

# Amicus

Newsletter of the Kansas Women Attorneys Association

Winter 2004

Katherine J. Bailes, Editor

## President's Message

By Teresa L. Sittenauer

Greetings to members of KWAA. This edition of the newsletter is just for you. Some of you have received this copy of Amicus but have not yet renewed your membership for 2004-05. Those of you who have not renewed have recently received a letter from me and perhaps a phone call from your district representative. Please take a moment to renew your membership. Those who renew will receive a copy of this year's membership directory and all future editions of the newsletter. Those who do not will be dropped from the mailing list and from the list serve. We don't want to lose you! We look forward to receiving your renewal.

The KWAA council met on October 23, 2004, in Topeka. We had great attendance and our agenda was packed. Special thanks to Kim Renyer, District 10 representative, who drove all the way from Quinter, Kansas, just to be with us at the meeting in Topeka. Now that's dedication! The next council meeting will be April 23, 2005, location to be announced.

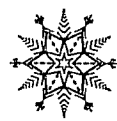
There are several exciting events coming up in 2005. On January 22, 2005, KWAA will host a gala Saturday evening event honoring "Great Women on the Bench." The idea is to spotlight recent appointees to the Kansas district and appellate courts, including Evelyn Wilson, Nancy Caplinger, Kathleen Sloan, Amy Harth, and others. We also plan to present the Kay Royse Memorial Golf Tournament scholarship funds to KU Law School. The celebration will take place at the Bradbury Thompson Alumni Center on the Washburn University campus in Topeka. Please mark your calendar and plan to attend.

Planning for Lindsborg 2005 is well underway. Becky Sanders, conference chair, Chelsey Langland, program chair, and

Amanda Kiefer, publicity chair, have booked an outstanding keynote speaker. Lindsborg 2005 will host Susan Estrich, a law professor at University of Southern California, the first female president of the Harvard Law Review, the first woman to run a presidential campaign (Dukakis '88), and a nationally-known author and political commentator. Make plans now to attend the conference, July 21-23, 2005. We're working hard to make it the best one yet.

Each year, KWAA presents the Jennie Mitchell Kellogg Attorney of Achievement Award to a person who has achieved professional excellence. Past award winners include Christel Marquardt, Linda Parks, Marla Luckert, Karen Humphreys, and Lori Callahan. This year, awards chair Mary Feighny, with council approval, has established award criteria and a procedure for selecting a recipient. The criteria and the procedure are set forth on the nominating form included in this newsletter. If you know someone who is deserving of this award, please fill out the application and submit it for council consideration. The council will vote on a recipient at the spring meeting. The award will be presented at the Lindsborg Conference.

Finally, don't forget to check out our website, [www.kswomenattorneys.com](http://www.kswomenattorneys.com), or contact our executive staff, (785) 290-2717, if you have questions or need more information about KWAA. As always, you can send me your comments, questions or concerns at [tsittenauer@fisherpatterson.com](mailto:tsittenauer@fisherpatterson.com), or call me at (785) 232-7761. Have a wonderful holiday season!



**WOMEN ARE LIKE  
TEABAGS. WE  
DON'T KNOW OUR  
TRUE STRENGTH  
UNTIL WE ARE IN  
HOT WATER!**

**- ELEANOR ROOSEVELT**

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## Supreme Court In Review By Judge Janice Russell

The KWAA has agreed to take over organization of the Supreme Court in Review program. The Supreme Court in Review is an educational program begun by Judge Joe Pierron in 1994, and further refined by Judge Kay Royse and Justice Bob Gernon. The aim of the program is to help lay people understand a little better how the Supreme Court makes a decision.

Judge Pierron has chosen several cases of fairly recent vintage and has developed scripts to help presenters make interesting, interactive programs explaining the decisions. Most of the decisions he has chosen concern search and seizure or voting rights—things that the average high school student would find interesting. It is easy for a presenter to take the scripts that he has prepared and make it into a fun and interesting program. A couple of hours of preparation time would be sufficient for anyone to get ready for a presentation. You do not have to be a constitutional law scholar to do this.

Anyone with a fundamental understanding of how the courts work and what the rule of law means can do it, and it really is a fun way to get audience members to understand the court system.

Judge Pierron reports that the program has been presented more than 300 times since its inception. Most of the presentations are to high school students, though he has also done it at Boys' and Girls' State and for some adult groups. You can make it work for any age group high school or above.

The KWAA council made the commitment to take over organizing it, as we believe that it fits well with our purpose: it involves both law and education. Now we need volunteers to help make the presentations and to get local schools to invite us to come in to do them. If you would like to be involved in this outreach program, please contact Trish Thelan at 316-267-6371 or by e-mail [thelan@foulston.com](mailto:thelan@foulston.com) or Jan Russell at 913-715-3810 or by e-mail [janice.russell@jocogov.org](mailto:janice.russell@jocogov.org).

## Countdown to Lindsborg By Chelsey Langland

Although the hot, humid air of Lindsborg in July is a long ways away, the planning for Lindsborg 2005 is already going strong. Conference Chair Becky Sanders and her committee are working hard to make sure that this conference lives up to prior years.

The main news at this time is our keynote speaker. We are very pleased to announce that Susan Estrich will be presenting the address on Thursday night. Ms. Estrich was the first woman to run a national presidential campaign, the first female president of the Harvard Law Review, and the youngest woman to be tenured at Harvard Law School. As one of the nation's leading legal scholars, she's the resident liberal on the Fox News Channel, appearing regularly on

*Hannity and Colmes*, *On the Record*, *The Factor*, and *The Big Story*. She writes a syndicated column that appears twice weekly in newspapers across the country, and is a contributing editor to *USA Today*. If you'd like to get a feel for her, you can read some of her archived columns at [www.creators.com](http://www.creators.com), using the navigation bar at the left to click on her name.

Of course, there is much more to Lindsborg than the keynote address. The Program Committee is working on presenting as much quality CLE as possible. The Social Committee, headed by Mary Feighny, is reading your comments from 2004 and giving careful thought to planning events like the Friday night dinner and entertainment. We are working on fund-raising, in hopes of expanding the opportunities for togetherness while we're in Lindsborg. I hope you're starting to get excited already; I am!

## Report from the Archives Committee

Gabrielle Thompson and Carol Boorady serve as co-archivists for KWAA. We are delighted to have Kearney and Associates in Topeka as our location to store KWAA archive materials. We will be receiving materials that the late Judge Kay Royce accumulated in researching the first Kansas women attorneys and materials from Justice Carol Beier.

We welcome memorabilia about past Lindsborg speakers, the Lindsborg conference, or other items relating to the status and history of women practicing law in Kansas. There are some materials that we would like to collect.

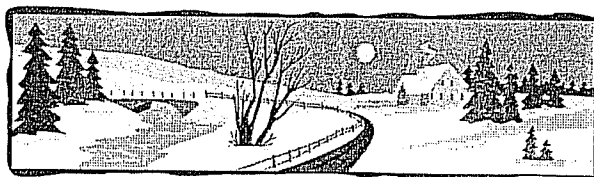
We need:

1. The first year's conference materials from Lindsborg. We will make a copy if you want to keep yours.
2. T-shirts from the Lindsborg conference you can part with. We especially need t-shirts from the first two or three years. We would like to have a complete collection of the t-shirts to make a quilt to display at the annual conference, and other festive occasions.
3. A copy of the ten year anniversary video. Gaye Tibbets has a copy but not the final version.

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## Member Directory "For Members Only"

By Susan Saidian

The KWAA membership directory will be published at the end of the year. Many of you renewed your membership at the annual conference in Lindsborg, but many of you who did not attend have not renewed for the 2004-2005 membership year. In order to be included in the directory, please complete the membership application, a copy of which is enclosed or visit the website and complete the application there. Please return your renewal information and your payment of \$50.00 to KWAA by December 15, 2004.

The directory is an excellent way to find an attorney for appearances in other parts of the state, or one who practices in an area different from your own. KWAA members include attorneys who practice in every area of the law, and KWAA itself is a wonderful resource for making contacts.

District representatives will be contacting many of you who have not renewed. Please share with them any ideas on membership retention issues, effective communication among the membership and networking that you may have, or contact me directly. As our numbers grow, we want to continue to improve how we communicate with the membership so that we can recognize achievements, both personal and professional, share and develop ideas to improve our organization's role within the profession, and sometimes just plain chat!!

Last, if you know of anyone who really needs to be member but is not, please direct him or her to the website, or contact your district representative or me.

Susan Saidian  
SGSaidian@redmondnazar.com

## MEMBER NEWS

**Nancy Anstaett** (Overland Park) is one of three being considered by the Governor for the next opening on the Kansas Court of Appeals.

**Nancy Caplinger** (Topeka) was sworn in on October 1st as the newest judge on the Court of Appeals.

**Evelyn Wilson** was sworn in on October 1st as the newest Shawnee County District Court Judge.

**Kathleen Sloan** (Olathe) was sworn in in November as a Johnson County District Court Judge.

**Kellie Hogan** received the Elizabeth Ferguson Award for outstanding service to clients from Kansas Legal Services in Wichita. She used the award money for a 3-week trip to Europe!!

**Stephanie Smith** recently received two important appointments: 3-year term on the Board of Directors of Girl Scouts, Mid-Continent Council, and as Chair of the Planned Giving Advisory Board of Rockhurst University.

**Kathleen Harvey** presented a CLE at the Heartland Association of Legal Assistants fall seminar on "Landmines for your Boss in Immigration Law".

**Gabrielle Thompson** proudly announces the marriage of her son, Chris Bailey, to Sandy Mead in September. Many of you might remember Chris as the gangly teenager who hung around Gabe while she was in law school.

### Member Receives Lifetime Achievement Award



Nanette Kemmerly-Weber received the Lifetime Achievement Award presented to her by the Kansas County and District Attorneys Association at the Fall meeting on October 19. Kemmerly-Weber received her award for her many years of prosecution experience as Allen County Attorney. She will continue as an assistant in January of 2005.

**The Importance of Networking and Relationship Building**

*Patricia A. Comeford, J.D., Founder and President of the Esquire Group. Reprinted with permission.*

Why network? It is the most powerful way to build professional relationships, actively foster contacts and disseminate information.

In 1994 it was estimated that the average person would change jobs 10.3 times during their life. In the year 2000, the average person would have three to five different career changes. These figures indicate that you better understand that people skills, personality, the ability to communicate, and the ability to build a network are key to keeping a job. Most major law firms and corporations now have marketing departments, an indication that people have to get along with people.

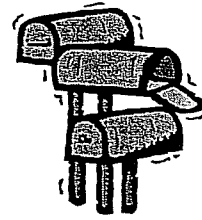
Statistics from the Federal Bureau of Labor indicate that 70 percent of all jobs are found through networking (personal contacts). A mere 15 percent are through a search firm, 10-12 percent through want ads, 4 percent have been found by people creating their own jobs, and 2 percent by blindly sending out resumes. More people are hired by being in the right place at the right time than for any other single reason. But you can't take advantage of that unless you stay in contact with your network. This is the main reason to have a network.

So how do you build and maintain a network? Most people personally know at least 250 other people, and have even more acquaintances. Harvey McKay, a well-known author and speaker, suggests keeping a rolodex of everyone you know and putting a little something about that person on each card. McKay also suggests that you update your rolodex on who you meet daily. Go out of your way to meet every single person that you have the opportunity to meet.

Meeting new people will be easier for some than for others, but it will be worth your while. If networking is hard for you, start on a smaller scale - but start!

Volunteering can help people who are shy or who find it hard to meet new people break out of their shells. Volunteering will afford you a smaller group to start and then you can build on that. Plus volunteering will build self-esteem and confidence faster than anything else because you are helping others. Always deliver more than you are asked to deliver.

Even if you aren't looking for a job, it is always important to keep adding to your network -- both inside and outside your industry. Why? Networking allows you to be in a position to win and be in with the decision makers who are making things happen. You can't take advantage of that unless you position yourself to win by staying in contact with your network.



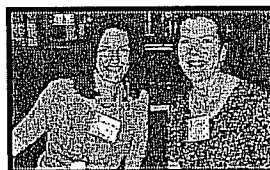
**DO WE HAVE YOUR UPDATED INFORMATION?**

If you have had any changes to your contact information, please let us know!

You can contact the association office at 785-290-2717 or e-mail Danae at [djohnson@kearneyandassociates.com](mailto:djohnson@kearneyandassociates.com).



**Pictures from the 2004 KWAA Conference**



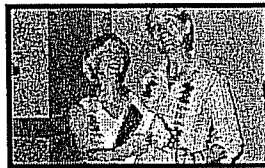
Pictured Above: Kim Gee Vines (left) and Peggy Kittel (right) take a moment to smile for the camera at the Lindsborg Conference.



Pictured Above: Gaye Tibbets (left) and Justice Beier (right) pause for a picture at the 2004 KWAA Conference.



Pictured Above: Carol Boorady (left), Ann Zimmerman (middle) and Patricia Hamilton (right) enjoy the conference.



Pictured Above: Linda Parks (left) and Lori Callahan (right) keep things fun at the KWAA 2004 Conference.



Pictured Above: (left) Lynn Ward, Dr. Janel Johnston (middle) and Linda Elrod (right) at the KWAA Conference.



Pictured Above: Wendy Tatro (left) and Kathy Kirk (right) stop to smell the flowers at the KWAA Conference.



Pictured Above: Sarah Loquist (left), Sabrina Slandifer (middle) and Carol Boorady (right) in Lindsborg for the KWAA Conference.



Pictured Above: (left to right) Jennifer Newlin, Kellie Hogan, Marie Landry and Patricia Hamilton at the 2004 KWAA Conference.

Thanks to Carol Boorady for these pictures.

**Jennie Mitchell Kellogg Attorney of Achievement Award Nomination Form**

Name of Nominee: \_\_\_\_\_

Title/Position: \_\_\_\_\_

Firm/Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone (daytime): \_\_\_\_\_

Your name: \_\_\_\_\_

Firm/Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone (daytime): \_\_\_\_\_

E-mail: \_\_\_\_\_

**Award criteria:** (1) The individual has achieved professional excellence in her field; and (2) influenced other women to pursue legal careers; or (3) opened doors for women lawyers in a variety of job settings that historically were closed to them; or (4) advanced opportunities for women within a practice area or segment of the profession.

**Procedure:** Members who want to nominate an individual shall submit the attached form with one or more letters of support, not to exceed three, which address the criteria. Nominations must be submitted to Awards Chair Mary Feighny on or before **March 25, 2005**. The Awards Chair will forward the nominations to the council for a vote at the spring meeting. The award will be presented at the Lindsborg Conference.

**Please submit all nominations to:**

Kansas Women Attorneys Association  
c/o Awards Chair  
1200 SW Tenth Avenue  
Topeka, Kansas 66604

**Questions, please contact:**

Mary Feighny, Awards Chair  
(785) 368-8401  
feighnym@ksag.org



## KANSAS WOMEN ATTORNEYS ASSOCIATION NEW/RENEWAL MEMBERSHIP APPLICATION

August 1, 2004 ~ July 31, 2005

Name \_\_\_\_\_

Firm/Agency \_\_\_\_\_

Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Day Time Phone # \_\_\_\_\_ Home Phone # \_\_\_\_\_

Fax # \_\_\_\_\_ E-Mail Address \_\_\_\_\_

Areas of Practice \_\_\_\_\_

County of Residence \_\_\_\_\_ County in which office is located \_\_\_\_\_

Areas of Practice: (Check all that apply)

- |  |  |
|--|--|
| <input type="checkbox"/> Administrative        | <input type="checkbox"/> Judiciary                 |
| <input type="checkbox"/> Appellate             | <input type="checkbox"/> Juvenile                  |
| <input type="checkbox"/> Arbitration/Mediation | <input type="checkbox"/> Labor                     |
| <input type="checkbox"/> Bankruptcy            | <input type="checkbox"/> Legal Education/Professor |
| <input type="checkbox"/> Business/Corporate    | <input type="checkbox"/> Legislative               |
| <input type="checkbox"/> Collections           | <input type="checkbox"/> Litigation                |
| <input type="checkbox"/> Corporate Counsel     | <input type="checkbox"/> Medical Malpractice       |
| <input type="checkbox"/> Criminal              | <input type="checkbox"/> Non-Traditional/Non-Legal |
| <input type="checkbox"/> Disability            | <input type="checkbox"/> Personal Injury           |
| <input type="checkbox"/> Education             | <input type="checkbox"/> Real Estate               |
| <input type="checkbox"/> Elder                 | <input type="checkbox"/> Social Security           |
| <input type="checkbox"/> Employment            | <input type="checkbox"/> Tax                       |
| <input type="checkbox"/> Estate Planning       | <input type="checkbox"/> Utility                   |
| <input type="checkbox"/> Family                | <input type="checkbox"/> Workers Compensation      |
| <input type="checkbox"/> General Practice      | <input type="checkbox"/> Other: _____              |
| <input type="checkbox"/> Government Counsel    | _____  |
| <input type="checkbox"/> Insurance             |  |

New/Membership Dues: \$50.00

Renewal/Membership Dues: \$50.00

Law Student Membership Dues: Complimentary

Make checks payable to the: Kansas Women Attorneys Association

Mail payment and membership application form to:

**KWAA**

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## Supreme Court in Review

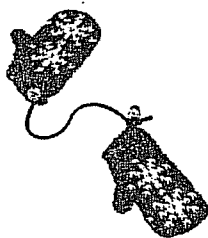
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**Interested in joining the  
Kansas Women Attorneys  
Association list serve?**

If you are a member of the Kansas Women Attorneys Association, you can join the JMKA listserv.

Just go to: <http://lists.washlaw.edu/mailman/listinfo/jmka> and follow the instructions.

We would love to have you join us!



**KWAA's Official Website**

By Danae Johnson

The Kansas Women Attorneys Association now has an official website. You can visit the website at [www.kswomenattorneys.com](http://www.kswomenattorneys.com).

On the website, you will find the history of the Kansas Women Attorneys Association as well as a list of upcoming events. There is also information on how to become a member and what the benefits of being a member are. The website also has a links page that will take you to other websites of interest.

If you have any suggestions or material that you would like considered for the website, please e-mail them to Amanda Kiefer at [kiefiera@kscourts.org](mailto:kiefiera@kscourts.org) or contact the association office at (785) 290-2717.

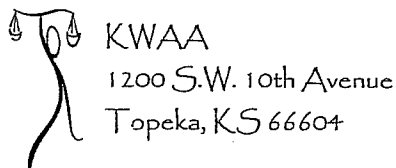
**MARK YOUR CALENDARS!**

Upcoming Events of Interest to  
KWAA Members

**KWAA "Great Women on the Bench" Reception and Gala**  
January 22, 2005 – Bradbury Thompson Alumni Center, Washburn University, Topeka, KS

**KWAA Council Meeting**  
April 23, 2005 – time and location to be announced. Officers, District Representatives and Committee Chairs to attend.

**KWAA Annual Conference**  
July 21st - 23rd, 2005 – Lindsborg, KS



KWAA  
1200 S.W. 10th Avenue  
Topeka, KS 66604