

Arizona Women Lawyers Association

Southern Arizona Chapter

February 2006

"HER NAME IS SARAH, BUT SHE GOES BY SALLY . . . "

an interview with the Hon. Sally Simmons
by Sandra McRae



The Hon. Sarah R.
("Sally") Simmons

Last spring I began an earnest job hunt having recently moved to Arizona. As part of that process, I committed myself quickly to networking and doing volunteer work. During one of my first conversations with a female attorney here, I explained that I was anxious to connect with other legal professionals. Without hesitation she recommended I contact AWLA and PCBA, and then she paused. "You know Sandy, there is **one woman you really must meet. Her name is Sarah, but she goes by Sally.** She's a former president of the State Bar of Arizona and a very nice woman." I carefully wrote down the information she gave me and hung up the phone. I hesitated to call Sally Simmons, thinking that she's surely too busy to talk to someone she does not know.

Not a week later, I was speaking with a man who works for the state. He asked me what I was doing now in Arizona. As I told him about my job search, he took out a piece of paper and began to write. As he handed me the note he said, "Here's **someone you should call. Her name is Sarah, but she goes by Sally.** She's a former State Bar president and a really nice person, very down-to-earth." I smiled and told him that he was the second person to give me her name. Shortly thereafter, I did contact Sally by phone, explaining that two people had urged me to contact her. She graciously invited me to join her for lunch the following week. She was every bit as kind, down-to-earth, and helpful as these people said she'd be.

Over the months, I continued to make new acquaintances. When they learned I was still relatively new to the area, they also said, "You must meet this **great attorney, who is always willing to help people. Her name is Sarah, but she goes by Sally.**" It had become abundantly clear that many, many people had a very high regard for Sally, both personally and professionally. True to her style, she made time for this interview in the midst of transitioning from partner at Lewis and Roca to judge at the Superior Court.

SM: Congratulations on your appointment to the bench! I'm sure readers would like to know more about your life and what led you to this recent achievement. Could you first identify people and events from your childhood you would like to share?

SS: I come from small towns, which are wonderful places to grow up. When I was five, my family moved from a small town in Tennessee to then-booming Miami, Arizona, where my parents lived until I was in law school. My older sister and I have always been close; she's the one who taught me to read when I was four (probably because she was tired of reading to me), and in many instances, I tried to follow in her footsteps. I'm lucky because she now lives in Tucson.

SM: What experiences, lessons, or family ideals do you believe prepared you well for the field of law?

SS: My father always insisted that my sister and I would be prepared to take care of ourselves if we needed to do so. He also told us we could be anything we wanted to be. Daddy was the first person in his family to go to college. He had a Masters in Geology from the U of A in the 1930s and was only the second to graduate from high school. Mom's family was more highly educated. Even her mother graduated from college in 1906. There was a real emphasis on education, and we didn't have a television when I was growing up so we all read a lot. My parents also emphasized commitment to the community and public service.

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SM: From your early years of law practice, what is your most memorable experience?

SS: I had some wonderful male mentors in Russ Jones and Roy Kyle; I also had the benefit of the Wednesday lunches at the old Westerner where the women lawyers in town would let those of us who were younger come have lunch with them. That was a great place to ask the “dumb” questions that you didn’t want to ask the guys. I did have one judge, now deceased, ask whether I was licensed to practice law, and I had another make a remark that I don’t think any judge would make these days.

SM: Of all the professional resources available, which have provided you with the greatest support?

SS: People – those mentors, the women at the Westerner, CLE in my field (primarily employment lately, but I’ve also done domestic relations, real estate, bond finance law), and AWLA.

SM: What is the most challenging issue you have had to face in your career?

SS: Trying to balance both work and other activities; first it was children and work since I was a single mother for several years, and then it was work and my commitment to the community.

SM: From which sources have you drawn inspiration during professionally challenging times?

SS: I really have to look around me at folks who may be working at a job they don’t like. I have always liked being a lawyer – which is good, since I didn’t consider any alternate career from the time I was about 12 on, and goodness knows what I would have done if I had hated the law as a career. How can I complain when I like what I’m doing, when I get paid well for what I’m doing, when I can always be mentally challenged, when I get to deal with mostly good people, when I have the opportunity to try new things all the time... there are challenges, of course, but the positive is so much more than the negative, that I just try to remember those positives in the challenging times.

SM: As an attorney, what are some of the most rewarding experiences you have had?

SS: It’s always rewarding to watch things that you have worked on come to a successful conclusion. It may be winning a case or closing a real estate transaction. I’ve been a transactional lawyer during part of my career. It may be watching a business client grow from a small company into a thriving enterprise. One of the things I remember is working with a client, which started in the garage of the two owners. When the company was taken over by an international conglomerate many years later, it was the only division of that conglomerate that was allowed to keep its own policies and procedures in place. The headquarters told the management that it was the only division that had policies that worked. That was satisfying since I’d worked with management to create those policies. I’ve also had a lot of satisfaction working with the Southern Arizona Legal Aid Volunteer Lawyers Project. Finally, one of my long-term clients has been the Head Start program here in Southern Arizona. Nothing beats the sound of those kids laughing on the playground of one of the Head Start campuses.

SM: During your career, what has been the most difficult lesson for you to learn?

SS: You can’t be all things to all people. Right before I took over as president of the State Bar, I read a saying, “Do the best you can and somebody may like it.” I think that’s something for all of us to remember.

SM: Which of your personal strengths has served you best in this field?

SS: I genuinely like people and what I’ve dealt with throughout my career are people problems. I like to help people. I also have a deep respect for our legal system; I think it is remarkable and it has served us well as a country. Those ideals are what inspire me still.

SM: You have a wealth of professional and community experience. Which of these experiences has helped to prepare you for your role as a judge?

SS: I’ve been lucky enough to serve as president of several organizations in which I’ve been involved. That certainly has taught me patience and helped give me an ability to listen to both sides of an argument without making a judgment until I’ve heard the facts. I also think that these experiences have given me perspective –

the chance to hear viewpoints from those who aren't lawyers and don't have our training. I'm hoping to keep some of these activities while on the bench, although I do have restrictions based on the judicial ethical rules.

SM: To those women who are currently practicing law and aspiring to serve on the bench, what advice would you give?

SS: I think that serving as a pro tem and an arbitrator gave me the chance to see that I liked the role of judge, and I'd encourage women to do these things so they can decide whether this is something they like to do. I'd also encourage them to keep good records, of what they've done, when they've spoken, what activities they've been involved in and what cases they've handled. In addition, go to the judicial commission interviews and think about the questions that candidates are asked. Think about how you'd answer. And see whether you really are committed, because applying for a judgeship and being a judge both require a true commitment to our legal system.

SM: How about some words of wisdom for women contemplating the pursuit of a legal education?

SS: Go for it! I love working with young people who are contemplating a legal career. I think a legal education is absolutely great training for anything you may want to do. You have so many options – whether it's being a public defender or county attorney or being in private practice in a firm or going in-house or being on your own. You also can use a legal career in business. I can think of several younger women attorneys with whom I've spoken prior to their making a decision about law school, and I love seeing them now. They're just terrific people.

SM: Is there anything else you would like to include for the readers?

SS: One of the things I've always been proud to put on my application for judge is my AWLA membership. I'm proud to say that I'm a charter member of this organization. I really do remember the famous "napkin" on which Judges Truman and Fisher and Doris Mindell wrote down their vision – and I think they should be thrilled with what they have created. AWLA was relevant and important when it started; it's still relevant and important. I appreciate all AWLA has done for me, and I'm hopeful I can continue to give back to the group.



A Message from President Merle Joy Turchik

I am happy to report that our local steering committee held a very productive retreat last month; and a special thank you to Catherine Morton for opening up her beautiful home to us for the meeting. Among the items we discussed: scheduling monthly luncheon topics that will also provide CLE credit for our members; inviting special guests to attend our "First Friday" happy hours so that members may talk with them informally; focusing our community service efforts on one organization annually; creating a committee to plan events of relevance to newly-admitted attorneys; and membership ideas for expanding our outreach efforts to more women lawyers in Pima County.

I am an avid reader and this month came across a quotation that gave me pause. The quotation is attributed to Plato, and although he referenced men, it applies equally to women: *"We can easily forgive a child who is afraid of the dark. The real tragedy of life is when man is afraid of the light – Plato.*

This past month I had the enormous pleasure of attending two exceptional events that spotlighted women who are not afraid of the light. The first was the investiture of long-time AWLA member Sally Simmons as the newest judge of the Pima County Superior Court. More recently was the fabulous AWLA reception honoring the Arizona Supreme Court's Chief and Vice Chief Justices, the Honorable Ruth McGregor and the Honorable Rebecca White Berch. We were especially fortunate to have in attendance former United States Supreme Court Associate Justice Sandra Day O'Connor as a special honored guest. Kudos to the state AWLA reception committee: Kristine Fox, Ronna Fickbohm, Anne Graham-Bergin, Paige Martin and the Honorable Harriet Chavez for creating such a successful event. These celebrations reminded me of just how much women lawyers really can, and do, make a difference. So until next month, don't be afraid of the light!

Scenes from the January Luncheon

by Jane Hall, JD/MA in Women's Studies

Approximately 40 AWLA members attended January's luncheon, which featured the topic "What is going on at the Women's Studies Department and what does it have to do with me?" Over the last 30 years, the Women's Studies Department has grown into a full-fledged department offering both undergraduate and graduate degrees. I was honored to have the opportunity to write this article as a former joint degree student in law and Master's in Women's Studies.

Jan Wezelman, President of the Women's Studies Advisory Council (WOSAC), introduced Dr. Yolanda Broyles-Gonzalez, Director of the Women's Studies Department at the University of Arizona, and two of the JD/MA in Women's Studies students, Emily Schmidt and Jaime Wyman. In her introduction, Ms. Wezelman explained the long-standing connection between AWLA and Women's Studies, including the shared history, the large number of AWLA members who were in Women's Studies or who took such classes, and most recently, the nationally-recognized joint degree program between the U of A Women's Studies Department and the College of Law. It is one of only approximately four in the country that allow students to receive a Master's in Women's Studies and their JD as a combined program.



Jan Wezelman
introduces speakers



Director of U.A.
Women's Studies
Department
Dr. Yolanda
Broyles-Gonzalez

Dr. Broyles-Gonzalez teaches and researches in the areas of Chicana Native Women's Studies, with emphases in gender and performance, indigenous theory, borderlands music, and popular culture. Broyles-Gonzalez is a recipient of the National Association for Chicana/o Studies lifetime achievement "Distinguished Scholar Award." She discussed the major contributions that Women's Studies has made to the advancement and preservation of women. For example, the program is dedicated to recording, preserving, and honoring women through teaching, research, and service to the community. She emphasized the importance of the Women's Plaza of Honor, sponsored by WOSAC, located on the U of A campus, west of Centennial Hall and east of the Arizona State Museum. The Plaza publicly and permanently celebrates women who have made significant contributions to the history of Arizona or whose lives have enriched the community. She explained that the goal is to raise \$3 million to cover the construction of the Plaza. The endowment will also fund Women's Studies students and research,

including the approved Ph.D. program slated to begin in 2008, the enhancement of Women in Science and Engineering (WISE) and the Southwest Institute for Research on Women (SIROW), and visits by leading scholars in Women's Studies.

Dr. Broyles-Gonzalez also exhibited great pride in introducing the two JD/MA in Women's Studies students, Emily Schmidt and Jaime Wyman. They in part lay the groundwork for this budding program as the only two current joint degree students at the University of Arizona. They both emphasized the value and importance of the program as providing them with a unique perspective on gender and current social inequities that a traditional law student might not possess.



Students Emily Schmidt and Jaime Wyman
discuss their experiences in the joint JD/MA in
Women's Studies program

After the speakers, there was a brief question and answer period, which included many stories of continuing inequities in the workplace for women. However, the luncheon concluded on a positive note, emphasizing the fact that Women's Studies continues to be an important academic program and community partner and offers a "safe haven" from modern-day inequities for female faculty, students, and supporters alike.



FEBRUARY LUNCHEON

- DATE:** Monday, February 27, 2006
- TIME:** 12:00 pm
- PLACE:** The Manning House, 450 W. Paseo Redondo
- COST:** \$15 Members / \$20 Non-Members / \$8 Students
- RSVP:** No later than Tuesday, February 21, 2006. Early reservations are required due to the Manning House's 5-day minimum guarantee policy. All members on AWLA's electronic list-serve will receive a separate email notice to RSVP for the luncheon. Please use this automated system to make your RSVP. If you are not on AWLA's email list-serve, make your reservation by contacting Linda Peterson at lpeterson@thebigt.net or 744-1994. No shows and cancellations made after the reservation date will be billed. Please pay at the door. Checks prepared in advance are appreciated. We look forward to seeing you!
- MENU:** The Manning House offers a delicious buffet with both standard and vegetarian fare. The January menu features garden salad, pan-seared chicken breast in a light marsala sauce, petite grilled salmon with rosemary green peppercorn sauce, seasoned orzo pasta, seasonal vegetables, cookies & brownies.
- TOPIC:** On February 27, 2006, members of the Southern Arizona Chapter of AWLA will be required to sharpen their knowledge of English grammar and punctuation – and are likely to be laughing as they do so! Our guest will be Dr. Kendra Gaines, who has long taught English and all other forms of writing for the University of Arizona and other area colleges. Her presentation will include interaction with our audience on thorny grammatical issues, which may be found in sentences on a handout she will provide. So, be ready to think and to laugh!
- Dr. Gaines's students regularly comment on her sense of humor and her enthusiasm for the topic. Comments regarding her humor include, "I couldn't believe how easy it was to stay awake during her lectures!" Comments regarding her enthusiasm generally note, "Gosh, I NEVER would have believed that anyone could like this stuff so much!" Dr. Gaines herself says she is looking forward to new comments from AWLA members, as this is her first presentation for us. It promises to be an entertaining luncheon. Be sure to join us on February 27, 2006!

...And mark your calendars for the rest of this year's luncheons:

Our remaining luncheons this year will be on March 20, April 17, May 15, August 21, September 18, October 16 and November 20. The annual Holiday Luncheon will be held in December, date TBA.



to our 2006 Sustaining Members!

Hon. Karen S. Adam
Barbara Atwood
Beth Beckmann
Janice Bernardini
Elizabeth D. Bushell
Christina M. Cabanillas
Hon. Nikki A. Chayot
Edith A. Croxen
Marjorie Fisher Cunningham

Hon. Sharon Douglas
Hon. Jane L. Eikleberry
Lillian Fisher
Kristine M. Fox
Susan M. Freund
Lisa Bossard Funk
Anne Graham-Bergin
Leonie D. Gray
Wendy Hernandez

Hon. Margaret M. Houghton
Cindy Jorgenson
Pamela M. Katzenberg
Judith E. Leonard
Hon. Elizabeth A. Peasley-
Fimbres
Ann Jordan Remers
Kay Richter

Terri A. Roberts
Dee-Dee Samet
Laurel B. Sammons
Hon. Sarah (Sally) Simmons
Lisa C. Thompson
Merle Joy Turchik
Susan C. Villarreal
Hon. Nanette M. Warner



AWLA NEWS

- February 18 Social Hike with special guest Superior Court Judge Jane Eikleberry, Ventana Canyon, 9am, easy and more challenging trails both available
- February 27 February Luncheon at the Manning House, 12:00 pm
- March 3 First Friday Happy Hour, 5:30-7pm at Cuvee World Bistro, 3352 E Speedway Blvd with special guest Newly Appointed Superior Court Judge Sally Simmons
- March 20 March Luncheon at the Manning House, 12:00 pm
- April 7 First Friday Happy Hour, 5:30-7pm at Cuvee World Bistro, 3352 E Speedway Blvd



Congratulations to **Shannon Giles**, who was named the January Outstanding Pro Bono Attorney of the Month by Southern Arizona Legal Aid's Volunteer Lawyer Program!

Committee Reports

State Bar of Arizona Liaison Report

The State Bar of Arizona Board of Governors met on Friday, January 20, 2006. Of particular interest to AWLA members, among the many items covered during the meeting, were the following:

President Helen Perry-Grimwood reported that she continues to emphasize Diversity and Support for Fair and Independent Courts as her two themes for the year. The ABA also has these two themes for the year.

The speaker at the State Bar Convention Luncheon this year will address issues of Diversity in the Bar.

The State Bar President appoints committee members and chairs. **The process is beginning now to recruit committee members and chairs.** If any AWLA member is interested in serving on a State Bar Committee or in becoming the chair of a committee upon which she already serves, please let Amelia Craig Cramer know, and she will pass this information along to the President, Helen Perry-Grimwood from Phoenix and to the President-Elect, Jimmy Smith from Yuma.

The District 6 (Maricopa County) seat occupied by Helen Perry-Grimwood will become vacant in June, and there will be a special election in District 6 to fill this one vacancy. AWLA is encouraged to encourage a viable female candidate and to support the election of such a candidate. (After Helen leaves the Board, there will be only two remaining female members: Amelia Craig Cramer from Tucson and Diane Drain from Phoenix.)

Appointments Committee Update

The Southern Arizona Appointments Committee monitors upcoming judicial and other appointments with the goal of having more women appointed to judgeships, public office and positions with the Arizona State Bar and other bar associations. Appointments committee members may solicit and encourage AWLA members (men and women) to apply for upcoming vacancies and new positions. Appointments Committee members are always available to advise prospective applicants on the process and to review and give advice on applications.

The Appointments Committee's goal is to have AWLA members present at any public meeting where AWLA applicants are considered to report on what occurred and provide feedback to the applicants. Applicants who are selected for public interviews have the opportunity to participate in mock interviews in which they receive detailed critiques on their presentations. AWLA members are also present when the applicants are interviewed to track the questions that are asked and provide additional feedback. Throughout, AWLA members are encouraged to support the AWLA applicants and to contact the appointed or elected officials who will be making the appointment or are part of the process.

All AWLA members are encouraged to attend and participate in Appointments Committee's activities. The Committee is always looking for people who can attend the public meetings and participate in the mock interviews, and you don't have to be a member of the Committee to do this. So, if you are interested, let us know!!!! The application deadline for the new Pima County Superior Court position is January 30, 2006, and we will be looking for volunteers to staff the meetings and conduct mock interviews.

A word about endorsements...the Southern Arizona Chapter of AWLA does not give endorsements. The only endorsements AWLA makes are for Arizona Supreme Court and Arizona Court of Appeals vacancies through the AWLA state steering committee. AWLA members interested in applying for a Supreme Court or Court of Appeals position are encouraged to contact the AWLA State Appointments Committee for additional information.

Mother's Forum Update

On February 11, Suzanne Brei and daughter Carly, Claudia Collings Acosta and son Auston, Beth Krucke and son Frankie, and Sally Digges and son Philip all went on a Mothers' Forum outing to the Reid Park Zoo. The weather was great, and the monkeys were entertaining. The Mother's Forum is planning future outings to the Desert Museum and the Tucson Children's Museum. Contact Sally Digges at sdigges@sc.pima.gov if you have suggestions for Mothers' Forum activities, and watch your email for dates and times of upcoming events.

Social Committee Update

Adopting the ancient Greek philosophy that a healthy mind supports a healthy body, and at our President's request (not George, Merle), this year's Social Committee will have a Fitness Division. We are hoping to combine fitness with fun, and maybe even a little networking. To get things started, our Chapter will be having a February hike. We will also have our initial First Friday happy hour on March 3rd.

February 18th hike on the Ventana Canyon Trail. On Saturday, February 18th, we will venture onto the Ventana Canyon Trail, with special guest hiker, Pima County Superior Court Judge Jane Eikelberry. Some of you may remember that last year Judge Eikelberry was one of the brave few venturing out for our first attempt at an AWLA hike, where our plan was somewhat thwarted by cold, rainy weather and the Canyon del Oro Wash flowing so vigorously that we had to shorten and change our route. This year, water hazards should not alter our course.

While most hiking guides describe the Ventana Canyon Trail as "extremely difficult, with some areas of steep climbing," that is only one option. The very scenic trail is a straight in and out hike (not a loop) and is most challenging after the first couple miles. The beginning of the trail is not steep and has solid footing. Those requiring a more challenging hike can go as far as they please; it is 12.8 miles roundtrip if you go all the way up to "the Window." (I have never made it that far and will not be attempting to do so February 18th.) Those desiring an easy hike can simply go in as far as they want, then turn around. Obviously, there are intermediate options.

The trailhead is off of the employees' parking lot at Loews Ventana Canyon Resort. To get there, go to the intersection of Sunrise and Kolb and proceed north on Kolb, continuing to the entrance to the resort, which is on the right. (Do not turn in to the lodge, which is before the resort turnoff.) Drive about 0.1 mile, where you will see the employees' parking lot on your left, just before you reach the resort. The trailhead begins at the northwest corner of the parking lot (the opposite end from where you enter).

For ease of travel and meeting, we will rendezvous at 9:00 a.m. at the Starbucks on the southeast corner of Swan and Sunrise. Individuals with similar hiking goals (easy, in between, difficult) can carpool. For those of you who want to get something to eat before the hike, there is a bagel store close by (in the same shopping center -where Safeway is). We will leave promptly at 9:15, to get to the parking lot and trailhead. If anyone wants to go but is not

certain who they will be looking to meet, please feel free to give me a call or email me to coordinate. If you prefer to simply meet us at the trailhead, we should be there just before 9:30. Wait for us by the entrance to the trailhead (there is a sign at the northwest corner of the employee parking lot).

Although it probably goes without saying, everyone should provide their own water, whatever food they think they will need on the hike (I never hike without food, especially not without chocolate), and appropriate sun protection. Please join us; it should be fun and only needs to be as strenuous or lengthy as each person wants it to be.

March's First Friday Happy Hour. Meet other AWLA Southern Chapter members and special guest Sally Simmons, our newly appointed Pima County Superior Court Judge, on Friday, March 3rd, between 5:30 p.m. and 7:00 p.m. at Cuvee, 3352 East Speedway (a few blocks east of Country Club on the south side of the street). We hope to rally other Pima County Superior Court judges to help us celebrate Sally Simmons's recent appointment. Please join us to congratulate Sally or to meet her for the first time if you have not previously had the pleasure.

Future Activities/Join the Social Committee/Send Me Your Ideas. Remember to check your weekly AWLA emails and the newsletter for future activities. It is our goal to have a special guest at each of our First Fridays. If you have any suggestions for who we might invite, please call or email me. I am looking for diverse ideas. If you would like to help with the Social Committee, including its Fitness Division, please let me know. Right now it is a committee of one. I would enjoy and appreciate the assistance. Ronna L. Fickbohm, fickbohm@gabroylaw.com, 320-1300

Historian/Website Committee Update

Historian. I am in the process of contacting a number of the founders of the local and state organizations to get their individual recollections about the formation and early times of the organization(s). If you fall into this category and do not hear from me, feel free to send me your views and input. Look for "historic" profiles in future issues of the newsletter, either profiles from old newsletter archives or new profiles of some of the founding members, particularly those who are not known to the current membership.

Website. The first task is to get better "in house" control of updating, etc., and our Executive Director, Becky Papp, is working on that. Once we have that in place, the plan is to keep the website current and accurate, including calendars, program information, etc.

If you would like to assist in or have ideas about either (or both) of these areas, feel free to contact me and join the committee. Nikki Chayet, Nchayet1@comcast.net, 791-5474.

Membership Committee Update

Now's the time to be renewing your membership and encouraging your non-member friends to join AWLA for 2006. We hope that you will all help us to make this the best year ever by helping us to increase and broaden our membership. If you have any suggestions about how we can do that, please let us know! Shannon Giles (Sgiles@quarles.com, 770-8729) and Abbe Goncharsky (Agoncharsky@lrlaw.com, 838-7711)

Law Women's Association Update

The UA's Association is off to a great start in 2006. We had our first meeting of the semester January 25th, where we discussed co-sponsors for the upcoming Susan G. Komen Race for the Cure on April 2nd. We hope to have a big turn-out for the race and would like to hold a social event afterwards for participants and supporters.

Other events for Spring include a "Speakeasy" with faculty, public service opportunities, and our biggest fundraiser of the year, the Spring Auction. We are very excited about the auction, which will benefit the Brewster Center, a local shelter for victims of domestic violence. Donations (such as lunches with professors, baked goods, lessons, and just about anything else that law students would like) are being sought from within the law school and the legal community. The event is always a lot of fun and a great way to take a break from classes and studying.

LWA looks forward to keeping AWLA updated on all our events and activities.





Job Announcements



Assistant City Attorney – Housing:

The Phoenix City Attorney's office seeks an experienced attorney to represent the Phoenix Housing Department. Requires admission to the State Bar of Arizona and three years as a practicing attorney with experience in transactional work, real estate and real estate financing issues, landlord/tenant issues, use of federal funds and general obligation bonds, contracts, leases, and foreclosures. Preference will be given to candidates with four or more years as an attorney, including one year experience in municipal law. You may apply on-line and/or receive additional information at www.phoenix.gov/jobs. Annual salary: \$68,390 - \$118,810. First review of application material will occur on January 9, 2006.

Cochise County Deputy Public Defenders:

The Cochise County Public Defender in Bisbee is hiring two deputy public defenders. Starting salary DOE. Must be a member of the Arizona State Bar. Criminal law experience and bilingual ability (Spanish and English) are preferred but not required. For more information, contact Donna Beumler, Chief Deputy Public Defender, at 520.432.8440 or go to www.cochisecounty.com.

Senior/Principal Assistant City Attorney:

The Tucson City Attorney's Office is seeking to fill a vacancy for Police Legal Advisor for the City of Tucson, providing all in-house legal assistance to the Tucson Police Department and providing department personnel with access to legal advice on a 24 hour, 7-day-a-week basis. Selection will be made at the Senior or Principal level, DOE. Applications available at www.tucsonaz.gov. Position closes February 21, 2006. Annual salary: \$59,613 - \$122,533.

Pro Se Staff Attorney:

The U.S. District Court for the District of Arizona is hiring full time, regular appointment pro se staff attorneys (multiple positions) to work in Phoenix and Tucson. The staff attorneys will be supervised by the Senior Staff Attorney and will perform substantive review, research and writing in prisoner civil rights and habeas corpus cases. The staff attorneys will be responsible for preparing memoranda and proposed orders for each of the district judges and magistrate judges to whom the cases have been assigned. Applicants must be law school graduates, and preference may be given to applicants who have been admitted to the Bar. Closing date for these positions: February 17, 2006, or until filled. For more information, go to www.azd.uscourts.gov and select "Employment Opportunities/Applications," or call 602-322-7110.

Volunteer Opportunity:

The Arizona Attorney General's Community Services Program provides outreach and educational programs on consumer fraud and protection of civil and victims' rights for community groups. The program focuses on Arizona's most vulnerable populations, including seniors, minorities and recent immigrants. Volunteers generously donate their time at a variety of satellite offices (3 in Tucson, 1 in Green Valley) to provide these services in communities throughout Arizona. The program seeks additional volunteers to give four hours per month to staff satellite offices, make educational presentations, distribute educational materials at community events and assist individuals in filing complaints. Volunteers are professionally trained by lawyers in areas such as Civil Rights, Consumer Law, Victims' Rights, and filing a complaint with the Attorney General's Office. For more information, please contact Wendy Cevallos, Community Outreach Coordinator, at (520) 628-6682 or wendy.cevallos@azag.gov, or visit www.azag.gov.





Federal Tax ID Number 86-0396999

AWLA-SOUTHERN ARIZONA CHAPTER
P.O. Box 1082
Maricopa, Arizona 85239
admin@awla-state.org

2006 MEMBERSHIP APPLICATION OR RENEWAL
(JANUARY 2006 – DECEMBER 2006)

Name: _____

Firm or Agency: _____

Mailing Address: _____

City: _____ State: _____ Zip Code: _____

Work Phone: () _____ Work Fax: () _____

Email: _____ Year Admitted to Arizona Practice: _____

Areas of Practice: (Circle up to 5):

- Academic/Law Professor
Administrative
Antitrust
Appellate
Arbitration/Mediation
Banking & Finance
Bankruptcy
Business/Corporations/Partnerships
Civil Rights
Construction
Corporate Counsel
Criminal
Education & School
Elder Law
Employment/Labor
Environment/Natural Resources
Estate Planning, Probate and Trust
Family
General
Government/Legislative
Guardianship/Conservatorship
Health/Social Security/Disability
Immigration
Indian
Injury & Wrongful Death
Insurance
Intellectual Property
Judiciary
Juvenile
Law Clerk
Law Student
Legal Malpractice/Ethics
Litigation - Civil
Litigation - Commercial
Medical Malpractice
Planning/Zoning/Land Use
Real Estate
Securities & Regulation
Tax
Technology
Tort
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It is the policy of the Southern Chapter of AWLA to publish in our newsletter articles and announcements submitted that are about our members or that concern events and issues of general interest to our membership. We reserve the right to limit publications due to space or editorial discretion. We also remain adamant that our sole mission is advancement of women in our profession: our publication of items submitted that may be perceived by some as supporting a mission other than this should not be considered an endorsement by our chapter. We simply hope to inform, educate, or perhaps even entertain some or all of you.
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