



Men's Therapist – Job Description

Job Type: Full-time

Salary: \$38,500 – \$47,000 annually, Dependent upon licensure and experience.

Education: Master's Degree, Licensure required: LMHC, LCSW, or LCAC

Responsibilities and Duties

- Provide therapeutic interventions in both individual and group settings with male clients
- Lead multiple bi-weekly therapeutic groups with up-to 14 male clients
- Assess and support clients who are experiencing the disease of addiction or a substance use disorder
- Assess and support clients who may be experiencing co-occurring mental health difficulties such as depression, anxiety, or emotional dis-regulation
- Communicate effectively with other staff, clients, clinicians, parents or family members of clients, and outside patient providers
- Display hospitality to guests and clients, exhibiting a willingness to create a meaningful and uniquely better experience for our clients
- Maintain confidentiality for patients, families and center by abiding by all HIPPA regulations; Follow all other applicable laws including CFR42
- Exhibit commitment and dedication to practicing ethically and equitably
- Learn and use company required software, such as Electronic Health/Medical Records
- Provide training and support to other staff as applicable
- Know and follow policies and procedures of The Willow Center
- Display positivity and a willingness to encourage team morale
- Ability to perform other assigned duties/tasks

Qualifications and Requirements

- Must have at least 2 years of previous clinical experience, preferably in the area of mental health and addictions, and preferably working with men
- Must be comfortable and competent in working with individuals who have experienced complex mental, emotional, or relational trauma
- Must be comfortable speaking in front of a group, and leading small-group dynamics
- Must have knowledge of Motivational Interviewing skills

- Must be committed to fostering a culture of recovery as clients start their recovery journey
- Must be willing to work 2 evenings per week
- Must be well organized, be flexible, be patient, and be willing to learn
- Must participate in and contribute to a teamwork philosophy
- Must be energetic, motivated, self-sufficient, creative, and reliable
- Must complete and pass a full Indiana State Police criminal background check
- Must possess basic First Aid and CPR certification, or be willing to get certified within 6 months of hire
- Must be comfortable in a fast-paced environment

Benefits

Pay is competitive and commensurate based on qualifications and experience.

Full-time employees receive benefits including health insurance and dental. Personal Time Off (PTO) is earned on an accrual basis. Some holidays off. Ongoing professional development and support is provided. Part-time employees do not receive health insurance, dental or PTO benefits.

Interested candidates are encouraged to submit their resume and 2-3 reference contacts via email to Chase Cotten at ccotten@thewillowcenter.com.