

# Arizona Women Lawyers Association

Southern Arizona Chapter

May 2005

## “IT’S WOMEN WHO GET THE WORK DONE”

An interview with Laura Razo

By Sandy McRae

Before I introduce Laura Razo, I would like to share some of my background, as I am relatively new to Tucson. I graduated from Wayne State University Law School in Michigan last December and took the Arizona Bar Exam in February. I specialized in international law and also took a keen interest in immigration law. Then during my final semester of law school, I took a class titled, “Federal Indian Law.” It was by far the most fascinating and disturbing course I had taken. Though I previously had an idea of the atrocities that were perpetrated against Native Americans from east to west over centuries, I was now learning more about those injustices through case law. Sadly, various forms of discrimination continue today. My professor previously worked with the Navajo Nation for three years in Window Rock, and I became intrigued with the idea of doing the same.

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When I was studying for the Bar Exam, I met Laura Razo, a member of the Kickapoo Tribe located in Kansas. I was especially pleased to meet Laura because she shared with me her perspective on contemporary immigration problems for Native American tribes and their sister tribes in Mexico. Furthermore, I found her many accomplishments and tireless drive to help other Native Americans wherever she could very impressive, and she gave me a sense of women and leadership in Indian Country and among Latinas.

Laura was born in 1960 and spent her childhood in rural northeastern Kansas. Her grandfather immigrated to the United States from Mexico, and her grandmother and mother were from tribes located in Kansas. Her family was very active in the Indian sovereignty and self-determination movement in the early 1970s. She remembers vividly the years when she and her family participated in and assisted the movement.

In 1984 Laura earned her undergraduate degree in Journalism from the University of Kansas. Later in 1989, she graduated from Pennsylvania State University with a Master of Education degree in Educational Administration. In 1995 she earned her Juris Doctor from the University of Wisconsin Law School. She has been a member of the State Bar of Wisconsin since 1995. Some of the positions she has held include: Insurance Commissioner and Legislative Attorney for the Ho-Chunk Nation of Wisconsin, member of the Appellate Court for the Sac and Fox of Missouri, Chairperson of the Kickapoo Tribe Gaming Commission, and Assistant Attorney General for the Pascua Yaqui Tribe.

I interviewed Laura about her background, the reason why she relocated to Arizona, and immigration issues for Native Americans.

**SMc:** What experiences stand out most prominently in your life growing up in Kansas?

**LR:** My experiences in the early 1970s when my family was heavily involved in the Native American movement. Some of my most memorable events occurred when many of the nationally renowned Native American leaders such as Russell Means and Dennis Banks came through my hometown. It was so exciting being there with my family to assist and support them in their efforts and listening to them speak. We planned and organized marches and rallies, established local goals, and provided facilities for Native American religious services.

**SMc:** Who has had the greatest influence on your life and your drive to help tribes around the country?

**LR:** Women in general have always had a tremendous impact on my life. In particular, my mother and grandmother were most influential because they were active leaders in the movement, and they included me in all of their activities for the movement.

**SMc:** Did your mother and/or grandmother give you advice or make recommendations about how to carry on their work when you grew up?

**LR:** In our culture, our people lead strictly by example. We do not give advice and directly guide others. By allowing me to join them in their activities, they were telling me that these were the right things to do and that I would have their support in similar activities if I chose to do so in the future.

**SMc:** What motivated you to go to law school?

**LR:** Two things. First, while experiencing the 1970s movement, I witnessed our tribes' use of non-Native American journalists and attorneys to help them with their cause. Since these people were very helpful to the cause, I realized that in the future, it would be critical to have Native American journalists and attorneys in their place. Second, when I was working in administration as Budget Officer at Haskell Indian Nations University, it became very clear that a law degree would greatly enhance my skills and overall effectiveness. Therefore, I eventually earned a journalism degree and a law degree.

**SMc:** Of all your paid work and volunteer experiences, which of them has been most rewarding to you?

**LR:** Without question, my volunteer work co-founding two conferences has been most rewarding to me.

**SMc:** Tell me about these conferences.

**LR:** In 1992 we created and organized the Mujer Latina Conference in Madison, Wisconsin. Its purpose was to bring Latina women together to discuss social, health, economic, and political issues. The other conference I co-founded was the Kansas Native Nations Law Symposium in 1999. The primary goal of this symposium was to educate law practitioners and other professionals like state social workers and Kansas judges, along with their staff members, about tribal courts. Some of the areas we covered included tribal courts' processes and procedures and also tribal sovereignty issues that were intertwined with the legal system.

Much to my delight, both of these conferences have continued annually (twelve years and six years respectively), and attendance grows larger with every year. Both conferences were heavily driven by women who recognized a variety of needs in the community and devoted many personal volunteer hours to meeting these needs.

**SMc:** Why did you relocate to Arizona?

**LR:** The Attorney General of the Pascua Yaqui recruited me to work in that office as Assistant Attorney General. In that position, I was responsible for reviewing contracts, negotiating intergovernmental agreements, and drafting resolutions. I also acted as lead person on certain gaming compact issues.

**SMc:** What do you believe are some of the most pressing issues for Native Americans today?

**LR:** Retention of language and culture and preservation of tribal sovereignty are vital concerns. My tribe and several other tribes in Arizona rely heavily on our relatives in Mexico to help sustain our culture and language by bringing them to the U.S. for periodic visits. In 2008, the United States government will make travel for U.S. citizens more difficult by requiring passports to re-enter the U.S. from Mexico and Canada. This new development may pose additional problems for my tribe and Arizona tribes.

**SMc:** What do you hope to accomplish now?

**LR:** Today, I would like to get involved in Native American immigration issues. Now, and into the future, I will continue to serve as a leader, mentor, and role model for women and children in Indian Country.

In closing, Laura remarked that in all her years of activist and leadership activities, ***it was always women who were a driving force in the activities in which she has been involved, and it is women who continue to keep these programs alive.***



***The Unfinished Agenda –  
Why We Need a Gender Equity Task Force***  
A Message from the State Board President, Kristine M. Fox



At the end of last year, AWLA conducted a needs assessment survey of its membership. Just over a third of our members responded, providing valuable feedback for both the chapter steering committees and the state board. Thank you for taking the time to respond. We appreciate both your criticism and praise and are taking steps to implement many of your excellent suggestions.

***Survey Results***

Of particular significance to me was the overwhelming call for AWLA to be more vocal and more active in promoting women in the profession. In particular, members requested that AWLA undertake a survey of recruitment, retention and promotion of women attorneys and that we create and distribute a gender-equity best practices manual. Members remarked that many small firms lack policies regarding alternative work schedules, longer partnership tracks, telecommuting and (surprisingly) maternity leave.

***Barriers Persist***

In her 2001 report for the ABA's Commission on Women in the Profession, entitled "The Unfinished Agenda," Professor Deborah L. Rhode wrote that while the number and prominence of female lawyers have grown dramatically, women in the legal profession remain underrepresented in positions of greatest status, influence and economic reward. "Barriers persist, and a central problem is the lack of recognition that there *is* a significant problem." This "no problem" problem is due primarily to attorneys – both men and women – equating bias with intentional discrimination. Yet, according to Rhode, a wide array of research reveals that women's opportunities are limited by factors other than conscious prejudice. "Major barriers include unconscious stereotypes, inadequate access to support networks, inflexible workplace structures, sexual harassment, and bias in the justice system."

Other reports and studies concerning barriers to success and satisfaction within the legal profession reveal that the expectations of women professionals for fair and equal treatment have been frustrated by subtle gender-based discrimination in areas of career advancement, compensation, client development opportunities, firm management and governance and satisfactory work assignments. Not surprisingly, compared with men, women are less likely to work in law firms and more likely to work in private industry, public interest and public sector offices. Indeed, Professor Rhode refers to a study by the New York Bar that women are three times less likely to become partners as men and a study by the American Bar Foundation that women's chances are less than half of men's.

***A Call for Action***

As I and others before me have said, we stand a greater likelihood of successfully effecting change as a group – with a united voice – than as individuals. There is little doubt that gender inequity persists and that AWLA must focus on this issue if we are to be true to our mission of promoting women in the profession. I therefore propose creation of a new Gender Equity Task Force. This group will gather and study empirical data, compile best practices and promote implementation of gender-equity policies throughout the state. Your participation is critical. **Please call me (520-205-4263) or send an email ([kristine\\_fox@azd.uscourts.gov](mailto:kristine_fox@azd.uscourts.gov)) today if you want to be a part of this significant endeavor.** I look forward to hearing from you and working together to further the advancement of women lawyers in Arizona.



# MAY LUNCHEON

- DATE:** **Monday, May 16, 2005**
- TIME:** 12:00 o'clock Noon
- PLACE:** The Manning House, 450 W. Paseo Redondo
- COST:** \$15 Members / \$20 Non-Members / \$8 Students
- RSVP:** No later than noon on **Wednesday, May 11, 2005**. Early reservations are required due to the Manning House's 5-day minimum guarantee policy. All members on AWLA's electronic list-serv will receive a separate email notice to RSVP for the luncheon. Please use this automated system to make your RSVP. If you are not on AWLA's e-mail list-serv, to make a reservation call Linda Peterson at 744-1994 or e-mail her at lpeterson@thebigt.net. No shows and cancellations made after the reservation deadline will be billed. Please pay at the door. Checks prepared in advance are appreciated.
- MENU:** The Manning House offers a delicious buffet with both standard and vegetarian fare. The May menu features Grilled Breast of Chicken with Honey Mustard Glaze, Beef Brisket, Roasted Potato Quarters, Seasonal Vegetables and Spinach Salad.
- TOPIC:** Program to be announced.



**to our 2005 Sustaining Members!\***

Shelley Lynn Aboud  
 Hon. Karen S. Adam  
 Raquel Arellano  
 Eva Baca  
 Hon. Beth Beckmann  
 Jeanette Boulet  
 Elizabeth D. Bushell  
 Christina M. Cabanillas  
 Alice W. Callison  
 Hon. Nikki A. Chayet  
 Deanna Conn  
 Hon. Sharon Douglas  
 Hon. Jane L. Eikleberry  
 Hector C. Estrada  
 Ronna L. Fickbohm  
 Hon. Nancy F. Fiora  
 Kristine M. Fox  
 Sandra S. Froman  
 Helen A. Gaebler  
 Shannon L. Giles  
 Anne C. Graham-Bergin  
 Leonie D. Gray  
 Hon. Margaret M. Houghton

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 Suzanne J.A. Kaplan-McKee  
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 Michelle T. Langan  
 Barbara LaWall  
 Judith E. Leonard  
 Pamela L. Liberty  
 Carol L. Lohmann  
 Leslie K. Lynch  
 Laura V. MacBan  
 Selma Paul Marks  
 Hon. Jaqueline Marshall  
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 Dean Toni Massaro  
 Hon. Margaret L. Maxwell  
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 Linda C. McNulty  
 Megan E. Miller  
 JoJene E. Mills  
 Drue Morgan-Birch  
 Carolita L. Oliveros

Hon. Elizabeth A. Peasley-Fimbres  
 Marjorie Perry  
 Kay Richter  
 Terri A. Roberts  
 Kathleen M. Rogers  
 Elizabeth R. Rueter  
 Dee-Dee Samet  
 Laurel B. Sammons  
 Denice R. Shepherd  
 Sally Simmons  
 Sandra L. Tedlock  
 Eleanor ter Horst  
 Merle Joy Turchik  
 Susan C. Villarreal  
 Hon. Nanette M. Warner  
 Janice A. Wezelman  
 Ellen Wheeler  
 Jill D. Wiley  
 Paula N. Wilk  
 Jill D. Winans  
 Jacqueline Wohl  
 Lynne O. Wood  
 Jo Fox Zing



**May 16**..... May Luncheon at the Manning House  
**May 20**..... Himelic Foundation ALS Golf Tournament at the Omni Tucson National Golf Resort  
**June 3** ..... Happy Hour, location TBA  
**June 16** ..... Past Presidents' Reception at the home of Susan Villareal  
**June 17** ..... Mary Anne Richey Breakfast at the Westin La Paloma  
**July 1**..... Happy Hour, location TBA  
**August 5** ..... Happy Hour, location TBA



## Join Us at the Judge Mary Anne Richey Breakfast...

Did you receive a brochure from the State Bar containing information on this year's State Bar Convention? If so, plan to attend AWLA's Mary Anne Richey scholarship breakfast, which will take place during the convention on Friday, June 17<sup>th</sup> from 7:30 a.m. – 9:00 a.m. at the Westin La Paloma.

Always a special occasion, this year will be exceptional because we have invited all 23 of our former AWLA State Presidents to attend and be recognized for their distinct contributions and service to our organization. We will also present the 2005 Sarah Herring Sorin award to the founding AWLA Cochise chapter member Laura Cardinal.

The deadline for registration is June 3, 2005. Register on the web at [www.myazbar.org](http://www.myazbar.org), look for "Register Now for the 2005 Convention," then click on the REGISTER NOW link. Cost is \$35 per person.



## ... and at the AWLA Past Presidents' Reception

Susan Villareal has graciously agreed to host this year's Past Presidents' Reception on Thursday evening, June 16<sup>th</sup> from 6-8 p.m. Her address is 7340 N. Sonya Way (Westward Look Heights Subdivision, which is not at the Westward Look Resort, but just east of it). Tel: 520-742-4493. Susan lives about 3 miles west of La Paloma.

Directions from La Paloma: LEFT out of La Paloma (West) onto SUNRISE DRIVE. Keep going west as Sunrise merges into INA ROAD. SONYA WAY is SECOND RIGHT (North) after the FIRST AVE/CHRISTY DRIVE and INA ROAD intersection (there is a light). SEVENTH HOUSE ON RIGHT with Saguaro Rib Gates.





## *Remember to Renew Today!*

Has your AWLA membership lapsed? Please renew today for 2005, and ask a friend to join you! A membership is attached near the end of this newsletter for your convenience, or you can renew online at <http://www.awla-southernaz.org/joining.asp>. Together, we can make a difference! If you're not sure whether you've renewed for this calendar year, please contact Nancy Kroell at [awlaadmin@theriver.com](mailto:awlaadmin@theriver.com) or (520) 818-0429.



## Teddy Bear Travels

The Posada del Sol nursing home is the destination for the teddy bears AWLA members so generously donated in March and April. Posada del Sol is the county run nursing home, which has many residents who have no family and are lonely. Many of the residents are low income and/or on AHCCCS and do not have much in the way of amenities. The teddy bears will be a source of comfort and a much-appreciated surprise.



## Members on the Move

Congratulations to **Michelle Thompson**, who is now an associate at Gust Rosenfeld P.L.C.; to **Elizabeth Claiborne**, who has moved to Triumph Builders; and to **Kris Page-Iverson**, who has joined the Tucson City Attorney's Office as an Assistant Attorney General and who, with her husband Jim, is expecting their second child.

Also, congratulations to **Chris Cabanillas**, who was recently promoted to Appellate Chief of the U.S. Attorney's Office for the entire District of Arizona (including Phoenix, Tucson, Flagstaff and Yuma)! She now oversees the appellate units and staff within the district and is responsible for ensuring the quality of their written and oral appellate advocacy before the Ninth Circuit Court of Appeals. She is also the office's liaison with the Department of Justice's Appellate Sections and the Solicitor General's Office in Washington D.C., which requires her to make recommendations to the Solicitor General about whether to appeal adverse district court rulings or to seek rehearing or certiorari of Ninth Circuit decisions adverse to the government. As if that weren't enough to keep Chris busy, she also recently learned that she was unanimously selected by the judges for the District of Arizona to be one of the Ninth Circuit Lawyer Representatives for the District, and she'll be going to the Ninth Circuit Judicial Conference in Spokane at the end of July. Great news, Chris!

If you have news of a move or other personal event, please share it with us, so that we can share it with our readers! To share, contact Kris Page-Iverson (791-4221; [kristin.page-iverson@tucsonaz.gov](mailto:kristin.page-iverson@tucsonaz.gov)) or Jane Hall (623-4555; [cjhall@webmail.azbar.org](mailto:cjhall@webmail.azbar.org)).





AWLA Southern Arizona Chapter wishes to extend our deepest condolences to **Laura Belleau**, whose husband Mark Redondo passed away recently. Please know that you are in our hearts.



## **2005 PROPOSED LOCAL RULE AMENDMENTS AVAILABLE FOR PUBLIC COMMENT**

The United States District Court for the District of Arizona is currently inviting comments on the 2005 proposed amendments to the Local Rules of Practice for the District of Arizona. The proposed amendments are available for review on the court's website at [www.azd.uscourts.gov](http://www.azd.uscourts.gov), or upon request from the Clerk of the Court. Comments may be submitted electronically via the court's website by selecting the "Add Comment" option while viewing a proposed amendment. Comments may also be submitted in writing in a letter directed to: Clerk of Court; Attn: Rules Committee; Sandra Day O'Connor U.S. Courthouse; 401 W. Washington St., Suite 103, SPC-1; Phoenix, AZ 85003.



## **Women Build!**

Come build muscle, community and a home. Join other AWLA members as we work with Habitat for Humanity to construct a house that will be completed primarily by women and sold to a female homeowner.

The building kick-off is May 7<sup>th</sup> at 7 a.m. at the Balboa Laguna site (located near Oracle and Fort Lowell). Please see the flier at the end of this newsletter for more information, directions and a map, and contact Vicki Levin at [valevin@alum.wellesley.edu](mailto:valevin@alum.wellesley.edu) if you would like to attend a breakfast getOtogether between 6:00 - 7:00 a.m. someplace near the site.

### ***UNIV. OF ARIZONA LAW WOMEN'S ASSOCIATION ANNOUNCES 2005-06 STEERING COMMITTEE***

The Law Women's Association at the University of Arizona James E. Rogers College of Law is pleased to announce its officers for 2005-06. Leading the organization will be Annalai Wheat & Alison Pulaski (Co-Presidents); Molly Newburn & Julie Glendinning (Social Chairs); Chanda Thapa & Nevene Iskander (Fundraising Chairs); Kristen Starr & Maya Kashak (Sports Chairs); Sara Lindenbaum (Community Outreach Chair); Devon Doane (Publicity Chair); and Sesaly Stamps (Treasurer). Congratulations to all!



*Let's Join the Himelic Foundation's  
Fight Against ALS!!*



Please join the Himelic Foundation on Friday, May 20 in its fight to eradicate ALS (more commonly known as Lou Gehrig's disease). This annual golf tournament, auction, and dinner raises money for ALS research at the University of Arizona and is named in memory of Jim Himelic, a well-known Tucson attorney and former Juvenile Court Judge who died from the disease. In the last four years, over \$300,000 has been raised, and last year a neuromuscular research laboratory, focusing solely on ALS research, was established at the UofA. His daughter, **Ana Himelic**, is an AWLA member. She is continuing the family's legal legacy as a law student at the University of Arizona.



It will be a great day of golf at the Omni Tucson National Golf Resort and Spa followed by dinner, dancing, and both a silent and live auction. Dinner-only tickets are available for non-golfers. This year's live auction items include trips to Maui, Sedona, and San Carlos; a custom video poker slot machine; an original oil painting by artist Mark Daniels and a signed Randy Johnson jersey. For more information please call 624-7155. You may also get information and download entry forms on-line at <http://www.jimhimelicfoundation.org>.



## Job Opening: City of Tucson Magistrate Judge

There is a vacant City Magistrate Judge position in City Courts, and the process to recommend a replacement has commenced. The successful candidate will be appointed to a four-year term of office. Applicants must be (1) of good moral character; (2) a resident of Arizona for one year immediately preceding recommendation; and (3) admitted to practice in Arizona for five years immediately preceding recommendation.

If you are interested, obtain a "Questionnaire for Candidates for Judicial Office" from the City Clerk's Office, 9<sup>th</sup> floor, City Hall, 255 West Alameda, and let Dev Sethi, AMBA President, know you are applying. You can reach Dev at 545-1663 or [dsethi@kbsds.com](mailto:dsethi@kbsds.com).

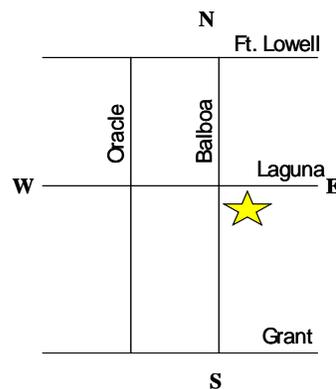
## WE'RE LOOKING FOR MORE GOOD **WOMEN!**

In May, Habitat for Humanity Tucson will start its annual "Women Build." This is a Habitat house that is primarily completed by women and sold to a female homeowner.

This year's build will be especially significant, as it is going to start on Mother's Day weekend!

### Balboa Laguna Build Site

Our building project, the Balboa Laguna neighborhood, located on the west side near Oracle and Fort Lowell, is one of a community of 36 houses being built by Habitat and other nonprofit partners. The project site is located on the South East corner of Balboa (1 block East of Oracle) and Laguna (3 blocks South of Ft. Lowell, near Blacklidge & Glenn).



**Women Build Start Day:** Saturday, May 7  
**Women Build Days:** Fridays and Saturdays\*\*  
 (We will be closed 2 weeks in July for summer break.)  
**Build Times (subject to change):** 7 AM to 12 or 1 PM  
**Site Supervisor:** Penny Pederson

*Men are welcome with a female companion!*

### **Requirements:**

At least 2 hours of your time, and a willingness/ability to help with construction activity. Tools, supervision and training will be provided. Experience is not necessary, but helpful. You should wear close-toed shoes, comfortable clothing, and bring any "personal comfort" items like extra water, hat, sunscreen and snacks.

### **For More Information about this and other Habitat Builds, call:**

The Habitat Construction Hotline, 24-7 at 566-1217 or Lisa Giannini at 326-1217, ext. 213.



AWLA Southern Arizona Chapter  
 P. O. Box 8448  
 Tucson, Arizona 85738  
 awlaadmin@theriver.com  
 Federal Tax ID Number 86-0396999

2005 MEMBERSHIP APPLICATION OR RENEWAL  
 (January 2005 – December 2005)

Name: \_\_\_\_\_

Firm or Agency: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Work Phone: ( ) \_\_\_\_\_ Work Fax: ( ) \_\_\_\_\_

Email: \_\_\_\_\_ Year Admitted to Arizona Practice: \_\_\_\_\_

AWLA's newsletter will be sent electronically. Check here if you require paper delivery:

Areas of Practice: **(Circle up to 5):**

- |                                    |                                    |                          |
|------------------------------------|------------------------------------|--------------------------|
| Academic/Law Professor             | Employment/Labor                   | Law Clerk                |
| Administrative                     | Environment/Natural Resources      | Law Student              |
| Antitrust                          | Estate Planning, Probate and Trust | Legal Malpractice/Ethics |
| Appellate                          | Family                             | Litigation - Civil       |
| Arbitration/Mediation              | General                            | Litigation - Commercial  |
| Banking & Finance                  | Government/Legislative             | Medical Malpractice      |
| Bankruptcy                         | Guardianship/Conservatorship       | Planning/Zoning/Land Use |
| Business/Corporations/Partnerships | Health/Social Security/Disability  | Real Estate              |
| Civil Rights                       | Immigration                        | Securities & Regulation  |
| Construction                       | Indian                             | Tax                      |
| Corporate Counsel                  | Injury & Wrongful Death            | Technology               |
| Criminal                           | Insurance                          | Tort                     |
| Education & School                 | Intellectual Property              | Utilities                |
| Elder Law                          | Judiciary                          | Worker's Compensation    |
|                                    | Juvenile                           | Other: _____             |

Other State Bar Admissions: \_\_\_\_\_

Please return this application and a check made payable to AWLA for 2005 dues in the amount of

- \$100 (Sustaining Member\*)       \$75 (Private Attorney earning > \$50,000/yr)  
 \$50 (Public Attorney, or Private Attorney earning < \$50,000/yr)       \$10 (Law Student)

Send to: AWLA  
 P.O. Box 8448  
 Tucson, Arizona 85738

**We need your help and involvement on committees. Please check those that interest you.**

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> CLE                   | <input type="checkbox"/> Membership       | <input type="checkbox"/> Scholarship   |
| <input type="checkbox"/> Judicial Appointments | <input type="checkbox"/> Mother's Forum   | <input type="checkbox"/> Social        |
| <input type="checkbox"/> Law Students          | <input type="checkbox"/> Newsletter       | <input type="checkbox"/> Steering      |
| <input type="checkbox"/> Leadership Conference | <input type="checkbox"/> Program/Speakers | <input type="checkbox"/> Technology    |
|  |   | <input type="checkbox"/> Lunch Support |

\* Sustaining Members receive special recognition in the directory and at AWLA events

## 2005 AWLA Southern Arizona Leaders

Terri A. Roberts, Esq.	(520) 740-5760	terri.roberts@pcao.pima.gov	President
Leigh H. Bernstein, Esq.	(520) 622-0400	leigh.bernstein@azbar.org	Co-Vice President
Karen Friar, Esq.	(520) 740-5750	karen.friar@pcao.pima.gov	Secretary
Katherine M. Brauer, Esq.	(520) 740-4220	kbrauer@sc.pima.gov	Treasurer

### Steering Committee:

Julia K. Connors, Esq.  
 Amelia Craig Cramer, Esq.  
 Ronna Fickbohm, Esq.  
 Kristine M. Fox, Esq.  
 Anne C. Graham-Bergin, Esq.  
 C. Jane Hall, Esq.  
 Leslie Lynch, Esq.  
 Patricia Ann Mehrhoff, Esq.  
 Megan E. Miller, Esq.  
 Angela C. Moore, Esq.  
 Paula C. Nailon, Esq.  
 Kris Page-Iverson, Esq.  
 Veronique Pardee, Esq.  
 Lori L. Pierce, Esq.  
 Caroline Pinkney-Baird, Esq.  
 Carrie L. Rednour, Esq.  
 Merle Joy Turchik, Esq.  
 Jill D. Winans, Esq.

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 (520) 326-8544  
 (520) 623-4555  
 (520) 740-5750  
 (520) 791-4104  
 (520) 490-8346  
 (520) 318-0001  
 (520) 626-6107  
 (520) 791-4221  
 (520) 292-4056  
 (520) 791-4104  
 (520) 791-4104  
 (520) 790-4061  
 (520) 882-7070  
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### Committee:

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 State AWLA President  
 Judicial Appointments  
 Newsletter  
 Website/Social  
 Luncheon Support  
 Judicial Appointments  
 Community Service  
 Law Students  
 Newsletter  
 Community Service  
 Law Students  
 Social  
 Mother's Forum  
 President-Elect  
 Community Service

It is the policy of the Southern Chapter of AWLA to publish in our newsletter articles and announcements submitted that are about our members or that concern events and issues of general interest to our membership. We reserve the right to limit publications due to space or editorial discretion. We also remain adamant that our sole mission is advancement of women in our profession: our publication of items submitted that may be perceived by some as supporting a mission other than this should not be considered an endorsement by our chapter. We simply hope to inform, educate, or perhaps even entertain some or all of you.

**AWLA**  
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