

DALLAS SKI CLUB

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DALLAS SKI CLUB

STANDING RULES

SECTION 1 DUES

- A. The Dallas Ski Club (DSC) dues for single (individual) membership are \$45. The DSC dues for Family/Joint membership are \$70. Those residing over one hundred miles from Dallas County pay half price.
- B. Applications received during our monthly Happy Hour will receive free admission to that Happy Hour, but will pay full membership dues, e.g. if they paid \$7 for Happy Hour and later that evening decide to join, they owe \$38 additional which equals \$45 for dues with no charge for Happy Hour.
- C. Renewal notices will be mailed to all members the first of May. Renewal applications received before 6-15 will receive a \$5 'early renewal discount'. Members who do not renew by July 31 will be sent a second renewal notice. Members who have not renewed by August 31 will have their membership invalidated, removed from our mailing database and will be considered a new member when renewing at a later date. The membership year starts July 1 and ends June 30. New Members who join DSC after January 1 will have their membership run through June 30 of the following year if all of the following apply:
 - Has not previously held membership in DSC
 - Does not go on a ski trip with DSC before July 1st of current year
 - Has the approval of the Membership VP

SECTION 2 CLUB CALENDARS

- A. The Club will maintain an Activity Calendar and a Generic Calendar.
- B. The Activity Calendar is the responsibility of the Activity VP and must include all planned and intended activities. The latter must be entered in the calendar and indicated as tentative. Events associated with ski trips i.e. Pre/Post Parties must be cleared through the Trip VP and submitted to the Activity VP as soon as possible. The activity calendar must be updated monthly and submitted to the Board at their scheduled meeting. The integration of club activities to prevent conflict is the responsibility of the Activity VP.
- C. The Generic Calendar is the responsibility of the President. It must include all the events required to operate the club and all "standing activities." The latter are those activities that occur every year i.e. Changing of the Guard, summer trip, Halloween Party, etc. Events required to operate the club would include Board Meetings, elections, nominating process, etc. The calendar must be provided by the new President at the May Board meeting. The Generic Calendar is Attachment A to the Standing Rules. Updates must be presented to the Board if changes are required.

SECTION 3 MEMBERSHIP

- A. The Board by a (2/3) vote establishes both Charter and Honorary Members. The latter may be removed by a (2/3) vote.

- B. Charter Members include anyone with their address in the Directory prior to 1957. These members are identified in the DSC annual Directory and receive free membership for life. They also at their request receive the *Powder Hound*, annual Directory, and all mailings. They are recognized along with Past Presidents and Ring of Honor at the April Happy Hour.
- C. Honorary members as established by the (2001) Standing Rules are:
Billy Kidd (Steamboat Skiing Director)
These members are identified in the DSC annual Directory and receive free membership while holding Honorary Tenure. As Honorary Members they do not automatically receive mailings; however, it has become our custom to mail them only *Powder Hounds* and the annual Directory—no other mailings.

SECTION 4 TRIPS

- A. The ski trip program development should be rooted in the results of membership surveys (should be done every several years), ski program goals (see below) and previous locations visited.
- Other than Aspen trip, try not to repeat last year's locations.
 - Where possible pick a location that is associated with a town/city and which you have access to several mountains and adequate social activities.
 - Weigh location and travel convenience over cost.
 - Include one low-cost ski trip.
 - Include two medium cost trips that provide four days of skiing with minimum vacation e.g. Tuesday/Sunday.
 - Include two full seven-day trips, one of which is the club trip to Aspen.
 - Dispense trips evenly over the November through March skiing period.
 - Build up our participation in the Texas Ski Council (TSC) International Trip to a number that merits a trip leader comp.
 - Participate in TSC trips with at least the minimum participants as required by TSC.
- B. The ski trip program is the responsibility of the Trip VP. The ski trip program (i.e. tentative destinations) should be developed and presented to the Board at the May meeting after having attended the annual TSC Bid Meeting in April. This tentative list will include the TSC trip(s) the Trip VP committed the club to participate in at the TSC Bid Meeting plus other DSC-only destinations to complete the coming year's trip program. With Board approval, this list may be modified prior to the club's annual Trip Sign-Up event.
- C. The Trip VP should conduct a review of the previous trip databases i.e. previous locations, successes, failures, and number of skiers, etc., to reduce the financial risk of the proposed DSC Ski program.
- D. At the heart of the trip program should be the TSC international trip at the end of January and our Club Aspen trip during mid February. DSC pricing policy is to weigh location and rooming quality over price, to maintain reasonable party package rates and to apply minimal risk margin rates.

SECTION 5 SKI RACING

- A. Club ski racing is rooted in the National NASTAR Program, which operates at the vast majority of the DSC trip locations.
- B. The Club Races are run during our Club Trip at Aspen. The DSC Racing Manual, Attachment E of the Standing Rules, contains the club race rules.
- C. The club also participates in the TSC conducted races when on a Texas Ski Council (TSC) trip. In TSC races, we adhere to the TSC race rules.
- D. When on DSC ski trips other than Aspen and TSC trips, the Race Director names a representative to focal point racing while on those trips. This representative should become knowledgeable of the resort NASTAR times and prices and may also conduct informal club races.
- E. The Race Director, who supports the Trip VP, may be invited to attend any Board meeting at the request of the Trip VP if deemed necessary to accomplish their responsibilities. The Race Director will attend the Aspen trip and will receive a 1/4 comp of the cost of the Aspen long trip.

SECTION 6 POWDER HOUND/DIRECTORY

- A. The *Powder Hound* is published six times per year. Distribution dates must consider advertisers' needs and club activities. Present distribution will be January, March, May, July, September, and November. The *Powder Hound*, should be completed as close to the 1st of the month as possible and will be available to our membership. Starting in May 2009, the *Powder Hound* will only be available online. The *Powder Hound* will be published as a periodical as directed by the President in conjunction with the Publication VP.
- B. The cost of the *Powder Hound* will be offset by advertisements and subsidies from the general funds.
- C. For those members without e-mail, they may obtain a printed copy by contacting the Board.
- D. A Club Directory shall be published annually in October. It shall include only the current Board Members. The various Boards have repeatedly confirmed the basic features of the Club Directory.

SECTION 7 TEXAS SKI COUNCIL (TSC) RELATIONSHIP

- A. Previous DSC Boards have reconfirmed over the years our policy of belonging to and cooperating with the Texas Ski Council, while at the same time assigning priority to preserving our strong club agenda. This policy contrasts with those clubs who adopt in its entirety the agenda of the Texas Ski Council. Membership in the TSC requires mandatory DSC attendance at various functions/meetings.
- B. The Board will fund attendance at mandatory TSC quarterly meetings as follows:
 - 1) TSC Bid Meeting (April) – 3 delegates. The President and Trip VP and the previous Trip VP will attend. Additional DSC members are encouraged to attend at their own expense.
 - 2) TSC Quarterly Meetings. The President or President-Elect or Trip VP will attend at least one additional mandatory TSC quarterly meeting. At the discretion of the President, a second TSC quarterly meeting may be attended.

- 3) TSC Bid Select Committee Meetings – The Trip VP will attend when the DSC is selected to serve on this committee. This generally will happen once in a three to five year period.
- C. Reimbursement of expenses to attend TSC meetings required meetings will be as detailed in Attachment B, Compensation.

SECTION 8 RECIPROCAL AGREEMENTS

Each year the club President should call the Lone Star President and reaffirm our cooperative agreement to help support them if they have a troubled trip they can't cancel or there is a "can't do it alone--but together there is a win-win situation" trip or event. Reciprocal solicitations are handled President-to-President. Otherwise, we are two separate clubs with different strengths and weaknesses offering the skiers of Dallas a choice--a healthy situation! Dual club members are asked to respect the strengths of diversity and enjoy the benefits of two cooperative clubs.

On a DSC Texas Ski Council (TSC) trip, members of a TSC club may participate in our trip without becoming members of our club. DSC members may also participate in any TSC Club's TSC trip.

SECTION 9 RECOGNITION POLICY

The purpose of the Recognition Policy is to ensure that all awards, compensation, etc. are identified, documented, and published yearly. They will be e-mailed to the members every September. Thus the general membership knows exactly what the club is expending for awards, and officer, trip/event leader, etc. compensation.

All changes to the Recognition Policy require a two-thirds approval of the Board. The Board's philosophy is that any award or compensation be considered in the context of the total Recognition Policy, thus preventing emotional grants that are not consistent with the overall award/compensation structure. The Recognition Policy is Attachment B to the Standing Rules.

SECTION 10 SUNSHINE COMMITTEE

The Board acts as the Sunshine Committee. They should function according to the guidelines stated below: The Secretary will be responsible for ordering plants or flowers. If the Secretary is out of town or unavailable, second contact will be VP of Membership, third will be VP of Activities. The Board shall determine monetary limits for plants or flowers.

Plant or Flowers to those members where the following is applicable:

- Someone who is senior in service and has been actively involved in DSC; e.g. past Board members, Trip Leaders, etc.
- Major or tragic accident or death of spouse or child

Sympathy or Get Well Card:

- Any other death in the family
- Illness requiring hospitalization

SECTION 11 SMOKING AND DRINKING (ALCOHOL)

The club policy regarding smoking is one of no smoking at any club activity, or in any vehicle used to support a club activity. This policy does not cover any member on a trip excursion or extension which is an adjunct to the basic trip.

In all cases, the club strongly recommends moderate consumption of alcohol be it a club sponsored event or a member gathering. The club's goal is to have certified bartenders at all club functions. Where that is not the case, the club volunteer bartenders are directed not to serve anyone manifesting signs of inebriation. They are also required to notify a friend of the individual in question or a member of the Board. It is imperative we assume the role of our "members' keeper" at these functions. The DSCB must at every opportunity promote responsible drinking when alcohol is involved.

SECTION 12 SOLICITATION

The use of the DSC Directory for solicitation of members is prohibited. Nor will the DSC provide their Directories to anyone requesting them for purposes of solicitation. Nor will any DSC activity be open to non-DSC solicitation (handouts or verbally) by members or non-members. This strict non-solicitation policy shields the Board members from frequent and multi-varied requests. Characteristically the requesting individual always has a worthy cause.

SECTION 13 CHARITIES

In general, DSC does not embrace functions in support of charities. This policy protects the Board members from frequent and varied solicitations in support of charities. The Board has and will continue to examine support on a case-by-case i.e. support of handicap skiing, etc. Support of a charity requires two-thirds vote of the Board.

SECTION 14 LOGO MERCHANDISE

All purchasing activities, whether to member-order or for stocking of logo merchandise is the responsibility of the Marketing VP and requires Board (majority) approval. The distribution of any logo material requires monetary compensation, either from a member, Board personnel, or from an event leader. The Marketing VP must receive either cash/check or charge the monies to another club account e.g. the transfer of bandanas to a trip leader must be charged to the Trip VP. If desired, logo merchandise may be stored in the club storage area. The Marketing VP must receive an inventory list of merchandise and its cost at the beginning of his/her term. A year-end report must be provided including merchandise received/cost and merchandise sold and at what price. All monies received are transferred to the Treasurer.

SECTION 15 TROPHIES

All Club trophies are the general responsibility of the President-Elect. The President-Elect should maintain a Trophy Inventory listing the trophy, who it is assigned to, its purpose, how merited, its awarding scenario, and maintenance requirements. (Trophies should be shined after engraving.) For example the tennis trophy is assigned to the Activity VP/Tennis Event Leader; it is awarded to the winner of the club tennis tournament (Class A); it is awarded at

the After Tournament Dinner (the trophy is retrieved, engraved, and presented to the individual within one month).

The Trophy Inventory should be presented to the Board in June along with any recommendations. All non-traveling Club trophies should be entered on the Trophy Inventory and stored in the club storage area. All movement of any Club Trophy should be cleared with the President-Elect.

SECTION 16 DSC STORAGE

The DSC will rent a standup storage space of sufficient size to meet their needs. Storage climate will be compatible with our needs. The Club will store all DSC archives and unassigned DSC inventory in the DSC storage area. The storage unit is presently located in proximity to the Club Administrator.

Storage elsewhere must be documented including items and reason for exception. Board majority is required for these exceptions. All important club paper including charter, tax filings, minutes/handouts, etc. are to be stored in the four-drawer file. The file should also contain all inventory lists, end-of-year reports, Bylaws, Standing Rules etc. Publications, trip photo albums/videos, financial (detailed) records, etc. will be stored in file boxes. The DSC Administrator will make the monthly storage payments. The President, a President designee, and DSC Administrator will possess keys to the lock.

SECTION 17 DSC PROPERTY

All club property will be identified and listed in either the Equipment or Non-Equipment Inventories. The Equipment Inventory will include the assignment, responsible officer, the person assigned the equipment, where purchased, the amount, the equipment make/model/serial number, and equipment maintenance records/history. Equipment maintenance is the responsibility of the member assigned the equipment.

The Non-Equipment Inventory will include the charter, minutes/handouts, photo albums, pictures, financial records, etc. The Non-Equipment Inventory will include the responsible source, the person responsible to maintain the item, the archival category, etc. The four-drawer file in the club storage area may be the assigned repository for much of the Non-Equipment Inventory.

The purchase and disposal of all club property is the responsibility of the Board and requires approval of a Board majority.

SECTION 18 POST OFFICE BOX

The DSC uses the Post Office Box as its permanent address. The P.O. Box is rented by the Club Administrator, thus it is in proximity to her residence in Farmers Branch. The Administrator and President have keys.

SECTION 19 ARCHIVES

DSC will retain and file storage records pertaining to our incorporation, finances, publications, etc. Also to be stored, are any club pictures (require climate control) or historical pictures the club can obtain from its members, including donated photo albums of trips or events.

The receiving, categorization, and filing of this material in appropriate files, boxes, etc. is the responsibility of the Club Archivist with oversight from the President-Elect. The President-Elect nominates the Club Archivist for approval of the Board. The Club Archivist attendance at board meetings is at the discretion of the President-Elect. The Club Archivist may participate in Board discussions; however the Club Archivist may not vote.

ACCEPTANCE OF STANDING RULES

SECTION 1 REVISED

A. These Standing Rules, including Attachments A –F. are current and include all amendments approved by the Board of Directors through January 17, 2011.

Tom Keever, President

Lynn Thurmond, Secretary