



**AWAM.ORG** 

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#### MISSION STATEMENT

AWAM is a charitable nonprofit organization formed for the purpose of championing women's professional growth and enrichment in aviation maintenance - By providing opportunities for sharing information through networking, education, and fostering a sense of community we increase public awareness of women in the industry.

## **HISTORY**

Our inspiration to organize came from the expressed need for women in the maintenance and engineering segments of the aviation industry to have a means by which to communicate and support each other. Most of us have experienced the uniqueness, and sometimes loneliness, of being the only one or one of a handful of women in our position at work or school.

Even when we attended the Women in Aviation International (WAI) Conference and found ourselves surrounded by a sea of extraordinary women, our perception was that the participants were predominantly pilots. Again, we found ourselves in what appeared to be a minority status.

Soon though, we began to find each other and discovered that there are many more women than we realized working in the aviation maintenance industry. Despite our perceptions, our numbers are actually quite significant. All we needed was a way by which to communicate more effectively.

The organizational luncheon, held at the WAI conference in 1996, was our first step.

Although time was short, many questions and ideas were placed on the table for thought and future discussion. As a follow-up, a survey designed to help identify AWAM and define its goals was sent to the participants. The interest and enthusiasm expressed at this meeting gave us the momentum to publish our first newsletter and arrange for an eight-hour pure maintenance presentation as a prelude to the WAI conference in March of 1997.



During the months following the organizational luncheon we published an additional newsletter and assembled a founding Board of Directors. A two-day meeting of the founding Board members, hosted by the Minneapolis Department of Transportation - Aviation Division, took place in January of 1997. On day one, the team set about the task of making the decisions necessary to form the organization. Much of the groundwork had been laid ahead of time allowing the team to accomplish a great deal in a short amount of time. On day two, the team tackled the even more difficult and time-consuming processes of writing the mission statement and choosing a name.

Choosing a name was one of the more formidable tasks. Early on we realized that if we included every aspect of the people and industry that we feel we represent, our name would be three pages long. We discovered that we are not just airplane people but, aerospace, helicopter, and lighter than air. We are not just technicians, but engineers, scientists, and educators. In short, we feel we encompass any technical discipline with the common goal of keeping things safely flying in the air.

Board members and officers were elected at the WAI conference near Dallas, Texas in March of 1997. To date, the Board of Directors continues to evolve as some of the finest in the industry lending their expertise, energy, and inspiration. AWAM incorporated in 2000 and became an organization operating under 501 (c) (3) (not-for-profit) in 2001. The all-volunteer organization has accomplished a great deal in the time of its existence. AWAM's key goals are to provide its members with organizational support along with ongoing developmental projects to stay with, and ahead, of changing technology.

#### MEMBER SUPPORT

## Scholarships

Since 2002, AWAM has sponsored a scholarship program which continues to grow and meet the needs of its members and the aviation community today. The program began with eight scholarships provided by four donors and has grown to forty-nine scholarships through twenty-two donors. Over \$185,000 was awarded in 2017. The program and its value continue to grow annually. Scholarship recipients receive exceptionally valuable training or financial support to help them achieve their career goals. These scholarships range from initial maintenance training for novice aviation technicians, to transitional and advanced training for experienced maintenance technicians. Other scholarships include tools, technical books, or provide support for transportation to attend training.



The company or organization offering the scholarship not only benefits from corporate promotion, but may also identify potential employees while actively supporting the aviation industry. Pratt & Whitney Customer Training Division has offered training scholarships since the program's inception. It supports AWAM by sponsoring an annual Technical Scholarships & Awards Breakfast to celebrate all the AWAM Scholarship winners each year. UPS has been offering training Scholarships and supporting AWAM by sponsoring our Annual Networking Social since 2011. In addition, other corporations, airlines, training schools, and individuals provide variety to the Scholarship

Program. AWAM is always seeking new scholarship opportunities to provide to its members. If your company is interested in sponsoring a scholarship, contact: **Scholarships@awam.org**. If your company is interested in sponsoring an event or contributing to the program monetarily, please contact: **Treasurer@awam.org**.

While our primary goal is to promote the advancement of women in the field, it is not a limitation. Men are welcomed members, participants, board members, and scholarship recipients. AWAM also promotes scholarships from other organizations to its members via web links, "Maintenance Logs", eBriefs, and personal mentoring.

#### Awards

**Student of the Year** and the **Mary Ann Eiff - Teacher of the Year** awards were established to recognize inspiring individuals who devoted themselves to the aviation maintenance field and had the courage to make their dreams come true. The recipients of these awards have demonstrated, among other qualities, their commitment to community and/or campus service, leadership, responsibility, and professionalism.

The *Richard C. Wellman Award* was established in 2002 by the AWAM Board of Directors. This award recognizes deserving men and women who consistently and conscientiously champion women in aviation technology. Richard "Dick" C. Wellman, the first recipient, received the award at the PAMA awards luncheon, Indianapolis, IN. Richard was the Pratt & Whitney Customer Training Center Director at that time, and is a previous Chairman of PAMA. He has been a key advocate of AWAM since its inception in 1997. Organizations can participate in the awards program by: Donation of prizes appropriate to the award, funding for plaques, travel assistance to recipients to attend award presentations (flights and hotel accommodations), promotional materials, and by providing nominees.

(Not all awards are given every year.)

#### Mentoring

In this non-traditional field for women, having a network of individuals who either have or are currently facing similar challenges and opportunities, has proven to be one of the greatest values of AWAM. Members mentor both male and female technicians, managers, engineers, students in maintenance programs, and those aspiring to join or grow in the aviation maintenance field. Through events, electronic communications, chapters, phone calls and more, AWAM members connect and help each other navigate their career and celebrate each other's successes.

#### Social Media

Active LinkedIn, Facebook, Instagram, and Twitter communities providing networking, mentoring and all around support to women and men in technical fields.

#### Resume Review

It is always helpful to get another set of eyes on a resume before sending it in for that position that our members have worked so hard to qualify for. Members have had other members and board members review and comment helping them get that all important interview.

#### Interview Prep

Interviewing can be a difficult and anxiety producing adventure with far reaching consequences. Members have access to others members that are or have been in hiring positions and practiced their interview skills helping prepare them for the big day and gain confidence.

## Scholarship Application Prep

Scholarships offer a tremendous opportunity for our members to increase their skills and exposure, and provide a way for potential employers to get to know applicants. The application process can be a challenge for some and the organization offers guidance and suggestions on navigating the process.

## Job Postings

There are many ways organizations can reach out to our membership with job opportunities. These include links and listings on our website, in the eNews, at our various events, via specialized "Job Blast" emails and through our social media memberships.

#### Chapters

AWAM chapters give members the opportunity to support each other locally through regular



meetings and networking. Chapters bring together a network of women and men in the same community with the same passions and reach out to the local community and other AWAM members providing awareness to young women and men considering a career in aviation maintenance. A variety of projects and events can be planned in association with chapter goals.

#### INDUSTRY SUPPORT AND EDUCATION

#### Air Race Classic

AWAM provides inspection teams and chief inspectors at the start and the terminus of the Air Race Classic (all women's air race). This gives AWAM the opportunity to teach pilots as well as young mechanics about small aircraft maintenance, safety and record keeping. Sponsors can support this important effort by assisting with travel and expenses for the inspection team. Sponsors are welcome to advertise at the event with T-shirts, banners, give-a-ways, whatever they choose and will be acknowledged on the AWAM website, social media and correspondence.



#### Trade Shows

AWAM maintains a presence at many industry trade shows including:

- Women in Aviation International Conference
- Professional Aviation Maintenance Association
- Placement Service Job Fairs
- Pratt & Whitney International Training Week
- Experimental Aircraft Association events
- Tennessee Mid-South Aviation Maintenance Seminar
- National Business Aircraft Association Convention
- Helicopter Association International Heli Expo
- Aircraft Electronics Association Conference
- Great Lakes International Aviation Conference
- Aviation Technician Education Council Conference



Our booth draws a large crowd. People are interested in our mission and also our merchandise. AWAM promotional merchandise is extremely popular. We also provide technical presentations. Networking, employment opportunities, and personal and professional development are promoted during these conferences. Partner with AWAM to display and promote your company and network with the numerous technicians in attendance at these events and any other future events.

#### Women in Aviation International Conference

## **Members Meeting and Social Networking**

AWAM holds its annual members' meeting in conjunction with the Women in Aviation International (WAI) Conference each year. This is combined with a gathering of AWAM members, sponsors, conference attendees, technicians, and all interested supporters. Association business is conducted and members are updated with current news and proposed developments. The evening includes a brief presentation, refreshments, and a strong focus on networking. Corporate members seize this opportunity to interview potential employees in a casual environment. It is a great place to meet the membership and share opportunities in your organization.

## **Scholarships & Awards Breakfast**

At the WAI Conference in 2000, AWAM created a tradition – the annual Scholarships & Awards Breakfast. It began as a social event where anyone in the aviation community was invited to join us and talk tech while enjoying the presentation of our awards. In the years since, it has been a tremendous success. Due to the growth in scholarships and awards being given, along with the number of award recipients and attendees, in 2012 it became necessary to make the breakfast an "Invitation Only" event. Corporate members *Pratt & Whitney* and *Northrup Rice USA* have provided key support for this event. Members and guests have an opportunity to mingle and network. All are invited to address the group, if they desire, and it certainly has not taken any prompting to get them going. The enthusiasm is contagious as members and guests voice good thoughts and ideas. Attendees have been so inspired that they have donated scholarships worth up to \$15,000 on the spot!

Event and booth sponsors enjoy publicity in the eNews, on the website, and in mailings to our entire mailing list of over 4,000 individuals, companies, and organizations. In addition, sponsorships are displayed and promoted at our booth, in our press releases, and at the events themselves. Promotion opportunities include signage, table decorations, and personal recognition during presentations. Sponsors are invited and encouraged to send a representative to speak at events, hand out information and corporate "give-a-ways, as well as provide door prizes. We look forward to partnering with your organization at these important events.

## **Speaker Network**

The AWAM speaker's network consists of women and men in many different aviation fields speaking at schools, clubs, and organizations about their experiences. The network is designed to expand public awareness of women in aviation maintenance, to encourage young people to explore aviation as a career option, and to inspire women of all ages to pursue their dreams.

Sponsors can support the network with either monetary donations or by providing tools and materials for use at hands-on demonstrations. Informational handouts, travel assistance, such as airline tickets or hotel accommodations and Sponsors "give-aways" are also appreciated.

#### COMMUNITY OUTREACH

## Career Day

Career Day at local schools and summer camps provide students with insights into careers in the aviation maintenance field.

## Girls in Aviation Day

During the Daughters' Day annual event at the WAI Conference, AWAM members provide "hands on" aviation projects to the attendees. The girls enjoy a lively scavenger hunt for aircraft parts throughout the exhibitor's hall, which introduces them to the many aspects of the aviation industry.



#### Kid Venture

At the Kid Venture event at Experimental Aviation Association (EAA) Air Venture in , WI, AWAM has hosted "hands on" aviation projects providing children from toddlers to age 17 opportunities to explore different careers in aviation.

## Aviation Career Education (ACE)

Through our Aviation Career Education (ACE) program, students are able to experience first-hand how the aviation system works by touring facilities and meeting military and civilian experts willing to share their knowledge and experience.

#### SkillsUSA

SkillsUSA is a partnership of students, teachers and industry working together to ensure America has a skilled workforce. SkillsUSA helps each student excel.

SkillsUSA's mission is to empower its members to become world-class workers, leaders and responsible American citizens.

AWAM members have been involved with Skills USA as participants, mentors and supporters, at the local, state and national level.

#### **LEADERSHIP**

Angel Green
Director | President | Chapters Chair
angel.green@awam.org

Angel was bitten by the aviation bug on a school trip to Paris, France. She attended A&P school at Michigan Institute of Aeronautics, just outside of Detroit. While at school, she worked part-time at UPS loading the airplanes, and holding flashlights for the mechanics every chance she got. After obtaining her A&P certificate and FCC license, she attended the Women in Aviation Conference in 2003 where she was introduced to the power of networking. Angel was then introduced to the Association of Women in Aviation Maintenance (AWAM) and found a community within the small aviation world that supported her in her endeavors. Her first job was Timco Aviation Services in Goodyear, Arizona. While in Arizona she gained valuable mechanical experience working on nearly every type of commercial jet from MD-80's to the Boeing 777.

She became a Lead Mechanic taking on the responsibility of running her own crew. She kept UPS on her radar and when she discovered the Management Trainee Program, she went back to school and received her Bachelor of Science in Aviation Maintenance Management from Embry-Riddle Aeronautical University. After attending another Women in Aviation Conference where she renewed her AWAM national membership, she started to get more involved in networking and improving her professional footprint. She now works for UPS Airlines as a Quality Control Supervisor. In addition to her supervisor responsibilities she also holds the office of Chapter Secretary in the local Louisville AWAM chapter and is involved in the many volunteer opportunities for community outreach and education. Her passion is reaching youth to show them the world of aviation is open to everyone.

Gail Rouscher
Director | Vice President
Gail\_Rouscher@awam.org

Gail's career in aviation began in the U.S. Navy as a Aviation Machinists Mate stationed in Rota, Spain where she supported the squadrons by maintaining the powerplants for the TF30, T34, and F404 engines. She was transferred to Naval Air Facility (NAF) Detroit and attached to AIMD where she supported the VP-93 squadron and performed maintenance on the T-56 engine, APU, and propeller for the P-3 Orion, and became test-cell qualified for the T-56 engine. She earned her A&P certificate, then worked for Duncan Aviation performing composite and sheet-metal repairs and modifications to corporate aircraft. During her time with the avionics department, she was heavily involved with the testing and modification of aircraft during the Reduced Vertical Separation Minimums (RVSM) initiative.

Gail Rouscher earned a Ph.D. in Educational Leadership Higher Education at Western Michigan University, a Master's Degree in Organizational Management and a Bachelor of Arts Degree in Management and Organizational Development from Spring Arbor University, Dr. Rouscher is a U. S. Naval Veteran and holds an A & P certificate. Dr. Rouscher has more than 25 years of aviation maintenance training and experience encompassing military, cargo, and corporate aircraft. Dr. Rouscher has been a member of the faculty for Western Michigan Universities College of Aviation since 2008 and is an adjunct professor for Kellogg Community College. Dr. Rouscher teaches in the Part 147 program with a focus on aviation structures and composites in addition to teaching courses for all majors in the college. Research has focused on marginalized students with a strong focus on military and veterans.

#### Sarah Kiley

#### Recording Secretary

Sarah is an AMT with Gulfstream in Savannah, GA. She completed her A&P in 2017 and is pursuing her Bachelor's of Science in Aviation Business Administratin and Logistics at Embry-Riddle Aeronautical University. Her interest in Aviation was inspired by the movie Raiders of the Lost ark when she saw the radial engine Waco UBF-2 float plane flying through the jungle. An avid volunteer, Sarah serves as a Court Appointed Special Advocate for foster children in the Savannah area and serves as the AWAM Recording Secretary and a member of the AWAM Scholarship committee.

# Teressa Stark Treasurer | Membership Chair | Website Administrator teressa.stark@awam.org

Teressa is a retired healthcare practitioner and entrepreneur. She is a graduate of Santa Fe Community College, the University of Florida, and Barry University. Her varied career includes practicing as a Registered Nurse, Vice-President of a communications company, and most recently a Physician.

She is passionate about supporting women who work and excel in non-traditional occupations. As the only retired professional on the Board of Directors, she is motivated by the dedication and sacrifice of all the other directors who find time to contribute to the fulfillment of AWAM even though many have children and or full-time jobs.

Stephanie Morris
Director | Scholarship Co-Chair
Stephanie.morris@awam.org

Stephanie has been captivated by aviation since a very young age, and that curiosity and wonder have now developed into a passionate career. She graduated from Georgia Northwestern Technical College in 2016. While in the A&P program at GNTC, she gained experience by assisting helicopter maintenance shops, attending air shows, and volunteering at the Air Race Classic. She has won multiple scholarships from companies including Pratt & Whitney, Bombardier, UPS, Flamingo Air, Bell Helicopter, and Gulfstream.

Stephanie started her career in a corporate aviation department. She now enjoys working in the Line Maintenance department for a major commercial airline. Stephanie attributes the successful start to her career to the valuable experiences and networking she gained through scholarship opportunities she was awarded. She is passionate about encouraging the next generation of technicians and helping them build the relationships needed to make their dreams become reality.

Stacey Rudser
Scholarship Co-Chair | Director
Stacey Rudser@awam.org

Stacey Rudser is a Line Maintenance Technician for FEAM in Orlando FL, working a wide array of commercial aircraft types, specializing in Airbus A320 family maintenance. She was the first woman to graduate from AIM Orlando and earned her A&P in 2009. Stacey serves on the national Board of Directors for the Association for Women in Aviation Maintenance (AWAM), Co-Chairs the national Scholarship Program, and is founder and President of the Central Florida AWAM chapter #23. Passionate about aviation, Stacey works closely with many industry organizations like the Aviation Technician Education Council (ATEC) and the Aeronautical Repair Station Association (ARSA) to ensure women are represented at all levels of the aviation maintenance industry. She was inspired to become an advocate after receiving a career changing scholarship through AWAM for UPS Airlines 767 maintenance training and was honored to be selected as one of the 2018 AMT Magazine Next Gen 40 under 40 award recipients this past year.

Lynette Ashland
Director | Convention Exhibit Coordinator
Lynette\_ashland@awam.org

Lynette has over 25 years' experience in the world of corporate aviation maintenance. She is a certified A&P mechanic with an IA. She holds a Bachelor of Science degree in Business Administration from Thomas Moore College. Lynette also served as an experienced regulatory compliance manager for many maintenance facilities within corporate aviation. She instituted the research and development of RSP implementation in creating a FAA Certified Repair Station. She has a multitude of talents surrounding her aviation career including Chief Inspector, QMS Inspector and Maintenance Control Supervisor. Lynette is currently a Tech Ops Instructor for Endeavor Air as well as an adjunct instructor for Cincinnati State University.

Her mastery of multi-tasking is evident with her role of AWAM Coordinator for Convention Exhibits. She also finds the time to manage all of AWAM's social media to include Facebook and LinkedIn. She has successfully grown the Facebook group to well over 200 members. She develops the monthly eNews for AWAM.

Jane Shelton
Director | Education Chair
Jane\_shelton@awam.org

Jane's 30-year aviation maintenance career started in the U.S. Air Force as a Crew Chief for the A-10 Warthog and F-16 Falcon. After leaving Germany, she started work on the Undergraduate Naval Flight Officers (UNFO) program at NAS Pensacola. There she worked on Citations and Sabreliners as a mechanic, inspector and lead troubleshooting all systems and engine components. Over the course of 20 years the organization achieved over 500,000 maintenance mishap-free flight hours.

She graduated from Troy University with a bachelor's degree in Aircraft Maintenance Management and obtained an FAA Inspectors Authorization. In 2010 she accepted a Quality Assurance position with the U.S. Air Force Combat Support Officers (CSO) program working on the T-6 aircraft. In 2011 Jane was awarded a Pratt and Whitney Engine Scholarship through AWAM which she landed a Quality Supervisor's position in Columbus Ga. She returned to the Gulf Coast and is currently employed with Airbus US Manufacturing Facility as a Aircraft Quality Conformance Manager focusing on Customer Quality in Mobile, Ala.

Judith Grigsby
Director | Education Co-Chair
Judith.grigsby@awam.org

Judith is a certified A&P mechanic with Inspection Authorization. Her 24-year venture into aviation maintenance grew from her service with both the Active Duty Army & DoD Civilian/Army Reserves, as an avionics technician/aircraft electrician. As well as a CH-47D rotor-wing mechanic/crew chief. She transitioned to become an Army Reserve Warrant Officer and completed her service in the reserves as an Aviation Maintenance Manager for the component repair section of her unit. From 2008 to 2018, she had maintained Bell-206 Long Rangers as a Base AMT for Air Evac Lifeteam, a helicopter air ambulance operator. Currently, she is part of the Safety Department for the same operator as a Maintenance Quality Assurance Analyst.

As a previous volunteer and mentor for the Girl Scouts, she naturally became a dedicated AWAM member and volunteer. Judith has a passion to help and assist anyone to achieve career success within the aviation industry, as she is a three-time AWAM scholarship recipient herself. She expresses her creative and artistic talents through various outlets and mediums. She often applies them to her passion in aviation through past designs of military unit emblems, a heavy-lift helicopter battalion unit poster for Boeing, to currently making vintage aviation-themed jewelry and creations for fundraising, just to name a few. In her spare time, she likes to spend time firing a few rounds off at the range, kayaking, and hiking in the wilderness.

Laura Mancevich
Director
Laura\_mancevich@awam.org

Laura brings 30 years of aviation experience to the AWAM board. She started her career as a Line Aircraft Mechanic with a commuter airline (Simmons Air) in Michigan, where she was born and raised. She accepted a job offer from Delta Air lines, Inc. and joined the Cabin Overhaul Crew January 16, 1989, in Atlanta. Laura's passion for aviation and job quality saw her promoted repeatedly, including leading the way as the first female mechanic at Delta's Seattle station. While Delta has employed women mechanics since 1942, this exciting milestone gave Laura another opportunity to raise awareness of aviation for women in general and serve as a role model and mentor for the Seattle station.

Laura helped in another landmark event: serving as a member of the organization team, for Seattle's first Multi-Divisional Safety Fair which benefits Delta's aircraft customer service, flight attendants, pilots, and mechanics. Coordinating the safety/environmental operations of Settle's Aircraft Line Maintenance has provided her with the opportunity to identify and coordinate with several manufacturing companies to improve their products. In addition, she serves as Co-Chair for the "Santa Express" outreach program which gives Seattle area children from various economic groups an exciting and fun aviation introduction. The children get a "flight to the North Pole" to visit Santa (the jet is taxied from the Seattle Airport gate to the Delta hangar).

Laura's small farming community roots with several generations working in the auto industry laid the foundation for her outside-of-the-box thinking for new ways to bring to the public awareness of aviation as a career.

She is featured in Aerospace Joint Apprenticeship Committee's (AJAC) YouTube video:

"What is an Aircraft Mechanic?"

which has served to raise awareness and build excitement globally.

Anna Romer
Director
anna romer@awam.org

Anna is a recipient of eighteen national aviation scholarships. In addition to completing her Private Pilot's license in a Piper Cherokee Warrior II from Thunderbird Aviation, she also earned an Associate of Applied Science Degree in Aviation Maintenance and her A&P Certificate in 2006 from Minneapolis Community and Technical College. In 2011, she earned her IA at Baker's School of Aeronautics in Nashville, TN. In October 2015, she was accredited by IBAC as an IS-BAH Auditor. In 2016 she graduated from Embry Riddle Aeronautical University Worldwide with a Bachelor of Science in Aviation Maintenance Management and a minor in Aviation Safety.

Anna has rapidly advanced throughout her aviation maintenance career. She started as a Line Service Technician, and then went on to become an Aircraft Maintenance Technician for an FBO, airline, and aircraft manufacturer. She has worked in quality as an Inspector for a jet engine and aircraft manufacturer, as well as a Quality Engineer overseeing aircraft production. She also has experience as a Flight Mechanic on corporate jet aircraft. Anna is currently working as an Aircraft Maintenance Technician on a corporate fleet for a fortune 100 company.

Anna enjoys aviation and serving as a mentor and role model for future generations of women in aviation maintenance. She is a former AWAM Scholarship-Chair and aspires to become a Director of Maintenance.

## Membership

AWAM membership consists of maintenance technicians, engineers, teachers, scientists, vendors, pilots, and many other individuals and groups who support maintenance in one form or another. We welcome men and women. There are membership opportunities for individuals, students, educational institutions, and corporations. Our goal is to support and promote women in aviation technical fields and enhance networking throughout the industry.

#### Member Benefits

- → AWAM eNews and Interim News Briefs
- Scholarship opportunities and scholarship application assistance
- Networking and support for career and personal development
- Representation in industry and community
- Opportunity to make an impact to support women through involvement in committees
- Local and virtual chapters
- Members Only Section of Website
  - o Access to Job Board
  - o Peer-to-peer forums
  - Interest groups
  - Searchable membership directory

#### Membership annual dues:

Individual: \$25 Student: \$15 Individual Lifetime: \$500

## Corporate & Educational Organization Benefits

- Recognition in every electronic newsletter with your logo and website
- Assistance locating qualified applicant's thought including networking events, eNews, and social media postings.
- Targeted recruitment via "Job Blast" emails to our member base announcing your opportunities
- By providing training scholarships, organizations have an opportunity to get to know potential employees skill levels
- → Assistance expanding diversity in your organization
- Articles dedicated to Corporate and/or Educational members in the eNews letter
- Listing on our internet site with links to your home page and job postings on the Jobs Board
- Support the growth and development of women in technical fields
- Demonstration of your support of women in aviation maintenance technology
- For educational members the opportunity for faculty to apply to instructor only scholarships.

#### Annual dues for:

Corporate Member: \$300 Corporate Platinum: \$1000 Educational Organization: \$150

#### **SPONSORSHIP**

There are many ways for organizations and individuals to get involved and support AWAM. This document outlines many of the ways we support our members, industry, education and community outreach. Our sponsors participate by providing scholarships, grants, supplies and sponsoring events. Let us know how you would like to get involved and what will help you meet your corporate goals.

#### **How to Get Involved**

We are happy to discuss the best way to partner with your organization to support women and men in the aviation technical field, Please contact our President, Angel Green at <a href="mailto:angel.green@awam.org">angel.green@awam.org</a> or call her at (623) 826-3263. Membership application information can be found on-line at <a href="mailto:www.awam.org/membership/">www.awam.org/membership/</a>. Also an application for organizations follows.

## We need sponsors for the following functions

Annual Accommodation Expense for WAI	\$5000.00
Annual Administrative Costs	\$5000.00
Annual AWAM Booth at WAI	\$3000.00
Annual Website Maintenance	\$1500.00
Annual Girl's in Aviation Day	\$ <i>750.00</i>
Annual Printing Costs	\$1000.00
Annual Promotional Give Away	\$ <i>750.00</i>
Annual Travel Expense to Air Race Classic	\$2000.00
Annual Travel Expense to WAI	\$5000.00
Annual Travel expense to other seminars	\$10,000.00

We would be happy to accept a donation in any amount from Individuals or Corporations. Our treasurer can provide you with documentation needed for a tax deductible donation to a 501(c)3 nonprofit organization. Please remember as an ALL Volunteer organization, we need your support.

Contact our Treasurer, teressa.stark@awam.org or (850) 982-2625.

## We welcome your support