

Arizona Women Lawyers Association

Southern Arizona Chapter

February 2005

Kristine Fox Takes the Helm as AWLA President

By Paige A. Martin*



*New State
Board President
Kristine Fox*

AWLA is lucky to have Kristine M. Fox as the 2004-2005 State President. For those members who attended the AWLA 25th Annual Convention and 2nd Leadership Conference on October 22, you have seen a glimpse of Kristine in action. She was largely responsible for organizing the Convention and could be seen cheerfully and enthusiastically dashing about, ensuring the smooth operation of the day's events. Our chapter has benefited from Kristine's enthusiasm and energy for some time. She has been a Chapter officer for several years, first as Treasurer, eventually becoming the Chapter President in 2000. As of November of 2004, Kristine took over as State President from Maricopa Chapter's Tamara Brooks-Primera.

The youngest of four children, Kristine was born on her sister's seventh birthday on a naval base in Great Lakes, Illinois. She spent much of her youth in Titusville, Florida, on what is known as Florida's "Space Coast," just a stone's throw from the Kennedy Space Center at Cape Canaveral. Kristine says Titusville is the best place from which to watch the space shuttle launches – you can hear the roar and feel the earth tremble when they take off. She attended Astronaut High School (the school's true name) and worked for NASA as a secretary during high school and summer vacations from college. Unfortunately, she lost that position after the Challenger tragedy. She was then forced to endure a summer in Malibu, California, where she worked at the traffic court entering citations – including one against David Letterman.

Kristine recognized her dream of becoming a businesswoman when she graduated from Hofstra University on Long Island with a finance degree. She worked in New York at the Marine Midland Bank (now Hong Kong Shanghai Banking Corp.) in the World Trade Center, Tower Two, 26th Floor, the epitome of the Manhattan career woman. Eventually, she went to work at First Interstate (now part of Wells Fargo) and moved to Los Angeles. After four years as a financial analyst, Kristine was bored and looking for a change in her career direction. She decided on a career in law and soon found herself at the University of Arizona in Tucson.

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Following law school, Kristine clerked for Justice Zlaket for two years. She notes that there were a lot of death penalty cases pending at the time, which unexpectedly gave her exposure to this area of the law. After her clerkship was over, she applied for a position at the District Court as a staff attorney, working on death penalty cases. Although the job was only funded for one year, it turned into a full-time position. She has held the position of Capital Case Staff Attorney for seven and a half years, and she loves it. "I'm very lucky to have such a wonderful job and to be working for outstanding judges," she says, although she admits that it can be difficult at times.

For those of you, like me, who don't practice criminal law, you may wonder exactly what a Capital Case Staff Attorney does. The cases she handles are habeas corpus cases, involving individuals sentenced to death who are challenging their custody on the grounds that their state conviction violates the U.S. Constitution. These individuals have exhausted their appeals in the state system and may have filed previous habeas petitions in federal court as well. Staff attorneys manage all phases of these cases, from research to reviewing the record to drafting proposed orders for the judges. These challenging cases can take years to wend their way through the system. Currently, there are 5 Capital Case Staff Attorneys and 73 cases, so the work is demanding. The attorneys work closely with Judge Cindy K. Jorgenson, the Capital Case Coordinator, who issues the stay of the execution warrant (which is automatic in first-time habeas cases) and appoints counsel for the inmate, before the case is randomly assigned to a district judge in Phoenix or Tucson. Judge Jorgenson also handles the administrative reporting requirements to the Ninth Circuit.

Kristine says the most difficult time for the staff attorneys and judges is when an execution is imminent. The courts have to rule within hours of an appeal – sometimes even less time than that. An inmate will have simultaneous appeals pending in the District Court, the Ninth Circuit and the Supreme Court of the United States. When asked how she handles it when an appeal is denied, she answers that it is “emotionally exhausting” and that it is “extremely difficult on everyone involved.” She adds that it is physically demanding as well. “I’ve spent many hours by the fax machine, reading pleadings as they come in, and have had work a few all-nighters.” Kristine concentrates on doing her job and doing it well in order to survive the stress.

Despite her heavy workload, Kristine has always found time for AWLA. A self-proclaimed “diehard feminist,” she joined AWLA during law school because she has always been committed to women’s rights. She is excited that the organization has found a capable and dedicated administrator in Nancy Kroell. “This allows the organization to focus on ideas rather than infrastructure,” she explained. “In the past, volunteer efforts have focused largely on administrative tasks. Now we can concentrate on achieving our goals.” For Kristine, this means first building our membership base. “There are still issues facing women lawyers as they attempt to advance in their careers. We need to dispel complacency and educate women on the more insidious prejudices against women in the profession.” She sees membership as key because, as she puts it, “a strong membership equals legitimacy and power.” She hopes that future presidents can focus on achieving other goals once the membership has grown.

In her spare time, Kristine and husband Scott, a staff attorney at the Arizona Court of Appeals, parent three dogs (Dave, Chloe and Rufous) and a cat (Fluff). She loves to do anything involving the outdoors – an annual backpack outing to the Sierra Nevada with Scott, hiking, and raising a vegetable garden top her list. She reads mysteries and contemporary fiction, particularly Barbara Kingsolver, Toni Morrison and Margaret Atwood. She is currently engrossed in Jon Krakauer’s book on Mormon fundamentalism, *Under the Banner of Heaven*. An eternal optimist, she says she is genuinely happy in her life, and that happiness shines through everything Kristine touches. Three cheers for our new State President.

* Paige A. Martin is an attorney at Lieberman, Dodge, Gerding & Anderson, Ltd. in Phoenix, where she practices employment law and complex civil litigation, primarily involving public pension plans. She is currently on the AWLA State Board, has been on the Maricopa County Steering Committee since 1992, and was Maricopa Chapter President in 2002.

Scenes from the January Luncheon

by Elizabeth L. Warner

On January 31st, AWLA members gathered for our first luncheon of 2005. This month's topic was Improving Advocacy Skills and the Honorable Leslie Miller facilitated a panel of speakers including the Honorable Virginia Kelly, the Honorable Jane Eikleberry, and the Honorable Karen Nygaard.

The Judges highlighted various areas they consider crucial when it comes to maintaining professionalism. From a general professionalism standpoint, the Judges addressed the importance of attorneys being on time for court appearances and dressing professionally in the courtroom. The Judges also requested that attorneys speak with each other before meeting at court so as to avoid cutting into hearing time. Additionally, panel members emphasized the importance of dressing professionally by avoiding clothes that are either too casual or ill-fitting, and attorneys should advise their clients to dress professionally when appearing in court, as well.



Judges Virginia Kelly, Karen Nygaard and Jane Eikleberry

With respect to oral and written advocacy, the Judges cautioned that attorneys should avoid being too over-reaching with their arguments, condescending tones and overly argumentative language. Attorneys should be prepared to concede certain points or admit case law is not in their favor on certain issues. In addition, attorneys should proofread and pay careful attention to pleadings submitted to the Court. The Judges suggested attorneys exchange their exhibit lists prior to coming to court and provide the Court copies of exhibits. If court reporters are needed, attorneys must request them at least one day in advance. The Judges emphasized the importance of speaking with clients, as well as the attorney's staff, before appearing in court to explain the importance of their being professional in the courtroom.



Judge Leslie Miller

The Judges shared that they would like to be notified prior to hearings if cases have settled and for attorneys to follow the rules with regard to when certain pleadings must be submitted. In particular, the panel stated attorneys need to comply with the rules for voir dire and jury instructions, which are due a week before trial.

In general, the Judges stressed the importance of attorneys being professional so as to avoid impacting their credibility. When an attorney makes a mistake, the Judges are more forgiving when the attorney has been professional and respectful of the bench in the past. The Judges left luncheon attendees with many tips for improving their professionalism and conduct in the courtroom. We thank our distinguished panelists for sharing their insight and advice!



Chapter President Terri Roberts



to our
2005 Sustaining Members!*

Shelley Lynn Aboud
Hon. Karen S. Adam
Raquel Arellano
Eva Bacal
Jeanette Boulet
Christina M. Cabanillas
Alice W. Callison
Hon. Nikki A. Chayet
Deanna Conn
Hon. Sharon Douglas
Hon. Jane L. Eikleberry
Hector C. Estrada
Ronna L. Fickbohm
Kristine M. Fox
Sandra S. Froman
Helen A. Gaebler
Shannon L. Giles
Anne C. Graham-Bergin
Leonie D. Gray
Hon. Margaret M. Houghton
Lori B. Jones
Suzanne J.A. Kaplan-McKee
Karen E. Karl
Michelle T. Langan
Judith E. Leonard
Pamela L. Liberty
Leslie K. Lynch
Laura V. MacBan
Hon. Jaqueline Marshall

Belinda A. Martin
Dean Toni Massaro
Hon. Margaret L. Maxwell
Kathleen A. McCarthy
Linda C. McNulty
Megan E. Miller
JoJene E. Mills
Drue Morgan-Birch
Carolita L. Oliveros
Hon. Elizabeth A. Peasley-Fimbres
Kay Richter
Terri A. Roberts
Kathleen M. Rogers
Elizabeth R. Rueter
Dee-Dee Samet
Laurel B. Sammons
Denice R. Shepherd
Sally Simmons
Sandra L. Tedlock
Eleanor ter Horst
Merle Joy Turchik
Susan C. Villarreal
Hon. Nanette M. Warner
Janice A. Wezelman
Jill D. Wiley
Paula N. Wilk
Jill D. Winans
Lynne O. Wood
Jo Fox Zingg

* Last update: February 3, 2005

FEBRUARY LUNCHEON

- DATE:** **Wednesday, February 16, 2005**
- TIME:** 12:00 o'clock Noon
- PLACE:** The Manning House, 450 W. Paseo Redondo
- COST:** \$15 Members / \$20 Non-Members / \$8 Students
- RSVP:** No later than **Thursday, February 10, 2005**. Early reservations are required due to the Manning House's 5-day minimum guarantee policy. All members on AWLA's electronic list-serv will receive a separate email notice to RSVP for the luncheon. Please use this automated system to make your RSVP. If you are not on AWLA's e-mail list-serv, to make a reservation call **Nancy Kroell** at 818-0429 or e-mail her at awlaadmin@theriver.com. No shows and cancellations made after the reservation deadline will be billed. Please pay at the door. Checks prepared in advance are appreciated.
- MENU:** The Manning House offers a delicious buffet with both standard and vegetarian fare. The February menu features Chicken Marsala, Grilled Salmon, Orzo Pasta, Seasonal Vegetables and Green Salad.
- SPEAKER:** This month's program features the expertise of four AWLA members: The Hon. Leslie Miller, JoJene Mills, Kathleen Rogers and Denice Shepherd, who will present the topic "Women Trial Lawyers (Why Does It Still Look Like a Man's World?)"

2005 Events Calendar

<p style="text-align: center;"><i>February</i></p> <p>Luncheon..... 16 "Living Out" 18</p> <p style="text-align: center;"><i>April</i></p> <p>Happy Hour at North..... 1 Wine & Cheese Party..... 8 Luncheon..... 18</p> <p style="text-align: center;"><i>June</i></p> <p>Happy Hour..... 3 (No Luncheon)</p> <p style="text-align: center;"><i>August</i></p> <p>Happy Hour..... 5 Luncheon..... 15</p> <p style="text-align: center;"><i>October</i></p> <p>Happy Hour..... 7 Luncheon..... 17</p> <p style="text-align: center;"><i>December</i></p> <p>Happy Hour..... 2 Holiday Luncheon TBA</p>	<p style="text-align: center;"><i>March</i></p> <p>Happy Hour at Cuvée..... 4 Mothers' Forum to Zoo" 19 Luncheon 21</p> <p style="text-align: center;"><i>May</i></p> <p>Happy Hour..... 6 Luncheon 16</p> <p style="text-align: center;"><i>July</i></p> <p>Happy Hour..... 1 (No Luncheon)</p> <p style="text-align: center;"><i>September</i></p> <p>Happy Hour..... 2 Luncheon 19</p> <p style="text-align: center;"><i>November</i></p> <p>Happy Hour..... 4 Luncheon 21</p>
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AWLA NEWS



Mark Your Calendars



Feb 16	February Luncheon at the Manning House
Feb 18	“Living Out” at Borderland’s Theater, with pre-show cocktails at Catherine Martin’s
March 4	Happy Hour at Cuvée
March 19	Mothers’ Forum at Reid Park Zoo, 9 a.m.
March 21	March Luncheon at the Manning House
April 1	Happy Hour at North
April 8	Wine & Cheese Party

Mothers’ Forum

The Mothers’ Forum is planning a trip to the Reid Park Zoo! Please join us on March 19, 2005 at 9 a.m. Bring your children for some wonderful zoo fun! We will meet at the entrance. Please RSVP to Carrie Rednour at 790-4061 or crednour@kingfrischlaw.com.



Save the Date

This year’s Wine & Cheese Party with the U of A Law Women’s Association will be held on April 8. More details to follow.

Have You Renewed?

Has your AWLA membership lapsed? As of January 25th, 147 of our chapter’s 260 members had renewed. Please renew today for 2005 (membership runs on a calendar year basis), and ask a friend to join you! A membership is attached near the end of this newsletter for your convenience, or you can renew online at <http://www.awla-southernaz.org/joining.asp>. Together, we can make a difference!

Enjoy A Night at the Theater with AWLA!

AWLA will be a community partner with Borderlands Theater in connection with Borderlands' **February 18, 2005** opening night production of "Living Out," a play by Lisa Loomer and directed by Eva Tessler. Borderlands promotional materials for "Living Out" describe the play as a "touching and insightful drama" about an L.A. power couple (she's a lawyer) who hire a Salvadoran nanny with an undocumented husband and children of her own. "Slowly the half-truths and evasions pile up, until both couples find out what sets them apart-- class, ethnicity and geography, but also what they have in common: the love of children." You can find more information on the Borderlands Theater web-site at www.borderlandstheater.org.

Catherine Morton has graciously offered to host a cocktail party at her home at 526 S. Stone Ave. from 5:00 to 7:00 prior to the show. The production starts at 7:30 p.m. at the Leo Rich Theatre (TCC). The cost is \$20.00 for AWLA members (\$5.00 of which will go to AWLA as a fund-raiser). Members who plan to attend should call the Borderlands Theater box office at 882-7406 to reserve a ticket prior to February 18, 2005. Please be sure to identify yourself as an AWLA member. Also, please let us know if you plan to attend the party by sending your RSVP to Catherine at cjm@homestylegalleries.com.



Don't Miss the 8th Annual Master Gardener

HOME GARDEN TOUR!

The tour will feature the working gardens of four Master Gardeners, including the **Hon. Nancy F. Fiora** and the Extension Demonstrations Gardens:

SEE how the Master Gardeners do it: Desert Landscaping, vegetable and flower gardens, roses, container plants, fruit trees, herbs, composting and much more!

TALK to the gardeners. Learn their challenges. Get their tips for success.

ALL FOR ONLY \$6 per person (children 12 years old and younger are free).

ONE DAY ONLY: SATURDAY, APRIL 9, 2005: 9:00 a.m. until 3:30 p.m.

Central: Pima Co. Cooperative Extension, 4210 N. Campbell Avenue

East: Harlow Gardens, 5620 E. Pima

Northwest: Rillito Nursery, 6303 N. La Cholla (1/2 block south of Orange Grove)

FOR MORE INFORMATION CALL: 626-5161



A Message from the Law Women's Association of the UA College of Law

Each year, the Law Women's Association at the University of Arizona James E. Rogers College of Law raises funds through a live and silent auction and donates the proceeds to a worthy organization. This year, the Annual Spring Auction is being held February 22, 2005, and funds raised will help support the law school's Domestic Violence Law Clinic, as well as a local domestic violence shelter. LWA is seeking in-kind and monetary donations for both the silent and live auctions. (Law students are particularly excited by opportunities to interact with attorneys. For example, a tour of a law firm, followed by lunch with some of the firm's attorneys would receive high bids.)

In return for their generosity, donors will receive recognition from students, staff, auction guests and be highlighted in all announcements and auction materials. To learn more about the auction or the Domestic Violence Clinic, or to make a donation, contact law student Ana Himelic at ana.himelic@law.arizona.edu before February 18, 2005.



Author Author! Author!

The Women's Studies Advisory Council is presenting "Writer's Journeys: Real and Imagined" on February 16, 2005 at 6:30 p.m. at the Windmill Inn, 4250 North Campbell Avenue.

Join WOSAC for coffee and tempting desserts as three outstanding women authors share the experience of their life and work: Jennifer Lee Carrel, Ph.D., author of "The Speckled Monster" (Dutton, 2003) and regular contributor to *Smithsonian Magazine*; Bonnie Marson, multi-media artist and author of "Sleeping with Schubert"; and Frances Manuel, basket weaver, storyteller, tribal elder of the Tohono O'odham culture, and author of "Desert Indian Woman: Stories and Dreams." The panel will be moderated by Martha Vasquez of KVOA Channel 4.

For more information, contact the Women's Studies office of the University of Arizona at 621-7338.





State Bar Committee Opportunities

Applications are now being accepted for positions on State Bar committees. Descriptions of the committees can be found in the March edition of Arizona Attorney or online at myazbar.org. Completed applications are due March 18, 2005, and can be filled out at www.myazbar.org/SecComm/Committees/apptform.jsp. Incoming State Bar President is AWLA member Helen Perry Grimwood.



National Women Lawyers Association Directory

The National Association of Women Lawyers (NAWL) is preparing to publish the 6th edition of The National Directory of Women-Owned Law Firms and Women Lawyers. The Directory is published annually and provides a well-organized guide for locating women lawyers and women-owned law firms throughout the United States. The Directory indexes the lawyers by name and by geographic area in order to be both useful and accessible.

NAWL distributes complimentary copies of the Directory to thousands of in-house counsel throughout the U.S. NAWL also distributes the Directory at all NAWL meetings, at the annual and midyear meetings of the American Bar Association, to state and regional bar associations, and to professional organizations.

You can contact Helena Lefkow at (312) 988-6186 with any questions regarding the Directory or if you would like to receive a complimentary copy of the 5th edition 2004-2005 Directory. You may also find more information on the Directory on NAWL's website at www.nawl.org.



AWLA Southern Arizona Chapter
P. O. Box 8448
Tucson, Arizona 85738
awladmin@theriver.com
Federal Tax ID Number 86-0396999

2005 MEMBERSHIP APPLICATION OR RENEWAL
(January 2005 – December 2005)

Name: _____

Firm or Agency: _____

Mailing Address: _____

City: _____ State: _____ Zip Code: _____

Work Phone: () _____ Work Fax: () _____

Email: _____ Year Admitted to Arizona Practice: _____

AWLA's newsletter will be sent electronically. Check here if you require paper delivery: []

Areas of Practice: (Circle up to 5):

- Academic/Law Professor
Administrative
Antitrust
Appellate
Arbitration/Mediation
Banking & Finance
Bankruptcy
Business/Corporations/Partnerships
Civil Rights
Construction
Corporate Counsel
Criminal
Education & School
Elder Law
Employment/Labor
Environment/Natural Resources
Estate Planning, Probate and Trust
Family
General
Government/Legislative
Guardianship/Conservatorship
Health/Social Security/Disability
Immigration
Indian
Injury & Wrongful Death
Insurance
Intellectual Property
Judiciary
Juvenile
Law Clerk
Law Student
Legal Malpractice/Ethics
Litigation - Civil
Litigation - Commercial
Medical Malpractice
Planning/Zoning/Land Use
Real Estate
Securities & Regulation
Tax
Technology
Tort
Utilities
Worker's Compensation
Other: _____

Other State Bar Admissions: _____

Please return this application and a check made payable to AWLA for 2005 dues in the amount of

- [] \$100 (Sustaining Member*) [] \$75 (Private Attorney earning > \$50,000/yr)
[] \$50 (Public Attorney, or Private Attorney earning < \$50,000/yr) [] \$10 (Law Student)

Send to: AWLA
P.O. Box 8448
Tucson, Arizona 85738

We need your help and involvement on committees. Please check those that interest you.

- [] CLE [] Membership [] Scholarship
[] Judicial Appointments [] Mother's Forum [] Social
[] Law Students [] Newsletter [] Steering
[] Leadership Conference [] Program/Speakers [] Technology
[] Lunch Support

* Sustaining Members receive special recognition in the directory and at AWLA events

2005 AWLA Southern Arizona Leaders

Terri A. Roberts, Esq.	(520) 740-5760	terri.roberts@pcao.pima.gov	President
Leigh H. Bernstein, Esq.	(520) 622-0400	leigh.bernstein@azbar.org	Co-Vice President
Marie Rios-Martinez, Esq.	(520) 628-6044	marie.rios-martinez@azag.gov	Co-Vice President
Karen Friar, Esq.	(520) 740-5750	karen.friar@pcao.pima.gov	Secretary
Katherine M. Brauer, Esq.	(520) 740-4220	kbrauer@sc.pima.gov	Treasurer

<u>Steering Member:</u>	<u>Work Phone:</u>	<u>E-mail Address:</u>	<u>Committee:</u>
Julia K. Connors, Esq.	(520) 740-2726	jconnors@sc.co.pima.az.us	Social/Website
Amelia Craig Cramer, Esq.	(520) 319-8062	acramer@pcao.co.pima.az.us	Newsletter
Ronna Fickbohm, Esq.	(520) 320-1300	rlfickbo@gabroylaw.com	Past President
Kristine M. Fox, Esq.	(520) 205-4263	kristine_fox@azd.uscourts.gov	State AWLA President
Anne C. Graham-Bergin, Esq.	(520) 326-8544	agraham@grahamberginlaw.com	Judicial Appointments
C. Jane Hall, Esq.	(520) 623-4555	CJHall@webmail.azbar.org	Newsletter
Wanda E. Hofmann, Esq.	(520) 628-6044	whofmann@ag.state.az.us	Law Students
Leslie Lynch, Esq.	(520) 740-5750	leslie.lynch@pcao.pima.gov	Website/Social
Patricia Ann Mehrhoff, Esq.	(520) 791-4104	pmehrho1@ci.tucson.az.us	Luncheon Support
Megan E. Miller, Esq.	(520) 490-8346	megan.miller@azbar.org	Judicial Appointments
Angela C. Moore, Esq.	(520) 318-0001	Angela.Moore@azbar.org	Community Service
Paula C. Nailon, Esq.	(520) 626-6107	nailon@law.arizona.edu	Law Students
Kris Page-Iverson, Esq.	(520) 629-4421	kpage@lrlaw.com	Newsletter
Veronique Pardee, Esq.	(520) 292-4056	vpardee@scfaz.com	Community Service
Lori L. Pierce, Esq.	(520) 791-4104	lPierce1@ci.tucson.az.us	Law Students
Caroline Pinkney-Baird, Esq.	(520) 791-4104	caroline.pinkney@tucsonaz.gov	Social
Carrie L. Rednour, Esq.	(520) 790-4061	crednour@kingfrischlaw.com	Mother's Forum
Merle Joy Turchik, Esq.	(520) 882-7070	merle.turchik@azbar.org	President-Elect
Jill D. Winans, Esq.	(520) 388-4780	jdwinans@gustlaw.com	Community Service

It is the policy of the Southern Chapter of AWLA to publish in our newsletter articles and announcements submitted that are about our members or that concern events and issues of general interest to our membership. We reserve the right to limit publications due to space or editorial discretion. We also remain adamant that our sole mission is advancement of women in our profession: our publication of items submitted that may be perceived by some as supporting a mission other than this should not be considered an endorsement by our chapter. We simply hope to inform, educate, or perhaps even entertain some or all of you.

AWLA
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