



Kleer certifies that

Martin Poncio

attended the course named

Powerful Retrospectives for Teams

delivered in **Buenos Aires, Argentina**, on **25-26 Oct 2018**, with a duration of 2 days.

Certificate verification code: 7DF2AE13BDECAE3FE6FB.

A handwritten signature in black ink that reads "Wallet". The signature is enclosed within a large, loopy oval stroke.

Thomas Wallet

A handwritten signature in blue ink, appearing to be "J. Gabardini", written in a stylized, cursive manner.

Juan Gabardini
Agile Coach & Trainer