

# Arizona Women Lawyers Association

Southern Arizona Chapter

March 2006

## *AWLA Honored by Arizona Supreme Court Justices*

At what was supposed to be a celebration of the ascension of **Justices Ruth V. McGregor** and **Rebecca White Berch** as Chief and Vice Chief Justice of the Arizona Supreme Court, and of the accomplishments of women lawyers generally, the justices turned the spotlight from themselves to AWLA. The reception, held on February 2nd at the Doubletree Hotel in Tucson, was filled to capacity, with numerous judges and AWLA members from throughout the state in attendance.

Taking everyone in the 300-plus crowd by surprise, the justices read a newly created and adopted "Ceremonial Order." The Order, No. 2006-02, recognizes the Arizona Women Lawyers Association for "its efforts, its accomplishments, and its future plans." [Editor's note: The complete text of the Order follows this article.] **Mary Grace McNear**, president of the AWLA State Board, was delighted at the gesture and grateful that the justices think so highly of AWLA.



Chief Justice McGregor and Vice Chief Justice Berch present Ceremonial Order 2006-02 to AWLA.

Chief Justice McGregor lamented the fact that the executive branch has the power to issue proclamations and the legislative branch may adopt resolutions to express its sense about an issue, person or institution. The justice shared, "We wanted something of our own." Not being aware of any barrier to creating ceremonial orders, Justice McGregor announced that ceremonial order number one had been set aside for someone who wouldn't be named, "but she's in attendance here tonight."

That someone presumably is **Justice Sandra Day O'Connor**. Justice O'Connor graciously agreed to share remarks about Justices McGregor and Berch, and the timing of the AWLA reception coincided with her retirement just two days before. In celebration, McGregor (on behalf of the AWLA) presented O'Connor with a retirement gift basket consisting of tennis and

golf balls, fly-fishing lures (in an engraved fly box), and a fly-fishing guide to Montana. "Right on target, each and every one of them," she said over the din of applause. "I love it."

In her remarks, Justice O'Connor commented on the historic first of two women serving as chief and vice chief justice of the state high court. "What a team they make. I'm pretty envious, you know, my retirement reduced the percentage of women on the Supreme Court of the United States by 50 percent."



Hon. Sandra Day O'Connor, Hon. Ruth V. McGregor and Hon. Rebecca White Berch

She recalled the first days of her tenure on the high court twenty-five years earlier and McGregor's role as one of her first law clerks.

"All of us in my chambers were in the dark about how the Court operated," O'Connor said. "We

didn't have a single person in that chambers who had ever worked in the Supreme Court. We didn't know the paper flow. We didn't know anything about it. It was quite a search-and-rescue operation."

O'Connor also took the opportunity to criticize moves in the Arizona legislature to alter the way judges are selected in Arizona. She urged the crowd to fight attacks on an independent judiciary and to urge legislators to reject measures designed to eliminate merit selection. "If you don't know about it, find out about it because it's real, it is very serious and, unless all of us take it seriously and do what we can to make the public understand, then an activist judge is a judge who gets up in the morning and goes to work," O'Connor said.

**Retired Chief Justice Charles E. Jones**, McGregor's immediate predecessor, also spoke about the need to maintain an independent judiciary, describing the high

### Spotlights in this Issue

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caliber of judges merit selection has produced throughout the state. In particular, he praised the excellent qualities of both McGregor and Berch and stressed how fortunate the judiciary is to have these two women at the helm.

Long after the program ended, attendees remained and enjoyed the networking opportunities. Justice O'Connor, always gracious, lingered to sign autographs and pose for pictures. The AWLA State Board thanks the planning committee (**Kristine Fox, Paige Martin, Ronna Fickbohm, Anne Graham-Bergin, and the Hon. Harriett Chavez**) for putting together such a successful event.



Mary Grace McNear, Hon. Charles "Bud" Jones, Hon. Sandra Day O'Connor, Chief Justice Ruth McGregor, Vice Chief Justice Rebecca White Berch and Kristine Fox at the reception.

## In The Supreme Court of the State of Arizona

|                                  |   |                  |
|----------------------------------|---|------------------|
| In the Matter of:                | ) |                  |
|                                  | ) |                  |
| Recognition of the Arizona Women | ) | Ceremonial Order |
| Lawyers Association              | ) | No. 2006-02      |

**Whereas**, the Arizona Women Lawyers Association has been in existence for more than thirty years, and

**Whereas**, the AWLA, working through its talented and diverse membership, has actively championed the cause of women in the legal profession, and

**Whereas**, the AWLA's continuing efforts have helped to increase the number of women in the legal profession, in the judiciary, and in positions of authority, and

**Whereas**, the AWLA has helped women find ways to meet challenges posed by combining professional and family duties, and

**Whereas**, the AWLA has provided quality education programs tailored to the needs of women in the profession, and

**Whereas**, the AWLA has monitored judicial appointments and the progress of women in the profession from associate to partnership, and

**Whereas**, the AWLA has provided its members opportunities to contribute to the legal profession and the greater community, and

**Whereas**, the AWLA has helped women gain access to the social and business networks necessary for success, and

**Whereas**, the AWLA has advocated for constructive and appropriate change in the profession, and

**Whereas**, thousands of women have benefitted, personally and professionally, from the efforts of the AWLA,

**Now Therefore It Is Ordered**, recognizing the Arizona Women Lawyers Association for its efforts, its accomplishments, and its future plans.

Dated this 2<sup>nd</sup> day of February, 2006

**In Witness Whereof**, we have hereunto set our hands and caused to be affixed the Great Seal of the Supreme Court of Arizona.

/s/

Ruth V. McGregor, Chief Justice

/s/

Rebecca White Berch, Vice Chief Justice

**AWLA Thanks the Following for Their Generous  
Support of the McGregor/Berch Reception:**

**LORNA LOCKWOOD SPONSORS**



**FIRM SPONSORS**

Cynthia L. Choate, Esq.  
Gabroy, Rollman & Bossé, P.C.  
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Law Office of JoJene Mills, P.C.  
The Law Office of Kathleen A. McCarthy & Associates, P.L.L.C.  
Law Office of Kay Richter  
Pinnacle West Capital Corporation and Arizona Public Service Co.  
Sandra L. Tedlock, Esq.  
Slutes, Sakrison & Hill, P.C.  
Watters Law Office, P.C.  
Zada Edgar-Soto, P.C.

*Special Thanks to:*



# Scenes from the February Luncheon

by Kris Page-Iverson, Esq.

Do you cringe when you read an incomplete or poorly constructed sentence? Does bad grammar send you threw the roof? Do you do you're best to make your junior high English teacher proud each time you right something? Are you about to stop reading this article because the grammatical errors are making you crazy? If so, then February's luncheon was the place for you. (If not, then maybe February's luncheon was even more important for you!)

Thirty-nine women attended the AWLA Southern Arizona Chapter CLE luncheon on February 27<sup>th</sup> to enjoy the wonderful company of our members, the delicious Manning House buffet and the entertaining and educational presentation by Dr. Kendra Gaines on proper grammar and punctuation. Dr. Gaines has long taught English and all other forms of writing for the University of Arizona and other area colleges. Her presentation included interaction with the audience on thorny grammatical issues, which could be found in sentences on a handout she provided. Dr. Gaines emphasized several important things to remember when writing, including that "legal writing must generally...well, actually, always...alright, let's say usually be a model of clarity." We learned that Dr. Gaines is a self-proclaimed "fan of adjectives," the rule of parallel structure (which, if you were in attendance, you'll see that I've just violated), and the importance of proofreading. (And, because I do not get a paycheck for writing this article, I may use commas however I choose!)



Dr. Kendra Gaines entertains and educates attendees.

Thank you, Dr. Gaines, for making our luncheon lively, entertaining and very educational!



Ronna Fickbohm, Linda Drake, Jeanette Boulet and Marcia Lindley enjoy Dr. Gaines's presentation.



Lori Pierce, Anne Graham-Bergin, Megan Miller, Hon. Sally Simmons and Abbe Goncharsky tackle the rules of grammar.



The Southern Chapter cordially invites you to our Annual Wine & Cheese Party.

Friday, April 21, 2006, 5:00 to 6:30 pm,

at the law office of Denice Shepherd, 2424 East Speedway.

No charge to law students; \$5 donation for lawyers

Please RSVP by Friday, April 14, 2006 to [admin@awla-state.org](mailto:admin@awla-state.org).

## Thank you to our 2006 Sustaining Members!

Hon. Karen S. Adam  
Barbara Atwood  
Beth Beckmann  
Janice Bernardini  
Elizabeth D. Bushell  
Christina M. Cabanillas  
Hon. Nikki A. Chayet  
Edith A. Croxen  
Marjorie Fisher Cunningham

Hon. Sharon Douglas  
Hon. Jane L. Eikleberry  
Lillian Fisher  
Kristine M. Fox  
Susan M. Freund  
Lisa Bossard Funk  
Anne Graham-Bergin  
Leonie D. Gray  
Hon. Wendy Hernandez

Hon. Margaret M. Houghton  
Hon. Cindy Jorgenson  
Pamela M. Katzenberg  
Judith E. Leonard  
Hon. Elizabeth A. Peasley-Fimbres  
Ann Jordan Remers  
Kay Richter

Terri A. Roberts  
Dee-Dee Samet  
Laurel B. Sammons  
Hon. Sarah (Sally) Simmons  
Lisa C. Thompson  
Merle Joy Turchik  
Susan C. Villarreal  
Hon. Nanette M. Warner

# MARCH LUNCHEON

- DATE:** Monday, March 20, 2006
- TIME:** 12:00 pm
- PLACE:** The Manning House, 450 W. Paseo Redondo
- COST:** \$15 Members / \$20 Non-Members / \$8 Students
- RSVP:** No later than Tuesday, March 14, 2006. Early reservations are required due to the Manning House's 5-day minimum guarantee policy. All members on AWLA's electronic list-serve will receive a separate email notice to RSVP for the luncheon. Please use this automated system to make your RSVP. If you are not on AWLA's email list-serve, make your reservation by contacting Linda Peterson at [lpeterson@thebigt.net](mailto:lpeterson@thebigt.net) or 744-1994. No shows and cancellations made after the reservation date will be billed. Please pay at the door. Checks prepared in advance are appreciated. We look forward to seeing you!
- MENU:** The Manning House offers a delicious buffet with both standard and vegetarian fare. The menu this month will feature traditional Caesar salad, pan seared white fish with roasted poblano beurre blanc, grilled breast of chicken with honey mustard glaze, garlic mashed potatoes, seasonal vegetables, and assorted cookies and brownies.
- TOPIC:** "Diversity in Arizona Law Firms" -- Jenae Naumann is an Assistant City Attorney for the City of Tempe, as well as a solo practitioner. Her areas of specialty include software licensing and development agreements, WiFi and RFID technologies, telecommunications, intellectual property, contract negotiation, Internet-related issues, electronic communications, and public records issues.

Jenae has been a member of the State Bar's Committee on Minorities and Women in the Law (CMWL) since 1999 and was its chair for 2001-02.

In 1993, the CMWL found that minorities made up 30% of Arizona's population and women made up over 50%. The number of minority students in law schools was 20%, while the number of female students was 40%. However, when the CMWL surveyed several law firms, it found that the percentage of women lawyers was 20%, while minority lawyers accounted for 3.7%. The average percentage of women partners was 12%, and for minorities it was about 2.6%. This prompted the CMWL to develop a written document called the "Statement of Goals," which was designed to assist law firms in hiring, retaining, and promoting women and minority lawyers. The Statement of Goals may be found at <http://www.myazbar.org/SecComm/Committees/CMWL>.

At that time, 54 law firms "signed on" to the Statement of Goals, committing to use their "best efforts" to achieve the goals of hiring and retaining certain percentages (35% for women and 15% for minorities). No particular percentage goals were set for partnership. The percentages were not to be a requirement, but rather a goal, and the target time period for achieving the goals was five years (until 1998). The Statement of Goals suggested that the CMWL follow up after that time period and make recommendations for the establishment of new goals or other appropriate action.

Jenae is currently the chair of the CMWL subcommittee that has been following up on the efforts of the law firms who signed the "Statement of Goals." In 2003, the CMWL began to collect information on the signatories to see what progress was made over the ten-year period from 1993 to 2003. The collected information has been turned over to an outside consultant for assistance in analyzing the data and compiling a report. While the report should not be considered to be the definitive work on the progress of women and minority lawyers in Arizona, it does show general trends, and it is certainly a picture of the progress that most of the 1993 signatories made over a ten-year period.

Learn more about this project and find out where Tucson firms stand at the March luncheon!





# AWLA NEWS

|                       |  |
|-----------------------|--|
| <b>March 18</b> ..... | Mother's Forum trip to the Desert Museum, 10:00 am                                     |
| <b>March 19</b> ..... | Power Walk with Leslie, Sabino Canyon, 8:30 am   |
| <b>March 20</b> ..... | March Luncheon at the Manning House, 12:00 pm  |
| <b>April 7</b> .....  | First Friday Happy Hour (special guest TBA), Cuvee World Bistro, 5:30-7:30 pm          |
| <b>April 21</b> ..... | Wine & Cheese Party with UA Law Students, law office of Denice Shepherd, 5-6:30 pm     |
| <b>May 5</b> .....    | First Friday Happy Hour with guest Dean Toni Massaro, Cuvee World Bistro, 5:30-7:30 pm |
| <b>May 7</b> .....    | Hike Madera Canyon with Judge Warner, time and other info TBA                          |

**Remember to do something special in March to celebrate Women's History Month!**

## *Committee Reports*

### State Bar of Arizona Liaison Report by Amelia Craig Cramer

The State Bar Board of Governors met on Friday, February 17, 2006. At the outset of the meeting, leaders of Los Abogados and other Hispanic Bar leaders expressed extreme dismay that there had been no Hispanic attorney appointed to the Maricopa County Commission on Trial Court Appointments. The complaint was that the Appointments Committee had recommended to the Board a Hispanic candidate about whom questions were raised at the Board meeting. Rather than refer these concerns back to the Appointments Committee for evaluation, consideration and action, the Board simply appointed another qualified candidate, leaving all the seats on the Commission filled by non-Hispanic members. After considering the comments presented by Los Abogados and others, the Board of Governors voted to submit letters of apology to Los Abogados, the Committee on Minorities & Women in the Law, and the Appointments Committee for not referring back to the Appointments Committee those concerns that were expressed at the Board of Governors meeting regarding the sole Hispanic candidate. The Board voted that its letter will affirm the Board's commitment to ensuring that the Court Appointments Commissions are diverse in the same ways as Arizona's population, including with respect to ethnicity and gender.

The president-elect of the Board of Governors is in the process of determining whom to appoint as chairs and members of Bar committees for next year. The appointments will be made in March. Interested attorneys are encouraged to submit applications as soon as possible. Diversity will be a factor he will consider in making the appointments.

The Board of Governors authorized the Tucson Building Task Force and staff to present an offer to acquire a building in Tucson to serve as the State Bar's new southern regional office. If the offer is not accepted, it is likely the Bar will lease rather than purchase space for the new office. Either way, the new Tucson office will be larger than the existing office at 320 S. Convent and will allow the State Bar to offer more of its services directly through staff located in Tucson and will provide additional services for members in Tucson and nearby areas.

The Board of Governors approved a new contract with Executive Director Teresa Schmid to retain her excellent services.

### Appointments Committee Update by Anne Graham-Bergin

AWLA members **Karen S. Adam** and **Catherine M. Stewart** will be interviewed on March 7, 2006 for the new Pima County Superior Court opening. The interviews start at 9:00 a.m. at the Hotel Arizona, 181 West Broadway, Ocotillo Room. The Appointments Committee is looking for volunteers to sit in on the interviews. Please contact Anne Graham Bergin at [agraham@grahmberginlaw.com](mailto:agraham@grahmberginlaw.com) if you can attend.

**Amy Krauss**, Judy Drickey-Prohow and Patricia H. Wendel have applied for a position as Special City Magistrate. Comments on the applicants may be submitted to the City Magistrate Selection Commission, City Clerk's Office, Attention: Roger Randolph, P.O. Box 27210, Tucson, AZ 85726-7210 by 5:00 p.m. March 10, 2006.

### **Mother's Forum Update by Sally Digges**

**The Mothers' Forum will visit the Arizona-Sonora Desert Museum on March 18.** Meet by the ticket booths at the museum entrance by 10 a.m. For more information or to RSVP, contact Sally Digges (661-1268 or [sdigges@sc.pima.gov](mailto:sdigges@sc.pima.gov)).

### **Social Committee Update by Ronna Fickbohm**

Our February 18th hike up Ventana Canyon with "special guest hiker" Superior Court Judge Jane Eikelberry was a great chance to combine socializing, exercise, and maybe even a little bit of networking for the eight hikers who braved the cruel weather and rough terrain. (Just kidding about the former; the latter depends upon whether or not your idea of "hiking" usually involves pavement.) We were joined by Chapter President Merle Turchik, Lisa Bossard-Funk, Sally Digges, Megan Miller (wearing bright orange to honor Vice President Cheney), and two non-AWLA friends who came along thinking we would be an interesting group. According to Merle's pedometer, we walked 7,226 steps. No one required medical attention.

**Our next "fitness committee" event will be Sunday, March 19th: POWER WALK WITH LESLIE.** Superior Court Judge Leslie Miller will be our "special guest walker" for this outing in Sabino Canyon, geared toward those of you who prefer wide-open pavement to a winding path through the desert. We plan on getting started a little earlier, as the days will be getting warmer. For those who want to carpool (and save on the parking fee), we will rendezvous at the Bruegger's Bagel Bakery at 7125 Tanque Verde (in shopping center at the intersection of Sabino Canyon Road and Tanque Verde, near Safeway, Ace Hardware and Walgreens) at 8:00 a.m., leaving promptly at 8:15 in order to be at Sabino Canyon and ready to go by 8:30. You may also join us at Sabino Canyon by the Visitor's Center restrooms, where the map of the canyon is located. Please bring plenty of water and sun protection.

Our May fitness event is also set. On Sunday, May 7th, we will be hoping for slightly cooler temperatures and some shade in Madera Canyon, with Superior Court Judge Nanette Warner as our "special hiking guest." There will be a "picnic only" option available. Calendar the date now and look for additional information in the April newsletter and weekly email.

Anyone with ideas for an April fitness event, please get in touch with me. Nothing is scheduled yet.

By the time you are reading this newsletter, our initial FIRST FRIDAY happy hour will have taken place, on Friday, March 3rd. Our next FIRST FRIDAY will be April 7th, followed by May 5th, when we will be joined by University of Arizona's James E. Rodgers College of Law Dean Toni Massaro. (Say that twelve times fast.) I hope to rally some of the law school professors to join her. Our happy hour guest in April will be a surprise. (You can translate that.) Look for information in the weekly email. But most importantly, remember to join us the first Friday of each month at Cuvee, which is located at 3352 E. Speedway, from 5:30 to 7:30 p.m. Even if you are coming alone, there will always be someone there to greet you and introduce you to other AWLA members.

Finally, I am still looking for ideas for happy hour guests and other social events. Please contact me with yours at 320-1300 or [fickbohm@gabroylaw.com](mailto:fickbohm@gabroylaw.com).

### **Historian/Website Committee Update by the Hon. Nikki Chayet**

The Historian/Website Committee continues to work to update the website and keep it current. This also continues to be a committee of one. Feel free to contact me and join the committee. Nikki Chayet, [Nchayet1@comcast.net](mailto:Nchayet1@comcast.net), 791-5474.

### **Membership Committee Update by Shannon Giles**

Now's the time to be renewing your membership and encouraging your non-member friends to join AWLA for 2006. We hope that you will all help us to make this the best year ever, by helping us to increase and broaden our membership. If you have any suggestions about how we can do that, please let us know! Shannon Giles (770-8729, [sgiles@quarles.com](mailto:sgiles@quarles.com)) or Abbe Goncharsky (838-7711, [agoncharsky@lrlaw.com](mailto:agoncharsky@lrlaw.com)).

### **New Admittee Committee Update by Jane Hall**

The New Admittee Committee was recently formed to serve the needs of attorneys new to the practice of law, as well as those newly admitted to practice in the State of Arizona. The Committee is in the process of planning luncheons, CLEs, and other events. If you are interested in volunteering or have event suggestions, please contact Jane Hall at [CJHall@webmail.azbar.org](mailto:CJHall@webmail.azbar.org) and Elizabeth Warner at [ewarnermhl@qwest.net](mailto:ewarnermhl@qwest.net).

### **Newsletter Committee Update by Kris Page-Iverson**

**The newsletter committee is looking for somebody to write our luncheon articles** (ten per year with summers off). This position requires a modest time commitment, requiring only that the author attend the luncheon, take notes and a few photos and then write a short article (around one page, including photos) about the luncheon. With this minimal time commitment, the author will get wonderful exposure to the AWLA membership by having her name in the byline of the article each month. This position could also be easily shared between two or more people, who could take turns covering the luncheons, decreasing the commitment to just five or fewer articles per year. If you are interested, or if you have ideas for the newsletter, please contact Kris Page-Iverson (791-4221 or [kristin.page-iverson@tucsonaz.gov](mailto:kristin.page-iverson@tucsonaz.gov)) or Jane Hall (623-4555 or [CJHall@webmail.azbar.org](mailto:CJHall@webmail.azbar.org)).

### **Law Women's Association Update by Paula Nailon**

The University of Arizona Law Women's Association has been busy putting its Spring goals into action! Faculty and students contributed numerous items such as gift certificates, spa packages, and events with professors (such as tango lessons) for our March 1st Auction benefiting the Domestic Violence Clinic. The auction promises to be very exciting, with students receiving a free lunch and the opportunity to have some mid-semester fun.

Kristin Starr and Maya Kashak, chairs of our Sports Committee, have done a great job lining up participants for the Susan G. Komen Race for the Cure on April 2nd. Many LWA members helped put together the auction gifts and race team by sitting at a table in the law school lobby throughout the month.



## **Job Announcements**



### **Assistant City Attorney – Housing:**

The Phoenix City Attorney's office seeks an experienced attorney to represent the Phoenix Housing Department. Requires admission to the State Bar of Arizona and three years as a practicing attorney with experience in transactional work, real estate and real estate financing issues, landlord/tenant issues, use of federal funds and general obligation bonds, contracts, leases, and foreclosures. Preference will be given to candidates with four or more years as an attorney, including one year experience in municipal law. You may apply on-line and/or receive additional information at [www.phoenix.gov/jobs](http://www.phoenix.gov/jobs). Annual salary: \$68,390 - \$118,810. First review of application material will occur on January 9, 2006.

### **Cochise County Deputy Public Defenders:**

The Cochise County Public Defender in Bisbee is hiring two deputy public defenders. Starting salary DOE. Must be a member of the Arizona State Bar. Criminal law experience and bilingual ability (Spanish and English) are preferred but not required. For more information, contact Donna Beumler, Chief Deputy Public Defender, at 520.432.8440 or go to [www.cochisecounty.com](http://www.cochisecounty.com).

### **Assistant City Attorney – Litigation:**

The City of Peoria seeks an Assistant City Attorney. This is an opportunity to join a growing in-house litigation team that is responsible for litigating a wide range of cases from municipal liability defense (including personal injury, contracts, and land use/takings) to condemnations, collections and bankruptcy. Salary: \$83,356-\$106,386 annually. Closes Friday, March 17, 2006 at 5:00 p.m. Please visit our website at [www.peoriaaz.com](http://www.peoriaaz.com) to download an application and for a complete job description. Emailed applications are not accepted. Job Hotline: (623) 773-7105; Application Fax Line: (623) 773-7149. EOE

**NOTICE:** The National Association of Women Lawyers® is preparing its 7<sup>th</sup> annual edition of the National Directory of Women-Owned Law Firms and Women Lawyers. The Directory lists women lawyers and their firms alphabetically and geographically by their practice areas and will be distributed nationally to bar associations, professional associations and in-house corporate counsel. If you would like to be listed in the Directory, submit the following application by March 31, 2006, using the contact information located at the bottom of the application.

# Listing Application

7<sup>th</sup> Edition, National Directory of Women-Owned Law Firms and Women Lawyers

Please complete the following form for each woman lawyer to be listed in the Directory and submit by **March 31, 2006**

Woman Lawyers Name: \_\_\_\_\_

Firm Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip: \_\_\_\_\_

Country: \_\_\_\_\_

Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email Address: \_\_\_\_\_

Web site: \_\_\_\_\_

I am a member of NAWL: \_\_\_\_\_

Yes

No

Title: \_\_\_\_\_

Partner

Counsel

Of Counsel

Associate

Other \_\_\_\_\_

State Licensed & Year Admitted \_\_\_\_\_

State Licensed & Year Admitted \_\_\_\_\_

State Licensed & Year Admitted \_\_\_\_\_

## Practice Areas – Please check all that apply

|                                |  |                                       |
|--------------------------------|--|---------------------------------------|
| Accounting                     | Entertainment                              | Intellectual Property                 |
| Adoption                       | Environmental                              | International                         |
| Advertising                    | Estate Planning                            | Litigation                            |
| Alternative Dispute Resolution | Ethics and Professional Responsibility     | Lobby/Gov't Affairs/ Campaign Finance |
| Antitrust                      | Executive Recruiter                        | Medical Malpractice                   |
| Appeals                        | Family                                     | Mergers and Acquisitions              |
| Aviation                       | Finance                                    | Municipal                             |
| Banking                        | Franchising                                | Nonprofit                             |
| Bankruptcy                     | Gaming                                     | Personal Injury                       |
| Civil Rights                   | Guardianship and Conservatorships          | Probate and Administration            |
| Class Action Suits             | Government Contracts                       | Product Liability                     |
| Construction                   | Health Care                                | Real Estate                           |
| Consultant                     | Hotel and Resort                           | Securities                            |
| Corporate                      | Immigration                                | Social Security                       |
| Criminal                       | Information Technology/Information Systems | Sports                                |
| Education                      | Internet                                   | Tax                                   |
| Elder Law                      | Insurance                                  | Telecom                               |
| Election Law                   |  | Transportation                        |
| Employment and Labor           |  | Wills, Trusts and Estates             |
| Energy                         |  | Other                                 |

## Listing Fees

New Listing

Renew Listing

Firm listing. For Women-Owned Law Firms only.

**Firm Listing Fee: \$25.00**

I am a member of a majority woman-owned law firm

**Lawyers Listing Fee: \$25.00**

I am NOT a member of a majority woman-owned law Firm.

**Lawyers Listing Fee: \$100**

**Total Due:** \_\_\_\_\_

## Payment

Credit Card \_\_\_ VISA \_\_\_ MC \_\_\_ AMEX

Credit Card Number: \_\_\_\_\_

Expiration Date: \_\_\_\_\_

Name on Card: \_\_\_\_\_

### Check

Please make checks payable to The National Association of Women Lawyers and mail to NAWL. Your application will not be processed until the check has been received.



Federal Tax ID Number 86-0396999

AWLA-SOUTHERN ARIZONA CHAPTER
P.O. Box 1082
Maricopa, Arizona 85239
admin@awla-state.org

2006 MEMBERSHIP APPLICATION OR RENEWAL
(JANUARY 2006 – DECEMBER 2006)

Name: \_\_\_\_\_

Firm or Agency: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Work Phone: ( ) \_\_\_\_\_ Work Fax: ( ) \_\_\_\_\_

Email: \_\_\_\_\_ Year Admitted to Arizona Practice: \_\_\_\_\_

Areas of Practice: (Circle up to 5):

- Academic/Law Professor
Administrative
Antitrust
Appellate
Arbitration/Mediation
Banking & Finance
Bankruptcy
Business/Corporations/Partnerships
Civil Rights
Construction
Corporate Counsel
Criminal
Education & School
Elder Law
Employment/Labor
Environment/Natural Resources
Estate Planning, Probate and Trust
Family
General
Government/Legislative
Guardianship/Conservatorship
Health/Social Security/Disability
Immigration
Indian
Injury & Wrongful Death
Insurance
Intellectual Property
Judiciary
Juvenile
Law Clerk
Law Student
Legal Malpractice/Ethics
Litigation - Civil
Litigation - Commercial
Medical Malpractice
Planning/Zoning/Land Use
Real Estate
Securities & Regulation
Tax
Technology
Tort
Utilities
Worker's Compensation
Other \_\_\_\_\_

Other State Bar Admissions: \_\_\_\_\_

Please return this application and a check made payable to AWLA for 2006 dues in the amount of

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# 2006 AWLA Southern Arizona Leaders



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It is the policy of the Southern Chapter of AWLA to publish in our newsletter articles and announcements submitted that are about our members or that concern events and issues of general interest to our membership. We reserve the right to limit publications due to space or editorial discretion. We also remain adamant that our sole mission is advancement of women in our profession: our publication of items submitted that may be perceived by some as supporting a mission other than this should not be considered an endorsement by our chapter. We simply hope to inform, educate, or perhaps even entertain some or all of you.  
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