

Friday, April 23, 2021

Leadership Day for Directors, Owners, and Administrators Only

This day is designed especially for leaders who are responsible for hiring, managing, and training staff. If these responsibilities are yours, you must join us for a training day that will impact your life and increase your abilities as a leader in early education. **Do not miss it!**

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| 8:00 am | Registration Opens | |
| 9:00 am—11:45 am | Session 1: Getting the Best from Today's Christian Workforce with Donna Thornton-Roberts and Mecca Johnson | <p>Biblical Motivation and Managing the "What's in It for Me" Generation!</p> <ul style="list-style-type: none"> • Gain new management skills • Increase your confidence in managing difficult people • Become more effective as a leader • Bring more honor to God in your management practices |
| 12:00 pm—1:00 pm | Session 2: Lunch and Learn—Staying Strong in Faith and Informed with Legislation with Dr. Phyllis Kalifeh | |
| 1:15 pm—2:45 pm | Session 3: Attracting the BEST and Motivating the WORST with Donna Thornton-Roberts and Mecca Johnson | <p>A Biblical Guide</p> <ul style="list-style-type: none"> • How to get them in the door—with proven methods of attraction, new progressive ads that increase e-responses, and best methods in recruiting talented Christians • Best practices in On Boarding new staff • How to manage the most unproductive, rebellious, and antagonistic staff member without termination • When to separate a working relationship using Progressive Discipline and Biblical practices |
| 3:00 pm—4:00 pm | Session 4: Creating a Culture for Peace and Reconciliation with Pastor Shannon LaChance | <p>This session will focus on equipping leaders with tools to incubate peacemaking skills. Shannon will end our leadership day with her own thought-provoking story telling on conflict and resolution when she served as a Children's Pastor. Participants will receive tools to access the spiritual culture in their workplace environment. Then, they will be invited to engage in peace building skills that help to promote a healthy social-emotional environment.</p> |
| 4:00 pm—5:00 pm | Session 5: CDEA, dba Association of Christian Early Educators Members' Meeting and Social Reception | <p>Meet the Board of Directors, mingle with old friends and make new ones.</p> |
| 5:30 pm | Leadership Dinner | Off site—Dutch Treat (RSVP) |

Saturday, April 24, 2021

All Early Educators Day—Early Educators Igniting

Becoming more Confident—Resourceful—Replenished



Get ready for a great day! This training day is packed with powerful Christians who are professional and skilled instructors. Each will supply you with materials and best practices that will make your work with children and families much more enjoyable and rewarding!

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| 7:30 am | Registration Opens | |
| 8:30 am | Welcome! Prayer, Praise, and Worship | |
| 9:00 am—10:00 am | Session 1: Ignite My Fire with Mattie Freidt | Does your confidence need rebuilding? Have you struggled with your faith during the pandemic? Take heart! In this session Mattie will ignite your passion on <i>Why We Do What We Do as Christian Early Educators</i> and the importance we have in the lives of children. |
| 10:15 am—11:15 am | Session 2: The Importance of Adult Relationships in a Child's World with Mecca Johnson | Have you ever wondered if you were really making a difference in the lives of the children for whom you care? In this session, you will discover the needs of children in certain stages of development in relationship to the behavior of adults in their world. We will discuss steps for improvement of relationships with leadership, peers, parents, and the children. |
| 11:15 am—12:00 pm | Session 3: Five Common Social Media Mistakes That Land Christians in Hot Water with Susan Cyr | This session is designed to give you greater wisdom and understanding in how your social media could damage your reputation and cause problems later. |
| 12:15 pm—1:30 pm | Session 4: Munch and Mingle Everyday Heroes Answer Your Questions with Leslie Morrison, Brandi Crawford-Lavoie, Julia Hendry, and Robin Matheson | Do you have real life problems that need a practical answer? Do you have everyday challenges but no resolution? While you munch at lunch, a panel of Everyday Heroes and early childcare education experts will answer your questions and discuss your issues. |
| 1:30 pm—2:30 pm | Session 5: Working Well with Everyone! with Donna Thornton-Roberts | Understand your communication style and others to create a wonderful working environment. In this session you will understand the DISC Model of communication. Your communication style is influenced by your personality! You will learn how to communicate with coworkers, build strong relationships, and how to keep your feelings from being hurt by understanding how different personalities communicate! |
| 2:45 pm—3:45 pm | Session 6: The Maria Effect—Using Difficult Situations to Teach and Influence with Pastor Shannon LaChance | This session is a highly relatable and uplifting session for Early Educators that are faced with difficult parents that bring problems to the surface in relation to their child. The "Maria Effect" was developed from a real-life situation that many teachers face daily. This Effect transforms difficulty into leverageable, teachable moments to influence positive partnerships with parents by identifying personal values, guiding principles and professional non-threatening postures. The "Maria Effect" turned a fragile situation (with threat of removal) into a trust building bridge. You will be given the steps to develop your own positive parent partnering effect. |
| 3:45 pm—4:15 pm | Session 7: Goliath Again—Being Ready for Another Victory with Pastor Eddie Roberts | Did you know that King David fought Goliath twice in his lifetime? Many times, we face the same challenges and need the wisdom to be an overcomer. Christians we can be strong in the Lord regardless of the reoccurring battles we face. We can be ready for the next encounter with confidence by being refreshed in the Word! |
| 4:15 pm—4:30 pm | Gifts and Farewell! with Donna Thornton-Roberts | |