



Lead Pastor Application:

Please download this application and then open it up on your Windows and/or Mac computer. NOTE: This application will not work with phones or tablets. After you complete the form click on the "Submit" button at the top of the form. Please be careful not to allow your typed text to extend beyond the provided text box boundary on each line.

The form will work best if you have downloaded the latest Adobe Reader version.

You may also print the application and mail it to:

Pastor Search Team
Crossgate Church
3100 East Grand Ave.
Hot Springs, AR 71901

For any additional information, please visit the Church Website at www.crossgate.org and click our link for Lead Pastor Applicants. For questions about the application process please feel free to contact us through e-mail at searchteam@crossgate.org. For technical assistance with this form please contact Byron Lee in the Church Office at 501.262.9779 or by email at byron@crossgate.org.

Thank you,

Pastor Search Team

Crossgate Church

3100 East Grand Avenue
Hot Springs, Arkansas 71901
(501) 262-9779
Crossgate.org



Lead Pastor Candidate Application

General Information

Name:		
Street Address:		
City:	State:	Zip Code:
Home Phone:	Cell Phone:	
Email:	Fax:	

Family Information:

Marital Status:	Ever been divorced:
Wife's Name:	Years Married:
Children's Names & Ages:	
1.	
2.	
3.	
4.	
5.	
6.	



Personal Assessment

Spiritual Gifts:
Professional Strengths and Skills:
Spiritual Disciplines (describe in detail):
Teaching/Preaching Style: (e.g. Topical / Expository)
Leadership Style:
Personal Discipleship:



General Inquiry:

Describe your salvation experience:
Describe your call to the ministry:
Why do you believe God may be calling you to this ministry position?
Are you prior military? If so, do you have remaining military obligation?



Leadership Inquiry:

<p>Identify and describe what you believe to be the role of the Lead Pastor in the local church, especially in relationships with staff and lay leadership.</p>
<p>Describe a major problem that has been a frustration to you in your previous positions of ministry. How did you work to resolve it?</p>
<p>What is your least favorite activity as a pastor? Why?</p>



Leadership Inquiry Continued:

What is the average worship attendance and average age of your membership?
What is the average annual membership growth and baptisms of your church?
In what ministries, activities or boards outside the church are you involved in?
Why would you be a strong candidate to serve as the next lead pastor of Crossgate Church?



Preaching and Teaching Inquiry:

How many years have you been preaching/teaching?
How often do you preach/teach?
Describe your preparation for preaching/teaching and approximate time spent in preparation.

Worship Inquiry:

Please describe your worship philosophy for the local church.

Missions Inquiry:

Describe your philosophy of missions and describe both your personal and your church's involvement in local and international missions.



Ministry Inquiry:

Describe what you believe the nature of discipleship ministry should be in the local church.
Describe your philosophy and vision for developing strong personal and corporate prayer and how is that reflected in your church.

Doctrinal Inquiry:

Please explain any differences you may have with the doctrine of the Baptist Faith and Message adopted by the Southern Baptist Convention: