

The Director of Technology is a senior leadership role in the Lockheed Martin Leadership Association reporting to the Vice President of Operations. Leadership responsibilities include selecting, coaching and supporting a team of Senior Managers and Managers in the execution of LMLA's value proposition. The Director of Technology will work collaboratively with senior leadership to develop and implement digital transformation strategies, enhance IT offerings and tools, and provide support for the other LMLA directorates.

Director of Technology is responsible for:

- Collaborating with the Operations Vice President to develop digital/technical strategies that will enhance LMLA offerings and support internal processes.
- Overseeing the LMLA process documentation structure and ensuring processes are up-to-date and reduce redundancy.
- Maintaining platforms that support the mission and duties of the association
- Serving as the technical gatekeeper for the organization's website, SharePoint, Slack, and other platforms.
- Working with others to ensure standard operating procedures are followed or modified as needed.
- Developing technical leaders through trainings and technical demonstrations which increase awareness and competency.
- Training/collaborating with other areas of LMLA on the importance of utilizing tools
- Developing robust, clear, and collaborative communications templates, tools, and standard operating procedures for the entire LMLA organization to utilize
- Maintaining future needs mindset in anticipation of needs from the association and its membership.

Basic Qualifications

- Strong verbal and written communication skills
- Some technical background (coding, web development, technical writing, etc.)
- Some project management experience
- Highly passionate about leadership and personal development
- Able to hold peers accountable in constructive manner
- Blended leadership style that trains and guides Managers
- Results-driven, even if that means having difficult conversations to realign performance
- Experience training and inspiring people, ability to instill a sense of purpose and motivation
- Well organized, resourceful and efficient; able to see opportunity and devise a solution
- Able to creatively problem-solve in a way that maximizes your efforts and LMLA resources
- Passionate about meeting new people and creating effective relationships that expand LMLA efforts
- Self-motivated to make the LMLA membership a priority

Personal Characteristics

- Fearless – Fear of failure, what others may think, or weak results do not hold you back.
- Driven – Natural propensity to see what you started to the end and seek out new opportunities.
- Performs with Excellence – Strives to be nothing but the best and expects the same from peers.
- Consistent – Your peers know what to expect from you daily; dependable, like clockwork.
- Persuasive – Able to motivate teams and create an environment of inclusion.
- Respectful – Able to work with other ideas and find the optimal solution together.

- Heart for Others – Genuinely care for those around you and yearn for their growth.
- Servant Leadership Focused – Leads all peers with this mindset; others before myself.
- Models servant leadership with their direct team and maintains focus on the membership