

SUMMER 2018 INTERNSHIP APPLICATION

Deadline: April 23, 2018

NAME (*first & last*): _____

INTERNSHIP OVERVIEW

The Internship of Family Church is a variable-term focused leadership development program designed to identify and train the best young leaders in South Florida for gospel impact across the globe. Our goal is to provide real world leadership opportunities to college students and young professionals by planting gospel-centered churches in South Florida and beyond.

Leadership Development

At Family Church, we have partnered with the Send South Florida initiative to plant 100 new churches in South Florida. We believe the local church is one of the best training grounds for leaders in almost every discipline to put knowledge to practice and develop leadership qualities. Opportunities exist for individuals with interests or abilities in accounting, art, business, communication, cross-cultural studies, education, english, finance, graphic arts, journalism, marketing/public relations, ministry/theology, music, theatre and more.

Theological Foundation

Everything we do at Family Church is grounded in theological truth and based on biblical principle. We use the Bible to inform our preaching, worship, evangelism, global missions and personal discipleship. Our internship program will expose you to the *why* and the *how* of ministry and leadership.

Personal Holiness

There is no substitute for personal purity and holiness. We hold our staff and interns to high personal and professional standards. We are committed to investing the time, energy and resources necessary for our team to walk closely with the Lord Jesus. We believe you will experience great spiritual benefit as a part of our team.

Servant Minded

We believe that in order to lead well, you must learn to serve well. Our team-based approach to ministry will give you exposure to all aspects of ministry, from setting up chairs to leading large, complex projects. Our effort to plant more gospel congregations and have more gospel conversations demands that we do whatever necessary to stay outwardly focused and passionate about reaching people.

Ministry Network

Our internship is dedicated to training ministers and supporting them through the transition into their next season of ministry. In addition to being a part of the Send South Florida network, Family Church is strategically positioned with like-minded churches and networks across the globe to help aid interns who complete the program in discovering their next assignment in the Kingdom.

JOB PROFILE

Overview

Every intern will be expected to meet general expectations. Our team will work with you to develop a job description that uniquely matches your skills, gifts and future aspirations with ministry needs.

1. Obtain experience in ministry for future volunteer, bi-vocational, or vocational ministry.
2. Receive training opportunities in ministry tasks, such as: administration, creative development, leadership, planning, teaching and more.
3. Serve at various Family Church events and functions.
4. Maintain consistent commitments in four areas: worship, small group leadership, office/planning and campus ministry hours. Total time commitment per week averages between 20-25 hours.
5. Exhibit excellence in professionalism and church membership.

Expectations

In addition to specific duties outlined by your personalized job profile, every paid and volunteer member of the team is required to meet or exceed the following expectations at all times.

1. I will be a faithful church attender.
2. I will faithfully attend all leadership meetings.
3. I am willing to give of my time and other resources each week.
4. If unable to fulfill my duties in a given week due to travel, illness or unforeseen circumstance, I will notify my supervisor so that my leadership position will not go unfilled during my absence. I will do so at my earliest availability.
5. I agree to abide by the policy of same-sex counseling only and will observe the Staff 10 Commandments with married members of the opposite sex.
6. I will submit to, and be supportive of, church leadership and policy. Any questions or concerns that I have related to leadership or policy issues will be handled in private with my supervisor.
7. I will maintain high Christian standards in my conduct, character and conversation. I will carefully examine my personal habits and activities in order to make sure that my life is consistent with the teaching of Family Church.
8. I will complete all assigned reading and projects in a timely manner.
9. Required Meetings: Weekly staff meetings (as determined by supervisor); Team Meetings (every Monday night)
10. I will observe proper office etiquette and present myself in a professional manner when representing Family Church.

CORE CONVICTIONS AND BELIEFS

Although we exist as an autonomous congregation, we understand the power of connecting and cooperating with other gospel-centered churches and organizations. To that end, we are part of a nation-wide network of over 40,000 churches called the Southern Baptist Convention. We partner together to do some amazing things. For example, our network sponsors over 5,000 missionaries who are sharing the love and message of Jesus globally. We work together to plant new churches in major cities across the U.S., operate the second largest disaster relief organization in North America, and have created seminaries to train new generations of leaders for churches around the world. We are excited about the power of this network to exponentially increase the impact of our church.

What we believe about the Bible. We believe that the Bible is the absolute Truth and God's final authority. We believe both the Old and New Testament is the inerrant, verbally inspired, and infallible Word of God.

What we practice through the authority of the Bible. We accept the Bible as our manual for living. Our first question when faced with a decision is, "What does the Bible say?" We practice Bible reading, Bible study, and Bible memorization. The Bible is the basis for all we believe.

What we believe about God and the Trinity. We believe that there is one true living God who is revealed to us as the Godhead existing eternally in three persons: God the Father, God the Son, and God the Holy Spirit, and that these three are as one God. We believe that God the Father orders all things according to His own purpose for His own glory. We believe that God the Son is Jesus Christ who was conceived by the Holy Spirit and born without sin of the Virgin Mary to redeem man from sin. We believe that God the Holy Spirit is sent from God to convict of sin and righteousness, and to be an indwelling guide, teacher, and source of strength for the believer. We believe that all who receive Christ as Savior are born of the Holy Spirit.

What we believe about salvation of man through Jesus. We believe that salvation is through Jesus Christ alone and the atonement and forgiveness He extended to us on the cross. We believe that man was created in the image of God, that man sinned (rebelled against God) and because of the fall, incurred both a physical death and a spiritual death (eternal separation from God). We believe that all human beings are born with a sinful nature. We believe that all who call upon the name of the Lord as Savior will be saved and will spend eternity with God.

What we practice through the ordinance of baptism. We practice baptism by immersion under water—the way Jesus was baptized and the way the Bible commands. Being a church ordinance, it is a prerequisite to the privileges of church membership and to the Lord's Supper.

What we practice through the priesthood of the believer. The Bible tells us that every believer is a minister. We encourage every member to find a place of service and ministry. Every believer has direct access to God through prayer and Bible reading.

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What we practice through the Spirit-led life. We believe that the only way possible to live the Christian life is through God's power within us. We seek to practice a daily dependence on God's Spirit leading and enabling us to follow God's Word.

What we practice through the ordinance of the Lord's Supper. We observe the Lord's Supper as a symbolic act of obedience. Baptized members of the church remember the death of Jesus and anticipate His second coming through sharing in the Lord's Supper.

What we believe about the church and the believer. We believe that a New Testament church is an association of baptized believers. We come together through worship, small groups, and service. As the body of Christ, the church, we have diversity in our gifts and unity in our beliefs. We believe that every believer is called to a holy life of service and should belong to a Bible-believing local church for fellowship and for the furtherance of the gospel to every person at home and around the globe.

What we practice through the autonomy of the local church. Christ – not a person, group, or religious organization – is the recognized head of the church. We practice self-government and independence from any denominational control and team up with a network of like-minded churches for greater impact. Each congregation determines its own strategy, structure, and style.

What we practice through giving. We practice tithing as an act of worship to our Savior and Lord. We recognize that tithing 10% of our income is the starting point, and giving above and beyond that is our privilege.

What we practice through sharing the gospel. We practice sharing Christ personally as we exemplify the life of Christ and verbalize the gospel. It is the responsibility of every Christian to share the good news of the gospel with those whom God brings across our path. Of course, we also like to invite friends to church.

CORE VALUES

TEACH THE BIBLE

At Family Church we are committed to teaching the Bible because we believe the Bible is the absolute Truth and God's final authority. We believe both the Old and New Testaments are the inerrant, verbally inspired, and infallible Word of God.

We believe that God chose to reveal Himself to people from creation to the present day. We believe the Bible is the written record of God's activity and that through it we can discover God's design for our lives. God, as the author and giver of life, is the only one who can show us how to have life as He intended.

We believe that teaching the Bible includes helping us live it out in our daily lives. Jesus said it is by knowing and doing His Words that we build our lives on a firm foundation that cannot be shaken by life's storms. For this reason, we alternate between teaching topically and verse-by-verse. We also teach the same material in all of our age-group worship services—adults, students and kids. Even the babies in our nursery are shown God's great love for them through the actions and words of those who lovingly care for them each week.

BUILD FAMILIES

Family Church is committed to building families for several reasons. Firstly, the Bible refers to those who identify themselves with God using familial language. God refers to Himself as our heavenly Father. When the Apostle Paul talks about church relationships, he refers to us as brothers and sisters in Christ. The Bible tells us that God adopts us and as such, we are adopted brothers and sisters of Jesus. The Bible says God's family is made up of people from every nation, from all tribes and peoples and languages.

On any given Sunday all kinds of families are worshipping with us—single people and college students, young couples (some married, some dating, some engaged and some living together), blended families, single moms and single dads, people who have been married once and people who have had multiple marriages, people raising his kids, her kids and their kids along with senior adults, widows and widowers.

Our goal is to help all kinds of families, in all kinds of situations. We want to help them dive deeply into the gospel of Jesus so that they can discover and pursue God's design from wherever they are.

LOVE OUR NEIGHBORS

God tells us that there are two commandments that stand out above the rest: love Him and love our neighbors. This is why we are committed to loving our neighbors—at the micro and the macro levels. We challenge ourselves to live on mission in the places where we work, play and live. We look for opportunities to be a blessing in all of these places. We want to be the people of God who gather together so that we can scatter together. We hold each other accountable to be blessings, engage in random acts of kindness, and pay it forward. We want people to see the love of God on display in us and the gospel of Jesus lived out through us.

We strive to do the same corporately—reaching out as Family Church to our neighborhoods by hosting community events and partnering with neighborhood schools and community organizations. We partner with Palm Beach County Food Bank, Feed the Hungry, First Care, Community Health Clinic, Urban Youth Impact and several others to meet the needs of under-resourced families all over South Florida.

APPLICATION PROCESS

After carefully reading the above information, please do the following:

- Complete the Internship Agreement (p. 8) and Office Availability Form (p. 9) and return to Garrett Haywood (ghaywood@gofamilychurch.org) by April 23, 2018.
- Complete Family Church paperwork (Application To Serve, Background Check, & Leadership Expectations). All are available in print or at <http://gofamilychurch.org/places-to-serve/> Return these three documents to Garrett Haywood (ghaywood@gofamilychurch.org) by April 23, 2018.
- RSVP for our next First Connection if you are not already a Family Church member.
- Complete a personal interview with either Derek Simpson or the staff member to which he refers you. Our preference is for this interview to occur face-to-face, but a phone call will suffice if necessary.

INTERNSHIP AGREEMENT

___ I understand and will seek to honor my chain of command.

___ I will exhibit professionalism in office etiquette and dress.

___ I will faithfully attend all required meetings and communicate potential conflicts in advance.

___ I understand that I am responsible for engaging in 20-25 hours of ministry related work each week. This includes but is not limited to weekly staff meetings, team meetings, Sunday mornings, Wednesday nights, campus ministry assignments, office hours and special events.

___ I understand my commitment to Family Church ends July 27, 2018.

___ I understand I am not to miss more than one Sunday this summer.

___ I understand I am to do contact work each week.

___ I will intentionally disciple at least one person this summer.

___ I will abstain from drinking alcohol and the use of drugs.

___ I will maintain high personal standards in regards to what I post on social media, music I listen to and movies I watch. I will work hard in all endeavors.

___ I will honor all current church-wide guidelines regarding opposite sex counseling, Staff 10 Commandments (in relation to married members of the opposite sex), and marriage/sexual conduct expectations of members.

___ I understand I am not allowed to date students in middle or high school (as determined by Family Church). If I become romantically attracted to a student, I will immediately make my supervisor aware.

___ I will pray for my leadership and fellow team members.

Signature

Date

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OFFICE AVAILABILITY FORM

Name _____ Cell _____

Where do you work? _____ Can you be contacted at work? _____

Fill in the following calendar with your class and work schedules. If your work schedule changes on a weekly basis, write down approximately how many hours and/or shifts per week you typically work. Give as much detail as possible.

	MONDAY	TUESDAY	WEDNESDY	THURSDAY	FRIDAY
8					
9					
10					
11					
12					
1					
2					
3					
4					