

The International Society of Women Airline Pilots



185,143 Total airline pilots, 9746 Female airline pilots 5.26%, 2630 Female airline captains 1.42%*

(See the bottom for my 2020 notes. So far we have 98 less females, down to 9648.)

India's grand total: 8797/1092/385 Female airline pilots 12.41%, Female captains 4.38%

NOT INCLUDED: Over 400 women have retired from ALPA carriers since 1985.

After 1990, there were female pilots in numerous positions; many airlines had made it to 1%!

By 2016 we were still hovering around 3% at US majors (American, United, Delta) with the exception of United Airlines, who had lost a lawsuit for discrimination in the 90s and was over 5%.

<https://apnews.com/6d84f2a4bed664453170da35a09d9616>

(Less than 1% at Delta Air Lines until 2008 when they merged with NWA)

2019 most US majors are over the 5% mark. In 2016 when there were 3% women airline pilots worldwide, Aer Lingus says they had 10%!

ISA+21 is striving for over 21% worldwide by 2030.

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QUESTIONS? COMMENTS? SUGGESTIONS & INFORMATION?

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WORLDWIDE FEMALE AIRLINE PILOT STATS July 2020

Maroon: Airlines out of business since January

PART 121 AIRLINE					
Name	Headquarters	Total # Pilots	Total # Female Pilots	Total # Female Captains	% Female Pilots
USA					
ABX Air	Wilmington, OH	235	8	4	3.40%
Air Transport International ATI	Little Rock, AR, USA	367	14	4	6.20%
Air Wisconsin ARW	Appleton, WI, USA	597	37	11	6.20%
Alaska Airlines ALA	Seattle, WA, USA	3067	204	46	6.65%
Allegiant	Las Vegas, NV, USA	833	36	10	4.32%
American Airlines	Fort Worth, TX, USA	15306	760	160	4.96%
Atlas	Purchase, NY, USA	1451	55	15	3.79%
CommutAir CMT	North Olmsted, OH, USA	459	27	8	5.88%
Compass Airlines CPZ	Minneapolis, MN, USA	568	43	4	7.57%
Delta Airlines DAL	Atlanta, GA, USA	13727	722	124	5.26%
Endeavor Air EDV	Minneapolis, MN, USA	1971	124	48	6.29%
Envoy Air ENY	Fort Worth, TX, USA	2431	117	39	6.29%

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ExpressJet XJT	Atlanta, GA, USA	1324	89	31	6.72%
FedEx Express FDX	Memphis, TN, USA	5027	212	77	4.21%
Frontier FFT	Denver, CO, USA	1491	72	29	4.83%
GoJet Airlines	Bridgeton, MO, USA	556	33	9	5.94%
Hawaiian Air HAL	Honolulu, HI, USA	869	79	25	9.09%
Horizon Air	Seattle, WA, USA	585	38	20	6.50%
JetBlue JBU	New York, NY, USA	4058	189	47	4.66%
Kalitta Air CKS	Ypsilanti, MI, USA	661	9	2	1.36%
Mesa Air Group MAG	Phoenix, AZ, USA	1415	64	18	4.52%
Miami Air International	Miami, FL, USA	70	2	1	2.86%
Omni Air International	Tulsa, OK	318	14	2	4.40%
PenAir	Anchorage, AK, USA	100	3	2	3.00%
Piedmont Airlines PDT	Salisbury, MD, USA	683	31	10	4.54%
PSA	Vandalia, OH, USA	2059	105	44	5.10%
Republic Airline	Indianapolis, IN, USA	2104	105	40	4.99%
SkyWest	St. George, UT, USA	4605	307	65	6.67%
Southern Air	Florence, KY, USA	296	10	2	3.38%
Southwest Airlines	Dallas, TX, USA	9650	393	132	4.07%
Spirit Airlines SPA	Miramar, FL, USA	2442	78	38	3.19%
Sun Country SCA	Eagan, MN, USA	380	16	7	4.21%
Trans States TSA	Bridgeton, MO, USA	656	29	10	4.42%
United Airlines	Chicago, IL, USA	13,257	981	299	7.40%

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UPS	Louisville, KY, USA	2882	173	66	6.18%
TOTAL USA		97285	5182	1469	5.27%
Air Canada	Montreal, Canada	4217	278	39	6.50%
Air Georgian (GGN)	Mississauga, Canada	89	6	4	6.74%
Air Transat (TSC)	Montreal, Canada	666	37	5	5.56%
Bearskin (BRS)	Sioux Lookout, Canada	48	2	0	4.17%
Calm Air International (CMA)	Thompson, Canada	85	6	2	7.06%
Canadian North (CNP)	Calgary, Canada	112	8	1	7.14%
First Air (FAB)	Ottawa, Canada	109	10	1	9.17%
Jazz Aviation (JAZ)	Dartmouth, Canada	1522	114	34	7.49A%
Kelowna Flightcraft (KFC)	Kelowna, Canada	34	2	1	5.88%
Perimeter Airlines (PAG)	Winnipeg, CA	130	11	2	8.46%
Porter Airlines	Toronto, Canada	267	34	19	12.73%
Provincial (PVL)	St. John's, CA	105	9	2	8.57%
Sky Regional (SKV)	Mississauga, ON Canada	292	14	6	4.80%
Sunwing Airlines	Toronto, Canada	421	22	7	5.33%
Wasaya Airways (WSG)	Thunder Bay, Ontario, CA	106	9	4	8.49%
Westjet (WJA)	Calgary, Canada	1696	94	32	5.54%
Westjet Encore (WEN)	Calgary, Canada	534	62	27	11.61%
TOTAL Canada		10433	718	186	6.78%

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TOTAL North America		107718	5897	1655	5.33%
Air Asia	Bengaluru, India	260	26	10	10.00%
Air India	New Delhi, India	1710	217	93	12.70%
Air India Express	Kochi, Kerala, India	347	46	14	13.26 %
Alliance Air	Delhi, India	122	17	2	13.93%
Blue Dart	Chennai, India	59	5	0	8.48%
Go Air	Mumbai, India	391	20	10	5.12%
IndiGo	Gurugram, India	2689	351	118	13.87%
Jet Airways	Mumbai, India	1867	231	100	12.40%
Jet Lite	Mumbai, India	114	15	5	13.16%
Spice Jet	Gurgaon, Haryana, India	853	113	23	13.20%
Vistara	India	355	42	10	11.80%
Zoom	India	30	9	0	30.00%
TOTAL India		8797	1092	385	12.41%

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Air Hong Kong	Hong Kong	110	4	1	3.64%
Cathay Dragon	Hong Kong	562	33	4	5.87%
Cathay Pacific	Hong Kong	3254	139	21	4.27%
China Airlines	Taiwan, Taipei	1359	48	21	3.53%
China Southern Air	Guangzhou, China	6398	18	5	0.28%
Japanese Airlines (JAL)	Shinagawa, Tokyo, Japan	2700	34	3	1.30%
Juneyao Air	Shanghai, China	433	11	4	2.54%
S F Express	Shenzhen, Guangdong, China	515	0	1	0.19%
Shenzhen Air	Shenzhen, Guangdong, China	2116	10	0	0.47%
SilkAir	Singapore	270	12	4	4.40%
Singapore Airlines SIA	Singapore	2800	10	0	0.36%
Susi Air	Jakarta, Indonesia	170	5	2	2.94%
Tibet Airlines	Lhasa, Tibet	404	10	0	2.47%
Tiger Airways (Tigerair)/Scoot merged	Singapore	216	9	5	4.17%

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Xiamen Air	Xiamen, China	1930	16	1	0.83%
TOTAL Asia		23237	359	72	1.55%
					
Air New Zealand	Auckland, New Zealand	963	45	9	4.67%
Cobham	Adelaide, Australia	240	15	6	6.25%
Eastern Australia Airlines Pty. Ltd.	Sydney, NSW, AU	219	21		9.59%
Express Freighters Australia (Operations) Pty Ltd.	Sydney, NSW, AU	51	5		9.80%
Jetconnect	Auckland, New Zealand	116	3	0	2.59%
Jetstar Airways Group	Melbourne, Victoria, Australia	996	54	14	5.42%
Network Aviation	Perth, Australia	123	9	5	7.32%
Qantas Airways	Mascot, Australia	2270	129	18	5.68%
QantasLink	Sydney, Australia	465	59	24	12.69%
Sunstate Airlines (QLD) Pty Ltd.	Brisbane, Australia	238	35		14.70%
Virgin Australia group	Brisbane, Australia	1600	60	17	3.75%
TOTAL Australia/New Zealand		7281	435	87	5.65%

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Aer Lingus¹	Dublin, Ireland	606	60	21	6.00%
airBaltic	Riga, Latvia	338	19	6	5.62%
Alitalia	Rome, Italy		40	10	
British Airways	Harmondsworth, UK	4180	245	52	5.86%
Czech Airlines	Prague	164	10	3	6.10%
easyJet	Luton, UK	3300	164	62	5.00%
KLM	Haarlemmermeer, The Netherlands	2900	140	42	4.83%
Lufthansa	Cologne, Germany	5400	375	54	6.94%
Norwegian Air Shuttle	Bærum, Norway	2674	102	33	3.81%
Ryanair	Dublin, Ireland				
SAS Scandinavian Airlines	Copenhagen Kstrup Airport	1510	57	35	3.77%
Transavia	Netherlands	614	52	26	8.47%
TUI	Langenhagen, Germany	151	8		5.30%
Turkish Airlines (THY)	Istanbul, Turkey	1100	211	39	Total # guess (2018)
Virgin Atlantic	Crawley, UK	842	27	7	3.21%
TOTAL Europe		23779	1510	390	5.61%

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Aeroflot	Russia	2800	62	8	2.20%
Iceland Air	Reykjavík, Iceland	640	70	0	10.90%
Air Mauritius	Port Louis, Mauritius	203	7	1	3.45%
South African Airways	Kempton Park, Gauteng, South Africa	759	71	0	9.35%
South African Express	Kempton Park, Gauteng, South Africa	140	17	6	12.14%
TOTAL Africa		1102	95	7	9.78%
Arkia	Tel Aviv, Israel	80	2	0	2.50%
Israir	Tel Aviv, Israel	60	1	0	1.67%
EI Al	Tel Aviv, Israel	500	4	0	<1%
Emirates	Dubai, UAE	4232	95	15	2.25%
Ethiad Airways	Khalifa City, Abu Dhabi				
Pakistan International Airlines	Karachi, Pakistan	600	17	3	2.83%
Qatar Airways	Doha, Qatar	3917	95	5	2.40%
Royal Jordanian Airline	Amman, Jordan	400	9	3	2.25%
TOTAL Middle East		9789	223	26	2.05%

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TOTAL Part 121 Airline	Worldwide	185143	9744	2630	5.26%
	ALPA airlines in blue				
	< 3% Female Pilots				



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¹ International Society of Women Airline Pilots www.iswap.org

July 17, 2020

There were 98 women in the airlines that went out of business in 2020, bringing our Female airline pilot numbers to 9648. I outlined the airlines that closed in maroon. (I'm not changing the percentage yet, but will update as soon as I get more data.)

American Airlines numbers in March showed 15711 total pilots, 785 women, 169 women captains. These numbers don't reflect this change. American sent warn notices to 2500 pilots, so I decided to wait.

Please contact me if you know of any others on the list... I count 50 airlines that have gone out of business since 2017, including 23 in the first half of this year.

Furloughs to come... If any of you are furloughed or you know of airlines that have gone bankrupt that aren't on the list, please email me and I will update. **I am guessing our numbers will shrink to 3% or less worldwide.**

<https://allplane.tv/blog/2020/1/17/airlines-that-stopped-flying-in-2020>

<https://allplane.tv/blog/2019/2/11/airline-bankruptcies-the-2019-list-is-open>