

THE CONGREGATIONAL CHURCH OF GREEN'S FARMS

Westport, Connecticut



ANNUAL REPORT May 2013 - May 2014 for the 303rd Annual Meeting May 4, 2014

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Senior Minister

Annual Report 2013-2014

O Sing to the Lord a new song, for he has done marvelous things... Ps. 98:1

Dear Friends,

What a year this has been! 2013-2014 will be remembered for singing new songs in praise of the marvelous things God has done in the past, is doing right now, and promises to do in the future at Green's Farms Church. Dubbed the "Year of the Project," lay leadership and staff kicked things off in June with a retreat at the Mercy Learning Center in Madison, CT led by nationally renowned teaching preacher and pastor, The Rev. Dr. Allen Hilton. For staff, the retreat launched a yearlong conversation on faith formation as we re-envision how GFC can help people of all ages and stages mature in the faith by growing closer to Jesus and others. For lay leaders it ignited a conversation about the kind of new possibilities God might be calling this church to embrace. The decision to launch a church wide Vision Project was the result, and in the fall Church Council engaged an outside consultant, The Rev. Susan Townsley, to lead the effort.

Vision Project listening sessions were held in December and January, involving close to 100 individuals, an amazing response and testament to the enthusiasm people have for our community of faith. A Core Team of 30 lay leaders spent weeks combing through listening data and interviews with community leaders, defining values and searching for threads to connect what people are saying about their church experience with their hopes and dreams, listening for God's call to GFC. And the result? We'll find out on Heritage Sunday, June 1, when the Vision Team shares their findings with the congregation in worship.

Meanwhile, staff initiated and developed another all-church project. "PS", The Psalms Project, invited the entire congregation to practice, ponder, and pray our way through the Book of Psalms during Lent. Claiming the ancient words of witness as inspiration, we began singing our own songs of joy, sorrow, and praise to God. In addition to Sunday morning sermons and music, "PS" offered a host of lively midweek programs and events, and the chance to form a new children's choir, "Joyful Noise".

Sunday, April 27, witnessed a third all-church project. The Outreach Department hosted GFC's first ever Day of Service. Coordinated by Alison Fisher, teams of volunteers gathered in the Meetinghouse for a moment of worship and then headed out to six sites across Fairfield County to serve and praise God by loving our neighbors. Multiple projects were tackled at area agencies including Bridgeport Rescue Mission, Pivot House Ministries, Person-to-Person, Pilgrim Towers, Homes with Hope, and the Domestic Violence Crisis Center. What an incredible way to share God's promise of new life in the season of Easter!

Another new song heard at GFC this year came from the Youth Praise Team. This group of middle and high school students gathers each Sunday to worship God with contemporary music, and what a response they've had. In November, the team took part in an Interfaith Thanksgiving Service hosted by Green's Farms Church. In February they led songs of praise and thanks on Ash Wednesday, and then again at a Lenten contemporary service where they were joined by the men of Pivot House.

Giving teens the chance to growth in faith by discovering their own voice for praise has been a hallmark of Associate Minister for Youth, The Rev. Rebecca Floyd, who was ordained to the Christian ministry in June. Rebecca grew a youth ministry team by partnering with lay leaders and divinity school interns. Rachel Thompson from Duke served last summer, and Allen Reynolds from Yale and guitarist Michael Racine from the Yale Institute for Sacred Music served during the school year. Michael also taught in the Sunday School along with LaQuishia Gill, also from Yale, expanding our congregation's commitment to developing the next generation of pastoral leaders.

2013-2014 also noted two important staff transitions. Dr. Diana Mrotek retired in September. The congregation thanked Diana for her years of dedicated service with a special worship and reception held on September 29. In January, The Rev. John Twiname retired from staff, marking 19 years of extraordinary service to Green's Farms Church in countless capacities. On Sunday, May 4, we will honor John by naming him Minister Emeritus and hosting the inaugural Legacy Partner Luncheon following the Annual Meeting.

Finally, no account of last year's projects and initiatives would be complete without mentioning the "10 Reasons I Love God." Members of the congregation responded to a challenge by naming the reasons why they love God. These top ten lists were posted in the Social Hall and have become a great source of conversation at coffee hour. The chance to sing new songs with you, to work side by side with our dedicated church leaders spearheaded by Moderator, Steve Parrish, and to share a passion for serving the God revealed in Jesus Christ with our church staff continues to be among my top reasons for loving God and recognizing just how good He is.

The Joy continues...

Jeffrey Rider
Senior Minister

Moderator

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What can I give back to God for the blessings He has poured out on me? I will lift high the cup of salvation—a toast to God! I will pray in the name of God; I will complete what I promised God I would do, and I will do it together with his people, in the place of worship, in God's house. Hallelujah! From Psalm 116

As I read through this year's department reports, I see a loving community of individuals--individuals who love God, who love others and who are committed to serving God, serving each other and serving those beyond our own faith community.

I urge you to read all the individual department reports. If you do, I think you will find, as I did, a church that is proud of its history, yet forward-looking and willing to change. A church that is open, warm and welcoming in its actions, its programs and its facilities. A church that is becoming even more collaborative and cross-functional in the way it works. A church that cares for its own while reaching out to others. A church with a strong financial position and a willingness to invest its resources in order to do even more.

The reports also demonstrate a commitment to excellence in all we do. From extending a warm welcome to visitors, to comforting members of our church family in times of need, to supporting programs and organizations in our community and around the world. From our music ministries, to preaching and teaching. From adult education, to children and youth programs. From seniors outings and empty-nester gatherings, to mission trips and community service projects. And on and on.

Green's Farms Church, that little church on the hill, is a very, very special place indeed. We are blessed with an extraordinarily talented and dedicated staff that serves tirelessly, humbly and unselfishly. The members of our faith family voluntarily give generously of their time, their talents and their financial resources despite the demands and pressures of the world and times in which we live.

Yet, opportunities remain. We are in the midst of our Vision Project. The Vision Project is a major opportunity for us as a faith community. It can empower us to talk about who we are, what we care about and, most important, what we think God is calling us to be. Our Vision can help us focus on the future, determine what our strategic imperatives should be, and how we should allocate our time, our talents and our resources.

Going forward, we need to decide how to organize ourselves to make our Vision a reality. We need to broaden our stewardship base. We need to recruit a new generation of lay leadership and increase the number of individuals who volunteer and serve. And, we need to do a better job of communicating—communicating more often, communicating in new ways, communicating smarter and more strategically.

We are blessed as a faith community. We have much to be thankful for, but we also have much to do. So, let us ask what we can give back to God for the blessings he has poured out on us. And then, together, we can complete what we promise God we will do. Hallelujah.

Respectfully submitted,

Steve Parrish, Moderator

Minister of Music

Annual Report 2013-2014

As I begin my twenty-ninth year as your Minister of Music, the Music Ministry is strong and thriving at GFC. Our wonderful Chancel Choir and soloists provide excellent musical leadership at all of our worship services. If you were at church on April 6, you heard our Chancel Choir and soloists, and you heard some lovely music sung by the Joyful Noise Choir, elementary school students. You also heard the Family Band as they serenaded you upon your arrival. Music is a joyous and important part of worship at GFC.

We are extremely fortunate to enjoy frequent guest musicians throughout the church year. On Homecoming Sunday, September 7, 2013, we enjoyed trumpeter Kenneth Tedeschi, timpanist Anthony De Quattro and piper Jonathan Henken who joined with our Chancel Choir and soloists for an uplifting start to the new church year. The Sunday before Thanksgiving marked the return of Kenneth Tedeschi for a festive holiday service. During the four weeks of Advent, we were blessed with guest musicians each week, including Anna Skula, oboe, Jane Shelly, flute and the Arlberg Brass Quintet. Our Advent Music Sunday featured American composer John La Montaine's *The Nine Lessons of Christmas*, and our singers were accompanied by Wendy Kerner, harp and Anthony De Quattro, percussion. Christmas Eve included string quintet and harp along with our singers at the two late services. What a wonderful month we had. In February, 2014 Kenneth Tedeschi, Anthony De Quattro and James Andrews joined forces with us to present an exciting and energetic jazz service which helped us chase away the winter blues! In March, as part of our Psalms project, Anna Skula joined us with both her English horn and oboe, and we were treated to a reprise of "Through All Generations" of Westport composer Edward Thompson, one of the works commissioned to celebrate our 300th anniversary in 2011. Palm Sunday and Easter brought guest musicians and the glorious music of Handel, including the fabulous "Hallelujah Chorus." Flutist Jane Shelly once again graced our beautiful Maundy Thursday service.

I want to thank all of the members of our Chancel Choir who give of their time so generously throughout the year. Our spectacular soloists, including Samia Bahu, Selena Moretz, Sanjay Merchant and Steven Magnuson provide strong musical leadership and beautiful solo and ensemble work each week. Culver Casson and Paris Cheffer have also shared their musical gifts with our choir during the past year. I want to thank the entire congregation, the Church Council and the Trustees for your strong and enthusiastic support of the Music Ministry. We are truly blessed.

The summer of 2013 brought an extremely generous donation to GFC of a beautiful Yamaha grand piano which now resides in the Social Hall. This exceptional instrument was donated to GFC by Bonnie and William Strittmatter in loving memory of Bonnie's parents, Burr and Shirley McGhee who were longtime GFC members. This piano will be part of our Music Ministry for many, many years.

I look forward to sharing magnificent music with the congregation, and enhancing our worship services with inspired and meaningful music during the next church year to come, 2014-2015. It is an honor and a privilege to serve the congregation and to make a joyful noise to the Lord.

Respectfully submitted,

Dr. Eileen Hunt
Minister of Music

The Church Clerk

Annual Report 2013-2014

TOTAL ACTIVE RESIDENT MEMBERSHIP, January 1, 2013 577

MEMBERS RECEIVED during 2012

By Affirmation of Faith and Confirmation	27
By Transfer and Reaffirmation of Faith	<u>22</u>
Total Received	49

MEMBERS REMOVED FROM ACTIVE RESIDENT MEMBERSHIP during 2012

By Death	5
Other	<u>55</u>
Total Removed	60

TOTAL ACTIVE RESIDENT MEMBERSHIP, December 31, 2013 566

THE BOOK OF LIFE

May 1, 2013 - April 30, 2014

Baptisms 3

Deaths of GFC Members 10

Norman Blomfield	June 4, 2013
Frances Johnson	June 9, 2013
Margot Hayward	June 27, 2013
Lori Redmer	August 17, 2013
Walter Schlenker	November 1, 2013
Lillian Smith	December 7, 2013
Ken Whittle	January 8, 2014
Roy M. Dickinson	February 14, 2014
Adele Borden	February 26, 2014
Lori Traczyk	March 15, 2014

Memorial Services held at GFC 7

Norman Blomfeld	June 10, 2013
Frances Johnson	June 29, 2013
Margot Hayward	July 5, 2013
Lori Redmer	August 22, 2013
Lillian Smith	December 14, 2013
Roy M. Dickinson	March 1, 2014
Lori Traczyk	March 29, 2014

Deacons Department Annual Report 2013-2014

The Deacons Department works closely with professional staff to help meet the pastoral needs of the congregation. This ministry includes the following:

Memorial Services--The Deacons act as hosts for memorial services and receptions held at GFC and in some cases for services held off-site as well. Barbara Cross chairs this ministry that includes volunteers Renie McCutchen, Karen Eickhoff, Sandy Atwood, Diane Parrish, and members of the Deacons Department. This church year memorial services were held for: Norman Blomfield, Fran Johnson, Margot Hayward, Lori Redmer, Lillian Smith, Roy Dickinson, Lori Trayzck. If you would like to be a part of this very meaningful ministry, please contact Barbara Cross.

Meals

- **Baby Food**--chaired this year by Claudia Haizmann, this group provides 2-3 dinners for families of newborns. It is a fun ministry and a welcome gift to busy families in those early days when getting anything done other than care for the baby is a challenge. More cooks are always welcome! This year, under the guidance of Barbara Cross, the baby ministry also included Baptismal boxes for each baby baptized at GFC. Members of the congregation write brief notes to the baby on the day of his or her christening. The notes were then collected, placed in a keepsake box and given to the baby for his or her future reading enjoyment. If you'd like to help with meals or baptismal boxes, please let Claudia or Barbara know.

- **Home delivered meals**--this group of volunteers provides dinners to those in our congregation who are in need of them on a temporary basis, for example due to illness, difficult medical treatment, loss of a family member, etc. Some meals are homemade, all are home delivered. This year meals were provided to several families and individuals in the congregation. We can always use more meal deliverers! You can bring a meal on a one-time or regular basis and choose the day most convenient for you. To become a part of this ministry team contact Diane Parrish. Your kindness will be much appreciated.

Visits--With guidance from the pastoral care professional staff, volunteers visit those in our congregation who could use a little company. Some visits are as simple as a few minutes to drop off flowers after church and others are regularly scheduled chats for longer periods of time. For the second year the Deacons department also worked with Education on a holiday in-reach visiting project, connecting with those in our congregation who are ailing, have suffered a loss, confined to home, etc. During Advent families made centerpieces--one for themselves and one to share with someone else--and delivered the gifts to another person in the congregation. The recipients were delighted with both the gift and the visit. Because this year both Palm Sunday and Easter fell during the school spring break, we did not partner with Education for an Easter craft project. Instead Deacons made arrangements for members of the congregation to be able to purchase a spring plant from our friends at Pivot Green and deliver it to someone in our congregation who deserved a little extra Easter love. Please let Amy Forté or Diane Parrish know if you would like to be a part of the visiting team.

Transportation ministry--a group of volunteers provides rides to church members who don't drive so they can attend worship on Sunday morning. Being able to worship and socialize with church friends means so much to people who otherwise might not be able to attend. This ministry is managed through the website [lotsahelpinghands](#), which keeps a master calendar for all rides and provides reminders to volunteers. Currently there are over 20 drivers, who are able to choose the Sundays that work best for them. If you would like to drive a Sunday or two now and then, contact Diane Parrish.

It is the goal of the Deacons Department to help facilitate a caring ministry among church members. Please let us know if are interested in any of these compassionate in-reach ministries. You will receive even more than you give.

With heartfelt gratitude to the GFC staff who are there to guide us: Jeff Rider, Lynn Rider, Amy Forté, JoAnne LaBella, Alison Fisher, Dan England, Rebecca Floyd and Bob Custer and to the members of the Deacons Department: Ed Barlow, Joan Beer, Betsy Blomfield, Claudia Haizmann, Isabelle Breen, Penny Kokias, Barbara Cross, KP Pascarella and Renie McCutchen.

Diane Parrish
Chair of Deacons

“Inasmuch as ye have done it unto one of the least of these my brethren, ye have done it unto me.” Matthew 25:40

Education Department

Annual Report 2013-2014

CHILDREN AND YOUTH MINISTRIES

Submitted by Jennifer Moccia & Caroline Barney

Introduction

The Education Department has continued this year in our mission to nurture the faith amongst Green's Farms youngest members, the children and youth. In this second year we've hit stride in our partnership with Youth Minister, Rebecca Floyd and Lynn Rider on the Children & Youth Ministry programs. As ever, the support given by our great staff is invaluable to the success of our initiatives: Teri Nasi's organizational efforts, and Maureen Fay's child (and parent!) care. In addition, we have benefited from the continued leadership from our Education Department volunteers who help out in our Sunday School classrooms and with our Middle School and Youth initiatives.

Who do we serve?

The Education Department serves our next generation in faith, namely, our young people. But it also serves their parents, the GFC congregation and the community at large, for seeing the light of faith and relationship with God in the eyes of a child renews that of those around them quite powerfully. Through the Children's Ministry, the growing Middle School Ministry, and Youth Ministry we seek to make GFC a place where people of all ages can encounter the stories of the Christian faith and experience God's love by taking part in a different kind of community.

Summary of Key Initiatives of 2013/14:

- ❖ Enhancing the Music program for Children and Youth through the creation of the Youth Praise Team, led by Rebecca Floyd, Michael Racine and Allen Reynolds, and the "Joyful Noise" choir for 1st – 5th graders directed by Eileen Hunt. Music also continues to be an important program element with praise for God coming from everyone from our youngest Cherub Singers to the Family Band.
- ❖ Annual Christmas Pageant was celebrated with terrific involvement of our Middle School Youth leading the singing and a movable star leading the way to the manger!
- ❖ Sunday School Teacher Initiative continues to yield success from two new teachers, Michael Racine at the helm for our 4th and 5th graders and LaQuishia Gill working with our younger students in Sunday School. Feedback from parents and kids has been very positive and provides for deeper learning and greater consistency in the Sunday School program.
- ❖ Worship4Kids provides elementary and middle school students the chance to worship together with kid friendly music and message.
- ❖ Continued connections with our Outreach Department with the Middle School Cookies & Conversation and Hungry Hearts programs.
- ❖ Youth program continues to hold weekly Icthus meetings, Quest for the Spirit, Middle School Youth Group and Girls' Group and provides opportunities to build meaningful relationships guided by the vibrant leadership of Rebecca Floyd.
- ❖ The Youth Ministry's second annual "Contra Dance" fundraiser for this year's Mission Trip was another resounding success, generating enthusiastic participation and happy connections among all members of our GFC community.
- ❖ Mission Trip to Tennessee scheduled for June 21, 2014.
- ❖ Continued Family Outreach Project at Advent and Lent, a joint project with the Deacons, giving families a chance to build connections and bring meaning to the Christian holiday. Many thanks to Diane Parrish, Brad Cosgrove, Alex Horton, Jeff Esser, and Daryl Moccia.

CHILDREN'S MINISTRY

Submitted by Lynn Rider

Sunday School offerings for children ages birth through Grade 5 are where faith formation begins at Green's Farms Church. Two changes, two new faces, and one key constant in how we work to *make disciples of Jesus who make a difference in the world* had a real impact on the Sunday School experience shared by kids, parents and teachers each Sunday morning!

Based on feedback we modified our yearlong lesson plan. We still follow the schedule of lectionary assigned readings, just like the grown ups do in worship. However, instead of introducing a new lesson every week we rotate new Bible lessons to the elementary school aged Bible Detectives on a monthly basis. The pre-schoolers are also following the lectionary through the use of the "Spark Lectionary" curriculum.

This monthly rotation enables kids to dig deeper as they get to know the story of the Christian faith unfolding throughout the church year. Each week new activities from cooking and art projects to wild games and science experiments reinforce teaching points from the monthly Bible story. We want to give all kinds of learners the chance to explore their questions about what it means to know God by becoming disciples of Jesus. Using the lectionary stories in concert with the texts used for Children's messages in worship, and for adult sermons each week means that kids in the classroom are learning some of the same material that their parents are hearing about in the Meetinghouse. We hope this gives families a common ground for sharing some great discussions at home during the week!

Also new this year was a focus on using the Bible. Each week elementary students began class by locating their text in an age appropriate Bible.

Our hope is that the expansion of bible skills and knowledge will help kids feel comfortable and confident about opening and reading their Bibles. Parents served as guest readers and their presence in the classroom reinforced the value we place on the stories of the Bible as the shared narrative of our faith. Students were encouraged to bring their Bibles to class each week, and new students received Bibles so they can jump right in.

Just like last year we were blessed by the presence of two professional Sunday School teachers, but this year LaQruishia Gill and Michael Racine, both graduate students at Yale Divinity School served as elementary room teachers.

The consistency of their presence in the elementary school classrooms enabled students to build relationships with young adults who take faith seriously, to build community with their peers within stable classrooms, and to explore the stories of the Bible with the help of teachers equipped with theological training. The teachers work as a team and they support the parent and congregational volunteers who help in the classroom. Their enthusiasm for anything fun, personal warmth, and love for the church provides a contagious introduction to a life of faith.

Thank you to Education co-chairs Caroline Barney and Jennifer Moccia for their unflagging enthusiasm, and attentive care! This program exists because of the lay leaders and dedicated parents who bring their children to Sunday School and create the kind of loving community where kids want to return. You are the church and we are so thankful for the chance to watch your children grow into compassionate, curious students of Christ!

YOUTH MINISTRY

Submitted by Rebecca Floyd, Youth Minister

The Threefold Aims of the Youth Ministry program:

1. To provide opportunities for relationship-building, connections, and meaning-making in a safe and sacred space with a Christian grounding.
2. To encourage young people to connect with God through different types of worship and prayer.
3. To provide opportunities for them to live out a life of service and love toward our neighbors in the church, the community, and world.

I. ICTHUS (High School Youth Group):

AIM 1: Create relationship-building, connections, and meaning-making in safe and sacred space grounded in Christianity:

- **Thursday Meetings:** We continued to meet Thursdays 7-8:30 in the Icthus Lodge, intentionally creating time and space for discussion, reflection, tough questions, and developing trust as we share what is going on in our lives. In 2013-2014, we deepened meaning-making and our grounding in Christianity by having more structure to our discussion (i.e.: “What does it mean to be a good Christian?” or “What are the different Christian perspectives on Heaven and Hell and why do they matter?”). This was a very effective way to get the teens to focus not only on ethics and life situations, but specifically on spirituality, meaning-making, and identity within those frameworks.
- **Girls Ministry:** grew a great deal this year, with us meeting several times a month to have meals or discussions (i.e. “What is the difference between a ‘healthy community’ and a ‘clique’”). We also worked to empower the older girls to mentor the younger ones, breaking down social barriers.
- **One-on-one meetings:** Reaching out to meet with kids who seem to be struggling with loss, bullying, school environment, or family matters is a huge part of relational ministry. This grew exponentially this year as relationships deepened with time and consistent and intentional meetings.
- **Meeting them where they are:** Attending team events, games, plays, concerts, and Award Ceremonies to support the kids and express our interest in their lives is hugely important to relationship building. This was a great way to support them and meet them in their world rather than always asking them to come to the church world.
- **Targeted Bonding Events:** The Lock-In Sleepover, our trip to 6 Flags, Rock Climbing, and other one-off bonding events helps the kids to form cohesive group identity.

AIM 2: Encourage connection with God through different types of worship and prayer:

- **Youth Praise Team:** This was an exciting and very successful new and expanded ministry, where we consistently met weekly with a group of 6th-12th graders on Sundays after church with Michael Racine, our guitarist and LaQuishia Gill, a Sunday School teacher with a leading voice, to sing praise songs and pray. The leadership of these Yale students did wonders for making the youth feel comfortable singing. The praise team of Youth also participated as a praise choir in several church events including the Thanksgiving Service, Advent Service, Ash Wednesday, and Service Sunday. This was an amazing ministry for both kids and adults, increasing youth interest in worship a great deal!
- **Youth Prayer:** In 2013-2014 the youth showed incredible strides in their comfort with prayer. They now volunteer to pray at opening and closing of meetings of all kinds, and feel more comfortable offering prayers in worship and over meals. This was partly through consistently having prayer at our events, but it was aided hugely by the presence of our Divinity Interns from Duke over the summer and Yale during the year—seeing other young people praying has a huge impact!

- **Involving Youth in Worship:** Asking kids to read, sing, greet, usher, or pray during worship is the number one way to involve them and their families. On Ash Wednesday we had a record turn-out of families because so many kids were either reading scripture, greeting and ushering, or singing in our Praise Team.

AIM 3: provide opportunities for them to live out a life of service and love to our neighbours in the church, the community, and world:

- **Service to our Church:** We encourage service to our church in a variety of ways. First, we again began the year by making care packages for GFC college students. We also helped with larger church events and projects such as building the manger for the Christmas Pageant and stuffing Easter Eggs for the Sunday School Egg Hunt. We also went carolling during December at local members' homes.
- **Service to our broader Community:** We again hosted the men of Pivot House for dinner and worship in the fall. We made bookshelves for the tenants of the low-income housing for the organization Homes with Hope. The largest service effort will come in June, of course, when we embark on our annual mission trip (see details below). The kids and families rallied together to throw a great fund-raiser and community event, a Contra Dance and Supper—we had a great turn-out, we raised about \$1200, and it was a blast and the kids served and worked hard to make it happen!

- **Numbers:** Youth Group attendance ranged from 12 to 30 attendees per week, with an increase in numbers and consistency from last year. Of our 31 active members (attended at least 3 times), 20 of them made more than half the meetings or events (so 2/3 of the total group came more frequently than they did not come).

The Break down:

70%-100% attendance: 10 students (33% of group)

50-69% attendance: 10 students (33% of group)

25-49% attendance: 10 students (33% of group)

1-25% attendance: 2 students (.06 % of group)

- **Mission Trip – TENNESSEE – June 21, 2014:**

On June 21, 30 students and 12 adult chaperone volunteers will head down to Tennessee for a week-long outreach adventure. This year's Mission Trip is through the Appalachia Service Project Organization and promises to be an awesome opportunity for connecting with people living in a very different part of the country, serving them through house repairs, and asking important questions about faith and its practical application in the world. The trip will be led by Rebecca Floyd, and the unique ASP model allows the kids to take ownership in small groups of one house project for the week. We will be split into groups of 7, with 2 adults and 5 high schoolers in each group. Thanks to Jeff Rider, Steve West, Steven Bean Sr., Judy Hlawitschka, Rachel Scandura, Brad Cosgrove, Courtney Garzone, Dani Kosinski, and Allen Reynolds for coming on this adventure and helping to lead!

II. MIDDLE SCHOOL:

Middle School Ministry in 2013-2014 fell into three categories: Sunday School/Sunday morning ministry (6th-8th), Middle School Youth Group (6th-8th) and Confirmation (8th grade only).

- **Middle School Youth Group:**

We increased frequency of our Middle School Youth Group outings. We went to the Adventure Park in Bridgeport to go Ziplining, we went rock climbing, we went for ice cream, and we went bowling. We also encouraged this group to join our Praise Team by singing after church on Sundays and did get quite a few middle schoolers involved in that! All were great opportunities for relationship building and getting the kids involved. In December, the Middle School Youth group participated in the pageant, acting as our Christmas Carollers, and really helping the younger kids to sing the songs loud and proud! Thanks to Caroline Barney and Lisa Laudico for letting us join the fun!

***Note for next year:** As Confirmation ramped up in January, there was again less time for the other Middle School activities, so next year we are going to use our Yale Intern to help achieve more consistent relationship building with this age group.

- **Sunday School**

Rebecca led Middle School Sunday School, using the Feasting on the Word curriculum to guide the kids through the scriptural passages that parents were hearing during worship. We had wonderful lay leadership helping with special programs, as we continued with our Hungry Hearts program once a month, and our Cookies and Conversation program several times a semester. Hungry Hearts taught the kids about serving our neighbors as they made 200 sandwiches for the Norwalk Emergency Shelter. Cookies and Conversation provided the opportunity for our kids to learn about some of the outreach ministries of the church and bake cookies for the employees at those organizations. Thanks to Brad Cosgrove and Ellen McNees and newcomer Ana Messenger for making the Hungry Hearts program run like clock-work, and to Cathy Rotondo and Rita Guinta for being our faithful cookie moms!

- **Confirmation**

Our Confirmation Class this year has 18 students. These 8th graders will be welcomed into membership at Green's Farms Church on May 18th. Rebecca Floyd, Gary Domenico, Joanne Reeves and Allen Reynolds led the weekly Confirmation class. Our kick off retreat was postponed due to snow, but it was still a blast! Tuesday evenings we had dinner and class, moving through the topics of the Words for the Journey Confirmation book. Highlights from Confirmation included the Faith Adventure to Pivot House in January, an adventure overnight to St. John the Divine in NYC, a memorable conversation of Sin and Grace, a successful Ash Wednesday Service led by our Confirmation Youth & Praise Team, and an awesome Palm Sunday production of a Walk Through Holy Week for the Sunday School children. As in the past, Confirmands and their families helped the Fellowship Committee and the Deacons as ushers, greeters and fellowship helpers on a rotating basis. Each family took a turn providing a meal on Tuesday evening as well, adding to the sense of community and shared-responsibility. It is a great class of kids and many of them are joining our mission trip this June! A huge thank you to Jo Jo and Gary for their faithful volunteer leadership!

III. MOVING FORWARD

My hope for the upcoming year is to further the 3 aims outlined above. The three programs that I want to focus on are: 1) Building up this praise team! It's been a great opportunity for the youth. 2) I cannot express enough how AMAZING it has been to have the energy and ideas of Yale Intern Allen Reynolds. This was a successful and wonderful ministry partnership both for our youth and for Allen – I am excited to continue this in the future! 3) Increasing Middle School Engagement in the spring semester.

The Spiritual Gym

Contributed by Rev. Daniel England

My main responsibility remains the Spiritual Gym on Sunday mornings, which continues strong and growing. The total number remains at between 20 and 30 because people move in and out, though occasionally swell if all the total participants show up. Recently, we have been studying the Psalms in line with the whole-church effort to focus on those wonderful compositions. We spent considerable time in the fall on the book of Daniel, which, we found was more than children's stories of lions and dens, but actually was a tremendous influence on the teachings and self-identity of Jesus.

In addition, I am an active member of the Faith Formation team, having attended the retreat with Allen Hilton, with whom I keep in touch and participate in our monthly meetings. I am trying to work more collaboratively with the other members of staff, including Eileen Hunt on music when I preach. I am usually available for emergencies when Jeff is out of town, which has had a pattern of my being needed. Beware!

I also try to attend many other events that I can, such as the senior luncheons and special services, such as my Introduction to the Psalms on a Thursday night during Lent.

The support of Green's Farms has allowed me to serve as the chair of the Committee on Ministry for the Fairfield West Association of the UCC, CT, an important role in reviewing would-be candidates for ministry and adjudicating church and ministerial difficulties. Amy Forté has also been on this committee, but her role will likely end in May. By virtue of that position, I also serve on the Executive Committee for the Association.

My work at Green's Farms, though only part time, constitutes one of the more satisfactory aspects of my ministry. My wife and I are still very glad to be members of this extraordinary church.

Respectfully submitted,

Dan England

Fellowship Department

Annual Report 2013-2014

Fellowship was organized very differently than in years past. This is in large part due to the difficulty in recruiting people willing to take on a year long-obligation.

With that in mind, I reached out to a list of folks who have been helpful with coffee hours in the past, aka “Fellowship Angels” and invited them to commit to one month of being a Sunday Morning Coffee Captain. Church Council then approved my proposal of asking each department to commit to a month of being helpers. Council took the lead with helping out in September, followed by Membership (and some new members!), Deacons, Trustees, Education and Outreach. Confirmation families sign up for Fellowship shifts as part of the church participation requirement for Confirmation and I plan to recruit Mission Trip families in a similar vein. We still need more volunteers to fill the remainder of the slots.

We have a standing pre-paid bagel order at Fortuna’s which is picked up by the “Angel” on Sunday morning and other helpers are asked to bring a platter of something. I stock the freezer with treats from Costco/Stews that can be used to supplement the buffet as necessary. I inventory milk/cream cheese weekly and replenish as needed. Our cold beverage offering is now limited to water (unless there is juice or iced tea leftover from an event the previous week). Less mess, less work, less expense and no complaints so far.

We now serve Simply Smiles coffee, which is pre-measured and packaged for our GFC coffee makers, tastes delicious, is price competitive and supports a wonderful organization. *This coffee helps kids and that is ONE STRONG CUP OF COFFEE!*

This new format for Sunday morning coffee hours has worked well on many levels-- less church funds are being spent, there is significantly less waste of food, many more folks have the opportunity to serve in this ministry with relatively low commitment. We just need to figure out how to keep the supply of enthusiastic volunteers flowing. My hope is to identify an individual or two who would like to work as Fellowship overseer(s) for Sunday Coffee Hours next year. I, of course, am available to advise and assist.

In addition to Sunday coffee hours, there are many Fellowship supported GFC special events during the course of the year. These would not need to be under the bailiwick of coffee hour overseer(s). We kick off with Homecoming aka Hot Dog Sunday with Education; help to host many Memorial Service receptions with the Deacons; support several evening activities --this year’s Interfaith Thanksgiving Service with the Youth Group; this year’s Lenten Psalms Project with our Faith Formation Team, the Contra Dance Fundraiser with Team Mission Trip; and concluded with Children & Youth Sunday aka Sundae Sunday, also with Education. GFC’s Inaugural Service Sunday has a major Fellowship component with a group of volunteers providing hot lunch for Gillespie Center and refreshments & celebratory lunch for the Service Sunday workers.

Respectfully Submitted,

Alison Fisher

Membership and Community Department

Annual Report 2013-2014

The Membership and Community Committee consists of Jeff Rider, Carolyn Boyan Raymond, Nancy Braun, Lorraine Feliciano, Dave Feliciano, Kathy Horton, Sue Kane, Ellie Lowenstein, Brittany Steel, Bunny Thompson, Bob Tirreno and Rick Towers. The Committee invites new Westport residents to visit the church; engages church visitors and follows up with them; oversees Inquirer's classes; calls members who are missed at church services; and encourages congregants and visitors to wear name tags on special Sundays, making it easier to engage in conversation at coffee hour and to place a name with a face.

Engaging visitors

We approach this in a number of ways:

- Encouraging visiting the church by sending out letters in August, December, and prior to Easter to new Westport residents, inviting them to attend worship services.
- Delivering a loaf of bread to visitors' homes with a welcoming note.
- During Sunday worship, one committee member arrives early to look for and greet new visitors, encouraging them to fill out an Interest Sheet and place it in the collection plate. This is followed by greeting all attendees at the end of the service along with the minister.
- Offering name tag Sundays and name tags at Coffee Hour. On special worship days and those Sundays where new members are received into the congregation, the Membership Committee offers name tags to the congregation prior to the service to help people recognize not only visitors, but new members and others in the congregation they may not know. During March this year and leading up to Easter Sunday, there has been a trial period of having name tags at coffee hour. This was instituted to encourage conversation at this weekly social gathering.

The Inquirer's Series

Inquirer's Series were held in early and late fall of 2013. Each Inquirer's Series consists of those individuals and families who want more information about our church. The series consists of one-hour meetings following two Sunday church services and a Wednesday evening supper meeting. They were led by Rev. Jeff Rider accompanied by other staff members and assistance of Committee members. The focus of this series is our beliefs and the history of both Green's Farms Church and the United Church of Christ. Following the series, there is an opportunity to join the church. We are so pleased that in 2013-14, thirteen individuals chose to join Green's Farms Church and one person re-established membership.

Church Directory

In the absence of a Church Directory, we continue to pursue establishing one online in our updated Green's Farms Church website. The Membership Committee understands that a way of placing names with faces is a boon to communication amongst our congregants.

Ellie Lowenstein, Chair
Membership and Community

Outreach Department Annual Report 2013-2014

Each year, Green's Farms Outreach Department members visit local non-profits with which Green's Farms Church has generally had a long relationship. We do this to (1) ensure that our financial support resources are allocated prudently and (2) to find opportunities and/or uncover critical needs we might be able to address. We meet exceptional leaders that help our community members that need basic support and opportunity in the midst of plenty. As in the past, the reports our members produce have had a similar theme: dedicated leaders with small teams and often small budgets use their faith and experience to put the dollars provided by GFC and others to work in amazing ways.

This year the financial support Outreach was blessed with donating, grew from \$120,000 to \$130,000 or 8.3%. In addition we donated \$6,200 in both 2013 and 2014 (to date) from the Bryant Fund to one-time calls for assistance. An example of a Bryant Escrow Fund distribution is a donation of \$1,200 we made to support Lizzy O'Brien's (a recent former GFC youth group member) work with Reformed University Fellowship program (RUF), which is a campus ministry serving college students in the United States.

The Outreach Department allocated the funds in line with previous practice, giving approximately half to local organizations, a quarter to the mission work of the United Church of Christ, and the remainder to international organizations, the youth group's mission trip, and to divinity schools associated with our ministers.

The vast majority of the organizations we support are focused on providing social services and education in Westport, Stamford, Norwalk and Bridgeport. This year we also made special contributions in support of the UCC relief work in the Philippines and for the victims of the West Texas fertilizer plant explosion.

Hands-on local outreach included preparation of 200 lunches by GFC middle-schoolers for Norwalk shelter's Hungry Hearts program. The teenagers also learned more about Outreach from "Cookies and Conversation," a program that includes student's baking cookies to be shared with a non-profit and they then often hear about their mission from a member of the Outreach Department. We also organized, with a large assist from Alison Fisher, our annual Christmas Giving Tree program. This year the effort produced 120 gifts for the clients of the Person-to-Person Agency as well as over 30 gift card donations that were distributed to the poor by the Bridgeport Rescue Mission. The total value of Christmas donations from the Outreach Department and GCF members was over \$5,000.

We handled in-kind donations from the congregation throughout the year, delivering food and clothing every month to organizations in Norwalk, Bridgeport and Westport, including the Bridgeport Rescue Mission, the Mercy Learning Center, Person-to-Person and Homes with Hope. The congregation continued to support the local homeless shelter run by Homes with Home, the Gillespie Center, by serving dinner to the residents twice every month, while the confirmation class again shared dinner and fellowship with the men of Pivot House. To provide an additional hands-on Outreach opportunity to the community, we began offering ability to sign up for and deliver the 200 Hungry Hearts lunches prepared on the first Sunday of the month to the Norwalk Emergency Shelter. This simple, one-time task takes only a few hours on a Monday morning, and detailed instructions are provided to make the job a snap. We are looking for more short but meaningful volunteer opportunities to provide to the congregation to augment this list.

In recent years, many of the non-profit agencies we support have seen their incomes grow more slowly than the demand for their services. We continued to carefully make our donations according to the department's budget, honoring long-standing relationships with many organizations, but we are always on the lookout for those whose mission has changed. As an example, one agency that previously ran an after school learning and

support program for Bridgeport youth changed their mission to one of providing space and support services to other Bridgeport non-profits. The committee stopped funding this group and had allocated those funds to other agencies whose mission is more in line with the Lord's command in Matthew 25:40

‘Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.’

On April 27, our first “Day of Service,” volunteers from the congregation (about 150) met briefly at the Meetinghouse and then headed out to seven sites to help the agencies we support in the most hands-on way possible. Many thanks to everyone that has worked on the projects, but special thanks go to the project/agency captains:

- Person-to-Person – Rick and Mary Towers
- Pilgrim Towers – Randy Christophersen and Ellie Lowenstein
- Pivot House – Walter and Judy Hlawitschka
- Homes With Hope – Ted and Suzie Aldrich
- Domestic Violence Crisis Center – Anna and David Messenger
- Bridgeport Rescue Mission-Main – Alex Horton
- Bridgeport Rescue Mission-Women's Campus – Pam Gau and Kaye May
- Council of Churches of Bridgeport – Claire England
- Support Services at the Church – Kirsten Horton, Kathy Horton and Alison Fisher

And very special thanks to Thad Eidman for modifying our website to make all the information gathering we needed simple, as well as the Service Day Co-Chairs – Jeff Booth and Claire England.

Respectfully submitted

Steve West and Vince D’Agostino, Outreach co-chairs

Ted Aldrich, Tom Aldrich, Jeff Booth, Melinda Caldwell, Pam Clark, Claire England, Jeff Esser, Alex Horton, Dale Najarian, Bill McCutchen and Bob Makuch

Personnel Committee Annual Report 2013-2014

The church's Personnel Committee is a standing committee under the church constitution that manages a variety of staff-related concerns, including:

- Developing and maintaining job descriptions for the church's ordained and non-ordained personnel;
- Conducting performance reviews;
- Channeling communications between the church's various departments and the staff; and
- Recommending staff salaries and benefits to the Trustees and the Church Council.

During the 2013-2014 church year, the Personnel Committee:

- Recommended salary, bonus and benefits actions for the church's staff;
- Assessed and updated job descriptions for certain members of staff;
- Continued to evaluate the staffing needs and department organization structure of the Church in light of the changing nature of our ministries and congregation;
- Approved a sabbatical plan for Eileen Hunt for the summer months of 2014;
- Helped develop a transition plan for a professional, paid, part-time Treasurer's office staff; and
- Assisted in the planned retirements of Diana Mrotek and John Twiname from the church staff.

As in the past, the Committee received cooperation and support from all members of the Church staff. Church Treasurer Suellyn Durkin, in particular, has provided invaluable advice and assistance regarding many personnel-related matters.

We are blessed with a talented, dedicated, loyal and very hard-working staff, and it has been an honor and a pleasure to work with them.

Mark Kammert, Chair
On behalf of Committee Members
Steve Parrish
Lisa Laudico
Tony Menchaca
Suellyn Durkin
Jeff Rider
Ashley Welker

Stewardship Department

Annual Report 2013-2014

This year's Stewardship theme was inspired by a short passage in *The Message*, Eugene Peterson's translation of the original Greek language of the Bible into contemporary English:

"May God, who reached out in love and surprised you with gifts of unending help and confidence, put a fresh heart in you . . ." Thessalonians 2:16-17

The fall Stewardship campaign focused on the idea of grace, manifested in the many gifts we receive from God, both individually and as a congregation. These gifts at times arrive unexpectedly. Perhaps we don't feel that we deserve them, or maybe we've stopped asking for them, because we've given up hope that good can come from difficult situations. But the gift of God's grace comes, surprising us with an experience of being loved and lifted up, and instilling in us a "fresh heart" to face new challenges.

We thank this past fall's Stewardship speakers—Brad and Nina Card, Jim Ross, and Emily DiMiceli—who each shared their personal stories and experiences of God's grace in their lives.

In addition to the annual Stewardship campaign, our Legacy Partners group, energetically led by John Twiname, has established a growing tradition of planned giving in the congregation. If you are interested in joining this group, whose members have provided for the church through their estate plans or lifetime charitable giving, we would be happy to speak with you.

Stewardship Campaign Results

The 2013-2014 Stewardship campaign received a total of 199 pledges, with expected total contributions of approximately \$912,000, a 3% decrease from last year's total of \$939,000. During the campaign, 16 new pledges were received for 2014 from those who did not pledge for 2013.

This year's pledge total is sufficient to allow the church to maintain its strong staff and wide range of programs and activities for 2014. We are extremely thankful for the generosity of those who made these commitments, in some cases even in the face of challenging financial conditions.

At the same time, we acknowledge that our membership is constantly changing, with 15 to 25 families and individuals joining the church each year and a similar number departing as Westporters move in and out of the community. The church's pledge base has become more concentrated and "top heavy" in recent years, making the church's financial support somewhat vulnerable to the changing circumstances—through retirements, relocations, job losses or changes in income—of a relatively small group of major donors. We pray that in the future God will help us continue to rise to the challenge of matching the number and depth of our financial commitments with the dynamic, Spirit-filled environment of our church.

Respectfully submitted.

GFC 2013 Stewardship Team
Matt Smith and Mark Kammert

Trustees Department Annual Report 2013 – 2014

The Trustees of Green's Farms Congregational Church have several main responsibilities:

- Maintaining the Church's buildings, parsonages and cemeteries;
- Analyzing the needs of the Church and recommending an annual budget to the congregation for approval; and
- Managing the Church's endowment funds and developing a long-term plan to increase the financial resources of the Church.

The Church's physical facilities remain in good condition, overseen by David Mrotek, Carol McKay and Bob Custer. Projects of particular note included the installation of a new security system for the Church Campus and continued improvements in handicap access.

The Church's financial position continues to be strong. As a result of pledge receipts that exceeded expectations and lower-than-budgeted costs, the Church recorded an operating budget surplus of \$22k in 2013. This was our sixth consecutive surplus with a cumulative total surplus of over \$220k during this period. The 2014 budget reflects pledge income of \$920k, which is down approximately \$20k from 2013. This underscores the importance of continuing to broaden our overall pledge base. The budget calls for a deficit of \$28k, which we hope to mitigate through higher pledge receipts, and provides continued support for the activities of all the Church's operating departments.

The Church's endowment funds in 2013 continued to perform well. On a blended basis, the Church's endowment funds invested in equity (approx 33%) and fixed income funds (approx 67%) showed a positive overall return of just under 10%. The Church's total invested funds, excluding working capital, were approximately \$1.87mm at the end of the year. The Memorial Fund, the Church's main unrestricted endowment, represented approximately \$1.07mm of this total.

We thank all the Trustees and the Church staff for their efforts over the past year. Trusting in God's providence, we look forward to continued financial strength in 2014.

Tony Menchaca & Pat McNeela
Co-Chairs, Trustees

Worship and Music Department Annual Report 2013-2014

The Department had a successful year with a full complement of members and two Chairs, Ken Moy & Ashley Welker. Both co-chairs were able to share the responsibilities of coordinating communion preparation and supporting the head ushers as needed.

While the committee did not meet this year, we were fortunate to have many returning members from the past two years who knew their roles and responsibilities. The following members were the head usher for a respective month: Maureen Barre (September), JoAnne Reeves (October), Carlos Garcia (November), Ken Moy (December), Gail Smith (January), Joan Beer (February), Bill Rubidge (March), Grace & Eric Chiang (April), Mary Esser (May) and Ashley Welker (June). We also had some frequent support from others like Ed Barlow and we had a good level of ad hoc volunteers who signed up via the interest sheets.

The head ushers recruited and supervised ushers, greeters and communion servers. With the assistance of Alison Fisher & Rebecca Floyd, our Confirmands and their families served as ushers and greeters for most Sundays from January through May.

Our Minister of Music Eileen Hunt and Chancel Choir once again provided extraordinary music all year long. In addition to the standard program, Eileen also coordinated special music for our Christmas, Palm Sunday and Easter services.

Summer services were held at Compo Beach as usual. Regular 10 a.m. services were held in the sanctuary. Communion elements were provided and set up through most of the year by the head usher. We continued the approach of having the existing head usher handle the communion elements for the next month, training the incoming head usher.

Thanks to all Department members for their service throughout the year and to JoAnne LaBella, Alison Fisher and Bob Custer for their support.

Respectfully submitted on behalf of the department,

Ashley Welker
Co-chair

Ken Moy
Co-chair

NOMINATIONS FOR DEPARTMENT AND COMMITTEE STAFFING
2014-2015

MODERATOR

'15 Steve Parrish

VICE MODERATOR

'15 Lisa Laudico

CLERK

'15 Eric Chiang

HISTORIAN

'15 Peter Jennings

TREASURER

'15 Suelllyn Durkin

ASSISTANT TREASURERS

'15 Joan Bassett

'15 Helen Ranholm

MEMBERS AT LARGE

'15 Eric Chiang

'15 Sam Nevin

'15 Ian Overton

DEACONS

'15 Isabelle Breen

'16 Maureen Barre

'16 Natasha Bowens

'16 Barbara Cross

'16 Claudia Haizmann

'16 Elaine Long

'16 Sally McNeela

'16 Sarah Menchaca

'16 Jane Steiger

'15 Renie McCutchen

'15 Diane Parrish

EDUCATION DEPARTMENT

'16 Caroline Barney (Tri-Chair)

'16 Jennifer Herold (Tri-Chair)

'15 Jennifer Moccia (Tri-Chair)

'16 Sarah Dransfield

'16 Mary Esser

'16 Kirsten Horton

'16 Jennifer Putman

'16 Jennifer Twombly

'15 Jayne Chu

'15 Allison Heisler

'15 Kathy O'Reardon

'15 Olga Roberts

'15 Rachel Scandura

'15 Elias Silva

FELLOWSHIP ANGELS

'15 Stacey Berman

'15 Jessie Domenico

'15 Judy Hlawitschka

'15 Sally McNeela

'15 Yuko Moy

'15 Jennifer O'Brien

'15 Laura Riguzzi

'15 Jane Steiger

MEMBERSHIP AND COMMUNITY

'15 Ellie Lowenstein (Co-Chair)

'16 Brittany Steel (Co-Chair)

'16 Ed Barlow

'16 Lori Fabian

'16 Erica Winkler

'16 Clarissa Zapata

'15 David Feliciano

'15 Kathy Horton

'15 Bunny Thompson

'15 Bob Tirreno

OUTREACH

'15 **Vince D'Agostino (Co-Chair)**
'15 **Steve West (Co-Chair)**
'15 Jeff Esser
'15 Alex Horton
'16 Brad Cosgrove
'16 Nicholas Eisenberger
'16 Bill McCutchen

STEWARDSHIP

'15 **Matthew Smith (Chair)**

TRUSTEES

'15 **Tony Menchaca (Co-Chair)**
'15 **John Durkin (Co-Chair)**
'16 Jeff Booth
'16 Debbie Welch
'15 Craig Barney
'15 Lisa Laudico (Vice Moderator)
'15 Heather Lee
'15 Carol McKay
'15 Matthew Smith
'15 Brian Welker
'15 Suellen Durkin (Treasurer)

WORSHIP AND MUSIC

'15 **Ashley Welker (Co-Chair)**
(December, June)
'16 **Ken Moy (Co-Chair)**
(December, June)
'16 Maureen Barre (September)
'16 Mary Esser (May)
'15 Joan Beer (February)
'15 Grace Chiang (April)
'15 Carlos Garcia (November)
'15 Joanne Reeves (October)
'15 Bill Rubidge (March)
'15 Gail Smith (January)

INTERFAITH COUNCIL OF WESTPORT/WESTON

'15 Ellie Lowenstein

PILGRIM TOWERS BOARD

'15 Ellie Lowenstein

FAIRFIELD WEST ASSOCIATION AND

CONNECTICUT CONFERENCE

'15 Betsy & Bruce Blomfield

FINANCIAL REVIEW COMMITTEE

CHURCH OFFICERS

Steve Parrish	Moderator
Lisa Laudico	Vice Moderator
Suellen Durkin	Treasurer
Joan Bassett	Assistant Treasurer
Helen Ranholm	Assistant Treasurer
Eric Chiang	Clerk
Peter Jennings	Historian

CHURCH STAFF

Jeff Rider	Senior Minister
Rebecca Floyd	Associate Minister for Youth
Amy Forté	Pastoral Associate
Dan England	Adult Faith Formation
Eileen Hunt	Minister of Music
Lynn Rider	Children's Ministry
JoAnne LaBella	Office Manager
Alison Fisher	Communications, Special Events & Projects
Bob Custer	Sexton