



## **Business and Professional Women (BPW) of Colorado**

### **ADVOCACY PLATFORM 2018-2019**

*BPW will employ education, advocacy, monitoring, and tracking strategies to meet the following priorities:*

#### **Equal Rights**

- The Alice Paul Equal Rights Amendment shall stand first and foremost above all other items of the Advocacy Platform until equal rights have been guaranteed in the United States Constitution.

#### **Economic Equity and Justice**

- Access to pay equity and retirement equity
- Access to education, training and promotional opportunities
- Access to equal opportunities in the workplace and corporate boards
- Access to women business enterprise procurement process
- Access to quality, affordable dependent care (child, elderly or disabled)
- Access to funding and capital for entrepreneurial activity
- Access to affordable and attainable housing

#### **Health Equity and Justice**

- Access to affordable care
- Reproductive choice
- Paid sick leave
- Family and medical leave
- Equal research funding for women's and girls' health issues
- Health education funding for women's and girls' health issues
- Health education funding for women and girls
- Prevention of pregnancy discrimination in the workplace (reasonable accommodations for pregnancy related conditions)
- Ensure workplace safety
- Expansion of mental health coverage and services

#### **Human Rights**— recognition that women's rights are human rights

- Ratification of the Equal Rights Amendment (ERA)
- Passage of the Commission on the Elimination of Discrimination Against Women (CEDAW)
- Eradicate Domestic Violence and the Electronic and Physical stalking, sexual harassment and discrimination
- Oppose human trafficking and slavery
- Equal education opportunity
- Support veterans safety and equal treatment
- Support equal rights for LGBTQIA persons
- Support equal treatment of and end discrimination against minority women

**Public Education**

- BPW Colorado supports adequate funding of public education, preschool through postsecondary
- *BPW Colorado supports the proposed ballot initiative #93 – Great Schools, Thriving Communities*

**Environment and Sustainability**

- BPW Colorado supports policies and practices that promote zero waste, sustainable energy, responsible management of natural resources, environmental education, and the right to safe and clean air and water.

*The BPW Colorado Legislative Committee is authorized to take positions on bills and advocate on the basis of those positions, utilizing the Advocacy Platform to determine our positions.*