

Arizona Women Lawyers Association

Southern Arizona Chapter

October 2006

Mentoring: A Key to Your Game Plan

By Kim Demarchi, Janet Brauneis, and Sally Simpson

We can all remember the feelings of panic that overcame us as young lawyers, regardless of our area of practice. Whether we were arguing before a judge, drafting a pleading, or writing a contract, that first time we did it we could not be sure that we actually knew what we were doing. Remember how essential it was to have someone to watch or to ask beforehand, and someone to talk with afterward about how it went? Without those people you relied on in your early years, would you still be practicing law? How much of what you do now every day is because of their influence?

We All Need It. Thinking back on our own experiences illustrates how essential mentoring and advice can be for new lawyers. We all need advisors, experts, and advocates throughout our lives. Whether changing practice areas or settings, facing problems with work-life balance, or just trying to stay motivated to do the same thing, having a sounding board and advisor can make the difference between feeling confident and feeling that you are working without a net.

Where Can I Get It? You probably already have mentors that you rely on every day – from colleagues and friends in your current job to former co-workers, bosses, and teachers. They are your sources of personal and professional advice, your sounding boards, and your shoulders to cry on. You probably have more than one, and you probably rely on them for different things.

If you feel that you need or want more mentoring, start with a bar organization or employer. Many bar organizations, including the Arizona State Bar, will pair members in formal mentoring relationships. Many employers set up mentoring pairs, too.

You can also seek your own mentors. Think about the people you meet in your practice, your community, and your professional organizations as potential mentors. Have you met someone who does something you have always thought you would like to do? Someone who you think does something really well? Ask them about it – would they be willing to meet you for coffee or talk with you over the phone? People like to talk about their own lives, and they like to feel that they are helping others – if you tell someone you would like to learn from them, and you respect their time, chances are you will not get turned down.

Remember that you can have more than one mentor. Perhaps one person is a good source of advice about professional matters like the politics of your workplace or the intricacies of your practice area, while another is a good source of advice about how to balance caring for a small child or aging parent with your work life. Thinking about what you already have covered and what you would like more help with is a good way to decide if you need more mentoring and where to find mentors.

How Do I Do It? Once matched, mentor-mentee pairs often ask what to do next. We all recognize the need for mentoring, and we participate because we want to help or be helped. Like that first motion or contract, however, no one has told us quite what to do next.



Spotlights in this Issue

Mentoring: A Key to Your Game Plan	1-2
October CLE & Luncheon.....	2
Scenes from the September Luncheon.....	3
Job Announcements.....	3
AWLA News	3-5
AWLA Convention	6-8
Community Food Bank Invitation	9
Truman Award Nomination	10
Membership Application	11
AWLA Leaders Directory ...	12

If you are a mentor, reach out to your mentee. She may be nervous about calling you and imposing on your time. Make clear that you want to meet with and help her, but let her know what your boundaries are, too. Tell her about yourself, your career path, and your interests, so that she can come up with questions to ask you. Consider taking her with you to AWLA events, court appearances, and other “field trips” beyond just meeting for coffee or a meal.

If you are a mentee, don’t be afraid to ask. Mentors are often willing, but busy. Reach out to your mentor and suggest a meeting. Think carefully about what kind of advice or guidance you want from your mentoring relationship – don’t make mentors guess what they should be talking with you about.

Can I Help, Too? Also remember that, no matter what your level of experience is, you can be a mentor, too. New lawyers are great mentors for law students, because they remember their recent law school experience. And if you have made changes in careers or practice areas, you may be doing something new to you now, but still have a wealth of useful experience, including the experience of switching to a new position or area of practice!

Helpful Resources. Here are a few resources you might find helpful in your search for mentoring: The Arizona State Bar has a mentoring program (www.myazbar.org/SecComm/Sections/YL/becomementor.cfm). Mentors and mentees looking for tips on what to do can find useful advice on the D.C. Bar's website at www.dcbbar.org/for_lawyers/bar_services/practice_management_advisory_service/mentor.cfm. The National Association of Law Placement, www.nalp.org, also has useful resources on mentoring, including Ida Abbott's book ("The Lawyer's Guide to Mentoring") and articles (such as "Being an Effective Mentor: 101 Practical Strategies").

Kim Demarchi is the co-chair of the AWLA Maricopa Chapter's Mentoring Committee and is a civil and appellate litigator at Lewis and Roca. Sally Simpson is AWLA Southern AZ Chapter's Community Service Chair and a member of the State Bar Mentor Committee. Janet Brauneis is a member of the AWLA Southern Arizona chapter who is transitioning from a practice in civil litigation and commercial transactions. Kim, Sally, and Janet are all members of the AWLA's Gender Equity Task Force, which is exploring a number of ways to keep women in the legal profession, including expanding access to mentoring.

OCTOBER CLE & LUNCHEON

DATE: Monday, October 16, 2006

TIME: Please arrive by 11:50 am. Program will begin at noon.

PLACE: The Manning House, 450 W. Paseo Redondo. A map and directions to the Manning House may be found at <http://www.manninghouse.com/map.htm>. Free parking is available behind the Manning House.

COST: \$15 Members / \$20 Non-Members / \$8 Students

RSVP: By Wednesday, October 11th, <http://www.awla-southernaz.org/RSVP.asp?EID=30>. If you prefer, you may make your reservation by contacting Linda Peterson at lpeterson@thebigt.net or 744-1994. Early reservations are required due to the Manning House's 5-day minimum guarantee policy. No shows and cancellations made after the reservation date will be billed. Please pay at the door. Checks prepared in advance are appreciated. We look forward to seeing you!

MENU: The Manning House offers a delicious buffet with both standard and vegetarian fare. The menu this month will feature Garden Fresh Vegetables & Mixed Greens, Mesquite Grilled Tri-Tip of Beef, Chicken Piccata, Roasted Potato Quarters, Seasonal Vegetables, and Cookies & Brownies.

TOPIC: Execution by Lethal Injection: Two Perspectives. Program will qualify for up to 1 credit of CLE.

In 1992, Arizona voters passed a constitutional amendment changing the method of execution for prisoners sentenced to death from lethal gas to lethal injection. Since that time, Arizona has executed twenty inmates utilizing a mixture of three drugs: Sodium Pentothal (a sedative intended to put the inmate to sleep), Pavulon (to stop breathing and paralyze the muscular system) and Potassium Chloride (to cause the heart to stop). In recent years, this three-drug cocktail has been challenged in court cases around the country as cruel and inhumane. October's speakers, Julie Singleton Hall and John Todd, will present their views on the issue and answer your questions.



Seeking Secrets...Seriously!

If you had it to do over again, what do you wish you had known before you began your career? Would you have found a trusted mentor outside of your firm, in addition to the one your employer assigned to you? Enrolled in Toastmasters, to get over your fear of speaking in private? Asked the cleaning lady to come on Friday, instead of Monday, so you and your family could enjoy the beauty of an uncluttered house before another hectic week rolled around?

On January 20th (in Tucson) and 27th (in Phoenix) AWLA's Gender Equity/Life Balance Committee will drop a "cone of silence" over Arizona's law schools for one-day conferences for law students and very recent graduates. On the agenda is a candid discussion about the "secrets" of surviving and thriving in private practice.

We'd love to have a brief tip or suggestion for each day of the year. All contributions will be presented anonymously. Whatever the topic, we'd like to hear from you...seriously! Send your ideas to Paula Nailon (nailon@law.arizona.edu).



Scenes from the September Luncheon

by Lisa Bossard Funk, Esq.

On September 18, 2006, Anne M. Ryan, Esq., Director of the Tucson Family Advocacy Program at the UA Dept. of Family and Community Medicine, introduced the AWLA to the Tucson Family Advocacy Program: Medical Legal Partnership for Health (TFAP). The philosophy behind TFAP is that quality medical care alone cannot always improve patient health, and many chronic diseases are triggered and exacerbated by the stress of poverty and poor living conditions. Lawyers, in partnership with medical providers and social workers, can help patients overcome non-medical problems that impact health.

As part of holistic health care, lawyers coordinate with physicians, social workers and interns to provide free on-site legal advocacy through advice, assistance and/or education for low-income patients in civil matters affecting their health. TFAP's goal is to improve access to legal services for patients who may discuss legal problems with their doctors but do not or are unable to seek legal help. At seminars, the health care providers are educated on the how to identify low-income patients with non-medical problems that impact their health and refer them to legal and social resources available to address these problems.

Ms. Ryan proposed to the lawyers present that they also have an opportunity to address a client's social services needs in the context of providing legal benefits. We can (a) provide low-income clients information on obtaining needed social services; (b) connect low-income clients to additional community legal resources; and/or (c) determine the effect of a monetary award/inheritance on existing or potential public benefits (e.g., AHCCCS, Food Stamps, SSI). Ms. Ryan provided some basic questions to ask low-income clients and discussed additional screening tools available on-line, such as Arizona Self Help at www.arizonaselfhelp.org/ and Benefits CheckUp at www.benefitscheckup.org, and other sources for further legal assistance. Ms. Ryan also distributed several pages listing additional social service programs that could be handed out to needy clients. AWLA will try to post a link to these on our website. For further information on TFAP or volunteer opportunities, please contact Ann Ryan at (520) 694-1624 or anneryan@email.arizona.edu.

Job Announcement

The Town of Marana – Assistant Town Attorney. The Town of Marana is seeking a highly motivated and detail-oriented individual to assist the Town Attorney in civil matters. Requires five years of local government legal experience, admission to the State Bar of Arizona, and the ability to pass a background check and fingerprint investigation. This is an exceptional opportunity for a seasoned Attorney to join the Town of Marana's legal team. Application instructions and job description available at www.marana.com. Position is open until December 8, 2006. Submit to: Town of Marana, Attn: HR Dept., 11555 W. Civic Center Dr., Marana, AZ 85653.

Chris Nakamura Judicial Outreach Workshop

The Chris Nakamura Judicial Outreach Workshop is scheduled for Friday, October 13, 2006, at 12:30 p.m. at the James E. Rogers College of Law. Admission is free. The event is underwritten by Lewis and Roca LLP and co-sponsored by the Arizona Minority Bar Association, Arizona Supreme Court Commission on Minorities in the Judiciary, and Pima County Bar Association. CLE credit is available. The program will feature a panel of judges who will describe how they earned their appointments to the bench and talk about their day-to-day duties. The judges will answer questions about clerkships and explain how to maximize your chances of getting one. Information and a link to the registration can be found at supreme.state.az.us/courtserv/ComMinorites/CNJWorkshop.htm. Registration deadline is October 6, 2006.

AWLA NEWS

October 6	First Friday Happy Hour, Cuvee, 3352 E. Speedway Blvd., 5:30-7:30 p.m.
October 12	Steering Committee Meeting, 1 S. Church, Suite 1700, noon
October 13	Chris Nakamura Judicial Outreach Workshop, 12:30 p.m. James E. Rogers College of Law
October 16	Luncheon/CLE, Manning House, noon
October 21	Mother's Forum event at Paint Yourself Silly
November 3	2006 AWLA Annual Convention, Manning House, Tucson
November 16	Steering Committee Meeting, 1 S. Church, Suite 1700, noon
November 20	Luncheon/CLE, Manning House, noon
December 14	Annual Holiday Luncheon

Committee Reports

Gender Equity Task Force Report by Kristine Fox. The Gender Equity Task Force met on Tuesday, September 19 to make further plans for the "Secrets to Success" law student program to be held in Tucson on January 20, 2007, and in Phoenix on January 27, 2007. The group is working on finding speakers and raising funds to provide these programs at minimal costs to law students and recent graduates. Look for more details in weekly emails and next month's newsletter. If you would like to be part of this fun project, please contact Kristine Fox at 205-4263 or kristine_fox@azd.uscourts.gov.

Community Service Committee Update by Sally Simpson. In the 30 years since AWLA's inception, members have generously contributed time, money, and other resources to help the community. In the last several years, members have supported Habitat for Humanity, My Sister's Closet, Walk for the Cure, and other causes that benefit women, children, and the elderly—the most vulnerable within our community. This year, members approached the Steering Committee with an idea of focusing support in one area or to one cause. At the same time, the Community Service Committee will act as a conduit for information to alert members of other service opportunities that AWLA has traditionally supported.

Tucson's Community Food Bank (TCFB) has been and continues to be a model for other Food Banks across the nation. Just as AWLA broke new ground when it was formed, and just as AWLA continues to be a change agent, so does TCFB work diligently and creatively to fulfill its mission. As our two organizations reach 30, AWLA pledges its support during the rest of 2006 and 2007 to help TCFB help the most vulnerable within our community. On October 15, TCFB is celebrating 30 years of service with an Open House from 1-4pm. TCFB extends a special thank you to AWLA members and invites us and our families to attend the open house, tour the facility, ask questions, and enjoy the celebration. An invitation is attached, providing directions and an overview of the day's scheduled events. We hope to see you there!

This month's factoid: TCFB opened its doors on New Year's Day in 1976. With only a 600 square foot facility; no heating, cooling, refrigerators, freezer, staff or bathroom; and only one truck, *over 10,000 emergency food boxes were distributed*. Thirty years later, TCFB distributes more than 115,000 emergency food boxes annually, which accounts for *only 14% of the food distributed*. TCFB distributes over 14 million pounds of food in a year, but also benefits its clients through programs of advocacy and nutrition education, from Kids Cafes to Community Gardens, from Meals on Wheels to Southern Arizona Legal Aid on site once a week to help clients sort through government benefit programs and personal legal issues.

Mother's Forum Update by Sally Simpson. The Mother's Forum is having an "art-making" outing at Paint Yourself Silly off of Tanque Verde near Grant/Kolb on Oct. 21 at noon. Please contact Sally Digges for more information or to RSVP at (520) 661-1268 or sdigges@sc.pima.gov. Watch the weekly emails for additional details.

Social Committee Update by Ronna Fickbohm. Please join us for October's First Friday at Cuvee on October 6 (5:30-7pm). It's "Bring Your Mentee" month. Your mentee need not be part of the official UA law school program, but may be anyone you are mentoring or have mentored. Cuvee has a great happy hour special: a nice glass of wine and appetizer for just \$10.

Our November First Friday will be joined with the AWLA Convention's reception on Friday, November 3. Check out the convention information in this newsletter. If you are not able to attend the convention, you may register to just attend the reception. Come meet AWLA members from outside of Tucson, meet our speakers, and put a relaxing finish on your week.

Now that the weather is cooling, it's time to get active again! Start with a power walk along the Rillito on Saturday, Oct. 7. We'll see who can walk and talk at the same time. Meet us at 8AM in the business parking lot on the north bank of the Rillito at Campbell Ave. (the NW corner). For the directionally challenged, that's right across the wash from the Trader Joe's parking lot. Go as far or as short as you want. We will gear it up somewhat with a half-day hike on Sunday morning, November 12th. Location? Somewhere exotic and bold but not too challenging. Watch your weekly emails for more information or contact me if you want to participate (or if you can tell me where you think that might be). Ronna Fickbohm, 320-1300, fickbohm@gabroylaw.com.

State Bar Board of Governors Report by Amelia Craig Cramer. The State Bar Board of Governors met on Friday, September 22, 2006. The following matters of particular interest to AWLA members, among others, were discussed and acted upon:

1. **Discipline Oversight Committee recommendations:** The Discipline Oversight Committee has submitted numerous recommendations to the Board of Governors seeking its support to forward the recommendations to the Supreme Court. There were presentations by proponents Dan McAuliffe, on behalf of the Committee, and Bob VanWyck, Chief Bar Counsel, as well as by opponents, including attorneys who frequently defend bar discipline cases. The Board then held a spirited discussion. These recommendations must be voted upon by the Board of Governors in October if they are to be considered for implementation in January, 2008. Accordingly, they will be on the Board's agenda for a vote in October. The Committee's recommendations are intended to expedite the bar discipline process, which has been experiencing delays in connection with cases after formal complaints are issued.

Several of the Committee’s recommendations appear to be controversial, among these: initiation of random trust account audits; creating a rebuttable presumption that the absence of trust account records indicates malfeasance; elimination of motions practice; permitting evidence of prior sanctions against the respondent to prove a prior course of conduct; and an automatic and final 10-day default provision. A number of other Committee recommendations appear to be non-controversial.

2. ABA Delegates Report: ABA Delegate Ernie Calderón reported that he and the Bar’s other ABA delegates, Susan Villarreal, Jeffrey Willis and Brad Vynalek, attended the ABA House of Delegates Assembly in Honolulu August 7-8, 2006. The annual “respect life” (outlaw abortion) measure was postponed indefinitely. The H.O.D. adopted the Model State Administrative Tax Tribunal Act and recommended that states do so, as well. The H.O.D. adopted the ABA Criminal Justice Standards on DNA evidence. The H.O.D. adopted the Homeless Court Program principles. Arizona courts have been at the forefront of this issue. The H.O.D. adopted revised Standards for the Provision of Civil Legal Aid (a civil version of *Gideon v. Wainwright* in some eyes) and unanimously adopted a resolution asking states to provide legal counsel to the indigent in cases involving shelter, sustenance, safety, health or child custody. The H.O.D. also urged congress to allow discretionary U.S. Supreme Court review of U.S. Court of Appeals for the Armed Services decisions and, in a divisive vote, urged the President to cease using Signing Statements to undermine the law he is concurrently signing into effect. Finally, the H.O.D. urged the U.S. to join the majority of the world in signing the Hague Convention on choice of court agreements in international disputes.

3. Trial College: Peter Collins, Jr. reported that the Arizona College of Trial Advocacy will take place again next year, July 24-28, 2007, at the Black Canyon Conference Center in Phoenix. The capacity is 48 students. The cost, which may be approximately \$1,400 per participant, allows the Bar to break even. The purpose of the Trial College is to improve the advocacy skills of lawyers. Last year’s Trial College was a tremendous success.

4. Appointments: Ray Hanna presented the Appointments Committee’s recommendations, and, after discussion, the Board voted to reappoint Geoffrey Sturr to the Client Protection Fund Board of Trustees.

In addition, the Board recommended to the Supreme Court the following nominees for the Character & Fitness Committee: non-lawyers Mike Boyd, Kristina Fredericksen, Harold Holmes, Wanda Moore, and Ben Tousey (for two vacant positions); and lawyers Richard Gordon, Frankie Jones, Patricia Nigro, Kathryn Pierce, Viola Romero-Wright, Cary Sandman, John Tuchi, Christopher Whitten, and Laura Zeman (for three vacant positions). The board voted to re-open the process for appointments to the Committee on Examinations. The ASU Law School Dean indicated that she intends to encourage law professors to apply for this Committee.

5. Rules Committee: The Board approved the recommendation of the Rules Committee, chaired by Foster Robberson, to present to the Supreme Court a petition to amend Ariz. R. Civ. P. 7.1(e) to eliminate horizontal appeals to a new judge using a motion for reconsideration. The proposed amended rule would require a party filing a motion for reconsideration to inform the judge who made the original ruling, as well as the newly-assigned judge, and would leave to the judges to decide which of them would hear the motion for reconsideration.

6. Long-Range Planning Committee: Committee Chair Steve Sherick reported that the Diversity Task Force, which has 79 members, is working in five groups: Statement of Goals on Diversity update, survey of best practices, staffing of a full-time employee to address diversity matters, Arizona Leadership Institute, and corporate support. The Task Force is on track to meet its timeline and to report back to the Board of Governors in December. This is a strategic planning priority for this year. Other upcoming priority items include: statewide Legal Referral and Information Service (to be coordinated with and not to compete with the Pima County’s Legal Referral); assigning an IT staff person to assist with databases; updating the discipline rules; and addressing the recommendations of the Landlord-Tenant Task Force.

7. Young Lawyers Division: Nicole Seder-Cantelme, YLD President, reported that Elizabeth Hill is the district representative to the YLD Advisory Board for Arizona and New Mexico. She also reported that the Wills for Heroes Program won the national Service to the Public YLD Award. The program has provided 1450 pro bono wills to date.

8. AWLA: There will be an event on October 19, 2006 honoring Helen Perry-Grimwood. There is a new AWLA chapter being formed in Prescott. It will have its first meeting on September 27th hosted by Ray Hanna.

.....
It is the policy of the Southern Chapter of AWLA to publish in our newsletter articles and announcements submitted that are about our members or that concern events and issues of general interest to our membership. We reserve the right to limit publications due to space or editorial discretion. We also remain adamant that our sole mission is advancement of women in our profession: our publication of items submitted that may be perceived by some as supporting a mission other than this should not be considered an endorsement by our chapter. We simply hope to inform, educate, or perhaps even entertain some or all of you.
.....



27th Annual AWLA State Convention

Women Lawyers Making a Difference

Friday, November 3, 2006

Conference – 11:30 a.m. to 5:00 p.m.

No-Host Reception – 5:00 p.m. to 7:00 p.m.

The Historic Manning House

450 W. Paseo Redondo, Downtown Tucson

Featuring:

- A Luncheon Keynote Address by Chief Judge of the Ninth Circuit Court of Appeals, **The Honorable Mary M. Schroeder**
- Three Panel Discussions with Outstanding Women Lawyers and Judges including: Pima County Chief Deputy Attorney **Amelia Craig Cramer**; founder of Donison Law Firm, PLLC **Pamela Donison**; former State Bar President and Member of Grimwood Law Firm PLC **Helen Perry Grimwood**; Pima County Attorney **Barbara LaWall**; founder of Law Office of JoJene Mills, P.C. **JoJene Mills**; former IRS Commissioner, Steptoe & Johnson Partner, and President of Hood College **Shirley Peterson**; Lewis and Roca LLP Partner **Mary Ellen Simonson**; Presiding Judge Phoenix Municipal Court the **Hon. Roxanne Song Ong**; Curtis, Goodwin, Sullivan, Udall & Schwab Partner **Kelly Schwab**; Sandra Day O'Connor Law School **Dean Patricia White**; Phoenix School of Law Professor **Penny Willrich**; University of Arizona Deputy General Counsel **Lynne Wood**; and Phoenix Municipal Court Judge the **Hon. Gloria Ybarra**.
- **3 Hours of Continuing Legal Education credit (including 2 hours of Ethics)**

Many thanks to our Sponsors to Date!

Platinum -- \$1000
HomeStyle Galleries
Kutak Rock LLP
Lewis and Roca LLP

Gold --\$750

Silver -- \$500
Jones Skelton &
Hochuli P.L.C.
Snell & Wilmer L.L.P.
Thomson West

Copper -- \$250
Cardinal & Statchel, P.C.
Collins, May, Potenza,
Baran & Gillespie P.C.
Gabroy Rollman & Bossé P.C.
Great Scott Enterprises
Law Office of Anne C.
Graham-Bergin
Ryan Turchik P.C.

27th Annual AWLA State Convention Registration

REGISTRATION DEADLINE: OCTOBER 23, 2006

(Participation is limited to 200, so early registration is recommended.)

Name _____

Firm/Agency _____

Address _____

City _____ State _____ Zip _____

E-mail Address: _____

Registration Fee Includes Friday Lunch and Reception:

- \$100 AWLA Member
- \$150 Non-Member (Join AWLA below & pay member price!)
- \$ 25 Law Student
- \$ 15 If attending Friday reception only
- I am requesting a vegetarian meal for lunch

If you are interested in taking a charter bus from the Phoenix area to the convention, please contact [Paige Martin](mailto:Paige.Martin@KutakRock.com) (Paige.Martin@KutakRock.com).

2007 AWLA Membership Application:

- \$100 Sustaining Member – receives special recognition at events
- \$ 75 Private Practice with income of \$50,000 or more per year
- \$ 50 Private Practice with income less than \$50,000 per year
- \$ 50 Public Practice or Judiciary
- \$ 10 Law Student

Mail your Registration/Application and check payable to AWLA to:

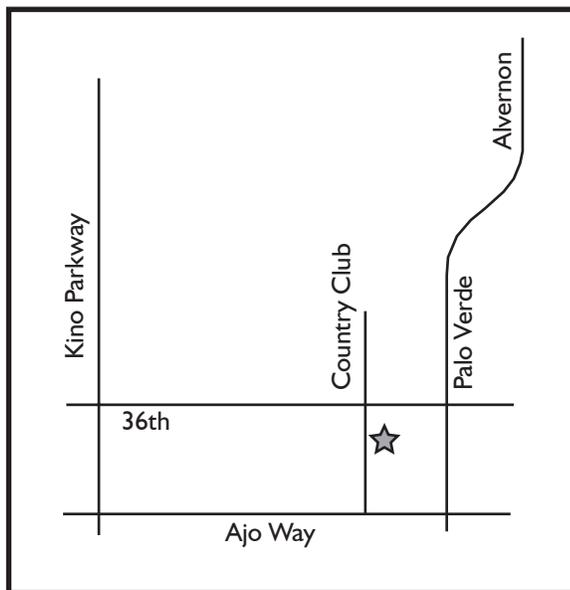
**AWLA -- Convention
P.O. Box 676
Gilbert, AZ 85299**

For questions, or to request reasonable accommodation, please contact AWLA
Administrator Joanne Itri-Arleo at (602) 218-5273

admin@awla-state.org



Artwork:
 "Fruits & Veggies" by Diana Madaras
 Products featuring "Fruits & Veggies"
 will be for sale at the celebration.



★ The Punch Woods Multi-Service Center

Questions? (520) 622-0525

JOIN US TO CELEBRATE 30 YEARS OF SERVICE!

OPEN HOUSE

Sunday, October 15, 2006, 1:00 - 4:00 pm
 Brief program at 2:30

Punch Woods Multi-Service Center
 3003 South Country Club Road
 (520) 622-0525

Food, fun, music and a look back at 30
 years of service in Southern Arizona.

*Bring your friends and family.
 Everyone is welcome to this free event!*

LIVE PERFORMANCES BY:

*Ismael Barajas
 Desert Sons
 Mariachi Azteca*

**Be the first to get a copy of the
 new holiday CD by Ismael Barajas,**

'Tiz the Season to be Jazzy

FUN FOR THE WHOLE FAMILY!

Clowns • Face Painting • Jumping Castle

FREE REFRESHMENTS!

Catering by Mesquite Pit Barbecue
 Coffee from Just Coffee

ALICE TRUMAN LEADERSHIP AWARD

2006 Nomination

DESCRIPTION: *The annual Alice Truman Leadership Award is given to that member of the Southern Arizona Chapter of AWLA who best demonstrates outstanding leadership in her career and community.*

CRITERIA: *The recipient shall be a person who has both been a role model for women lawyers and demonstrated support and encouragement for the advancement of women in the legal profession. The recipient shall not be a current member of the Steering Committee.*

PAST RECIPIENTS: **Hon. Alice Truman and Jan Wezelman (1999)**
 Dee-Dee Samet (2000)
 Hon. Lillian Fisher (2001)
 Barbara LaWall (2002)
 Sally Simmons (2003)
 Hon. Nancy Fiora (2004)
 Hon. Margaret Houghton (2005)

NOMINATION: *I nominate the following Southern Arizona AWLA member for the Alice Truman Leadership Award:*

Name: _____

Address: _____

Telephone: _____ Email: _____

NOMINEE'S QUALIFICATIONS (attach separate page if necessary):

NOMINATED BY: _____

(Name)

(Address)

(Telephone/Email Address)

*Return the Nomination Form by **November 3, 2006**, to AWLA, P.O. Box 676, Gilbert, AZ 85299, fax to Merle Joy Turchik at (520) 882-7091 or e-mail to merle@ryanturchik.com.*

AWLA-Southern Arizona Chapter
P. O. Box 676
Gilbert, AZ 85299
(602) 218-5273
www.awla-southernaz.org
admin@awla-state.org



Federal Tax ID Number 86-0396999

2007 MEMBERSHIP APPLICATION OR RENEWAL
(January 2007 – December 2007)
NEW MEMBER SPECIAL: Join after September 30, 2006
and get the rest of 2006 for **free!**

For AWLA Use Only	
Ck#:	_____
Ck Date:	_____
Ck Amt:	_____

Name: _____

Firm or Agency: _____

Business Address: _____

City _____ State _____ 9-digit Zip _____

Work Phone: () _____ Work Fax: () _____

Email: _____ Year Admitted to Arizona Practice _____

NOTE: Your e-mail address is critical. Luncheon notices and other announcements are sent electronically only. AWLA newsletters are sent electronically also. Check here if you do not have an email address and require a paper copy.

Areas of Practice: (Select up to 5):

- | | | |
|--|--|--|
| <input type="radio"/> Academic/Law Professor | <input type="radio"/> Employment/Labor | <input type="radio"/> Law Clerk |
| <input type="radio"/> Administrative | <input type="radio"/> Environment/Natural Resources | <input type="radio"/> Law Student |
| <input type="radio"/> Antitrust | <input type="radio"/> Estate Planning, Probate and Trust | <input type="radio"/> Legal Malpractice/Ethics |
| <input type="radio"/> Appellate | <input type="radio"/> Family | <input type="radio"/> Litigation - Civil |
| <input type="radio"/> Arbitration/Mediation | <input type="radio"/> General | <input type="radio"/> Litigation - Commercial |
| <input type="radio"/> Banking & Finance | <input type="radio"/> Government/Legislative | <input type="radio"/> Medical Malpractice |
| <input type="radio"/> Bankruptcy | <input type="radio"/> Guardianship/Conservatorship | <input type="radio"/> Planning/Zoning/Land Use |
| <input type="radio"/> Business/Corporations/
Partnerships | <input type="radio"/> Health/Social Security/Disability | <input type="radio"/> Real Estate |
| <input type="radio"/> Civil Rights | <input type="radio"/> Immigration | <input type="radio"/> Securities & Regulation |
| <input type="radio"/> Construction | <input type="radio"/> Indian | <input type="radio"/> Tax |
| <input type="radio"/> Corporate Counsel | <input type="radio"/> Injury & Wrongful Death | <input type="radio"/> Technology |
| <input type="radio"/> Criminal | <input type="radio"/> Insurance | <input type="radio"/> Tort |
| <input type="radio"/> Education & School | <input type="radio"/> Intellectual Property | <input type="radio"/> Utilities |
| <input type="radio"/> Elder Law | <input type="radio"/> Judiciary | <input type="radio"/> Worker's Compensation |
| | <input type="radio"/> Juvenile | Other _____ |

Other State Bar Admissions: _____

1. Please return this application and a check made payable to AWLA for 2006 dues in the amount of
\$100 (Sustaining Member*) \$75 (Private Attorney earning more than \$50,000/yr)
\$50 (Public Attorney; or Private Attorney earning \$50,000/yr or less) \$10 (Law Student)

Send to: AWLA
P.O. Box 676
Gilbert, Arizona 85299

We need your help and involvement on committees. Please check those that interest you.

- | | | |
|---|--|---|
| <input type="radio"/> CLE | <input type="radio"/> Newsletter | <input type="radio"/> Technology |
| <input type="radio"/> Judicial Appointments | <input type="radio"/> Program/Speakers | <input type="radio"/> Luncheon Support |
| <input type="radio"/> Law Students | <input type="radio"/> Scholarship | <input type="radio"/> Website/Historian |
| <input type="radio"/> Membership | <input type="radio"/> Social | |
| <input type="radio"/> Mother's Forum | <input type="radio"/> Steering | |

*** Sustaining Members receive special recognition in the directory and at AWLA events**

**AWLA
P.O. Box 676
Gilbert, AZ 85299**

**Forwarding and Return Postage Guaranteed
Address Correction Requested**

Visit us on the web at www.awla-southernaz.org
and www.awla-cochise.org

2006 Steering Committee, AWLA Southern AZ Chapter

<u>Officers:</u>	<u>Work Phone:</u>	<u>E-mail Address:</u>	<u>Position:</u>
Merle Joy Turchik, Esq.	(520) 882-7070	Merle@ryanturchik.com	President
Veronique Pardee, Esq.	(520) 292-4056	ypardee@scfaz.com	President-Elect
Angela C. Moore, Esq.	(520) 318-0001	Angela.Moore@azbar.org	Vice President
Carrie L. Rednour, Esq.	(520) 322-9427	crednour@earthlink.net	Secretary
Kathrine M. Brauer, Esq.	(520) 740-4220	kbrauer@sc.pima.gov	Treasurer
<u>Steering Committee:</u>	<u>Work Phone:</u>	<u>E-mail Address:</u>	<u>Committee:</u>
Hon. Nikki A. Chayet	(520) 837-3319	Nchayet1@comcast.net	Historian and Website
Amelia Craig Cramer, Esq.	(520) 740-5750	Amelia.Cramer@pcao.pima.gov	Liaison to State Bar Board of Governors
Sally Digges, Esq.	(520) 661-1268	sdigges@sc.pima.gov	Mother's Forum
Adrienne Ehrhardt, Esq.	(520) 882-1248	aehrhadt@swlaw.com	CLE
Ronna Fickbohm, Esq.	(520) 320-1300	fickbohm@gabroylaw.com	Social
Kristine M. Fox, Esq.	(520) 205-4263	kristine_fox@azd.uscourts.gov	Gender Equity Task Force
Shannon L. Giles, Esq.	(520) 770-8729	Sgiles@quarles.com	Membership
Abbe M. Goncharsky, Esq.	(520) 838-7711	Agoncharsky@lrlaw.com	Membership
Anne C. Graham-Bergin, Esq.	(520) 326-8544	agraham@grahamberginlaw.com	Judicial Appointments
C. Jane Hall, Esq.	(520) 623-4555	CJHall@webmail.azbar.org	Newsletter and New Admittees
Megan E. Miller, Esq.	(520) 918-6527	meganm@longrealty.com	Judicial Appointments
Paula C. Nailon, Esq.	(520) 626-6107	nailon@law.arizona.edu	Law Students
Kris Page-Iverson, Esq.	(520) 791-4221	kristin.page-iverson@tucsonaz.gov	Newsletter
Lori L. Pierce, Esq.	(520) 837-3397	Lori.Pierce@tucsonaz.gov	Law Students
Sally Simpson, Esq.	(520) 886-7159	sxsimpson@cox.net	Community Service
Elizabeth L. Warner, Esq.	(520) 795-1900	ewarnermhl@qwest.net	Newsletter and New Admittees