

# DESIGNED *to* LEAD

## SELF-ASSESSMENT TOOL

### ▶ STRONG CONVICTION

1. What are the sources of your church's conviction?
2. If you reproduce what you value, what values or convictions would you say the people you develop possess?
3. What convictions do you aspire to embody?

#### INVENTORY

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#### IDEA FOR LEADING CHANGE

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### ▶ HEALTHY CULTURE

1. If you had to use a primary metaphor to define your culture (e.g. Family, Corporation), what metaphor would you use?
2. What practices does your church culture prioritize?
3. Artifacts of church culture are the visible, tangible expressions of a church's actual and articulated beliefs. What are your church culture's artifacts?
4. What aspect of changing your church culture seems most daunting to you?

#### INVENTORY

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#### IDEA FOR LEADING CHANGE

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### ▶ HELPFUL CONSTRUCTS

1. What types of systems and processes are currently in place for leadership development in your church?
2. If a young man or woman desired to lead, could you outline for them a clear path toward attaining their leadership goal? Do you have a leadership pipeline, or a cruise to nowhere?
3. Of Experience, Knowledge, and Coaching, which would you identify as your strength? Which would you identify as a weakness?
4. If we can identify values from our constructs, what would you say your church values, based on your constructs alone?

#### INVENTORY

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