

Worldwide Female Pilot Numbers ISA+21 June 15, 2019

Total Number Pilots/Female Pilots/Female Captains
** ALPA carriers*



AIRLINES

ABX Air 235/8/4 3.40%
Aer Lingus 606/60/21 6% (recruiting heavily)
Aeroflot 4250/50/8 0.11%
Air Asia (India) 260/26/10 10%
airBaltic 338/19/6 5.62%
Air Canada 4217/278/39 6.59%
Air Georgian (GGN) 227/22/7* 9.69%
Air Hong Kong 110/4/1 3.64%
Air India 1710/217/93 12.7%
Air India Express 347/46/14 8.47%
Air Mauritius 203/7/1 3.45%
Air New Zealand 963/45/9 4.67%
Air Transat (TSC) 635/33/4* 5.20%
Air Transport International (ATI) 249/8/2* 3.21%
Air Wisconsin (ARW) 567/28/12* 4.71%
Alaska (ALA) 2903/189/41* 6.51%
Allegiant 786/32/10 4.07%
Alliance Air 122/17/2 (India) 13.9%
American Airlines 15421/749/170 4.86%
Arkia 80/2/0 2.50%
Atlas 1451/55/15 3.79%
Avianca Brasil 648/33/4 5.09%
Bearskin (BRS) 44/3/1* 6.82%
Blue Dart 59/5/0 8.40%
British Airways 4180/245/52 5.86%
Calm Air International (CMA) 86/7/2* 8.14%
Canadian North (CNP) 110/7/2* 6.36%
Cathay Dragon 562/33/4
Cathay Pacific 3385/142/22 4.20%
China Airlines 1359/48/21 3.53%
China Southern Air 6398/18/5 0.28%
Cobham Aviation (Australia Regional) 240/15/6 6.25%
CommutAir (CMT) 357/20/9* 5.60%
Compass Airlines (CPZ) 779/53/20* 6.80%
Delta Air Lines (DAL) 14,476/690/112* 4.77%
easyJet 3300/164/62 5.00%

El Al (Israeli) 500/4/0 <1.00%
Emirates 4000/60/15 1.50%
Endeavor Air (EDV) 2079/89/31* 6.72%
Envoy (ENV) 2393/85/34* 3.55%
Ethiopian Airlines
Etihad Airways
Eurowings (formerly German Wings)
ExpressJet (XJT) 1324/89/31* 6.23%
FedEx Express (FDX) 4862/207/69* 4.26%
First Air (FAB) 124/11/0* 8.87%
Frontier (FFT) 1356/69/29* 5.09%
Go Air 391/20/10 (India) 5.12%
GoJet Airlines 556/33/9 5.94%
Hawaiian Air (HAL) 805/77/24* 9.56%
Horizon Air (QX) 585/38/20 6.50% (6.8% female captains!)
Iceland Air 640/70/? 10.9%
IndiGo 2689/351/118 (India) 13.87%
Israir 60/1/0 1.67%
Japanese Airlines (incl. subsidiaries) 2700/34/3 1.3%
Jazz (JAZ) 1538/97/31* 6.31%
Jet Airways 1867/231/100 12.4%
jetBlue (JBU) 3772/184/40* 4.88%
Jet Connect (New Zealand) 130/3/0 2.31%
Jet Lite 114/15/5 (India) 13%
Jetstar 95/7/4 (Australia) 7.4%
Juneyao Air 433/11/4 2.54%
KLM 2900/140/42 4.83%
Kalitta Air (CKS) 574/7/1* 1.22%
Kelowna Flightcraft (KFC) 38/2/1* 5.26%
Lufthansa 5400/375/54 6.94%
Mesa Airlines (MAG) 1375/68/18* 4.95%
Miami Air International 70/2/1 2.4%
Network Aviation (Australia Regional) 101/14/0 13.86%
Norwegian Air Shuttle 2674/102/33 3.81%
Omni Air International
Pakistan International Airlines 600/17/3 2.83%
PenAir 100/3/2 3.00%
Piedmont (PDT) 742/36/10* 4.85%
Porter Airlines 267/34/19 12.73%
PSA (PSA) 1888/88/38* 4.66%
Qatar 1300/4/0 <1%
Qantas Airways (Australia International & Domestic) 2097/125/15 5.60%
QantasLink (Australia Regional) 441/51/21 11.6%

Republic Airlines 2104/105/40 4.99%
 Royal Jordanian 400/9/3 2.25%
 Ryanair
 SAS (Scandinavian Airlines) 1510/57/35 3.77%
 S F Express 515/1/0 0.19%
 Scoot/Tigerair Singapore ??/20-25/8-10
 Shenzhen Air 2116/10/0 0.47%
 SilkAir 270/12/4 4.4%
 Singapore Airlines SIA 2800/10/0 .36%
 Sky Regional (SKV) 301/14/5* 4.65%
 SkyWest 4605/307/65 6.67%
 Southern Air 296/10/2. 3.38%
 Southwest 9650/393/132 4.07%
 South African Airways 759/71/0 9.35%
 South African Express 140/17/6 12.14%
 Spice Jet 853/113/23 (India) 13.2%
 Spirit Airlines (SPA) 2133/68/34* 3.19%
 Sun Country (SCA) 355/17/5* 4.79%
 Sunwing 421/22/7 5.33%
 SusiAir 170/5/2 2.94%
 Tibet Airlines 404/10/0 2.47%
 Transavia (Netherlands) 614/52/26 8.5% (4.2% female captains)
 Trans States (TSA) 489/20/9* 4.09%
 TUI 151/8/? 5.30%
 United Airlines (UAL) 12,849/963/302* 7.49%
 UPS 2556/158/67 6.18%
 Virgin Atlantic 842/27/7 3.21%
 Virgin Australia group 1600/60/17 3.75%
 (Virgin Australia, Virgin New Zealand, Virgin Regional)(F/O 38 S/O 5)
 Vistara 355/42/10 (India) 11.8%
 Wasaya (WSG) 100/11/3* 11.00%
 WestJet (WJA) 1570/93/29* 5.92%
 WestJet Encore (WEN) 567/54/25* 9.52%
 Xiamen Air 1930/16/1 0.83%
 Zoom (India) 30/9/0 30%

178,783 Total, 8951 Women 5.01 %, 2312 Female captains 1.29%

India's grand total: 8797/1092/385 12.4% Female captains: 10.4%

Errors? Omissions? Comments? Contact: captainkathymccullough@gmail.com
NOT INCLUDED: Over 400 women have retired from ALPA carriers since 1985.

CORPORATE

Aircraft Management 25/1 4.00%
Boeing 135/5/5 3.70%
Private Company/Client 25/4/3 13.04%

Fractional Ownership and/or Part 135 Operators

Bemidji Airlines (Encore) 470/44/24 9.36%
Cape Air 201/17/13 7.5%
Flexjet
IBC Airways (Miami)
Jet Linx Aviation 190/5/3 2.63%
Jetsuite 90/9/4 (CJ, Phenom and EMB135/Legacy) 10.00%
Mountain Air Cargo 50/2/2 4.00%
NetJets Europe 538/18/10 (Management 10/0) 3.35%
NetJets US 2454/65/33 2.65%
New England Airlines 6/2/2. 33.33%
Las Vegas Sands 32/2 6.25%
Silver Airways 157/4/1 2.55%
Surf Air 77/12/6 15.58%
XOJET 184/16/10 9.10% total female pilots (10.4 % captains are female!)

The FAA data was out of date and confusing—data was removed.

“At IndiGo we have close to 45% women of our total (male + female) work force. The facts below will give you some idea about our women pilots:

- There are close to 300 women pilots currently employed with IndiGo as co-pilots and commanders
- The ratio of male to female pilots at IndiGo is 6:1
- In the last 5 years the number of women pilots have gone from 69 to 300 till date
- We have 15 women pilots in the managerial position of fleet supervisor and trainers
- Two of our women pilots have been nominated as Flight Operations Inspectors with DGCA”

(Six airlines in India: Air India, Jet Airways, IndiGo, Go Air, Spice Jet, Air Asia India)

WASP: 25,000 women made application to join the WASP; 1,830 were accepted but only 1,074 completed the training.

The airline numbers are compiled using this information:

- 1) Worldwide Facebook female pilot page: Pilots report data after asking management
- 2) Directorate General (India)
- 3) Airline management reports numbers (Female pilots ask management)
- 4) Female pilots count the seniority list at their airline (Margin for error with certain names like Robin!)

Corporate/fractional ownership/Part 131 are a year old. Airline numbers are continuously updated.

Some airlines will not give us their data. They are the ones with no statistics.