



## **New Member Criteria**

These guidelines provide criteria, qualifications, and actions for both RPWF sponsors and new member candidates. Sponsors should review these guidelines with each proposed member candidates. Sponsors should review these guidelines with each proposed member candidate prior to making application to ensure qualification criteria are met and to provide the new member candidate with an understanding of the recruitment process.

### **Sponsor Guidelines**

- Each member may sponsor two prospective members a year
- Two members in good standing must sponsor each proposed member
- Each proposed member must have attended at least two meetings as a guest
- Each proposed member must be employed full time in one of the RPWF career categories
- Every membership is a personal one and cannot be transferred or assigned
- The Board of Directors has the final determination of a member's career category and whether there are spaces available in a category. It is imperative that members not promise membership to proposed members.
- At least one sponsor must accompany a new member to the induction meeting and to the new member reception.

### **General Qualifications and Criteria for Prospective Members**

- At the time of nomination, prospective members must be actively working in professional employment
- At the time of nomination, prospective members must reside or work in the Triangle area
- Prospective members must demonstrate a record of business and professional leadership and must exhibit high ethical standards.
- Prospective members must have a minimum of eight (8) years' experience in the work force.
- Prospective members must represent a business or profession that will provide RPWF with a representative cross section of businesses and professions in the community.
- Prospective members must hold at a minimum an undergraduate bachelor's degree or demonstrate outstanding career accomplishment.

## **Career Category Qualifications and Criteria**

It is the goal of the RPWF Board of Directors to encourage a diverse membership. In pursuing this goal, the Board may choose to cap membership levels within certain career categories. The categories are listed below.

A prospective member must meet the criteria listed under **ONE** of the following sections **(A-E)**.

### **A. Professional**

- Must hold a professional license or certification.
- Must have a minimum career history of five (5) years in that profession.

### **B. Management**

- Must be a manager of a group of professional or manage significant other responsibilities.
- Must have worked for the last five (5) years in the same industry/organization.

### **C. Functional Area Independent Contributor (technical sales, corporate staff)**

- Must have a minimum of eight (8) years professional work experience.
- Must have a minimum of three (3) years' experience in a specific functional area as an independent contributor or in a senior staff position.

### **D. Business Proprietor**

- Must have a minimum of eight (8) years' experience as a business proprietor providing professional services or products.
- Must own controlling or equal interest in the business, and/or be an active participant in managing the business.

### **E. Holder of Public Office**

- Must have a minimum of five (5) years as a holder of public office
- Must meet the criteria for either A, B, C, or D above.

In addition to the criteria listed above, factors such as financial management responsibilities, number of direct reports, and sales volume may be considered by the membership committee and Board to help determine the eligibility of prospective members.

## **Dues**

Currently Annual Dues are \$110 and monthly Lunch Fees are \$240 for the year. Lunch fees are payable annually in advance and are not refundable for missed meetings. The \$350 total is billed and payable before induction in April.

## **Orientation**

A new member orientation will be held prior to the monthly meeting in April. Attendance at this orientation program is required for new members. New members will also be inducted at this meeting.

A new member reception will be held in May. The date will be announced via the RPWF website and at the April membership meeting.

## **Member Attendance**

The success of our organization depends on the interaction of our members. Each member must attend at least four (4) meetings per year.

## **Questions?**

Contact the Membership Committee Chair at [membership@rpwf.net](mailto:membership@rpwf.net). You may also contact any members of the Membership Committee listed on the RPWF website at [www.rpwf.net](http://www.rpwf.net).