



Associate/Assistant Professor in Criminology

(Ref. No.: FSS/DSOC/AAP/10/2019)

The University of Macau (UM) is the only public comprehensive university in Macao. Leveraging this unique advantage, UM aims to establish itself as a world-class university with regional characteristics. English is its working language. In recent years, UM has seen a significant development in and a rising international recognition for its teaching, research, and community service. It has implemented a unique '4-in-1' education model that integrates discipline-specific education, general education, research and internship education, and community and peer education. Combining this model with the largest residential college system in Asia, UM provides all-round education to students. In addition, it recruits outstanding scholars from around the world to create a multilingual and multicultural learning environment for students. With the development of the Guangdong-Hong Kong-Macao Greater Bay Area, and the new initiatives of the university to boost cutting-edge research and interdisciplinary programmes, UM embraces unprecedented opportunities for development, and offers bright career prospect to professionals in different areas.

The Department of Sociology of the Faculty of Social Sciences invites applications for the position of Associate/Assistant Professor in Criminology. The department offers Bachelor, Master, and PhD programmes in Sociology and Criminology, has a productive and diverse faculty drawn from many parts of the world, including the United States, Netherlands, Mainland China, Hong Kong, Taiwan, and Macau. We have a strong research portfolio focusing on comparative criminology, policing, substance abuse, juvenile delinquency, intimate partner violence, migration, demography, political sociology, child and adolescent development, and quantitative research methods. More information about the department is available at the UM website: <https://fss.um.edu.mo/department-of-sociology/>.

Qualifications

Applicants must have completed the PhD degree by the start date of appointment, and must have a scholarly record of research, or demonstrate high research potential. Applicants should also have teaching experience, or be able to demonstrate teaching effectiveness. Area of specialization is criminology in general, but preference may be given to applicants with sociology background whose research and teaching expertise are related to criminological theory, sociological theory, and mixed research methods.

The selected candidate is expected to assume duty in August 2020.

Remuneration

A taxable annual remuneration starting from MOP800,800 (approximately USD98,860) for Assistant Professor and from MOP985,600 (approximately USD121,680) for Associate Professor will be commensurate with the successful applicants' academic qualification and relevant professional experience. The current local maximum income tax rate is 12% but is effectively around 5% - 7% after various discretionary exemptions. Apart from competitive remuneration, UM offers a wide range of benefits, such as medical insurance, provident fund, on campus accommodation/housing allowance and other subsidies. Further details on our package are available at: https://www.um.edu.mo/admo/vacancy_faq/.

Application Procedure

Applicants should visit <https://career.admo.um.edu.mo/> for more details, and apply **ONLINE**. Review of applications will commence on **December 1, 2019** and continue until the position is filled. Applicants may consider their applications not successful if they are not invited for an interview within 3 months of application.

Human Resources Section, Office of Administration
University of Macau, Av. da Universidade, Taipa, Macau, China
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The effective position and salary index are subject to the Personnel Statute of the University of Macau in force. The University of Macau reserves the right not to appoint a candidate. Applicants with less qualification and experience can be offered lower positions under special circumstances.

****Personal data provided by applicants will be kept confidential and used for recruitment purpose only****
*** Under the equal condition of qualifications and experience, priority will be given to Macao permanent residents***