

# 20 Questions Minus 13

**Activity:** Question based connecting exercise, adjusting the number of questions for the topic and length of training.

**Purpose:** Connect learners to each other and the content through a series of questions.

## Instructions:

1. Give everyone a 3x5 card or small piece of paper.
2. Ask them to number 1 through 7 (or whatever number of questions you are using).
3. Ask them to write their answers for each question. Let them know other people will see their answers.
4. Write each question on a flip chart or show each on an overhead. Provide an example answer for each. Questions can include:
  1. Your Name
  2. Your Agency/Department/Division/Team (pick one)
  3. What your job is – a description not the title
  4. Your favorite thing about \_\_\_\_\_ (relate to course topic).
  5. Your least favorite thing about \_\_\_\_\_ (relate to course topic).
  6. Are you a Prisoner, Vacationer, or Explorer?
  7. What question would you ask the room?
  8. If you could be anywhere, where would you be?
  9. What is the last thing you did at work that you are proud of?
  10. Why are you here?
  11. What is your favorite resource or technique for \_\_\_\_\_ (relate to your course topic).
  12. The most challenging thing about \_\_\_\_\_ (relate to your course topic).
  13. The least challenging thing about \_\_\_\_\_ (relate to your course topic).
5. Give them time to write answers.
6. Ask everyone to stand and pair with someone who is not at their table. Ask them to discuss the answers on their card. \*
7. After two minutes, ask everyone to switch partners. Watch for anyone who is not partnered and help them find someone.
8. Switch three times.
9. Conduct a quick debrief.
10. Collect and review cards.



**\*Variation** – ask everyone to find a partner and move at their own pace when they are ready.