

The Manager for Speech Contest is a leadership role in the Lockheed Martin Leadership Association reporting to the Sr. Manager of Community Outreach. Leadership responsibilities include planning, facilitating, and execution of events that pertain to Speech Contest. Your primary role is to be the ambassador between LMLA and our community while supporting Speech Contest causes.

Manager of Speech Contest is responsible for:

- Developing and delivering Goals each year towards supporting Speech Contest
- Support LMLA marketing during all events
- Create opportunities for LMLA members to support Speech Contest events
- Overseeing implementation of the Relay for events – strive for a minimum of one event per year
- Working closely with the Service organization enabling them to meet their objectives and increase engagement for events and opportunities
- Guiding the activities of the Speech Contest team to include building teams and support as necessary
- Support the mission of Speech Contest and LMLA continuously and in the highest standard
- Undertaking continuous analysis of the environment and your charities trends
- Responsible for submitting a yearly budget, supporting team meetings and other necessary tasks to support Speech Contest.

Basic Qualifications

- Strong verbal and written communication skills.
- Highly passionate about servant leadership and this cause.
- Able to hold peers accountable in constructive manner.
- Blended leadership style that trains and guides Managers.
- Results-driven, even if that means having difficult conversations to realign performance.
- Experience training and inspiring people, ability to instill a sense of purpose and motivation.
- Well organized, resourceful and efficient; able to see opportunity and devise a solution.
- Able to creatively problem-solve in a way that maximizes your efforts and LMLA resources.
- Passionate about meeting new people and creating effective relationships that expand LMLA efforts.
- Self-motivated to make the LMLA Speech Contest events a success.

PERSONAL CHARACTERISTICS

- Fearless – Fear of failure, what others may think, or weak results do not hold you back.
- Driven – Natural propensity to see what you started to the end and seek out new opportunities.
- Performs with Excellence – Strives to be nothing but the best and expects the same from peers.
- Consistent – Your peers know what to expect from you daily; dependable, like clockwork.
- Persuasive – Able to motivate teams and create an environment of inclusion.
- Respectful – Able to work with other ideas and find the optimal solution together.
- Heart for Others – Genuinely care for those around you and yearn for their growth.
- Servant Leadership Focused – Leads all peers with this mindset; others before me.