishment of the Oregon Chapter of N.R.A. in 1933, I become most nostalgic. I recall quite vividly the annual concern for the fate of our state agency as it was subject to the decision of the Congress as to whether it would be continued from one year to the next."

"As the years rolled by there were always the industrially injured who were given prior consideration because funds were available to match the federal grant. Then there were the years when the ex-tuberculosis patient and the victim of infantile paralysis made up special caseloads in most state agencies of vocational rehabilitation. These were the years that such venerable men as W.F. Faulkes, R.C. Thompson and Mark Walter, to name but a few, were putting vocational rehabilitation on the map as a federal-state program, but were also putting down a firm foundation for our National Rehabilitation Association. I regard it a great privilege to have known and worked with these pioneers of this movement." Charles F. Feike
President of N.R.A. 1960

CONFERENCE DATES AND SITES

Sept. 29-Oct. 2, 1925	Hotel Cleveland	Cleveland, Ohio
March 28-31, 1927	Hotel Peabody	Memphis, Tennessee
September 26-28, 1928	Hotel Schroeder	Milwaukee, Wisconsin
October 6-9, 1930	Athletic Club	Kansas City, Missouri
October 9-12, 1932	Hotel Sherman	Chicago, Illinois
October 8-13, 1933	Hotel Sherman	Chicago, Illinois
October 14-17, 1934	Brown Hotel	Louisville, Kentucky

PRESIDENTS OF NATIONAL REHABILITATION ASSOCIATION

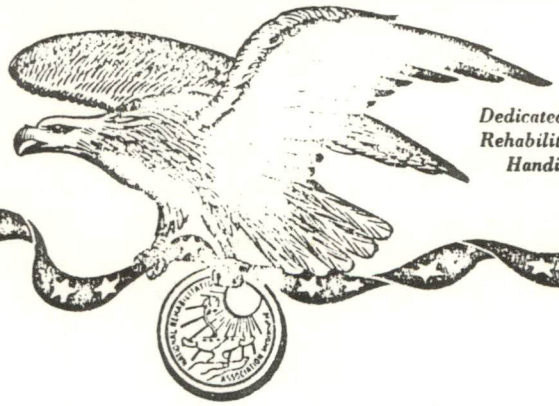
W. F. Faulkes	Wisconsin	10/1/25 to 3/31/27
M. B. Perrin	Ohio	3/31/27 to 9/28/28
Percy Angove	Michigan	9/28/28 to 12/13/28
H. L. Stanton	N. Carolina	12/13/28 to 10/9/30
A. H. Abbott	Oklahoma	10/9/30 to 10/10/32
O. M. Sullivan	Minnesota	10/10/32 to 10/17/34
H. P. Hicker	California	10/17/34 to 10/12/35
John J. Lee	Michigan	10/15/35 to 5/5/36

National Rehabilitation News

Vol. VIII | Roanoke, Virginia, January, 1942 | No. 1

Published by the National Rehabilitation Association, Inc.

Dedicated to the Vocational Rehabilitation of Physically Handicapped Persons



1925-45

WAR

YEARS

EDITORIAL

Vocational Rehabilitation Before The War and Now

BY

WALTER C. CHAPMAN

A few of us were in Washington on December 6, 1941. We were there to promote legislation that would benefit the physically handicapped of this nation. Not many people were interested in vocational rehabilitation then, because they did not know the possibilities of the handicapped. They did not know that on the very next day, December 7, 1941, America would be plunged into a war, the like of which mankind has never seen before, and we pray to God may never see again.

All of us have now seen what the physically handicapped man and woman can do in war industry, and we now know that he or she can do just as well in peace-time industry. In other words, vocational rehabilitation has won its spurs.

Everyone is now talking and thinking about rehabilitation. We are undergoing a time when there is a great need for the various federal, state, and local agencies in this field to be co-ordinated. There is very apt to be great duplication of effort and great confusion on the part of the handicapped unless all of us know just what the other agency is doing, just who they are interested in rehabilitating, and how far they may go. Almost all these agencies are using public funds, and the taxpayer is entitled to know where the money goes and just exactly for what purpose.

Our Association is, of course, composed through its voluntary membership of workers from every component group; such as, Federal Security Agency, Veterans Administration, state workers in the civilian program, orthopedic surgeons, army and navy officers, and in fact, all of the different groups who are conducting rehabilitation programs. Our Association has, therefore, deemed it most essential that a national or even an international conference be held in the early fall, where we may come together and find out what the other man is doing. This is especially important this fall since P. L. 113 and the new Veteran Vocational Rehabilitation Law are now in full swing, and all of us need to know how this new legislation is meeting the demand.

Our Congressmen are greatly interested in this almost overwhelming problem of the physically handicapped, and they will join with us in ascertaining how the present statutes are working out.

So this issue of the NEWS is an invitation to all persons in this great field to send us suggestions for this very important war and peace conference, which will be held during the early part of October (the exact dates will be announced later).

Conversion from war employment to peace-time employment for the able-bodied is going to be a gigantic problem, but for the handicapped it will be unsolvable unless we lay plans at once and unless we all work toward the same end. It is not a problem that is solved through sympathy and charity, but one that must be met realistically and with crystal clear vision.

This conference will follow up the one sponsored by the Association in Washington in November of 1941 on the employment of the disabled. It was after that highly important meeting that war industries began employing the physically handicapped in large numbers. There, then, is need to take stock of our past and present, and then charter a future course, and we must all be on the same track.

SIGN of the TIMES

The Speaker's Rooms
House of Representatives U.S.
Washington, D.C.

Jasper, Alabama,
September 25, 1937.

Oct. '37

Mr. Willis W. Grant, Editor,
National Rehabilitation News,
2801 Hickman Road,
Des Moines, Iowa.

My dear Sir:

Now that I have an opportunity since the adjournment of Congress to meditate somewhat upon matters not strictly pertaining to Congressional legislation, I thought that it might be appropriate for me to express to you and the entire National Rehabilitation Association my very deep and abiding interest in the measures taken to further and make successful the operation of Vocational Rehabilitation under the terms of the Act of which I was the originator and author in Congress.

I find very deep satisfaction in the great work that has been done under the provisions of that law. I feel that for the amount of money spent by the Federal Government, the returns to society have been of far greater value than originally anticipated. I treasure my connection with your Association as Vice President, and I pray that the greatest success may be upon the entire program.

With best wishes, I am

Yours very sincerely,
(Signed) W. B. Bankhead

Rehabilitation Statistics

By ROBERT E. THOMAS
Special Agent, Vocational Rehabilitation Division, U. S. Office of Education

Since the Federal Office has not been permitted (because of the paper saving campaign) to publish its Digest of Annual Reports of State Boards, the NEWS has been provided with some data that ordinarily appears in that publication.

According to preliminary estimate, total expenditures during 1941-42 were $5,250,000, an increase of 11 per cent over the preceding year. The average cost per rehabilitated case was approximately $241.

Rehabilitated closures increased 48 per cent over 1941, or 81 per cent over 1940. Nonrehabilitated closures increased only slightly—from 2,485 to 2,743. The total case load increased by 22 per cent, from 50,422 to 61,525. Practically all this increase was in preservice cases, from 18,761 to 29,905.

The professional personnel employed by the States on June 30, 1942 totalled 398, compared with 361 on the same date a year earlier.

LITTLE BITS of the DECADE

"Employ-the-Physically-Handicapped" Week Proposed for Nation

July '42

On May 12, Congressman Harry R. Sheppard of California included in the Congressional Record an article by Mr. Paul A. Strachan, in which Mr. Strachan proposed that a week be set aside each year as National Employ the Physically Handicapped Week.

"It is good to give the unfortunate a living, it is still better to raise them to a life worth living. It is not so much the infirmity that causes unhappiness as the grief of useless dependent existence."— *Helen Keller.*

"The Rehabilitation Counsellor"

He listens thoughtfully and with discernment . . . without blaming, without judging . . . understands much of human behavior, the forces moving within folks . . . knows their family patterns, their "folk ways" . . . he believes in the supreme value of human beings, their improvability . . . their ultimate courage to face life as it is . . . he cares for people's happiness, their personal satisfactions . . . but his chief concern is their general social usefulness.

[Author unknown; clipping contributed by Henry Redkey, Rehabilitation Counsellor, Dept. Education, State of Florida.]

Aug. '40

Are **you** riding thru on the other fellow's back?



Some pay their dues when due

Some when overdue

Some never do

Sept. '36

How do you do?

LIFE MEMBERS

National Rehabilitation Association, Inc.

1937

Mr. A. H. Abbott, Oklahoma City, Okla.
Dr. Fred Albee, New York City, N. Y.
Mr. R. L. Bynum, Nashville, Tenn.
Miss Tracy Copp, Washington, D. C.
Mr. Henry Esberg, New York City, N. Y.
Mrs. Alexander H. Kerr, Los Angeles, Calif.
Mr. John A. Kratz, Washington, D. C.
Mr. Marlow B. Perrin, Columbus, Ohio.

Feb. '37

June '40

REPORT OF AUDITING COMMITTEE

National Rehabilitation Association

Detroit, Michigan
May 13, 1940

We your Auditing Committee, have checked the receipts and expenditures of the Association from the date of the last audit, September 10, 1939, through May 6, 1940, and find the records to show:

Balance on hand September 10, 1939	$2,208.36
Receipts from September 10, 1939, *through May* 6, 1940	3,412.28
	$5,620.64
Expenditures from September 10, 1939, *through May* 6, 1940	2,175.04
BALANCE ON HAND MAY 6, 1940	$3,445.60

SPRING CONFERENCES

•

Places and dates of conferences for rehabilitation workers:

Eastern Region—
Philadelphia, Pa., May 5-10
Central Region—
Chicago, Ill., May 11-16
Western Region—
Omaha, Neb., May 19-24
Southern Region—
Birmingham Ala., May 26-31

The purposes of each of these conferences are:

1. **Training of case workers in technical phases of case work.**
2. **Development of more effective methods of case work management.**
3. **Discussion of plans for meeting the increased needs of rehabilitation growing out of the defense program.**

Each of these meetings will be a technical training conference with sessions for both administrative and case work personnel. The following is a list of topics which will be taken up at the several sessions:

Management of Case Load Supervision of Case Work Procedures.
Techniques of Placement.
Diagnosis and Rehabilitation of the Tuberculous.
Diagnosis and Rehabilitation of the Physically Handicapped.
Diagnosis and Rehabilitation of Cardiacs.
Diagnosis and Rehabilitation of Hearing Handicapped.
Rehabilitation Problems in the Defense Program.

All members of the Federal staff will participate in the meetings.

April '41

Stands for the Blind

This subject held unusual interest for the group because of recent legislation and the paper read by Miss Catherine T. Moriarty, superintendent Kentucky School for the Blind, was followed later by many questions. She began by saying:

"Kentucky, although hit by the depression as hard as any state in the country has, in a measure, solved the problem of unemployment for the blind. Stand concessions, which were unknown in our state prior to 1934, are now to be found in twenty counties while permission has been granted to erect them in eighteen additional counties

Dec. '36

WITH THE  EDITOR

Feb. '38

The Magazine is Financed

We are publishing this first number of the National Rehabilitation NEWS for 1938 because we have received assurances that the magazine is financed for the entire year. Few will ever realize the amount of correspondence and the endless detail of records that have been required on the part of the business manager and his assistants, the secretary-treasurer and the editors, to bring about this happy result. The cooperation of state supervisors and other rehabilitation officials has been most generous. It is impossible to give personal credit to all who have assisted in this campaign. Special mention is due to Business Manager J. H. Brown and his assistants, Ruth Montgomery, A. S. Beshore, C. M. Andrews and O. I. Paulson. They have been faithful and successful in the face of many difficulties. We are forced to the conclusion that the Association really wants a good looking, official organ, and has confidence enough in it to provide for its extended distribution.

Advertising Policies

Dec. '36

A HAPPY SOLUTION

The NEWS is the only official organ of the National Rehabilitation Association, Inc. The magazine is published by the Association and all financial transactions are with its secretary-treasurer, Homer W. Nichols, State Capitol, Frankfort, Kentucky. It has been decided to accept advertising to defray the cost of publication, under certain restrictions. To maintain absolute impartiality and to avoid the appearance of endorsing vendors of services and articles for sale to those of our members who are in position to purchase from state and federal funds, a Classified Directory will be established. The display will be uniform and confined to name and address only. The insertions will be classified by states and by the business of the vendor as, artificial appliances, business colleges, trade schools, etc.

The advertising rates will be uniform at $10.00 per year for six issues of the magazine, for each two line insertion. There will be no reduced wholesale rate. This rate is for the year 1937 and there will be no discount for late orders. Because of the expense of collecting such small amounts, each order to Secretary-Treasurer Nichols must be accompanied by cash payment.

The advantages of this form of advertising are obvious. For a very low cost the advertiser places his name for a year before the individuals who are in position to authorize the purchase of appliances and services, possibly many times throughout the year. It will be seen that there is a disadvantage in not being included in this Directory.

To advertisers of a more general nature whose appeal is to the members as individuals, such as hotels, travel, books, insurance, etc., the above restrictions do not apply. We shall be pleased to receive general advertising for quarter pages and upwards. Write to the Editor for rates.

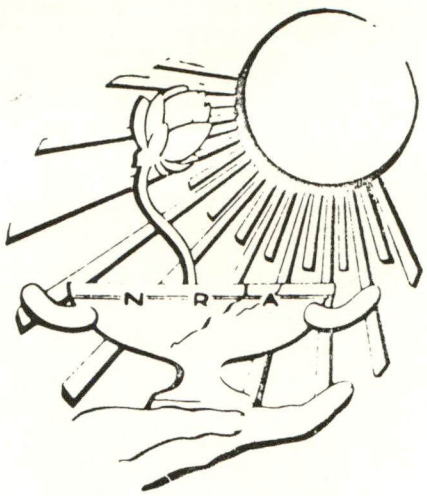
CONFERENCE DATES AND SITES

October 13-16, 1935	Wardman Park Hotel	Washington, D.C.
November 15-18, 1936	Plaza Hotel	San Antonio, Texas
November 7-9, 1937	Netherland-Plaza Hotel	Cincinnati, Ohio
November 20-23, 1938	Miami Biltmore	Miami, Florida
September 24-28, 1939		San Francisco, Cal.
May 12-16, 1940	Hotel Detroit Leland	Detroit, Michigan
May 17, 1941	Stephens Hotel	Chicago, Illinois
August 20-21, 1942	Edgewater Beach Hotel	Chicago, Illinois
November 1-4, 1944	Edgewater Beach Hotel	Chicago, Illinois

PRESIDENTS OF NATIONAL REHABILITATION ASSOCIATION

M. M. Walter	Pennsylvania	5/5/36 to 11/11/37
R. L. Bynum	Tennessee	11/11/37 to 11/23/38
Slater Bartlow	Indiana	11/23/38 to 9/25/39
Harry Bene'	Arizona	10/25/39 to 6/20/41
C. M. Andrews	Florida	6/30/41 to 11/3/44
R. C. Thompson	Maryland	11/3/44 to 5/15/46

Journal of
REHABILITATION



Widening Field for NRA

Community Organization

Surgeon and Amputee

Balancing the Time Budget

Handicapped Employees at Oak Ridge

Books and Recordings for the Blind

A NEW LOOK 1945 - 55

Official Publication of the
NATIONAL REHABILITATION ASSOCIATION

1953
NOVEMBER—DECEMBER

SIGN of the TIMES

EDITORIAL

The JOURNAL *takes pleasure in presenting, as its editorial page guest, the director of the Office of Vocational Rehabilitation, Federal Security Agency, who here expresses her warm interest in the purpose and program of this Association.*

WHENCE NRA — AND WHITHER?

Not long ago, in a single day, I had three experiences which, at the time, seemed to have little direct relationship to each other. I read the final installment of Mr. R. C. Thompson's series in the JOURNAL OF REHABILITATION, describing some of the struggles and successes of NRA and vocational rehabilitation as the program battled its way from infancy to national prominence. I met a seriously disabled young man who had conquered the effects of paralysis, learned a job, made a good living, married, and progressed to the point where he was paying more in taxes than he formerly received in disability compensation. I talked with three foreign visitors — from Finland, Turkey, and India — who had come to this country to study our rehabilitation methods and take their new knowledge back to the disabled people of their own country.

Thinking about these things later, I was struck again by the exciting story of rehabilitation in this country. In the space of half a lifetime there has been created not only a new area of technical knowledge and a new outfit of tools, but the nucleus of a whole new attitude in mankind's struggle with injury and illness. We no longer need to accept the inevitability of losing so many of our fellow human beings to the ravages of disease and crippling conditions. We are less timid in asserting that a man can be master of his fate. And most important, we have gone to work to prove these things.

Such a development does not come about by spontaneous combustion. Behind it have been the men and women who sense the ultimate importance of what they seek, who keep driving for what they believe in, who can find in the struggle enough satisfaction to fill a lifetime.

Somewhere along the way, such people seek strength in a professional organization. It has happened in a thousand fields and it has happened in vocational rehabilitation. As Mr. Thompson brought out so well, the fortunes of rehabilitation and the National Rehabilitation Association have been intertwined for a long time now. As so many forces in the world about us have changed, the NRA and rehabilitation itself have changed. From a tiny group of devoted people who knew what they sought, and got it, the NRA has grown to a national organization which embraces professional men and women of many specialties, all contributing their share in a complete vocational rehabilitation program. In the short span of five years membership has grown from 4,000 to 13,000. The structure of the Association has spread out to reach its membership on a regional, state, and community basis, with a national office to bring to rehabilitation workers everywhere the distillation of all that is best in rehabilitation today.

Oliver Wendell Holmes wrote: "Man's mind, stretched to a new idea, never goes back to its original dimensions." That is the story of human progress, of the never-ending search for new horizons. That is the story of NRA — past, present, and future.

MARY E. SWITZER

Sept. '52

TABLE I

THIRTY-THREE YEARS OF VOCATIONAL REHABILITATION IN THE UNITED STATES

State and federal expenditures—Numbers rehabilitated

Year	Number rehabilitated	Total Funds Expended	Federal Funds Expended	State & Local Funds Expended	Cost Per Rehabilitation[1]
1921	523	$ 284,684	$ 93,336	$ 191,348	$544
1922	1,898	736,268	312,463	423,805	388
1923	4,530	1,188,081	525,281	662,800	262
1924	5,654	1,242,558	551,095	691,463	220
1925	5,825	1,187,219	519,553	667,666	204
1926	5,604	1,273,572	578,941	694,631	227
1927	5,092	1,406,757	631,376	775,381	276
1928	5,012	1,541,121	653,858	887,263	307
1929	4,645	1,490,180	664,739	825,441	320
1930	4,605	1,699,710	739,373	960,337	369
1931	5,184	2,042,710	932,718	1,109,992	394
1932	5,592	2,185,876	998,489	1,187,387	391
1933	5,613	2,176,080	998,589	1,177,491	388
1934	8,062	2,079,905	915,659	1,164,246	258
1935	9,422	2,247,948	1,031,818	1,216,130	239
1936	10,338	2,602,657	1,229,692	1,372,965	252
1937	11,091	3,319,096	1,513,441	1,805,655	299
1938	9,844	3,862,163	1,790,843	2,071,320	392
1939	10,747	3,991,664	1,832,964	2,158,700	371
1940	11,890	4,107,806	1,972,274	2,135,532	345
1941	14,579	4,711,138	2,281,941	2,429,197	323
1942	21,757	5,205,143	2,556,969	2,648,174	239
1943	42,618	5,629,923	2,761,748	2,868,175	132
1944	43,997	6,371,992	4,051,551	2,320,441	145
1945	41,925	9,855,544	7,135,441	2,720,103	235
1946	36,106	13,749,488	10,002,238	3,747,250	381
1947	43,880	19,313,344	14,188,933	5,124,411	440
1948	53,131	24,568,814	17,706,843	6,861,971	462
1949	58,020	25,818,839	18,215,683	7,603,156	445
1950	59,597	29,346,824	20,340,142	9,006,682	492
1951	66,193	30,272,854	21,001,388	9,271,466	457
1952	63,632	32,689,353	22,122,437	10,566,916	519
1953	61,308	34,583,138	22,947,581	11,635,557	564

July '54

MORE RECORDS TO BE BROKEN

N. R. A. memberships in 1945-46 increased more than 500 per cent.

Renew your membership NOW, secure a few new members, and help make the increase 1,000 per cent.

It can be done!

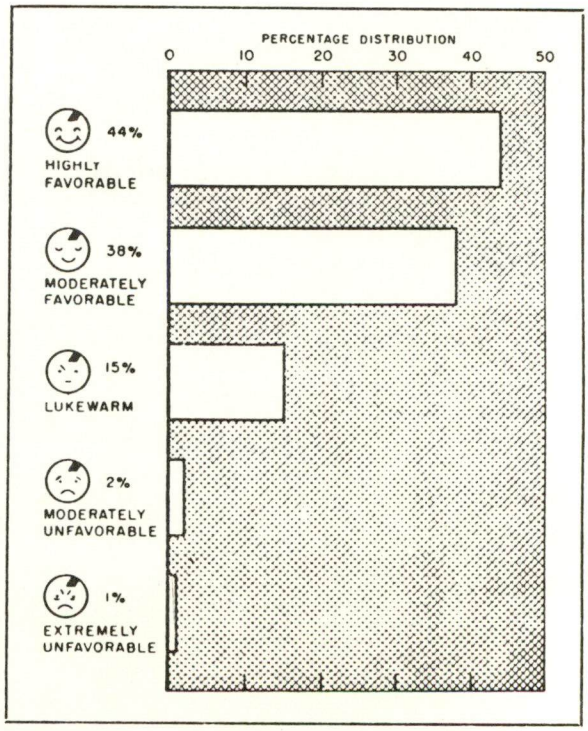
Aug. '46

little bits of the decade...

Beginning of a New Era in the N.R.A. First Annual Regional Conferences

Aug. '48

How Clients Feel About the Counselors



The Place of Rehabilitation in the Public Welfare Program

July '55

A STATEMENT OF POLICY

THE American Public Welfare Association, speaking for its membership, reaffirms that public welfare departments have an obligation to assure essential rehabilitation services for their clients, and to participate in social planning aimed at the development and improvement of community rehabilitation programs.

Rehabilitation has been defined as the application of all the appropriate sciences and disciplines required to help persons handicapped by disease, disability, or social maladjustment to achieve the maximum feasible level of personal and social well-being and usefulness. It is in this broad sense of the term, which does not limit rehabilitation to a vocational objective and return to self-support, that public welfare agencies have an increasing concern with rehabilitation services.

A major function of public welfare programs is to assist individuals and families in finding the means to achieve economic, social, and personal self-sufficiency, including raising the level of capacity for self-care. To accomplish this public welfare has an obligation for making certain that the total range of essential rehabilitation services is available to its clients. This obligation stems from public welfare's responsibility to provide needed help for the many handicapped and disabled persons seeking and receiving public welfare services and to reduce, whenever possible, the number of persons dependent upon tax funds by helping such persons to become self-supporting. . .

Oct. '49

Rehabilitation of the Disabled

HARRY S. TRUMAN
President of the United States of America

With the attention of the Nation rightly focused on the welfare of men and women returning from service in the armed forces and the emphasis placed on benefits provided for them through Congressional action, we must not let our interest flag in discharging our obligations to the increasing thousands among our civilian population who through accident, disease, or congenital conditions are unable to hold a place in the ranks of the American working force. Even in the midst of war their condition calls to us for renewed effort to bring about their restoration that they, too, may maintain their self-respect through self-supporting work.

On June 2, 1945, our Nation-wide program for the vocational rehabilitation of such disabled men and women had been in operation a quarter of a century. Less than two years ago, the Congress expanded this program by amending the Vocational Rehabilitation Act of 1920. The new law—the Barden-LaFollette Act, passed in 1943—makes it possible for the Federal and State Governments, working as a team, to bring to the mentally disabled and the blind and all other groups of the disabled, the many services necessary to make them employable, including physical restoration, vocational training and placement in suitable employment.

Over the past twenty-five years it has been demonstrated that this program for the restoration of disabled men and women is paying dividends, not only in humanitarian terms but in dollars and cents. Thousands of men and women annually apply to the rehabilitation service for help. Because of disabilities they are able to contribute little to the national income. Many of them are forced to accept public aid. Refitted for work, they begin to pay their own way. No longer are they tax consumers; they are taxpayers.

That we may not fail to discharge our obligation to help every man and woman who needs vocational rehabilitation services in order to become self-supporting, it appears appropriate at this time that I should urge the able-bodied citizenry of the United States to unite in a concerted effort to bring about wider knowledge and use of the services for physical and mental restoration of the handicapped provided under the Barden-LaFollette Act, which applies to all civilian disabled . . . to the end that handicapped men and women throughout our Nation may be located and advised of the benefits to which they may be entitled.

Taken from the President's Proclamation declaring the week of June 2, 1945, as National Rehabilitation Week.

HANDICAPPED COLLEGES

The foregoing article and the one which precedes it represent the JOURNAL's continuing concern with the problems which engaged the Mid-century White House Conference on Children and Youth. In what concrete and practical ways, we of the NRA are moved to inquire, does a college express its interest in the welfare of handicapped students? And where are the institutions that have not only the spirit of helpfulness but the appropriate facilities?

This latter point is important; for colleges, too, are handicapped—many of them—by physical disabilities. Outmoded, overcrowded buildings are all too common, with corridors narrow, stairways long and steep, elevators few, and provision for rest and refreshment insufficient. Moreover, elaborate health and counseling programs cost more than many a college can afford. Just where is a student to turn who is a permanent member of the brace-and-crutch brigade, or of the take-it-easy outfit?

This is not a rhetorical question, but a bona fide request for information which it is hoped NRA folk will supply. Right now, for example, there lies on the editor's desk a letter from a young woman, seriously crippled by polio, who plans to study for a Master's degree in student counseling and is "shopping around." The JOURNAL will take pleasure in sharing, by publication or correspondence, any helpful suggestions which are sent in.

There must be many, surely, who have met such a problem and solved it to their satisfaction. Here is their chance to be of real service.

June '51

Dec. '49

15

The Office of Vocational Rehabilitation has set for its program the following

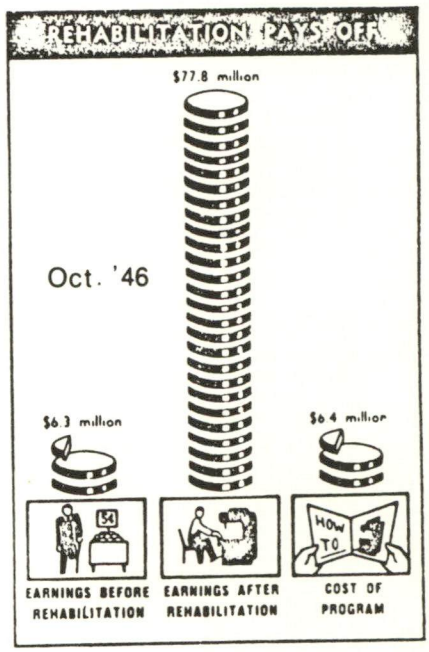
GOALS

For 1949 . . . 65,000 disabled individuals successfully rehabilitated

For 1950 . . . 75,000 such individuals

Says the Director: "We should keep our eyes on the ten-year goal of 250,000 rehabilitants and should strive to exceed the intermediate goals. Publicize your program, not only by showing state statistics but by writing human interest stories of the average rehabilitant. And remember, always: For the promotion of good public relations there is nothing better than a job well done."

Feb. '49



LIFE MEMBERS

Each month the list grows longer. Since last publication the following persons have been added to the life membership list:

Dr. T. H. Blake	Jackson, Mississippi
J. J. Brown	Austin, Texas
Dr. D. L. Burns	Valdosta, Georgia
Dr. J. K. Burns	Gainesville, Georgia
Dr. James L. Campbell	Valdosta, Georgia
Dr. Arthur W. DeLoach	Waycross, Georgia
Dr. T. S. Eddleman	Jackson, Mississippi
Dr. J. Phinizy Hitchcock	Augusta, Georgia
Dr. J. Harvey Johnston, Jr.	Jackson, Miss.
Dr. A. G. Little, Jr.	Valdosta, Georgia
J. P. Lucas	Atlanta, Georgia
Dr. V. B. Philpot	Holly Springs, Mississippi
Dr. Leo Smith	Waycross, Georgia
Dr. Sam M. Talmadge	Athens, Georgia
Dr. D. B. Terry	Homerville, Georgia
Dr. Russell Thomas	Americus, Georgia
Dr. George E. Twente	Jackson, Mississippi
Dr. Peter B. Wright	Augusta, Georgia

Mr. Brown's life membership is the gift of his fellow workers in Region VIII. Presentation was made at the banquet session of the San Antonio conference by Jack Deviney.

I Remember It Well...

BY: VOYLE C. SCURLOCK, President NRA 1947

My term of office was 1946-47, and we met at Hotel Morrison in Chicago in October 1947. I was the first president-elect in accordance with an amendment to the constitution adopted in 1945, and the last president to serve prior to establishment of the National Office in Washington.

Major emphasis was on membership and long-range planning, and whatever was accomplished was due in large measure to close cooperation and joint planning of Dr. R.C. Thompson's and my own. Prior to 1945, membership in NRA was restricted to persons employed in the state-federal program. This meant a total membership of less than 1,000, and income so limited as to make it next to impossible to carry out any kind of national effort.

During my own administration, Dr. L.B. Harmon of Utah served as membership chairman, and growth of membership was phenomenal. General theme of administration was better planning and development of resources, including leadership potential.

The banquet speaker was Dr. John Lee of Detroit. The first national NRA award was made at the banquet to Howard Rush, M.D., of New York University. The membership and planning efforts resulted in a balance of funds at the close of the administration to warrant employment of a full-time executive director.

BY: CORBETT REEDY, President NRA 1953

As I reflect on that period 22 years later the thing that stands out most vividly was the solidarity of purpose and effort that existed among rehabilitation people. A vision had emerged of the real potential of a national rehabilitation effort to improve the lives of millions of heretofore neglected handicapped persons in our population. A commitment was made for joint effort - public and voluntary - for the fastest possible expansion of the rehabilitation system in the country. As was forever NRA would play a key leadership role in this cause.

Highlights of the conference program:

1. A banquet address by Mrs. Oveta Culp Hobby, first Secretary of the Department of H.E.W. - a charming, impressive individual who delivered a most inspirational message about "Rehabilitation Goals and their Meaning to the Handicapped."
2. Showing of the film "The Rehabilitation Story" produced in Virginia on locale at the Woodrow Wilson Rehabilitation Center. This film later was to take high honors in international competition at the International Film Festival at Cannes, France.

Highlights of the year:

1. The organization of intensive legislative activity in which NRA played a leading role which became the 1954 Amendments to the Federal Vocational Rehabilitation Act, one of the most significant legislative developments in VR history. Enacted were provisions for liberalized Federal fundings, research and training grants and provision for rehab facilities grants.
2. First proposals considered by Board of Directors and by convention delegates for organizing divisions within NRA.
3. The adoption of a long-term site location plan for NRA Convention city selection which would provide a rotation between geographic areas.

BY: HOWARD L. BENSHOOF, President NRA 1954

Our conference theme was "Rehabilitation at the Threshold." We would consider 1954 to be a springboard for a truly new day in the rehabilitation of handicapped people. Our conference battle cry was "Baltimore in '54" and we had a huge turnout -- or so it seemed to a then young president. Today if I would estimate the number present, I'm sure that I would exaggerate. As I recall, our National membership was about 16,000 with over 1,000 at Baltimore. Besides being one of the largest conferences ever held to that date, it was the first to:

1. Provide a "package of entertainment" for ladies accompanying delegates.
2. Provide a Daily Bulletin delivered early each morning to each conference registrant outlining the highlights of the day ahead and a series of live television interviews.
3. Present a new program of National Awards and National Citations, including the Faulkes Award to Dr. Donald Covault and the President's Award to U.S. Senator, Charles E. Potter. National Citations went to Vice-Admiral Ross T. McIntire of the President's Committee (formerly President Roosevelt's physician); Homer Stanton, R.C. Thompson, and E.B. Whitten.
4. Conduct a NRA Conference without the presence of E.B. Whitten (since 1948) who was rushed to the hospital as the Conference opened. Have the services of Al Puth who had become employed during the 1954 year.
5. Receive the Distinquished Service Certificate bestowed upon NRA by the President's Committee Chairman, General Maas.

The 1953-54 years were glorious in that major new amendments to the federal Vocational Rehabilitation Act were passed (P.L. 565 of the 83rd Congress) as well as P.L. 482 which provided, among other things for federal funding of rehabilitation facilities through the state-federal hospital construction program. We had experienced a tremendously successful national membership campaign under the leadership of Les J. Waller of Alabama and our campaign slogan was appropriately "le's waller in memberships!"

CONFERENCE DATES AND SITES

May 15, 1946		Chicago, Illinois
October 2-5, 1947	Hotel Morrison	Chicago, Illinois
December 6-10 1948	Hotel Lorraine	Madison, Wisconsin
November 6-10, 1949	Gunter Hotel	San Antonio, Texas
October 23, 1950	Hotel Statler	New York City
October 21-25, 1951	Ambassador Hotel	Los Angeles, Cal.
October 19-23, 1952	Seelbach Hotel	Louisville, Ky.
October 25-28, 1953	Hotel Delano	Miami Beach, Florida
October 24-26, 1954	Hotel Baltimore	Baltimore, Maryland
November 16-18, 1955	Jefferson Hotel	St. Louis, Missouri

PRESIDENTS OF NATIONAL REHABILITATION ASSOCIATION

V. C. Scurlock	Oklahoma	5/15/46 to 10/2/47
H. E. Correvont	Michigan	10/2/47 to 12/8/48
P. S. Barrett	Georgia	12/8/48 to 11/8/49
L. B. Harmon	Utah	11/8/49 to 10/26/50
J. J. Brown	Texas	10/26/50 to 10/23/51
Joy Talley	Missouri	10/23/51 to 10/24/52
Corbett Reedy	Virginia	10/24/52 to 10/29/53
Howard Beenshoof	Iowa	10/29/53 to 10/28/54
J. Hank Smith	Tennessee	10/28/54 to 11/18/55

JANUARY - FEBRUARY • 1963

JOURNAL OF

REHABILITATION



"thrilling years"

1955-65

Official Publication of the **NATIONAL REHABILITATION ASSOCIATION**

Editorial

REHABILITATION MOVES AHEAD

FIVE BASIC FACTORS lie behind the 60% increase since 1954 in the annual number of persons rehabilitated in the state-federal program of vocational rehabilitation. They are: (1) the substantial increase in facilities resulting from Hill-Burton grants for rehabilitation facilities; (2) increased state and federal funds for vocational rehabilitation; (3) greater public and employer acceptance of handicapped persons on the basis of their ability; (4) increased number of rehabilitation personnel as the result of the Office of Vocational Rehabilitation's teaching and training grant program; and (5) increased knowledge resulting from OVR's research-demonstration program.

There were, of course, a number of secondary factors of importance, but the primary ones have been the five listed above. These were all interrelated and no one factor can be considered more important than the others.

During the last 10 years, 351 new rehabilitation facilities and 153 new sheltered workshops have been started. Through teaching grants from OVR, several thousand new rehabilitation workers are completing professional training each year.

These are all helpful, but the real "breakthrough" which will help us dramatically increase the volume of services for the increased number of persons who join the ranks of the disabled each year will come only through new scientific and technical knowledge resulting from research.

OVR's research-demonstration program, which started modestly in 1954, has grown steadily each year. The allocation for research in 1955 was $298,960. In fiscal year 1961, it is $8,074,000. The Eisenhower budget for fiscal year 1962 was $8,700,000, and the Kennedy administration is expected to increase this figure.

The gamut of projects supported by OVR has covered a wide spectrum ranging from extremely fundamental studies in the emotional problems of the deaf to demonstration projects to bring the benefits of past research to more disabled persons.

In the latter category, emphasis has been placed on occupational centers for the mentally retarded, work evaluation for the cerebral palsied, work adjustment for the disabled person with emotional problems, occupational services for epileptics, and services for the homebound.

sign of the times

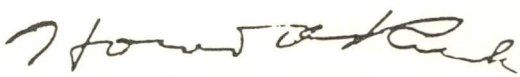
March '61

AN INTERNATIONAL AUTHORITY on rehabilitation, Dr. Rusk is chief of the Physical Medicine and Rehabilitation Service at New York City's Bellevue Hospital. He is also professor and chairman, Department of Physical Medicine and Rehabilitation, New York University Medical Center; director, NYU Institute of Physical Medicine and Rehabilitation; and associate editor, The New York Times. Long active in NRA affairs, Dr. Rusk served as president of the Eighth World Congress of the International Society for Rehabilitation of the Disabled held last year in New York City.

Thirty-one grants in 26 states, for example, have been made for the occupational centers for the mentally retarded.

This year, for the first time, sponsorship of such projects is being extended to other nations by the use of "counterpart" funds. Such funds are the national currencies of other countries owned by the United States as a result of the sales of surplus agricultural commodities. Under the "Health for Peace" program, these funds, which must be left in the nation purchasing the surplus commodities, are being used to underwrite health, medical, and rehabilitation research projects.

One of the striking characteristics of the Twentieth Century is our current scientific and technological revolution that is leaving no aspect of human life untouched. Rehabilitation, as a science and philosophy, is sweeping into the mainstream of this fast-moving current. Like other areas of science, it will become broader in dimension and more penetrating in depth as we move forward.



Howard A. Rusk, M.D.

Editor's Note: This article, which appeared in the Journal of April, 1958, was written by William Fred Faulkes (August 8-1877-August 8-1961), first President of the National Rehabilitation Association.

REFLECTIONS OF A PIONEER

It is with great satisfaction that NRA, in the thirty-third year of its existence, presents on the pages of its official publication an editorial by its founder, William L. Faulkes, now living in retirement in Madison, Wisconsin. Mr. Faulkes's contribution to the National Rehabilitation Association and to rehabilitation in general during its first two decades cannot be overestimated. His vision of services to handicapped people far surpassed that of most of his contemporaries; in fact, many of our "new" developments were advocated by "Bill" more than twenty years ago. NRA asked Mr. Faulkes to give us the viewpoint of an "oldtimer" looking at rehabilitation in 1958.—E. B. W.

WHEN one has passed the fourscore milestone of life, it is probable that he will deal largely with the past. In my own case, this may be true, but not entirely so; for I find myself very much concerned with the present and the future. But let us begin with the old days. My background was vocational education. In 1910, I became a member of the National Society for the Promotion of Industrial Education. I soon became interested in the education and training of handicapped individuals, and this interest led to my appointment to the Rehabilitation staff in Wisconsin in 1920. The first federal Rehabilitation Act was passed that year. I assisted in drafting the first Wisconsin rehabilitation law.

Federal participation in rehabilitation was administered by the Federal Board of Vocational Education in those days. I felt that the federal legislation was broad enough to allow federal participation in a comprehensive rehabilitation program; but the Federal Board, by regulation, made it almost exclusively a vocational training program. This led to continued conflicts between the Federal Board on the one hand and liberal state administrators on the other, who recognized that rehabilitation was far more than vocational training. I became a kind of an unofficial leader in this latter group. Finally, when a request for funds for an expanded program in Wisconsin was denied by the Federal Board in [illegible], I decided that rehabilitation could not expect vocational education leaders to fight its battles but must have an organization of its own.

The Association was organized in 1925 at the Cleveland Hotel in Cleveland, Ohio, with the help of the National Safety Council, which provided secretarial services and a bound copy of the minutes to the new board of directors. The first name was Civilian Conference for Rehabilitation, but on my recommendation and that of the Executive Committee it was changed to National Rehabilitation Association at the 1927 meeting at Memphis, Tennessee. I had been elected the first president of the Association at Cleveland.

When I think back over the problems of the Association during its early years, it seems to me that we carried on an almost continuous fight—first, for existence as an association and as a movement; second, to try to get a more liberal interpretation of services that could be reimbursed by federal law. A number of states, including Wisconsin, were able to get state legislation that at least partially freed them from the federal restrictions. Our greatest contribution seems to me to be that we kept the rehabilitation idea alive—that we demonstrated, even if in a small way, that rehabilitation was practical, that it was economically and socially sound. Without NRA, I doubt that the state-federal program could have remained in existence. It had several tight squeezes as it was. Without NRA, I feel sure we could never have secured the passage of a law so comprehensive as the Barden-LaFollette amendments of 1943.

In the light of the strength of NRA today, it is interesting to remember that during the World War II years a resolution calling for the disbanding of the National Rehabilitation Association was debated at a national conference and lost by only 22 votes. I was chosen to lead the opposition to the resolution and made what many of my friends said was the best speech of my career. From this time on, we had in our mind establishment of a national office and a full-time staff. This took a long time to accomplish but was finally achieved in 1948 when the office was opened in Washington and E. B. Whitten elected as executive director. Although I remained active in NRA until my retirement and since then have made every national meeting but one, active leadership in the Association passed, of course, to other hands and we "oldtimers" willingly turned over the reins.

It is hard to identify the NRA of today with that of even ten years ago. In my judgment, the changes have all been for the good, and no one is prouder of NRA today than I am. Associationwise NRA progress has been remarkable—18,000 members, chapters in over 30 states, national conference attendance of over 1,000, eight splendid regional conferences annually, a delegate assembly to govern the Association, a smoothly functioning board of directors and executive committee, a staff of dedicated people—all these things show progress. More profound, however, was the influence of the Association in the passage of Public Law 565, which expanded vocational rehabilitation in the states and initiated programs of research and demonstration and of training of rehabilitation personnel. This law has made rehabilitation what I always dreamed it would be, a program involving the cooperative efforts of many agencies and many professions.

I am proud that NRA is still looking ahead. Its efforts to get "independent living" rehabilitation services for the more severely disabled people appeals to me very much. Truly, it has been demonstrated that rehabilitation should be for all who can profit from its comprehensive services. Finally, let me congratulate my younger friends in rehabilitation upon their recent accomplishments. They make an old man very happy.

W. F. FAULKES

reflections...

NRA Financial Report for 1961

INCOME

Publications (incl. advertising, bulk orders, subscriptions, etc.)	$ 41,754.40
Membership Dues	123,581.55
Dividends and Interest	1,667.29
Refunds for Services Rendered	2,946.55
Total Receipts	**$169,949.79**

EXCESS OF INCOME OVER EXPENDITURES $21,198.78

MENTAL RETARDATION: A BILLION-DOLLAR CHALLENGE

May '62

A CONSERVATIVE ESTIMATE of the actual expenditures by agencies and families in connection with mental retardation exceeds $1 billion. This sum does not include the loss to the national economy (estimated to be more than $5 billion) resulting from the numerous unemployed retarded adults prevented from contributing to the gross national product.

Of all totally disabled adults receiving extended child benefits under the Old Age and Survivors Insurance Program, more than two-thirds are mentally retarded.

These figures may at first be surprising. They are more readily acceptable, however, if one considers the economic significance of the factor "days of disability" and considers further that in mental retardation we are dealing with a life-long condition.

Small wonder that President Kennedy has called for a national plan to combat mental retardation.

little bits *of the* decade

April '58

WHO SAYS THEY CAN'T WORK?

Thanks to the provision in Public Law 565 which made it financially feasible to "experimentalize" in rehabilitation under favorable conditions, it is being proved on many fronts that even a serious disability or chronic illness is not inevitably a bar to employment.

In New York, the Association for the Help of Retarded Children has given to young adults supposedly unemployable a special workshop training which succeeded in proving the contrary. In the same city, the Institute for the Crippled and Disabled, as a special project, took a group of 100 young people severely affected with cerebral palsy and, by providing suitable training and environing conditions, made all but eight of them employable. An epileptic is a poor risk, from the viewpoint of the average employer. But Epi-Hab, in Los Angeles, has put a group of such persons to work in a factory setting and proved that, with appropriate supervision and counseling, the great majority of them do very well indeed.

Given enough of such demonstrations, strategically located, the rehabilitation concept is bound to play a leading role in the social planning of the future

NRA-NASW Agreement

Oct. '60

The National Rehabilitation Association and the National Association of Sheltered Workshops have entered into an agreement through which they expect to expand their services to the workshop movement and to NRA regions and affiliates.

Coordinating this new effort will be a workshop and field consultant who will devote half of his time to serving as executive secretary of the NASW, and the other half to acting as field consultant for the NRA—exercising leadership in helping NRA affiliates develop and carry out programs of local activity.

The agreement seeks to promote a harmonious and effective joint program of activity between the two organizations, including cooperation in securing grants for projects in the workshop field and in administering such grants in a mutually agreeable manner.

CHAPTER DEVELOPMENT. NRA now has 49 affiliates in 39 states plus the District of Columbia and Puerto Rico. The Iowa chapter was newly affiliated in 1961. Institutes for chapter leaders were conducted in connection with the eight regional conferences; NRA officers and staff members served as faculty. Emphasis of the institutes was on the importance of effective communication in developing and carrying on chapter activities. There is evidence that NRA chapters are becoming more effective instruments in developing state and local community rehabilitation programs, as well as more effective in assisting in the implementation of national policy. The groundwork was laid for adding a field consultant to the NRA staff in 1962, to further aid chapters and regions in developing and maintaining effective programs.

June '62

Sept.'56

The Handicapped in Government Service

The Public Service Committee of the President's Committee on Employment of the Physically Handicapped has issued a revised statement of recommended policy for governmental agencies federal, state, and local. The new version, accepted September 17, 1956, is here reproduced.

STATEMENT OF RECOMMENDED POLICY

To insure that full consideration will be given to the physically handicapped in examination, appointment, or reassignment:

1. Physical standards will be fair, reasonable, and adapted to the realistic requirements of jobs.

Such standards will be based on complete, factual information regarding working conditions, hazards, and essential physical requirements of each job, ascertained by investigation and examination of the duties of the jobs as performed. Physical standards will not be used to arbitrarily eliminate the physically handicapped from consideration.

2. An opportunity will be provided for a fair appraisal of pertinent qualifications of physically handicapped applicants and employees.

Where preemployment tests are used, opportunity will be provided applicants with certain physical impairments to demonstrate pertinent knowledge, skill, and abilities by testing methods adapted to their special circumstances. This will include the blind, deaf, and all others who may have difficulty in taking the usual examinations.

3. Physical abilities of handicapped persons being considered for examination, appointment, or reassignment will be appraised in relation to the essential physical requirements of jobs.

Particular attention will be given to the degree to which handicapped applicants or employees have compensated for their impairments by the development of special skills or methods, by the sharpening of unimpaired senses, or by the use of prosthetic devices.

4. Employees who acquire disabilities as the result of work injuries, off-the-job accidents, or disease conditions, will be given full opportunity in reemployment or in transferring to other more suitable jobs.

If necessary, available vocational rehabilitation services of public or private agencies including counseling and guidance, medical and surgical services, retraining or other preparatory services, will be utilized to every practical degree to prepare the handicapped employee for another more suitable job.

All levels of administration and supervision will participate in carrying out this policy. Management will: (a) Take such action as is necessary to bring about an understanding and application of the policy by all appointment officials and others who participate in the hiring or reassignment of employees; and (b) make periodic review of the manner in which the policy is being observed throughout its jurisdictions.

Vending Stands Grow

Vending stands operated by the blind in this country grossed $38.2 million in sales during fiscal 1960—a 10% increase over 1959. Net profits accruing to the blind operators increased 14.6%; total number of stands rose from 1982 to 2078.

April '61

New NRA Editor, D. R. Margolis, Assumes Duties

Aug.'60

The National Rehabilitation Association is pleased to announce the appointment of Doris Rosenberg Margolis as the new editor of the *Journal of Rehabilitation* and the *NRA Newsletter*. Mrs. Margolis joined the NRA national office staff on June 1. She succeeds Dr. Ruth A. Eckhart, editor since 1948,

REHABILITATION COUNSELING DIVISION. The Rehabilitation Counseling Division of NRA had a significant year in 1961 under the leadership of Harley Reger, of Charleston, W. Va. Membership totaled 1643, the highest in RCD's history. The year also saw significant improvements made in the *RCD News*, official publication of the Division. Publications headquarters was moved from the University of Florida to the NRA office in Washington, with Judy Beck of the NRA staff serving as editor. The Division also published two Professional Bulletins: "Rehabilitation Counseling as a Profession—A Bibliography," prepared by Edgar B. Porter, and "Rehabilitation Counselor Qualifications and Salaries," prepared by NRA executive director E. B. Whitten.

June '62

FOR NATIONAL LEADERSHIP—NRA President-Elect Mary E. Switzer, awarded an honorary doctor of humanities degree at Boston University's recent commencement exercises, receives the congratulations of President Harold C. Case (right) while Dean Max Goodson of the School of Education adjusts her doctoral hood. A career government official and director of the U.S. Office of Vocational Rehabilitation in Washington, D. C., Miss Switzer was cited as a "valued national leader in mental and physical health" and "outstanding representative of women in public affairs."

May '60

JETS

Wheel to Victory

Basketball is generally the most popular of the wheelchair sports. It was started in the United States in Veterans Administration hospitals in 1946. By 1948, six teams had been organized in the United States and tournament plans were under way. Enthusiasm for the game was great and it soon spread across the country and into Canada and England.

Aug. '58

i remember it well...

BY: VIVIAN DAVIS SHEPHERD, President NRA 1958

I was elected president-elect in Denver, Colorado, September 1956, the first woman and the first person other than a Vocational Rehabilitation Director to be elected president of the National Rehabilitation Association, and installed as president in Minneapolis, Minnesota, in October 1957.

The year, 1958, was truly a wonderful time to serve as president of NRA for it saw rehabilitation interest and activity at an all-time high. Federal funds for rehabilitation facilities under the Hill-Burton Act were increased by 250 percent. Research and demonstration programs under the office of Vocational Rehabilitation were better financed than ever before - helping to point the way to improved techniques and methods in rehabilitation. The Training Program was well established and its graduates were being received into all types of rehabilitation programs throughout the country. The dynamic leadership and influence of NRA was being strengthened in the growth of the rehabilitation movement all over the country.

Action was taken in Minneapolis in 1957 by the Delegate Assembly to provide for the formation of Divisions, and the Counselors' Division became a reality at the Asheville conference in 1958. The three-year research study sponsored by NRA on the Function and Training of Rehabilitation Counselors was completed in June 1958 and made a significant contribution to the movement. During this year a Research Committee was authorized to consider in depth what the role of NRA should be in the future as concerns actual direction of research projects.

In September of 1958, I flew to Providence, Rhode Island for Lunch - an important luncheon for it was there that I presented the NRA's President's Award to the Honorable John E. Fogarty, Congressman, now deceased. He was one of the most active and dedicated supporters for legislation to benefit the handicapped, and his death was a real loss to our program.

The theme of the annual conference was "The Handicapped and Work." Dr. Henry Kessler, Director of the Kessler Institute of Rehabilitation, West Orange, N.J., was the very dynamic banquet speaker. The specific objectives of the conference were - to help professional rehabilitation people to (a) gain a clearer concept of the meaning of work to handicapped persons, (b) understand better the world of work, (c) see more clearly the nature of the problems that keep handicapped persons from working, and (d) secure information which will enable them to perform more effectively their own rehabilitation functions as they are related to preparation for work or adjustment to work.

It was at this conference that plans were made for changing the Bylaws relating to the Nominating Committee so that after the next year, nominations would be made in the summer prior to each annual conference so that the membership could be notified ahead of the conference. Here, also, the first recognition of the 'civil rights' of members was made by action of the Delegate Assembly that no meeting of NRA should ever take place where all members could not be housed together.

It was a pleasure to have worked over the years with E.B. and Al and all the many members of the Board and Committees - there are no finer people than in rehabilitation - and I have been very fortunate to have had some 32 years in the field.

BY: CHARLES F. FEIKE, President NRA 1960

During my term as President of N.R.A., there were some noteworthy happenings:

1. A publication entitled, "Rehabilitation and the Aging."
2. A "Creed for Rehabilitation" which was distributed nationwide.
3. The Institute on Workshop Standards was a major work of N.R.A. during 1960. It has had far-reaching effects on the character of sheltered workshops throughout the country.
4. A research project on "Patterns of Service."
5. There were eight chapter institutes held in the various regions which resulted in improved and more effective chapter programs. Four additional chapters affiliated with N.R.A. that year.
6. The Retreats held at Fisherville and Old Point Comfort, Virginia. It was at these get-togethers that a most significant paper was developed by the Executive Committee entitled, "The Role of the National Rehabilitation Association."
7. Our budget for the year was $142,360 which was a new high. The 1960 memberships at the close of the campaign in June was 15,378 which broke all previous records.

The annual conference was attended by an enthusiastic membership which overflowed each of the sessions. Because of the large crowd it was necessary to rent one of the downtown theaters for the opening business meeting. The banquet was the highlight of the conference, naturally. Local, state and national dignitaries were present along with most of the old pioneers of V.R. programs throughout the nation. Voyle Scurlock, who was the overall conference chairman, was presented with the coveted W. F. Faulkes award.

CONFERENCE DATES AND SITES

October 15-17, 1956	Shirley-Savoy Hotel	Denver, Colorado
October 2-4, 1957	Nicollet Hotel	Minneapolis, Minn.
October 12-15, 1958	George Vanderbilt Hotel	Asheville, N.C.
October 26-28, 1959	Statler Hilton Hotel	Boston, Massachusetts
October 10-12, 1960	Biltmore Hotel	Oklahoma City, Okla.
October 2-4, 1961	Whitcomb Hotel	San Francisco, Cal.
October 22-24, 1962	Sheraton Cadillac	Detroit, Michigan
October 7-10, 1963	Carillon Hotel	Miami Beach, Florida
November 9-11, 1964	Bellevue-Stratford	Philadelphia, Pa.
Sept. 29 - Oct. 1, 1965	Schroeder Hotel	Milwaukee, Wisconsin

PRESIDENTS OF NATIONAL REHABILITATION ASSOCIATION

Charles H. Warren	N. Carolina	11/18/55 to 10/16/56
O. F. Wise	Alabama	10/16/56 to 10/4/57
Vivian Shepherd	Missouri	10/4/57 to 10/15/58
Seid Hendrix	Louisiana	10/15/58 to 10/28/59
Charles F. Feike	Oregon	10/28/59 to 10/9/60
Mary E. Switzer	Virginia	10/9/60 to 10/4/61
C. Esco Obermann	Minnesota	10/4/61 to 10/24/62
Don W. Russell	Arkansas	10/24/62 to 10/10/63
Charles L. Eby	Pennsylvania	10/10/63 to 11/11/64
A. P. Jarrell	Georgia	11/11/64 to 10/1/65

JANUARY / FEBRUARY 1975

Journal of REHABILITATION

NEW HORIZONS

1965-75

Saluting The Past

1925 NATIONAL REHABILITATION ASSOCIATION 50th ANNIVERSARY 1975

Dedicating The Future



SIGN OF THE TIMES

EDITORIAL

INTRO '73

L. B. Hartley

President, NRA

Probably a reader's first reaction to the above heading would be to the effect that it refers to some kind of an introduction of the 1973 NRA year, but such is not the case. Intro-73 stands for INTROSPECTION-1973 and so you say, what's that?

At its 1973 summer meeting, your NRA Board of Directors ordered that a sweeping, organization wide study of the National Rehabilitation Association should be made in 1973. Subsequently, your board has set up a task force for the purpose of making this study. This study will really consist of a careful INTROSPECTION of NRA from top to bottom or from A to Z with no aspect of the organization to be exempt from the study. We are therefore calling this study Introspection-73 or Intro-73 for short.

Intro-73 is being conducted under four areas, namely; goals and objectives, organizational structure, program and activities, and resources. A fifth committee will concern itself exclusively with membership involvement in the study.

Are the present *goals and objectives* still appropriate for NRA in today's world? If not, what should the purpose of NRA be? Should NRA be engaged in only promoting better conditions for the disabled, or should its purposes be only for the welfare of NRA members? Possibly the purposes could include both reasons for existence. Should NRA engage in the business of providing direct services to the disabled? Should NRA be actually engaged in research, or should it only promote research to be done by others? Should NRA zero in on a few very specific and well defined objectives, or should we get on our horses and "ride off in all directions" and try to cover the waterfront?

What should be the organizational structure of NRA? Is the delegate assembly as it now exists, properly constituted, or should it be smaller or larger? Is the selection of delegates by the chapters the best method which could be used? What about the composition of the board and the various methods of selecting board members? Would it be better if all board members were selected by regional organizations or by the divisions or by the delegate assembly itself? Should there be any nonvoting members of the board, and if so, should there be more than at present? What organizations or groups should nonvoting board members represent? Is the present method of selecting the executive committee adequate? Are the powers of the board and the powers of the executive committee properly delineated? Is the committee structure adequate for handling the organization's problems? Should there be more or fewer committees? Should the life of special committees be spelled out in the bylaws?

Are the organizational units (chapters, regions and divisions) the best way to take care of special interest groups and geographical groups? Are some of the chapters too large and should they be divided into smaller units? Should some of the local chapters be combined to form larger units? Are our regional boundaries as they should be, or are some regions too large in area? Do the divisions perform the proper roles in the association? Do we have too many divisions, or should we have still more divisions? Does the nominating committee adequately perform its duty? Is NRA's method of seating delegates and conducting its elections satisfactory? Should we continue to allow three votes to be cast by one person when other members are available?

Now if we could presume that we have arrived at what the purposes of NRA should be and that we have decided what the best organizational structure for carrying out those purposes is, what programs and activities should we be engaged in? Should NRA engage in activities not related to our purposes regardless of how worthy the activity may be?

Is our national office organized properly to meet the needs which Intro-73 may decide should be met? Should we have more field representatives, or should we eliminate these jobs entirely and instead have parttime NRA regional representatives who would be available on call? Should the legislative activities of our national office be the responsibility of a different person than the one who concerns himself with other types of NRA activities? Are our publications meeting our needs adequately? Should professional articles be left to the divisional publications leaving the Journal for presenting and discussing other types of association affairs?

How shall we finance whatever it is that Intro-73 decides we should support? Should the dues be raised? If so how should we support the regions, divisions and chapters? Should there be a change in the membership classifications of the association?

Sometime early in 1973 all NRA chapter presidents and all NRA division presidents will be contacted regarding how their organizations feel about these and hundreds of additional questions. If you have opinions on these questions you should feed them to your chapter president and ask him to relay them to our NRA national office. Obviously, we will not be able to satisfy every member, because there are certain to be some opposite opinions, but Intro-73 wants your opinion anyway.

My role as your president in 1973 will be to see to it that every idea is considered. We do not expect to refuse to hear anyone. Intro-73 can be the biggest thing that has ever happened in NRA but not without your help. Let's have your ideas for improvement.



WHO'S WHO 1975

EXECUTIVE DIRECTOR - Diane S. Roupe

ASSOCIATION OFFICERS

PRESIDENT - Lowell Green

PRES-ELECT - August Gehrke

TREASURER - Charles Haines

BOARD OF DIRECTORS

Elizabeth Anderson	Russell Baxter	Herbert Brown
Gwen Countryman	Frances A. Curtiss	Bill F. Gardner
Lowell Green	Charles Haines	Vernon Hawkins
Judy Heumann	Ben F. Hins	George Hudson
Robert L. Huffman	Norman Kelley	Gordon Keyle
Richard Koebler	Shelton McLelland	Michael Oliverio
Yoji Ozaki	John S. Prickett	Bob Roberts
Brockman Schumacher	Oswald Sykes	Frank Tarbutton
Evelyne Villines	Cornelius L. Williams	Henry Williams

COMMISSION CHAIRPERSONS

Commission of Professional Concerns	R. Dean Taylor
Commission on Program & Activities	August W. Gehrke
Commission on Membership Services	Neil Scully
Commission on Consumer Relationships and Environmental Concerns	Evelyne Villines
Commission on Internal Affairs	Joe Dusenbury
Commission on Interagency Relationships and State-Federal Legislative Concerns	James A. West

REGIONAL PRESIDENTS

Great Lakes	Roy W. Brooks
Great Plains	Garry Cartwright
Mid-Atlantic	Vernon E. Hawkins
Northeast	Francis A. Donohue, Jr.
Pacific	Janet Pence
Southeast	William F. Twomey
Southwest	Voyle C. Scurlock

COUNCIL PRESIDENTS

Consumer Members	Judy Heumann
Non-White Members	Les Brinson
Student Members	Bob Roberts
Chapter Presidents	Karl Reiser
Division Presidents	Dr. Arnold Sax

DIVISION PRESIDENTS

National Association of Rehabilitation Secretaries	Betty Ann Walker
National Association of Disability Examiners	Carthon P. Phillips
Vocational Evaluation & Work Adjustment Association	Arnold B. Sax
Administrative & Supervisory Practices Division	Roger Decker
National Rehabilitation Counseling Association	Betty Hedgeman
Job Placement Division	Antoinette Swegard
National Congress on the Rehabilitation of Homebound and Institutionalized Persons	Milton Cohen

Contributions of the National Rehabilitation Association to the development of Rehabilitation Facilities

1. The National Rehabilitation Association was the first national organization to articulate the concept of the rehabilitation facility as an essential part of a program for the rehabilitation of handicapped individuals. NRA has consistently promoted rehabilitation facility development since the mid-40s, as its literature, legislative programs, and conferences will attest.

2. In 1954 NRA supported the establishment of the rehabilitation facility program in the Hospital Survey and Construction Act. This was the first money made available by the federal government specifically for the construction of rehabilitation facilities. Under this legislation, approximately $150 million of federal funds have been appropriated to constructing rehabilitation facilities, with all states participating in this effort.

3. NRA promoted amendments to the Vocational Rehabilitation Act in 1965, which established a rehabilitation facility program under the Vocational Rehabilitation Act to supplement the program under way under the Hospital Survey and Construction Act. This legislation included authority to support initial staffing, as well as construction.

4. NRA promoted legislation which established the programs of workshop improvement, technical services, and training services in the Vocational Rehabilitation Act. This legislation came in 1968.

5. The National Rehabilitation Association has consistently gone before appropriation committees of House and Senate to urge adequate appropriations for all rehabilitation facility programs.

6. Beginning in 1962, NRA subsidized the National Association of Sheltered Workshops to enable it to open a national office and develop a program of substance. The subsidy continued for five years, until NASWHP was able to support an organization without direct NRA support.

7. In 1968, NRA was responsible for having enacted into federal law Section 15 of the Vocational Rehabilitation Act, which authorizes a program of vocational evaluation and work adjustment services which would be provided, in the main, in rehabilitation facilities. This section has not been funded up to now. NRA continues its efforts to get funding for this important program.

8. NRA encouraged and supported the development in the Association of the Vocational Evaluation and Work Adjustment Association, as one of its divisions. This division now has approximately 1,000 members.

9. NRA has provided consultative services to the International Association of Rehabilitation Facilities on legislative and public policy and cooperates with IARF on problems of mutual concern to the two organizations.

10. NRA continues to reiterate at every opportunity the importance of the rehabilitation facility as a part of a total complex of rehabilitation services throughout the country. In fact, NRA contends that no modern rehabilitation program can exist without a well-established, effective network of rehabilitation facilities.

11. The contribution of the National Rehabilitation Association to facilities has been recognized by awards, honorary memberships, and citations from Goodwill Industries of America, the National Association of Sheltered Workshops, the Association of Rehabilitation Centers, and many individual rehabilitation facilities.

I REMEMBER IT WELL...

BY: JAMES R. BURRESS, President NRA 1972

As a member of the National Rehabilitation Association since 1945, I have had many exciting experiences in connection with its activities. In 1945 with the District of Columbia Rehabilitation Association, I participated in planning programs for and attending Regional meetings. The first major contribution I made to the Association was authoring an article which appeared in the Journal of Rehabilitation entitled "Rehabilitation of the Disabled Negro." (1945)

Later, in 1959, I served on the Program Committee for the Boston Conference and in 1965, I co-chaired the Annual Conference in Denver. Between 1965 and 1971, I served as Board Member of the Colorado Rehabilitation Association; National Board Member; and President-Elect of the Association, 1970-71 (elected during the San Diego Conference). As President-Elect, I also served as National Program Chairman of the Annual Conference held in Chicago in 1971. This conference carried the theme "Reaching for Tomorrow - Today's Response to the Changing Pattern of Human Needs."

During my Presidency in 1971-72, the Annual Conference was held in San Juan, Puerto Rico -- the first time in the history of NRA that the Annual Conference was held outside of the continental United States -- with the Theme "Relevance and Adaptability of Rehabilitation." The San Juan Conference will be remembered for the special flavor of hospitality and delightful entertainment provided by the Puerto Rican Chapter. The attendance was more than we had expected -- numbering over 3,000 persons. The Conference Program will always be remembered as probably the first time that the keynote speaker did not show up! This required a "fill-in/ad lib" presentation by the President and the Executive Director. In spite of momentary frustrations and anxieties, the session turned out well with some suggestions humorously put that it might well be a model for future conferences.

The awards banquet at the beautiful and capacity-filled San Jeronimo Hotel was highlighted with delightful entertainment and an outstanding list of honorees. These included:

W. F. Faulkes Award - Dr. Darrel Mase
President's Award - Mrs. Olive Banister
Bell Greve Memorial Award - Corbett Reedy
Meritorious Service Award - Ed Porter
National Citation - Theodore Childs
National Citation - Nanette Fabray

CONFERENCE DATES AND SITES

October 3-5, 1966	Denver Hilton	Denver, Colorado
October 2-4, 1967	Sheraton Cleveland	Cleveland, Ohio
October 21-23, 1968	Roosevelt Hotel	New Orleans, La.
November 3-4, 1969	Waldorf Astoria	New York City
September 26-30, 1970	El Cortez Hotel	San Diego, Cal.
October 11-13, 1971	Sherman House	Chicago, Illinois
September 25-27, 1972	San Jeronimo Hotel	San Juan, Puerto Rico
October 29-31, 1973	Chalfonte-Haddon Hall	Atlantic City, N.J.
October 16-18, 1974	Stardust Hotel	Las Vegas, Neveda
October 12-15, 1975	Netherland Hilton	Cincinnati, Ohio

BY: JOHN S. PRICKETT, JR., President NRA 1974

During the administration of Mr. L. B. Hartley, the greatest effort was directed towards Intro 73, which dealt with (a) Aims and Goals, (b) Organizational Structure, (c) Resources, and related things. It fell the lot of my administration to implement the things which had been recommended by the previous administration. We went from the "Committee Structure to the Commission Structure." We also changed the method of election of the Board of Directors from election by the "Board," to the election by the Delegate Assembly. The Commissions, for the Consumers, Minority, and Students were also approved.

Perhaps the most significant thing to occur during my administration was the announcement by Mr. E. B. Whitten, Executive Director, that he would retire on December 31, 1975. This caused quite a bit of anxisty, for we had never had but one Director, Mr. Whitten, and he had been there for about 27 years. A Search Committee was formed, and extensive efforts were made to find a successor.

The Annual Conference of the National Rehabilitation Association was held in Las Vegas, Nevada, with the Stardust as the conference hotel. The theme, or rationale of the conference was relative to changing social philosophies, the 1973 Rehabilitation Act, and problems evolving from these things. The points of emphasis were (a) serving the more severely disabled persons and serving them better, (b) becoming increasingly more aware of environmental and social barriers to rehabilitation and doing more to prevent and/or remove them, and (c) closely related, a larger and more fundamental consideration of the total financial resources necessary on all levels to do the job that needs to be done for all handicapped people who can profit from rehabilitation.

I have retired, but am serving on a number of boards, including: Goodwill Industries of Atlanta, Georgia Lung Association, YMCA of South Dekalb County, Atlanta Chapter of Arthritis, and Co-chairman of the Governor's Committee for Arthritis, and the Governor's Committee for the Employment of the Handicapped. As you know, I am also on the NRA Board. I am also doing some consulting for the Governor's Committee on Employment of the Handicapped, and some work for the Georgia Rehabilitation Association.

In my opinion, the NRA has been the leader in the rehabilitation field, pressing for better rehabilitation laws, and more adequate funding. It is a distinct honor and privilege to have had the opportunity of serving as president of the association.

PRESIDENTS OF NATIONAL REHABILITATION ASSOCIATION

W. Scott Allan	Massachusetts	10/1/65 to 10/4/66
Warren Thompson	California	10/4/66 to 10/4/67
Edgar B. Porter	Washington, D.C.	10/4/67 to 10/23/68
Dill D. Beckman	S. Carolina	10/23/68 to 11/5/69
Howard H. Hanson	South Dakota	11/5/69 to 9/30/70
Richard D. Burk, M.D.	Texas	9/30/70 to 10/13/71
James R. Burress	Colorado	10/13/71 to 9/27/72
L. B. Hartley	Missouri	9/27/72 to 10/31/73
John S. Prickett, Jr.	Georgia	10/31/73 to 10/18/74
Lowell E. Green	Oklahoma	10/18/74 to 10/15/75

BY: Howard H. Hanson, President NRA 1970

At the time I was President I was director of the South Dakota Service to the Visually Impaired. I hold one distinction in serving as President of NRA since I was the first and only blind President who had physically lost his sight. This showed a real challenge for the staff of NRA who did an admirable job of meeting my needs of braille and tape materials.

I think probably the most challenging event that occurred during my years of President-Elect and President was the movement for representation as a non-white rehabilitation worker to gain representation on the Board of Directors and the committees of NRA. It all began at the New York Convention in 1969 with a delegation of nine black people demanding a sizable representation on the board and committees of the association. This confrontation took place at the state board meeting prior to the conference. Dr. Dill Beckman, then President of NRA assigned the responsibility of negotiation to me with the assistance of some NRA members. We spent almost three days developing a method by which representation could be insured. Fortunately, we were able to come to some agreement thus avoiding picket lines and other lines of demonstration which were in process of being organized.

The result of this initial confrontation has evolved into the present procedure of having the non-white council organize and name representatives to serve on the association's board and committees. It also opened the avenue to the handicapped citizens council and women in rehabilitation council to insure their representation as well.

I think the Convention in which I served as President was probably the "hottest" convention in the history of the association. It was held in San Diego at the El Cortez Hotel in 1970. California had one of its unique fire situations at the time which was carried by the Santa Anna's and burned with such vigor that the smoke and debris made the sun appear to have an eclipse. We were attempting to hold a board meeting during the height of this event. The board members were continuously getting up to look out the window to observe the effects of the fire. Convention attenders learned a new word, "fly ash," which is that burning particle of shrubbery which landed on whatever happened to be available. The Convention program was not nearly as hot as the atmosphere outside.

REFLECTIONS

"All the World's a Stage"

by R.C. THOMPSON
Charter Member NRA;
President 1944-46

(Mr. Thompson was a counselor in Georgia, 1922-27; He inaugurated the State program in South Carolina, 1927, and in Maryland, 1929.)

Last Christmas I received a greeting card from a long-time friend who lives in England. On the cover were the familiar words "Merry Christmas, Happy New Year." On the inside he had written the simple word "Memories" and signed his name. I'd always heard that the British are short and to the point in their conversation and that card was a perfect example.

Memories. What a tremendous chain of thoughts start rushing through one's brain at the mention of that word! One remembrance brings to mind another, and then another, and so on until the chain of immediate interest is broken.

That's the way it is with NRA. Over this period of 50 years since it was organized, I've collected hundreds and hundreds of memories about the people and the events that have formed the Association we have today. To recall any particular person or happening releases an endless supply of recollections that, if given the opportunity, could run the whole gamut of time from that date to now.

Let's start with people. It was my glorious privilege to be in the audience at the opening curtain of this spectacular drama and to be present at practically every performance during the first 40 years of its "run." Occasionally I had a part in the play and took my turn on stage. Most of the action has taken place in Washington, but at least once each year the scene moves to another city where for several days the Association's annual convention is held.

Bill Faulkes played the leading role for many years. Considered the founder of NRA, he was the first president, and more than any other person shaped the policies that have been the rule and guide for the organization's activities since its beginning.

Other great leaders during the formative era were John A. Kratz, beloved "chief" of the Federal program of vocational rehabilitation for several decades; Marlow B. Perrin,state director in Ohio; Homer L. Stanton, state director in North Carolina; and Oscar M. Sullivan, state director in Minnesota.

The great Depression brought new problems for the struggling NRA, chiefly in the area of promoting legislation necessary to keep vocational rehabilitation alive. Late in October 1929, John J. Lee, young Lochenvar from Michigan, appeared on the scene and rendered effective service until his retirement from VR six years later. Harry D. Hicker, dynamic leader from California; Dr. Riley M. Little, state director in New York; and Mark M. Walter, indomitable state director in Pennsylvania were the outstanding leaders in this trying period.

The list of headliners in the unfolding drama increased as time moved on. Men like Voyle Scurlock and his many-faceted contributions; L.B. Harmon, outstanding membership chairman; Paul S. Barrett, dynamic state director in Georgia who took the legislative torch from Mark Walter and carried it with distinction; Claud M. Andrews, and all other presidents of the Association; and E.B. Whitten, efficient and hard working executive director of NRA for 25 years.

Reflections about our past must always include many persons who played significant supporting roles. Among these were Ashley S. Ross, director of the Arkansas program for 27 years; Jack M. Dodd, supervisor of the San Francisco district and perennial dispenser of home grown almonds at every

NRA banquet; Homer Nichols, faithful secretary; A.D. Puth, philosopher, indefatigable worker, assistant director of NRA since 1954; and William W. Lamprell, first field worker of the Association who was active in the formation of a number of the divisions that currently make up the structure of the NRA organization.

Anyone who ever attended a national convention of the Association will carry with him for the rest of his life the memory of that tremendous experience! Each of these events has made its special contribution; each has reflected the spirit of its time regarding the problems faced by the people engaged in work with the disabled. The conventions have provided forums in which workers from all sections of the nation could discuss programs and procedures followed in the different states; where communication with the Federal staff was possible for the rank and file of supervisors and counselors in the field; where state leaders could plan for more effective promotion of legislation that was vital for the national effort.

In the early years, conventions were in a very real sense "family gatherings." Lasting friendships were made and many rehab folks looked forward to renewing them from year to year. In NRA there is no east or west, no north or south; the common bond of sincere devotion to the rehabilitation effort that has held people together has made possible the building of a great organization.

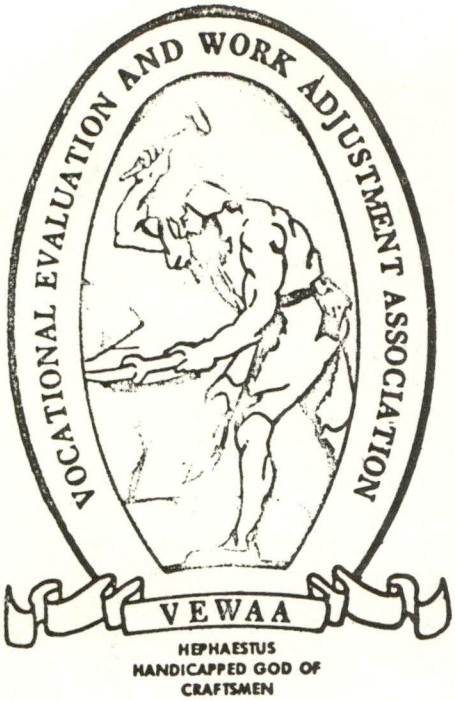
There have been, of course, some rough moments in the process of growing up; some times when the trial and error approach brought unfavorable results. Take Memphis, for instance, in 1927, the very first convention after the organization meeting in 1925; a desperate attempt to open membership to persons other than employees of State-Federal programs was voted down. This grave error was not corrected until 1944, when the convention meeting in Chicago adopted new By-laws accepting any person interested in rehabilitation.

Then again at Chicago in 1932, an ill-timed abortive attempt to employ an NRA executive failed because the few hundred members were unable to finance such a venture. On two other occasions, at Miami in 1938, and at Chicago in 1944, the morale of the small active membership reached a frightening low, making it extremely difficult in the first instance to get someone to accept the presidency, and in the second instance bringing forth an attempt to disband the Association and affiliate with AVA.

The tremendous growth in membership from 400 in 1944, to 40,000 in 1975, has created problems never encountered by the men and women who founded NRA and who have guided it to the high place it holds among the group of national organizations serving people. We will find solutions for them just as we have for all the others in our 50-year existence.

One of my fondest memories is that concerning our publications, and the editors who have issued them. Their value to the Association can never be measured! Willis and Ruth Grant, Ruth Eckart, Doris Margolis, Betty Roberts wonderful people, all.

There's nothing so good for peace of mind and joy in living as a stroll down NRA's memory lane.



The Vocational Evaluation and Work Adjustment Association was given provisional status by the National Rehabilitation Association in 1967 as a Professional Division.

Purpose: to improve and advance the field of vocational evaluation and work adjustment training of handicapped people by use of simulated and/or real work in order to enhance the habilitation or rehabilitation of such persons.

Organization & Program Aims: Programs for vocational evaluation and work adjustment are sponsored by this organization at the national conferences of both the National Rehabilitation Association and the International Association of Rehabilitation Facilities. Student interest and participation are encouraged and student organizations are active on several campuses. A publication—The Bulletin—is produced quarterly. A code of ethics has been adopted. A research program, limited by the small amount of funds available in a young growing organization, is the indicator of the association's interest toward development of the essential body of knowledge necessary to practitioners and to promote the development of a professional concept.

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DIVISIONS



NATIONAL REHABILITATION ASSOCIATION

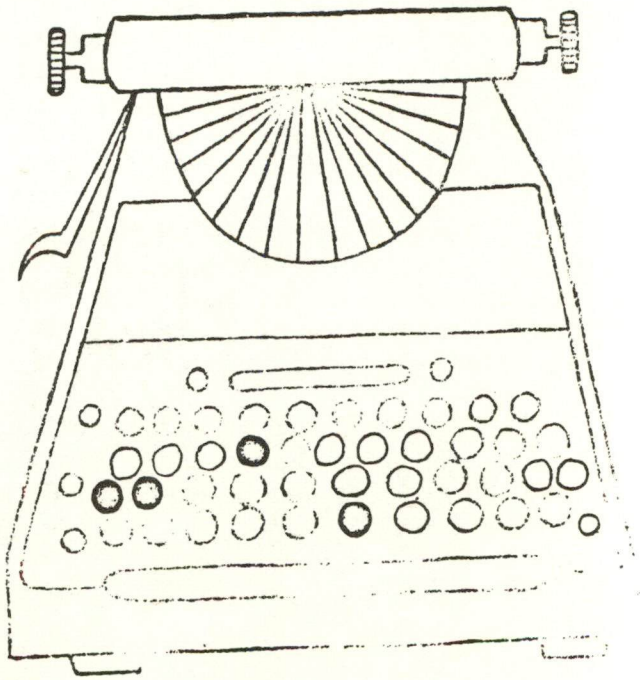
NARS

The National Association of Rehabilitation Secretaries was given provisional status in 1971.

Purpose: to promote the highest ethical conduct and practices in respecting the dignity, rights and uniqueness of individuals served, maintaining strict confidence of information and records—to discuss and exchange ideas concerning the specialized skills and knowledge needed by secretaries—to encourage recruitment of qualified persons for secretarial-clerical work in the field of rehabilitation.

Organization and Program Aims: identification, organization, and dissemination of knowledge and skills—in-service training for possible certification as a rehabilitation secretary—develop regional and annual conference programs —encourage achievement through presentation of an annual award—publish a quarterly newsletter unique to secretarial-clerical persons employed in a rehabilitation setting.

Membership: any NRA member employed in a rehabilitation setting by a public or private agency as a secretary, stenographer, or clerical worker is eligible to become a member.



The National Association of Disability Examiners was founded in 1964.

Purpose: to improve and advance the field of disability examination in order to provide better services to handicapped people.

Organization & Program Aims: the identification of a body of knowledge which will lead to the development of a curriculum for the training of disability determiners—the development and refinement of professional standards for disability examiners—the encouragement of professional achievement through a system of awards and citations for NADE members—the development of regional organizations—the coordination of NADE aims with the highest objectives of NRA—the improvement of relations with the Bureau of Disability Insurance of the Social Security Administration—the publication of a quarterly NADE Advocate containing a series of professional bulletins.

Membership: An NRA member engaged in documentation and/or evaluation of medical and/or vocational information submitted in support of applications for disability benefits, or engaged in administration, research, training or study of the disability process.

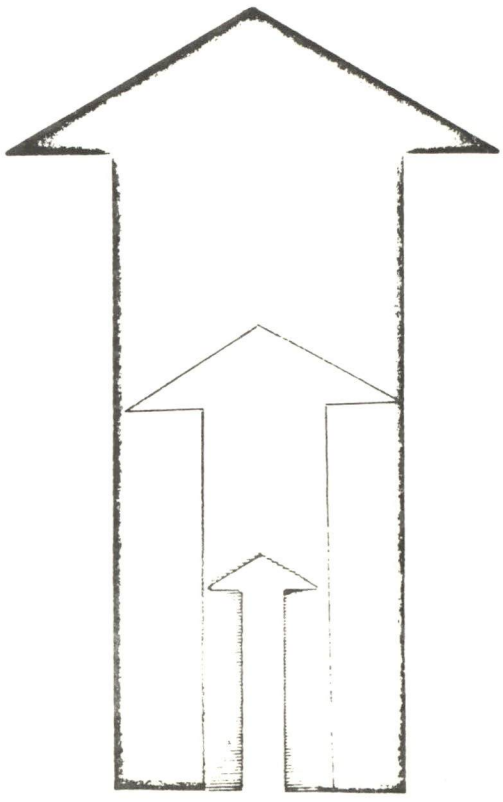
NRCA

The National Rehabilitation Counseling Association, founded in 1958, is the largest professional association in the field of rehabilitation counseling today.

Purpose: 1) to identify the nature of the needs of disabled people and the nature of rehabilitation counseling knowledge and skills necessary to respond to client needs; 2) to discover and develop means whereby client needs will be adequately met through rehabilitation counseling; 3) to share the results of these discoveries through its publications, branch meetings, national conferences and its liaison with other interested professionals and professions.

Organization and Program Aims: the establishment of branches; a certification structure for rehabilitation counselors; awards and scholarship programs; an in-service training program; and publication of its newsletter and **Journal of Applied Rehabilitation Counseling.**

Membership: NRA members qualified and employed as rehabilitation counselors, counselor educators, counseling supervisors, researchers in rehabilitation counseling, students in training for this field of practice and rehabilitation counselor aides may hold membership.



JOB PLACEMENT DIVISION

National Rehabilitation Association

"Placement is our common goal . . ."

The Job Placement Division was founded in 1964.

Purpose: to advance employment for all handicapped persons.

Organization & Program Aims: the identification, organization, and dissemination of the knowledge and skills necessary for efficiently assisting in the placement of handicapped people in employment—the maximum utilization of this knowledge in inservice training programs and in colleges and universities—development of ethical standards for job placement personnel—publication of a quarterly Job Placement Digest—development of professional programs at national and regional levels.

Membership: An NRA member who has a basic concern for the employment of handicapped individuals (either directly employed in placement or in supervision or direction of those so employed, or engaged in research or teaching in the placement field, or employed in promoting the employment of handicapped people may become a Member of JPD.



The National Congress on the Rehabilitation of Homebound and Institutionalized Persons was founded in 1974.

Purpose: to promote rehabilitation programs for homebound and institutionalized persons; to identify the needs of homebound and institutionalized persons; to initiate, expedite, and implement research, demonstration, and innovation for homebound and institutionalized persons; to initiate, develop, improve and expand programs and services to homebound and institutionalized persons and personnel and groups that serve them; to develop, disseminate and foster the utilization of information, skill, knowledge, and ability needed to more effectively serve homebound and institutionalized persons; to stimulate public as well as professional interest in improved services to an increased number of homebound and institutionalized persons and increased readiness to express this interest in program terms; to promote through advocacy and related efforts, social policy for the betterment of homebound and institutionalized persons, and to serve as a clearinghouse for innovative and established ideas designed to more effectively serve homebound persons and institutionalized persons.

Membership: Any member of the National Rehabilitation Association who is concerned with or interested in the rehabilitation of homebound and institutionalized persons is eligible for membership in this Division and to all rights and privileges of membership in it.

ASPD



The Administrative and Supervisory Practices Division is a Professional Division of NRA.

Purpose: To advance the field of administrative and supervisory practices in all areas of rehabilitation activities so that all personnel working in a rehabilitation setting may make maximum use of all resources (including themselves) in promoting the rehabilitation of the handicapped.

Organization and Program Aims: The identification of a body of knowledge and skills basic to the professions of rehabilitation administration and supervision at all levels which will lead to the development of curricula for training such persons in this field—the development of liaisons with colleges and universities training administrative and supervisory personnel and with other organizations having experience in such training—the development of professional programs at national and regional levels.

Membership: An NRA member employed in an administrative, supervisory, instructional or research position in the field of rehabilitation activities is eligible to become a member of ASPD.

ADVISORY GROUPS

THE COUNCIL OF CHAPTER PRESIDENTS

The Council of Chapter Presidents is composed of Presidents, Presidents-Elect, and Immediate Past Presidents of all affiliated chapters. The functions of the Council consist of advising the Board with respect to the needs of handicapped people and how such needs may best be met, and with respect to activities and problems of chapters in performing their functions.

THE COUNCIL OF DIVISION PRESIDENTS

The Council of Division Presidents has as its members the Presidents, Presidents-Elect, and Immediate Past Presidents of the divisions. The Council keeps the Board advised with respect to problems encountered by the divisions on a national, regional or local level, and its recommendations for their solution.

THE COUNCIL OF STUDENT MEMBERS

This Council, comprised of student members of NRA, advises the Board through the Executive Committee of the Council regarding the needs of its members and how their needs can best be met. The Council serves as a liaison between the Board and the student members of the Association and elects a member of the Council to serve on the Board.

THE COUNCIL OF CONSUMER MEMBERS

The Council of Consumer Members advises the Board through the Executive Committee of the Council regarding the needs of disabled people and how these needs can best be met. The Council serves as a liaison between the Board and the disabled members of the Association and elects a member of the Board of the Association.

THE COUNCIL OF NON-WHITE MEMBERS

This Council, composed of non-white members of NRA, advises the Board regarding how the Association can appropriately involve non-white members in the affairs of the Association, and serves as a liaison between the Board and the non-white members of NRA. A member of the Council is elected to serve on the Board.

NRA in the 21st CENTURY » » »

E. B. WHITTEN

It is an undeserved compliment to be asked to comment on NRA in the 21st Century, when the 20th Century has 25 years to go. A comforting thought, however, is that, in case the foresight is poor, most of those who read this article now will have forgotten it by then.

To comprehend what NRA will be like and be doing in 2001 A.D., one must first think about what rehabilitation will be like at that time and what human services in general will be like. Let us begin with the most general level. Only a few features can be considered.

1. By 2000 A.D. a comprehensive national health services program will be well established with its benefits available to all the people without regard to income levels.

2. The tax-supported education system will be geared to serve people of all ages. The system will be much more "individual" oriented than at present. It will be approaching the achievement of a goal launched in the seventies, that is, equality of educational opportunity for all children, including those who are physically and mentally impaired.

3. The right of an individual to a decent standard of living will have been accepted, and the income maintenance program will be projected on that basis. Cash payments will have been substituted for many miscellaneous benefits such as food stamps, housing subsidies, etc.

4. The proliferation of the professions will be under consideration. the "generalist" will be much more highly regarded than now.

5. The roles of the specialized agencies providing services to physically and mentally disabled persons will be firmly established, as will their relations to the general agencies. The role of these agencies will include case identification, diagnosis and evaluation, counseling and guidance, individual plan development, community service development, opportunity development and advocacy. Then clientele will be much larger, as more attention is given to the problems of severely disabled persons attempting to achieve their goals in a "whole man" oriented society. The clientele, needless to say, will be more severely disabled than at present, and goals will not be limited to employment. Measurements of disability and progress toward attainment of goals will be well advanced.

What will NRA's role be when the situation described above comes to pass? Here, too, we must be sketchy in our answer.

1. The public education role will be much more highly developed. NRA will behave as a principal role leading the American people to understand disability and its effect on the lives of people and families. Its public education program will be coordinated with those of many other agencies, most of which are promoting the welfare of one category of disabled individuals.

2. NRA will be much more concerned with the environment as an obstacle to disabled individuals in achieving their objectives.

3. NRA will have strengthened its ability to influence social action, but a much greater percentage of its effort will be directed to state and local levels.

4. NRA will be recognized, even more than now, as the leading rehabilitation oriented organization. Its role of convenor, stimulator and coordinator will be generally accepted.

5. There will have been a subtle change in NRA's professional role. Emphasis will be upon development of scientific measures of functional limitations and progress toward realization of rehabilitation goals. NRA's influence in research and training of rehabilitation personnel will be greater. It will find itself, often, an arbitrator of differences between professional groups. It will continue to emphasize the service role of the professions.

Committee and commission organization will relate, of course, to role and function, as will staff assignments. It would be useless to speculate at this time on either.

In these few words, it is impossible for me to do justice to what I consider NRA's role to be in the future. I might summarize by saying that it will be more essential than ever, that more people will depend on NRA than ever before. In saying this, however, I must add that the identification of specific roles and the achievement of these roles will require careful thinking, clear vision, and unselfish and dedicated effort. The accomplishments cannot exceed the vision and dedication of leadership. Leadership selection remains, as always, the key to usefulness.



The Meaning of Membership

In its first half century, NRA has established itself as the organization dedicated to helping all handicapped people. In so doing, it has attracted over 35000 members. There are active NRA chapters in every state, as well as many local chapters. It has special interest divisions to provide its membership with greater professional dialogue.

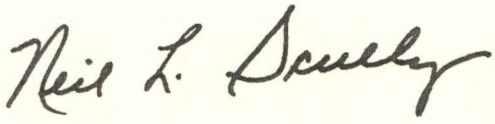
NRA's history is full of meaningful accomplishments, which have helped make better lives for the nation's handicapped. As the "umbrella" organization of the rehabilitation movement, concerned with the welfare of all handicapped people, it has been able to work most effectively with congress. Virtually, every piece of major federal legislation dealing with the rehabilitation of the handicapped has had NRA's imprint.

As we look forward to the future, we are confident that NRA will continue to press for sound and progressive legislation, and will provide strong leadership in abolishing architectural and employment barriers to the nation's handicapped.

You, as a member of NRA have reason to be proud of your organization. But, NRA is not widely known by the general public, or even by handicapped people. It should be. You can help.

For NRA to continue to be strong, it needs active members and adequate financing. A successful membership campaign can provide both. Your help is needed to keep NRA a strong and viable organization. Tell all your friends, especially handicapped friends, about NRA, its accomplishments, and its future hopes. Encourage them to join and to participate in chapter activities.

You can be a vital force in the future of NRA and the rehabilitation movement.



This commemorative booklet would not be complete without including the Constitution of the National Rehabilitation Association, for it is the basis for the orderly operation of our organization and the successful attainment of our goals.

It provides a solid foundation upon which to build, and a secure but flexible framework from which NRA can develop and grow.

In the final analysis, the Constitution of the National Rehabilitation Association is a legacy to the future members of NRA in the decades to come.

CONSTITUTION

of the

National
Rehabilitation
Association, Inc.

CONSTITUTION

Article I—Name

The name of this association shall be the National Rehabilitation Association, Inc.

Article II—Purpose

The purpose of the Association shall be to advance rehabilitation of all handicapped persons by—

1. Exercising leadership in identifying the needs of handicapped individuals, interpreting these needs to society, planning and promoting programs designed to meet these needs, and translating such programs into services at the community level.

2. Identifying the essential elements in the practice of rehabilitation and fostering the development and application of standards which will help to assure effective services to handicapped people.

3. Exercising leadership in developing concepts and practices which will foster interagency and interprofessional activity directed toward helping handicapped individuals increase their ability to function.

4. Encouraging the entry of competent and humanitarian individuals to the rehabilitation professions and fostering training opportunities required to make them effective practitioners.

5. Encouraging the search for improved methods and techniques in the organization, administration, and practice of rehabilitation and fostering the dissemination and evaluation of such findings.

6. Exercising leadership in removing environmental and legal barriers and overcoming discrimination which keeps handicapped individuals from living normal lives and enjoying the rights and benefits that should be the heritage of every American citizen.

Article III—Definitions

For the purpose of this Constitution—

1. *Association* shall mean National Rehabilitation Association, Inc.

2. *Assembly* shall mean Delegate Assembly of the National Rehabilitation Association, Inc.

3. *Board* shall mean Board of Directors of the National Rehabilitation Association, Inc.

4. *State* shall mean any one of the states and territories of the United States or the District of Columbia.

Article IV—Membership

Membership in the Association shall be available to all persons or organizations interested in the rehabilitation of handicapped persons and who con-

tribute to the support of the Association as provided for in the By-Laws of the Association. No member of the Association shall be denied membership in any organizational unit of the Association because of race, creed, national origin, sex, age or disability.

SECTION 1. CLASSES OF MEMBERSHIP. The classes of membership of this Association shall be: Member, Associate Member, Sustaining Member, Life Member and Student Member. Definition of each of the classes of membership and the dues for each class shall be determined in the By-Laws.

SECTION 2. PRIVILEGES OF MEMBERSHIP.

a. Membership in the Association shall entitle all classes of members to receive the official publications of the Association as determined by the Board.

b. All classes of members of the Association shall be entitled to become members of an affiliated state, local, or campus chapter.

c. All classes of members shall be eligible to hold an elective office, to serve as a member of the Board, and to serve as a member of the Delegate Assembly.

d. All members shall be entitled to participate in the national meetings of the Association and in the regional meetings of the region which includes the state, local or campus chapter with which they are affiliated.

SECTION 3. MEETINGS OF MEMBERSHIP. Except when the Board in unusual circumstances shall determine that it is not possible to hold such a meeting, there shall be at least one meeting of the membership of the Association during each calendar year at a time and place to be determined by the Board.

Article V—Delegate Assembly

SECTION 1. POWERS OF THE DELEGATE ASSEMBLY. The Assembly—

a. Shall be the law-making and policy-making body of the Association and shall perform such functions as are usually performed by such bodies.

b. Shall elect the elective officers of the Association and six members-at-large of the Board as provided in Article VI, Section 5 of this Constitution.

c. Shall adopt rules of procedure for the conduct of meetings of the Assembly.

d. May request to hear all reports of committees of the Association.

e. May pass resolutions pertinent to the purposes and objectives of the Association, such resolutions to be considered policies of the Association.

f. May adopt amendments to this Constitution as herein provided.

g. May delegate to the Board any of its powers except those of the election of the elective officers, and members-at-large of the Board; the adoption of amendments to this Constitution and the adoption of resolutions of the Association.

SECTION 2. MEMBERS OF THE DELEGATE ASSEMBLY.

a. Each Chapter of the Association shall be entitled to representation in the Assembly according to provisions established in the By-Laws of the Association.

b. Past Presidents of the Association and incumbent members of the Board shall be voting members of the Assembly. Such delegates shall be known as "Constitutional Delegates." A Chapter's apportionment of delegates as established in the By-Laws of the Association shall not be reduced because of having one or more constitutional delegates in its membership.

SECTION 3. MEETINGS OF THE DELEGATE ASSEMBLY. The Assembly shall convene for a regular meeting at the time and place of the meeting of the membership. Special meetings shall be called by the President upon request by a majority of the members of the Board.

SECTION 4. REPRESENTATION BY PROXY. Any affiliate chapter entitled to more than one delegate may designate a delegate of such chapter to represent by proxy such additional delegates to which it may be entitled, provided that no delegate shall hold more than two proxies in addition to his own status as a delegate. It is further provided that the constitutional delegates set forth in Article V, Section 2-b, may not be represented by proxy.

SECTION 5. QUORUM. Delegates whose combined voting strength constitutes one-third of the full voting strength of the Assembly shall constitute a quorum, provided at least one-half of the states are represented by a delegate or delegates.

SECTION 6. METHOD OF VOTING. Each member of the Assembly shall have one vote on any matter coming before the Assembly. In addition he shall have one vote for each proxy which he is duly certified to hold, provided that in no instance shall any delegate cast more than a total of three votes on any issue. Voting shall be by voice or hand count at the discretion of the president or by special rules adopted by the Assembly, except that election of the elective officers, and board members-at-large shall be by secret ballot, such ballot to make provision for write-in votes.

Article VI—Board of Directors

SECTION 1. COMPOSITION OF BOARD. The Board of Directors shall consist of the President, President-Elect, Treasurer, the immediate Past-President, one member from each of the regions herein provided for, one member from each Division of the Association, one member representing each Council, six members-at-large to be elected by the Assembly, and the Executive Director, who shall be a non-voting member.

SECTION 2. FILLING VACANCIES. The Board shall have authority to fill by the votes of its own members, the offices which have become vacant between elections, including vacancies in its own membership. When a vacancy occurs in one of the elective offices of the Association, the vacancy may be filled for the unexpired term of office. When a vacancy occurs in a Board member-at-large position the vacancy may be filled until the next meeting of the Assembly or until the end of the term of office, whichever occurs first.

SECTION 3. POWERS OF THE BOARD. Powers of the Board shall include, but not be limited to:

a. Adoption of a fiscal year for the Association.

b. Election of an Executive Director for an indefinite term, outlining his duties and fixing his compensation.

c. Establishing and maintaining a national office.

d. Adoption of policies governing all fiscal affairs of the Association, including bonding of officers and employees.

e. Establishing committees, prescribing their functions and the terms of their members, confirming the appointment of committee members by the President and hearing and acting on committee reports.

f. Establishing advisory groups, prescribing their functions and membership and hearing and acting on their reports. Such advisory groups shall include a Council of Chapter Presidents, a Council of Student Members, a Council of Consumer Members, a Council of Non-White Members, and such other Councils as may be indicated with the approval of the Delegate Assembly.

g. Serving as the final judge of the results of elections of the Association.

h. Proposing resolutions and other policy statements to the Assembly.

i. Instructing the President to call meetings of the membership and the Assembly, setting the time and place of such meetings, and notifying the membership of such meetings through an official publication of the Association.

j. Formulating and carrying out agreements with other organizations whose purposes are in harmony with those of the Association when such agreements will advance and promote the purposes of the Association. Such organizations shall be known as Associated Organizations. A full report of the transactions under this provision will be made to the Assembly.

k. Adopting such by-laws and rules and regulations as may be necessary for carrying out the activities authorized by this Constitution and the Assembly, including rules and regulations necessary in connection with the development and maintenance of effective relationships with regional organizations, divisions and chapters, to assure the performance of the functions specified for such units of the Association in this Constitution.

SECTION 4. EXECUTIVE COMMITTEE.

a. *Composition.* There shall be an executive committee of the Board composed of the President, President-Elect, Treasurer, three other members of the Board nominated by the President and confirmed by the Board and the Executive Director, who shall be a non-voting member.

b. *Powers of Executive Committee.* The Executive Committee will:

1. Perform such functions of the Board as may be delegated to it by the Board.

2. Perform between sessions of the Board all the functions of the Board necessary to assure the orderly operation of the Association, except such functions as the Board may, by resolution, reserve for itself.

SECTION 5. TERMS OF BOARD MEMBERS.

a. Except in instances of any election to fill a vacancy, all board members except elective officers and the board member representing the Council of Chapter Presidents shall be elected for three year terms provided however, that the board shall have the authority to adjust the terms of office of board members elected to represent Regions, Divisions, or Councils so that as nearly as possible the same number of such board membership terms expire each year and further provided that all persons serving on the Board as representatives of Regions, Divisions or Councils at the time of the passage of this Constitutional provision shall be allowed to complete the terms of office for which they were elected and all adjustments shall be made in the length of the term of office next following the one now being served by such board members.

b. Except when an adjustment in the term of office is made by the board as provided for in Article VI, Section 5-a of this Constitution, members of the Board representing Regions, Divisions, and the Council of Chapter Presidents shall be elected in accordance with rules adopted by such organizations for the conduct of their elections. Board members representing other Councils shall be elected under rules adopted by the Board for their election, such rules to be included in the By-Laws of the Association.

c. All persons serving as members-at-large of the Board or who are elected to such position at the time of the adoption of Article VI, Section 1 of this Constitution shall serve until the end of the terms for which they were elected. Effective with the first meeting of the Assembly next following the one at which Article VI, Section 1 of this Constitution is adopted, the Assembly shall each year elect two board members-at-large for three year terms.

Article VII—Officers

SECTION 1. ELECTIVE OFFICERS. The elective officers of the Association shall be the President, President Elect, and Treasurer.

SECTION 2. ELECTION OF ELECTIVE OFFICERS. Elective officers shall be elected at the regular meeting of the Assembly and shall serve until the next regular meeting of the Assembly or until their successors are duly elected and qualified.

SECTION 3. DUTIES OF ELECTIVE OFFICERS. The duties of elective officers shall be those usually pertaining to such positions, including the following specific duties assigned to each office.

a. *President.* The duties of the President shall include:

1. Calling meetings of the Association, the Assembly, the Board, and the Executive Committee.

2. Presiding over meetings of the Assembly, the Board, and the Executive Committee.

3. Nominating to the Board, members to fill vacancies on all committees except the Nominating Committee.

4. Serving as ex-officio member of all committees.

5. Representing the Assembly and Board in carrying out the policies of the Association.

b. *President-Elect.* The President-Elect shall serve on the Board and its Executive Committee and shall assume the presidency following the adjournment of the annual meeting of the Assembly next following the one at which he was elected. If the presidency of the Association should become vacant or if the President is unable to perform his duties due to temporary circumstances, he shall serve as President until such time as the Board fills the vacancy or until the President is again able to resume his duties. He shall have such other duties as the Board may from time to time assign to him.

c. *Treasurer.* The Treasurer shall be a member of the Administrative Policy Committee of the Association, and shall serve as a member of the Executive Committee. He shall make recommendations to these committees and to the Board with respect to financial policies of the Association. He shall make an annual report to the Administrative Policy Committee, to the Board, and to the Assembly of the financial status of the Association. He shall perform other such related functions as may be assigned by the Board.

SECTION 4. EXECUTIVE DIRECTOR. The Executive Director shall be the chief administrative officer of the Association, responsible to the Board through the President for his actions. He shall perform such functions as are generally assigned to this position. He shall serve as Secretary to the Assembly, the Board, and its Executive Committee.

Article VIII—Nominations and Elections

SECTION 1. NOMINATIONS.

a. *Nominating Committee.* There shall be a Nominating Committee composed of the immediate Past-President of the Association and one member elected by each Region as provided for in Article X of this Constitution. The immediate Past-President of the Association shall serve as chairman of the committee but vote only in case of a tie.

In the spring of 1974 each Region shall make provision in its Constitution and/or By-Laws for the selection of one of its members to serve on the Nominating Committee of the Association and shall in the spring of 1974, and annually thereafter, make such selection. Each person so selected shall assume his position on the committee at the close of the annual meeting of the Association next following his selection to membership on the committee and shall serve until the close of the annual meeting of the Association next following his assumption of membership on the committee. All persons elected to membership on the Nominating Committee by the Assembly at its 1973 annual meeting shall complete the one year term of office for which they were elected.

b. *Duties of the Committee.* The Nominating Committee shall meet at least ninety days prior to the regular meeting of the Assembly and shall nominate one or more members for each office and board membership-at-large which shall become vacant at the time of the regular meeting and which are to be filled by vote of the Assembly, and report the committee's nominations to the membership in a publication of the Association at least thirty days prior to the regular meeting and to the first session of the Assembly. Additional nominations may be made from the floor of the Assembly.

SECTION 2. ELECTIONS.

a. *Preparation of the Ballot.* Following the closing of nominations, a ballot shall be prepared listing the names of all nominees under the office for which they have been nominated, alphabetically, by surname. The same number of blank spaces shall be provided under each office for write-in votes as there are offices to fill.

b. *Election by Mail.* In the event the Board shall determine that it is not possible to hold the regular meeting of the Assembly, an election by mail shall be conducted under regulations established by the Board, and any of the provisions of this Constitution in conflict with this procedure shall be waived.

c. *Report of Election.* Immediately following the counting of ballots a report of the results shall be made to the President and posted in a conspicuous place near the polling place without divulging the actual number of votes cast for any candidate.

d. *Requirements for election if only one person is to be elected to a given position.*

To be elected on the first ballot, a candidate must receive a majority of the votes cast for that office. If on the first ballot no candidate receives a majority of the votes cast, a second ballot shall be prepared containing only the names of the two candidates who received the highest number of votes on the first ballot. If a tie vote makes it impossible to determine clearly which two candidates received the greatest number of votes on the first ballot, the names of all candidates involved in such tie vote and the name of the candidate, if there be one, who received enough votes to place him clearly among the two receiving the highest number of votes on the first ballot, shall be placed on the second ballot.

In all cases a plurality shall be sufficient for election on the second ballot.

e. *Requirements for election when two persons are elected to the same position for the same term of office.*

To be elected on the first ballot a candidate must have received a majority of the votes cast. If two candidates each receive a majority of the votes cast on the first ballot, they shall both be declared elected and the balloting for the position shall cease. If only one candidate clearly received a majority of the votes cast on the first ballot, he shall be declared elected and a second ballot shall be prepared as follows:

1. If there is a tie for second place on the first ballot, all names and only the names of candidates who are tied for second place on the first ballot, shall be placed on the second ballot, each voter shall be allowed to vote for only one candidate on each ballot he is entitled to cast and a plurality on the second ballot shall be sufficient for election.

2. If there is no tie for second place on the first ballot, the name of the candidate receiving the second highest number of votes on the first ballot and the name(s) of the candidate(s) receiving the third highest number of votes or who are tied for the third highest number of votes on the first ballot shall be placed on the second ballot, each voter shall be allowed to vote for only one candidate on each ballot he is entitled to cast and a plurality shall be sufficient for election.

If no candidate clearly receives a majority of the votes cast on the first ballot, a second ballot shall be prepared as follows:

1. The names of the three candidates receiving the highest number of votes on the first ballot shall be placed on the second ballot, each voter shall be allowed to vote for two candidates on each ballot he is entitled to cast and the two candidates receiving the highest number of votes on the second ballot shall be declared elected.

2. If due to a tie vote, it is impossible to determine which three candidates received the highest number of votes on the first ballot, the names of all candidates who clearly were among the three who received the highest number of votes and the names of the candidates who were involved in the tie vote which prevented the clear decision shall all be placed on the second ballot, each voter shall be allowed to vote for two candidates on each ballot he is entitled to cast and the two candidates receiving the highest number of votes on the second ballot shall be declared elected.

Article IX—Divisons

SECTION 1. ORGANIZATION OF A DIVISION. Major scientific, professional or other interest groups may be organized as divisions within the Association to facilitate the promotion of specific interests and to meet the special needs of members of these groups when such interests and needs are in harmony with the purposes of the Association.

SECTION 2. CREATION OF A DIVISION. A division may be organized when a significant number of Association members request it and the Board approves. The Board may also create a division to help carry out the purposes of the Association. A division may not represent the Association in any matter of Association policy. A division may, by resolution, present its viewpoint on any matter directly to the Board and/or to the Assembly. The Board shall adopt provisions for reporting to divisions on action taken on such resolutions as may be presented to it.

Article X—Regions

SECTION 1. PURPOSE OF REGIONS. For the purposes of effecting greater membership participation in the affairs of the Association and in carrying out the provision of this Constitution, the Board shall designate such regions as it deems necessary.

SECTION 2. ESTABLISHMENT OF REGIONAL BOUNDARIES. The boundaries of regions shall follow the boundaries of states. The Board shall designate the regions and their boundaries.

SECTION 3. ESTABLISHMENT OF REGIONAL ORGANIZATIONS. Members of the Association who are affiliated with a state, local or campus chapter included in the geographical area designated as a region may form a regional organization to carry out the functions and responsibilities or of regional organizations under the Constitution and By-Laws of the Association.

Regional organizations are not affiliate organizations but administrative units of the Association, and subject to the control of the Board.

SECTION 4. MEMBERSHIP IN THE REGIONAL ORGANIZATION. All members of the Association who are affiliated with a state, local or Campus Chapter which is included in the geographical area designated as a region shall be members of the regional organization.

SECTION 5. RESPONSIBILITIES OF THE REGIONAL ORGANIZATION.

a. Each region shall hold a conference at least once every two years. By-Laws of each regional organization shall specify whether its conference shall be held annually or biennially and, if biennially, whether in the even or odd numbered years.

b. Each Region shall provide for the selection of one of its members to serve on the Board and as provided in Article VIII, Section 1, a. of this Constitution, it shall provide for one of its members to serve on the Nominating Committee.

SECTION 6. REFUNDS. Each Region complying with regulations of the Board governing regional activities shall receive a refund equal to ten percent (10%) of the membership dues paid by members of the region in the last fiscal year or five hundred dollars ($500.00) whichever is smaller.

Article XI—Chapters

SECTION 1. WHO MAY AFFILIATE. Members of the Association who live in a defined geographical area or who are members of a college or university student body or faculty may form an organization, the objectives of which are consistent with those of the Association, and may apply for affiliation with the Association. All such affiliate organizations shall be known as chapters. Those formed on a college or university campus by students and faculty shall be known as campus chapters. A chapter may not require the payment of dues in excess of those specified in the Constitution and/or By-Laws of the Association as a prerequisite to membership, but may engage in other means of raising revenue. A chapter may not represent the Association in any matter of national policy. It may accept memberships from persons not living within its defined geographical area.

SECTION 2. FUNCTION OF CHAPTERS. A Chapter shall have as its objectives:

a. Advancing the objectives and policies of the Association.

b. Providing for the participation of its membership in the affairs of the Association.

c. Providing a forum in which the policies of the Association can be discussed and the attitudes of the membership communicated to the Board.

d. Conducting a membership campaign within the territory served by the Chapter.

e. Assuming such other responsibilities as the Board may assign.

SECTION 3. REFUND OF DUES TO CHAPTERS. The Board shall refund to all Chapters in good standing 20% of the membership fees paid by members of the Chapter. In addition to this refund the Board may make refunds and/or special grants to Chapters under regulations adopted by the Board provided such regulations are published and applied uniformly to all Chapters in good standing.

Article XII—Amendments

The Constitution of the Association may be amended as follows:

a. An amendment approved by a majority of the Board may be adopted by a majority vote of the members of the Assembly present and voting at a regular meeting provided the proposed change is published in an official publication of the Association at least 30 days prior to the meeting of the Assembly during which such action is taken.

b. An amendment may be proposed by any delegate provided the proposal is submitted in writing and provided at least twenty-five delegates have signed an endorsement of the proposal. All such proposals shall be presented to the Assembly, and if approved by a majority of the Assembly present and voting, the proposal shall be referred to a special committee to be appointed by the President for study and recommendation to the next regular meeting of the Assembly, and if ratified at such meeting by a majority of members present and voting, the proposal shall be adopted.

Article XIII—Miscellaneous

SECTION 1. SAVING CLAUSE. All provisions of the previous Constitution and By-Laws of the Association not specifically deleted or revised in this Constitution and not in conflict with this Constitution shall remain in effect until the By-Laws of the Association are adopted by the Board.

SECTION 2. RULES OF ORDER. Robert's Rules of Order Newly Revised shall govern meetings of the Assembly, Board, and Executive Committee, when they are not in conflict with the Constitution or By-Laws of the Association or rules adopted by the Assembly or the Board.

Adopted: October 21, 1968, New Orleans, Louisiana.
Amended: September 28, 1970, San Diego, California.
Amended: October 29, 1973, Atlantic City, New Jersey.

NRA 50th Anniversary Committee

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An Anniversary to Remember

Here, in this State of Ohio, our Association had its beginning fifty years ago, October 2, 1925. The man with the vision, the commitment, and the dedication was William F. Faulkes. Through his leadership, and that of those who were to follow, our Association has grown to more than 35,000 persons. The National Rehabilitation Association has been, is, and will continue to be, a most viable force in terms of promoting and establishing programs of social, legislative, medical, and vocational rehabilitation.

As it is on your first trip to the doctor's when he asks what medical problems have you had in the past and what are your problems now; so it is in building a strong and dynamic association. Where have we been, where are we, and where do we want to go. As the patient is the catalyst in the doctor's office, so is each member the catalyst in an association. As Chairman of the 50th Anniversary Committee and as a member of NRA for more than 21 years, we all have reason to commemorate our 50th Anniversary. Our Association has played a major role in the development and implementation in public and private rehabilitation legislative involvement in Social Security, Veterans, PL: 113, PL: 565, PL: 333, and the Rehabilitation Acts of 1973 and 1974; programs for the emotionally handicapped, mentally retarded, hearing impaired, spinal cord injured, and the severely handicapped are but a few illustrations of the involvement of your Association.

As I sit here, in a very small New England village on the sea overlooking parts of Acadia National Park, I cannot help but reflect on the satisfaction that it should give the total Association membership to be associated with an organization that has committed itself to re-building and re-shaping human destinies much the same as nature, here in Maine, is re-building and re-shaping the effects of fire, sea, wind, and erosion in this virgin part of our country.

It is not important whether you have been a professional person in the rehabilitation process or not, but rather, that you have cared enough to support the NRA whose stated principles and goals have been those of providing services to the disabled and the professional leadership of rehabilitation in this country for the past fifty years.

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Assistant Director
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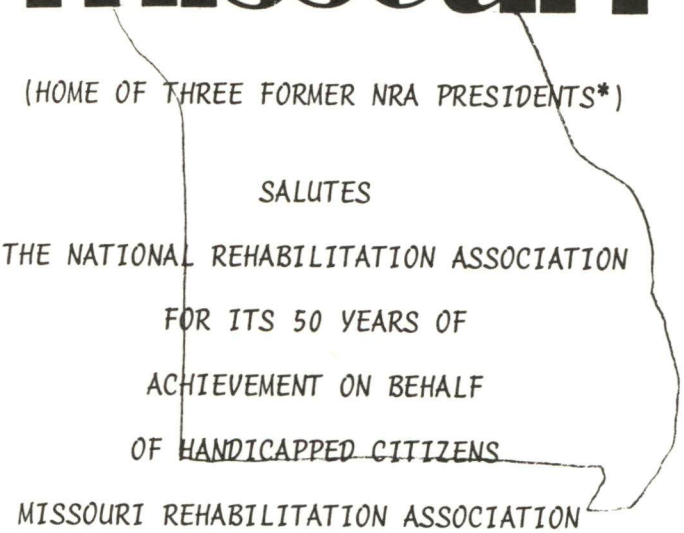
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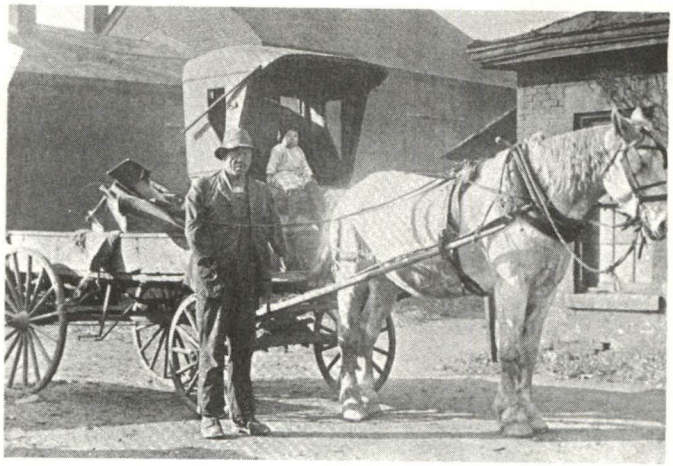
"What's past is prologue." Shakespeare

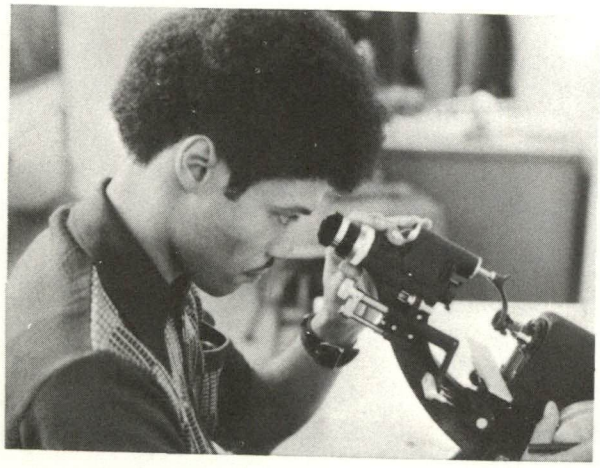
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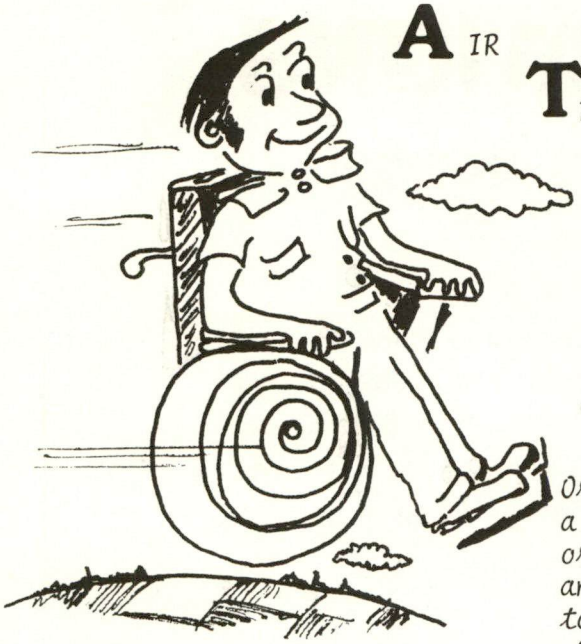


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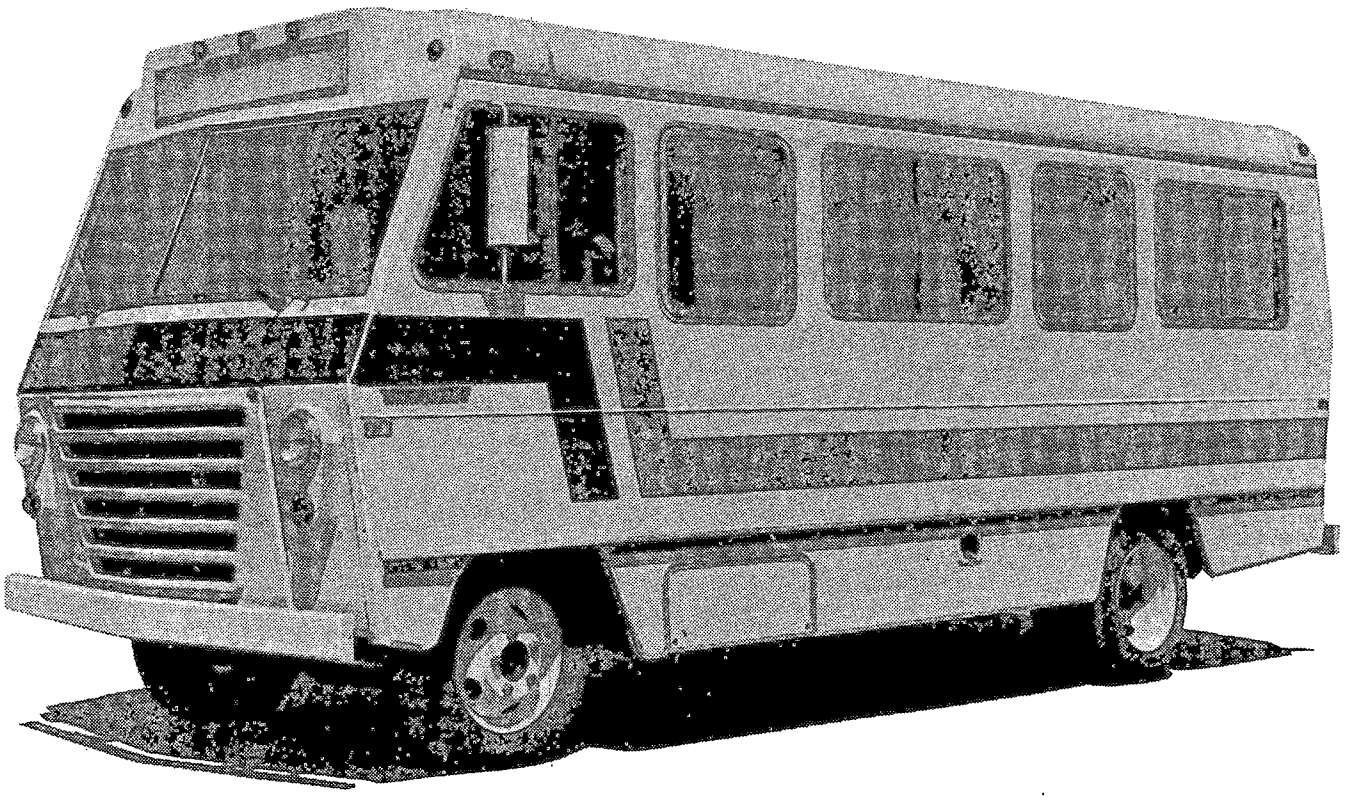
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August 16, 1977

Ms. Marjie Sloan
4399 Tree Haven Drive -NE
Atlanta, Georgia 30342

Dear Marjie,

I regret to inform you that due to prior committments, I will be unable to attend the planned meetings of the NRA Consumer Council Executive Committee at the forthcoming conference. I do plan to arrive in Washington on Saturday, September 10, in the evening. I would be glad to meet with you or the committee on Sunday, September 11, if you so desire. You will be interested to know that I have finally been reimbursed for attending last years regional conference. As a result, I plan to remain active as the Southwest Regional Representative to the Consumer Council. I hope your proposed budget is approved as I have already reserved time to participate in meetings during the forthcoming year. I am sorry that I will be unable to attend the meetings at the annual conference.

Thanks for writing - I look forward to hearing from you more often.

Your Friend,

Lex Frieden
New Options Research Director

LF/asm

ARTICLES OF ASSOCIATION
OF THE
COUNCIL OF CONSUMER MEMBERS
OF THE
NATIONAL REHABILITATION ASSOCIATION

In accordance with Article VI, Section 3 f, of the Constitution of the National Rehabilitation Association, Inc., there is hereby created an organization to further the purposes of the Association.

Article I - Name

The name of the organization shall be Council of Consumer Members of the National Rehabilitation Association.

Article II - Definitions

For the purpose of these Articles of Association:

1. NRA shall mean the National Rehabilitation Association, Inc.
2. Chapter shall mean any local or state affiliate of NRA.
3. Council shall mean Council of Consumer Members.
4. Executive Committee shall mean the duly elected regional representatives, and the Board member who represents the Council if he is not one of the regional representatives.
5. Board shall mean the Board of Directors of NRA.
6. Region shall mean one of the regions designated by the NRA Board.
7. Consumer shall mean any member of NRA who due to a physical or mental disability is, has been, or would have been eligible to have received rehabilitation services from a public or voluntary agency.

Article III - Purpose

The purpose of the Council, through its Executive Committee, shall be to advise the Board relative to how the NRA can assure appropriate involvement of consumer members in its affairs; serve as a liaison between the Board and consumer members; and elect a member to the Board. The purposes shall further be carried out by:

1. Providing a direct channel for the mutual exchange of ideas and counsel between the Board and the Council.
2. Proposing programs and projects to other components of the NRA which will enable them to more effectively meet the needs of persons who are disabled.

3. Advising the Board relative to the needs and improvement of services to persons who are disabled.

4. Preparing consumer members to assume leadership roles in Council activities and the rehabilitation movement.

5. Exchanging ideas between members and between members and other similar groups relating to programs, including legislation, membership recruitment, and other projects and activities.

6. Providing an opportunity for identification and growth of new potential national leadership.

7. Serving as NRA's principal advocate for consumer concerns throughout the rehabilitation community.

8. Chapter leaders will be encouraged to assist Council members to hold a Council meeting in conjunction with the annual Chapter meetings.

Article IV - Membership

All members of NRA who due to a physical or mental disability are or have been or would have been eligible to receive rehabilitation services from either a public or voluntary agency shall constitute the Council of Consumer Members.

Article V - Conduct of Affairs

The affairs of the Council shall be conducted by the Council Assembly, the Executive Committee, and the officers provided for in this article and in the manner herein provided in this and succeeding articles.

SECTION 1

a. National Conference: A national conference of consumers shall be held for the discussion of problems of the Council and shall make recommendations to the Executive Committee. The conference will meet at the time of the annual meeting of NRA.

b. Regional Conference: A regional conference of consumers shall be held in each region consisting of members of the Council who live in that respective region. It shall meet in connection with the regional NRA conference. It shall elect a member to the Council's Executive Committee and carry out other business as required.

SECTION 2

Officers and Terms of Office: The Executive Committee shall elect a chairperson and may appoint other officers as it sees fit, including the appointment of the Council Representative to the NRA Board in accordance with the NRA Constitution.

Article VI - Executive Committee

SECTION 1

Composition: The Executive Committee shall be composed of one member of the Council from each region and the Council's representative to the Board if he is not one of the regional representatives.

SECTION 2

Election and Term of Office: Each member of the Executive Committee shall serve for a term of one year. Regional representatives to the Executive Committee shall assume their offices at the close of the national conference of NRA next following their elections. Vacancies occurring on the Executive Committee may be filled by a majority vote of the remaining members of the Executive Committee.

Article VII - Finances

The Executive Committee may make assessments upon Council members as necessary to conduct Council affairs but no consumer shall be denied membership in the Council or declared ineligible to serve on the Executive Committee or to represent the Council on the Board for reason of non-payment of assessments.

SECTION 1

Allocation from NRA: The chairperson of the Executive Committee with the concurrence of the Executive Committee and in consultation with the appropriate NRA staff, shall annually request a sum of money from the Board to carry out its objectives and goals for the ensuing year.

SECTION 2

Other: The chairperson of the Executive Committee with the concurrence of the Executive Committee and the Board, may seek outside funds from foundations and agencies for special purposes.

Article VIII - Amendments

SECTION 1

These Articles of Association may be amended as follows:

An amendment may be proposed by any member of the Council and ratified by a majority of the Executive Committee present and voting provided such an amendment was presented to the Executive Committee for its consideration at least 30 days prior to the date ratification is considered. Each such amendment shall be submitted to the Board for its approval and shall become effective on the date Board approval is given.

Article IX - Quorum

Four members of the Executive Committee shall constitute a quorum for the purpose of conducting business germane to the Council.

Article X

Roberts' Rules of Order, modified short version, shall govern when not in conflict with the Articles of Association or the Constitution or Bylaws of NRA.

Adopted by the NRA Board of Directors in Las Vegas, Nevada, in October 1974.

ARTICLES OF ASSOCIATION
OF THE
COUNCIL OF CONSUMER MEMBERS
OF THE
NATIONAL REHABILITATION ASSOCIATION

In accordance with Article VI, Section 3 f, of the Constitution of the National Rehabilitation Association, Inc., there is hereby created an organization to further the purposes of the Association.

Article I - Name

The name of the organization shall be Council of Consumer Members of the National Rehabilitation Association.

Article II - Definitions

For the purpose of these Articles of Association:

1. NRA shall mean the National Rehabilitation Association, Inc.
2. Chapter shall mean any local or state affiliate of NRA.
3. Council shall mean Council of Consumer Members.
4. Executive Committee shall mean the duly elected regional representatives, and the Board member who represents the Council if he is not one of the regional representatives.
5. Board shall mean the Board of Directors of NRA.
6. Region shall mean one of the regions designated by the NRA Board.
7. Consumer shall mean any member of NRA who due to a physical or mental disability is, has been, or would have been eligible to have received rehabilitation services from a public or voluntary agency.

Article III - Purpose

The purpose of the Council, through its Executive Committee, shall be to advise the Board relative to how the NRA can assure appropriate involvement of consumer members in its affairs; serve as a liaison between the Board and consumer members; and elect a member to the Board. The purposes shall further be carried out by:

1. Providing a direct channel for the mutual exchange of ideas and counsel between the Board and the Council.
2. Proposing programs and projects to other components of the NRA which will enable them to more effectively meet the needs of persons who are disabled.

3. Advising the Board relative to the needs and improvement of services to persons who are disabled.

4. Preparing consumer members to assume leadership roles in Council activities and the rehabilitation movement.

5. Exchanging ideas between members and between members and other similar groups relating to programs, including legislation, membership recruitment, and other projects and activities.

6. Providing an opportunity for identification and growth of new potential national leadership.

7. Serving as NRA's principal advocate for consumer concerns throughout the rehabilitation community.

8. Chapter leaders will be encouraged to assist Council members to hold a Council meeting in conjunction with the annual Chapter meetings.

Article IV - Membership

All members of NRA who due to a physical or mental disability are or have been or would have been eligible to receive rehabilitation services from either a public or voluntary agency shall constitute the Council of Consumer Members.

Article V - Conduct of Affairs

The affairs of the Council shall be conducted by the Council Assembly, the Executive Committee, and the officers provided for in this article and in the manner herein provided in this and succeeding articles.

SECTION 1

a. National Conference: A national conference of consumers shall be held for the discussion of problems of the Council and shall make recommendations to the Executive Committee. The conference will meet at the time of the annual meeting of NRA.

b. Regional Conference: A regional conference of consumers shall be held in each region consisting of members of the Council who live in that respective region. It shall meet in connection with the regional NRA conference. It shall elect a member to the Council's Executive Committee and carry out other business as required.

SECTION 2

Officers and Terms of Office: The Executive Committee shall elect a chairperson and may appoint other officers as it sees fit, including the appointment of the Council Representative to the NRA Board in accordance with the NRA Constitution.

Article VI - Executive Committee

SECTION 1

Composition: The Executive Committee shall be composed of one member of the Council from each region and the Council's representative to the Board if he is not one of the regional representatives.

SECTION 2

Election and Term of Office: Each member of the Executive Committee shall serve for a term of one year. Regional representatives to the Executive Committee shall assume their offices at the close of the national conference of NRA next following their elections. Vacancies occurring on the Executive Committee may be filled by a majority vote of the remaining members of the Executive Committee.

Article VII - Finances

The Executive Committee may make assessments upon Council members as necessary to conduct Council affairs but no consumer shall be denied membership in the Council or declared ineligible to serve on the Executive Committee or to represent the Council on the Board for reason of non-payment of assessments.

SECTION 1

Allocation from NRA: The chairperson of the Executive Committee with the concurrence of the Executive Committee and in consultation with the appropriate NRA staff, shall annually request a sum of money from the Board to carry out its objectives and goals for the ensuing year.

SECTION 2

Other: The chairperson of the Executive Committee with the concurrence of the Executive Committee and the Board, may seek outside funds from foundations and agencies for special purposes.

Article VIII - Amendments

SECTION 1

These Articles of Association may be amended as follows:

An amendment may be proposed by any member of the Council and ratified by a majority of the Executive Committee present and voting provided such an amendment was presented to the Executive Committee for its consideration at least 30 days prior to the date ratification is considered. Each such amendment shall be submitted to the Board for its approval and shall become effective on the date Board approval is given.

Article IX - Quorum

Four members of the Executive Committee shall constitute a quorum for the purpose of conducting business germane to the Council.

Article X

Roberts' Rules of Order, modified short version, shall govern when not in conflict with the Articles of Association or the Constitution or Bylaws of NRA.

Adopted by the NRA Board of Directors in Las Vegas, Nevada, in October 1974.

(Suggested Changes)

BY-LAWS OF THE COUNCIL OF CONSUMER MEMBERS OF THE NATIONAL REHABILITATION ASSOCIATION

Preface

In accordance with Article VI, Section 3(f), of the Constitution of the National Rehabilitation Association, Inc., there is hereby created an organization to further the purposes of the Association.

Article I - Name

The name of this organization shall be Council of Consumer Members of the National Rehabilitation Association.

Article II - Definitions

For the purpose of these By-Laws:

1. NRA shall mean the National Rehabilitation Association, Inc.

2. Chapter shall mean any local or state affiliate of NRA.

3. Council shall mean Council of Consumer Members.

4. Executive Committee shall be composed of the duly elected regional consumer representatives and a Board member who represents the Council if he is not one of the regional representatives.

5. Board shall mean the Board of Directors of NRA.

6. Region shall mean one of the geographical regions designated by the NRA Board.

7. Consumer shall mean any member of NRA who due to a physical or mental disability is, has been, or would

have been eligible to have received rehabilitation services from a public or voluntary agency.

Article III - Purpose

Section 1. The purpose of the Council, through its Executive Committee, shall be to advise the Board relative to how the NRA can assure appropriate involvement of consumer members in its affairs; serve as a liaison between the Board and consumer members; and elect a member to the Board.

Section 2. The purposes shall be carried out by:

(a) Providing a direct channel for the mutual exchange of ideas and counsel between the Board and the Council;

(b) Proposing programs and projects to other components of the NRA which will enable them to more effectively meet the needs of persons who are disabled;

(c) Advising the Board relative to the needs and improvement of services to persons who are disabled;

(d) Preparing consumer members to assume leadership roles in Council activities and the rehabilitation movement;

(e) Exchanging ideas between members and other similar groups relating to programs, including legislation, membership recruitment, and other projects and activities;

(f) Providing an opportunity for identification and growth of new potential national leadership;

(g) Serving as NRA's principal advocate for con-

sumer concerns throughout the rehabilitation community;

(h) Chapter leaders will be encouraged to assist Council members to hold a Council meeting in conjunction with the annual Chapter meetings.

Article IV - Membership

All members of NRA who due to a physical or mental disability are or have been or would have been eligible to receive rehabilitation services from either a public or voluntary agency shall constitute the Council of Consumer Members.

Article V - Conduct of Affairs

Section 1. The affairs of the Council shall be conducted by the Council Assembly, the Executive Committee, and the officers provided for in this Article and in the manner herein provided in this and succeeding Articles.

Section 2.

(a) National Conference. A national conference of consumers shall be held for the discussion of problems of the Council and shall make recommendations to the Executive Committee. The conference will meet at the time of the annual meeting of NRA.

(b) Regional Conference. A regional conference of consumers shall be held in each region consisting of members of the Council who live in that region. It shall meet in connection with the regional NRA conference to elect a Consumer Representative to the Council's Executive Committee and a Consumer Representative-Elect, and to carry out other business as may be deemed necessary.

Section 3. Officers and Terms of Office. The Executive Committee shall elect a chairperson and may appoint other officers as it sees fit, including the appointment of the Council Representative to the NRA Board in accordance with the NRA Constitution.

Article VI - Executive Committee

Section 1. Composition. The Executive Committee shall be composed of the duly elected Consumer Representative and the Consumer Representative-Elect from each region and the Council's representative to the Board if he is not one of the Regional Consumer Representatives.

Section 2. Election and Term of Office. Each Consumer Representative shall be a member of the Executive Committee who shall serve for a term of one year but can be re-elected. Regional Consumer Representatives shall serve in their offices until the close of the national conference of NRA next following their election. The Consumer Representative-Elect will then become the Consumer Representative. Vacancies occurring on the Executive Committee may be recognized and filled by a majority vote of the remaining members of the Executive Committee.

Section 3. The Executive Committee shall function for the Council between its meetings or in its stead and prepare its agenda.

Section 4. Quorum. Four members of the Executive Committee shall constitute a quorum for the purpose of conducting business germane to the Council.

Article VII - Finances

Section 1. The Executive Committee may make assessments upon Council members as necessary to conduct Council affairs but no consumer shall be denied membership in the Council or be declared ineligible to serve on the Executive Committee or to represent the Council on the Board for reason of non-payment of assessments.

Section 2. Allocation from NRA. The chairperson of the Executive Committee, with the concurrence of the Executive Committee and in consultation with the appropriate NRA staff, shall annually request a sum of money from the Board to carry out its objectives and goals for the ensuing year.

Section 3. Other. The chairperson of the Executive Committee, with the concurrence of the Executive Committee and the Board, may seek outside funds from foundations and agencies for special purposes.

Article VIII - Amendments

The Constitution may be amended as follows:

An amendment may be proposed in writing by any member of the Council to the By-Laws Committee, who will present it to the Executive Committee at its next meeting. If such amendment be then ratified it shall be sent to the Council, provided such an amendment was presented for consideration at least thirty (30) days prior to the date ratification is considered. If two-thirds agree, the amendment shall pass. Each such amendment shall become effective on the date the Council approval is given.

Article IX - Parliamentary Authority

Roberts' Rules of Order, most recent edition, shall govern all proceedings when not in conflict with these By-Laws or the Constitution or By-Laws of NRA.

GOVERNOR'S COMMISSION

WHITE HOUSE CONFERENCE
ON
HANDICAPPED INDIVIDUALS

CHAIRMAN
J. David Webb

EXECUTIVE SECRETARY
Margie Staton Sloan

4399 Tree Haven Dr.
Atlanta, Ga. 30342

June 30, 1977

CCM/Executive Board Members:

Dear Folks:

No, I'm not dead, nor have I fled to Argentina. I have thought about it, though.

Enclosed is a budget proposed for next year, and a reconstruction of minutes from the meetings in Hollywood, Florida. Jim Kardos' and Lorraine Zeimer's notes were the basis of the reconstruction. Their originals will be returned and a copy kept for the master file. Please review the minutes and send comments as to additions, deletions, etc., by August 1, 1977.

Now, for a few personal messages-- Lex, I did not get the minutes out within 30 days. Sorry!

Jim, thank you for your notes. I hope you will remain active as the parliamentarian and as a member of the By-Laws Committee. In the latter position, please give me an interpretation as to the following:

(1) When do newly elected members assume voting status and stand for election for positions within the executive committee;

(2) How are vacancies within the regionals filled;

(3) A list of recommendations, if any, of proposed changes in the By-Laws.

I would like comments from everyone concerning Jim's special list.

I have a new job--hurray! My work number is (404) 881-4221. You will be hearing from me.

Sincerely,

Margie S. Sloan

PS: Lorraine, thank you for your notes. They made the job of reconstruction much easier.

Judy, please share with the Council relevant information concerning NRA Board activities.

MSS:pm

MINUTES OF THE MEETING OF THE
NATIONAL REHABILITATION ASSOCIATION
COUNCIL OF CONSUMER MEMBERS

September 19 - 20, 1976

The meeting was called to order at 4:00 o'clock p.m., at the Diplomat in Hollywood, Florida, by Sharon Mistler, its Chairperson.

In attendance were Carlyn Glandsberg, Lex Frieden, Neil Scully, Susan Daniels, Margie Sloan, Lorraine Ziemer, and James W. Kardos.

Upon motion duly made and seconded the reading of the minutes of the previous meeting was postponed.

Sharon Mistler moved to establish the agenda. The temporary agenda mailed to the members was to include nominations of new officers from the positions of Consumer Representatives-Elect from each Region. This agenda was accepted.

Lorraine Ziemer was excused from the meeting, resulting in a lack of quorum until such time as Anne Waltz and Judy Heumann could join the meeting.

Sharon Mistler then presented a brief overview of the conference program. The Council's original proposal to hear reports on current activities of selected consumer groups was vetoed by the National Office due to the difficulty of the participation of Florida groups. Judy Heumann objected to a report from A.C.C.D., and after discussion it

was decided that Sharon Mistler would moderate a panel of five organizations, to include N.A.P.H.; P.V.A.; N.F.B.; N.F.D., and Vinland Center. Upon motion made and seconded this proposal was approved.

A report of the NRA Board's sub-committee of the CIA on its progress in the investigation of the disputed election was given by Henry Courillon. He introduced Tony Herrington, legal counsel for NRA. They are attempting to reconstruct the actual events and have talked to Ann Waltz, Susan Daniels, Lorraine Ziemer, Lex Frieden, and plan to talk to Eunice Fiorito, Judy Heumann and Sharon Mistler. The proceedings were recessed for twenty minutes while signatures were notarized.

When the meeting reconvened, Ann Waltz and Judy Huemann were in attendance.

Ann Waltz reported pertinent segments of the July NRA Board Meeting. These included concern over our election, dues increase, the Florida situation, new membership slate, budget, performance bond, and the next conference site.

Susan Daniels moved and Neil Scully seconded a proposal that Michelle Morgan be asked to prepare a CCM/NRA statement on accessibility to reflect concerns of consumers so that others could be made more aware of the issues. This motion passed unanimously.

A discussion was then had on Judy Heumann's suggested change to the NRA constitution requiring two

representatives of the Consumer Council on the NRA Board.

After discussion, Sharon Mistler circulated a list for volunteers to assist the NRA.

After further discussion, it was agreed that a letter of protest on the presentation be written.

Upon motion duly made and seconded, the meeting was recessed until September 20, 1976, at 2:00 o'clock p.m.

When the meeting was reconvened a discussion was had regarding the Diplomat's excellent job on accessibility, brought about through pressure from both Florida and the NRA group. The discussion continued on further concerns over accessibility.

Ann Waltz moved formally to thank the Florida Council of Handicapped Organizations on their vigilence regarding accessibility at the Diplomat. Lorraine Ziemer seconded the motion and it was passed unanimously.

Ann Waltz moved that the usccessful procedure of utilizing local individuals in organizations in combination with NRA staff on the issue of insuring accessibility for national conference sites be adopted. The motion was seconded and passed unanimously.

A discussion was then had regarding the new dues structure. The NRA Board approved higher dues after October 1, 1976 in July. A resolution on dues structure may be introduced at the delegate meeting. At the present time consumer members pay a $15 associate member fee.

Lex Frieden then moved that an addition be made to the membership application form to reflect disabilities of potential members. This motion was seconded and passed unanimously.

It was then moved that the following be referred to the Board for presentation: that subsidized dues be available for consumer memberships and the funds be sought through local chapters. Five voted yes and one opposed.

A discussion was then had on expansion of consumer leadership in the Regions. It was agreed that this needs to take place at a local chapter level. Sharon Mistler agreed to send a copy of the policy to all members of the new Commission on Environmental Concerns for action so that it may be presented to the Board.

A discussion was had regarding whether or not there should be open meetings for the council at national and regional meetings, with further discussion of regional representatives-elect and proxies.

James Kardos was nominated and elected to be Chairman of the By-Laws Committee, with Delber Lewis from Little Rock, Arkansas also to serve on the committee along with Lorraine Ziemer.

Ann Waltz then requested to inquire of the Board why CCM meetings were not printed in the program of the National Meeting for September.

A motion was then made and seconded to endorse recommendations for consumer members to participate on

commissions for the coming year. This motion passed unanimously.

The meeting was then recessed.

When the meeting reconvened, a motion was made that the May meeting minutes be accepted. A roll call vote produced the following:

S. W. - no;
Pacific - yes;
S. E. - absent;
N. E. - absent;
Great Plains - Yes;
Great Lakes - Yes;
Mid Atlantic - Yes.

The motion was thereupon passed.

A reading was then had of the minutes of the meeting of the previous day, September 19, 1976.

After recess, the meeting reconvened, and Sharon Mistler called the new representatives for 1977 in attendance:

Lex Frieden
Margie Sloan
Sharon Mistler
Lorraine Ziemer
Ann Waltz (Board member).

Margie Sloan was then nominated and elected to serve as Chairperson of the Executive Committee. Ms. Sloan accepted subject to her priority committment to work with the White House Council on Handicapped Individuals.

Lex Frieden then initiated a discussion of procedural matters, pointing out that there should be a thirty day notice of meetings including a proposed agenda with dis-

tribution of minutes within thirty days. Mr. Frieden then called for assistance on the work of the By-Laws Committee.

Upon motion duly made and seconded, the meeting was adjourned at 4:00 o'clock p.m.

James W. Kardos

Lorraine Ziemer

PROPOSED BUDGET, NRA/CCM
BASED ON 2 CONFERENCES IN WASHINGTON, D. C.

AIR FARE (TOURIST)/MILEAGE (@ .15/mi.)-ROUND TRIP

New York, N.Y.	76.00
Rockville, Md. (36 mi.)	5.40
Atlanta, Ga.	136.00
St. Paul, Minn.	190.00
Jefferson City, Mo.	176.00
Houston, Tex.	232.00
Berkeley, Ca. (40 mi.)	6.00
	392.00
4 Attendants, Average	615.64
	1,829.04
	X 2
TOTAL	3,658.08

ROOMS

11 persons @$38.00/Double + 8% tax	225.72
	X 2
TOTAL	451.44

INTERPRETERS

2-1/2 days @ $50.00	125.00
	X 2
TOTAL	250.00

POSTAGE & SUPPLIES

12 mailings, 5 p. each (2 oz.)	Printing	40.80
	Postage	32.20
	TOTAL	72.00

TELEPHONE

$15/mo. for 12 months	180.00
TOTAL	180.00

SECRETARIAL/CLERICAL

36 hours @ $5.00	180.00
TOTAL	180.00

GRAND TOTAL

Air Fare/Mileage	3,658.08
Rooms	451.44
Interpreters	250.00
Postage/Supplies	72.00
Telephone	180.00
Secretarial/Clerical	180.00
	4,791.52

National Rehabilitation Association



1522 K Street, N.W.
Washington, D. C. 20005
(202) 659-2430

People Concerned about People are Members of NRA

If you are a rehabilitation professional, consumer, volunteer, student, or concerned citizen, you can unite in a common effort to advance rehabilitation and achieve opportunity for all handicapped people by joining the National Rehabilitation Association.

What is NRA?

The National Rehabilitation Association, founded in 1925, is a private, nonprofit organization whose purpose is to advance the rehabilitation of all handicapped persons.

With a membership of 33,000 persons, the Association is an effective advocate for handicapped people, articulating their rights and needs, and pursuing the best possible means to meet these needs.

How Does NRA Accomplish Its Purpose?

The Association's purposes and goals are based on a concern for handicapped persons, but involvement by people like you is the key to NRA's success in accomplishing its purpose and achieving its goals. NRA members effectively channel their concern through involvement in:

- **Federal and State Legislative Activity**
  NRA has been the sponsor of all the basic federal rehabilitation legislation passed since 1943. Chapters are also active in state legislative matters.

- **Professional Development**
  Annual Conferences and Meetings
  The Association sponsors a national conference and seven regional conferences each year. In addition, state chapters sponsor many meetings, including annual conferences.

  Divisions
  Members may join one or more of the Association's seven divisions. The divisions promote special interests and needs of professional, scientific, or interest groups within the Association.

Please print

Mr.
Mrs.
Ms.
( )

TITLE FIRST NAME MIDDLE INITIAL LAST NAME

ADDRESS

CITY STATE ZIP

1. ☐ New Member ☐ Renewal
   ☐ Current Member Adding Division(s) Only

2. **NRA Annual Dues**
   - ☐ Member . . . . . $ 30.00
   - ☐ Associate Member . . 15.00
   - ☐ Student Member 15.00
     (Please sign student form below.)
   - ☐ Sustaining Member . . 50.00
   - ☐ Life Member . . . . . 500.00* $_____

   **Payable in minimum annual installments of $50.00. Not available after December 31, 1976.*

3. **Division Annual Dues**
   ASPD
   - ☐ Professional $10.00

   JPD
   - ☐ Professional 5.00

   NADE
   - ☐ Professional 8.00

   NARS
   - ☐ Professional 5.00

   NCRHIP
   - ☐ Professional 5.00

Membership Application

National Rehabilitation Association
1522 K Street, N.W., Washington, D. C. 20005

NRA Membership

TYPES OF NRA MEMBERSHIP:

Membership

Available to individuals interested in the rehabilitation of handicapped persons who pay annual dues of $30.00.

Associate Membership

Available to individuals interested in the rehabilitation of handicapped persons who pay annual dues of $15.00.

Student Membership

Available to full-time college or university students interested in the rehabilitation of handicapped persons who pay annual dues of $15.00.

Sustaining Membership

Available to individuals or organizations interested in the rehabilitation of handicapped persons who pay annual dues of $50.00. An organization, holding a Sustaining Membership, may name one of its members to represent the organization as a member of the Association with full rights and privileges of membership.

Life Membership*

Available to individuals interested in the rehabilitation of handicapped persons who contribute $500.00 to the Association in minimum annual payments of $50.00.

*Life Memberships are not available after December 31, 1976.

Division Members Must Be Members of NRA

Exceptions:

- NARS, JPD, NCRHIP, VEWAA, and NRCA affiliate members may hold NRA Associate Memberships.
- NRA student members may belong to all divisions except NADE.

Publications

Members receive the Association's two regular bimonthly publications, the *Journal of Rehabilitation* and the *Newsletter*, in addition to other special memoranda and professional material.

Research and Training

The Association sponsors and conducts research and training activities to improve rehabilitation methodology and the quality of life of handicapped persons.

- **Interagency Cooperation**

  At the local, state, and national levels, members coordinate their activities with other organizations in order to more effectively achieve the Association's goals.

- **Development of Public Awareness**

  The Association promotes public interest and action toward meeting the needs of handicapped persons through programs of public education.

NRA Chapters

The National Rehabilitation Association has chapters in each State (except Vermont) and Puerto Rico. Chapters are active in studying local and state rehabilitation needs, promoting programs to meet these needs, and helping to develop national policy. Every NRA member is automatically a member of the chapter located in his/her residential area (or another chapter of the member's choice).

National Office

A national association office is maintained in Washington, D.C. to coordinate the program of the Association and to assist the chapters, divisions, and members in their activities. The national staff consists of an Executive Director and sixteen staff members.

Insurance Programs

Special insurance programs are available for members of the Association, including group term life, accidental death and dismemberment, hospital income, and disability income.

VEWAA

VOCATIONAL EVALUATION AND WORK ADJUSTMENT ASSOCIATION

Purpose: To improve and advance the field of vocational evaluation and work adjustment training of handicapped persons by use of simulated and/or real work in order to enhance the habilitation or rehabilitation of said persons.

Program: VEWAA's program of services includes the sponsorship of professional programs for vocational evaluation and work adjustment at the NRA national conferences, encouragement of student interest and participation including active student organizations on several campuses, publication of a newsletter and quarterly bulletin, adoption of a code of ethics, establishment of a research program to develop the essential body of knowledge necessary for practitioners and to promote the development of a professional concept.

Membership: NRA members who are engaged in, or have an interest in, vocational evaluation or work adjustment training of handicapped persons may hold one of the following types of membership—

Professional Member: Requirements—active in some aspect of vocational evaluation or work adjustment training, primarily by means of simulated or real work (including immediate supervisors, teachers, and researchers in programs designed for such evaluation or training).

Associate Member: Requirements—interest in the activities and adherence to the purposes of the Division, or a desire to support the Division.

Student Member: Requirements—enrollment in an accredited college program related to vocational evaluation or work adjustment training of handicapped persons.

NRCA

NATIONAL REHABILITATION COUNSELING ASSOCIATION

Purpose: To identify the nature of the needs of disabled persons and the nature of rehabilitation counseling knowledge and skills necessary to respond to client needs; to discover and develop means whereby client needs will be adequately met through rehabilitation counseling; to share the results of these discoveries through its publications, branch meetings, national conferences, and its liaison with other interested professionals and professions.

Program: NRCA, founded in 1958, is the largest professional association in the field of rehabilitation counseling. Its program of services includes the establishment and development of branches, sponsorship of the Commission on Rehabilitation Counselor Certification, publication of a newsletter and *The Journal of Applied Rehabilitation Counseling*, sponsorship of a liability insurance program, maintenance of a governmental relations program, promotion of awards and scholarships, sponsorship of continuing education programs, and promotion of a professional code of ethics.

Membership: NRA members qualified and employed as rehabilitation counselors, counselor educators, counseling supervisors, researchers in rehabilitation counseling, students in training for this field of practice, and rehabilitation counselor aides may hold one of the following types of membership—

Professional Member: Requirements—a master's degree in rehabilitation counseling and a minimum of one year's experience in a rehabilitation setting or a master's degree appropriate for rehabilitation counseling and a minimum of two year's experience in a rehabilitation counseling setting, and adherence to the standards of practice established by the Division.

Student Member: Requirements—enrollment in an accredited college curriculum leading to a graduate degree with specialization in rehabilitation counseling.

Member: Requirements—baccalaureate degree from an accredited college, employment in a rehabilitation counseling setting, and adherence to the standards of practice established by the Division.

Affiliate Member: Requirements—employment in a supporting, ancillary, or helping capacity at a technical level in support of rehabilitation counseling practice.

Divisions

of the

National Rehabilitation Association

- Administrative and Supervisory Practices Division
- Job Placement Division
- National Association of Disability Examiners
- National Association of Rehabilitation Secretaries
- National Congress on the Rehabilitation of Homebound and Institutionalized Persons
- National Rehabilitation Counseling Association
- Vocational Evaluation and Work Adjustment Association

NCRHIP

NATIONAL CONGRESS ON THE REHABILITATION OF HOMEBOUND AND INSTITUTIONALIZED PERSONS

Purpose: To promote rehabilitation programs for homebound and institutionalized persons; to identify the needs of homebound and institutionalized persons; to initiate, expedite, and implement research, demonstration, and innovation for homebound and institutionalized persons; to initiate, develop, improve, and expand programs and services to homebound and institutionalized persons and personnel and groups who serve them; to develop, disseminate, and foster the utilization of information, skill, knowledge, and ability needed to more effectively serve homebound and institutionalized persons; to stimulate public as well as professional interest in improved services to an increased number of homebound and institutionalized persons and to increase readiness to express this interest in program terms; to promote, through advocacy and related efforts, social policy for the betterment of homebound and institutionalized persons; and to serve as a clearinghouse for innovative and established ideas designed to more effectively serve homebound persons and institutionalized persons.

Membership: NRA members employed in the rehabilitation of homebound and institutionalized persons, or who have an interest or concern in this area may become members of NCRHIP.

NARS

NATIONAL ASSOCIATION OF REHABILITATION SECRETARIES

Purpose: To promote the highest ethical conduct and practices in respecting the dignity, rights, and uniqueness of rehabilitation clients served, maintaining strict confidence of information and records; to discuss and exchange ideas concerning the specialized skills and knowledge needed by secretaries; and to encourage recruitment of qualified persons for secretarial-clerical work in the field of rehabilitation.

Program: NARS' program of services includes the identification, organization, and dissemination of knowledge and skills, in-service training for possible certification as a rehabilitation secretary, development of regional and annual conference programs, encouragement of achievement through presentation of an annual award, and publication of a newsletter unique to secretarial-clerical persons employed in a rehabilitation setting.

Membership: NRA members employed in a rehabilitation setting by a public or private agency as secretaries, stenographers, or clerical workers are eligible to become members of NARS.

ASPD

ADMINISTRATIVE AND SUPERVISORY PRACTICES DIVISION

Purpose: To advance the field of administrative and supervisory practices in all areas of rehabilitation activities in order that personnel working in a rehabilitation setting may make maximum use of all resources (including themselves) in promoting the rehabilitation of handicapped individuals.

Program: ASPD's program of services includes the identification of a body of knowledge and skills basic to the professions of rehabilitation administration and supervision at all levels which will lead to the development of curricula for training such persons in their field, development of liaisons with colleges and universities training administrative and supervisory personnel and with other organizations having experience in such training, development of professional programs at national and regional levels, and publication of a newsletter.

Membership: NRA members employed in administrative, supervisory, instructional, or research positions in the field of rehabilitation may become members of ASPD.

JPD

JOB PLACEMENT DIVISION

Purpose: To advance employment for all handicapped persons.

Program: JPD's program of services includes the identification, organization, and dissemination of the knowledge and skills necessary for efficiently assisting in the placement of handicapped persons in employment; the maximum utilization of this knowledge in in-service training programs and in colleges and universities; development of ethical standards for job placement personnel; publication of a quarterly *Job Placement Digest;* and development of professional programs at national and regional levels.

Membership: NRA members who are directly employed in the placement of handicapped persons or in the supervision or direction of those so employed, engaged in research or teaching in the placement field, employed in promoting the employment of handicapped persons, or have a concern for the employment of handicapped individuals may become members of JPD.

NADE

NATIONAL ASSOCIATION OF DISABILITY EXAMINERS

Purpose: To improve and advance the field of disability examination in order to provide better services to handicapped people.

Program: NADE's program of services includes the identification of a body of knowledge which will lead to the development of a curriculum for the training of disability determiners, development and refinement of professional standards for disability examiners, encouragement of professional achievement through a system of awards and citations for NADE members, development of regional organizations, coordination of NADE aims with the highest objectives of NRA, improvement of relations with the Bureau of Disability Insurance of the Social Security Administration, and publication of the quarterly *NADE Advocate* which contains a series of professional bulletins.

Membership: NRA members engaged in documentation and/or evaluation of medical and/or vocational information submitted in support of applications for disability benefits, or engaged in administration, research, training, or study of the disability process, or who are former members of NADE may become members of the Division.

This is to certify that

LEX FRIEDEN

is a student member of the

National Rehabilitation Association

1976

and is entitled to all the rights and privileges of membership set forth in the Constitution and Bylaws of the Association.

NRA President

NRA Membership Chairperson

Chapter President

Chapter Membership Chairperson

NRA Executive Director

FEB 17 1977

NATIONAL REHABILITATION ASSOCIATION
1522 K Street, N.W.
Washington, D.C. 20005

February 15, 1977
B-77-2

OFFICIAL BALLOT

TO: NRA Board of Directors

FROM: Cornelius L. Williams

In conformity with the Executive Director Replacement Plan, the President, President-elect, and three Board members appointed by the President and approved by the Board make up the Search Committee.

The following members are being submitted for approval to serve on the search committee:

E. Russell Baxter

[ ] Approve [ ] Disapprove

***

Betty S. Hedgeman

[ ] Approve [ ] Disapprove

***

Henry Williams

[ ] Approve [ ] Disapprove

***

There is no person with a disability on the team. While I believe all of the persons individually are qualified I cannot approve anyone with this deficit.

Judy Heumann

NATIONAL REHABILITATION ASSOCIATION

1522 K Street, N.W. • Washington, D.C. 20005 • (202) 659-2430

September 9, 1976

President
AUGUST W. GEHRKE
802 Capitol Square Bldg.
550 Cedar Street
St. Paul, Minnesota
55101

President-elect
CORNELIUS L. WILLIAMS
Suite 200
929½ Fourth Avenue
Huntington, W. Virginia
25701

Treasurer
CARL E. HANSEN
EDB 306
University of Texas, Austin
Austin, Texas
78712

Executive Director
DIANE S. ROUPE

TO: Lex Frieden

FROM: Sharon Mistler

SUBJECT: Panel Participating at NRA National Conference

The National Rehabilitation Association is holding its annual conference September 19-22 at the Diplomat Hotel in Hollywood, Florida.

The Consumer Council of NRA is responsible for a general session on Tuesday, September 21, at 8:30 A.M. The intent of the session is to highlight the strong leadership role the consumers have assumed in areas affecting their own lives. Your group has been recognized as one providing that leadership and we are most pleased you have accepted our invitation to participate in this session.

If you have any further questions, please feel free to contact me at the following address and phone number:

Ms. Sharon Mistler
10401 Grosvenor Place
Rockville, Maryland 20852
(301)493-5260

BOARD OF DIRECTORS

E. Russell Baxter • Milton Cohen • Gwen Countryman • Henry Couvillon • Frances A. Curtiss, M.Ed. • Bill F. Gardner • Lowell E. Green
Vernon E. Hawkins • Betty S. Hedgeman, Ph.D. • Judy Heumann, M.P.H. • George F. Hickman, M.S. • George M. Hudson, M.A. • Norman C. Kelley, M.S.
J. B. McElwee, B.S. • Shelton W. McLelland, M.S. • Michael A. Oliverio • Yoji Ozaki • Bob Roberts • Edward F. Rose • Arnold B. Sax, Ed.D.
• Mary S. Smith • Oswald Sykes • Evelyne R. Villines • Bonnie B. Watson • Henry Williams

"DEDICATED TO THE REHABILITATION OF PERSONS WITH HANDICAPS"

NATIONAL REHABILITATION ASSOCIATION

1522 K Street, N.W. • Washington, D.C. 2[illegible] • (2[illegible]) 659-2430

President
AUGUST W. GEHRKE
802 Capitol Square Bldg.
550 Cedar Street
St. Paul, Minnesota
55101

President-elect
CORNELIUS L. WILLIAMS
Suite 200
923½ Fourth Avenue
Huntington, W. Virginia
25701

Treasurer
CARL E. HANSEN
EDB 300
University of Texas, Austin
Austin, Texas
78712

Executive Director
DIANE S. ROUPE

September 10, 1976

TO: Henry Couvillon

FROM: Sharon Mistler

SUBJECT: Executive Committee Meeting of the Council of Consumer Members

Several members of the Executive Committee of the Consumers Council of NRA have requested an opportunity to meet with you in your position as chairperson of the subcommittee investigating our recent elections. Would it be possible for you to attend our executive committee meeting scheduled for September 19 at 4 P.M. and share the procedures followed by the subcommittee and give the status of the investigation?

It is most important that every member have a clear understanding of this critical situation. It also will shed light on possible needed changes of our Articles of Association.

Please contact me as to your availability as soon as possible.

cc: Executive Committee
Council of Consumer Members

BOARD OF DIRECTORS

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"DEDICATED TO THE REHABILITATION OF PERSONS WITH HANDICAPS"

NATIONAL REHABILITATION ASSOCIATION
1522 K Street, N.W.
Washington, D.C. 20005

G-76-44
September 3, 1976

TO: Executive Committee
NRA Council of Consumer Members

FROM: Henry Couvillon
Member, NRA Board of Directors

As you may be aware, the NRA Commission on Internal Affairs appointed a committee composed of Frances Curtiss, Lloyd Grove, and myself to conduct a review and report to the Board concerning the disputed election of the representative from the Council of Consumer Members.

The committee has met and is in the process of communicating with those concerned in an effort to obtain all the pertinent facts. In this connection, the committee, acting on advice of counsel to NRA, is asking each member of the Council Executive Committee to provide a sworn statement as to the election held at the meeting on October 14, 1975, as to which the record is otherwise somewhat limited. Accordingly, we would greatly appreciate your completing the accompanying statement and executing it in the presence of a notary public as indicated. Please call me in Baton Rouge at (504) 389-7213 if you have any questions concerning the statement.

Upon return of all such statements to me at NRA headquarters, and completion of the rest of our review, we will formulate a recommendation to the Board for its resolution, as the "final judge of the results of elections of the Association" in accordance with Article VI, Section 3(g) of the Constitution. We shall, of course, be guided by the provisions of the Constitution and Bylaws of NRA, the Articles of Association of the Council, and all other rules applicable to the election.

Thank you for your assistance.

9/8

cc: A. Gehrke
C. Williams
F. Curtiss
L. Grove
D. Roupe

Returned
Voting cites not
present on
Oct 14, 1975.

OKLAHOMA REHABILITATION ASSOCIATION

OFFICERS

President
Gerald Tumbleson

President-Elect
L. H. Autry, Jr.

Secretary
Karen Sandini

Treasurer
Lowell Lenhart

DIRECTORS

Edward J. Aud
Wallace P. Bonifield
Russel M. Brami
Willy V. Bryan
O. J. Collins
Don A. Davis
Pat Eidschun
Don R. Floyd
Lowell E. Green
Thayne Hedges
Pam Henry
Margaret Kelsay
Donald C. Landrum
John R. McCune
Clyde A. Martin
Matthew Mason
Leo M. Massey
Clayton Morgan
A. M. Oliver
Leonard K. Platt
Hollis Scott
Voyle C. Scurlock
David W. Shelton
James A. West
Theadore Wheaton

DIVISIONS

OARP-President
Paul Bowerman

OARS-President
Mary Ingram

OARC-President
Bobby Callen

VEWAA-President
Weldon Teakell

WORKSHOPS AND FACILITIES

President, Bobbe Roberts

CHAPTER OFFICE

Mable Krank, Executive Secretary
405 N.W. 15th Street
Oklahoma City 73103 — 525-7278

Oklahoma Rehabilitation Association

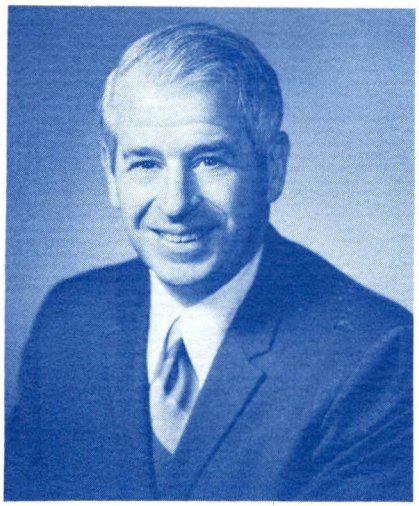
CELEBRATING OUR
25TH ANNIVERSARY

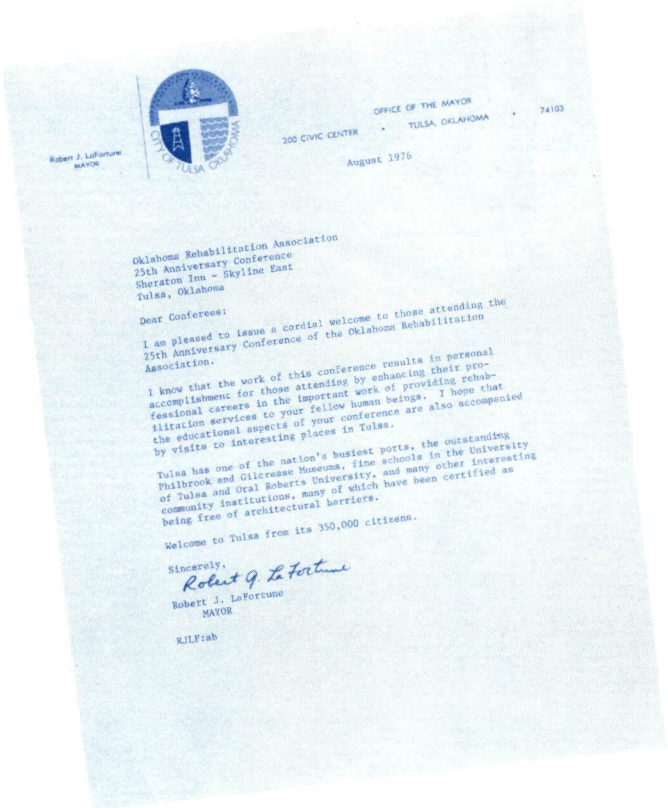
ORA
1951–1976

1976 Annual Conference August 15, 16, 17

Sheraton Inn — Skyline East
Tulsa, Oklahoma

"The Challenge of Progress for Century III"





Robert J. LaFortune
MAYOR

OFFICE OF THE MAYOR
200 CIVIC CENTER • TULSA, OKLAHOMA • 74103

August 1976

Oklahoma Rehabilitation Association
25th Anniversary Conference
Sheraton Inn - Skyline East
Tulsa, Oklahoma

Dear Conferees:

I am pleased to issue a cordial welcome to those attending the 25th Anniversary Conference of the Oklahoma Rehabilitation Association.

I know that the work of this conference results in personal accomplishment for those attending by enhancing their professional careers in the important work of providing rehabilitation services to your fellow human beings. I hope that the educational aspects of your conference are also accompanied by visits to interesting places in Tulsa.

Tulsa has one of the nation's busiest ports, the outstanding Philbrook and Gilcrease Museums, fine schools in the University of Tulsa and Oral Roberts University, and many other interesting community institutions, many of which have been certified as being free of architectural barriers.

Welcome to Tulsa from its 350,000 citizens.

Sincerely,

Robert J. LaFortune
MAYOR

RJLF:ab

ASPD ..... **General Assembly, Skyline A**

Presiding:

Dr. Ed Aud, Director
Rehabilitative Services

Topic: Organization of ASPD Division

9:30-10:00 **BREAK**

10:00-12:00 **THIRD GENERAL ASSEMBLY....Skyline Room A & B**

Presiding:

L. H. Autry, President-Elect
Oklahoma Rehabilitation Association

Topic: Challenge of Progress, Century III

Speakers:

Congressman James R. Jones

Senator George A. Miller, Secretary to the Director DISRS

Dr. Clayton Morgan, Coordinator of Rehabilitation
Counselor Training Program, Oklahoma State University

Lex Frieden, Director, New Options Research TIR&R, Houston, Texas

INTRODUCTION OF INCOMING OFFICERS
..... **President Gerald Tumbleson**

AWARDS ..... **Russel M. Brami**

"HANDICAPPED OKLAHOMAN OF THE YEAR"

"REHABILITATION PROFESSIONAL OF THE YEAR

DOOR PRIZES

✶

ADJOURN

✶

CONFERENCE COMMITTEE CHAIRMEN

Exhibits: Carl Henson
Door Prizes: Pat Johnson, Sr.
Publicity: Kay Hicks, Mike Smith
Resolutions: Paul Bowerman
Registration: Morris Neighbors
Program: L. H. Autry, Pat Eidschun
Hospitality and Arrangements: Lavada Brooks, Clint Purtell

East Central Oklahoma State University
Ada, Oklahoma

Panel Members:

Paul Bowerman ..... Transportaton
Supervisor, Statewide Planning
Rehabilitative Services Division

Mary Caroline Cole....Architectural Barriers
Member, American Institute of Architects

J. Thomas Hares ..... Housing
Executive Director, Tulsa Housing Authority

Lex Frieden ..... Independent Living
Director, New Options Research, TIR&R
Houston, Texas

3:00- 3:30 BREAK

3:30- 5:00 SECOND GENERAL ASSEMBLY..Skyline Room A & B

Presiding: Gerald Tumbleson, President, ORA

BUSINESS MEETING

AWARDS

5:00- 8:00 HOSPITALITY - HAPPY HOUR.....Directors II
Host: American Welding School

8:00-Until? 25TH ANNIVERSARY BALL.Convention Center
Host:
American Welding School
President: Ray Fort
Vice President: John Pottorff

Open without charge to all registrants and guests.

TUESDAY, AUGUST 17

8:00- 9:30 REGISTRATION ..... Lobby

8:30- 9:30 CONTINUATION OF DIVISIONAL MEETINGS

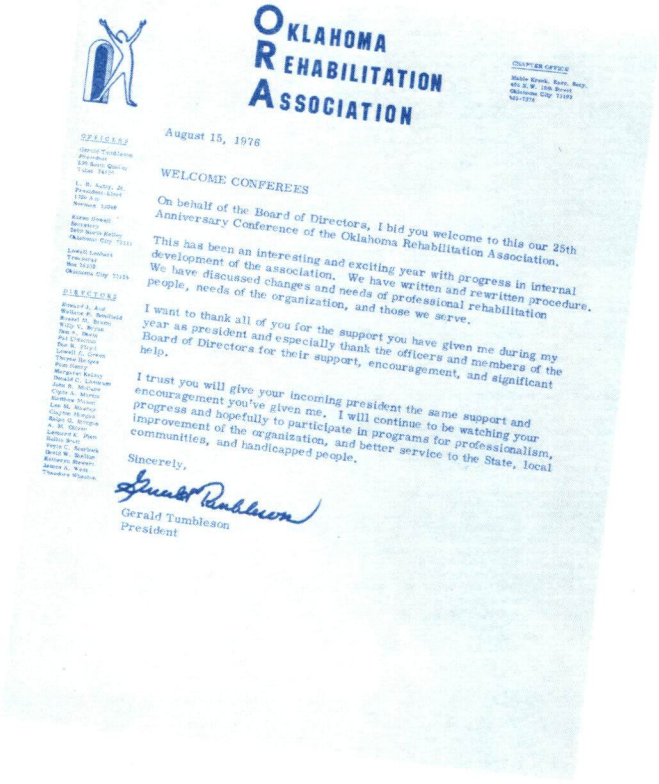
ORCA BUSINESS MEETING..General Assembly Skyline B

OARS BUSINESS MEETING.....Seminar 5-A

VEWAA ..... Seminar 5-B
Speaker:
Dr. Bill Majors
Southwest Iowa Learning Resources Center
Topic: Project Discovery

WORKSHOP AND FACILITIES....Seminar 5-C





OKLAHOMA REHABILITATION ASSOCIATION

August 15, 1976

WELCOME CONFEREES

On behalf of the Board of Directors, I bid you welcome to this our 25th Anniversary Conference of the Oklahoma Rehabilitation Association.

This has been an interesting and exciting year with progress in internal development of the association. We have written and rewritten procedure. We have discussed changes and needs of professional rehabilitation people, needs of the organization, and those we serve.

I want to thank all of you for the support you have given me during my year as president and especially thank the officers and members of the Board of Directors for their support, encouragement, and significant help.

I trust you will give your incoming president the same support and encouragement you've given me. I will continue to be watching your progress and hopefully to participate in programs for professionalism, improvement of the organization, and better service to the State, local communities, and handicapped people.

Sincerely,

Gerald Tumbleson
President

SUNDAY, AUGUST 15

4:00- 6:00 REGISTRATION ..... Lobby
The conference registration fee is $12.00 for the entire conference including luncheon and social activities.

4:00-Until? HOSPITALITY ..... Directors Room II
American Welding School
Open without charge to all registrants and guests.

6:00-Until? HOSPITALITY ..... Club Room
(Pickin', Singing' and Socializin')
Hosts: Oklahoma Association of Retarded Citizens
Draughon School of Business
Tulsa and Oklahoma City

MONDAY, AUGUST 16

8:00- 9:30 REGISTRATION ..... Lobby

9:30-11:45 FIRST GENERAL SESSION .... Skyline Room, A & B
Presiding ..... Gerald Tumbleson, President
Oklahoma Rehabilitation Association
Invocation.....Edward Green, Supervisor
Rehabilitation Association, Oklahoma City
Introduction of Speakers.....Lowell E. Green
Adm. Assistant
Rehabilitative and Visual Services, DISRS
25th Anniversary of ORA.....Voyle Scurlock
Keynote Address ..... Diane S. Roupe, Executive Director
National Rehabilitation Association
Washington, D. C.

Presentation of Awards ..... Russel Brami, President
Goodwill Industries of Tulsa
Counselor of the Year
Secretary of the Year
Evaluator of the Year
Merit Award for Education of the Handicapped Citizen
Merit Award for Services to Crippled Children and Others

12:15- 1:15 BUFFET LUNCHEON...General Assembly Area
Skyline A, B, & C

1:30- 3:00 OKLAHOMA CHAPTER DIVISIONAL MEETINGS

OKLAHOMA REHABILITATION COUNSELING ASSOCIATION ..... General Assembly
Skyline B
Presiding: Bob Callen, President
Speaker: Harold Skinner, Ph.D.
Topic: Counselor Certification

OKLAHOMA ASSOCIATION OF REHABILITATION SECRETARIES ..... Seminar 5-A
Presiding: Mary L. Ingram, President
Speaker: Barbara Watson, Teacher
Hearing Impaired, Edison High School
Topic: Sign Language — Finger Spelling
Election of Officers

PSYCHOLOGISTS ..... Directors I
Presiding: James Howarth
Speaker:
Stanley Findley, Ph.D.
Children's Medical Center
Tulsa, Oklahoma
Topic: Bio-Medics
Business Meeting

WORKSHOPS AND FACILITIES...Seminar 5-C
Presiding: Don England and Glenn Fox
Speakers:
Marty Kilkenny, Executive Director
Opportunity Center
Ponca City, Oklahoma
Topic: Foundation and Trusts for Facilities
Ellis McHenry, Director of Purchasing
Vocational Technical Education
Stillwater, Oklahoma
Topic: Vocational Techincal Education Program in Facilities

VOCATIONAL EVALUATION AND WORK ADJUSTMENT ..... Seminar 5-B
Presiding: Weldon Teakel, President
Speaker: Tim Williams, Evaluator, Ada Evaluation Center
Topic: Stout State Graduate Program

SPECIAL SESSION ..... General Assembly
Skyline A
All others in attendance

Supervisors, Administrators, Agency Representatives and Public

Topic: Special Services to the Severely Disabled

Presiding:
O. J. Collins, Director
Architectural Barriers Removal Project

April 28, 1976

Delbert O. Lewis, CRC, President
Arkansas Chapter
National Rehabilitation Counseling Association
P. O. Box 3685
Little Rock, Arkansas 72203

Dear Mr. Lewis,

Thank you for all your work in helping to organize a Regional Council of Consumer Members. I am anxious to meet you and look forward to appearing with you on the program of the Regional Conference on June 10, 1976.

Sincerely yours,

Lex Frieden
Regional Representative
Council of Consumer Members
N.R.A.

LF/asm

Lex Frieden

ARKANSAS CHAPTER

National Rehabilitation Association

P. O. Box 3685
Little Rock, Ark. 72203
July 15, 1976

PRESIDENT
Gloria Kemp
P.O. Box 3781
Little Rock, AR 72203
371-2502

PRESIDENT-ELECT AND MEMBERSHIP CHAIRMAN
Maxine Britt
P.O. Box 8070
Pine Bluff, AR 71601
534-2972

VICE-PRESIDENT
George Richardson
P.O. Box 3685
Little Rock, AR 72203
371-1921

SECRETARY-TREASURER
Glenda Darling
P.O. Box 3781
Little Rock, AR 72203
371-2316

PAST PRESIDENT
Mack Blackwell
4601 West Markham
Little Rock, AR 72205
371-1654

Dear Fellow NRA Member:

I am pleased to have the opportunity to inform you that the newly organized NRA Council of Consumer Members is in the process of expanding membership to include individuals with all types of disabilities. The Council is especially interested in contacting persons who are active in community affairs and involved in programs designed to facilitate the total rehabilitation of handicapped persons.

The Council was formed to serve several purposes. Among the more important functions of the Council shall be to advise the NRA Board relative to how the NRA can assure appropriate involvement of consumer members in its affairs, serve as liaison between the Board and consumer members and elect a member to the Board. It is hoped that the Arkansas Council will provide a viable vechile for more involvement of disabled consumers in local community and state affairs.

"Consumer" shall mean any member of NRA who due to a physical or mental disability is, has been, or would have been eligible to have received rehabilitation services from a public or voluntary agency. There are no additional dues for the Council Consumer Members other than the regular NRA full or assocaite membership fees.

We sincerely hope that you will bring the Council's activities to the attention of the other NRA members in your area. We especially solicit your assistance in contacting both agency and non-agency personnel who may be interested in becoming involved in the Council .

Thank you in advance for your consideration and assistance. If we may be of service to you in any way please do not hesitate to call upon us. I remain.

Yours respectfully,

Delbert O. Lewis

Delbert O. Lewis, CRC
for
Gary Turner, President
Arkansas Council of Consumer Members,
National Rehabilitation Association

EXECUTIVE BOARD MEMBERS

Jerry Cooper • Bob Davis • Gary DuVall • Paul Graziani

Clara Harlan • Dwight Johnson • Herbert Pierce • Cookie Stevens • Charles Tapp • Gary Turner

MEMORANDUM

TO; Central Arkansas NRA Members

From: Delbert O. Lewis, CRC D.O.L.
for
Gary Turner, President
Arkansas Chapter, NRA
Council of Consumer Members

The attached letter introduces the new Arkansas Chapter of the Council of Consumer members of the National Rehabilitation Association. This dynamic progressive organization is currently soliciting the comments of involved disabled persons in setting goals for the organization, planning future involvement in community affairs, public awarness campaigns, fund raising projects, etc.

In order that the Council may accurately reflect the concerns of the diabled consumer group as a whole we are especially interested in inviting persons with varying types of disabilities (e.g. orthopedic, deaf, blind, mentally restored, etc.), their families and friends to the next meeting of the Council scheduled for 5 P. M. Tuesday, July 20, at the Rehabilitation Central Office, 1401 Brookwood Drive, Little Rock, Arkansas.

It is may sincere personal hope that disabled persons in Central Arkansas will utilize the Council as both a vehicle for involvement in NRA affairs and as a catalyst of change to better ways of servicing our disabled citizens.

Please bring the Council to the attention of ALL disabled person who may be interested. Thank you again for your assistance and consideration.

9667 Meadowvale
Houston, Texas 77063

June 14, 1976

Dear Friends:

Enclosed are copies of the Minutes of the Southwest Regional Meeting of the NRA Council of Consumer Members. I would like to thank Delbert Lewis and the Arkansas Chapter for arranging this meeting. I am optimistic about the future of this council in the Southwest Region. If there is anything you would like me, as Regional Representative to do, please call or write me. I look forward to seeing you all again soon.

Sincerely,

Lex Frieden

LF/asm

MINUTES OF THE N.R.A. SOUTHWEST REGION COUNCIL OF

CONSUMER MEMBERS MEETING:

June 9, 1976

HOT SPRINGS, ARKANSAS

Delbert Lewis called the meeting to order. Twelve persons were present. Lex Frieden spoke and encouraged the Arkansas group to formalize a Chapter Council of Consumer Members. Discussion about what steps to take in this direction was held. The group decided to elect an Arkansas Chapter Chairman and seek representation on the Chapter Executive Board.

At this point, elections were held. Lex Frieden was unanimously re-elected Regional Representative. Gary Turner was unanimously elected Arkansas Chapter Chairman. A motion was made and passed to hold a Consumer Council Chapter meeting before the next Chapter Executive Board meeting. Interested persons will be notified of the meeting place and date by Mr. Turner.

Persons present:

Judy Heumann
2131 Blake St.
Berkeley, California

Jack M. East, President
710 Boyle Bldg.
Little Rock Arkansas 72201
"American Amputee Foundation
Ph. # 376-0059

Ourway Inc.
Jerry Mamahan, President
2500 McCain Place, LR, Ark.

Donna McKay
3715 Minden
Texarkana, Arkansas 75501

Gloria Kemp
1820 N. Monroe
Little Rock, Arkansas

Ralph D. Rouse, Jr.
2647 Heatherwood
Dallas, Texas (214) 321-6881

Dr. G. Thurman
P. O. Box 3781
Little Rock, Arkansas 72203

Carol Cata
20 Meadowbrook Dr.
Little Rock, Ark. 72205

Joe Registos
321 N. Woodrow
Little Rock, Arkansas 72205

Dennis W. Walton
1709 Arch
Little Rock, Arkansas 72204

Gary Turner
801 S. Rodney Parkham 32-D
Little Rock, Arkansas 72205

Lex Frieden
9667 Meadowvale
Houston, Texas 77063

Respectfully submitted,

Lex Frieden
Regional Representative

9667 Meadowvale
Houston, Texas 77063

June 14, 1976

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Little Rock, Arkansas 72205

Lex Frieden
9667 Meadowvale
Houston, Texas 77063

Respectfully submitted,



Lex Frieden
Regional Representative

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Houston, Texas 77063

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Lex Frieden

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Little Rock, Arkansas 72205

Lex Frieden
9667 Meadowvale
Houston, Texas 77063

Respectfully submitted,



Lex Frieden
Regional Representative

9667 Meadowvale
Houston, Texas 77063
May 12, 1976

Dear Colleagues,

I would like to express my regret at not being able to attend the recent Executive Committee meeting of the N.R.A. Council of Consumer Members held in Washington, D.C. on April 30 and May 1, 1976. I trust the meeting was progressive and that my colleagues' time and N.R.A.'s money was well spent. I would, at this point, like to register my displeasure, disgust, and disapproval regarding two pertinent issues.

1. On April 7, 1976, I was polled concerning my availability to meet on April 30 in Washington, D.C. At that time, I expressed a desire to meet, with the explicit understanding that this arrangement would be confirmed within ten days. After waiting the agreed upon ten days for notice of the meeting without being notified, I made other commitments for the proposed meeting dates. Finally, on April 21, 1976, I was informed by telephone that there would in fact be a meeting on April 30. I should like to point out that this was less than ten days prior to the meeting and that there were no rooms left available in the hotel where the meeting was being held.

I object to such spur-of-the-moment planning, and I do not believe action of this sort is in the best interest of N.R.A.

2. After learning of the April 30 meeting and knowing I could not attend, I asked another Committee member to carry my proxy and vote in my behalf. I understand this procedure was arbitrarily disallowed and that my vote was discounted.

I believe this was unjustifiable and do hereby formally protest all actions taken without representative input from the Southwest Region of N.R.A.

Yours in service,

Lex Frieden

Lex Frieden
S. W. Regional Representative
Council of Consumer Members
National Rehabilitation Asso.

NATIONAL REHABILITATION ASSOCIATION

1522 K Street, N.W. • Washington, D.C. 20005 • (202) 659-2430

President
AUGUST W. GEHRKE
802 Capitol Square Bldg.
550 Cedar Street
St. Paul, Minnesota
55101

President-elect
CORNELIUS L. WILLIAMS
Suite 200
929½ Fourth Avenue
Huntington, W. Virginia
25701

Treasurer
CARL E. HANSEN
EDB 306
University of Texas, Austin
Austin, Texas
78712

Executive Director
DIANE S. ROUPE

February 17, 1976

Mr. Lex Frieden
9667 Meadowvale
Houston, Texas 77042

Dear Lex:

It was good meeting with you last week. I am glad that you were able to attend the Executive Committee meeting of the Council of Consumer Members for I feel you offered cogent input on ways to involve the consumers. If I recall, one of the things you asked me to do is to advise you as to the current name and address of the Texas Rehabilitation Association and the Southwest Region. The president of the Texas Rehabilitation Association is: James E. Gray, P.O. Box 7711, Longview, Texas 75601. If you recall, I also informed you that TRA has an executive secretary and that individual is: Myrton L. McDonald, P.O. Box 20040, Dallas, Texas 75220. The current president of the Southwest region is: Young M. Orsburn, Dept. of Rehabilitative Services, P. O. Box 3781, Little Rock, Arkansas 72203.

Through a carbon of this letter to each of the above identified individuals, I shall be advising them that you will be contacting them in the very near future.

Again, it was good meeting with you. If I can be of further service, please feel free to call on me.

Sincerely yours,

NATIONAL REHABILITATION ASSOCIATION

By: Stephen
Stephen H. Kreimer
Director of Education & Training

SHK:cg
cc: Jim Gray
Myrton McDonald
Young Orsburn
Sharon Mistler, Judy Heumann

BOARD OF DIRECTORS

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Council of Consumer Members

I. Introduction

The partnership between consumers and rehabilitation professionals is a necessary and natural one. Both share in the same goals and are vitally effected by the success of the rehabilitation process. Alienation in this partnership has often occurred due to extremism, isolation and inadequate feedback and communication. This can only result in tragic waste for both parties but it need not be the case when natural allies acknowledge their mutual interdependence and individual dignity.

The CCM fully supports this partnership concept. In conjunction with NRA, the council accepts responsibility for cooperation in decision making, planning and implementation of NRA programs and activities. We see our role as evolving from a small contingency of consumer members to a larger more intergrated representation of consumers in all structures, levels and functions of NRA.

The role of NRA in facilitating the general goal of full intergration and active participation of consumers will be a demanding one. Old ways of doing things for consumers will be supplanted by new ways of doing things with consumers. Accordance of equal status will necessitate new relationships within NRA which may cause some uneasiness. We fully hope that the policy outlined below will mitigate against uneasiness caused by fear of the unknown and leave only the natural uneasiness associated with the beginning of new endeavors.

Susan Daniels

ADMIN. 1000

STATE OF MINNESOTA

DEPARTMENT _____

Office Memorandum

TO : Susan Daniels

DATE: November 18, 1975

FROM : Lorraine Ziemer

SUBJECT: Policy Statement

I would like to preface the section on Internal Relations by just addressing the issue on Consumer Membership. Any member of N.R.A., be it professional, associate, student, etc., has an interest in the field of rehabilitation. It is my own personal opinion that a Consumer Member of N.R.A. and the Council also needs to have this same interest in order to be a contributing, active member.

At this point in time, it is difficult to get the consumer to join N.R.A. as he/she already belongs to one or more consumer groups. An individual can be active in only so many organizations or he/she becomes a member in name only. As a result, I feel the Council needs to establish a track record providing benefits to the consumer so that he/she will feel it will profit them to become a member of N.R.A.

I would like to use the Mid-Atlantic Region as a model in the proposal for "Internal Relations". Since this region has just established this model and has not really had a chance to implement it, it is premature to measure its effectiveness. I, however, feel it is a first step for the Council and endorse their basic philosophy.

Internal Relations

A. Local and Chapter Level.
It is necessary to have one delegate consumer representative, either appointed or elected, in each chapter. This representative should have a seat on the local board. This individual should be responsible for:
1.) Getting existing members in the chapter who are consumers active in the affairs of the consumers.
2.) Acting as a liason between N.R.A. and other consumer groups in his/her area.
3.) Providing impetus on consumerism to the chapter by assisting in program plannin etc.
4.) Being the contact person of the chapter to the Regional Representative of the Consumer Council.
5.) Actively recruit consumers when benefits to them are provided by joining N.R.A.

B. Regional Level
The Regional Representative, as well as all of the chapter consumer representatives (as mentioned above) should assist in program planning, site selection, etc. for the region. The Regional Representative should also be a voting member on the Regional Board of Directors. At this time, this has been requested but I can only speak for myself and my region. I was told that the regional representative would be on the Board but I have not heard a thing about it since.

C. National Level
This part really raises a problem in my mind as it has in all of the Regional Representatives in past meetings. Personally, I am and have always been very concer ed about the definition of consumer. This has also been brought to my attention

by some of the consumers at my Regional Meeting. For example, does it mean a consumer who is well-versed in communication and/or does it include the severely retarded who is not? Looking over the past year of the Consumer Council, it appears to me that most activities have revolved around the physically disabled, specifically the ones with mobility problems. I believe the Council should be for all disabilities or otherwise it will be discriminating too. Work of the Council should be sensitive to all of the disabled needs.

The issues of fees for the consumers have been hashed over many times but nothing has resulted. It is my understanding the Council is only a temporary being and will no longer function when and if consumers are actively involved in N.R.A. If that is the case, then why have Council dues? Why not just have the consumer join N.R.A. as an associate member at $12.50? I agree that the consumer should not be put into a separate division (or council) but should be a member of N.R.A. period. In other words, intergration rather than segregation, should be our motto.

If, however, the Council will be in existence for a period of time and there is a need for the Council to have a budget, dues for the consumer member should be modeled after the Student Council and should be $7.50. I do not know how this is broken down and what amount the Student Council retains for their treasury. I also do not know the dues structure for the Council on Non-Whites. It might be pertinent to find this out.

As far as indentification goes, again I will reiterate integration is the goal. The consumer should be identified as a member of N.R.A. first and a consumer second.

November 14, 1975
DRAFT BY LEX FRIEDEN

POLICY STATEMENT OF THE NRA COUNCIL OF CONSUMER MEMBERS -- PART III. RELATIONSHIP TO NRA

We, the CCM, believe that consumers of rehabilitation services should be represented by consumer members of NRA in every aspect of the Association. Exclusive positions for consumer Representatives should be set aside on every Board and Commission of NRA and its Divisions.

We, the CCM, believe that consumers can and must speak for themselves on all issues which may concern them. It is NRA's responsibility to provide a means of representation by consumers in behalf of consumers. In addition, it is NRA's responsibility to insist on consumer representation in any affairs or other rehabilitation agencies which it may influence.

We, the CCM, have observed that there is comparatively little or absolutely no consumer representation presently in NRA. We, the CCM, believe that it is seldom possible for an individual (be he handicapped or not) to effectively represent the viewpoints of both providers and consumers.

We, the CCM, believe that NRA must encourage and facilitate the participation of consumers in NRA by: a) making all meeting places totally accessible to mobility impaired persons, b) providing interpreters and observers at all functions, c) making available subsidized Memberships for persons who may need them, and d) cooperating with and assisting organizations of disabled persons.

We, the CCM, believe that consumer members should be considered an asset to NRA, and that formal incorporation of consumers in NRA activities will lead to better realization of NRA goals.

Personally, I believe that the NRA should adopt this statement as a Resolution, and then assume the responsibility for creating positions, developing policy, and making changes. If they wish to delegate those responsibilities to us, we need authority! Our first order of business should be to lobby this Statement into formal acceptance. Then, we should moniter and manipulate the implementation of specifics. LF.

III. External Relations

Although our focus has been thus far on NRA, the CCM also has a role to play in interacting with other professional organizations and extra-organizational institutions. The CCM is yet new and small. We plan to grow. Our influence may take several directions.

*As a Model - CCM may serve as a model of consumer involvement for other organizations. Other organizations, whose members are service deliverers, will be able to see that consumer participation adds greatly to the goals of their organizations. They may gain insight as to how to structure consumer participation and may learn from the Council's successes and failures. The Council will "model" for them the "hows" of consumer involvement.

*In Consultation - The CCM may provide consultation to other national organizations on various issues such as accessibility of convention sites, effects of certain policies on consumers, etc.

*As a Resource - From time to time consumer participation will be sought by professional organizations, government agencies and/or private institutions. The CCM may provide a source for contact to other consumers and thus facilitate consumer participation. Furthermore, the CCM may itself be active in such efforts.

Susan Daniels

MEMORANDUM

November 19, 1975

TO: Consumer Council Executive Committee

FROM: Judy Heumann

RE: Update and future plans

1. Sharon Mistler and I have been in contact with Diane Roupe on the Florida situation. Currently Florida Rehabilitation Association has not requested that our council send down any representative. It is my feeling that when and if we are requested to come into Florida that those persons going will be on a fact finding mission. There are disabled individuals in Florida who were very actively involved in the establishment of the reorganizational plan. If we come down with a preconceived opinion, it will be impossible to mediate. If we are requested to send people these are my choices - a) Susan Daniels, she is the regional representative to our council for the Southeast of which Florida is a part; b) Sharon Mistler, Mid-Atlantic representative and has expressed an interest in actively participating; c) Lorraine Ziemer, Great Lakes representative, has expressed an interest in actively participating. If funds are limited, may I give my suggested priorities. A) Susan, B) Sharon, C) Lorraine.

2. Susan Daniels and I recently met and were discussing a method by which our council could raise some funds to assist us in offsetting membership dues for those who cannot afford full fees. I have previously discussed the following idea with you. I would appreciate your sending back the enclosed ballot giving me approval or disapproval to go ahead. Please feel free to attach any comments you believe important.

TO: Diane Roupe

FROM: Judy Heumann

RE: Prospective Human Sexuality Course to be held at next National Conference in Florida

For some years now there has become a growing interest among professionals providing direct service to disabled individuals, and among disabled individuals and their families to learn more about various issues relating to the sexuality of persons with disabilities.

There have been programs conducted on a regular basis in various parts of the country called SAR's (Sexual Attitude Restructuring Programs). The goal of these programs is to provide all interested with appropriate information which will allow persons to overcome their fears, doubts and questions concerning the human sexuality needs of disabled and non-disabled individuals and enable them to relate to clients and themselves more comfortably.

The Executive Committee of the Council of Consumer Members is interested in sponsoring an SAR in Florida at next year's convention. We would bring persons from the Human Sexuality program at the University of California Medical Center in San Francisco to conduct the program which would run for two days and could be scheduled prior to the conference or after the conclusion of the conference, as you prefer.

We need to know from you Diane, if we could at this point in time secure a room similar in size to this year's general assembly room plus 15 to 20 average size meeting rooms for these two days and what the charge would be. If it is possible, this is the way we we would want to proceed-

a) place a series of articles in the NRA Newsletter and other consumer publications to ascertain the number of persons interested in participating. We are talking about approximately 300 persons at $25.00 per person and estimating cost of trainers and equipment at approximately $4,000. The Council would want to use the surplus funds for our membership activities. If we are unable to secure enough interest by May we would call off the SAR until the following year. The program can be run successfully with 300 to 500 persons.

We believe the approach being suggested would make a major contribution to rehabilitation professionals and consumers alike. You may not be aware of the fact that in Las Vegas a panel on sex and disability was conducted at 9:00 a.m., was very well attended and received, and was favorably reported in the Las Vegas press.

3. For your information I am enclosing a breakdown of our budget and recommending our first meeting be held in mid-February in Hot Springs, Arkansas. If this date is not good please notify us immediately. We will discuss:

a) Susan Daniel's committee's work on goals and priorities and map out methodology for implementation.

b) Architectural Barrier's instrument developed by Steve Kreimer.

c) Progress on programming for regional meetings.

d) Progress on Board members being placed on Regional Boards.

e) Reports on Commission assignment of our Board members and what is any action needed.

f) Certification of counselors.

g) Progress of sexuality program.

h) Our general meeting in Florida.

i) Questions of whether or not we want our own consumer panel.

j) Report on Program Committee for convention.

k) Review of Board mintues from Cincinnati.

l) Please send in any other items you wish to be discussed.

I am enclosing a suggested letter to go to your regions about membership on regional boards and your interest to sit on planning committee for regional meetings. You do not have to use this but please inform me of what actions you have taken and what has resulted.

For your information I am going to the Center for Independent Living in Berkeley, California to becom the Chief Deputy Director.

I can be reached as of December 3rd at:

2539 Telegraph Avenue
Berkeley, California 94704

Work phone - (415) 841-4776

I don't have a home number yet.

HAPPY HOLIDAYS!

From the desk of

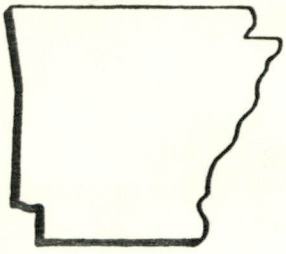
DELBERT O. LEWIS

Mr. Frieden:

The attached correspondence was returned by the Post Office. I hope it reaches you at the Institute address.

Thank you again for your help.

Delbert



ARKANSAS BRANCH

NATIONAL REHABILITATION COUNSELING ASSOCIATION
A Professional Division of the National Rehabilitation Association
P. O. Box 3685
Little Rock, Arkansas 72203
501-371-1921

May 18, 1976

Mr. Lex Frieden
9967 Meadowvale
Houston, Texas 77063

Dear Mr. Frieden:

This is in regard to recent discussions among individuals involved in the forthcoming NRA state-regional Conference planning activities concerning facilities at the Conference site which may not be accessible to individuals confined to wheelchairs or with other mobility limiting impairments. It has been my experience that the Arlington Hotel is not totally accessible to individuals in wheelchairs. The main building is accessible but most of the individual rooms or suites have extremely narrow doors. However, I have been advised that the Hotel has a limited number of modified rooms which are supposedly totally accessible. I would suggest that if you are planning on staying at the Arlington that you contact the hotel and be absolutely certain one of the afore-mentioned rooms is reserved in your name.

If the Arlington does not have adequate facilities to meet the needs of the large number of disabled persons attending the Conference I would suggest you contact the Holiday Inn on Lake Hamilton. Although this Inn is approximately seven miles from the Arlington, I am personally aware that the facilities are totally accessible (with the exception of the swimming pool; the service also leaves something to be desired).

Additionally, Arkansas does not have any type of specialized transportation system to accomodate individuals with mobility limiting disabilities. Air and bus connections are available between Little Rock and Hot Springs (a distance of approximately 50 miles) and car rentals are available at both the Little Rock and Hot Springs airports. However, I have placed my lift-equipped van at the disposal of NRA for this special Conference and if you desire this service please advise our office of the specific time of your arrival and other appropriate data and we will make every effort to accomodate you. The van will carry one wheelchair passenger (other than myself), one passenger and a large amount of luggage.

RECEIVED
MAY 24 1976
ARKANSAS SOCIAL SERVICES

I hope this information will be of assistance to you in planning your visit to Arkansas. If we may be of additional service to you in any way please do not hesitate to call upon us.

Thank you again for your continued assistance and cooperation.

Sincerely,

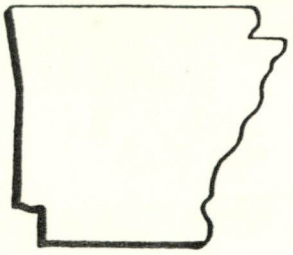
Delbert O. Lewis

Delbert O. Lewis, CRC, President
ARKANSAS REHABILITATION COUNSELING ASSOCIATION

cc: Mr. R. Lewis Urton, Program Chairman
Mr. Mack Blackwell, NRA Chapter President
Mrs. Gloria Kemp, NRA Chapter President-Elect
Mrs. Anne Crumpton, NRCA President
ARCA Officers and Board of Directors

RECEIVED
MAY 24 1976
ARKANSAS SOCIAL SERVICES

Mr Lex Frieden
9967 Meadowvale
Houston, Tx 77063
Informational



ARKANSAS BRANCH

NATIONAL REHABILITATION COUNSELING ASSOCIATION

A Professional Division of the National Rehabilitation Association

P. O. Box 3685
Little Rock, Arkansas 72203
371-1921

May 17, 1976

Mr. Jack East, Director
American Amputee Foundation
710 Boyle Building
Capital and Main Sts.
Little Rock, Arkansas 72201

Dear Mr. East:

Thank you very much for your recent inquiry concerning theproposed Council of Consumer Members of the National Rehabilitation Association. We indeed appreciate your comments and offer of assistance. Informational material on the proposed Council is difficult to obtain at this time. However, I am enclosing a copy of the Council constitution and by-laws for your review.

The program committee of the forthcoming NRA state-regional Conference has kindly provided the Council with time for an organizational and business meeting at 4:30 P.M. Wednesday, June 9, 1976. Mr. Lex Frieden of Houston, Texas, will be the guest speaker and it is hoped that hewill provide more definitive information on formation of a local chapter of the Council.

Thank you again for your interest in the proposed Council. If we may be of further service to you in any way please do not hesitate to call upon us.

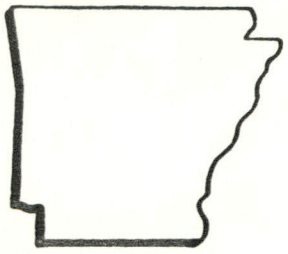
Sincerely,

Delbert O. Lewis, CRC, President
ARKANSAS REHABILITATION COUNSELING ASSOCIATION

cc: Mr. R. Lewis Urton, Program Chairman
Mr. Mack Blackwell, NRA Chapter President
Mrs. Gloria Kemp, NRA Chapter President-Elect
ARCA Officers
Mr. Lex Frieden, Consumer Council Regional Representative

RECEIVED
MAY 24 1976
ARKANSAS SOCIAL SERVICES

Mr Lex Frieden



ARKANSAS BRANCH

NATIONAL REHABILITATION COUNSELING ASSOCIATION

A Professional Division of the National Rehabilitation Association

P. O. Box 3685
Little Rock, Arkansas 72203

May 10, 1976

Mr. Maunsell W. Wilkinson, CRC, President
Texas Rehabilitation Counseling Association
902 West Lucas
Beaumont, Texas 77706

Dear Mr. Wilkinson:

Thank you for your letter of April 28, 1976, regarding the proposed Southwest Regional Council of Consumer Members of NRA. We indeed appreciate your cooperation in publicizing the Council and in reviewing the Articles of Association and making the very appropriate comments concerning the criteria for membership in the Council.

Your point is well taken and I personally agree with you completely. Disabled "consumers" are certainly not limited to the state-federal VR program and meaningful comments must be solicited from all segments of the disabled population of our nation. I am taking the liberty of forwarding a copy of your letter to Mr. Lex Frieden, NRA Consumer Council regional representative, for his review. It is hoped that Mr. Frieden can clarify and explain the many ramifications of the Council and provide additional interpretation of the Articles at the Regional Conference in June.

Thank you again for your attention and consideration. If we may ever be of service to you in any way please do not hesitate to call upon us.
I remain

Yours respectfully,

Delbert O. Lewis, CRC, President
ARKANSAS REHABILITATION COUNSELING ASSOCIATION

cc: Mr. Fletcher Hall, NRCA Executive Director
Mrs. Anne Crumpton, NRCA President
Mr. Mack Blackwell, NRA Chapter President
Mrs. Gloria Kemp, NRA Chapter President-Elect
ARCA Officers and Board of Directors

MAY 06 1976

Texas Rehabilitation Counseling Association

. 902 West Lucas . Beaumont, TX 77706

April 28, 1976

Delbert O. Lewis, CRC, President
Arkansas Chapter
National Rehabilitation Counseling Association
P. O. Box 3685
Little Rock, Arkansas 72203

Dear Mr. Lewis:

Thank you for your letter of April 12, 1976, in which you requested that information on the Council of Consumer Members (NRA/NRCA) be disseminated. I will gladly disseminate this information to the TRCA Board and ask them to disseminate it accordingly.

I certainly support the concept of consumer involvement for an array of obvious reasons. It is my feeling that in recent years the client as well as the counselor has been circumvented to a large extent in developing rehabilitation policies and procedures. It is not difficult today to find an array of dissatisfied consumers as well as dissatisfied counselors.

I do take strong opposition to Article II No. 7 of the Articles of Association of the Council of Consumer Members. Item 7 defines a consumer to be "any member of NRA who due to a physical or mental disability is, has been, or would have been eligible to have received rehabilitation services from a public or voluntary agency." I herewith move that the word private follow the word public in said statement so that the amendment would read "from a public, private, or voluntary agency." As it presently stands, the Council seems to define itself within the perimeters of the DVR system and is subsequently limited to the scope of the DVR system. Yet, most consumers rehabilitate themselves and never become familiar to a State agency. What of the consumer who sees the private practitioner? Moreover, what of the young and the elderly disabled individual--they in no way are considered by the traditional DVR system. If rehabilitation organizations are to grow, we must understand that while the traditional DVR system is a very significant force in the rehabilitation process, it is not all inclusive and subsequently we should not attempt to use it for the base of all rehabilitation edification.

Sincerely,

Maunsell Wilkinson, C.R.C.

Maunsell W. Wilkinson, CRC, President
Texas Rehabilitation Counseling Association

MWW/skk

CC TRCA Board
Fletcher Hall
Ann Crumpton
Jim Gray
Dr. Carl Hansen

Copies to: ARCA Officers & Board of Directors, Student Branch President
Mr Mack Blackwell, Mrs Gloria Kemp, Mr Andrew Gonea
Lex Frieden, Judy Heuman, Susan Daniels

Informational

New Mexico Rehabilitation Counseling Association

1095 North Canal
Carlsbad, New Mexico 88220

Lex Frieden
9667 Meadowvale
Houston, Tx. 77063

April 27, 1976

Mr. Delbert O. Lewis, CRC, President
Arkansas Chapter
National Rehabilitation Counseling Association
P. O. Box 3685
Little Rock, Arkansas 72203

Dear Mr. Lewis:

This will acknowledge receipt of your letter of April 12, 1976, regarding formation of a State/Regional Chapter of the Council of Consumer Members of NRA.

John Maxson, NMRA President, brought the Council matter to the attention of those present at a board meeting held last week. It was decided that the contact persons in this state should be Randy Cooper, President-Elect of NMRA and yours truly. At this point we are uncertain as to who will be attending the June 9-11 Regional Conference in Hot Springs, but we will further publicize your activities through word-of-mouth and written correspondence.

I have reviewed the Council Constitution and am of the impression that it is a viable instrument. If additional assistance or input is needed, do not hesitate to get in touch with either Mr. Cooper or me.

Sincerely,

Jon D. James

Jon D. James, CRC

JDJ:is

CC: Randy Cooper
Division of Vocational Rehabilitation
5600 Domingo, N.E.
Albuquerque NM 87108