

WARREN S. WHITLOCK
DEPUTY ASSISTANT SECRETARY OF THE ARMY
(DIVERSITY & LEADERSHIP)
BIOGRAPHICAL INFORMATION

Warren S. Whitlock began his Federal career as a member of the Senior Executive Service on September 11, 2011.

On May 15, 2016, Mr. Whitlock was selected as the Deputy Assistant Secretary of the Army for Diversity & Leadership (Manpower & Reserve Affairs). In this role, he serves as the principal advisor to the Assistant Secretary of the Army ASA (M&RA) on all matters pertaining to Diversity. He has broad delegation authority from the Principal Deputy Assistant Secretary of the Army and Assistant Secretary of the Army (ASA (M&RA)) to act for the Secretary of the Army (SA) on decisional matters arising from the function of the Army Diversity objectives. Through statutory, regulatory and policy aspects of equal employment opportunity and pertinent Civil Rights laws, he advises the ASA (M&RA) on all policy matters pertaining to the administration of SA's authority under the provision of Presidential Executive Orders, Title VI of the Civil Rights Act of 1964, as amended 29 CFR 1614, Title VII, EEOC Management Directives, DOD Directives and Army Regulations which direct the SA to prohibit unlawful discrimination. He develops Army policy and provides oversight for a host of human capital functions and plans, coordinates and executes the transformation of these functions. This includes policies relating to Women in the Army, SHARP, Equal Employment Opportunity (EEO), EEO Complaints and Military Equal Opportunity.

Prior to joining the Army, Mr. Whitlock served as the Associate Administrator for Civil Rights for the Federal Highway Administration at the US Department of Transportation. In that role, Mr. Whitlock successfully developed and implemented effective policies and programs that expanded the utilization rates of Disadvantaged Business Enterprises (DBE) in construction and maintenance aspects of our national highway system. He was responsible for improved compliance performance in the Title VI program, the EEO program, State Internal EEO, On-the-Job training, internal and external training, DBE Supportive Services, and Title VI.

Prior to his Federal appointments, Mr. Whitlock served in a number of executive positions in both the public and private sector. These positions include:

- Director, Office of Civil Rights, New York State Department of Transportation, Albany, NY
- Director, Construction Coordination, Columbia University, New York, NY
- Deputy Executive Director, Harlem Community Development Corporation, New York, NY
- Vice President, Brooklyn Navy Yard Development Corporation, Brooklyn, NY
- First Deputy Commissioner, New York City Community Development Agency, New York, NY
- Senior Project Manager, New York City, Economic Development Corporation, New York, NY
- Education Expert, Somali Ministry of Education/United Nations High Commissioner for Refugees, Mogadishu, Somalia

Education

- Princeton University, AB
- Columbia University, MSc

Significant Training

- US Army War College, Carlisle Barracks, PA, 1997
- Charles H. Revson Fellow, Columbia University, 1997

Awards

- Secretary's Award, US Department of Transportation, 2013
- FHWA Administrator's Award, Teamwork, 2014