



In Her Honor's Own Words: **Justice Berch on the importance of a women's bar**

The following is the text of Justice Rebecca Berch's speech as honoree of the AWLA's 2002 Wine and Cheese Social Event.

Rebecca W. Berch
Arizona Supreme Court Justice
Oct. 23, 2002

Thank you for inviting me. I'm honored to be here tonight and grateful to be honored by AWLA.

I find something oddly circular and ironic about the situation. It was in large part due to AWLA's support that I hold the position I now hold and yet I suspect that I'm being honored by AWLA in part for holding that very position. So I thank you, while at the same time crediting you for the honor you now bestow.

I would also like to thank the many sponsors who make this beautiful reception possible each year. We should also acknowledge the hard work of AWLA President Paige Martin, whose efforts, by all accounts, made this event so successful and enjoyable.

Preparing to speak to you made me think about AWLA and to contemplate whether there is still a need for this kind of a woman-based and woman-promoting organization in this day and age. We should, after all, celebrate our successes—and they are many. In Arizona, virtually all major political of-



Justice Berch and Ernie Calderon, Arizona State Bar President, at the 2002 Wine and Cheese Social Event.

fices are held or have been held by women (Governor¹, Secretary of State², Attorney General³, Superintendent of Public Instruction⁴, Treasurer⁵, President of the Senate⁶); two women have, in the recent past, served as U.S. Attorneys⁷; the deans of both of Arizona's law schools are women⁸; the chief judge of the Ninth Circuit is a woman⁹; and women make up 40 percent of the state supreme court's membership. Moreover, women hold important positions in the state's major law firms, on boards of corporations and charities, and in the business world. Would that all groups had made such progress!

But then I thought about the Augusta Country Club, which still denies women the privilege of membership. And I recalled reading in Sunday's paper¹⁰ the comments of a valley author, who said that he was supporting a male candidate for governor because he did not think our current governor had been sufficiently successful, and he thought the office needed some "testosterone."¹¹ Whether one agrees with the speaker's assessment of the current governor's term, I venture to suggest that there might have

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President's Message

By **Mary Beth Phillips, Esq.**
Mary.Beth.Phillips@usdoj.gov

I certainly never thought that I would be writing the President's Message. Although I joined AWLA when I first started practicing, it took me a little while to adjust to the time-management demands of working in a large firm. (As a student, I distinctly remember taking for granted that I always would have the time and the energy to go to the gym six days a week. To that idea now all I can say is Ha!) Once I started to get the hang of practice, though, I started missing the sense of inclusion that comes from being involved. When I first began attending some of the AWLA lunches and other events, I noticed the camaraderie among the women who had met purely through AWLA. I wanted to be a part of that.

This desire to get to know people outside of my workplace and feel more a part of the local legal community led me to join a committee, which got me both involved and invested. From there I joined the Steering Committee and wound up chairing the same committee that I had first joined. After a few years, when the nominating committee asked if I would serve as President-Elect, I was truly surprised and honored. I am thrilled to have this opportunity and really looking forward to this year. I also am

gratified, because I do feel that camaraderie that I was looking for when I first joined AWLA. I have formed friendships with amazing women who I probably otherwise would never have met.

I share my history with AWLA because I want every member who finds herself seeking the same camaraderie to know it is available here. I am a strong believer that time is precious, and you should only spend your time on those organizations that you truly enjoy. I have found much to enjoy in AWLA. So join a committee and roll your sleeves up, and I promise the rewards will be great. And, who knows? In another few years, you may be writing the President's Message! ▼

ARIZONA
Women Lawyers
ASSOCIATION

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YOUR NAME HERE? **Volunteer for the** **Newsletter Committee!**

Send your items for publication to Pamela Donison

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3216 N. Third Street, Suite 100
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Phone: 602-285-5500; Fax: 602-285-1077

Email pjdawla@earthlink.net

Deadline is the 20th of the month
preceding publication.

For complete submission guidelines, visit
<http://www.awla-maricopa.org/newsletter.htm>

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Justice Berch, In Her Honor's Own Words **Continued from page 1**

been some citizens who thought perhaps other politicians—David Duke, Robert Toricelli, and Gary Condit, for example, as well as some local luminaries—were also not completely successful in government office. Yet I don't recall anyone saying "I guess I won't ever vote for another MAN." I also suspect that if one substituted a particular racial, ethnic, or interest group for "woman," there would have been an uproar. Yet the Republic's editors apparently thought it perfectly appropriate to print the statement regarding women.

In short, we still have some work to do. We still have to fight for the right for women to be AVERAGE, without having the averageness or mediocrity of one woman reflect on all women. I think that is the next step in the battle. We also need to be sure our voices are heard on committees that make appointments and select members of boards and commissions that will have effect on our lives, on the lives of our children, and on all Arizona citizens. And we need to be sure that we are well represented in law firm partnerships and on the boards of directors of local businesses and charities and not just as figureheads or token representatives.

There's a proverb—some say a curse—"may you live in interesting times." Well, we do live in interesting times. The lawyer's role, always important, is becoming more so. Lawyers become involved in almost every kind of situation relating to American life. You'll be asked to make difficult choices. As you do, remember that lawyers are often citizens' first encounter with the justice system when they've been hurt or wronged. For good or ill, their impressions of the system will be largely shaped by their interaction with you. Please make wise choices in how you conduct yourselves.

I also would like to encourage this group, the cream of the crop of Arizona's lawyers, to become involved in volunteer activities. Mohandas Gandhi said that "As human beings, our greatness lies not so much in being able to remake the world as in being able to remake ourselves." As you enjoy your career, remember to share your talents. Any day is a good day to re-evaluate your volunteerism and, if necessary, remake yourself. Mentor young lawyers, or law students, or high school students, or anyone else who needs someone to look up to. Or volunteer your time and talents to better someone else's world. Help build a house or represent a homeless person. In the

process of helping others, you'll enrich your own lives.

Since I have the floor, I'd like to take one more moment to leave you with a thought that has meant a lot to me. It's not mine; it's from a speech by Robert F Kennedy. He said:

Few will have the greatness to bend history; but each of us can work to change a small portion of the events, and in the total of all these acts will be written the history of this generation. . . . It is from numberless diverse acts of courage such as these that human history is shaped. Each time [someone] stands up for an ideal, or acts to improve the lot of others, or strikes out against injustice, [s]he sends forth a tiny ripple of hope, and crossing each other from a million different centers of energy and daring those ripples build a current which can sweep down the mightiest walls of oppression and resistance.¹²

You are a member of a noble profession, one with a noble tradition. Be a ripple of hope for others. Congratulations to you for being a part of this profession and this organization, and thank you for this honor and for allowing me to speak. ▼

1. Held by Governor Jane Dee Hull, 1997-2002. [Editor's Note: Currently held by Janet Napolitano.]
2. Held by Jane Dee Hull, Besty Bayless, and Rose Mofford.
3. Held by Janet Napolitano.
4. Held by Lisa Graham Keegan.
5. Held by Carol Springer, 1998-2002.
6. Held by Brenda Burns, 1997-2000.
7. Held by Linda Akers, 1990-1993, and Janet Napolitano, 1993-1997.
8. Dean Patricia White at ASU College of Law and Dean Toni Massaro at the U of A College of Law.
9. Chief Judge Mary M. Schroeder.
10. The Arizona Republic, Sunday Oct. 20, 2002, Viewpoints, Section V, at V-2.
11. In a recent speech, Secretary of State Betsy Bayless reported hearing similar comments while on the campaign trail. Speech by the Hon. Betsy Bayless to the Charter 100 group, October 10, 2002, Phoenix Country Club.
12. *Day of Affirmation*, speech at the University of Capetown, South Africa, June 6, 1966, by Robert F. Kennedy.

Steering Committee sets goals and highlights new ideas for member benefits at AWLA Annual Retreat



Arizona Women Lawyers Association
Maricopa Chapter
2003 Retreat Minutes, January 25, 2003

Present: Mary Beth Phillips, Cari Gerchick, Helen Davis, Juliet Peters, Susan Hable, Paige Martin, Barbara McCoy Burke, Leah Pallin-Hill, Hon. Harriett Chavez, Tasha Cycholl, Kim Demarchi, Lori Voepel, Carolann Cervetti, Georgia Staton, Wendy Woodrow, Amy Schwartz, Tricia Brown, Heather Sapp, Connie Ohanesian, Sally Duncan, Pamela Donison, Lori Metcalf, Diana Herrera, Hon. Deborah Griffith, Tamara Brooks-Primera, Mimi Daiza.

President's Report:

1. The membership mailer has gone out with the brochure, as have the newsletters for December and January. Thanks to Pamela Donison for her work on the brochure.
2. State AWLA update: The State hired a new director, Pat Lewis, located in Tucson. This position has a marketing component to it, and Pat has the appropriate background. Hopefully, AWLA can grow more chapters, and Pat will assist. Ultimately, this position will be similar to an executive director position.
3. WLSA puts in a request for sponsorship money for the cost of a Breakfast Symposium. \$400.00 approved.
4. Treasurer's Reports for Sept, Oct, Nov, and Dec,

2002, are approved.

Committee Chair Reports:

1. CLE: Mimi Daiza reports that an Affirmative Action Debate will be held March 6, 2003 at Fenimore Craig. She needs assistance—as in, a lot of help—so please contact her and pitch in. Mimi reports that she wants to put together an Ethics Program and other, smaller programs for the membership.
2. Community Service: Cari Gerchick reports that last year was very successful and the goal for 2003 is to put together three events. Ideas include: March of Dimes Walk, Ronald McDonald House, Children's Hospital, Maggie's Place, Pappas School, Christmas in April, Fresh Start, and perhaps our own donation drive, held in conjunction with a luncheon.
3. East Valley: Maureen Beyers did a fantastic job of pulling this together last year and turns the job over to Kathe Anderson. Meetings are held monthly at 8:00 am at Crackers. Suggestion is made for some dinner meetings in place of breakfast meetings. This Committee needs members to continue its momentum.
4. Judicial Appointments: Mary Beth Phillips reports for Lori Higuera that this Committee needs help, just a few committed people. Another workshop for early fall is in the works.
5. Luncheons: It is impossible to believe—Amy Schwartz has retired from her long-standing position as the chair of this committee and the Steering Committee thanks her for all of the incredible work she has done with this important Committee. New at the helm are Helen Davis and Juliet Peters, and they report that they are desperately seeking members to help out! The February lunch will feature the proposed ethics rule changes. March will feature the historical preservation of downtown. April/May will be a panel discussion of the effects of the Ring decision.
6. Membership: Mary Grace McNear will provide a report in February (after the birth of her baby!).
7. Mentoring: Laura Zeman will report in February.
8. Newsletter: Pamela Donison reports that she is in heavy recruiting mode for contributors—either for one-time articles or ongoing assistance. Pamela requested funds to hire a photographer

for certain important social events. This is approved pending bids.

9. Non-Judicial Appointments: Wendy Woodrow reports that this Committee will continue to help people apply to non-judicial positions. Last year the committee co-chaired an event with Junior League that was excellent. Volunteers for this Committee are needed.
10. Public Lawyers: Deborah Griffith reports that the goal of this Committee is to recruit public lawyers and judges into AWLA and to help them get more involved. She suggests a social event for public lawyers, and also suggests that this Committee work with the Social Committee to pull an event together. It is suggested that this Committee should consider working with the County Bar.

11. Social: Paige Martin and Susan Hable suggest another spa day in the summer, and perhaps an event for the new Justices at Leah Pallin-Hill's house.
12. Wine and Cheese: Paige reports that she will meet with her Committee and come up with ideas for an honoree. Janet Napolitano is suggested.

New Ideas for 2003:

Scholarship Committee: Cari Gerchick is currently the chair of this new Committee and Barbara McCoy Burke and Tamara Brooks Primera have agreed to act as judges.

A discussion is held that we should form a new Committee for Community Outreach. Volunteers and ideas are needed. ▼

"The Great Affirmative Action Debate: The University of Michigan Case"



AWLA is sponsoring a CLE seminar on "The Great Affirmative Action Debate - The University of Michigan Case."

Participants will be Dean Paul Bender from ASU Law School and Herb Ely.

**Phoenix Corporate Center,
3003 North Central Avenue,
Phoenix, lower level auditorium,
2 to 4 p.m.,
hosted by Fennemore Craig.**

Attendees may receive up to 2 hours of MCLE.

Cost: AWLA Member \$25; Non-AWLA Member \$75; at the door: \$85.
To register, call (602) 863-7678 or email to: awla_maricopa@hotmail.com.

For more information or questions contact Mimi Daiza (602) 455-3877.

ASU Update

By Alexandra Parker, 480-965-1689
ASU College of Law Director of Communications

Lee C. Bollinger, President of Columbia University and former President of the University of Michigan will deliver the annual **Willard H. Pedrick Lecture** at the College of Law at Arizona State University on Tuesday, February 4, 2003.

As President of Michigan, Bollinger became the named defendant in two affirmative action cases presently being considered by the United States Supreme Court. Last week, President George W. Bush directed the Justice Department to file a brief opposing the Michigan policy.

Both Michigan and its Law School take race into account in the admission process. Two undergraduate applicants and one Law School applicant challenged the admissions policy in federal court. Early last year the Court of Appeals for the Sixth Circuit ruled that the policy is constitutional (*Grutter v. Bollinger* and *Gratz v. Bollinger*). The U.S. Supreme Court accepted an appeal for this term. Its ruling is expected to clarify *Regents of the University of California v. Bakke*, a 1978 decision that allowed consideration of race as a factor in admissions decisions but knocked down the use of strict racial quota.

The Pedrick Lecture is given every year in memory of Willard Pedrick, founding dean of the ASU College of Law. The lecture features outstanding legal scholars, jurists and practitioners, who enrich the intellectual life of the College and the community at-large.

Bollinger's lecture is entitled "Issues in Higher Education" and will be delivered in the College's Great Hall at 6:30 pm. The lecture is free and open to the public and will be followed by a public reception.

Bollinger is a graduate of the University of Oregon and of Columbia Law School. He clerked for Chief Justice Warren Burger on the United States Supreme Court. In 1973 he joined the faculty of the University of Michigan Law School where he was appointed Dean in 1987. Seven years later he moved to Dartmouth College as Provost. He returned to Michigan as President in 1996. In June 2002, he became President of Columbia University, where he is also a member of the law school faculty.

Bollinger is well known for scholarship on free speech and First Amendment issues, about which

he has authored numerous books. His strong defense of affirmative action in higher education has earned him several awards including the National Humanitarian Award from the National Conference on Community and Justice. He is a fellow of the American Academy of Arts and Sciences.

Contact: Franklyn Jeans, Director of Communications, 480-727-7895, franklyn.jeans@asu.edu. ▼

Learn Indian Law from the experts!

Indian Law 101, 6 hours of CLE credit

February 21, 2003, 8:30 a.m. – 4:30 p.m.

Armstrong Hall, ASU College of Law

This CLE will cover issues in Federal Indian Law for everyone who did not take Federal Indian Law in law school or for those who need a refresher course. Topics covered include:

- History of Federal Indian Law
- Criminal Jurisdiction
- Civil Adjudicatory & Regulation Jurisdiction
- Taxing Jurisdiction
- Special Problems of Casinos
- Contracting in Indian Country
- Indian Child Welfare Act
- Practicing in Tribal Court

The proceeds from this program will support scholarships for Native American law students at ASU.

Second Annual ILP Scholarship Night

February 21, 2003, 6:00 - 8:00 p.m.

Heard Museum

Kevin Gover, former Assistant Secretary of the Interior for Indian Affairs, and the newest faculty member of the Indian Legal Program, joining July 2003, will be the special guest of the evening. The Indian Legal program currently has 38 Native American students representing 25 Indian nations from across the country. The majority of these students return to their tribes or work for other Indian communities to help protect important tribal interests. As a result, the Indian Legal Program has gained national exposure as one of the best Indian Law programs in the country. The proceeds from this program will support scholarships for Native American law students at ASU.

**For more information or to register for either event, please contact
Darlene Lester at 480-965-7715.**

Investing for Retirement Means Assessing Your Risks

By Karen Gill Meyer, CFP
Salomon Smith Barney

As a general rule, you should decrease your investment risk the closer you get to the time you plan to use those assets. And, over the last two years you may have learned that you may be carrying more investment risk than you thought. If that's the case—and even if it's not, here are some tips which may help you minimize risk to funds you've earmarked your later years.

Spread the Risks

If you've been investing the majority of your funds in one stock or other investment vehicle, you need only to read current news headlines to see the impact of *not* doing what financial consultants have been saying for years—diversify, diversify, diversify. That means all of your accounts, whether it's your stock portfolio, 401(k) plan or other fund. Diversification is one of the best ways to help you reduce possible devastating effects of holding all your investments in one or a few asset classes.

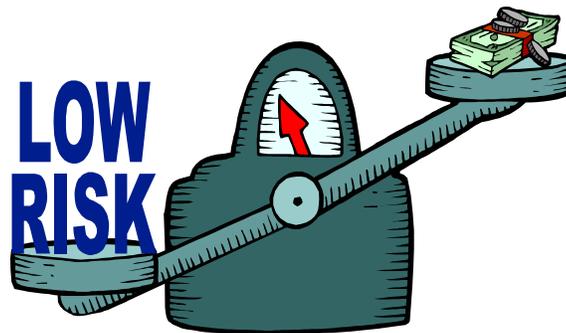
The process of determining which kinds of investments you will hold, and in what proportions, is known as "asset allocation." Its purpose is to help you achieve an optimal mix of investments to produce the desired returns with the least amount of fluctuation in your overall portfolio holdings. Asset allocation seeks to accomplish this by reducing your exposure to losses that could result from a decline in one or more of your portfolio investments. By spreading your funds among several investment types, you may increase the probability that if the performance of one investment type is disappointing, others are holding steady or outperforming.

What are Your Choices?

Most types of assets fall under three broad categories: stocks, bonds and cash equivalents. On a long-term historical basis, stocks have provided the highest returns but have also experienced the most fluctuations in price. Cash equivalents (CDs, savings accounts, for example) have historically offered the lowest returns with the fewest fluctuations in

price. Bonds have generally fallen somewhere between these two categories in both risk and returns.

Under these three broad categories lie numerous asset classes. For instance, most stocks can be identified as either "value" or "growth." In addition, they can be further segregated into large, small and mid-sized according to the total market value, or capitalization, of all the shares outstanding. Bonds can be classified by maturity—short-, intermediate- or long-term—and further segregated by type of issuer—corporate, U.S. Treasuries, mortgage-backed or municipal, taxable and tax exempt. Stocks and bonds can also be categorized depending on whether they have been issued by U.S. or foreign entities.



Diversification and Performance

Studies of the past performance of these asset classes have revealed distinct patterns regarding their historical returns and risk (as measured by price fluctuations). For instance, a study

by Salomon Smith Barney's Consulting Group revealed that "value" stocks (those perceived as priced below their true worth) and "growth" stocks (those expected to grow faster than average) tend to outperform each other over intermediate time periods ranging from three to eight years. However, over long time periods of a decade or more, the difference in performance of these two asset classes diminishes. Studies have also revealed return and risk differences between large- and small-company stocks and between U.S. and foreign stocks over long periods.

Because of these differing patterns, the returns on various asset categories may not move in the same direction or by the same amounts. As a result, their returns may partially offset each other. By combining asset classes in a portfolio, you may be able to achieve returns that fluctuate less than any single asset class held separately. This can increase the compounding effect of incremental returns over time, possibly leading to substantially higher total returns.

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Jan. 27: Governor Napolitano appointed Andy Hurwitz to the Supreme Court.

Feb. 12: East Valley Committee will continue to meet at 8AM, at Crackers, in Mesa. Crackers is located at 535 W Iron Ave, one block south of Route 60 at the Country Club exit. For those in Scottsdale, please note that Crackers is just 10 minutes from the 101 and Indian School Road, even in morning traffic. Our next meetings are Feb 12 and Mar 12.

Feb. 18: If your organization has any news it would like to share with the Commission on Women regarding women in the legal profession, please email it to [Jasamyn Roberts](mailto:Jasamyn.Roberts@staff.abanet.org) at robertsj@staff.abanet.org to have your news item considered for print. Please have all items sent to us by **February 18th**. News items can include activities that your organization is involved with, legal actions and issues concerning women that you may want to highlight. Perspectives is a quarterly subscription newsletter published by the ABA Commission on Women. We are interested in gathering news for our next issue which will be in print by mid-April. The subscription is \$35 for four issues/year. To order Perspectives, please call Ms. Roberts at 312-988-5692 or go to our web site at www.abanet.org/women and fill out the subscription form.

Civil Litigation: AV Rated mid-size Phoenix law firm seeking attorneys with 2-4 years experience in general civil litigation including liability defense, construction, bankruptcy, corporate, partnership, transactional and general business or commercial litigation. All inquiries will be held in strict confidence. The firm of-

News You Can Use



fers a competitive salary and benefits with a professional working environment. Send resume and salary requirements to: Jorge Franco, Jennings, Haug & Cunningham, LLP, 2800 N. Central Ave., Suite 1800, Phoenix, AZ 85004.

March 6: AWLA is sponsoring a CLE seminar from 2 to 4 p.m. on "The Great Affirmative Action Debate - The University of Michigan Case." Our participants will be Dean Paul Bender from ASU Law School and Herb Ely. The location will be at the Phoenix Corporate Center, 3003 North Central Avenue, Phoenix, lower level auditorium. Our host firm is Fennemore Craig. Attendees may receive up to 2 hours of MCLE.

Cost: AWLA Member \$25; Non-AWLA Member \$75; at the door: \$85. To register, call (602) 863-7678 or email to: awla_maricopa@hotmail.com.

For more information or questions contact Mimi Daiza (602) 455-3877.

Submit your calendar items to Pamela Donison, pjpdawla@earthlink.net.

REMINDER

**February Luncheon
Wednesday, Feb. 26
RSVP by Feb. 24**



"Multi-Jurisdictional Practice and Unauthorized Practice of Law."

State Bar President Ernest Calderón and Steven A. Hirsh (of Bryan Cave, LLP) Co-Chairs of the State Bar MJP Task Force, will be discussing the proposed Ethics Rule Change.
(.75 CLE-Ethics credit)

More details, including monthly menus, are available on our website,
www.awla-maricopa.org.

Investing for Retirement Continued from page 7

Breaking Down Bonds

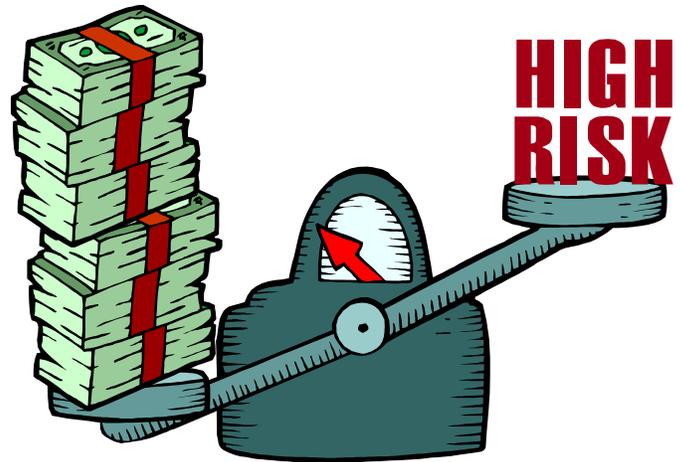
As indicated earlier in this article, market risk is often reflected in a security's volatility. Troubled by Wall Street's latest bout of market volatility, many investors have turned to the bond market for added stability. But what exactly is a bond, why does it offer increased security and how does it make money?

A **bond** is a long-term promise by an issuer to pay a bondholder a fixed amount of interest over a fixed amount of time. At the end of that period, the bond reaches *maturity*, at which time the issuer must repay the principal amount of the bond. The interest rate, also known as the *coupon*, *coupon rate* or *nominal yield*, coupled with any appreciation or depreciation of the bond, determines the overall return investors realize. This return is known as its *yield-to-maturity*, or *yield*.

Thanks to a redeemable face value and fixed interest rate, bonds are considered safer than stocks, whose value can dip below the principal amount invested. However, bonds are not always guaranteed and carry certain risks that stocks do not.

Although there are many different types, bonds come in three basic categories differentiated by issuer:

1. **Government bonds** are issued by either the U.S. Government, government agencies or government-sponsored enterprises. These bonds offer investors the highest level of security because they carry the least amount of credit risk thanks to either direct or implied guarantees from the U.S. Government. In addition, earnings on some types of government bonds, such as Treasuries, are exempt from state and local taxes. However, these advantages come at a price—government bonds tend to have relatively lower coupon rates than other taxable fixed-income investments.
2. **Municipal bonds** are issued by states, cities, counties and other governmental entities to raise money for projects that benefit the public. Like government bonds, municipals offer a relatively high level of credit security. Municipal bonds are exempt from federal income tax and may even be exempt from state and local taxes. As a result, a tax-exempt municipal bond's taxable equivalent yield may be higher than that of a taxable bond, even if the taxable bond pays a higher coupon rate. This tax advantage is especially attractive to



investors in high tax brackets. For example, excluding any state tax consequences, an investor in a 35% tax bracket needs a yield of 8.46% on a fully taxable bond to equal the tax-exempt yield on a 5.5% municipal.

3. **Corporate bonds** are issued by corporations that wish to borrow or to finance their long-term capital. These bonds typically offer investors higher coupon rates, since they are subject to all taxes and typically carry more credit risk.

In addition to credit risk, investors who sell their bonds before maturity assume *interest-rate risk*. If the federal government raises interest rates, existing bonds will be worth less because a buyer will pay less for a bond that has a lower coupon rate than that of a newly issued bond. However, holding a bond to maturity can eliminate this risk.

Although bonds do not offer as much growth potential as stocks, they do constitute an integral component of any diversified portfolio. Unlike the volatile nature of stocks, bonds provide increased stability and a consistent, predictable flow of income.

Determining an investment strategy that best suits your particular circumstance depends on many variables. These include the returns you would like to achieve and the amount of risk you are willing to take. You should also consider your current income requirements and the number of years required reaching your particular investment goals. Once those variables are known, a Financial Consultant can help you make an informed decision. And, before making any long-term commitment of capital, understand the risks and rewards associated with investing. ▼

Karen Gill Meyer is a Financial Consultant with Salomon Smith Barney. Her area of concentration is financial and estate planning.

Women in Law Symposium-- "Writing the Future"

Join judges, attorneys and students from around the country to discuss issues of law affecting your practice today and tomorrow.

Friday, February 21, 2003

9:00-10:00 p.m. Cocktail Reception at Host Hotel

Saturday, February 22, 2003

8:30-9:00 a.m. Check-in and continental breakfast

9:00-9:15 Welcome

9:15-9:45 **"Writing the Past...Creating the Future,"** Pulitzer Prize-winning biographer Jean Stouse, author of "Morgan: American Financier"

10:00-10:40 Session 1 **"Politics,"** Governor Janet Napolitano (invited)

10:50-11:40 Session 2 **"Changes in Immigration,"** Gloria Goldman (Gloria Goldman, P.C., Tucson, AZ) and Suzannah Maclay (Florence Immigrant and Refugee Rights Project, Florence, AZ)

OR **"Gender Violence,"** Helen Davis (The Cavanagh Law Firm)

Lunch

1:00-1:50 p.m. Session 3 **"Arts and Entertainment,"** Donald Farber (Jacob, Medinger & Finnegan, LLP, New York, NY)

OR **"Legal Ethics in a Cyber World,"** Patricia Norris (Lewis & Roca, Phoenix, AZ)

2:00-2:50 Session 4 **"E-Commerce,"** Karen Dickinson (Quarles & Brady Streich Lang, Phoenix, AZ)

OR **"Family Law,"** Talia Katz (Gladding, Bankoff & Katz, Phoenix, AZ)

3:00-3:50 Session 5 **"Indian Law and Gaming,"** Judy Dworkin (Sacks Tierney, Scottsdale, AZ)

OR **"License to Harass,"** Laura Beth Nielsen (American Bar Foundation, Chicago, IL)

4:00-4:50 Session 6 **"What Senior Attorneys Will Never Tell You,"** Panel hosted by the MCBA Task Force on Women and Minorities in the Law, moderated by the Honorable Ann Timmer, Judge, Court of Appeals, Division I.

5:00-5:30 **Closing Remarks by the Honorable Mary Schroeder,** Chief Judge, United States Court of Appeals for the Ninth Circuit

Cost (includes continental breakfast, lunch, and all materials):

Attorneys \$50

Public advocates \$35

Students \$10

Registration and fees due by February 12, 2003.

Please add \$10 for late registration.

Up to 5 hours of CLE credit.

For more information, please contact wlsalaw@asu.edu, Heather Sapp at 480-250-6080 or Kari Granville at 480-529-8730.

2003 MEMBERSHIP APPLICATION OR RENEWAL
 (January - December)

For AWLA Use Only	
Ck#:	_____
Ck Date:	_____
Ck Amt:	_____

Name: _____

Firm or Agency: _____

Business Address: _____

City _____ State _____ 9-digit Zip _____

Work Phone: () _____ Work Fax: () _____

Email: _____ Year Admitted to Arizona Practice _____

Areas of Practice: (Select up to 3)

- | | | |
|--|--|---|
| <ul style="list-style-type: none"> <input type="radio"/> Administrative <input type="radio"/> Anti-Trust <input type="radio"/> Arts and Entertainment <input type="radio"/> Banking and Finance <input type="radio"/> Bankruptcy <input type="radio"/> Business Transactions <input type="radio"/> Civil Rights, EEOC (Plaintiff) <input type="radio"/> Civil Rights, EEOC (Defendant) <input type="radio"/> Civil Rights, EEOC (Both) <input type="radio"/> Construction <input type="radio"/> Copyright, Patent and Trademark <input type="radio"/> Corporate Counsel <input type="radio"/> Corporation / Partnerships <input type="radio"/> Criminal Law (Prosecution) <input type="radio"/> Criminal Law (Defense) <input type="radio"/> Commercial Litigation <input type="radio"/> Domestic Relations <input type="radio"/> Education, School Law <input type="radio"/> Elder Law | <ul style="list-style-type: none"> <input type="radio"/> Employment / Labor (Plaintiff) <input type="radio"/> Employment / Labor (Defendant) <input type="radio"/> Employment / Labor (Both) <input type="radio"/> Environmental Law <input type="radio"/> Estate Planning, Wills, Trusts, Probate <input type="radio"/> Guardianship / Conservatorship <input type="radio"/> Immigration <input type="radio"/> Indian Law <input type="radio"/> Insurance <input type="radio"/> International Law <input type="radio"/> Judiciary <input type="radio"/> Juvenile Law <input type="radio"/> Landlord Tenant <input type="radio"/> Law Professor <input type="radio"/> Law Student <input type="radio"/> Mediation / Arbitration <input type="radio"/> Municipal Law <input type="radio"/> Natural Resources <input type="radio"/> Personal Injury (Plaintiff) <input type="radio"/> Personal Injury (Defendant) <input type="radio"/> Personal Injury (Both) <input type="radio"/> Planning & Zoning | <ul style="list-style-type: none"> <input type="radio"/> Products Liability (Plaintiff) <input type="radio"/> Products Liability (Defendant) <input type="radio"/> Products Liability (Both) <input type="radio"/> Professional Liability (Plaintiff) <input type="radio"/> Professional Liability (Defendant) <input type="radio"/> Professional Liability (Both) <input type="radio"/> Public Attorney <input type="radio"/> Real Property and Land Use <input type="radio"/> Regulatory <input type="radio"/> Retired <input type="radio"/> Sports Law <input type="radio"/> Social Security / Disability <input type="radio"/> Tax & Erisa <input type="radio"/> Tort Liability <input type="radio"/> Utilities <input type="radio"/> Victim's Rights <input type="radio"/> Worker's Compensation (Applicant) <input type="radio"/> Worker's Compensation (Defendant) <input type="radio"/> Worker's Compensation (Both) |
|--|--|---|

Other: _____

Other State Bar Admissions: _____

Optional

Home Address: _____ Home Phone: () _____

City _____ State _____ 9-digit Zip _____

Please return this application and a check made payable to AWLA for 2003 dues in the amount of

- \$100 (Sustaining Member*) \$50 (Regular Member); \$15 (New Admitee in 2002 or 2003); or \$5 (Law Student).

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P.O. Box 17213
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 For information or questions regarding Membership or Committees contact:*

- | | | |
|---|---|---|
| <input type="radio"/> CLE | <input type="radio"/> Membership | <input type="radio"/> Public Lawyers |
| <input type="radio"/> Community Service | <input type="radio"/> Mentoring | <input type="radio"/> Speakers - Luncheon |
| <input type="radio"/> East Valley Lawyers | <input type="radio"/> Newsletter | <input type="radio"/> Wine and Cheese |
| <input type="radio"/> Judicial Appointments | <input type="radio"/> Non-Judicial Appointments | |

Mary Grace McNear (480) 425-2612 or email: MaryGrace.McNear@SacksTierney.com

* Sustaining Members receive special recognition in the directory and at AWLA events



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