

2015 GWR Spring Conference Workshop: Let's Talk About Programs

"Dream It, Be It" Breakout Session

Facilitator: Tracy Falls DIBI Region Chair GWR

1. What is the biggest Issue of this Program?
2.
 - a) Program is in the beginning year, and about to be demonstrated. People have concerns on how to?
 - b) Many clubs said they do not have enough information to help them implement this program
 - c) Many clubs voiced their concern of the ending of Violet Richardson Award.
 - d) Many clubs said they are unsure what an "ideal" Soroptimist program project such as DIBI should look like or how to go about developing one that will work, and that the members will be willing to participate in and help.
2. On-Line Resources: <http://www.soroptimist.org/members/program/soroptimistprograms.html> SIA website is an excellent resource to help clubs conduct ideal program projects that best meet the needs of their community and the interests of the club. There are links to describe DIBI and its mission.
3. What Difficulties are the clubs experiencing getting this program up and running?
 - a) As this program is new, it is in the trial and error stages. No club is exactly sure if this program is going to be successful in their first year. This is the "getting our feet wet" year. With no tried and true examples available, and no "what works/and what does not work" I as the chair will research and answer any and all questions the clubs may have.
4. What is the best part of this program & why is it important? Even though members are unsure of this new program it is excellent. It has been stated time and time again throughout the years that we as Soroptimists need to help our winners beyond the monetary award. This program is designed specifically to initiate this type of mentoring, from an early age on.
5. What type of support or information do the clubs need? Beyond what is available on the websites, once we have established ourselves in our first year, there will be past history to use for the club. We will have some proof of what worked and what failed.
6. Open group discussion to identify club obstacles and solutions associated with conducting the new Dream It, Be It program-

	ISSUE	SOLUTION
a.	Lack of program successes and failures available to begin implementing	<ul style="list-style-type: none"> • Use this year as a trail year. • Ask other clubs in your district what they are doing. Gather ideas together and work this year to familiarize the club • Anticipate questions and have answers for them
b.	How do we find candidates?	<ul style="list-style-type: none"> • Recruit members with specific subject matter expertise or leverage (e.g., teachers, counselors, school board) • Partner with other organizations.
c.	Lack of time	<ul style="list-style-type: none"> • Start small; incorporate topic with other club projects or existing club mentoring program for girls (e.g., include topic of teen dating violence in club's DIBI Career Support For Girls program) • Partner with other organizations or Soroptimist clubs
d.	Resource information is difficult to locate	Recommend that program resource information is more centralized so they are easier to locate without multiple searches