

# Member Code of Conduct

The Hunter's Creek Running Club (HCRC) is dedicated to providing events, services, and programs that are aimed to keep runners doing what they love to do -- RUN. HCRC caters to a wide variety of fitness levels, from the walker to the avid runner.

The Member Code of Conduct is created for the safety and benefit of HCRC, its members and guests. The purpose of this policy is to set forth the basic principles of decency we expect members to follow so that members can achieve their running goals in a safe and fun environment.

As a HCRC member, you agree to:

- Always show respect for your fellow club members at all times.
- Always show respect and appreciation for the volunteers who give their time to help the club and/or event(s).
- Never yell, taunt, or threaten physical violence upon another member of the club, a volunteer or event spectator. Members with a criminal history of violence or with a legal restraining order against them by another member may be barred from membership and participation in all club activities.
- Never use abusive or vulgar language, or make racial, ethnic, religious or gender-related slurs or derogatory comments at club events.
- Never make unwanted sexual or physical contact with other members. Members found to be listed on a sex offender registry, convicted of a sex crime, or convicted of having, creating, or distributing child pornography will be immediately barred from membership and all participation in club activities.
- Never use or share alcohol with members at club/group runs.
- Follow all rules of the road. Never walk/run two or more abreast, abide by intersection cross walk signs, use sidewalks when available.
- Respect pedestrians, cyclists, and other path/road users. Give way to others when necessary.
- Look after the other runners within your training group; if someone is struggling, inform your run leader and make sure that they are not left on their own.
- Use of headphones during group runs is discouraged for the safety of you and those around you; if you feel compelled to wear headphones during a group run, either use them at a low volume or only use in one ear to be able to hear what is going on around you. Please be courteous to your fellow runners and group leader by being alert and involved.
- Each member is a representative of HCRC; be mindful of your actions in public places, at events, and during training runs, as they may reflect on, and have negative consequences for, HCRC as an organization.
- Show your appreciation to event organizers. Thank the race management, timers, volunteers, fans, etc. If you had a bad experience, keep your comments to your personal online accounts as to not impose your opinions as the "club's" opinion.
- Report violations of the Member Code of Conduct policy to the HCRC leadership in writing via email.
- Members agree to abide by the HCRC Facebook Code of Conduct.