

Arizona Women Lawyers Association

Southern Arizona Chapter

September 2006

Helen Perry Grimwood's Accomplishments as State Bar President 2005-2006

By Amelia Craig Cramer

Helen Perry Grimwood's priorities as State Bar President during the 2005-2006 year were to maintain the independence of the judiciary and to promote diversity within the Bar and the Bar Association. She did much to achieve both of these important goals and should be applauded for her efforts. She was a strong representative for AWLA's policy interests.



Helen Perry Grimwood at the President's Gala in June 2006

With respect to maintenance of an independent judiciary, Helen led the State Bar in publicly speaking and writing on the importance of a fair and impartial judicial branch of government. She spearheaded education projects within the Bar and in the broader community to explain the role of the judiciary and the vital importance of the separation of powers. She made sure that the Bar's legislative agenda included support for an independent judiciary and that the Bar's lobbying efforts were successful. Helen worked closely with Chief Justice Ruth McGregor and other judicial leaders throughout the state to support their efforts, as well. The fact that much negative legislation failed during this past legislative session was due in large part to Helen having made this one of the Bar's priorities for the year and her tireless efforts to ensure its success.

With respect to promoting diversity within the Bar, one of Helen's greatest achievements was the appointment of a State Bar Diversity Task Force whose work is ongoing. Helen now serves as the Board of Governors liaison to this Task Force. The group has more than 60 members and includes attorneys with tremendous experience and enthusiasm for making diversity a reality in the legal profession. The group contains representatives from all the minority and women's bar associations.

Helen recognized the important work of the women and minority bar associations throughout her year as president. She invited them to participate more actively at State Bar Board of Governors meetings. She met with these specialty bar associations and their leaders regularly and ensured that they had advance notice of Board meetings, as well as copies of agendas and board materials to ensure their more effective participation. To conclude her year as President, Helen honored the diversity and women's bar associations at the Bar's Gala Dinner at the State Bar Convention.



AWLA owes a debt of gratitude to Helen Perry Grimwood for her service to women lawyers during her year as State Bar President, and indeed during her entire career.

Notice:

The Steering Committee is now accepting nominations for the Alice Truman Leadership Award. Nominate a chapter member who has been a leader and mentor for women by November 3, 2006, using the nomination form provided at page 9 of this issue.



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[Editor's Note: The following personal editorial by Paige Martin was printed in the July/August 2006 issue of the AWLA Maricopa Chapter newsletter, "Perspectives." A letter from Mr. Smith to the members of AWLA follows on page 3.]

Incoming State Bar President Jimmie Smith Shows Disrespect to Predecessor at State Bar Gala: *An Editorial Comment*

By Paige Martin, Esq.*

The State Bar Convention held June 14 through 17 was a rousing success, and outgoing State Bar President Helen Perry Grimwood was the driving force behind this accomplishment. The Convention was the crown jewel of the year, and the highlight should have been the Gala on Wednesday evening, which honored past presidents of the diversity bar associations, including AWLA. There was a great turnout from the members of the bar, who welcomed President Grimwood's recognition of the successes of these organizations and the importance of diversity in the legal profession.

The last agenda item of the evening should have been the high point, the tribute and expression of gratitude from the incoming President, Jimmie Smith, to the outgoing President, Helen Perry Grimwood (a past president of AWLA State Board and Maricopa Chapter). But instead, in a stunning display of disrespect and poor judgment, Smith insulted Grimwood from the moment he opened his mouth.

Many attendees were aware that Smith had waged war against Grimwood during her presidency, but everyone expected he would show the common courtesy to recognize her hard work, and thank her for her service. But that's not what happened. First, he commented that he was "finally getting to say what he had waited to say to Helen all year – goodbye." He went on to mock the diversity theme of the Convention, including his comments that, as a white man from Yuma, he was also a minority and represented "diversity" himself. The room sat in stunned silence, except for the occasional hiss from the audience at particularly offensive remarks. Smith ended his speech without even a simple "thank you" to Grimwood. Even Benjamin Civiletti, former U. S. Attorney General and keynote speaker, who knew nothing of the politics behind Smith's remarks, commented on the inappropriateness of Smith's behavior to me.

In the days after the Gala, Smith's behavior became the talk of the Convention. Everyone was shocked and offended that someone who speaks for the State Bar of Arizona and its members would behave so poorly. The subject of Smith's impeachment as President of the State Bar was raised, although it appears that the Board of Governors does not have the votes to remove him from office – yet.

Members of AWLA and the other diversity bar associations (Arizona Asian American Bar Association, Los Abogados Hispanic Bar Association, Navajo Nation Bar Association, Arizona Minority Bar Association, and Hayzel B. Daniels Bar Association) will be watching Smith closely as he takes the reins of the organization to which we must all belong, the State Bar of Arizona. He does not speak for all of us.

Fortunately, Dan McAuliffe, a member of the State Bar Board of Governors and long-time AWLA member, gave a wonderful tribute to Grimwood at Friday's luncheon. McAuliffe gave Grimwood the recognition and thanks that was – and is – her due. AWLA joins him in thanking Grimwood for her year of service to *all* members of the Bar, regardless of ethnicity or gender. We will be honoring her at our Annual Wine & Cheese Reception on October 19, and hope all of you will attend to help give Grimwood the recognition that Smith denied her.

*Paige Martin is a member of the AWLA Maricopa Chapter Steering Committee and the AWLA State Board of Directors and is of counsel at Kutak Rock LLP, where she practices complex civil litigation and public pension law.

Dear AWLA members:

An editorial in the July/August edition of the AWLA newsletter detailed the rather unpleasant end to the Gala at the State Bar Convention. I wish it never happened. But moments of personal failure allow opportunities for reflection and strength.

My comments to State Bar Past President Helen Perry Grimwood at the end of Gala were inappropriate and unprofessional. I have apologized to Helen and to the rest of the State Bar Board. I also extend an apology to the members of AWLA for being rude to your organization's former president and for appearing to be unsupportive of the very important issues surrounding diversity in the legal profession.

In my first official act as State Bar president I have taken steps to reinforce the Board's commitment to issues of diversity and to improve communication between the State Bar and the AWLA. I have appointed Board members to serve as liaisons to your association and other county and specialty bars to ensure there is constant two-way communication between us. Leslie Hall and Ed Novak are the board's official representatives to your organization. They will contact your leadership to learn how they can best work on improving communication and building a positive, long-lasting relationship with AWLA.

I hope the creation of these liaison positions complements the efforts of the new State Bar diversity task force, which Ms. Grimwood appointed in June. All these efforts are in line with the board's strategic agenda, which identifies diversity as a key and long-term issue for the State Bar to address.

I got off on the wrong foot in June but I hope you see these as positive steps forward, ones that show clearly my support for diversity issues and for taking responsibility for my shortcomings.

The entire State Bar Board looks forward to working together with AWLA to tackle the legal issues that are important to us all.

Sincerely,

Jimmie D. Smith
President, State Bar of Arizona

SAVE THE DATE

The 27th Annual AWLA Convention will be held at the Manning House in Tucson on Friday, November 3rd. This year's theme is "**Women Lawyers Making a Difference.**" Our keynote speaker will be the Honorable Mary M. Schroeder, Chief Judge of the Ninth Circuit Court of Appeals. More information to follow.

SEPTEMBER LUNCHEON

DATE: Monday, September 18, 2006

TIME: Please arrive by 11:50 am. Program will begin at noon.

PLACE: The Manning House, 450 W. Paseo Redondo. A map and directions to the Manning House may be found at <http://www.manninghouse.com/map.htm>. Free parking is available behind the Manning House.

COST: \$15 Members / \$20 Non-Members / \$8 Students

RSVP: By Wednesday, September 13th, <http://www.awla-southernaz.org/RSVP.asp?EID=29>. If you prefer, you may make your reservation by contacting Linda Peterson at lpeterson@thebigt.net or 744-1994. Early reservations are required due to the Manning House's 5-day minimum guarantee policy. No shows and cancellations made after the reservation date will be billed. Please pay at the door. Checks prepared in advance are appreciated. We look forward to seeing you!

MENU: The Manning House offers a delicious buffet with both standard and vegetarian fare. The menu this month will feature Traditional Caesar Salad, Pan Seared White Fish with Roasted Poblano Beurre Blanc Grilled Breast of Chicken with Honey Mustard Glaze, Garlic Mashed Potatoes, Seasonal Vegetables, Cookies & Brownies.

TOPIC: Anne Ryan, Esq., Director of the Tucson Family Advocacy, will provide an overview of the Tucson Family Advocacy Program (TFAP) and other models of medical-legal collaboratives. TFAP is designed to improve the health of low-income families. Modeled on an innovative multi-disciplinary program in Boston, TFAP provides free coordinated legal assistance, social work services, and education to low-income patients at the University Physicians Healthcare Family Medicine Center. TFAP's goals are to:

- Improve ability of low income families to successfully access benefits and services necessary for their health and well being
- Increase health care providers awareness of non-medical problems that impact patient health; knowledge of available legal and social resources to address these problems; and ability to identify and assist patients in need of these services
- Increase collaborations between medical, legal, and social service communities in Arizona to improve the health of low-income families

Thank you to our Sustaining Members!

Shelley Lynn Aboud
Lisa Ilka Abrams
Hon. Karen S. Adam
Raquel Arellano
Prof. Barbara A. Atwood
Eva K. Bacal
Beth C. Beckmann
Laura C. Belleau
Janice L. Bernardini
Ivelisse Bonilla-Torradó
Jeanette M. Boulet
Elizabeth D. Bushell
Christina M. Cabanillas
Alice W. Callison
Hon. Terry L. Chandler
Hon. Nikki A. Chayet
Deanna Conn
Edith A. Croxen
Marjorie Fisher
Cunningham

Hon. Sharon Douglas
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Hector C. Estrada
Annette M. Everlove
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Michael Sue Kern
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Hon. Violet A. Lui-Frank
Selma Paul Marks
Belinda A. Martin
Dean Toni Massaro
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Drue A. Morgan-Birch
Leslie Nixon
Carolita L. Oliveros
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Fimbres
Alyce L. Pennington
Lori L. Pierce
Jane Quale
Ann Jordan Remers
Kay Richter
Terri A. Roberts
Kathleen M. Rogers
Annie M. Rolfe
Viola Romero-Wright
Dee-Dee Samet
Laurel B. Sammons

Anita L. Sanchez
Stellisa Scott
Denice R. Shepherd
Hon. Sarah (Sally) R.
Simmons
Sandra L. Tedlock
Eleanor ter Horst
Lisa C. Thompson
Merle Joy Turchik
Susan C. Villarreal
Hon. Nanette M. Warner
Janice A. Wezelman
Ellen K. Wheeler
Hon. Ida B. Wilber
Paula Wilk
Jeffrey Willis
Jacqueline D. Wohl
Lynne O. Wood
Jo F. Zingg



Scenes from the August Luncheon

by Jane Hall, Esq.

August's luncheon featured the topic, "Personal Injury—The Basics: From a Plaintiff Attorney's Perspective." Our guest speaker was Bonnie Shore Dombrowski, a graduate of the University of Arizona College of Law who since 1988 has practiced primarily in the area of plaintiff's/victim's personal injury.

Approximately 50 AWLA members enjoyed a delicious Manning House buffet and listened as Ms. Dombrowski shared her wisdom from years in this area of practice. She explained that, whether you're an attorney in this field or not, everyone is affected by these types of cases at some point, either as a victim of an accident or by knowing someone who is. Nevertheless, she shared her experience of how one should determine whether or not a personal injury case is worth taking. She introduced the topic by asking the question: "When an injured person walks into your office, how do decide if you want that case?" She

explained that there are many issues to consider before getting to the merits of the case. The first involves determining whether the statute of limitations (SOL) has run or is about to run. The second is whether a conflict of interest exists. If the SOL has not run and there is no conflict of interest, then and only then should you contemplate whether the case is worth taking.

In order to do this, several factors must be considered, including liability, insurance (how much and what type), damages, and other intangibles. As for liability, Ms. Dombrowski, discussed the issues relating to negligence, such as falling below the standard of care, *per se* violations of a statute and failure of a duty to warn. If negligence exists, fault must also be determined. She mentioned that Arizona is a comparative fault state and that you must consider whether your client is at fault in any way and whether there might be a non-party at fault. She emphasized that, although injuries may exist, many personal injury cases turn on causation. Furthermore, she noted that the causation factor is often completely dependent on the medical testimony of a physician. Insurance is another factor to be considered—specifically who has it and what kind do they have? Does it cover the injuries and damages? The answers to all of these questions should affect your decision as to whether the case is worth taking. She stressed that, although many people have insurance, they often do not know how much coverage they have nor understand what kind of situations their insurance covers. Finally, one must be prepared to do a cost-benefit analysis of the case (e.g., intangibles), including whether you, as the attorney, would want to walk into the courtroom with the person, whether the person has a criminal history, the time and expense considerations, and whether you are prepared to litigate.

Ms. Dombrowski stated that the majority of personal injury cases today are litigated rather than settled and that insurance companies are prepared to fight a \$5,000 case even if costs them \$20,000. She explained the reason for the shift is that we are now in an age of big insurance companies, encouraged by the fact that they have their own in-house legal counsel to litigate more claims. She pointed to the fact that this field has changed a lot in the past few years and that, if you plan to practice in this area, you must consider the above factors, be prepared to litigate, and inevitably to face an impasse at some point in the case, whether based on a question of liability or of assessed damage value.

We thank Ms. Dombrowski for posing a riveting lecture and discussion on the personal injury field.



Presenter Bonnie Shore
Dombrowski





Clockwise from bottom left: Viola Romero-Wright, Kathy Brauer, Kris Page-Iverson, Janet Brauneis, Sally Simpson, Hon. Nikki Chayet, Karen Friar and Amelia Craig Cramer



Left to right: Erin Borg, Ana Perez Arrietta and Elizabeth Warner



Left to right: Miriam (Mimi) Klaiman, Dee-Dee Samet and Judy Drickey-Prnhnw



Chapter President Merle Turchik addresses approximately 50 AWLA members and guests who attended to enjoy a delicious luncheon buffet and hear Bonnie Shore Dombrowski speak about personal injury issues.

Register Now for 2006 Arizona Women's Conference

The Arizona Women's Conference (AWC) will hold its Fourth Annual Conference on September 25, 2006, at The Westin La Paloma Resort and Spa. Registration fees for the all-day conference include a continental breakfast with a welcome from Betty Ramirez Swinners, Owner and CEO of Diversity Speakers; four workshops; and a luncheon honoring Pima County Supervisor Sharon Bronson with the 2006 Arizona Women's Community Leadership Award and featuring keynote speaker Arizona Supreme Court Chief Justice Ruth V. McGregor. Workshop topics include steps to starting a small business; community outreach and involvement; mood disorders; HIV, HPV and HBV; meth prevention; positive body image; building positive relationships; and self-defense tactics.

A silent auction will feature items from the Westin La Paloma, Madaras Gallery, Arizona Opera and Perri Jewelers; original artwork by female artists from across the nation; and a basketball autographed by the University of Arizona men's basketball team. Many local businesses will participate in an exhibitor showcase, offering information on their products and services. If you are interested in becoming an exhibitor, donating to the silent auction, or being involved as a sponsor, you can sign up or get additional information from the website at www.arizonawomensconference.org.

Conference registration is \$95 before August 15 and \$125 after August 15; \$30 for full-time students with a valid school ID; \$60 for seniors (62 and over); and \$190 for on-site registration. For scholarship information, call 520-792-3293.

Register online at www.arizonawomensconference.org or call 520-792-3293 to request a registration form by mail. Forms can also be downloaded from the website and mailed to 82 S. Stone, Tucson, AZ 85701 or faxed to 520-792-4336. For more information, contact Janis Gallego, AWC Promotions Co-Chair, at 520-245-9520 or check the website at www.arizonawomensconference.org.

AWLA NEWS

September 8.....	First <u>Second</u> Friday Happy Hour, Cuvee, 3352 E. Speedway Blvd., 5:30-7:30 p.m.
September 14.....	Steering Committee Meeting, 1 S. Church, Suite 1700, noon
September 18.....	Luncheon, Manning House, noon
October 6.....	First Friday Happy Hour, Cuvee, 3352 E. Speedway Blvd., 5:30-7:30 p.m.
October 12.....	Steering Committee Meeting, 1 S. Church, Suite 1700, noon
October 16.....	Luncheon/CLE, Manning House, noon
November 3.....	2006 AWLA Annual Convention, Manning House, Tucson
November 16.....	Steering Committee Meeting, 1 S. Church, Suite 1700, noon
November 20.....	Luncheon/CLE, Manning House, noon

Committee Reports

Gender Equity Task Force Report by Kristine Fox

The Gender Equity Task Force was formed last year by outgoing AWLA State Board President **Kristine Fox** with the goal of addressing retention issues in private practice. The group -- comprised of AWLA members from Phoenix and Tucson -- have decided to embark on two key projects. First, we intend to gather oral histories from the "Missing 225" -- these are the women identified by the State Bar of Arizona's Committee on Minorities and Women in the Law who left firms that had signed the SBA's Statement of Goals between 1993 and 2003. The initial goal of the project is to assess the reasons women have left private practice in Arizona. A graduate student in the U of A Women Studies Program may be assisting us in gathering oral histories and interpreting the data to generate a report. Once this project gets underway, we will be looking for volunteers to help gather oral histories.

The second project the Task Force has undertaken is targeted to addressing the retention problem from the bottom up. Dr. Arin Reeves, a nationally-known diversity consultant, suggested that we focus on providing women law students the tools they need to succeed in private practice, with the hope that these young lawyers will stay in practice and eventually influence internal firm policies that affect retention. To this end, the Task Force has decided to create a day-long training seminar for students. The program will address key issues such as nuts and bolts of firm life, mentoring, professional presentation, business development, and life balance. Our goal is to present the program annually in both Phoenix and Tucson and to provide admission free of charge to students at ASU, U of A, and Phoenix College of Law. We are planning the inaugural program for January or February 2007. If you would like to assist, please contact **Kristine Fox** at 205-4263 or kristine_fox@azd.uscourts.gov.

Historian/Website Committee Update by the Hon. Nikki Chayet

We need committee members! Please contact me if you are interested in helping with either or both of these areas. **Nikki Chayet**, Nchayet1@comcast.net, 791-5474.

Newsletter Committee Update by Kris Page-Iverson

Do you enjoy attending our monthly luncheons? Would you like to develop better name-recognition in the Tucson legal community with minimal time commitment? If so, then we've got a spot for you on our newsletter committee as a luncheon article writer! This position will involve only a modest time commitment, requiring only that the author attend approximately five monthly luncheons, take notes and a few photos and then write a short article (around one page, including photos) about the luncheon. With this minimal time commitment, the author will get wonderful exposure to the AWLA membership by having her name in the byline of the article. If you are interested in joining **Lisa Bossard Funk** as a luncheon article co-writer, or if you have ideas for the newsletter, please contact

Kris Page-Iverson (791-4221 or kristin.page-iverson@tucsonaz.gov) or **Jane Hall** (623-4555 or CJHall@webmail.azbar.org).

Law Student Outreach Committee by Paula Nailon

Under the guidance of two very capable co-chairs, the Law Women's Association is geared up and ready for another outstanding year. AWLA is helping them get off to a good start. A record number of AWLA members have volunteered to mentor first-year law students in 2006-07. The law students thank you! By serving as friends and role models, you are making an important contribution to their legal education.

In mid-August, **Hon. Nikki Chayet, Paula Nailon, Lori Pierce, Carrie Rednour, Merle Turchik, and Elizabeth Warner** joined LWA at its traditional Welcome Dinner for first-year students. They staffed the buffet line, served a traditional Mexican dinner (fajitas, beans and rice, chips and salsa) to a very excited crowd, and decided not to leave their day jobs for the restaurant business. A good time was had by all. Two weeks later, the **Hon. Nikki Chayet, Paula Nailon, and Lori Pierce** attended LWA's first meeting of the year and discussed the benefits of getting involved with AWLA.

Welcome New and Returning Members!

Veneranda Aguirre
Margaret A. Barton
Hon. Ted Borek
Amy Pignatella Cain
Amanda Stacia Chua
Claudia Collings
Stephen R. Cooper
Amy Beth Courson
Elaine C. deBrito
Cathleen M. Dooley
Sherry Janssen Downer

Judy Drickey-Prohow
Adrienne S. Ehrhardt
Hon. Lillian S. Fisher
Melinda L. Garrahan
Hon. Denise D. Gaumont
Barbara R. Goldberg
Abbe M. Goncharsky
Kristin M. Green
Hon. Wallace R. Hoggatt
Donna J. Lam
Lisa Lewis

Hon. Violet Lui-Frank
Jennifer Manzi
Amy Matheson
Megan A. McClurg
Sarah R. Meadows
Julie R. Minnick
Annalisa Moore Masunas
Carolyn M. Nedder
Leslie Nixon
Jennifer Nye
Megan Jarvis Ochs

Kathryn A. Pierce
Jane C. Quale
Sandra J. Rogers
Viola Romero-Wright
Anne M. Ryan
Laurel B. Sammons
Anita L. Sanchez
Anne Segal
Anita L. Simons Tina
Stanley
Christopher L. Straub

Jean M. Sullivan
Pilar M. Thomas
Pamela A. Treadwell-Rubin
Lee Tucker
Kimberly Van Amburg
Amanda Joy Vaught
Hon. Nanette M. Warner
Hon. Ida B. Wilber
Jeffrey Willis
Sara S. Wisdom
Catherine M. Woods

Job Announcements

Creditor Attorney Needed. Growing Tucson creditor rights firm with offices in Tucson and San Diego serving Arizona and California creditors is looking for an energetic, motivated Arizona attorney well-versed in civil procedure/discovery. No billing requirements. Responsible for own case load without a lot of supervision. Health, pension, FSA: The Hameroff Law Firm, P.C. Send resume to dona@hamerlaw.com or fax to (520) 792-2910. All replies confidential.

Prosecuting Attorney. The City of El Mirage is accepting applications for a Prosecuting Attorney. This contract position is responsible for managing and conducting all litigation of criminal matters filed in a municipal court within the jurisdiction of the City of El Mirage. Salary range: \$48,000 - \$72,000 (starting salary DOQ). Closing date: open until filled. Minimum qualifications: admission to the State Bar of Arizona and five (5) years experience in prosecutorial role. For more information or to obtain an application packet, visit www.cityofelmirage.org, call (623) 876-2946, fax (623) 876-4604, or write to City of El Mirage, 12145 NW Grand Ave., Suite #2, El Mirage, AZ 85335.



ALICE TRUMAN LEADERSHIP AWARD

2006 Nomination

DESCRIPTION: *The annual Alice Truman Leadership Award is given to that member of the Southern Arizona Chapter of AWLA who best demonstrates outstanding leadership in her career and community.*

CRITERIA: *The recipient shall be a person who has both been a role model for women lawyers and demonstrated support and encouragement for the advancement of women in the legal profession. The recipient shall not be a current member of the Steering Committee.*

PAST RECIPIENTS: **Hon. Alice Truman and Jan Wezelman (1999)**
 Dee-Dee Samet (2000)
 Hon. Lillian Fisher (2001)
 Barbara LaWall (2002)
 Sally Simmons (2003)
 Hon. Nancy Fiora (2004)
 Hon. Margaret Houghton (2005)

NOMINATION: *I nominate the following Southern Arizona AWLA member for the Alice Truman Leadership Award:*

Name: _____

Address: _____

Telephone: _____ Email: _____

NOMINEE'S QUALIFICATIONS (attach separate page if necessary):

NOMINATED BY: _____

(Name)

(Address)

(Telephone/Email Address)

*Return the Nomination Form by **November 3, 2006**, to AWLA, P.O. Box 676, Gilbert, AZ 85299, fax to Merle Joy Turchik at (520) 882-7091 or e-mail to merle@ryanturchik.com.*



Federal Tax ID Number 86-0396999

AWLA-SOUTHERN ARIZONA CHAPTER
P.O. Box 676
Gilbert, AZ. 85299
admin@awla-state.org

2006 MEMBERSHIP APPLICATION OR RENEWAL
(JANUARY 2006 – DECEMBER 2006)

Name: _____

Firm or Agency: _____

Mailing Address: _____

City: _____ State: _____ Zip Code: _____

Work Phone: () _____ Work Fax: () _____

Email: _____ Year Admitted to Arizona Practice: _____

Chapter: _____ COCHISE _____ MARICOPA _____ SOUTHERN ARIZONA _____ NORTHERN ARIZONA

Areas of Practice: (Circle up to 5):

- Administrative, Anti-Trust, Arts and Entertainment, Banking and Finance, Bankruptcy, Business Transactions, Civil Rights, EEOC (Plaintiff), Civil Rights, EEOC (Defendant), Civil Rights, EEOC (Both), Construction, Copyright, Patent and Trademark, Corporate Counsel, Corporation / Partnerships, Criminal Law (Prosecution), Criminal Law (Defense), Commercial Litigation, Domestic Relations, Education, School Law, Elder Law, Employment / Labor (Plaintiff), Employment / Labor (Defendant), Employment / Labor (Both), Environmental Law, Estate Planning, Wills, Trusts, Probate, Guardianship / Conservatorship, Immigration, Indian Law, Insurance, International Law, Judiciary, Juvenile Law, Landlord Tenant, Law Professor, Law Student, Mediation / Arbitration, Municipal Law, Natural Resources, Personal Injury (Plaintiff), Personal Injury (Defendant), Personal Injury (Both), Planning & Zoning, Products Liability (Plaintiff), Products Liability (Defendant), Products Liability (Both), Professional Liability (Plaintiff), Professional Liability (Defendant), Professional Liability (Both), Public Attorney, Real Property and Land Use, Regulatory, Retired, Sports Law, Social Security / Disability, Tax & ERISA, Tort Liability, Utilities, Victim=s Rights, Worker's Compensation (Applicant), Worker's Compensation (Defendant), Worker's Compensation (Both), Other: _____

Other State Bar Admissions: _____

Please return this application and a check made payable to AWLA for 2006 dues in the amount of:

- \$100 (Sustaining Member*)
\$75 (Regular Member)
\$50 (Public Attorney or Private Attorney earning < \$50,000/yr)
\$10 (Law Student)

Send to: AWLA
P.O. Box 1082
Maricopa, Arizona 85239

We need your help and involvement on committees. Please check those that interest you.

- CLE, Judicial Appointments, Law Students, Leadership Conference, Membership, Mother's Forum, Newsletter, Program/Speakers, Scholarship, Social, Steering, Technology, Luncheon Support, Website/Historian

* Sustaining Members receive special recognition in the directory and at AWLA events.



2006 Steering Committee

AWLA Southern Arizona Chapter



<u>Officers:</u>	<u>Work Phone:</u>	<u>E-mail Address:</u>	<u>Position:</u>
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Veronique Pardee, Esq.	(520) 292-4056	vpardee@scfaz.com	President-Elect
Angela C. Moore, Esq.	(520) 318-0001	Angela.Moore@azbar.org	Vice President
Carrie L. Rednour, Esq.	(520) 322-9427	crednour@earthlink.net	Secretary
Kathrine M. Brauer, Esq.	(520) 740-4220	kbrauer@sc.pima.gov	Treasurer
<u>Steering Committee:</u>	<u>Work Phone:</u>	<u>E-mail Address:</u>	<u>Committee:</u>
Hon. Nikki A. Chayet	(520) 837-3319	Nchayet1@comcast.net	Historian and Website
Amelia Craig Cramer, Esq.	(520) 740-5750	Amelia.Cramer@pcao.pima.gov	Liaison to State Bar Board of Governors
Sally Digges, Esq.	(520) 661-1268	sdigges@sc.pima.gov	Mother's Forum
Adrienne Ehrhardt, Esq.	(520) 882-1248	aehrhardt@swlaw.com	CLE
Ronna Fickbohm, Esq.	(520) 320-1300	fickbohm@gabroylaw.com	Social
Kristine M. Fox, Esq.	(520) 205-4263	kristine_fox@azd.uscourts.gov	Gender Equity Task Force
Shannon L. Giles, Esq.	(520) 770-8729	Sgiles@quarles.com	Membership
Abbe M. Goncharsky, Esq.	(520) 838-7711	Agoncharsky@lrlaw.com	Membership
Anne C. Graham-Bergin, Esq.	(520) 326-8544	agraham@grahamberginlaw.com	Judicial Appointments
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It is the policy of the Southern Chapter of AWLA to publish in our newsletter articles and announcements submitted that are about our members or that concern events and issues of general interest to our membership. We reserve the right to limit publications due to space or editorial discretion. We also remain adamant that our sole mission is advancement of women in our profession: our publication of items submitted that may be perceived by some as supporting a mission other than this should not be considered an endorsement by our chapter. We simply hope to inform, educate, or perhaps even entertain some or all of you.

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