



Information and Application 2020 MAVA Inclusive Volunteerism Cohort

The Minnesota Association for Volunteer Administration (MAVA) is pleased to announce a new opportunity in 2020 for organizations pursuing racial equity in their volunteer programs. Nonprofit and government organizations are invited to apply to participate in a MAVA-led cohort of 5-7 volunteer engagement leaders and their teams and/or leadership. This cohort will consist of organizations working to make significant and sustainable changes to their approach to volunteerism in an effort to prioritize racial equity.

Organizations participating in the 2020 MAVA Inclusive Volunteerism Cohort will be selected through a competitive application process and will participate in the program free of charge thanks to a grant from the F.R. Bigelow Foundation.

What will the 2020 MAVA Inclusive Volunteerism Cohort entail?

- 1-2 Team Leaders for each organization will participate in a monthly (March through November) 2-hour cohort meeting during business hours where participants can confidentially discuss challenges and ideas, brainstorm solutions, and support one another through the journey of prioritizing racial equity in their volunteer engagement systems. Meetings will be facilitated by Lisa Joyslin, MAVA's Inclusive Volunteerism Program Manager. *Please note: In the months of May and September cohort meetings will be held in conjunction with MAVA's Do Better Together events.*
- Cohort participants will network and build relationships with other leaders in the volunteer engagement field working to prioritize racial equity in volunteerism.
- A full team (up to 10 staff and volunteers) from each cohort organization will be invited to attend a first offering of a new MAVA training focused on "Leading the Change" of pursuing racial equity in volunteerism. This training will be free of charge and open only to cohort participants. (This training may be repeated and offered to the public at a later time.)
- Cohort organizations will be offered up to 10 hours of MAVA consulting around their work on inclusive volunteerism and racial equity.
- Participants (if desired) will have the opportunity to share their racial equity work with others in the field at a MAVA event in the late fall/early winter of 2020.
- 1 Team Leader from each organization will be given priority registration for MAVA's 2020 Do Better Together events and will receive free registration for 1 additional MAVA training focused on racial equity.

Eligibility

- Applicants must be a nonprofit organization or government agency.
- Organizations must have a service area that includes the East Metro area of the Twin Cities (Ramsey, Dakota or Washington County), but office location may be outside this area.
- Organizations must be able to designate a site lead to participate in all meetings (to the extent possible) and manage communication with MAVA on behalf of the organization.



Application Process

Please complete and submit the application below by **Wednesday, February 12 at 5pm**. Applications should be emailed to ljoyslin@mavanetwork.org.

Interested leaders are invited to learn more and ask questions via an informational webinar. Please register online for one of the below dates or contact Lisa Joyslin for a recorded version.

- Thursday, January 30
12:00 PM – 12:30 PM
[Register here.](#)
- Tuesday, February 4
11:00 AM – 11:30 AM
[Register here.](#)

Address questions to Lisa Joyslin, MAVA Inclusive Volunteerism Program Manager, at ljoyslin@mavanetwork.org.

More information is available at: www.mavanetwork.org/inclusive

About the Minnesota Association for Volunteer Administration

The Minnesota Association for Volunteer Administration (MAVA) was founded as a 501(c)3 in 2001. MAVA is an alliance of individuals and networks dedicated to providing support and resources to those who lead volunteers. MAVA (www.mavanetwork.org) unites administrators of structured volunteer programs and informal volunteer initiatives, as well as those who have an interest in promoting volunteerism across the state. MAVA members represent all sectors of society including faith communities, health care, social service, education, government, grassroots organizations and more. MAVA's mission is to connect, educate, strengthen and advocate for volunteer engagement leaders and their organizations to positively impact communities.



APPLICATION
MAVA 2020 Inclusive Volunteerism Grant Cohort

Date:

Name of Organization:

Address:

Name and title of person serving as Team Lead:

E-mail address:

Phone:

Names and job titles of other individuals who will participate in organization's cohort team (up to 9 staff or volunteers):

Please provide a brief overview of the work of your organization and how you currently engage volunteers. Please limit your answer to 150 words.

Please describe why you are interested in being part of this cohort experience and why it would be beneficial to the organization to participate. Please limit your answer to 250 words.

What are some of the issues you are hope to address around racial equity at your organization in 2020? Please limit your answer to 150 words.

What steps have you already taken to prepare your organization for work around inclusive volunteerism? In other words, tell us why you are ready to be part of this cohort. Please limit your answer to 150 words.

Please submit completed application to ljoyslin@mavanetwork.org by February 12, 2020 at 5pm.