

THE ROCKET

Summer 2006

MESSAGE FROM THE CHAIRMAN

On behalf of the ROCKS membership and the newly elected ROCKS board, I'd like to thank MG Klugh, outgoing chairman and his team for their outstanding service to this organization for the past six years. MG Klugh provided selfless and dedicated leadership during a time of fundamental and significant transformation of the ROCKS. While the organizational change was not without its trials, we shall be forever indebted to MG Klugh and his team for weathering the storms and steering us to higher levels of excellence. During his tenure, the ROCKS extended its reach and commitment to professionalism, mentoring and strengthening our Army by establishing several chapters and interest groups, including one in Iraq. Many chapters and interest groups expanded or reinvigorated various programs. Overall, the organization increased its commitment to the membership, communities and ROTC Outreach programs. All this was done despite the increasing up-tempo, limited time and resources. My sincere thanks to all who helped.

Significant achievements by ROCKS members also occurred during this time to include promotions to the highest level in our Army, appointments to key positions of leadership and responsibility, outstanding service in deployed and dangerous regions and special leadership and caring operations after Hurricane Katrina. Particularly noteworthy was the outreach to those who are owed our deepest commitment—young officers and our youth. Increased mentoring activities abounded,

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including a fantastic National Conference, outreach to a host of HBCU ROTC units, and the intangible benefits of working side-by-side on volunteer ROCKS projects and social functions. We also demonstrated our continued commitment to education, high school students and their families as we assisted a number of them in getting four-year ROTC scholarships.

Although much has been accomplished, still more needs to be achieved. As your newly elected Chair of the National Board, the Board and I commit our best efforts to you for the next three years. We will be steadfast and unwavering in our resolve to further strengthen the ROCKS, and will ensure that the organization remains relevant, realistic and ready to support our Army. We will continue to espouse the enduring principles of concern, dedication and professionalism. We are committed not only to being HOOAH, but also to being DOOAH! That is to say, we will focus on you and what matters to you as members in a results-oriented way—results that continue to make a difference!!

WITH ROCK TENACITY,

Clara L. Adams Ender

Inside this Issue:

- Interview with LTG M. Rochelle
- New National Chairman visits All-American Chapter
- A New ROCKS Chapter is Born!
- Ship named after 1982 ROCK of the Year



The ROCKS, Inc.

Welcome New National Board

On July 15, 2006, the new National Board of Directors, ROCKS Inc. was sworn in. The Board is as follows:

Chairman	BG Clara L. Adams-Ender, USA (Ret)
Vice Chairman & Washington, DC Chapter President	BG Velma L. Richardson, USA (Ret)
Vice President, Communications and Publications	COL Dorene Hurt, USA
Vice President, Corporate Outreach	MG James R. Klugh, USA (Ret)
Vice President, Membership Development	COL Raymond L. Bingham, USA
Vice President, Mentorship	MG Robert A. Harding, USA (Ret)
Vice President, Programs and Strategic Planning	LTG Edward Honor, USA (Ret)
Vice President, ROTC Programs	BG Earl M. Simms, USA (Ret)
Historian	COL Frank Francois, USA (Ret)
Secretary	MAJ LaFay Richardson, USA
General Counsel	MAJ Patricia A. Harris, USA
Treasurer	COL Lucretia M. McClenney, USA (Ret)

CHAPTERS AND INTEREST GROUPS

Name	Point of Contact	Email Address
Aloha, Hawaii (Talented Tenth)	LTC Clarence Neason	clarence.neasonjr@us.army.mil
APG, MD Interest Group	CPT Keith Harley	
Atlanta, GA	COL Robert Kendrick	robert.kendrick@arcent.army.mil
California National Guard Interest Group	COL Johnnie J. Atkins	johnnie.atkins@ca.ngb.army.mil
Carlisle Barracks, PA	LTC Karlton Johnson	karlton.johnson@carlisle.army.mil
European Officers, Germany	MAJ Joe Ladner	joseph.ladner@us.army.mil
Fort Benning, GA	CPT Darrell O. Phillips	darrell.o.phillips@us.army.mil
Fort Bliss, El Paso, TX	COL Rayford Shaw	shawr@bliss.army.mil
Fort Bragg, NC (All American)	LTC Con rado Morgan	qcbmpg82@aol.com
Fort Hood, TX (Phantom Warrior)	MAJ Steve Johnson	steve.johnson@hood.army.mil
Fort Jackson, SC (James Webster Smith)	LTC(R) Elgin L. Allmond	elgin.allmond@se.usar.army.mil
Fort Knox, KY	MAJ Willis Madden	willis.madden@usarec.army.mil
Fort Leavenworth, KS	MAJ Dave London	david.london@us.army.mil
Fort Lee Interest Group, VA	CW4 Chester Morris	chester.h.morris@lee.army.mil
Fort Leonard Wood, MO (Harry Truman)	LTC Oliver Saunders	oliver.saunders@us.army.mil
Fort Lewis, WA	LTC Valrica Marshall	valrica.marshallquinones@us.army.mil
Fort Polk, LA (Gator Rocks)	MAJ Michael Peeler	michael.peeler@polk.army.mil
Fort Riley, KS	<i>POC information needed</i>	
Fort Stewart, GA	<i>POC information needed</i>	
Hampton Roads, VA	LTC(R) Wendell Turner	wendell.turnerCTR@jfc.com.mil
Iraq Interest Group	MAJ Edgar Terry	edgar.terry@balad.iraq.centcom.mil
Morning Calm, Korea	LTC Leslie Gerald	leslie.gerald@us.army.mil
San Antonio, TX (SAM Houston)	MAJ Keith Johnson	keith.johnson@us.army.mil
Saudi Arabia Interest Group	<i>POC information needed</i>	
Washington, DC	BG(R) Velma L. Richardson	velma.l.richardson@lmco.com

Please provide Chapter Information and POC updated information to THEROCKS@aol.com



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BG (R) Adams-Ender Visits the All-American Chapter at Fort Bragg

BG (R) Clara L. Adams-Ender graced Fort Bragg with her presence from 10-11 July 2006. She was enthusiastic, vibrant, and full of wisdom and touched many lives during only a short trip. She mentored over 25 female enlisted soldiers and officers from numerous units assigned to the installation during a mentorship breakfast at the Pegasus Inn 82nd Combat Aviation Brigade DFAC. Her presence and inspiring words about "Tips on How to Start Your Day" was a moment that will never be forgotten. Her "down to earth", honest, and caring nature filled the room and ensured a relaxed atmosphere. After fielding questions from the audience and speaking to junior Soldiers, NCOs, and Officers one on one, she departed leaving warm hugs behind. She participated in an office call with the Division Commander for the 82nd Airborne Division, MG David Rodriguez, and the Deputy Commander for the 82nd Airborne Division, BG Rodney Anderson. Afterwards, she toured WOMACK medical facility and an annex of the COL Mildred Clark Clinic. At the July 2006 meeting, BG Rodney Anderson, a member of the ROCKS, Inc., introduced her as the guest speaker. She addressed and expounded on the 5 Core Concepts of the ROCKS, Inc., Mentorship and Professional Development, ROTC Leadership and Outreach, Scholarship, Networking, and Community Involvement and Outreach. Participants included active duty and retired officers, DA Civilians, and members of the Air Force mentorship program (AFCOMAP). The audience was captivated and intrigued with the knowledge that she shared. She is an icon for success and also a prominent figure in black history that paved the way for the leaders of today. Additionally, BG (R) Adams-Ender is the newly elected National Chairperson for the ROCKS, Inc. and she is the President and Chief Executive Officer of CAPE (Caring about People with Enthusiasm), which is a management consulting and inspirational speaking firm. She is very active in the community and continues to give in order to make a positive difference in the individual and collective lives of others. The impact and the mark that she has made will be a legacy.



BG (R) Adams-Ender receives certificate of Appreciation from the All-American Chapter president, LTC Conrado B. Morgan



BG (R) Adams-Ender with MG Rodriguez and BG Anderson, Commander and Deputy Commander of the 82nd Airborne Division.

Rocket Interview with LTG Michael D. Rochelle, Army G1

by Col Dorene Hurt

Having commanded at every level from Company grade to General officer, describe the common threads and themes that were consistent during your commands, ones that served you well or presented difficult challenges.

It's very simple, to treat everyone the way I'd like to be treated. In addition to that, observing examples of people not being treated appropriately can serve in showing one what not to do. I can't really say that I have witnessed bad leadership in the sense that the leader did what he or she did with malice or evil intent, despite the outcome of a decision. Good leaders must be open to feedback and realize that all of us are in a process of continuing growth and maturity. I strongly believe that leaders must be good stewards and examples to those they lead. I've benefited from knowing this very early and also by this being reinforced by my primary mentor, LTG(R) Ballard. A very tough and compassionate leader, he set an incredible example for me in ways that are necessary for leaders to do.

What advice can you give regarding the best way to develop mutually beneficial relationships between NCOs, officers, contractors, and civilian employees, and how to harness the potential power of the same?

Again, treat people the way you'd want to be treated. Some of the most meaningful lessons that I've learned were taught by NCOs. To show them my enormous respect and appreciation for this, I dedicated the day I was promoted to Lieutenant General to the NCOs that I've been privileged to serve with over the years. People must understand that it's not just senior officers and other senior officials that one must look to for guidance. Beyond their technical expertise, NCOs are willing to share their insights and lessons learned from their overall experiences. I would echo that about our civilian employees and contractors. They want to be a part of a winning team and are willing to work towards that if they are treated fairly and with respect.

Hindsight is often 20/20. If you could turn back the hands of time knowing what you know now, what guidance or preparation do you wish you would have had the benefit of that would have been helpful in your professional and

personal development as a company grade or young field grade officer?

I have been very fortunate. Those things that I didn't have in terms of skills and abilities, I was able to develop and grow into. This was extremely valuable because when opportunities arose, I was prepared to take on the challenge. As an example, between the Career Course and CGSC, I realized that I wasn't as strong in quantitative and analytical areas as in many others. Realizing my shortfall, I did a lot of self study to enhance my skills in these areas. This became incredibly useful when I left the Pentagon in 1988 to command a recruiting battalion, where it is essential to demonstrate quantitative and analytical skills. These skills also served me well when I was a Division G1, another position which demanded an even higher level of proficiency in this area. I continued to refine my skills so by the time I Commanded the US Army Recruiting Command, I had honed my skills. As Gen Abrams, someone who I have a great deal of respect for has said, "The beginning of every officer's self development is self awareness." So one must try very hard to identify ones shortcomings, then work hard to make it an asset.

Many successful leaders have learned as much from failures, or near failures, as they have from success alone. What experiences can you share that you could characterize as failures, or near failures, resulted in strengthening you and how?

One of the most important lessons that I've learned over the years is that we collectively and individually lose when we give up or quit. As long as we are willing to strive and move towards the objective, and provide the requisite leadership and resources needed for those who rely on us, they will continue to invest themselves in us and we will succeed. This was particularly evident to me when I commanded the Recruiting Command.

You've had a number of incredible assignments, most notably the Commander of the US Army Recruiting Command during an extremely challenging time. How did you approach that challenge given all of the negative publicity about serving during wartime and decreasing numbers of recruits? Also, what do you believe it will take for more people to embrace service to the nation as a compelling obligation in the numbers needed to not only support our current, but future efforts?

I approached the challenge by remaining true to the first principles of my mission because it was easy to become distracted by secondary issues. I focused on my core responsibilities to the Army, the nation, and my people. This allowed me to determine what was not only compelling to do, but in Recruiting Command specifically given the enormous challenges, what was ethically and morally right to do. It was imperative to uphold the highest ethical and moral standards and when they were violated, deal with the situation appropriately. Another thing that I validated in that position is that the US Army is not for everyone. Only 3/10s of those eligible for service in our nation's Army qualify to serve. The American soldier is a special breed of men and women and we should be very proud of that. Some of my proudest moments were when parents and other influencers in a soldier's life expressed their thanks to me as a representative of our Army.

As a father of a commissioned officer, what guidance have you shared with her that might be of benefit to other young LTs and Captains in the Army?

I reinforced what she learned very early about treating people as you'd like to be treated. I told her that in doing so, she can't go wrong. As far as leadership, I told her that it can be easy to get confused about why one has been given the authority inherent in a leadership position. It must be used on behalf of those whom you lead, not for ones own agenda. I also told her that she'd view the Army differently after commanding a unit and that she'd develop enormous appreciation and respect for what soldiers do. Additionally, I stressed the importance of developing superb communications skills. The ability to effectively and efficiently communicate ones thoughts and ideas is critical especially as you become more senior and there's less time, and often a great deal at stake when you communicate. As it turned out, all of this was reinforced in spades as she commanded her unit under combat conditions.

The Army's OPTEMPO is extremely high, requiring many sacrifices by families and communities to support our efforts. What kind of changes can we expect in the future that will mitigate these sacrifices and how can you, as the Army's G1, leverage your resources to benefit soldiers, their families, and communities?

From the Army G1 platform, we'll make every effort to support our Army growing in an optimal way. In supporting accessions and recruiting, we will enhance our enlisted and officer ranks. In doing so, this should lessen the impact of the high OPTEMPO on soldiers and their families since there will be more people, and the right people, to execute our missions. We want to ensure that all soldiers – past, present, retired – know that they are still serving in their own way and that each of us is an Army recruiter. Probably one of the most important things that I and my organization can do is set a positive example of competence and commitment. This includes leveraging opportunities and assets to tell the Army story in a way that helps people to really know us, which ultimately supports the achievement of our goals.

What is your approach to, and how have you benefited from mentoring?

I've had the benefit of being mentored by great officers like LTG(R) Ballard and LTG(R) Miller to name a few. Gen Ballard taught me something that I will never forget and have practiced since then. He told me that individuals who do the best with the skills, talents, and abilities that they have on behalf of others put themselves in a position to be recognized as someone to invest in by prospective mentors. Said another way, those who mentors select are often selflessly serving people in whom the mentor can make an investment or "plant a seed" that the protégée or mentee will nurture and harvest. Potential mentees are people who are committed to uplifting and helping others, very appealing traits that mentors look for. As a mentor, I have used this as the foundation to my approach. I also believe that the kind of relationship and chemistry that is built between me and my mentee is absolutely critical to it being a viable one. Lastly, mutual trust and respect is essential to the relationship.



Culture. Creativity. Performance.

A Rock Makes History!
**Navy Names Newest Arleigh Burke Class
 Ship USS Gravely**

(Source: NEWS RELEASES from the US DoD, No. 896-05 IMMEDIATE
 RELEASE, September 12, 2006)

On September 12, 2006, the Department of the Navy announced that the Navy's newest Arleigh Burke class guided-missile destroyer will be the USS Gravely (DDG 107). The name honors Vice Adm. Samuel L. Gravely Jr. Vice Adm. John Harvey, Chief of Naval Personnel, announced the honor during remarks at the National Historic Black Colleges and Universities Conference.

Admiral Gravely was born in Richmond, Va., in 1922. After attending Virginia Union University, he enlisted in the Naval Reserve in September 1942. In 1943 he participated in a Navy program (V-12) designed to select and train highly qualified men for commissioning as officers in the Navy. In December 1944, Gravely successfully completed midshipman training, becoming the first African American commissioned as an officer from the Navy Reserve Officer Training Course. He was released from active duty in April 1946, but remained in the Naval Reserve. Gravely was recalled to active duty in 1949. As part of the Navy's response to President Truman's Executive Order to desegregate the Armed Services, his initial assignment was as a Navy Recruiter, recruiting African Americans in the Washington, D.C. area. Gravely went on to a Navy career that lasted 38 years and included many distinguished accomplishments. Gravely's accomplishments served as watershed events for today's Navy. He was the first African American to command a warship (USS Theodore E. Chandler); command a major warship (USS Jouett); to achieve flag rank and eventually Vice Admiral; and to command a numbered fleet (Third).

"It's fitting that this type of ship be named after a man who was able to set a true course for our nation's Navy, and at the same time transform challenges into accomplishments and lead the way for a future generation of Naval warfighters," said Harvey. A devoted Rock, Admiral Gravely was selected as the Rock of the Year in 1982. Admiral Gravely passed away last year, leaving an incredible legacy of professionalism, leadership, extraordinary achievement, and selfless service to his nation.

ROCKS Member New Novel

ANGELO'S GUEST
*New, Thrilling Mystery Book Explores Our
 Nation's Capitol Drug Culture*

Baltimore, MD - (Release Date TBA) *Angelo's Guest* is John E. Mann's Third Mystery Novel. It reaches back as far as the Korean War and winds its way into the world of Detective Joe Kepper. Most of the action takes place in and around Washington, DC where high level officials with connections to the DEA decide on new approaches to operate the drug trade. There are shootouts between two local drug factions, attempted murders, entrapment, and a bit of romance. Joe Kepper and his assistant, Sam Stevens are pushed to the limit and Joe's Dad old friend, Angelo comes to the rescue by insuring the safety of a mysterious guest.

Award winning mystery novelist, Sujata Massey had this to say about John's new book. "John Mann's characters vividly come alive in this exciting story filled with twists and turns."

John E. Mann is one of the founding members of The ROCKS dating back to 1965. He was one of the original seven members who studied together in Bobby Burke's basement at Fort Leavenworth. He is also a founding member of the Triple Nickle, the association established by the first black paratroopers. He is a graduate of Park College and has a Masters Degree from the University of Oklahoma. He is a retired Army officer who has been awarded more than thirty US and foreign decorations. They include The Silver Star, three Legions of Merit, three Bronze Stars, and The Distinguished Flying Cross.

Quite a few general officers have purchased John's books. He has donated some of his novels to troops in Iraq and Afghanistan.

John's previous books are, *The Search for Rosita* and *Peril in Parksdale*. They may be purchased from the Publisher, Xibris, 888-795-4274, Amazon.com, Borders and Barnes & Noble. Autographed copies can be gotten from the author directly. John can be contacted at jmann218@comcast.net and www.johnemann.com.



Atlanta Chapter, ROCKS, Inc., Holds Chartering Ceremony

Story and photos by Spc. Jonathan Montgomery, Third Army Public Affairs Office

FORT MCPHERSON, GA (June 16, 2006) – With two sets of unfilled shoes — one desert combat, one black dress — laid out before his audience, Brig. Gen. Nolen V. Bivens asked his listeners an insightful question: “Where are the people to fill those shoes?”

Bivens, who will assume the position as Chief of Staff, U.S. Southern Command, in Miami in August, was the Officer Professional Development presentation guest speaker during the chartering ceremony for the Atlanta Chapter, ROCKS, Inc., held June 16 at the Commons at Fort McPherson.

“In life, you’re not here just to be here, you’re here for a purpose,” said Bivens about being a leader. “You are tomorrow in terms of who is going to fill those shoes.”

When “filling those shoes,” which can be written as a life metaphor for facing new challenges, you

have to learn how to change and be flexible, he said. “The question is, ‘How are you going to build yourself to be that way?’” Bivens asked. The answer, he said, is through increased expertise and ability to serve in the Army.

“Folks will go to the individual who has the goods,” said Bivens. “They will go to that person because they want to be proficient thereafter. We’re not created to fail; we’re created to be great,” he added. “It all comes down to hard work in whosever shoes you want to step into. “Generalship is about stewardship,” said the brigadier general. “Associate yourself with things that are bigger than you, with organizations like the ROCKS.”

MG (Ret.) James R. Klugh, formerly the National Chairman of the ROCKS, Inc., who presented the Atlanta Chapter their charter and installed their officers, agreed with Bivens that the ROCKS, Inc., is a good way to contribute to something larger

than you. "I want to get the point across that mentoring and gathering is important and absolutely needed," he said. "Two brains can out-think one; five brains can out-think three."

Klugh, like Bivens, had a question of his own to ask the Atlanta Chapter, ROCKS, Inc., which, until now, had been awaiting charter membership as an interest group formed back in 1998 by a group of officers at Fort Gillem.

"The question of why there wasn't a chapter in Atlanta kept coming up," he said. "This (charter ceremony) has been in the making a long time."

Klugh closed by re-stating the mission of the more than 30 ROCKS, Inc., chapters and interest groups around the world, including international establishments in Saudi Arabia, Germany, Korea and Iraq.

"Be devoted to the cause of helping out lieutenants and other junior officers," he said. "That same need of sharing experiences is still there."

COL Robert Kendrick III, the President of the Atlanta Chapter, ROCKS, Inc., said he and his elected officers would work to maintain the "excellent state" of the ROCKS that Klugh had mentioned.

"There is a great deal of history behind the standing of this organization," said Kendrick.

The Atlanta Chapter, ROCKS, Inc., meets the first Thursday of every month from 11:30 until 12:30 at the Army Community Service building at Fort McPherson. For more information, contact MAJ Catina Barnes, Atlanta Chapter, ROCKS, Inc., Corresponding Secretary, at (404) 464 – 2611 or email tina.barnes1@arcent.army.mil.



YOUR INPUT COUNTS!

Have a good idea for a Rocket article? Know of any deployed ROCKS whose story you'd like to share or who are willing to share it themselves? Simply email your suggestion to me at: hurtd@ndu.edu

Howard University/Bowie State Leadership Outreach Visit



MG(R) Gaskill led a very successful DC Chapter leadership outreach team to Howard University ROTC on 6 May. His team included COLs Hurt and Laster, LTC Edge and MAJ Carrington. Other members of the team that were not present but were integral to supporting this effort were COL(R) McClenney, COL(R) Warren and MAJ Hightower. After a brief introduction by MG(R) Gaskill, the team briefed the students in areas ranging from professional military education, evaluations, financial planning, socialization, and officer conduct. The students engaged in a lively and insightful dialogue with the Rocks Team and their very supportive ROTC cadre throughout the session, and even after the session was formally concluded by MG(R) Gaskill.



**Phantom Warrior ROCKS (PWR)
-Year in Review-**

JAN '06

Personal Finances OPD – CPT Janet Vaughn
The Chapter Vice President, CPT Janet Vaughn, gave their first OPD for the year. CPT Vaughn gave a general overview of measures that can be taken to help one become more financially stable in the coming year. Little things like cutting out the snacks from the snack machine at work and monitoring the number of times that you run out to grab a bite to eat with friends for lunch/dinner.

Lunch with COL Barrye L. Price

COL Barrye Price was the guest speaker at 2BDE's MLK Celebration at Fort Hood. COL Price, a historian, gave an in-depth overview of the man and national hero Dr. Martin L. King, Jr. After his speech, COL Price joined members of the PW ROCKS at a local restaurant for an informal meal. COL Price answered questions about the future of Army and modularization; and he also challenged all to be proactive in our jobs of seeking the harder positions.



MAR '06

Fit in 2006 OPD – MAJ Tony Quinn

MAJ Tony Quinn, professional personal trainer, gave a short, but informative overview of what it takes to be physically fit. MAJ Quinn offered advice on eating, workout, and staying mentally motivated with your physical fitness plan. In addition, MAJ Quinn offered everyone the opportunity to train with him and gain some addition knowledge about physical fitness at anytime.

Book Signing and Dinner with BG(Ret) Ezel Ware, Jr.

PW ROCKS had the honor of hosting a book signing and having dinner with BG(Ret) Ezel Ware,

Jr. BG Ware's speech to the PW ROCKS and members of the local community was not only motivational, but one that gave a resoundingly optimistic view of an officers chances of becoming a General Officer. His comment of, "Why become an officer, if you don't have the desire to reach for the stars?" made everyone look down inside and say to themselves, am I doing what it takes to be the best officer that I can be.

APR '06

761st Tank BN – A Legacy not Forgotten (OPD)
– LTC(Ret) Wil Byrd

LTC (Ret) Wil Byrd, President of the 761st Tank BN's Killeen Chapter spoke to the PW ROCKS about a legacy that has recently been honored at Fort Hood. A memorial dedication was made to 761st Tank BN, one of the many black units of WWII which usually goes unnoticed during discussions about that era. LTC (Ret) Byrd spoke on the importance of officers knowing our past, so that we may continually work to make larger strides based on the sacrifices made before us.

Phantom Warrior ROCKS - 1st Fundraiser -
Glamour Shots



The Phantom Warrior Chapter of ROCKS, Inc. hosted its first fundraiser for the year, "Glamour Shots" Photo opportunity, where participants purchased a ticket for \$19.95 and received a free hair and makeup, three wardrobe changes, and a free 10x13. The money from the tickets sales went to the chapter's scholarship fund to enable the chapter to award a recipient at a later date. The fundraiser enabled this chapter to raise close to a \$1000 in one day! Good job to the chapter for their hard work and for the creativity of a project that allowed money to be raised quickly and effectively.

MAY '06General Meeting / Armed Forces Day

A General meeting was held during the month of May. In celebration of Armed Forces Day, soldiers from Fort Hood and members of the PWR visited with veterans at the William R. Courtney, Texas State Veterans Home, in Temple, TX.

**JUN '06**Counsel of COL

The June meeting was truly thought provoking and inspiring. The Counsel of Colonels is an event that PWR strive to have at least twice a year. At this meeting they were honored to have COL André Piggee, 15th SB CDR, 1st CAV DIV (Fort Hood, TX), and COL Stephen Twitty, 4BCT CDR, 1st CAV DIV, (Fort Bliss, TX). They both shared their views on several different areas from a Brigade Commander's point of view: mentorship, office calls (senior/junior officer prospective), working in a male predominantly workforce, CMD OML, preparing for the board, and several other topics.

JUL '06COL Donnie Anderson's Retirement / LTC Archie Davis - Preparing for the Board

The month of July brought a change to the face of the PWR, as one of their senior advisors retired from active duty. COL Donnie Anderson retired in July leaving Fort Hood area, but not the PWR in heart. His mentorship and advice will be greatly missed by all. Their July meeting was held with an OPD given by LTC Archie Davis, who gave an OPD and general overview of the promotion board selection.



Hampton Roads Chapter (HRC) of the ROCKS, Inc. leads Joint Cookout

Article written by LTC (Ret.) Chuck Holden

The Hampton Roads Chapter, along with four other leadership and mentoring organizations in the Hampton Roads Virginia area (Langley Air Force Base Chapters of the Air Force Cadet/Officer Mentor Action Program (AFCOMAP), National Naval Officers Association (NNOA), Tuskegee Airmen, and the Urban League of Hampton Roads) culminated another year of planning with the successful Joint Cookout held on Saturday, July 15th at the Langley AFB, Eagle Park. All five organizations play vital roles in the community in developing young leaders through training and mentoring as well as leading important community service projects.



“Winning Horse Shoe Team”

Here is the Rocks winning horse shoe team led by LTC Weldon Harris (Professor of Military Science at Norfolk State University) on the right and CW3 Bernadette Plummer (assigned to Fort Eustis) on the left. This was CW3 Plummer's first time playing horse shoes. LTC Harris also won the singles match played earlier. Both officers are members of HRC Rocks.

The primary purpose of the Joint Cookout was to provide a professional forum and fun atmosphere where members of each of the organizations can network, interact with community leaders, fellow service members, and share pertinent information across service lines. This interaction also fosters a better understanding of joint operations as well as identification of potential employment opportunities available in the greater Hampton Roads Community.

The Joint Cookout planning committee was chaired again this year by LTC (Ret.) Chuck Holden from the Hampton Roads Chapter of the ROCKS, Inc. The event preparations began with the arrival of the caterer, Ms. Viola Valentine, and the delivery of the dual sided, four rack, two external burner BBQ grill by LTC (Ret) Rick Spann. The hot and humid morning air was soon filled with the scent of baby back ribs, fried chicken, fried fish, hot dogs and hamburgers, and Carolina BBQ.



Approximately 125 people began rolling in. Some of the early arrivals began playing badminton, football and warming up on the horse shoes. Others took an opportunity to try out more leisure activities such as bid whist, scrabble, and spades. These initial activities were in preparation for the more serious competition to come after the afternoon meal.

Each organization's President or designated representative was provided an opportunity to talk to attendees about their organization's mission, contributions to the community, and upcoming activities/events. All in attendance agreed that the information put out by each organization was extremely valuable and a joint/diverse forum such as the Joint Cookout was important in achieving such wide distribution.

After an enjoyable feast by over 125 attendees, COL Arnold Bray called for the bid whist challengers. LTC Weldon Harris and COL (Ret.) Julius Coats beckoned for horse shoe challengers and MAJ Earlene Nelson searched for spade players.

It was not long before the games were underway. COL Bray's team continued to lead the way in bid whist, MAJ Nelson's team struggled to keep the upper hand on spades and LTC Harris and his team mate, CW3 Bernadette Plummer who was playing horse shoes for the first time, took the horseshoe competition with ease.

The day's activities ended with a free raffle, facilitated by LTC(Ret) Toney, for four lunch meals at the Texas Steakhouse and Saloon.



Upcoming Events!!
Saturday, November 4, 2006
Annual West Hamilton Dinner
Sponsored by the DC Chapter

Young Rocks GWOT Lessons Learned Panel

by LTC Charles Harris

On 18 May 2006, the Washington DC Chapter of The Rocks, Inc. hosted a very insightful panel discussion pertaining to lessons learned from young officers recently deployed to Operations Enduring Freedom (OEF) and Iraqi Freedom (OIF) in support of the Global War on Terrorism (GWOT). The panel discussion, entitled the "Young Rocks GWOT Lessons Learned Panel", consisted of a combination five field grade and company grade officers of varying backgrounds and varying combat experiences. Panel members were: LTC Nestor Sadler (SF), LTC Bichson Bush (MI), MAJ Corinna Robinson (MP), CPT Caasia Plummer (MP), and CPT Anthony Thompson (MP).



The panel discussion was facilitated by LTC Chuck Harris. Panel members were asked to address the following questions:

- If you have to do it all over again, what would you do differently?
- What were your most significant leadership challenges?
- What were the "must-do's" in order to properly prepare your soldiers and their families?
- What social issues (if any) did you encounter?
- How did you deal with the deaths or significant injuries of comrades (soldiers, civilians, contractors)?
- Any comments of female adjustment to the area of operations?

- How should the Rocks, Inc. adjust its mentoring and / or leadership outreach programs to younger officers and cadets in order to better prepare them for fighting the GWOT?

Some of the key points emphasized were officers needing to focus on taking care of themselves as well as their soldiers upon redeployment, training. Another key point was the need for officers to develop skills to routinely operate in an environment of uncertainty and confusion and maybe even at levels far about what's normally expected. Over 50 persons were in attendance and participated in a very interesting exchange with the panel members. At the end of the event, BG (Ret) Velma Richardson presented panel members with a Chapter token of appreciation for their effort. The event was a huge success, which the chapter leadership plans to follow-with another panel consisting of recently deployed Bde and Bn Cdrs.

The White House Internship Program

The White House Internship Program offers an excellent opportunity to serve our President and explore public service. They are seeking exceptional candidates to apply for this highly competitive program. In addition to typical office duties, interns attend weekly lectures, tours, and complete an intern service project. Interns may serve a term in the Fall, Spring or Summer. *Every candidate must be a United States citizen, enrolled in a college or university, and at least 18 years of age.* An application and additional information about the program can be found at <http://www.whitehouse.gov/government/wh-intern.html>. Strong applications exhibit: sound academic credentials; a history of community involvement and leadership; solid verbal/written communication skills; & a demonstrated interest in public service. Applications should be submitted to Karen Race, Deputy Director and Intern Coordinator, White House Personnel, at **intern_application@whitehouse.gov** on or before these deadlines: **Oct 13, 2006 for SPRING 2007 - (Jan 9 to May 11, 2007)** · **March 6, 2007 for SUMMER 2007 - (May 22 to Aug 24, 2007)** Questions? - Contact Karen Race at (202) 456-5979 or intern_application@whitehouse.gov.

CONGRATULATIONS!

South Carolina State University honorees at a special alumnae gathering on 5 August 2006 in Philadelphia. 11 of the 13 SCSU Generals were present, with 2 deployed.



Standing: MG Abraham Turner, '76, BG Julius Lawton, '69, MG George Bowman, '69, MG Clifford Stanley, '69, MG Larry Knightner, '72, MG Harold Mitchell, '72

Seated: MG Arnold Fields, '68, MG Amos Gailliard, '51, LTG Henry Doctor, '54, MG James Klugh, '53, BG George Price, '51 Not Pictured: BG Frederick Johnson, '76; BG Nolen Bivens, '76 & COL(P) Ervin Pearson, '75

HISTORY OF THE ROCKS, INC.

During the mid 1960s, a group of Army officers assigned to the Command and General Staff College (CGSC) at Fort Leavenworth, Kansas, began to meet informally in order to get to know each other better. Many of these officers had known each other in college or during other assignments. They, of course, had one additional thing in common at the time – how to “survive” at Fort Leavenworth. The group jokingly dubbed itself the “BLUE GEESE,” a term well known at CGSC as the vehicle used to convey a special assignment to a student officer. When the school year ended, the group discovered that many were being assigned to the pentagon and other places in the greater Washington area.

Upon reaching Washington, several informal meetings followed. However, the emphasis was modified to deal with survival in the National Capitol Region and to address other issues of interest to the members. During the years which followed, many officers were reassigned in and out of the Washington area so the group continued to grow. The need for a more structured organization was also seen, so a formal meeting was held on October 9, 1974, to get the group formalized. Those present decided to call themselves the “No Name Club.”

One of the later meetings was held on December 1, 1974, with the expressed purpose of naming the group. General Roscoe (Rock) C. Cartwright and his wife, Gloria, had been in Columbus, Ohio visiting their daughter and Rock was expected at the meeting. It was then that the group received the shocking news that the plane on which the Cartwrights were returning had crashed enroute to Dulles airport with no survivors. During the period of mourning, the Cartwright family requested that instead of flowers, a scholarship fund be established in the name of their parents. This resulted in the establishment of the Roscoe C. Cartwright Scholarship Fund to provide financial assistance to students who excel academically.

During the month of December 1974, at a special meeting following the funeral, the organization gathered and voted unanimously to administer the Roscoe C. Cartwright Scholarship Fund and to name itself the “ROCKS,” the name that we affectionately knew as one of our Geese and Charter member, Brigadier General Roscoe C. Cartwright.

**The ROCKS, Inc.,
Membership Application**

Name: _____ Spouse: _____

Service: USA USN USMC USAF USCG Other Branch/Specialty: _____

Rank: _____ Status: Active Duty Reserve Retired Former est PCS: _____

Source of Commission: ROTC Service Academy OCS _____ Direct _____ Other _____

College/University Attended: _____ Degree: _____ Year: _____

Home Address: _____

City: _____ State: _____ Zip Code: _____ Birth Date (Mo/Day): _____

Duty Station or Employer: _____

Business Mailing Address: _____

Telephone: Work: _____ Home: _____ Fax: _____

Preferred Mailings, please use my: Home Address / Work Address / Email: _____

Which Chapter is the Nearest: Atlanta Interest Group, GA / CA National Guard / Carlisle Barracks, PA / Germany / Hawaii / Hampton Roads, VA / Korea / San Antonio, TX Washington DC / Ft Bragg, NC / Ft. Bliss, TX / Ft. Carson, CO / Ft. Campbell, KY / Ft. Gordon, GA / Ft. Hood, TX / Ft. Huachuca, AZ / Ft. Jackson, SC / Ft. Leavenworth, KS / Ft. Lee Interest Group, VA Ft. Leonard Wood, MO / Ft. Lewis, WA / Ft. Polk, LA / Ft. Riley, KS / Ft. Stewart, GA

Other, please specify: _____

National Membership Fees:

<u>04 & Above</u>	<u>03 & Below</u>	<u>Life Member</u>
1 Year: \$50.00	1 Year: \$30.00	\$450 Regular
2 Years: \$96.00	2 Years: \$58.00	\$650 Gold
3 Years: \$142.00	3 Years: \$86.00	\$850 Platinum

Method of Payment: Check Visa MasterCard

Credit Card Number: _____

Expiration Date: _____

Name as it appears on card: _____

***Payment plans are available. If you are interested, please email us.**

Sponsors Name: _____

ALL MEMBERSHIP APPLICATIONS AND FEES MUST BE SENT TO NATIONAL!!

Make all checks payable to “ROCKS, Inc.” and mail it to P.O. Box 471212, Forestville, MD 20753

Note: Local membership fees are not included.