

# Arizona Women Lawyers Association

Southern Arizona Chapter

May 2006



## President's Message

By Chapter President Merle Joy Turchik

*"If you don't know where you are going, you might wind up someplace else."*

- Yogi Berra

As you know, my primary goal for AWLA this year is to make the organization more inclusive of all women lawyers practicing in Southern Arizona. I thought I would use this month's column to check in with you to see if we are headed in the right direction.

So far this year our steering committee has been busy. We have provided monthly luncheons featuring topics relevant to women lawyers (and started offering CLE credit to boot!), increased networking opportunities by inviting special guests to our First Friday monthly Happy Hour at Cuvee (join Dean Toni Massaro on May 5<sup>th</sup>), conducted mock interviews for our members interested in seeking judicial office, held our annual Wine and Cheese Party for law students, sponsored Mother's Forum activities at the zoo and Desert Museum, and offered fitness outings (Judge Nanette Warner will lead a hike in Madera Canyon on May 7<sup>th</sup>). In addition, we've added a subcommittee to focus on New Admittees.

On the State level, AWLA hosted a spectacular reception for Justices McGregor and Berch, and will be co-sponsoring a half-day program on diversity at the State Bar Convention on Friday, June 16<sup>th</sup> following the Mary Anne Richey Scholarship Breakfast. Later this fall, on Friday, November 3<sup>rd</sup>, the Annual State AWLA Convention will be held here in Tucson (you'll be hearing more about it in coming months). This year's theme is "Women Lawyers Making a Difference."



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If you have a program or activity you'd like to see us offer, or just want to let us know how we're doing, please send me (or a member of the steering committee) an e-mail ([merle@ryanturchik.com](mailto:merle@ryanturchik.com)). I'd love to hear from you and look forward to seeing you at upcoming events.



*Scenes from the April Luncheon*  
by Elizabeth L. Warner

April's luncheon was well attended by more than 60 members and eight visitors. Attendees heard author and lawyer Lauren Stiller Rikleen speak about her recently published pioneering new book, "Ending the Gauntlet: Removing Barriers to Women's Success in the Law." "Ending the Gauntlet" examines the roadblocks and challenges faced by women lawyers as they struggle to succeed in law firms – specifically, challenges faced in trying to balance the demands of work and family. "Ending the Gauntlet" examines impediments to the retention and advancement of women in the legal profession, namely in large private law firms.

"Ending the Gauntlet" is the culmination of two years of research, including interviews with hundreds of women lawyers and law firm managers throughout the United States. "Ending the Gauntlet" continues research begun while Ms. Rikleen was President of the Boston Bar Association. While President, Ms. Rikleen created the Task Force on Professional Challenges and Family Needs, which produced a report entitled: "Facing the Grail: Confronting the Costs of Work/Family Imbalance." In "Ending the Gauntlet," Ms. Rikleen discusses the



Speaker Lauren Stiller Rikleen discusses some of the roadblocks and challenges facing women lawyers.

findings of her research, continues her advocacy on the issues facing women lawyers and the legal profession as a whole, and offers suggestions for change to ensure women can prioritize family along with work responsibilities.

As a result of her research, Ms. Rikleen noted numerous challenges faced by women lawyers. Among those challenges are: lack of mentoring opportunities, low-grade case assignments, arbitrary male control over key management committees, social differences between how women and men obtain business (*i.e.*, women's negative reactions to being asked by a friend for business versus men's attitudes in the same situation), billable hour demands, high rates of attrition for women lawyers, firm management issues, compensation, and the struggle to balance work and family. Ms. Rikleen includes her own experiences in her book and writes about her feelings early in her career, "I had very little help and no mentors. I saw other women arrive at the firm, struggle and leave." Although she was able to establish a successful environmental law practice, in the early days, she explains, "I never felt like I belonged."

Frustrated by the myth of the "pipeline" problem, Ms. Rikleen spoke about the fact that, although the nation's law schools have been graduating nearly equal numbers of men and women for years, and firms have been hiring nearly equal numbers of men and women associates, most women begin to disappear after they begin to climb into the upper tiers of law firms. She notes that law firms need to reorganize if they want to encourage and retain women as partners. While "Ending the Gauntlet" discusses the challenges faced by women in law firms, the book also offers concrete actions firms must take to allow women to take their rightful place as equals in the legal profession.



## AWLA/Margaret M. Houghton Scholarship Winner

Retired Judge Margaret (Peggy) Houghton personally presented Mary Carol Wagner, a second year law student at the U of A, with the AWLA/Margaret M. Houghton Scholarship at the April luncheon. Mary Carol's goals in her life and career, as well as her personal characteristics, community service, and family responsibilities, made her a worthy recipient of this scholarship.



This scholarship was established by AWLA in 2000 upon the retirement of Judge Houghton. Profits from Judge Houghton's retirement dinner were used to start the fund, and it has been increased throughout the years by the annual contributions made by AWLA and the Houghton family. What started as a \$500 award has now increased to \$1000 and is given each year to a second-year law student who has primary responsibility for a minor child and demonstrates financial need.

Judge Houghton asked us all to consider making donations to the scholarship to honor friends' and colleagues' significant events and to encourage others to do so, as well. Donations may be made to the University of Arizona Foundation, AWLA/Margaret M. Houghton Scholarship.

Congratulations, Mary Carol!

## Mary Ann Richey Scholarship Award

At the April luncheon, Professor Barbara Atwood, on behalf of AWLA, proudly awarded this year's Mary Ann Richey Scholarship for community service to U of A law student Marisa Budwick. Marisa has devoted a substantial amount of time to volunteering in the community and has worked with several organizations assisting victims of domestic violence. Marisa is also a Court Appointed Special Advocate.



The AWLA established the Mary Ann Richey Scholarship Fund in 1985 as a tribute to Judge Richey. The scholarship guidelines require that applicants be enrolled as full-time first-year students at either the University of Arizona James E. Rogers College of Law or the Arizona State University College of Law and have achieved a grade point average of "C" or better in their first semester of study. The scholarship is awarded on the basis of the student's past and present public service, commitment to future public service, and financial need. The recipients are selected on an objective basis without regard to race, sex, age or creed.

Recipients receive \$1000 and a signed copy of "A Courtroom of Her Own: The Life and Work of Judge Mary Anne Richey" (Carolina Academic Press 1988), authored by Professor Atwood. We congratulate Marisa on her accomplishments and are proud to honor her with this scholarship!

# MAY LUNCHEON

- DATE: Monday, May 15, 2006
- TIME: 12:00 pm
- PLACE: The Manning House, 450 W. Paseo Redondo. A map and directions to the Manning House may be found at <http://www.manninghouse.com/map.htm>. Free parking is available behind the Manning House.
- COST: \$15 Members / \$20 Non-Members / \$8 Students
- RSVP: No later than Tuesday, May 9, 2006. Early reservations are required due to the Manning House's 5-day minimum guarantee policy. All members on AWLA's electronic list-serve will receive a separate email notice to RSVP for the luncheon. Please use this automated system to make your RSVP. If you are not on AWLA's email list-serve, make your reservation by contacting Linda Peterson at [lpeterson@thebigt.net](mailto:lpeterson@thebigt.net) or 744-1994. No shows and cancellations made after the reservation date will be billed. Please pay at the door. Checks prepared in advance are appreciated. We look forward to seeing you!
- MENU: The Manning House offers a delicious buffet with both standard and vegetarian fare. The menu this month will feature Spinach Salad, Grilled Honey Mustard Chicken, Sonoran Roasted Loin of Pork, Roasted Potato Quarters, Mixed Vegetables, Cookies & Brownies.
- TOPIC: "Our Multiple Lives" -- Women who are lawyers engage in multiple roles: legal professional, colleague, friend, wife, partner, mother, daughter, sister, etc. In these various self-states, we must negotiate a range of behavioral, emotional, and intellectual tasks. Often, these roles make conflicting demands upon our time and energy. Sometimes our resources are depleted when it comes to our private selves. We have little time to understand how and why we are making our choices.
- Particular stressors are inherent in the legal profession. We deal with negative public opinion; there is a lack of professionalism and civility; many lawyers experience dissatisfaction with their work. The role of lawyer often requires aggression, competition, and materialism. There are pressures to achieve and to be "right." The work privileges "thinking" over "feeling." Stress, depression, anxiety, addiction, interpersonal conflict, eating disorders, obsessions, and compulsions are among some of our challenges. This presentation will explore these issues as they apply to us as professional women.
- Amy Shiner, JD, LLM, MC is a psychotherapist who works with individuals, couples and groups. She graduated from the University of Arizona College of Law in 1974. Thereafter, she served as Law Clerk for a U.S. District Court Judge, Legal Advisor for Students and Faculty at the University of Arizona, Assistant Dean of the University of Arizona College of Law, and Solo Private Practitioner. She has two children.



## *An Invitation to New Members*

Please join me at this month's luncheon! I will be hosting a table for new members, where I will welcome you to AWLA, introduce you to other members present at the luncheon and generally help you to feel comfortable in what may (for now, at least) be a roomful of strangers. Just look for the table with the "New Members" sign. Hope to see you there!

Terri Roberts, Immediate Past President, AWLA Southern Arizona Chapter

## Thank you to our 2006 Sustaining Members!

Shelley Lynn About  
 Lisa Ilka Abrams  
 Hon. Karen S. Adam  
 Raquel Arellano  
 Prof. Barbara A. Atwood  
 Eva K. Bacal  
 Beth C. Beckmann  
 Laura C. Belleau  
 Janice L. Bernardini  
 Ivelisse Bonilla-Torrado  
 Elizabeth D. Bushell  
 Christina M. Cabanillas  
 Hon. Nikki A. Chayet  
 Deanna Conn  
 Edith A. Croxen  
 Marjorie Fisher Cunningham  
 Hon. Sharon Douglas  
 Zada A. Edgar-Soto  
 Hon. Jane L. Eikleberry

Annette M. Everlove  
 Ronna Fickbohm  
 Victoria E. Fimea  
 Hon. Nancy Fiora  
 Hon. Lillian S. Fisher  
 Sonia Flores  
 Kristine M. Fox  
 Susan M. Freund  
 Lisa Bossard Funk  
 Shannon L. Giles  
 Beverly A. Ginn  
 Anne C. Graham-Bergin  
 Leonie D. Gray  
 Sandra Marie Hansen  
 Sally Hart  
 Hon. Wendy A. Hernandez  
 Hon. Margaret M. Houghton  
 Hon. Cindy K. Jorgenson  
 Karen E. Karl

Pamela M. Katzenberg  
 Michael Sue Kern  
 Lynnette C. Kimmins  
 Michelle T. Langan  
 Judith E. Leonard  
 Hon. Violet A. Lui-Frank  
 Selma Paul Marks  
 Hon. Margaret L. Maxwell  
 Linda C. McNulty  
 Megan E. Miller  
 JoJene E. Mills  
 Drue A. Morgan-Birch  
 Leslie Nixon  
 Hon. Elizabeth A. Peasley-  
 Fimbres  
 Alyce L. Pennington  
 Lori L. Pierce  
 Jane Quale  
 Ann Jordan Remers  
 Kay Richter

Terri A. Roberts  
 Annie M. Rolfe  
 Dee-Dee Samet  
 Laurel B. Sammons  
 Anita L. Sanchez  
 Stellisa Scott  
 Denice R. Shepherd  
 Hon. Sarah (Sally) R. Simmons  
 Sandra L. Tedlock  
 Eleanor ter Horst  
 Lisa C. Thompson  
 Merle Joy Turchik  
 Susan C. Villarreal  
 Hon. Nanette M. Warner  
 Janice A. Wezelman  
 Ellen K. Wheeler  
 Hon. Ida B. Wilber  
 Jeffrey Willis  
 Jacqueline D. Wohl  
 Lynne O. Wood

## Welcome 2006 New and Returning Members!\*

Veneranda Aguirre  
 Amy Pignatella Cain  
 Amanda Stacia Chua  
 Claudia Collings  
 Stephen R. Cooper  
 Elaine C. deBrito  
 Cathleen M. Dooley  
 Melinda L. Garrahan

Hon. Denise D. Gaumont  
 Abbe M. Goncharsky  
 Kristin M. Green  
 Hon. Wallace R. Hoggatt  
 Donna J. Lam  
 Lisa Lewis  
 Jennifer Manzi  
 Amy Matheson

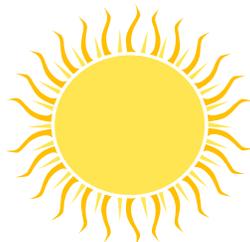
Megan A. McClurg  
 Sarah R. Meadows  
 Julie R. Minnick  
 Annalisa Moore Masunas  
 Carolyn M. Nedder  
 Jennifer Nye  
 Megan Jarvis Ochs  
 Sandra J. Rogers

Laurel B. Sammons  
 Tina Stanley  
 Christopher L. Straub  
 Jean M. Sullivan  
 Pilar M. Thomas  
 Kimberly Van Amburg  
 Amanda Joy Vaught  
 Sara S. Wisdom

\*Last updated March 13, 2006.

## Job Announcements

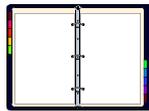
Small Tucson foothills collections/commercial litigation firm seeks attorney admitted in Arizona for part-time document review position. Careful attention to detail a must. Hours flexible; perfect for a mom raising children who wants to work 5 to 20 hours a week. Email resume and cover letter to [jennifer@bursey.org](mailto:jennifer@bursey.org) or call Jennifer Manzi at (520) 529-3600.



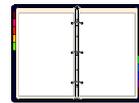


# AWLA NEWS

- May 5** ..... First Friday Happy Hour with guest Dean Toni Massaro, Cuvee World Bistro, 5:30-7:30 pm
- May 7** ..... Hike and Picnic in Madera Canyon with Judge Warner
- May 15** ..... Monthly Luncheon at Manning House, 450 W. Paseo Redondo, 12:00 noon
- June 16** ..... Mary Ann Richey Scholarship Breakfast
- November 3** ..... 2006 AWLA Annual Convention, Manning House, Tucson



## Save the Dates



The **Mary Ann Richey Scholarship Breakfast** will be held on the morning of Saturday, June 16th, in conjunction with the State Bar Convention.

The **2006 AWLA Annual Convention** will be held in Tucson at the Manning House on Friday, November 3, 2006. Look for details in future issues of the newsletter and your weekly AWLA News e-mails.

## Committee Reports

### Gender Equity Task Force Report by Kristine Fox

The AWLA Gender Equity Task Force met on Saturday, April 1, 2006. The meeting was strategic in nature, and the group pinpointed the issues and projects they want to undertake.

CMWL Project: The task force discussed the State Bar’s Committee on Minorities and Women in the Law (“CMWL”) and Jenae Naumann’s follow-up statistical research on signatories to the CMWL’s 1993 Statement of Goals. Although a final report is not yet available, Jenae revealed at the past month’s AWLA luncheons in Tucson and Phoenix that women and minorities have made very little progress in the period 1993-2003 in firms with ten or more attorneys. The group discussed the "missing women" from CMWL’s 1993-2003 statistical review (women who left signatory firms during the relevant period) and agreed to take on as a project interviewing and compiling stories from these women to assess the reasons these women left signatory firms.

Work-Life Balance Survey: The task force discussed the need to gather data regarding the availability and utilization in firms, agencies and companies of family leave policies, alternative/flex work schedules, job sharing, child care (and child-friendly workplaces), and tele-commute policies.

Pipeline Issues: The group also discussed the importance of maintaining a pipeline of women and minority lawyers, but agreed that CMWL and others are addressing this need. Our task force's resources would be better utilized on retention and promotion issues.

Retention & Promotion Issues: The group agreed that we need to address promotion issues (i.e., lack of women partners) but tabled the discussion until after the DC Women's Bar Association completes its Initiative on Advancement and Retention of Women, the final session of which is slated for April 3, 2006.

Mentoring Program: Finally, the task force discussed the need to empower women and that mentoring is one key to advancement. However, few people know how to properly mentor or be mentored. The group suggested that the issue be studied and a program created to teach mentoring communication skills.

Task force members volunteered for various assignments, and the next meeting is tentatively slated for Saturday, June 24 at Lisa Abrams's office. For more information about the task force, contact Kristine Fox at 205-4263 or [kristine\\_fox@azd.uscourts.gov](mailto:kristine_fox@azd.uscourts.gov).

### **State Bar Board of Governors Liaison Report by Amelia Craig Cramer**

The State Bar Board of Governors met on Friday, April 21, 2006. The following are issues addressed at the meeting that may be of particular interest to AWLA members:

Virginia Herrera-Gonzalez joined the Board as a new at-large member appointed by the Supreme Court at the suggestion of the Governor. Virginia is Chief Counsel in the Civil Rights Division of the Attorney General's Office. She brings to four the number of women who are voting members of the Board of Governors. (There are a total of 26 voting members on the Board.)

The Committee on Women and Minorities in the Law (CMWL) and Janae Naumann, along with other AWLA members, made a formal presentation concerning the Statement of Goals for Hiring, Promoting, and Retaining Women and Minorities in the legal profession. These goals were adopted in 1992. They set a target of 35% woman and 15% minorities to be employed by law firms and government law offices. As of 2003, only one private law firm had met the target goals. CMWL has made eight recommendations to the Board of Governors which will be voted upon at the Board of Governors' May meeting. These recommendations include the following: reaffirmation of the Statement of Goals Program; policy and procedures to increase diversity in Bar committees, leadership and membership; encouraging all legal employers to become signatories to the Statement of Goals; promoting best practices by supporting and funding programs aimed at increasing diversity, including creating a website with links, supporting the NBA Diversity Pipeline Development Program, forming an Arizona Leadership Institute to recruit, train and retain Arizona attorneys for leadership positions, encouraging legal employers to attend seminars on best practices to support the State Bar's diversity initiative, and considering dedicating a full-time staff member to the State Bar's Diversity Initiatives; appointment of a Diversity Task Force to evaluate and implement these recommendations; and soliciting liaison reports from each of the women and minority bar associations to be presented at the monthly Board of Governors meetings. These recommendations are supported by Bar staff and by the Bar president, Helen Perry-Grimwood. If you have input regarding these recommendations, you can provide it to Amelia Craig Cramer.

The Bar will be voting on three proposed Rule change petitions at future meetings. The first would amend Civil Procedure Rule 16(d) regarding requirements for pretrial statements; the second would amend Civil Procedure Rule 74 to allow arbitrators to hear motions for summary judgment and to have trial judges review arbitrators' rulings concerning discovery where privilege or confidentiality are implicated. The third would amend Criminal Procedure Rule 6.8 regarding the standards of performance (competency) for capital defense lawyers to change the rule under existing caselaw regarding what constitutes effective assistance of counsel. For information regarding how to review these proposals and provide input, you may contact Amelia Craig Cramer.

Michael A. Leal was unanimously approved to be recommended to the Governor for appointment to the Maricopa County Commission on Trial Court Appointments. He would be the only Hispanic member of that Commission.

Malpractice Insurance Reporting will begin soon. Attorneys who are active in private practice are required to disclose whether they have malpractice insurance, and this disclosure will be reported on the Arizona Bar's website. The Board of Governors will be voting on how the disclosure will appear on the website. Several options are under consideration.

The State Bar's Tucson Building Task Force expects to be deciding within the next month or two on the location for the Bar's new Southern Arizona Office. The Bar is looking to lease or purchase approximately 3,000 square feet in a building downtown with ample parking and accessibility. Several lease possibilities are presently under consideration. The Bar would prefer to acquire a building; however, it has been unable to find a suitable downtown building available for purchase.

### **Mother's Forum Update by Sally Digges**

The Mothers' Forum is planning a picnic and hike at Madera Canyon with the Social Committee and special guest Superior Court Judge Nanette Warner on Sunday, May 7. Madera Canyon is a world-renowned destination for bird-watching and a great place for a hike and/or picnic. It is east of Green Valley in the Santa Rita Mountains and about a 45-minute drive from downtown Tucson. If you're interested in the picnic-only option, please contact Sally Digges at (520) 661-1268 or [sdigges@sc.pima.gov](mailto:sdigges@sc.pima.gov) so we can coordinate food and drink items. The plan is to meet at Congress and I-10 by 9 am to caravan to the Madera Canyon Parking Lot and do a picnic brunch around 10. For those interested in hiking, the meeting time will be a little earlier, so please contact Ronna Fickbohm at (520) 320-1300 or [fickbohm@gabroylaw.com](mailto:fickbohm@gabroylaw.com).

### **Social Committee Update by Ronna Fickbohm**

Those who attended April's FIRST FRIDAY enjoyed a special treat: the chance to reminisce with the University of Arizona's only female graduate in its Class of 1956 – Selma Marks. Selma is still actively involved with the University of Arizona's James E. Rogers College of Law, through the Marks Lecture. She is emblematic of the wealth of experience and support available from our membership.

Join us, next, on May 5th when our FIRST FRIDAY guest will be the University of Arizona's James E. Rogers College of Law's Dean, Toni Massaro. Find out what's new with the law school. Renew your prior acquaintance with Dean Massaro, or meet this dynamic woman. New lawyers, these are great opportunities for you to start building that network that is important to any successful lawyer's practice. FIRST FRIDAYs are held each month, at Cuvee, which is located at 3352 E. Speedway, from 5:30 to 7:30 p.m. We will be taking a hiatus during June and July.

For our May fitness event, we have planned a hike for Sunday, May 7<sup>th</sup>, in Madera Canyon with Superior Court Judge Nanette Warner, who undoubtedly is pining for the great outdoors. Because the weather has warmed, we do plan an early departure. It is about an hour's drive to the trailhead. Our options in Madera Canyon range from fairly easy and short to a six mile roundtrip hike that is rather challenging. The hiking will be at an elevation higher than Tucson's, which will help us avoid some of the heat. We are planning to meet up with a group from the Mother's Forum who will be picnicking near the parking area, beginning at approximately 10:00 a.m. If you are interested in participating in the hike, please contact Ronna Fickbohm (below) so we can arrange the most convenient carpool meeting location, an appropriate departure time, and match the hike to the goals of those who are interested. If you would like to participate in the picnic option hosted by the Mother's Forum, please contact Sally Digges (contact information is listed following the Mother's Forum Update).

With summer upon us, our outdoor fitness events may be temporarily suspended, although Mt. Lemmon is always a possibility. As no one responded to my inquiry regarding bowling yet, I am going to assume that it is a "no." How about a spa day? A group shopping trip to Phoenix? Ice skating? Please let me know your ideas for happy hour guests and other social events. Ronna Fickbohm, [fickbohm@gabroylaw.com](mailto:fickbohm@gabroylaw.com), Phone: (520) 320-1300.

**Judicial Appointments Committee Update by Megan Miller**

Thank you to Sara Wisdom, Ida Wilber, Kimberly Van Amburg, Pilar Thomas, Hon. Sarah R.(Sally)Simmons, Christopher Straub, Lori Pierce, Carolyn Nedder, Grace McIlvain, Nancy March, Sarah Meadows, Miriam Klaiman, Diana Kanon-Ustariz, Melinda Garrahan, Hon. Nancy Fiora and Amy Courson for volunteering to serve on the Appointments Committee. Any one else interested in serving on the Committee should contact Anne Graham-Bergin at [Agraham@grahamberginlaw.com](mailto:Agraham@grahamberginlaw.com) or Megan Miller at [meganm@longrealty.com](mailto:meganm@longrealty.com).

**Historian/Website Committee Update by the Hon. Nikki Chayet**

We need committee members! Please contact me if you are interested in helping with either or both of these areas. Nikki Chayet, [Nchayet1@comcast.net](mailto:Nchayet1@comcast.net), 791-5474.

**Membership Committee Update by Shannon Giles**

The AWLA membership committee is pleased to report that we have added 32 members who were not on our membership list last year. Please help us to welcome new members and members who have re-joined AWLA at all of our events! We are also very pleased that we have over 60 sustaining members for 2006. If you have any suggestions about how we can broaden our membership, please let us know. Contact Shannon Giles (770-8729, [sgiles@quarles.com](mailto:sgiles@quarles.com)) or Abbe Goncharsky (838-7711, [agoncharsky@lrlaw.com](mailto:agoncharsky@lrlaw.com)).

**New Admittee Committee Update by Jane Hall**

The New Admittee Committee was recently formed to serve the needs of attorneys new to the practice of law, as well as those newly admitted to practice in the State of Arizona. The Committee is in the process of planning luncheons, CLEs, and other events. If you are interested in volunteering or have event suggestions, please contact Jane Hall at [CJHall@webmail.azbar.org](mailto:CJHall@webmail.azbar.org) or Elizabeth Warner at [ewarnermhl@qwest.net](mailto:ewarnermhl@qwest.net).

**Newsletter Committee Update by Kris Page-Iverson**

We have found one new luncheon article editor! **Lisa Bossard Funk** has graciously volunteered to write luncheon articles for the newsletter. However, she would like to share this duty with at least one other person. This position will require only a modest time commitment, requiring only that the author attend approximately half of the ten monthly luncheons, take notes and a few photos and then write a short article (around one page, including photos) about the luncheon. With this minimal time commitment, the author will get wonderful exposure to the AWLA membership by having her name in the byline of the article. If you are interested in joining Lisa as a luncheon article co-editor, or if you have ideas for the newsletter, please contact Kris Page-Iverson (791-4221 or [kristin.page-iverson@tucsonaz.gov](mailto:kristin.page-iverson@tucsonaz.gov)) or Jane Hall (623-4555 or [CJHall@webmail.azbar.org](mailto:CJHall@webmail.azbar.org)). Welcome aboard, Lisa!

**Law Student Committee Update by Paula Nailon**

Congratulations to the new leaders of the Law Women's Association of the University of Arizona Rogers College of Law!

- |                        |   |
|------------------------|---|
| Co-Directors :         | Molly Newburn and Chanda Thapa                    |
| Treasurer:             | Lorraine Harrington                               |
| Publicity Chair:       | Lindsay Rich                                      |
| Fundraising Chairs:    | Aleson Kent, Francesca Montenegro, Larra Pleasant |
| Communications Chairs: | Sarah Bullard, Amanda Lueders                     |
| Sports Chairs:         | Marisa Budwick, Kristin Schriener                 |
| Social Chairs:         | Elizabeth Hebenner, Rana Lashgari                 |





Federal Tax ID Number 86-0396999

AWLA-SOUTHERN ARIZONA CHAPTER
P.O. Box 1082
Maricopa, Arizona 85239
admin@awla-state.org

2006 MEMBERSHIP APPLICATION OR RENEWAL
(JANUARY 2006 – DECEMBER 2006)

Name: \_\_\_\_\_

Firm or Agency: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Work Phone: ( ) \_\_\_\_\_ Work Fax: ( ) \_\_\_\_\_

Email: \_\_\_\_\_ Year Admitted to Arizona Practice: \_\_\_\_\_

Chapter: \_\_\_\_\_ COCHISE \_\_\_\_\_ MARICOPA \_\_\_\_\_ SOUTHERN ARIZONA \_\_\_\_\_ NORTHERN ARIZONA

Areas of Practice: (Circle up to 5):

- Administrative, Anti-Trust, Arts and Entertainment, Banking and Finance, Bankruptcy, Business Transactions, Civil Rights, EEOC (Plaintiff), Civil Rights, EEOC (Defendant), Civil Rights, EEOC (Both), Construction, Copyright, Patent and Trademark, Corporate Counsel, Corporation / Partnerships, Criminal Law (Prosecution), Criminal Law (Defense), Commercial Litigation, Domestic Relations, Education, School Law, Elder Law, Employment / Labor (Plaintiff), Employment / Labor (Defendant), Employment / Labor (Both), Environmental Law, Estate Planning, Wills, Trusts, Probate, Guardianship / Conservatorship, Immigration, Indian Law, Insurance, International Law, Judiciary, Juvenile Law, Landlord Tenant, Law Professor, Law Student, Mediation / Arbitration, Municipal Law, Natural Resources, Personal Injury (Plaintiff), Personal Injury (Defendant), Personal Injury (Both), Planning & Zoning, Products Liability (Plaintiff), Products Liability (Defendant), Products Liability (Both), Professional Liability (Plaintiff), Professional Liability (Defendant), Professional Liability (Both), Public Attorney, Real Property and Land Use, Regulatory, Retired, Sports Law, Social Security / Disability, Tax & ERISA, Tort Liability, Utilities, Victim=s Rights, Worker's Compensation (Applicant), Worker's Compensation (Defendant), Worker's Compensation (Both), Other:

Other State Bar Admissions: \_\_\_\_\_

Please return this application and a check made payable to AWLA for 2006 dues in the amount of:

- \$100 (Sustaining Member\*), \$75 (Regular Member), \$50 (Public Attorney or Private Attorney earning < \$50,000/yr), \$10 (Law Student)

Send to: AWLA
P.O. Box 1082
Maricopa, Arizona 85239

We need your help and involvement on committees. Please check those that interest you.

- CLE, Judicial Appointments, Law Students, Leadership Conference, Membership, Mother's Forum, Newsletter, Program/Speakers, Scholarship, Social, Steering, Technology, Luncheon Support, Website/Historian

\* Sustaining Members receive special recognition in the directory and at AWLA events.



# 2006 AWLA Southern Arizona Leaders



**Officers:**

Merle Joy Turchik, Esq.  
Veronique Pardee, Esq.  
Angela C. Moore, Esq.  
Carrie L. Rednour, Esq.  
Kathrine M. Brauer, Esq.

**Work Phone:**

(520) 882-7070  
(520) 292-4056  
(520) 318-0001  
(520) 322-9427  
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