

Arizona Women Lawyers Association

Southern Arizona Chapter

October 2005

Scenes from the September Luncheon

By Elizabeth L. Warner

For anyone interested in becoming a member of the judiciary or wanting to learn more about the judicial selection process, September's luncheon was the place to be. Judge Leslie Miller facilitated a discussion with three members of the Pima County Commission on Trial Court Appointments before approximately 45 attendees and seven visitors. The Commission is responsible for submitting names of successful applicants to the Governor for consideration for judicial appointments. Commission members Lyle Rayfield, Carole Siegler and Elizabeth Bushell shared these insights:

Demonstrate Commitment to Community Service: The Commission looks for candidates who have participated in significant community service. Siegler shared that while it is important to be a bright person, the Commission looks at what the person has done with that intellect. Commission members would like to see that an applicant has contributed to the community to advance herself beyond just obtaining a law degree. Bushell further elaborated that, in addition to trial experience, the Commission looks at the applicant's reputation in the legal community, their bar service, and whether they have given back to the bar and legal community.

Face Any Problems in Your Background Head On. Many attorneys may have a blemish on their record due to a mistake, a lapse in judgment, or some other problematic event. The panelists stressed that an applicant may be able to overcome such a problem by directly addressing the problem and demonstrating how he or she has dealt with it, learned from it and moved on from it in a positive way. As Bushell explained, "It is easy to make a mistake, but it can be overcome if the situation is addressed head on and the applicant explains what they have done differently." Having peers come forward to share how the applicant has been changed because of the problem is also helpful.



Panelists Lyle Rayfield, Carole Siegler and Elizabeth Bushell

References Should Give Specific Information About Your Character. Recommendations play an important role in the selection process. The panelists strongly recommended against generic statements. Instead, the Commission needs to hear specific examples that show an applicant's character. Siegler explained, "We want to see what sets this applicant apart." The power of good recommendations should not be underestimated. The panelists reminded applicants to notify

their references so they are prepared to answer questions from the Commission. The Commission members stressed that, while it is important to have an equal balance between references who are close to the applicant and references who are well-known in the community, it is the quality of what the references have to say that is most important.

Contact Commission Members. While applicants may feel shy about contacting Commission members to introduce themselves, our panelists emphasized the importance of contacting at least one to two members. Commission members stated that they are happy to speak with applicants to learn more about them and answer appropriate questions.



Moderator Judge Leslie Miller


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If At First You Don't Succeed, Reapply. It is no secret that the judicial selection process is rigorous, demanding and competitive. If an applicant is not selected, the panelists encouraged them to re-submit materials and keep trying. "Re-applying shows what is important to the applicant," stated Rayfield. "This demonstrates the applicant's commitment and determination."

Final Thoughts: Although there is no set age requirement for applications, the trend has been toward individuals aged 40 or older. If an applicant feels she is "too young" but is still serious about being considered, she should address this issue by explaining why the Commission should select her and the experiences she would bring to the position. Siegler commented that life experience plays a large role, rather than strictly a numeric age. Overall, the Commission looks for bright, well-rounded applicants who have contributed to the community. Quick learners are also favored because the successful applicant will often begin on a bench in which they have limited experience. The panelists provided many helpful insights into the judicial selection process. AWLA members who are considering applying for judicial appointment are reminded that the AWLA Judicial Appointments Committee is available to help applicants by conducting mock interviews and providing assistance in completing applications.





Mission

The Diaper Bank's long term vision is a community where everyone's basic needs are met. To accomplish this in the short term we provide diapers to needy populations. To effect long term community improvement, we work to convert our community's compassion into action on behalf of those in need by increasing awareness of the issues facing vulnerable populations.

Help save our community's most vulnerable from crisis.

3820 E. Bellevue
Tucson, Arizona 85716

Ph. 520.325.1400
Fax 520.520.325.1401
info@diaperbank.org

Visit our website:
www.DiaperBank.org

May 6, 2005

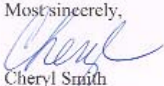
Veronique Pardee
SCF of AZ
800 F. Wetmore Rd., Suite 100
Tucson, AZ 85719-7213

Dear Veronique,

Please express our appreciation to all those associated with AWLA who are responsible for this wonderful donation to the Southern Arizona Community Diaper Bank. Your generous contribution of \$461.00 means more than you can imagine!

Last year our 70 partner agencies and organizations requested more than two million diapers, a rather staggering amount. While we collected and distributed more than 600,000 we didn't come close to meeting the total needs of our most vulnerable Tucsonans. We are working very hard to collect thousands more diapers and monies this year so that we can reach our two million goal for our 27,000 clients who use these supplies. Your donation will certainly help to make our goal a reality.

So on behalf of Tucson's elderly, disabled, and babies who so desperately need our help - **THANK YOU!!**

Most sincerely,

 Cheryl Smith
 Executive Director

Thanks so much for the support.

In compliance with IRS guidelines for contributions made to charitable organizations, neither goods nor services were given in exchange for your generous donation. Thank you again for your support.

OCTOBER LUNCHEON

DATE: Monday, October 17, 2005

TIME: 12:00 o'clock Noon

PLACE: The Manning House, 450 W. Paseo Redondo

COST: \$15 Members / \$20 Non-Members / \$8 Students

RSVP: No later than noon on **Wednesday, October 12, 2005**. To RSVP, simply click on this link (<http://www.awla-southernaz.org/rsvp.asp?eid=16>) or cut and paste it into the address line of your browser window and enter the names of the individuals attending. If you would like to e-mail or call your reservation, please contact Linda Peterson at lpeterson@thebigt.net or 744-1994. No shows and cancellations made after the reservation deadline will be billed. Please pay at the door. Checks prepared in advance are appreciated. We look forward to seeing you!

MENU: The Manning House offers a delicious buffet with both standard and vegetarian fare. The October menu features a mixed green salad, Mesquite Grilled Tri-Tip of Beef, Pan-Seared Chicken Marsala, pecan rice pilaf, seasonal vegetables and assorted cookies and brownies.

TOPIC: Michael Meehan will present this month's luncheon presentation: "Inside the Supreme Court - a Former Law Clerk's Perspective." Mr. Meehan, a Tucson attorney with a civil trial practice for 34 years, clerked for then-Associate Justice William Rehnquist in the October 1971 term of the Supreme Court. He is a Fellow and Past President of the American Academy of Appellate Lawyers and an adjunct faculty member at the U of A College of Law.



to our 2005 Sustaining Members!*

- | | | | | |
|-------------------------|------------------------|-------------------------|----------------------|------------------------|
| Shelley Lynn Aboud | Hon. Hector C. Estrada | Karen E. Karl | Megan E. Miller | Denice R. Shepherd |
| Hon. Karen S. Adam | Ronna L. Fickbohm | Michelle T. Langan | JoJene E. Mills | Sally Simmons |
| Raquel Arellano | Hon. Nancy F. Fiora | Barbara LaWall | Drue Morgan-Birch | Sandra L. Tedlock |
| Eva Bacal | Kristine M. Fox | Judith E. Leonard | Carolita L. Oliveros | Eleanor ter Horst |
| Hon. Beth Beckmann | Sandra S. Froman | Pamela L. Liberty | Deborah Oseran | Merle Joy Turchik |
| Laura C. Belleau | Helen A. Gaebler | Carol L. Lohmann | Danette R. Pahl | Susan C. Villarreal |
| Jeanette Boulet | Shannon L. Giles | Leslie K. Lynch | Hon. Elizabeth A. | Hon. Nanette M. Warner |
| Elizabeth D. Bushell | Gloria A. Goldman | Laura V. MacBan | Peasley-Fimbres | Janice A. Wezelman |
| Christina M. Cabanillas | Anne C. Graham-Bergin | Selma Paul Marks | Marjorie Perry | Ellen Wheeler |
| Alice W. Callison | Leonie D. Gray | Hon. Jaqueline Marshall | Kay Richter | Jill D. Wiley |
| Hon. Terry L. Chandler | Hon. Margaret M. | Belinda A. Martin | Annie M. Rolfe | Paula N. Wilk |
| Hon. Nikki A. Chayet | Houghton | Dean Toni Massaro | Terri A. Roberts | Jill D. Winans |
| Deanna Conn | Rose Marie Ibanez | Hon. Margaret L. | Kathleen M. Rogers | Jacqueline Wohl |
| Edith A. Croxen | Lori B. Jones | Maxwell | Elizabeth R. Rueter | Lynne O. Wood |
| Hon. Sharon Douglas | Suzanne J.A. Kaplan- | Kathleen A. McCarthy | Dee-Dee Samet | Jo Fox Zingg |
| Hon. Jane L. Eikleberry | McKee | Linda C. McNulty | Laurel B. Sammons | |

* Last update: September 15, 2005



Save the Date for the Holiday Luncheon!
Tuesday, December 13, 11:30 a.m. at the Arizona Inn





- October 7 Happy Hour at the Shanty, 401 E. 9th Street, 5:30 pm
- October 17 October Luncheon at the Manning House
- November 3 Hosted Reception for AWLA Convention, 6–8 p.m., Home of Leah Pallin-Hill
- November 4 AWLA Annual Convention, Mountain Preserve Reception Center
- November 21 November Luncheon at the Manning House

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An Update from Chapter President Terri Roberts Revision of Chapter Bylaws

In 2004, the State AWLA Bylaws were amended. Accordingly, the Southern Arizona chapter is in the process of revising its chapter bylaws to conform to the State bylaws. The proposed amended bylaws will be presented to the general membership for approval.

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Members on the Move and other noteworthy news



Alanna Michelle Masunas was born on August 5th to **Annalisa Moore Masunas** and her husband Mike. *Congratulations!*

If you have news of a move or other personal event, please share it with us, so that we can share it with our readers! To share, please contact Jane Hall at 623-4555 or cjhall@webmail.azbar.org.

Notice – Call for Nominations:

The Steering Committee is now accepting nominations for the Alice Truman Leadership Award. Nominate a chapter member who has been a leader and mentor for women by November 4, 2005, using the nomination form provided at page 9 of this issue.



“When I went to law school,
nobody heard of civil rights.”

Constance Baker Motley died this month at the age of 84. The following story about her life was found on the [Columbia University website](#).



Over fifty-plus years as a jurist, Constance Baker Motley has had a major impact on ending racial discrimination. As the NAACP Legal Defense Fund's associate counsel, she participated in writing the briefs for *Brown v. Board of Education of Topeka, Kan., et.al.*, the landmark 1954 U.S. Supreme Court case that ended school segregation. From October 1961 to the end of 1964, Motley won nine of the 10 civil rights cases she argued before the Court, including James Meredith's successful suit to attend the University of Mississippi. She went on to break down other gender and race barriers as the first African-American woman elected to the New York state senate (1964) and to the Manhattan borough presidency (1965). Appointed to a judgeship for the Southern District of New York in 1966, she became the first African-American woman on the federal bench and, in 1982, the first African-American woman to serve as chief judge. Motley assumed senior judge status in 1986, and in 2001, President Bill Clinton awarded her the Presidential Citizens' Medal in recognition of her achievements and service to the nation.

After graduating from New York University in 1943, Motley took a well-paying job with a wartime agency that aided the dependents of servicemen. A year later, she turned down a promotion to attend Columbia Law School. "That's the dumbest thing I ever heard, a complete waste of time," her supervisor told her. "Women don't get anywhere in the law." While still a law student at Columbia, Motley met Thurgood Marshall, the NAACP's legal director, who offered her a job as a law clerk in the organization's New York office. After receiving her law degree in 1946, Motley became a full-fledged member of the NAACP's legal staff. In April 1995, she returned to Columbia to receive the Florence E. Allen Award, given by the New York Women's Bar Association and named after the woman Motley said was her role model as a female judge. In February 2004, Motley came back to Columbia Law School for an event marking the 50th anniversary of *Brown v. Board of Education*.



Dr. Martin Luther King Jr. chats with his wife, Coretta, and his lawyer Constance Baker Motley in 1965.





26th Annual AWLA State Convention

What's Hot and What's Not: Legal and Cultural Trends

Thursday, November 3, 2005

Hosted Reception – 6p.m. to 8 p.m.
At the Home of Leah Pallin-Hill
Phoenix
(directions will be provided)

Friday, November 4, 2005

Conference – 8 a.m. to 4:30 p.m.
The Mountain Preserve Reception Center
1431 E Dunlap Ave
Phoenix, AZ 85068

FEATURING:

- A Keynote Address by **Martha Ackmann**, author of *The Mercury 13: The Untold Story of Thirteen Women and the Dream of Space Flight*.
- Morning General Session on “The Practice of the Future,” featuring authors Carole Levitt and Mark Rosch on Internet fact research, Kay Engler of Westlaw on electronic filing and Pamela Donison on legal writing.
- Afternoon Session on “Healthy, Wealthy and Wise,” featuring Genifer Chavez, M.D., J.D. on health, Aimee Lehmert and Erica Baker of Ameriprise Financial on wealth management and Judy Joseph on sequencing (about the work pattern of mothers balancing career and family priorities).
- Breakout sessions include presentations by distinguished judges and practitioners, such as Hon. Jeanne Garcia-Riley, Hon. Harriett Chavez, Kathleen McCarthy, Tara Jackson, Trudy Nowak, Chris Cabanillas and others on what’s hot and what’s not in the areas of employment law, real property, family law, bankruptcy, civil procedure and criminal law.

Registration

AWLA Members \$125
Non-members \$200

This activity may qualify for up to 5 hours toward your annual CLE requirement for the State Bar of Arizona, including 0 hour(s) of professional responsibility.

Hotel Accommodations: The Best Western Inn Suites, 1615 E Northern Ave in Phoenix, has a special AWLA rate of \$79. Call (602) 997-6285 or (800) 752-2204 to make reservations.

Faculty Profile from Mount Holyoke College

Martha A. Ackmann Senior Lecturer in Women's Studies

Specialization: U.S. women's movement; women in politics; women athletes; representation of women in the media; female body image; sexual harassment; women in aviation; women astronauts.



Martha Ackmann is a noted feminist and public intellectual. A former journalist and radio broadcaster, she is the author of *The Mercury 13: The Untold Story of Thirteen American Women and the Dream of Space Flight* (Random House, June 2003). The book tells the story of a group of female pilots who were secretly tested for space flight in the early 1960s, only to be dismissed by NASA and Capitol Hill. Lynn Sherr of ABC News and *20/20* has written the foreword for Ackmann's book. Sherr was one of forty finalists for the Journalist in Space Program in the 1980s. Ackmann received the 2001 Amelia Earhart Research Scholars Grant from the Ninety-Nines, the international organization of women pilots. Her book has been optioned by CBS.

Ackmann, who teaches courses on contemporary feminism, has published a wide-variety of op-eds in many national outlets. Recent essays have run in the *New York Times*, the *Los Angeles Times*, the *Wall Street Journal*, the *Christian Science Monitor*, *Salon*, and major newspapers in Atlanta, Philadelphia, Detroit, Boston, Chicago, Miami, Anchorage, and Charlotte. Among the topics Ackmann has examined are the popularity of prescribing Prozac for women's health issues, the NCAA's treatment of women athletes, pay inequity for female tennis champions at Wimbledon, abandoned baby cases, Clinton/Lewinsky, and "widow's mandate" political candidates.

Ackmann has done numerous radio interviews for outlets including NPR and the Voice of America, as well as provided commentary for Internet sites, such as ESPN. She also has served as a source for news articles for *USA Today*, the *Chronicle of Higher Education*, and the *New York Times* on topics as diverse as women in the American political process and the use of maiden names by married women.

Ackmann is an expert on the poetry of Emily Dickinson; her scholarly work has appeared in the *Emily Dickinson Journal*, the *Dickinson Encyclopedia*, and the anthology *The Emily Dickinson Handbook*. In 1999, Ackmann coordinated the largest gathering ever of Emily Dickinson scholars, hosting the Emily Dickinson International Society at Mount Holyoke. Ackmann has lectured on Dickinson in Austria and Norway, and at many colleges and universities across the United States. She serves on the board of the Emily Dickinson International Society and on the board of the Dickinson Homestead in Amherst, Massachusetts. She is also cofounder of the scholarly publication *Legacy: A Journal of American Women Writers*.

<http://www.mtholyoke.edu/acad/misc/profile/names/mackmann.shtml>

2005 AWLA Convention Registration

REGISTRATION DEADLINE: OCTOBER 24, 2005

(Participation is limited, so early registration is recommended.)

Name _____

Firm/Agency _____

Address _____

City _____ State _____ Zip _____

Work Phone _____

Email Address _____

Registration Fee Includes Thursday Reception, Friday Breakfast and Lunch:

- \$125 AWLA Member
- \$200 Non-Member (Join AWLA Below & Pay the Member Price!)
- \$ 20 Attend ONLY the Thursday reception (free for convention attendees)

Please Check All That Apply:

- I am requesting a vegetarian meal for Lunch on Friday.
- I am attending the convention on Friday but will not be at the reception on Thursday.

2006 AWLA Membership Application:

- \$100 Sustaining Member – receives special recognition at events
- \$ 75 Private Practice with income of \$50,000 or more per year
- \$ 50 Private Practice with income less than \$50,000 per year
- \$ 50 Public Practice or Judiciary
- \$ 10 Law Student

Mail your Registration/Application and checks payable to AWLA to:

**AWLA
P.O. Box 1082
Maricopa, AZ 85239**

Questions? Contact AWLA's Administrator, Becky Papp, at:

**(602) 218-5273
admin@awla-state.org**

Alice Truman Leadership Award

2005 Nomination

DESCRIPTION: *The annual Alice Truman Leadership Award is given to that member of the Southern Arizona Chapter of AWLA who best demonstrates outstanding leadership in her career and community.*

CRITERIA: *The recipient shall be a person who has both been a role model for women lawyers and demonstrated support and encouragement for the advancement of women in the legal profession. The recipient shall not be a current member of the Steering Committee.*

PAST RECIPIENTS: **Hon. Alice Truman and Jan Wezelman (1999)**
Dee-Dee Samet (2000)
Hon. Lillian Fisher (2001)
Barbara LaWall (2002)
Sally Simmons (2003)
Hon. Nancy Fiora (2004)

NOMINATION: *I nominate the following Southern Arizona AWLA member for the Alice Truman Leadership Award:*

Name: _____

Address: _____

Telephone: _____ Email: _____

NOMINEE'S QUALIFICATIONS (attach separate page if necessary):

NOMINATED BY: _____
(Name)

(Address)

(Telephone/Email Address)

*Return the Nomination Form by **November 4, 2005**, to AWLA, P.O. Box 8448, Tucson, AZ 85738, fax to Terri Roberts at (520) 620-6556 or e-mail to Terri.Roberts@pcao.pima.gov.*



AWLA Southern Arizona Chapter
P. O. Box 8448
Tucson, Arizona 85738
awlaadmin@theriver.com
Federal Tax ID Number 86-0396999

2005 MEMBERSHIP APPLICATION OR RENEWAL
(January 2005 – December 2005)

Name: _____

Firm or Agency: _____

Mailing Address: _____

City: _____ State: _____ Zip Code: _____

Work Phone: () _____ Work Fax: () _____

Email: _____ Year Admitted to Arizona Practice: _____

AWLA's newsletter will be sent electronically. Check here if you require paper delivery: []

Areas of Practice: (Circle up to 5):

- Academic/Law Professor
Administrative
Antitrust
Appellate
Arbitration/Mediation
Banking & Finance
Bankruptcy
Business/Corporations/Partnerships
Civil Rights
Construction
Corporate Counsel
Criminal
Education & School
Elder Law
Employment/Labor
Environment/Natural Resources
Estate Planning, Probate and Trust
Family
General
Government/Legislative
Guardianship/Conservatorship
Health/Social Security/Disability
Immigration
Indian
Injury & Wrongful Death
Insurance
Intellectual Property
Judiciary
Juvenile
Law Clerk
Law Student
Legal Malpractice/Ethics
Litigation - Civil
Litigation - Commercial
Medical Malpractice
Planning/Zoning/Land Use
Real Estate
Securities & Regulation
Tax
Technology
Tort
Utilities
Worker's Compensation
Other: _____

Other State Bar Admissions: _____

Please return this application and a check made payable to AWLA for 2005 dues in the amount of

- [] \$100 (Sustaining Member*)
[] \$75 (Private Attorney earning > \$50,000/yr)
[] \$50 (Public Attorney, or Private Attorney earning < \$50,000/yr)
[] \$10 (Law Student)

Send to: AWLA
P.O. Box 8448
Tucson, Arizona 85738

We need your help and involvement on committees. Please check those that interest you.

- [] CLE
[] Judicial Appointments
[] Law Students
[] Leadership Conference
[] Membership
[] Mother's Forum
[] Newsletter
[] Program/Speakers
[] Scholarship
[] Social
[] Steering
[] Technology
[] Lunch Support

* Sustaining Members receive special recognition in the directory and at AWLA events

2005 AWLA Southern Arizona Leaders

<u>Officers:</u>	<u>Work Phone:</u>	<u>E-mail Address:</u>	<u>Committee:</u>
Terri A. Roberts, Esq.	(520) 740-5760	terri.roberts@pcao.pima.gov	President
Merle Joy Turchik, Esq.	(520) 882-7070	merle.turchik@azbar.org	President-Elect
Karen Friar, Esq.	(520) 740-5750	karen.friar@pcao.pima.gov	Secretary
Katherine M. Brauer, Esq.	(520) 740-4220	kbrauer@sc.pima.gov	Treasurer
<u>Steering Committee:</u>	<u>Work Phone:</u>	<u>E-mail Address:</u>	<u>Committee:</u>
Julia K. Connors, Esq.	(520) 740-2726	jconnors@sc.co.pima.az.us	Social/Website
Amelia Craig Cramer, Esq.	(520) 319-8062	acramer@pcao.co.pima.az.us	Newsletter
Ronna Fickbohm, Esq.	(520) 320-1300	rlfickbo@gabroylaw.com	Past President
Kristine M. Fox, Esq.	(520) 205-4263	kristine_fox@azd.uscourts.gov	State AWLA President
Anne C. Graham-Bergin, Esq.	(520) 326-8544	agraham@grahamberginlaw.com	Judicial Appointments
C. Jane Hall, Esq.	(520) 623-4555	CJHall@webmail.azbar.org	Newsletter
Leslie Lynch, Esq.	(520) 740-5750	leslie.lynch@pcao.pima.gov	Website/Social
Sandra McRae, Esq.	(520) 204-6800	skmcrae@cox.net	Newsletter
Megan E. Miller, Esq.	(520) 918-6527	meganm@longrealty.com	Judicial Appointments
Angela C. Moore, Esq.	(520) 318-0001	Angela.Moore@azbar.org	Community Service
Paula C. Nailon, Esq.	(520) 626-6107	nailon@law.arizona.edu	Law Students
Kris Page-Iverson, Esq.	(520) 791-4221	kristin.page-iverson@tucsonaz.gov	Newsletter
Veronique Pardee, Esq.	(520) 292-4056	vpardee@scfaz.com	Community Service
Lori L. Pierce, Esq.	(520) 791-4104	Lori.Pierce@tucsonaz.gov	Law Students
Caroline Pinkney-Baird, Esq.	(520) 791-4104	caroline.pinkney@tucsonaz.gov	CLE
Carrie L. Rednour, Esq.	(520) 322-9427	crednour@earthlink.net	Mother's Forum
Elizabeth Warner, Esq.	(520) 795-1900	ewarnermhl@qwest.net	Newsletter

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It is the policy of the Southern Chapter of AWLA to publish in our newsletter articles and announcements submitted that are about our members or that concern events and issues of general interest to our membership. We reserve the right to limit publications due to space or editorial discretion. We also remain adamant that our sole mission is advancement of women in our profession: our publication of items submitted that may be perceived by some as supporting a mission other than this should not be considered an endorsement by our chapter. We simply hope to inform, educate, or perhaps even entertain some or all of you.

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AWLA
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Tucson, AZ 85738-8448

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Address Correction Requested

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and www.awla-cochise.org