

# THE ROCKET

Spring/Summer 2007

This is a very exciting and pride-filled time for me as your Chairman. As I read this Rocket edition, then reflected on where we are in achieving our organizational goals this year, I am profoundly appreciative of your collective efforts and major successes. Despite your enormous professional obligations, deployments, and high optempo, you continue to demonstrate unwavering commitment to our core values and priorities.

This Rocket issue bears this out in a most noteworthy way. Eight Chapters and interest groups from Iraq, to Europe, to Korea, and the US provided substantive input — the largest number of Rocks Chapters to do so for one edition to date! There is a major lesson to be learned—despite the challenges of competing demands, YOU are committed to reaching out to your communities, professional development, mentoring, and assisting ROTC units. In each one of your endeavors, you are not only directly benefiting those who receive your support, but you are also serving as Rocks ambassadors. It was especially good to hear from the ROCKS in Iraq—thanks for keeping in touch.

As was so eloquently conveyed by the Morning Calm Chapter, despite significant rotation of personnel, they have reenergized their Chapter, are building a strong reputation, and are striving to increase awareness and support of the Rocks throughout the Republic of Korea. Congratulations and keep up the great work!

The Rocks also benefit from senior Army leadership support, something that is not always the case for organizations such as ours. Senior Army leaders understand that we share the goal of strengthening our Army. This common goal is achieved, in part, from our many efforts in ROTC outreach, mentoring, and consistently contributing to a strong, agile, and highly professional officer corps. Evidence of senior Army leader support was borne out by the recent presentation

by the Director of the Army Staff at a Rocks DC Chapter meeting. There are many other notable examples of participation by Army leadership to include senior level speakers at the All American and HRC Chapters.

I encourage you to leverage the senior leaders in your midst to not only increase the visibility of your efforts, but to increase their awareness of your contributions towards our collective goals. In other words, ensure that there is an appreciation of the “added value” of your efforts. A number of Chapters have mastered this ability, so I would encourage you to share your best practices via the Rocket and directly with each other. We look forward to your sharing the same information during the upcoming Rocks National Conference from 3-5 April 2008.

Finally, congratulations are extended to all of the Spring Gala’s awardees. Another grand event hosted by the Rocks DC Chapter, hundreds enjoyed renewing friendships, meeting new colleagues, and celebrating the achievements of our awardees. Special congratulations also go out to our very impressive ROTC cadet awardees. We can be very confident of a strong Army with brilliant and talented young leaders such as these.

The National Board is committed to your success and encourage all of you to keep up your great work, knowing that you are truly “Making the Difference that Counts!”

*Clara L. Adams Ender*



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## ROCKS 2007 Spring Gala and Awards Banquet

*Article submitted by Washington, DC Chapter*

The Washington DC Chapter of The ROCKS held its Spring Gala and Awards Banquet on 24 March 2007, at the Fort Belvoir Officer's Club. It was an overwhelming success and an evening to remember. The committee worked diligently and arduously for weeks to plan and coordinate this grand event. The gala, hosted by the Washington, DC Chapter included both DC Chapter and ROCKS National Board recognition to selected company grade, field grade, and general officers, active duty and retirees, government civilians, ROTC Cadets, as well as representatives from industry within the National Capital Region. The 220 plus attendees included over 25 General Officers as well as Senior Executive Service members. They all enjoyed the festive atmosphere, food, and camaraderie shared at the event.

BG (R) Velma Richardson, President of The ROCKS Washington Chapter, welcomed the guests and cited the theme of the Gala – “Army Strong – Past, Present, and Future”.



*BG (R) Velma Richardson, President, The ROCKS Washington DC Chapter, welcomes the guests to the Spring Gala and provides opening remarks.*

In her welcome, she made special note of the attendance of 4 “Wounded in Action” Soldiers from Walter Reed, who were sponsored by members of the Washington DC Chapter to attend the Gala. Later in the program, the President introduced the guest speaker who was also a ROCK of the Year recipient. A notable ROCK in his own right, LTG Lloyd Austin, Commanding General 18<sup>th</sup> Airborne Corps and Fort Bragg provided comments reference the Corps activities and the War on Terrorism. He also showed a video entitled 212 Degrees. The key to this thought provoking video had to do with

different outcomes because of a difference in a “degree” of effort and the outcome that you can achieve with a difference in your mind set on kindness, focus, beliefs, attitude and perseverance. It causes one to think about how you can change things or reach a specific goal just because of how ones extra degree of effort can make a difference. In appreciation of LTG Austin's inspiring talk, The ROCKS, Washington DC Chapter presented him with a memento. Besides the ROTC Cadets, who received ROCKS scholarship awards, LTG Austin, shared the spotlight with GEN William “Kip” Ward, and other notable award recipients.



*LTG Lloyd Austin, the Gala Guest Speaker, addresses the attendees.*

Two of the chapter's finest; LTC Howard Wilkes and MAJ Corinna Robinson presided as Master and Mistress of Ceremonies. Their orchestration of the evening's events was artful and a delight to watch. After a showing of the Army's latest video “Army Strong” to the audience, a slide show on the ROCKS “Army Strong – Past, Present and Future” was shown. This slide show, put together by ROCKS members LTC Charles Harris and MAJ Derrick Briscoe, highlighted Senior ROCKS who represent the past and the legacy of the efforts of those who paved the way. It also recognized the many contributions of those presently serving in the Army and participating in the current war. Lastly, the video depicted how this organization helps to shape the future of the Army through our contributions to the education, achievement, and academic excellence of our ROTC Cadets and the mentoring of our young Officers.

As the Master and Mistress of Ceremonies provided a very solemn rendition in reverence and recognition of our fallen and missing Comrades in Arms, CPT Latrice Clark, 143 Ordnance Battalion, Aberdeen Proving Ground, captivated the audience as she attended to the table set aside in honor of the POW/MIAs. In addition to assisting in this remembrance, we shifted focus to the present when CPT Clark stepped over to where the Wounded Soldiers were seated (all female soldiers), and rendered them a salute signifying our gratitude for their service to our nation. This act by CPT Clark caused a standing ovation from the attendees. It was a true touch of class and an exemplary tribute to those soldiers in attendance.



*CPT Latrice Clark participates in the POW/MIA recognition.*

After comments by the guest speaker, the program shifted to recognizing the awardees. ROCK's National Chairman, BG(R) Clara Adams-Ender, awarded several Chairman's awards to ROCK members from the Washington DC Chapter, the Atlanta Chapter, and the Fort Jackson Chapter. She also awarded monetary scholarships to this year's ROTC award recipients. The following ROTC Cadets were awarded \$1200 each: Cadet Robert Mountain, Morgan State University; Cadet Royce Branch, Howard University, and Cadet Ibrahim Oyegbola, Morgan State University. Other scholarship recipients not in attendance were: Cadet Shawnte Lampkin, Tuskegee University, Cadet Whitney Sims, Cadet Eric LaCour, Jr, both from Prairie View A&M University; Cadet Samuel Richardson, North Carolina A&T State University and Cadet Russell Tomsick, Lincoln University. BG(R) Richardson, on behalf of the Washington DC Chapter, awarded three monetary scholarships of \$1000 to Cadet Roy Montgomery, Howard University, Cadet Michael Reid, Morgan State University and Cadet Tie She Morgan, Morgan State



*BG(R) Clara Adams-Ender, Chairperson, The ROCKS National Board, addresses the attendees at the Spring Gala.*

University. This year's Robert B. Burke awardee is LTC Bichson Bush for her outstanding support to the Washington DC Chapter of the ROCKS, Inc.

For exceptional and sustain service provided in the spirit of The ROCKS ideals, values and principles, LTG Lloyd Austin, MG Jerome Johnson, BG(R) Donald Delandro, COL Raymond Bingham and COL Maxie Joye were selected as the 2007 ROCK of the Year recipients. For those individuals who are non-ROCKS members but who have made extraordinary contributions to The ROCKS' initiatives, Honorary ROCK of the Year awards were bestowed on the Honorable Clifford Alexander and General David McKiernan. BG(R) Richardson also presented the Washington DC Chapter Volunteerism Award to LTC Muriel Brown for her service to the Washington DC Chapter for several years as the Secretary and Asst Secretary, as well as an assistant on several Chapter Committees. BG(R) Richardson also presented the Washington DC Chapter Lifetime Leadership Award to COL(R) Harvey Dickerson for his many years of service to the ROCKS organization, starting as one of the Charter/Originating members.

Howard University ROTC Program Cadets supported the Gala by serving as the Honor Guard. Other ROTC students attended from several programs in the National Capital Region. With parting words from BG(R) Velma Richardson and a touching benediction from COL(R) Ken Younger, the formal part of the program ended which was following by much commerradiare, soclizling, and picture taking.

### More Spring Gala Photos



*LTG Austin is presented with a gift from The ROCKS, Washington DC Chapter by BG(R) Velma Richardson*



*BG(R) Adams-Ender presents the ROCK of the Year award to MG Jerome Johnson*



*COL(R) Harvey Dickerson is presented The ROCKS, Washington DC Chapter Lifetime Leadership Award by the Chapter's President, BG(R) Velma Richardson*



*HON Clifford Alexander, Honorary ROCK of the Year recipient addresses the Gala audience.*



*COL Bingham address the members after receiving the ROCK of the Year award*



*GEN David McKiernan, Honorary ROCK of the Year recipient addresses the Gala audience.*



*LTC Bichson Bush addresses the audience after receiving the Robert Burke Award*

## Scholarship Recipient Photos



*Accompanied by BG(R) Adams Ender, BG(R) Richardson presents a scholarship award to Cadet Montgomery, Howard University.*



*Cadet Morgan, Morgan State University, ROCKS Scholarship Recipient*



*Cadet Reid, Morgan State University, ROCKS Scholarship Recipient*

## Scholarship Recipients Honored at Luncheon

*By LTC Regina Draper  
ROCKS, Inc. European Chapter*

**KAISERSLAUTERN, Germany** – The European Chapter of the ROCKS, Inc. hosted its eighth annual scholarship luncheon at the Armstrong Club on Vogelweg Air Base May 5. Though the ROCKS, Inc. organization's main charter is to offer social interaction for, and professional development of the officer corps, it also strongly believes in scholarship and forging America's future through the education of our youth and future leaders.

Thanks to the planning and coordination skills of LTC Wendy Sawyer, this event marked yet another benchmark of support for the community. Chapter members gathered along with friends and family of scholarship recipients, celebrating excellence and the presentation of six \$1,000 college scholarships to graduating seniors.

The key note speaker, COL D. A. Harris, delivered a message inspiring all to "soar like the eagles in pursuit of their dreams and goals." Harris used an endearing story of a chicken that found an eagle egg. The chicken nurtured the egg until it hatched and then loved the eagle as her own.

As the eagle grew in the chicken society, he felt left out because he and the others knew he wasn't a chicken. He tried to fit in by having chicken goals like walking a fence and sitting on a roof to sound "cockle doodle do" at day break. One day when the eagle was trying to walk on a fence and fell to the ground, disappointed, he got up to try to do it again.



*COL D. A. Harris, USAREUR/Seventh Army's Deputy G3 delivers remarks to about 70 scholarship recipients and European Chapter, The ROCKS, Inc. members.*

Then a wise and compassionate chicken told the young eagle that he'd never be able to walk on a fence because his razor sharp talons were meant for skillful hunting and that he'd never peck seed because his beak was made to conquer eagle pursuits and not chicken endeavors. Finally the wise chicken told the eagle, "Boy, you ain't no chicken; you are an eagle."

The moral of the story resonated throughout the audience as Harris repeated the wise chicken's encouraging words and motivated the recipients to soar like the eagles that they are.

Following the guest speaker was a musical selection by 2LT Jermaine D. Goodman who sang "Flying Without Wings," which was then followed by a musical presentation by the Greater Grace Youth Choir.

Amy Reed, Ansley Harrison, Taylor Brunwald, Latoya Bess and Alison Selking were all present to receive their scholarships at the luncheon, and LTC Joseph Ladner accepted on behalf of Kylie Merchant. The awardees shared words of thanks for their selection and their continued scholastic pursuits. Reed plans on becoming a physician and will pursue this goal at either Baylor University or the University of Texas. Harrison has dreams of becoming an editor for a women's magazine and will be studying communications and journalism at the University of North Carolina-Charlotte. Brunwald will attend Cameron University with future plans of working in the field of public service. Bess will attend Clark Atlanta University where she will study fashion and design. Selking will attend Hendrix College and would like to become a social worker.



(From left) Amy Reed, Ansley Harrison, Tyler Brunwald, Latoya Bess, and Alison Selking.

## Director of the Army Staff Visits Washington DC Chapter



LTG Campbell addresses the Washington DC Chapter at it March General Membership Meeting

LTG James Campbell, Director of the Army Staff, was the guest speaker at the Chapter's March General Membership Meeting. He was welcomed and introduced by DC Chapter President, BG(R) Velma Richardson. The meeting was packed by ROCKS members in the greater DC area. LTG Campbell did not



Chapter President, BG(R) Richardson poses for a picture with LTG Campbell

bring any prepared briefing or slide show. He spoke passionately to the members about the Army, the war on terrorism, and other issues affecting the Army today. He also provided comments to the members such as "being a leader is full time work and that we must keep serving; doing our job to the best of our ability." At the conclusion of his presentation he said that we must "remember why we exist – to support our soldiers". He asked the members to "Tell the Army

Story, people will listen, we need to maintain our credibility.” He challenged the retired Army members in the audience to embrace soldiers – taking them to your organizations or companies and spending the day with them to see what life outside the military is like and also to let the employees show their appreciation for what the soldiers are doing in support of our nation and the preservation of our freedoms. LTG Campbell entertained questions from the audience and received a memento from the President for his support.



*LT Dennis Manzie takes a photo op with LTG Campbell*

## **A ROCKS' Professional Perspective**

*By Sgt. KaRonda Fleming*

LSA ANACONDA, Iraq – “We hold these truths to be self-evident, that all men are created equal. . .” This simple, but powerful, phrase possibly defines our national character more than any other.

Since those words were put on paper in 1776, the United States has struggled to define and uphold that self-evident principal. For African-Americans, it has been a long and often bitter struggle. In the midst of America’s struggle to uphold this simple concept, the United States Army has become a champion of opportunity for African-Americans. Blacks have made numerous military contributions to the defense of America—so much that today their service is crucial and their race almost transparent.

In modern times, hard work, proper preparation and a commitment to excellence are the keys most often cited by senior African-American officers and

Thanks to the contributions of earlier generations, a number of African-Americans are serving in key leadership positions within the 13th Sustainment Command (Expeditionary).

“The key to success is learning your job, knowing your job, and doing your job to the best of your ability,” LTC Ivery J. Taylor, the personnel officer for the 13th SC (E) said. “If Soldiers do these three things they stand a very good chance of seeing the next promotion.”

“There was a time in our military when black and white Soldiers had separate eating and living accommodations, and certain military occupation skills were not open for African American Soldiers,” Taylor said. “I am proud the military was among the first, if not the first, institution to put an end to segregation.”

Today, Taylor feels that performing at your best is always the key to moving up in rank. “When the Army took away time in service as a qualification for promotion, it woke up a lot of Soldiers.” Taylor said. “The current system, based on a soldiers’ performance, is fair.”

Taylor dismisses rumors that the military had or has a quota system. “I am a lieutenant colonel. I don’t think affirmative action had anything to do with Pvt. Taylor becoming LTC Taylor,” he said. “I base my little success on God, a strong work ethic and the fact my senior leaders past and present felt my job performance was good enough for me to move to the next level.”



*LTC Ivery J. Taylor, personnel officer for the 13th SC (E)*

## **GEN Kip Ward, Deputy Commander, US European Command Visits the Washington DC Chapter**

General Kip Ward, Deputy Commander of the U.S. European Command (USEUCOM) drew a full house at the May meeting of the Washington DC Chapter. General Ward talked about the continuing need for officers to belong to the ROCKS and challenged



*GEN Ward Addresses Attendees*

everyone to recruit retired and active officers for the organization. General Ward provided some insight into his position at USEUCOM, which covers countries throughout Europe and Africa. Additionally, General Ward provided information about the proposed U.S. African Command. General Ward entertained questions from the audience and received a memento from the President. Update - GEN Ward was recently announced as THE NEW US AFRICOM COMMANDER.

## **LTG Lloyd J. Austin, III Speaks to All-American Chapter about “Mentorship”**

*By CPT Andre A. Battiste, Sr.*

At the February meeting of the All American Chapter of the ROCKS, Inc., LTG Lloyd J. Austin III, the Commanding General of XVIII Airborne Corps and Fort Bragg, addressed a forum of more than 100 officers to discuss “mentorship,” during a luncheon.

The first African-American to hold his post, Austin invited the attendees to “learn from this old guy”



what enabled him to be successful in today’s Army. During a slide presentation, Austin shared his thoughts on effective leadership. The leadership rules he extolled upon were: Exude confidence and be modest (check attitudes and egos at the door); be authentic and earn the trust of

the people you work with; become a good listener; be good at giving encouragement; provide direction, which is different from providing answers (people listen to what you say, but they really follow what you do); continue to raise the bar for the organization; network with other leaders; and always protect your people from danger but expose them to reality.

Austin stated that the number-one job of a leader is to make more leaders. “The margin between a good and great officer is very slim. It is that extra effort which catapults good to great,” he added.

In discussing the principles of mentorship, Austin said the fundamental role of a mentor is to “provide expertise to the less experienced in order to help them advance.” He used the following words to discuss and describe what a mentor was to him: role model, advocate, sponsor, advisor, guide, coach, challenger, visionary, balancer, friend, sharer, facilitator, and a resource-provider to the mentee.

A mentor must be around frequently and be accessible on a day-to-day basis, he said. Austin cautioned that mentorship is often a two-way street whereby the protégé or mentee must respect the mentor. He discussed the mentor relationship between Rev. Dr. Martin Luther King Jr. and Dr. Benjamin Mays at Morehouse College. Then he spoke of his personal mentors, whom he referred to as “personal heroes,” such as General William E. “Kip” Ward (currently the only African-American four-star general serving in the Department of Defense) and COL Fred Black (Ret), who was present at the event.

While discussing operations tempo and the demands on leadership, Austin said, “My family has a lot to do with how I look at things and my career.”

Austin later discussed what it means to be a leader and quoted retired GEN Colin Powell when he stated, “The day soldiers stop bringing you their problems is the day you have stopped leading them.” He challenged leaders to empower their subordinates, and one example of empowerment he gave was to teach them how to improve their communication skills.

While looking through the crowd, he said, “There is a future corps commander in the crowd right now.” However, he cautioned that “to get what you have never had, you have to be willing to do what you’ve never done.”

Following his presentation, he entertained questions from the floor. When asked about what causes the downfalls of military leaders, he replied, “I’ve been in the Army all day [and they have not changed], booze, sex and drugs – or some combination thereof – have always proved to be the downfall of junior officers.” Know and obey the rules, he added.

When asked about the defining point in his career regarding leadership, he said it came between battalion and brigade command. “You are responsible for your efforts,” he said. As an analogy, Austin explained that water boils at 211 degrees Fahrenheit, and at 212 degrees, it boils and coverts into steam. That one degree of effort makes for a very big difference.

In closing, Austin said you must “develop a passion for what you are doing . . . It isn’t about a long race; it is about a lot of little races.” Following his remarks to the chapter, Austin was presented an All-American Chapter’s certificate and coin by LTC Conrado B. Morgan, chapter president.

LTG Lloyd J. Austin III, hails from Thomasville, GA, and was commissioned in the Infantry in June 1975 from the United States Military Academy, West Point, N.Y.

**The 16th Annual ROCKS 5-Miler Race and 2-Miler Walk** sponsored by the DC Chapter of the ROCKS will be held on Saturday, September 15, 2007 at 8:30am. The race will be held at Burke Lake Park, 7315 Ox Road, Fairfax, VA. Visit the Chapter’s website at [www.therocksdc.org](http://www.therocksdc.org) for more details.

## MG Bagby Hosts the Hampton Roads Rocks Chapter at the Joint Forces Staff College

*Article by MAJ Rachel Hill*



Major General Byron S. Bagby, Commandant of the Joint Forces Staff College, Norfolk, VA, was the host and guest speaker for a recent Hampton Roads Chapter Officer Professional Development session conducted on

the campus of the Joint Forces Staff College. With nearly 30 years of experience, that includes command tours in the 101<sup>st</sup> Airborne Division and 10<sup>th</sup> Mountain Division, and 5 Joint assignments, MG Bagby shared his thoughts and wisdom for continued military and civilian career success.

Speaking to a Joint audience that included Navy, Air Force, Active and Retired Army personnel, and DoD Civilians, MG. Bagby addressed proper “Protocol and Officership.” The General clued the members on the things to do when assuming a leadership position, provided a few time management tips, shared the books that were helpful to him in his career, and spoke on the importance of having a proper attitude.

During the discussion, MG Bagby emphasized several important keys to success: promptness, membership in a private/professional organization, teamwork, courtesy, acceptance of change, and staying abreast of current technology. The General noted that another desirable quality is the ability to listen. He emphasized that “often times we hear but do not really listen.” Addressing conflict on the job, the General stated that, “If there is a conflict with your boss - You change. Do not expect the boss to adjust.”

MG Bagby concluded by sharing the importance of having a confidant or “honest broker.” “We all need someone we can talk to for guidance or just to bounce things off for clarity.” After his address, MG Bagby, along with his wife COL(R) Monique Bagby, answered questions and mingled with his reinvigorated guests until all departed the campus. Both MG Bagby and his wife, Monique, are lifetime members of the ROCKS, Inc and members of the Hampton Roads Chapter. They offered their on-going support to the local chapter whenever needed.

## The Hampton Roads Chapter Host 5th Annual Masquerade Party

By LTC Shurman L. Vines

The Hampton Roads Chapter successfully hosted its 5th Annual '70s and '80s Masquerade Party in February at the Fort Eustis Club, Fort Eustis, VA. This event was the chapter's premier scholarship fund raiser of the year and enabled the chapter to help some of the outstanding young men and women in the community further their education. For many of the 110 people that attended this year's event, it was an opportunity to dig way back in the closet and pull out those bell-bottomed and hip-hugger pants and jumpsuits, while others pulled out those mini skirts and polyester leisure shirts.

Some wore huge Afro wigs while others partied in 6-inch platform shoes. Also in attendance, was MG Montague Winfield, Commanding General US Army Cadet Command and his wife, Irma. A great time was had by all and the Disk Jockeys of D2Z Entertainment kept the party going until long past the scheduled end of activities. This event was supported by a great number of members who bought and sold tickets as well as several key volunteers who help with the overall coordination. The chapter profited over \$1,700 from this successfully event. Funds raised from this event and several other fundraisers throughout the year supported local chapter efforts in awarding four \$1,000 scholarships to JROTC students at the May Scholarship Banquet.

## All-Amercian Chapter Mentorship Luncheon

The All-American Chapter, The ROCKS, Inc. met in June at the Pope Club for its monthly mentorship luncheon. The guest speaker for the luncheon was LTG Robert W. Wagner, Commander, USA Special Operations Command (USASOC). He discussed "Transformation" in USASOC. He stated that the



command is growing and changing everyday. He also stated the career field in Special Operations is the way to go and that the percentage of fill for both Officers and Noncommissioned Officers are well above 100%. LTG Wagner was presented a chapter coin and certificate by LTC Conrado B. Morgan. A special thank you goes out to all in the chapter that attended and assisted in putting the luncheon together.

## Olmsted Foundation Scholarship

Each year the Olmsted Foundation seeks recommendations from the Services for career-minded and highly qualified officers with at least 3 years of active-duty service – but no more than 11 years – (preferably those just finishing Company Command) to apply as candidates for this prestigious scholarship. However, history shows that there has been little interest in this award by minority officers and specifically, the Olmsted Foundation never received a nomination packet from an Afro American officer. Hopefully, this is only because of a lack of knowledge and/or awareness. This is neither a diplomat training program nor FAO training but instead, it is a training foundation for future leaders. The program prepares future Commanders to be able to better interface with foreign political and military personnel when assigned to commands abroad. The benefits are that one will get the opportunity to be educated in a foreign culture for 2 years, receive the foreign language training for you and your spouse for the country in which you will train; receive an annual grant for tuition and travel; and an opportunity for a Masters Degree. The Olmsted Scholarship Foundation, named in honor of Gen. George and Carol Olmsted, and the DoD have jointly sponsored this scholarship program since 1959. Go online to the Olmsted Foundation Scholarship to get the history of the scholarship and the prerequisites. Or contact your Branch Assignment Officer for details. **The Olmsted Foundation is reaching out to the minority officers to apply.** The application deadline is November 15 for the 2008 selection. Are you forward thinking enough to make yourself more competitive among your peers and are you willing to be the first to make history?

## Career Development Thoughts from IRAQ

By Sgt. KaRonda Fleming

LSA ANACONDA, Iraq - MAJ Edgar A. Terry is the Logistics Civil Augmentation Program's base life support officer with the 657th Area Support Group entered the military in 1975.

Referring to his early days in the Army, Terry reflected that the doors of opportunity would often open and quickly close. "Today, opportunities are only limited by what one makes of them," Terry said. "Opportunity is the real change. Today, the doors are open, we need merely advance through."

"Today's statistics show that African-American opportunities in the U.S. Army have increased," Terry said. "The ratio for African-Americans in the Army is higher in comparison to that of the U.S. population." Terry said the percentage of officers has increased from nine percent to more than 12 percent from 1983 to 2003. The percentage of warrant officers nearly tripled during the same time period, increasing from six percent to more than 16 percent.

"The military places a stronger emphasis on leadership and advancement more than the civilian culture at large, so upward progression should be an expected norm," Terry said. Reflecting on history, Terry acknowledges that few people know of James Webster Smith and others who attended West Point in the early days. "Their courage and sacrifice tend to be counted as failure in that they did not graduate and win their way completely through West Point," Terry said. But people like Henry O. Flipper made it possible for the next generation to go a little further, like a relay race.

Terry shared that the West Point Register notes, "each sought to prove himself and his race." Flipper established the initial pattern for success among blacks at the Academy. The Black graduates succeeded by adhering to advice contained in Flipper's book that dedication, hard work and humility were the keys to success.

"I would advise today's Soldier to continue pursuing opportunities," Terry said. "Be persistent, be patient, but be...knowledgeable."



MAJ Edgar A. Terry, (at head of table) meets with Team LOGCAP members, Kellogg, Brown, and Root employees.

## HRC Rocks Say Farewell to a Long Standing Adopt a School Partner and Executive Board Member

Submitted by LTC (Ret) Wendell Turner

LTC (USAF Retired) Tom Barrett, was a newly assigned Commanding Officer of the Hampton High School AFJROTC Squadron, when he visited a Hampton Roads Rocks Chapter general membership meeting in the spring of 2002. He came seeking ways to inspire his diverse, but talented, cadet squadron. Hampton High School is one of the largest JROTC programs in the Hampton Roads region.

LTC Barrett's goal was to improve the unit and his ability to make an impact on his students...and that he did. LTC Barrett lifted the unit's performance to extraordinary heights, earning distinguished unit awards from the Air Force in two successive years. But unlike many who seek help, get it, and never give back to the ROCKS or their community, Tom gave time and again. In 2003 LTC Barrett joined the HRC ROCKS chapter at which time he was elected to the position of chapter Chaplain. Tom attended almost every meeting. The next year he was elected chapter Treasurer. Because of Tom's involvement in the chapter, his JROTC program was selected to begin the newly established Adopt a School Program, part of the chapter's Outreach and Mentoring Programs. In 2005 through 2006 he eagerly signed up for the Adopt a School program again and in addition to this cyclic partnership Tom continually found time to bring select students and parents to chapter OPDs and meetings.

LTC Barrett personally made calls and appeals to local HBCUs for admission and ROTC scholarships for talented students who were financially disadvantaged. During this period Tom also had three of his students win the HRC of ROCKS Chapter high school ROTC scholarship. He also ensured that every year all of his eligible students completely finished their applications on time.

Truly, men like Tom Barrett and JROTC units of his caliber are extremely difficult to find. Our chapter will sorely miss his outstanding contributions to the ROCKS and service to the community.



*LTC(R) Wendell Turner with LTC(USAF Ret) Tom Barrett*

## **James Webster Smith Chapter Launched its Leadership Outreach Program**

*By LTC(R) Elgin Allmond and  
MAJ(R) Lorie Fanning*

James Webster Smith Chapter (JWS) Mentoring Committee launched its "Leadership Outreach" Program at South Carolina State University (SCSU), University of South Carolina (USC), and Area Colleges and Universities.

In late October 2006, LTC(R) Elgin Allmond, Vice President for Operations; MAJ(R) Lorie Fanning, Committee Chair; and MAJ Omega Harris, Special Events Committee Chair launched the Leadership Outreach with a presentation to LTC Heyward Stackhouse, SCSU Professor of Military Science (PMS).

During the November Chapter Meeting, LTC Allmond made a presentation to members present to include an overview of the National Program; the legacy of SCSU ROTC Program, Cadets, Staff, and Alumni; the expectations of Committee Members; and immediate plans of execution. He carefully stressed high standards for the Committee in great detail as they represent JWS Chapter, The ROCKS, Inc., and the U.S. Army. The Committee was rounded out with more impressive Volunteers with diverse careers and combat experience.

In late November, a much larger Committee was present during the launching of Leadership Outreach with a presentation to USC PMS, LTC Charlie Brown. In addition to Committee Members above, LTC Renee Nelson, 1LT David Clinkscals, 1LT Steven Trice, 1SG Ronnie Bush, and SFC Leon Hunt were present. Although not a Historically Black College or University (HBCU), USC enrolls Students/Cadets from three HBCUs namely Allen University, Benedict College, and Morris College in its ROTC Program. LTC Brown was excited and looked forward to the benefits of the Leadership Outreach Program.

To further train the Mentoring Committee, the Chapter sponsored a Leadership Panel Discussion during January, National Mentoring Month. The theme was "Promoting Leadership Success." The Committee carefully selected three Colonels, two Senior Warrant Officers, a Command Sergeant Major, and a Senior Civilian to speak to the audience of mostly Junior Leaders for three to five minutes on how to be successful leaders. MAJ Harris, Program Chair, moderated the panel. CPT Luella Frost, Vice President for Administration, was Mistress of Ceremonies.

Committee members attended numerous gatherings at the USC Cadet Club to include a Leadership Panel, speeches, etc. ROCKS and ROCK Supporters frequently attend and actively participate in Winter and Spring Commissioning Ceremonies. During December, SCSU commissioned two Lieutenants and USC commissioned one. During May, both Universities commissioned four each.

## **CONGRATULATIONS!!!**

The ROCKS, Inc. is proud to announce that Cadet Juliesa Moore received a 4-year ROTC Scholarship to attend North Carolina A & T State University to study Chemical Engineering. Her mother, MAJ Moore is a member of the ROCKS. Congratulations Cadet Moore!

## Morning Calm Chapter Initiatives

Due to the high rotation of personnel on the Korean Peninsula our staff has had major changes, to include welcoming a new chapter President, Major Erinn S. Hardaway and Vice President Major Cheryl Womack. Along with personnel changes comes a reinvigoration resulting in a new and robust strategy to not only increase officer membership but to inform and support the community through sustainable and recurring positive activities.

We have focused our membership drive to recruit new officers arriving on the peninsula. First, we began a proactive peer-to-peer campaign to ensure leaders understand the ROCKS' purpose. Members also executed numerous fundraisers/membership drives throughout the past quarter resulting in a successful campaign and more than 50 Morning Calm members peninsula-wide.

Key senior members of the United States Forces Korea (USFK) command participated in our major professional development seminar which was entitled "Nuggets For Success." The keynote speaker was MG John W. Morgan, who is the USFK, J3 and has become very active in promoting ROCKS, Inc. The General's presentation focused on building relationships, imploring senior leaders' to mentor others, dignity & respect, professionalism 24/7, reading, and the need to continuously support the ROCKS, Inc. at each new assignment. Other presenters included COL Michael W. Feil (Division Chief of Staff, 2<sup>nd</sup> Infantry Division) COL Kevin C. Hawkins (Assistant Chief of Staff, 8<sup>th</sup> U.S. Army - G8) and COL Cheryl D. Mann (Chief, 8<sup>th</sup> U.S. Army - G4 Transportation) who shared lessons on participants lessons learned over each of their distinguished careers.

Our second installment in the "Nuggets For Success" series was focused on Board Preparation and the Officer Evaluation Report (OER). COL Brenda A. Andrews (Assistant Chief of Staff, 8<sup>th</sup> U.S. Army -G1/AG) and COL Hawkins presented at this seminar. We had approximately 60 persons in attendance and brought in almost 20 new members.

The Morning Calm Chapter hosted its 1<sup>st</sup> Annual ROCKS weekend. The events included a ROCKS Weekend Kick-off which included an opportunity for the community to learn more about the ROCKS. Fri-

day night event provided members of the community the opportunity to learn more about ROCKS and to get to know the senior leaders on the Korean peninsula in a social setting. On Saturday, ROCKS hosted a 5K Fun Run/Walk in which ROCKS T-Shirts were given out and members of the community participated in a great workout. Saturday night was the ROCKS Spring Gala. MG General Morgan was the guest speaker at this formal dinner. The program included the ROCKS history, a review of past events for the year, and culminated with the presentation of a \$500 scholarship to a truly rewarding senior, R.O.T.C. student at the Seoul American High School. Sunday's event gave praise back to God as we provided Chapel Support to the Christian Service at the Yongsan South Post Chapel.

Overall, the Morning Calm Chapter of ROCKS, Inc. has had a great year and looks forward to executing the ROCKS mission to energize strong senior leadership support, develop a positive reputation, and provide professional development to young, prospering officers. Officers world-wide can rest assured that the Morning Calm ROCKS will increase awareness and building a strong reputation in the U.S. military community throughout the Republic of Korea.



*Morning Calm ROCKS Members*

### **FALL ROCKET 2007**

*How did your chapter spend the summer? Be sure to let us know. Email your story and photos to [therocks@aol.com](mailto:therocks@aol.com). Stories must be submitted in MS Word and photos are to be submitted separately in JPEG format.*

***DEADLINE: October 5, 2007***

## CARLISLE ROCKS

Members of the Carlisle Barracks Chapter of the ROCKS, Inc. (see photo below), at the U.S. Army War College (USAWC) is an active participant in outreach, fellowship, and service for the local and extended community.



The year started with a ROCKS Icebreaker Social at the LeTort Community Center, Carlisle Barracks, PA. The Chapter's Faculty Advisor and past 2nd Vice President, Dr. James Gordon hosted a New Year's Social and the Chapter's Secretary, Mrs. Vicki Brown hosted two other socials. During the USAWC Washington, D.C. trip, the Chapter had an informal dinner at the Acadiana Restaurant.

In March, LTC Gerald Torrence, Deputy Director, U.S. Army Heritage and Education Center gave the ROCKS a superb presentation, with emphasis on the African-American military contributions during WWI. He spoke about the black regiments in the 93rd Division: 369th (originally the 15th NY), the 370th (originally the 8th IL), the 371st (mostly SC), and the 372nd (draftees). He noted that the 93rd Division never served as a full division with U.S. forces during WWI, but the regiments served honorably in the French Divisions, where many of the units received the French Croix de Guerre. He stated that "WWI is not well studied and we have some significant African-American heroes, for example, Lieutenant James Reese Europe, Bandmaster for the 369th Regiment Band. During WWI, he was the first African-American to lead soldiers in the No Man's Land (NML)." NML is a name for land that is not occupied or more specifically territory that is under dispute between parties that will not occupy it because of fear or ambiguity. During WWI, it was a term used as the area of land between two enemy trenches.

In April, COL Victor John led a Town Hall Meeting at Morgan State University sponsored by the Morgan State ROTC Department. Panel members discussed strategic issues in a complex 21st-century global environment. The attendees conducted a productive dialogue with the panel members.



*COL Giwa-Amu (left) and BG Mugisha (right)*

On 7 May, BG Nathan Mugisha, USAWC International Fellow from Uganda and COL Solomon Giwa-Amu, USAWC International Fellow from Nigeria gave the ROCKS an excellent brief on their respective countries. They spoke on the political, cultural, and social economic aspects of their countries. LTC Carmia Salcedo, USAF won the 9th Annual USAWC Executive Public Speaking (ESP) Award. Her speech, "Boots on the Ground," received a standing ovation. She finished first of the five ESP finalist.

The Chapter donated a total of \$1410 to the following events and organizations: local Carlisle family, Shiloh Baptist Church, local Carlisle Basketball Team, Martin Luther King annual Candlelight Vigil, and Carlisle Area Employment Skills Center. This year, the chapter will award a \$500 scholarship to a local Carlisle High School Senior.

### **MARK YOUR CALENDARS**

DC Chapter's West Hamilton Dinner  
November 3, 2007

National ROCKS, Inc. Leadership and  
Training Conference - April 3 - 5, 2008

## A CHAPTER STILL ON THE MOVE

by 1LT Steven Trice and CPT Luella Frost

The James Webster Smith (JWS) Chapter at Fort Jackson, South Carolina, is on the move. The chapter goals are to conduct professional development programs; to promote personal and professional growth; establish a regional Leadership Outreach Mentoring Program; conduct activities to support the Chapter's scholarship and operating funds; and to support and promote volunteer programs at Fort Jackson and surrounding areas. Enjoy the array of



pictures reflecting the efforts of our dedicated members!

JWS' professional development training targets officers, warrant officers, NCOs, civilians, and retirees. During the past year, the chapter successfully presented Professional Development (PD) sessions to include Leadership Outreach, a Leadership panel discussion, and numerous other mini lectures during monthly meetings. The chapter also presents and/or participates in unit and Fort Jackson Ethnic Observances. JWS presents scholarships to graduating high school students that plan to be officers in one of our military services.

Throughout the 2006 holidays members gathered together and sacrificed time and financial resources donating Turkeys and wrapping gifts for Soldiers and family members. JWS staff and committee members gathered together and presented free turkeys to Brigade Command Teams for the four Brigades located on Ft. Jackson. During the Christmas holidays, JWS raised money through donations by wrapping gifts for the Soldiers and Families of the Ft Jackson community.



Future PD sessions include Officer, NCO, and Civilian Evaluations; Warrant Officer Panel; and "The Role of the First Sergeant," more Leadership Panel Discussions, Military Correspondence, and Effective Briefing Techniques.

Emphasis is placed on the importance of fellowship and strengthening the mentorship bond by establishing quality relationships between both current and prospective chapter members. The James Webster Smith (JWS) Chapter at Fort Jackson, South Carolina is not just an organizational mentorship program, but also a growing family of professionals and lifelong comrades.

JWS' corporate supporters include financial services, car sales and services, catering, dental services, mortgage, real estate, education services, a travel agency, and building maintenance organizations. Its military supporters include units commanded by lieutenants through two-star generals.



## 2007 A Year of Growth and Success

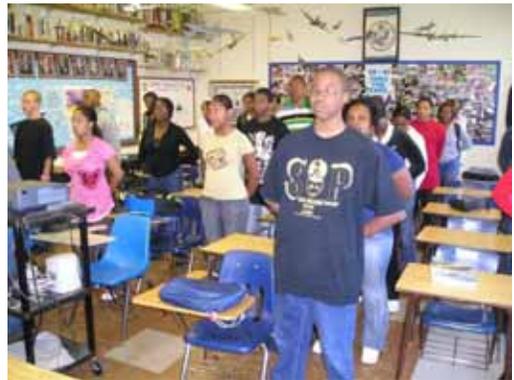
By LTC(R) Wendell Turner

The Hampton Roads Chapter concluded another successful year of outreach to Hampton Roads youth through two Adopt-a-School visits to two different JROTC Battalions in the Tidewater region. For the first time in the chapter's five year history, the program has doubled its engagements to include a JROTC program on both the southside of Hampton Roads (Virginia Beach, Norfolk, Portsmouth, Suffolk and Chesapeake) and the Virginia Peninsula Region (Hampton and Newport News). In the past the peninsula region was the only school district visited. In March, an Outreach Team led by LTC (Ret) Wendell Turner and LTC Barry Flye went to Woodrow Wilson High School in Portsmouth, Virginia to visit the Wilson "President's" Army JROTC Battalion. The team was accompanied by Lieutenants assigned as Gold Bar Recruiters from Hampton University and Norfolk State University and augmented by HRC ROCKS members (COL Karen Evans, CPT Octavia Barnett, and CPT Robin Grant). The briefings covered topics such as the advantages of completing high school, going to college, joining ROTC, or serving as a civil servant, contractor. The students genuinely enjoyed the visit and all of the different perspectives that were presented demonstrated by their enthusiastic participation.

A second Outreach Team led by the HRC ROCKS visited Hampton High School in May and conducted six classroom briefings. Each of these 90 minute presentations covered many of the same topics but for this Air Force JROTC unit guest speakers were invited from the US Joint Forces Command in Norfolk. Special thanks to Major Curtis Izard of the USJFCOM's Standing Joint Force Headquarters and J4's LTC Reginald Austin for making this event especially memorable for the cadets of the Crabber JROTC Squadron. We also wish to thank the Senior Military Instructors for both of these stellar units, LTC Monique Dickens of Woodrow Wilson High (a HRC ROCKS member) and Major Stephen Nast of Hampton High School.



LTC Reggie Austin, USJFCOM



Air Force JROTC Class at Hampton High School



MAJ Curtis Izard, SJFHQ USJFCOM

**CONGRATULATIONS TO ALL OF THE NATIONAL BOARD OF  
THE DIRECTORS OF THE ROCKS, INC. AWARDEES!!!**

**ROCK of the Year Award**

LTG Lloyd J. Austin III, USA  
MG Jerome Johnson, USA  
BG Donald J. Delandro, USA (Ret)  
COL Raymond L. Bingham, USA  
COL Maxie L. Joye, USA (Ret)

**Honorary ROCK of the Year Award**

HON Clifford L. Alexander, Jr.  
GEN David D. McKiernan, USA

**Colonel Robert B. Burke Award**

LTC Bichson Bush, USA

**Chairman's Award**

COL Andre' Barnes, USA (Ret) (DC Chapter)  
CWO3 John Paul Brown, USA (Jackson Chapter)  
LTC Muriel Brown, USA (DC Chapter)  
1LT David Clinkscales, USA (Jackson Chapter)  
LTC Valerie Conerway, USA (Atlanta Chapter)  
CPT Luella Frost, USA (Jackson Chapter)  
MAJ Omega Harris II, USA (Jackson Chapter)  
MAJ Yolanda Jamison, USA (Jackson Chapter)  
LTC Rose Johnson, USA (DC Chapter)  
Chaplain (COL) Clarke McGriff, USA (Jackson Chapter)  
CPT Sherrian Patrick, USA (Atlanta Chapter)  
CPT Cleo Thompson, USA (Atlanta Chapter)  
COL Robert Warren USA, (Ret) (DC Chapter)  
MAJ Charlotte Wells, USA (Atlanta Chapter)  
COL Ken Younger USA, (Ret) (DC Chapter)

**General R.C. Cartwright Scholarship Award**

Cadet Royce Branch III, Howard University  
Cadet Eric LaCour, Jr., Prairie View A&M University  
Cadet Shawnte Lampkin, Tuskegee University  
Cadet Oyegbola Ibrahim, Morgan State University  
Cadet Robert Mountain, Morgan State University  
Cadet Samuel Richardson, North Carolina A&T State University  
Cadet Whitney Sims, Prairie View A&M University  
Cadet Russell Tomsick, Lincoln University

**HISTORY OF THE ROCKS, INC.**

During the mid 1960s, a group of Army officers assigned to the Command and General Staff College (CGSC) at Fort Leavenworth, Kansas, began to meet informally in order to get to know each other better. Many of these officers had known each other in college or during other assignments. They, of course, had one additional thing in common at the time – how to “survive” at Fort Leavenworth. The group jokingly dubbed itself the “BLUE GEESE,” a term well known at CGSC as the vehicle used to convey a special assignment to a student officer. When the school year ended, the group discovered that many were being assigned to the pentagon and other places in the greater Washington area.

Upon reaching Washington, several informal meetings followed. However, the emphasis was modified to deal with survival in the National Capitol Region and to address other issues of interest to the members. During the years which followed, many officers were reassigned in and out of the Washington area so the group continued to grow. The need for a more structured organization was also seen, so a formal meeting was held on October 9, 1974, to get the group formalized. Those present decided to call themselves the “No Name Club.”

One of the later meetings was held on December 1, 1974, with the expressed purpose of naming the group. General Roscoe (Rock) C. Cartwright and his wife, Gloria, had been in Columbus, Ohio visiting their daughter and Rock was expected at the meeting. It was then that the group received the shocking news that the plane on which the Cartwrights were returning had crashed enroute to Dulles airport with no survivors. During the period of mourning, the Cartwright family requested that instead of flowers, a scholarship fund be established in the name of their parents. This resulted in the establishment of the Roscoe C. Cartwright Scholarship Fund to provide financial assistance to students who excel academically.

During the month of December 1974, at a special meeting following the funeral, the organization gathered and voted unanimously to administer the Roscoe C. Cartwright Scholarship Fund and to name itself the “ROCKS,” the name that we affectionately knew as one of our Geese and Charter member, Brigadier General Roscoe C. Cartwright.

**The ROCKS, Inc.,  
Membership Application**

Name: \_\_\_\_\_ Spouse: \_\_\_\_\_

Service: USA USN USMC USAF USCG Other Branch/Specialty: \_\_\_\_\_

Rank: \_\_\_\_\_ Status: Active Duty Reserve Retired Former est PCS: \_\_\_\_\_

Source of Commission: ROTC Service Academy OCS \_\_\_\_\_ Direct \_\_\_\_\_ Other \_\_\_\_\_

College/University Attended: \_\_\_\_\_ Degree: \_\_\_\_\_ Year: \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_ Birth Date (Mo/Day): \_\_\_\_\_

Duty Station or Employer: \_\_\_\_\_

Business Mailing Address: \_\_\_\_\_

Telephone: Work: \_\_\_\_\_ Home: \_\_\_\_\_ Fax: \_\_\_\_\_

Preferred Mailings, please use my: Home Address / Work Address / Email: \_\_\_\_\_

Which Chapter is the Nearest: Atlanta Interest Group, GA / CA National Guard / Carlisle Barracks, PA / Germany / Hawaii / Hampton Roads, VA / Korea / San Antonio, TX Washington DC / Ft Bragg, NC / Ft. Bliss, TX / Ft. Carson, CO / Ft. Campbell, KY / Ft. Gordon, GA / Ft. Hood, TX / Ft. Huachuca, AZ / Ft. Jackson, SC / Ft. Leavenworth, KS / Ft. Lee Interest Group, VA Ft. Leonard Wood, MO / Ft. Lewis, WA / Ft. Polk, LA / Ft. Riley, KS / Ft. Stewart, GA

Other, please specify: \_\_\_\_\_

<b>National Membership Fees:</b>			<b>Method of Payment:</b> Check Visa MasterCard
<u>04 &amp; Above</u>	<u>03 &amp; Below</u>	<u>Life Member</u>	<b>Credit Card Number:</b>
1 Year: \$50.00	1 Year: \$30.00	\$450 Regular	<b>Expiration Date:</b>
2 Years: \$96.00	2 Years: \$58.00	\$650 Gold	<b>Name as it appears on card:</b>
3 Years: \$142.00	3 Years: \$86.00	\$850 Platinum	

**\*Payment plans are available. If you are interested, please email us.**

**Sponsors Name:** \_\_\_\_\_

**ALL MEMBERSHIP APPLICATIONS AND FEES MUST BE SENT TO NATIONAL!!  
Make all checks payable to “ROCKS, Inc.” and mail it to P.O. Box 471212, Forestville, MD 20753  
Website: therocks@aol.com**

**Note: Local membership fees are not included.**