



Associate Veterinarian

Description

Denver Zoo is a leader in animal care, wildlife conservation and education. We are passionate about our commitment to excellence in support of our mission of Inspiring Communities to Save Wildlife for Future Generations.

Denver Zoo honors our animals, staff and guests by conducting ourselves at the highest level of integrity through our Core Actions – Inspire Awe: Safety, Care, Connect and by embracing our Core Behaviors of: Passion, Respect, Innovation, Diversity and Excellence in all that we do. Visit www.denverzoo.org to learn more.

The Associate Veterinarian supports Denver Zoo's mission and goals by providing veterinary care for animals at Denver Zoo, by medically managing cases, performing surgery, administering a preventive health program, performing necropsies, and mentoring students.

Our staff is a dedicated and diverse group of individuals committed to providing quality care to our animals while creating moments of awe for guests. If you are a like-minded individual and thrive in a dynamic, fast paced and innovative culture, Denver Zoo is the place for you!

Essential Duties and Responsibilities

- Provide high quality veterinary care to all animals in Denver Zoo's collection, including preventive medicine, advanced diagnostic and treatment techniques, surgery, and emergency response.
- Communicate with members of the Veterinary Department and other teams by reviewing keeper reports, attending organizational staff meetings, participating in daily rounds, and helping to organize the hospital schedule.
- Communicate about animal health, welfare, and patient management to appropriate parties, including curators, supervisors, keepers, and veterinary staff.
- Schedule medical procedures, as appropriate, including coordination with outside consultants.
- Perform chemical and physical restraint, when needed, to animals in the collection. This includes the appropriate and safe usage of a wide variety of potentially dangerous drugs.
- Help to manage the zoo's preventive health care program through routine examinations, vaccinations, parasite management, and management of acquisitions, dispositions, and quarantine.
- Ensure the welfare of the animal collection through application of practical knowledge of taxon-specific veterinary principles, practices, and techniques.
- Generate and maintains all medical records, including legally-required inventories of controlled substances.
- Engage with the public through programs organized at the zoo hospital and elsewhere.
- Develops networks with experts and consultants outside Denver Zoo.
- Share responsibility to maintain the strict standards of medical sanitation in all medical facilities and equipment maintenance.
- Provide veterinary support for conservation and research activities as needed.



- Assist to maintain hospital facilities to ensure that they comply with federal regulations, AZA accreditation and safety standards.
- Perform gross necropsy examinations and submits tissue samples for histopathology.
- Assist with teaching of students, volunteers, vet staff, and other members of the Denver Zoo team.
- Assist in development of animal training for medical procedures.
- Contribute articles for in-house publications, presents at national and international meetings, and publishes in peer-reviewed professional journals.
- Participate in other Denver Zoo programs when possible and applicable.
- Set priorities in alignment with Inspire Awe:
 - **Safety** first, always
 - **Care** demonstrated through exceptional guest service
 - **Connect** with each guest utilizing ROADMAP's guest engagement strategies and program development process
- Demonstrates a commitment to Denver Zoo's Sustainability Policies by adhering to all environmental, safety, & health regulations, procedures, and goals.
- Acts in accordance with Denver Zoo's Core Behaviors: Passion, Respect, Innovation, Diversity, and Excellence in all interactions with staff, guest, volunteers, and vendors.

Other Responsibilities and Duties

- Continues education requirements as mandated by the Colorado Veterinary Licensing Board.
- Strong interpersonal skills including oral and written communication skills.
- Able to work weekends, holidays, and evenings, including on-call availability at all hours.
- Able to perform diagnostic and surgical skills in a wide variety of non-domestic species.
- Able to maintain a solid, positive, and productive working relationship with the Veterinary Department, other Denver Zoo departments, volunteers, city and state agencies, the public, and the media.
- Perform various duties as assigned.

Technical / Professional Requirements & Qualification

- DVM or VMD from an AVMA accredited institution.
- Four years post-graduate veterinary experience; three years of experience with non-domestic species.
- ACZM board certification; consideration may be given to applicants that meet all other requirements, but employment will be contingent on sitting for ACZM boards within 24 months of employment.



Position Conditions

- Ability to pass a physical examination, background check and pre-employment drug and alcohol screen.
- Ability to obtain a Colorado Veterinary license and USDA accreditation within 3 months of hire
- Eligibility to obtain a DEA controlled substance registration certificate.
- Clear driving record.
- Ability to lift up to 50 lbs.

Compensation:

Range for this position is \$7,588-\$9,675 monthly.

Benefits

This is a full-time position with excellent benefits including medical, dental and vision benefits; life insurance; short term and long-term disability; 403(b) retirement plan; and vacation and sick leave.

Application Process and Timelines

Resumes / Completed applications must be submitted October 11, 2021. Review of applications will begin immediately. Denver Zoo reserves the right to close the position prior to this date.

Denver Zoo is following all CDC guidelines. CDC states that receiving the COVID-19 vaccine is the best defense against the spread of, and severe illness due to, COVID-19. Denver Zoo highly encourages our employees to be vaccinated. We do ask for employees to upload their vaccination card into our HRIS for documentation. This information is kept confidential.