



Glenn Hegar Texas Comptroller of Public Accounts

Job Description

TPWD - Veterinarian III (Wildlife Veterinarian) (00014133)

Organization: PARKS AND WILDLIFE DEPARTMENT

Primary Location Texas-Austin

Work Locations:

4200 Smith School Road
Austin 78744

Job Healthcare Practitioners and Technical

Employee Status Regular

Schedule Full-time

Standard Hours Per Week: 40.00

Travel Yes, 50 % of the Time

State Job Code: 4129

Salary Admin Plan: B

Grade: 27

Salary (Pay Basis) 6,436.86 - 8,081.64 (Monthly)

Number of Openings 1

Overtime Status: Exempt

Posting Date Apr 1, 2021

Closing Date Ongoing

Description

TPWD MISSION

To manage and conserve the natural and cultural resources of Texas and to provide hunting, fishing and outdoor recreation opportunities for the use and enjoyment of present and future generations.

PLEASE NOTE: All applications must contain complete job histories, which includes job title, dates of employment (month/year) and hours worked per week, name of employer, supervisor's name and phone number and a description of duties performed. If this information is not submitted, your application will be considered incomplete. Applications with "See attached" or "See resume" will not be accepted in lieu of a completed application. Omission of data can be the basis for disqualification; you may state 'unknown' for any incomplete fields. A scanned copy of a

college transcript(s) issued from the registrar must be attached to the online application (if applicable).

APPLICATIONS SUBMITTED THROUGH WORK IN TEXAS: Work In Texas (WIT) applicants must complete the supplemental questions to be considered for the posting. To complete the supplemental questions go to CAPPS Recruit to register or login. CAPPS Recruit, <https://capps.taleo.net/careersection/ex/jobsearch.ftl?lang=en>

MILITARY OCCUPATIONAL SPECIALTY CODES can be found at <http://www.hr.sao.texas.gov/CompensationSystem/JobDescriptions>

VETERAN'S PREFERENCE: If you choose to claim veteran's employment preference including surviving spouse or orphan of a veteran as outlined by the State of Texas, you must attach a DD214 at the time your application is submitted. If you have questions regarding this requirement, please visit our Veteran's Hiring Reference page at <https://tpwd.texas.gov/job/veterans/>

FOR NEW HIRES/REHIRES: Health insurance is available the 1st of the following month after a 60-day waiting period.

TO APPLY: Application must be completed at: <https://capps.taleo.net/careersection/ex/jobsearch.ftl?lang=en>

HIRING CONTACT: Meredith Longoria, (512) 389-4410

PHYSICAL WORK ADDRESS: Within 120 Miles from TPWD Headquarters, 4200 Smith School Road, Austin, TX 78744

GENERAL DESCRIPTION

Under the direction of the Wildlife Division Deputy Director, the Wildlife Division Veterinarian is responsible for developing and managing all aspects of the Division Wildlife Health Program including: field operations, policy development and implementation, wildlife health related research and training, Drug Enforcement Administration (DEA) certification compliance (including staff training and oversight), provides guidance and consultation to staff on humane animal care best practices, and other veterinarian duties as required. Coordinates extensively with other Wildlife Health Program staff. Work involves overseeing and coordinating veterinary activities and disease control functions, providing consultative services, investigating incidents of animal disease, and disseminating information on disease control and eradication. May supervise the work of others. Works under limited to minimal supervision, with considerable to extensive latitude for the use of initiative and independent judgment. Performs additional duties as assigned. Complies with all Agency, Division and Branch rules, regulation and procedures.

Qualifications

MINIMUM QUALIFICATIONS:**Education:**

Graduation from an accredited college or university with a doctorate degree in veterinary medicine (DVM).

Experience:

Two years experience in wildlife veterinary work.

Licensure:

Must possess or be able to obtain, within 30 days of employment, a valid class "C" Texas driver's license;

Must possess or be able to obtain, within one year of employment, a State of Texas Veterinary license issued by the Texas Board of Veterinary Medical Examiners;

Must possess or be able to obtain, within one year of employment, a U.S. Drug Enforcement Administration (DEA) Controlled Substance Registration Certificate.

NOTE: Retention of position contingent upon obtaining and maintaining required licenses and certification.

ACCEPTABLE SUBSTITUTIONS:**Experience:**

Graduation from an accredited college or university with an M.S. degree or Ph.D. in one or more of the following fields of study may substitute for one year of experience in wildlife veterinary work: microbiology, pathology, epidemiology, wildlife biology, wildlife management, wildlife ecology or closely related field in natural resource management.

PREFERRED QUALIFICATIONS:**Education:**

Graduation from an accredited college or university with a Bachelor's degree or higher in wildlife biology, wildlife management, wildlife ecology or closely related field in natural resource management with major coursework (24 hours minimum) in wildlife/habitat conservation, management and/or research.

Graduation from an accredited college or university with an M.S. degree or Ph.D. microbiology, pathology, epidemiology, or closely related field of study.

Experience:

Three years experience in wildlife veterinary work outside of a zoo setting;

Significant experience in wildlife epidemiology and disease control;

Experience working or volunteering at a wildlife agency.

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of general veterinary principles, practices, and procedures;

Knowledge of anatomy, physiology, epidemiology, pathology, bacteriology, virology, toxicology, and genetics for a wide range of host and vector species (domestic and captive and free-ranging wild animals);

Knowledge of wildlife diseases/disease management and the impacts on wildlife populations (captive and free ranging);

Knowledge of domestic and wild animal disease investigations, prevention, control and management;

Knowledge of native Texas Wildlife species, biological principles and wildlife management techniques;

Knowledge of State of Texas and federal regulations, rules, procedures and processes concerning veterinary practices, disease, chemical immobilization, pharmaceuticals (including controlled substances), and intrastate and interstate transportation of wildlife;

Knowledge of research design, statistical analyses, technical and popular report writing;

Skill in using MS Word, Excel, Access, PowerPoint and Outlook;

Skill in effective verbal and written communication;

Skill in administrative management including the establishment of statewide priorities, committee leadership, and delegation as required to ensure success in achieving Division Wildlife Health Program goals and objectives;

Skill in communicating clearly, on a broad range of wildlife health issues;

Skill in collecting, analyzing and reporting advanced scientific data;

Skill in coordinating with department personnel, other governmental agencies, and organizations;

Skill in effective interaction with staff at all levels of the department and other State agencies and organizations;

Skill in establishing priorities and planning processes;

Skill in using analytical software applications and veterinary software applications;

Ability to exercise initiative and work both independently and as a team member;

Ability to properly manage a budget;

Ability to supervise and coordinate research activities or special projects;

Ability to train other staff and volunteers in wildlife health program procedures to achieve Division Wildlife Health Program objectives;

Ability to conduct work activities in accordance with TPWD safety program.

WORKING CONDITIONS:

Required to work 8:00 a.m. to 5:00 p.m., Monday through Friday;

Required to work on holidays, weekends and hours other than 8:00 a.m. to 5:00 p.m. as necessary;

Required to perform work outdoors, occasionally in adverse weather conditions;

Required to operate a State vehicle;

Required to travel 50% with overnight stays;

Non-smoking environment in State buildings and vehicles;

Must reside within 120 miles of Austin, Texas.

TPWD IS AN EQUAL OPPORTUNITY EMPLOYER

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