

Jobvite Recruits Evident.io to Secure Cloud Infrastructure on AWS

Defining new strategies and best practices for the recruiting industry, Jobvite drives a new generation of talent hunters and job seekers to find the right fit by leveraging social media and today's advanced cloud technology.

Jobvite

In response to the dynamics of the recruiting industry and a changing global workforce over the last decade, Jobvite developed a best-of-breed SaaS-based solution to streamline the hiring and sourcing process for recruiters and job seekers alike. Founded in 2003, Jobvite gives recruiters the tools that leverage the power of social media to become more effective at finding, marketing to, and hiring top talent.

The Challenge

Jobvite's significant growth over the last decade was a key factor in their decision to move their traditionally co-located Software as a Service (SaaS) application to the cloud. The SaaS Operations team at Jobvite found that maintaining their recruiting solution in a co-located data center required an expensive two year commitment and a number of high cost, dedicated IT resources to keep things running smoothly.

Theodore Kim, Senior Director of SaaS Operations at Jobvite explains "Our traditional IT architecture at the time suffered from a number of outages and failures due to aging equipment that impacted the integrity of our service offering. The costs of running our solution at a local service provider and staffed with dedicated resources was becoming prohibitive." Kim continues, "Because of these factors, we started to look for more effective and flexible solutions – which included Amazon Web Services." said Kim.

The move to Amazon Web Services was a multi-phase migration that took Jobvite approximately eight months to complete and included the migration of live databases over to AWS, SAN/NAS over to EBS/S3 and hardware based load balancers to ELB.

The Evident Advantage

- Jobvite's SaaS application was migrated to AWS to improve flexibility and cost
- Required a cloud infrastructure security solution that was easy to use, simple to deploy
- Evident provided global visibility into multiple accounts and all 43 AWS services
- Agent-less and non-intrusive
- Remediated 130+ high risk vulnerabilities within the first three hours



Case Study Jobvite Recruits Evident to Secure Cloud Infrastructure on AWS

One key benefit of the move to AWS was the need for fewer dedicated IT resources - which was a significant cost saving for Jobvite. However, as Jobvite's cloud adoption accelerated, they found that they were struggling to adapt their traditional security frameworks, processes, and skillsets to the Amazon AWS cloud architecture. To address this shortfall in AWS security expertise, Kim looked to Evident.io for a cloud-native solution that provided continuous visibility into risk across their entire AWS infrastructure.

The Solution

The Evident Security Platform (ESP) is a SaaS-based service that automates cloud security processes. Designed specifically to help automate and maintain security within the AWS shared responsibility model, ESP provides a global view of Jobvite's cloud security risk and combines detection, analysis and mitigation of AWS misconfigurations, vulnerabilities, and threats.

The Result

Once signed up for the Evident.io SaaS offering, Jobvite's team needed no more than five minutes to start identifying configuration risk across Jobvite's multiple AWS accounts. "We chose Evident.io because it was agentless, provided a continuous assessment of our cloud infrastructure, and had detailed reporting capabilities that helped us meet our audit and compliance requirements." said Kim. "We were up and running very quickly and identified security risks across all of our AWS services. We proactively remediated over 130 high risk vulnerabilities within the first three hours of using ESP."

Prior to using the Evident Security Platform, Jobvite's change management processes were manual and lacked a clear methodology. Evident quickly became an integral part of the change management process and the Jobvite team were now able to measure the effect of change on their security posture almost immediately.

"Evident has provided value from the very first day we deployed it." Kim concluded "ESP's ability to create reports to show compliance with both internal and external security requirements. The Evident Security Platform reports have also been adopted by our Sales team as part of the customer facing collateral when selling our own solution and the high level of security we have achieved for our SaaS application running on Amazon Web Services."

About Jobvite

Jobvite is the leading recruiting platform for the social web. Jobvite is a complete, modular Software-as-a-Service (SaaS) platform, which can optimize the speed, cost-effectiveness and ease of recruiting for any company.

For more information, visit www.jobvite.com

About Evident.io

Evident.io is the leader in cloud infrastructure security solutions for Amazon Web Services (AWS). The Evident Security Platform (ESP) was designed specifically to help modern IT and DevOps teams automate and maintain security within the AWS shared responsibility model.

For more information, visit www.evident.io