

BEHIND THE CURTAIN

Talk on Multiplication



MICROCHURCH LEADERS GATHERING
MARCH 14, 2016
By Danely Jimenez

MY NOTES:

10 Lessons Behind the Curtain

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____

**Daily/Weekly PRAYERS for microchurch:
Please be praying this until Jesus comes back! ☺**

1. Healthy growing Living in the Green Microchurch: Worship-Community-Mission

I want to see a people who are growing deeper in their love for Christ and the people around them as they get to know the Lord through reading and applying scripture, daily prayer, growing in community, and being on mission serving the lost and the least while making ordinary people passionate disciples of Jesus Christ who make other disciples.

2. Spiritual growth in our mc! True transformation happening!

Hunger for the Lord and His word and holiness, purity, integrity, godly character, conviction, growing in the fruit of the Spirit. That everyone would be spending regular time with the Lord to hear and obey Father's voice! Everyone walking in freedom and in their identity as a child of God!

3. For UNITY-

That we would put aside our differences and pride, but in humility look to Jesus and be of one mind and one Spirit. That we as a microchurch would submit to God and resist the devil. That we would walk in tune and in step with the Holy Spirit. No room for division, divine protection Lord! Prepare hearts for multiplication, that we would set our flesh aside in order to fulfill the Great Commission with joy.

4. Healthy Leaders and the Lord to raise up new leaders

Please pray for me and all the leaders that are loving people to God, as leaders are on satan's top attack priority list. Constantly be interceding for your leaders and pastors, and for the Lord to raise up new laborers as the harvest is plentiful. We want them to be strong, healthy in body, mind and spirit, growing in their love for the Lord and people, WISDOM and discernment for their personal lives and to lead the lives of the people God has placed under their care, we want our leaders abiding in the Vine, full of the spirit, hearing from the Lord, protection from the evil one and distractions, etc... and always ask the Lord how you can be serving your leaders aside from prayer, we need each other.

5. Generosity - in time, finances, resources, talents... serving hearts!

6. That every person in our microchurch will have the privilege of leading someone to the Lord and discipling them.

Three things I personally always pray for the microchurch:

1. God continue to bring the lost that don't know you and may they come to know you, love you, know their identity in You and live out the abundant life you came to give us!!!

2. God bring the blind and open eyes: People who think they know you, say they love you, may even go to church every Sunday... but don't actually have a relationship with you. My heart breaks for them Lord, who's lips sing your praises but hearts are far from you (this was me before I was saved) Bring conviction, open eyes and hearts that they may fall in love with you! May they turn from false religion and sin, and turn to JESUS-knowing you and being loved by you!

3. God please bring disciples that love you and obey you. May they be encouraged at microchurch but also RISE UP and SERVE, pray, facilitate... May they be encouraged by serving others, become realized in You and in their spiritual gifting, for Jesus did not come to be served but to serve. May their time with you outside of microchurch be so rich as they grow to know the depth of your love for them and others. Sharpen them. May they have a daily quiet time that bears much fruit. Cover them! May they not compromise the word of God and may they not grow weary of doing good but fight the good fight for great is their reward in heaven. We work for a prize that is imperishable, strengthen them Lord and fill them with Your surpassing joy.

May our desire for Jesus grow, our dependency on Him grow, our love for others grow, as He keeps us on the narrow path that leads to life and life abundantly! :)

And the Lord added to their number daily...

Why aren't more new faces coming to our microchurch? Even though microchurches are communicated from the pulpit and information is easily accessible on the website and in each campus lobby area, there is one consistent thing you can do as a leader that actually gets people there. National surveys consistently demonstrate that 80-90% of those who visit a church function and those who confess Jesus do so because of this. What is it?

It is much simpler than you imagine!

The truth is clear across the board: the thing that leads to people confessing Jesus and becoming part of a microchurch community is simply *being invited*. People want a personal touch. They want to be personally invited. Making a connection with you, the microchurch leader, or someone from within your group, has been proven to be one of the best first steps in getting someone connected.

It's funny because we invite people to listen to our conversations, our stories, meals, movies, and to the things that we love and believe in. Yet somewhere at the bottom of the list we hesitate when it comes to inviting them to experience the good news of Jesus. We don't want to be too pushy, so we overly correct and take a seat on the side lines. Or we meditate more on our perceived fears of rejection or embarrassment rather than on the truth of God. Much like Moses, we make excuses despite God's commission and promise. *We live in a free country where inviting people to hear the Gospel has no cost to the one inviting. Yet, on the other hand, it may have a significant eternal cost to the one not invited.* So, how do we set our minds on things above, unashamed of the Gospel of grace, compelled by God's genuine love for others, in order to fulfill the great commission and see Kingdom growth within our microchurches?

1. We Ask God for His Heart.

We must be motivated by God's love for people, lest we come across as a sales person. What drove Paul to re-enter the city of Lystra where he was nearly left for dead? Or what carried Jesus to endure the cross? It was the joy set before Him, God's deep love for us, and the chance that a lost person might come to know this love. Everyday pray and inspire your mc members to pray. Here are a few things to pray for:

- Pray to be broken for God's heart for the lost.
- Pray for urgency and your role in fulfilling the Great Commission.
- Pray to be consumed by the Holy Spirit.
- Pray against perceived fears and complacency.
- Pray for discernment so that you know how to approach others.
- Pray for the courage to seek out the opportunities the Lord provides to invite people into your life, to microchurch, and ultimately into the Kingdom of Heaven.

- Pray for your microchurch to multiply this year as the Lord adds to your group.
- Pray for divine encounters.

2) We Invite and Invest

- **Be a greeter:** You don't need to be on the Hospitality Team to welcome guests. Be on the lookout especially for first time guests, or those you have not yet met, and go out of your way to welcome them, engage them in conversation, and invite them to your microchurch that week! Make it a goal to meet someone new at every service and when possible in your everyday life, and invite them to join a microchurch. If your group isn't the best fit, no problem, simply connect them with another microchurch leader in that moment.
- **Follow up:** Make it a habit of getting someone's contact information within 10 minutes of meeting them. You could say something like this, "I would love to send you the address for our group, could I get your phone number?" Be sure to call or text them that week with the information but also ask them about their day, prayer requests, and mention something he/she shared in conversation so that the person knows you were actually listening! You'd be surprised that even though you invited them, most people are still waiting to be contacted and encouraged to show up.
- **Be discerning:** People are in different stages in life and come with different experiences that have shaped their perceptions when it comes to the church and trusting others. Your goal is to help them connect with the truth found in Jesus, whatever that next step might look like.

3. We Inspire our members to do the same:

Remember, we cannot save anyone, nor can we decide for anyone. Our role is to invite and let God do the rest, while also empowering and encouraging others in our microchurch to do the same. Lead by example and make time within your microchurch to pray for your VIP lists and discuss ways you can maximize the opportunities and the influence you have in their lives. Encourage them to think about family members, friends, co-workers, classmates, neighbors, waiters, teachers, their health professionals, teammates, and those they will seek out on weekend gatherings, etc... Set goals. How many people do you want to see in your microchurch this semester experience the Kingdom? How does your microchurch plan to achieve this goal? Community is essential to the healthy Christian life, so pray them in and invite them in as you live inspired!

*You can access further resources at:
Microchurchleaders.com*

Tiny Group Questionnaire

Name:

Email:

Phone Number:

Write "IMPORTANT" next to the question below that is the MOST IMPORTANT thing to you in regards to being in a tiny group with other people from microchurch.

1. When are you available outside of Thursday night to meet with others from microchurch? Please list all days available.

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2. Who are the 2 people who you feel most comfortable opening up with or have relationships with already?

1.

2.

3. Circle one: Married In a relationship Single

4. Circle One: Undergrad Grad School Working

5. Where do you live (address and NW, SW, NE, SE)

**6. Do you have a car? If so, would you be willing to give rides? Yes / No
If you do not have a car, will you need a ride to mc? Yes / No
Who typically gives you a ride? _____**

7. List some ways in which you would like to serve within the microchurch.
(Ex. Are you passionate about worship and would like to pick out the songs or lead the songs? Do you like to organize events for the group, are you a shepherd and would want to help make people feel more loved and cared for, are you a prayer warrior, is your gift hospitality, do you like crafts, etc...)

Tiny Group Time: (I go over this with first time tiny group leaders)

1. **Ice Breaker/Check in:** Go around sharing names and something about yourself (ex. Favorite food, why you're here, hobby, are you working/student, what are you passionate about...) Wins/War... Roses/Thorns... High/Lows
2. **Introduce yourself** and the purpose of tiny group if there is a new member. Let them know this is a safe place where we come together to support, encourage, pray for each other, be vulnerable and transparent to share, confess, there is no judgment, we want to sharpen and love each other towards God's Kingdom. We want to make much of Jesus! (Be sure you are not exposing people in your mc. COVER them! Confidentiality. If you're not sure, talk to me about it)
3. **Discussion and Application of teaching**
4. We want to encourage discussion, and allow everyone an opportunity to share. But we can't expect for deep community to happen in 40 minutes once a week. How can we make time to love each other outside of Thursday night?
 - a. Plan a time to meet outside of mc. And it's okay if not everyone can come. Maybe plan a study date if two people have to study, and a movie night if others are free... Don't exclude, but find ways to be inclusive.
5. Do you feel comfortable sharing each others phone numbers?
 - a. Take a few minutes for everyone to pull out their cell phones and insert contacts!
 - b. Is everyone on the mc facebook page? Invite them!
 - c. Who has a car that could give rides? Who needs rides?
 - d. Let them know that we will be alternating tiny group turns to bring snacks (How should we coordinate this? Or does this not matter? Thoughts?)
6. How are they serving? Invite them to serve with you! Sit with you!
7. End time: 9pm Realizing that we can talk/pray all night, we really want to respect your time and be done by 9pm. If you need extra prayer or time, let's make time outside of microchurch so that we can respect each other's time.
8. We want to bless this home and Brandy by making sure we clean up before we leave. Followers of Jesus are the greatest servants. Ask yourself: "how can I leave this home in a better condition (if possible) than when I entered?" (ideas... are there dishes in the sink to be cleaned? Any trash/cups/plates lying around? Has the trash been taken out? Chairs put away, or if you moved furniture, please return it to its original position, etc... Be a blessing, and invite your tiny group to bless others with you!)
9. **Prayer**

Ex. Instead of the leader praying for everyone in the tiny groups, consider having each person pray for the person to their right. So you would allow everyone to share their prayer request, and then each person is given the opportunity to pray. Or with accountability partner. Use discretion on who you pair with who! We don't want the blind leading the blind.

PRE-Multiplication Meeting Agenda

Microchurch Leadership Let's be ready for Multiplication! ☺

- Why Microchurch? Share why we do this, why this matters? (Share encouraging text from Shatavia- how mc has changed her life!)
- Tiny Group leading: What are some non-negotiable?
 - Pray for them daily, get to love and know your tiny group members and continue to invite/pursue them. Everyone must be contacted at least once a week (and not the day before MC) This does not show you genuinely care.
 - Can you do this?
- What does a good leader look like?
 - Focus on their strengths and allow others to supplement their weakness. Recognize your strengths and weaknesses. It can take Katie 15min that would take Mike 1 hour. Delegate towards strengths!
 - Build others and encourage them. Call out their giftings and give them opportunities to flourish in them. Be specific.
 - Point them to Jesus, not to you.
 - First job of a leader is to define reality/casts visions and the last job is to say thank you.
 - Remember- those who are first will be last- Jesus came to serve. Leaders are the greatest servants in the Kingdom. Set the example.
 - As leaders, you willfully loose rights in order to live above reproach. (ex. Pastor Matt not drinking in college town. Give things up for the sake of the people you are leading)
 - What are the goals of an MC leader? Be an example. discipleship.. multiplication. (Quarter back example. He starts with the ball, but quickly gets rid of it. Empower others. Can it flow without you being there and be great? Example with my classroom when I'm out.)
 - Be intentional about living life with them outside of microchurch into the things you are already doing!
 - Follow up on prayers/accountability. Invite them to attend the service you are going to. Do you know what service they attend? Are they serving?
- How is God leading you as you pray for the direction of microchurch? What is God saying to you? And what are you going to do about it?
- I want a MC that ____ fill in the blank.

- Give 4 minutes to Brainstorm and write down everything that makes a microchurch? (what are your strengths? And how can you delegate your weaknesses) Remember (I see in you)
 - Prayer
 - Set up/clean up
 - Attendance
 - Birthdays
 - Rides
 - Follow up/shepherding/accountability/living life together making disciples
 - Worship with lyrics
 - Outreach/mission focus
 - Snacks
 - Rallying everyone together to begin
 - Lesson/teaching
 - Inviting
 - Organizing tiny groups/Announcements
 - Living above reproach "Follow me as I follow Christ"
- Now take a look at the list. We are multiplying in January. Are you ready to lead? Let's tackle those fears. Find out what you are good at, what you are lacking, and where you need coaching. How can I help/support/equip you to be ready? Tell me what part of MC you have not already done?
- How can I communicate with you better?
- HW: email me what areas you would like more coaching/responsibility and how you would like to make that happen.
- Altar training (give Renee's contact information if they are not yet trained for altar ministry)

Multiplication: Reproducing Disciple Makers

Let's look at how Jesus reproduced Himself when raising up the 12 disciples:

(Read more in The Green Book)

- **He modeled.** Jesus disciples spent time watching Him do ministry (Matthew 9:32-38). Let the people you are discipling first see you doing what you want them to do. (Most of what your disciples learn will be caught, not officially taught.)
- **He mentored.** Jesus allowed His disciples to minister while He watched, assisted, corrected, and encouraged them along the way (Matthew 10:1). Follow this model by letting your disciples lead parts of the ministry or microchurch you oversee, like worship, leading a prayer group, or doing the teaching. Outside of the group, disciple and train them, teach them how to seek the Lord and learn how to disciple by being a part of your discipleship group. If they are going to be leaders in your microchurch, then mentor them in all the aspects of leading a microchurch; contact and follow up with members, pray for your microchurch, prepare, teach your microchurch, evangelize and invite new people, and other aspects of being an effective microchurch leader that they need to experience before they go out on their own.
- **He motivated.** Jesus released His disciples to go and do ministry without Him being right there, encouraging them from a distance (Matthew 10:5). Constantly be encouraging your disciples that they are able to lead others and raise up other disciple makers. Let them lead and disciple under your watch. Encouragement is a huge part of raising up confident and equipped disciple makers!
- **He multiplied.** Jesus replicated Himself into the 12 disciples (Matthew 10:2-4), who in turn became 70 (Luke 10:1), then to perhaps 500 (1st Corinthians 15:6), to 3,000 (Acts 2:41), which has exponentially increased to the number of disciples today! Just like Jesus' ministry model, we must constantly be looking to reproduce ourselves in others and be ready and willing to send them out to make disciples on their own! Multiplication is a sign of a healthy, vibrant, and growing disciple and disciple making community!

2nd Timothy 2:2: *And the things you heard me say in the presence of many witnesses entrust to reliable men who will be qualified to teach others.*

Matthew 28:19-20: *Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.*

Application:

1. Take an Inventory: Where is my microchurch in regards to multiplication?

2. What are challenges/obstacles that are keeping my microchurch from multiplying?

3. How can we overcome these challenges?

4. What are some things that were discussed that I can apply right now to intentionally plan for successful multiplication?

Discussion Questions:

- In your own words, talk through the process of reproducing disciple makers. What does that look like? How does that happen?
- What are some aspects of reproducing disciple makers that could be easily missed?
- What are some absolute non-negotiables that need to be imparted to a disciple maker to ensure they make disciples?
- As a leader, how do you encourage others to step up and flow in their spiritual gifts in various settings?
- How is your microchurch intentionally pursuing multiplication?

Matthew 13:23: *But the one who received the seed that fell on good soil is the man who hears the word and understands it. He produces a crop, yielding a hundred, sixty or thirty times what was sown.*