

**Florida Floodplain Managers Association
2019 Annual Conferences
Abstracts**

Title: The People Map System

Length: 90 minutes

Subject: Outreach

Target Audience: Everyone

Presenter Name: Michael DelCharco, P.E., CFM
VP, Water Resources
Taylor Engineering

Biography: Michael DelCharco, P.E. is a professional engineer with 27 years of consulting experience. His twelve-year personal experience with PeopleMap and its ease of applicability led him to become a certified trainer in 2017.

Co-Presenter: None

Biography:

Abstract: Join us for this special introductory session to the PeopleMap™ system. Like the Myers-Briggs personality type indicator, but easier for participants to understand and implement, this proven program is designed to revolutionize the way people relate to one another and work together. This program profoundly impacts work groups and teams by providing new tools that result in effective collaboration.

Walk away with a new understanding of what drives you and others to think and react the way you do, and how you can use this knowledge to make your interactions more effective.

This 90-minute session is a great opportunity for you as a leader, manager, co-worker, or parent to evaluate the system for use with your own team, staff, and family.

About the Session:

Each participant in the seminar will complete the PeopleMap questionnaire to determine their main personality type. There are four core personality types: Leader, People, Free Spirit, and Task. Each type has 3 inborn strengths, as well as an Achilles' Heel. Participants will learn about the strengths of their main type, important motivators, their communication style, weaknesses of their type and areas for potential improvement.