Work Value Inventory

(least Important) 1-------2--------3--------4-------5 (most important)

_____ **Help Society**: Do something to contribute to make my community better

_____ **Helping Others**: Do something where I use my skills to help others

_____ **Organization:** Do work that involves planning, structure, putting things in order for others

_____ **Prestige**: Get positive feedback, public recognition, and respect for work well done

_____ **Intellectual Stimulation:** Like complex questions, analytical tasks, and abstract problem solving, learning

_____ **Creative Expression**: Create new ideas, programs, products, or anything inspired by original thinking

_____ **Influence**: Be in a position to change attitudes, behaviors or opinions of other people

_____ **Authority**: Have the power to direct, manage, or supervise the work done by others

_____ **Problem solving:** Like to search for answers through review of all options and careful thinking

_____ **Interpretation:** Make sense of scientific or technological information

_____ **Self Starter**: Like to build things from scratch, am proactive and optimistic, don't need oversight

_____ **Public Contact**: Have a lot of day-to-day interactions with people

_____ **Physical Challenge**: Have a job that requires bodily strength, speed, dexterity, or agility

_____ **Consistency**: Have a work routine and job duties that are likely to be predictable and change little

_____ **Financial Reward**: Have ability to earn bonuses, rewards and higher income based upon performance

_____ **Structure**: Have job duties with clearly defined policies and procedures

_____ **Time Freedom**: Have ability to determine my own work hours

_____ **Competition**: Engage in activities that measure my abilities against others

_____ **Practicality:** Apply a concrete approach to problem solving, rather than using theories or ideas

_____ **Technical Competence**: Demonstrate a high degree of mechanical expertise and hands-on knowledge

_____ **Moral Fulfillment**: Feel that my work is consistent with my core beliefs or ideals

_____ **Knowledge:** Develop new information and ideas. Pursuit of knowledge, truth, and understanding

_____ **Independence**: Prefer to work on tasks by myself

_____ **Numerical**: Prefer to work with numbers, math, and counting

_____ **Originality**: Like fresh ideas, expressing self in independence and individual manner

_____ **Accuracy:** Have job duties that require close attention to detail or precise record keeping

My Values, Career Examples

EXPLORING CAREERS

Values	Career Type	Career Examples	
• Creative Expression • Independence • Time/Freedom • Originality	*Artistic*	• Journalist • Actress • Graphic Designer • Welder • Museum Curator • Hair Dresser • Writer/Editor • Aesthetician	• Actor • Art Teacher • Composer • Musician • Clothes Designer • Librarian • Advertising • Photo Journalist
• Technical Competence • Competition • Physical Challenge • Practicality	*Realistic*	• Mechanic • Carpenter • Police Officer • Engineer • Woodworker • Aircraft Mechanic • Architect	• Electrician • Farmer • Flight Engineer • Locksmith • Pilot/Flight Attendant • Truck Driver • Precision Manufacturing
• Authority • Financial Reward • Influence • Prestige • Self-starter	*Enterprising*	• Real Estate Agent • Manager/CEO • Politician • Stock Broker • Sales Representative • Business Owner • Financial Planner • Chef	• Hotel/Restaurant Manager • Travel Agent • City Manager • Auctioneer • Lawyer • TV Newscaster • Bank work
• Helping Others • Helping Society • Moral Fulfillment • Public Contact	*Social*	• Counselor • Social Worker • Human Resources • Teacher • Nurse/Doctor • Certified Nurse Asst • Childcare Professional • Personal Trainer	• Dental Hygienist • Parole Officer • Physical Therapist • Athletic Trainer • Dietician • Clergy • Massage Therapist • Medical Assistant
• Consistency • Structure • Accuracy • Organization • Numerical	*Conventional*	• Accountant • Book Keeper/CPA • Paralegal • Data Processor • Computer Operator • Housekeeping	• Bank Teller • Mail Carrier • Post Office Clerk • Admin Assistant • Court Clerk
• Knowledge • Intellect Stimulation • Interpretation • Organization • Problem solving	*Investigative*	• Physician • Computer Programmer • Psychologist • Software Engineer • Management Consult-ant • College Professor • Bioscience Engineer	• Biologist • Chemist • Dentist • Surveyor • Veterinarian • Meteorologist • Mathematician • Criminal Scene Investigator