

Arizona Women Lawyers Association

Southern Arizona Chapter

December 2005



PRESIDENT'S FAREWELL ADDRESS

December 2005

By: Terri A. Roberts, Esq.

Well, here I am wrapping up my year as president. My initial address concerned getting to know people. After I was asked to write one more article for the newsletter, I started thinking about whether I had any pearls of wisdom to impart. That got me thinking about how people (friends, family members, other loved ones) are like pearls¹.

Pearls come in various hues – some are pink-tinted, some yellow-tinted, others are gray or black. There are pure white pearls and creamy-colored pearls. Some pearls are perfect; some are natural, others are cultured. But they are all beautiful in their own way. Some things look like pearls, but they are not pearls. Eventually, those that are not pearls will show their true substance and will begin to flake on you.

Pearls are not easy to obtain. They are found in oysters. You may have to dive into water over your head to get oysters. You must then gently pry open each oyster to see if a pearl lies within it. Sometimes an oyster has no pearl, it is just an oyster. (What to do with an oyster without a pearl is a whole other topic).

Pearls are fragile, they can break. In a good strand of pearls you often find a knot tied between each one to keep from losing one should the strand break. Experts advise against putting pearls into hot water. Many experts agree that the more you wear pearls the more luster they acquire. Sometimes, however, no matter how hard you try to take good care of it, a pearl will break or get lost, never to be seen again. Nevertheless, you will still have the memory of just how wonderful that pearl was and you will think about it often and smile.

Sometimes in your life you will only have enough pearls for a pair of earrings, or maybe even enough for a bracelet. At some point, you may have several strands of pearls. The sheer number of your pearls is not as important as how the pearls you have make you feel when you are with your pearls.

My advice is that you should never stop looking for pearls. You should take the time to go into deep water if necessary in order to find a pearl. Open as many oysters as you can. Tie a good knot between each pearl so you won't lose all your pearls in the event of a catastrophe. Never place your pearls into hot water and, lastly, spend as much time with your pearls as you can.

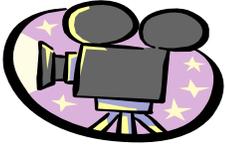
Have a Happy New Year and may you get pearls in the coming year.



Spotlights in this Issue

President's Address	1
Scenes from AWLA Convention.....	2
VLP Awards	3
Scenes from the November Luncheon.....	3-4
AWLA News	5-6
2005 Sustaining Members	6
AWLA Holiday Luncheon Announcement and Invitation.....	7
2006 Membership Application	8
2005 Steering Committee.....	9

¹ One of my pre-law jobs was selling pearls (among other things) for Zales.



SCENES FROM THE 2005 AWLA CONVENTION

The annual AWLA convention was held on November 4, 2005 in Phoenix, Arizona with a reception the night before. The President's Award was presented to Paige Martin.



Kristine Fox presents the President's Award to Paige Martin.



Martha Ackmann, Mary Grace McNear, Kristine Fox and another convention attendee socialize during the convention.



Paige Martin, Nikki Chayet, Ronna Fickbohm and others at the convention reception.



Kristine Fox, Becky Papp and others at the convention reception.





VOLUNTEER LAWYERS PROGRAM ANNUAL PRO BONO AWARDS

Alyce Pennington received VLP's 2005 Outstanding Domestic Relations Attorney award. Quarles Brady Streich Lang LLP was selected as the 2005 Outstanding Pro Bono Firm of the Year. Alyce assisted 42 clients with domestic relations issues in 2005 and dedicated 299 hours to VLP client work in 2005 alone. Twelve attorneys from Quarles Brady participate in VLP, and the firm was recognized for assisting 101 clients and providing approximately 903 hours of free legal services to VLP clients.



Susan Boswell, Luis Ochoa and Justice Berch.



Alyce Pennington and Justice Berch.

Scenes from the November Luncheon

By Elizabeth L. Warner

November's luncheon featured a panel of speakers on the topic, "Our Children, Our Community and the Role of the Juvenile Court." Judge Terry Chandler introduced speakers Sue Penilla, Kim Chunglee, Kathleen Fitzgerald, and Chris Casey and Judge Sue Cuneo. Approximately 40 AWLA members attended along with five guests.

Kim Chumbley of the Juvenile Probation Department explained that 60% of the juveniles handled by her department have disabilities and this speaks to why these kids end up in juvenile court. She explained that her department is working towards attaining greater understanding of these children and conducting research to find the best method that will allow them to be productive citizens. Her department provides counseling and readiness programs for children while they are awaiting placement. A successful pilot program has been put in place through a girls' program where detention officers also serve as mentors.



Ms. Chumbley explained that developing a rapport and relationship with the children is crucial to helping them make positive changes in their lives. Eighty percent of the children surveyed who participated in a mentoring-type program stated they felt they were leaving with good plans steering them in the right direction. Many continue to call their mentors after leaving the program when they are faced with a challenge or difficult situation. The Juvenile Probation Department has also started a yoga program and dog therapy program to give children exercises they can use when they leave and to encourage children to open up and improve relationship skills.

Kathleen Fitzgerald spoke of her experiences as a part of the CASA (Court Appointed Special Advocate) program. She has served as a CASA for 23 children. A CASA is responsible for investigating a child's life and getting to know the child so that the CASA can make decisions in the child's best interest. CASAs provide a different perspective to the court because they are not "lawyers" or Child Protective Services (CPS) workers. Ms. Fitzgerald described her experience as "life changing" because CASAs have the potential to make a difference in a child's life and to provide long-term benefits to a child by strongly advocating for that child.

One of the largest challenges facing foster children, and an area where CASAs must strongly advocate, is succeeding educationally. Foster children tend to struggle in school because they are often moved from placement to placement. It is estimated that with every school change, foster children lose four to six months. This poses significant problems in the child's ability to learn and succeed in school. Ms. Fitzgerald explained that less than one to two percent go on to higher education, while few graduate from high school and few obtain their G.E.D.

Ms. Chris Casey of the Department of Economic Security (DES) and CPS spoke of her experience working for CPS for 24 years. The juvenile court was selected to become a model court in 1997. With the assistance of the National Council of Juvenile and Family Court Judges (NCJFCJ), changes in the way dependency matters were processed led to statewide best practices guidelines as well as changes in the Arizona statutes.

One large problem facing CPS is the fact many parents suffer from drug addiction. Pima County currently has three types of drug courts: family, criminal and juvenile. The family drug court is a program designed to assist CPS client parents in maintaining a drug free lifestyle. There are currently 41 graduates of family drug court and 98% have received custody of their children.

All speakers were proud to report that Pima County leads Arizona in terms of programs and services. The juvenile court has adopted many progressive programs to work with children and families including joint staffing between the Juvenile Probation Department and CPS, and meetings with members of the behavioral health network and juvenile detention.

Judge Cuneo ended the luncheon by explaining that juvenile court is comparable to a social service center. It is a collaborative effort between many departments to serve children and families with great needs. Each judge has an area of expertise or interest that they are working towards while on the juvenile court bench. Members were encouraged to tour the juvenile court facility and were reminded there are numerous volunteer opportunities available for lawyers and members of the public.





December 13Holiday Luncheon at the Arizona Inn, 11:30 a.m.
 January 2006First Friday Happy Hour- Location TBA
 TBAAWLA Meeting at the Manning House



Sally Simmons is one of three candidates for Pima County Superior Court Judge recommended to the Governor by the Trial Court Appointments Commission. Sally is a long-time AWLA member, and she is the only female candidate recommended to the Governor. Comments can be sent to Tim Nelson at Tnelson@az.gov.

Kris Page-Iverson is currently on maternity leave and is expecting a baby boy next month!



Job Announcements

Attorney- Staff Bar Counsel. The State Bar of Arizona is seeking applicants for the position of Staff Bar Counsel. Qualified candidates must be an active member of the State Bar of Arizona in good standing and have a minimum of five years practical legal experience, including investigative, litigation and trial experience; familiarity with the Rules of Professional Conduct; sound legal research skills; and excellent written communication skills. Candidates must also be able to communicate effectively with the public and members of the legal profession; and must manage a varied, high volume caseload, and complex litigation. The ideal candidate will also be fluent in speaking, reading and writing Spanish. The State Bar offers an excellent benefits package including vacation, sick leave and holidays; paid health, dental, vision, life and long-term disability insurance; medical and hours; and free parking or buss pass. Salary range is \$52,680-\$71,272. To apply, send a letter of interest, resume, and writing sample to: State Bar of Arizona, Attn. Human Resources-SB, 4201 N. 24th Street, Suite 200, Phoenix, AZ 85016-6288, Fax (602) 271-4930. Position is open until filled. EOE.

Job Announcements continued...

Attorney- Ethics Counsel. The State Bar of Arizona is seeking applications for the position of Ethics Counsel. Qualified candidates must be an active member of the State Bar of Arizona in good standing and have a minimum of seven years practical legal experience, preferably in litigation in private practice or for a public governmental entity. In this position, the successful candidate will draft written formal and informal ethics opinions; respond to a high volume of telephone ethics inquiries from Arizona attorneys; provide ethics advice as appropriate; and present Continuing Legal Education Programs to various community and other organizations upon request. Candidates must have the ability to communicate effectively with the public and members of the legal profession; must possess excellent research/writing skills; and must have experience with public policy analysis. The State Bar offers an excellent benefits package including vacation, sick leave and holidays; paid health, dental, vision, life and long-term disability insurance; medical and hours; and free parking or buss pass. Salary range is \$61,250-82,868. To apply, send a letter of interest, resume, and writing sample to: State Bar of Arizona, Attn. Human Resources-SB, 4201 N. 24th Street, Suite 200, Phoenix, AZ 85016-6288, Fax (602) 271-4930. Position is open until filled. EOE.

Get Your Own AWLA Water Bottle and Travel Mug!

Just \$10 each while supplies last! Proceeds will support AWLA programs and member services.

For more information, contact Merle Turchik at merle@ryanturchik.com or (520) 882-7070, or Kim Demarchi at kdemarchi@lrlaw.com or (602) 262-5728.



to our 2005 Sustaining Members!*

Shelley Lynn Aboud	Hon. Sharon Douglas	Karen E. Karl	Megan E. Miller	Denice R. Shepherd
Hon. Karen S. Adam	Hon. Jane L. Eikleberry	Michelle T. Langan	Jojene E. Mills	Sally Simmons
Raquel Arellano	Hon. Hector C. Estrada	Barbara LaWall	Drue Morgan-Birch	Sandra L. Tedlock
Eva Bacal	Ronna L. Fickbohm	Judith E. Leonard	Carolita L. Oliveros	Eleanor ter Horst
Hon. Beth Beckmann	Hon. Nancy F. Fiora	Pamela L. Liberty	Deborah Oseran	Merle Joy Turchik
Laura C. Belleau	Kristine M. Fox	Carol L. Lohmann	Danette R. Pahl	Susan C. Villarreal
Jeanette Boulet	Sandra S. Froman	Leslie K. Lynch	Hon. Elizabeth A.	Hon. Nanette M. Warner
Elizabeth D. Bushell	Helen A. Gaebler	Laura V. MacBan	Peasley-Fimbres	Janice A. Wezelman
Christina M. Cabanillas	Shannon L. Giles	Selma Paul Marks	Marjorie Perry	Ellen Wheeler
Alice W. Callison	Gloria A. Goldman	Hon. Jaqueline Marshall	Kay Richter	Jill D. Wiley
Hon. Terry L. Chandler	Anne C. Graham-Bergin	Belinda A. Martin	Annie M. Rolfe	Paula N. Wilk
Hon. Nikki A. Chayet	Leonie D. Gray	Dean Toni Massaro	Terri A. Roberts	Jill D. Winans
Deanna Conn	Hon. Margaret M. Houghton	Hon. Margaret L. Maxwell	Kathleen M. Rogers	Jacqueline Wohl
Edith A. Croxen	Rose Marie Ibanez	Kathleen A. McCarthy	Elizabeth R. Rueter	Lynne O. Wood
Bonnie Shore	Lori B. Jones	Linda C. McNulty	Dee-Dee Samet	Jo Fox Zingg
Dombrowski	Suzanne J.A. Kaplan-McKee		Laurel B. Sammons	

* Last update: November 30, 2005



Federal Tax ID Number 86-0396999

AWLA-SOUTHERN ARIZONA CHAPTER
P.O. Box 1082
Maricopa, Arizona 85239
admin@awla-state.org

2006 MEMBERSHIP APPLICATION OR RENEWAL
(JANUARY 2006 - DECEMBER 2006)

Name:
Firm or Agency:
Mailing Address:
City: State: Zip Code:
Work Phone: Work Fax:
Email: Year Admitted to Arizona Practice:

Areas of Practice: (Circle up to 5):

- Academic/Law Professor
Administrative
Antitrust
Appellate
Arbitration/Mediation
Banking & Finance
Bankruptcy
Business/Corporations/Partnerships
Civil Rights
Construction
Corporate Counsel
Criminal
Education & School
Elder Law
Employment/Labor
Environment/Natural Resources
Estate Planning, Probate and Trust
Family
General
Government/Legislative
Guardianship/Conservatorship
Health/Social Security/Disability
Immigration
Indian
Injury & Wrongful Death
Insurance
Intellectual Property
Judiciary
Juvenile
Law Clerk
Law Student
Legal Malpractice/Ethics
Litigation - Civil
Litigation - Commercial
Medical Malpractice
Planning/Zoning/Land Use
Real Estate
Securities & Regulation
Tax
Technology
Tort
Utilities
Worker's Compensation
Other

Other State Bar Admissions:

Please return this application and a check made payable to AWLA for 2005 dues in the amount of
\$100 (Sustaining Member*); \$75 (Private Attorney earning > \$50,000/yr)
\$50 (Public Attorney or Private Attorney earning < \$50,000/yr); or \$10 (Law Student)

Send to: AWLA
P.O. Box 1082
Maricopa, Arizona 85239

We need your help and involvement on committees. Please check those that interest you.

- CLE
Judicial Appointments
Law Students
Leadership Conference
Membership
Mother's Forum
Newsletter
Program/Speakers
Scholarship
Social
Steering
Technology
Luncheon Support

* Sustaining Members receive special recognition in the directory and at AWLA events.

2005 AWLA Southern Arizona Leaders

<u>Officers:</u>	<u>Work Phone:</u>	<u>E-mail Address:</u>	<u>Committee:</u>
Terri A. Roberts, Esq.	(520) 740-5760	terri.roberts@pcao.pima.gov	President
Merle Joy Turchik, Esq.	(520) 882-7070	Merle@ryanturchik.com	President-Elect
Karen Friar, Esq.	(520) 740-5750	karen.friar@pcao.pima.gov	Secretary
Katherine M. Brauer, Esq.	(520) 740-4220	kbrauer@sc.pima.gov	Treasurer
<u>Steering Committee:</u>	<u>Work Phone:</u>	<u>E-mail Address:</u>	<u>Committee:</u>
Julia K. Connors, Esq.	(520) 740-2726	jconnors@sc.co.pima.az.us	Social/Website
Amelia Craig Cramer, Esq.	(520) 319-8062	Amelia.Cramer@pcao.pima.gov	Newsletter
Ronna Fickbohm, Esq.	(520) 320-1300	rlfickbo@gabroylaw.com	Past President
Kristine M. Fox, Esq.	(520) 205-4263	kristine_fox@azd.uscourts.gov	State AWLA President
Anne C. Graham-Bergin, Esq.	(520) 326-8544	agraham@grahamberginlaw.com	Judicial Appointments
C. Jane Hall, Esq.	(520) 623-4555	CJHall@webmail.azbar.org	Newsletter
Leslie Lynch, Esq.	(520) 740-5750	leslie.lynch@pcao.pima.gov	Website/Social
Sandra McRae, Esq.	(520) 204-6800	skmcrae@cox.net	Newsletter
Megan E. Miller, Esq.	(520) 918-6527	meganm@longrealty.com	Judicial Appointments
Angela C. Moore, Esq.	(520) 318-0001	Angela.Moore@azbar.org	Community Service
Paula C. Nailon, Esq.	(520) 626-6107	nailon@law.arizona.edu	Law Students
Kris Page-Iverson, Esq.	(520) 791-4221	kristin.page-iverson@tucsonaz.gov	Newsletter
Veronique Pardee, Esq.	(520) 292-4056	vpardee@scfaz.com	Community Service
Lori L. Pierce, Esq.	(520) 791-4104	Lori.Pierce@tucsonaz.gov	Law Students
Caroline Pinkney-Baird, Esq.	(520) 791-4104	caroline.pinkney@tucsonaz.gov	CLE
Carrie L. Rednour, Esq.	(520) 322-9427	crednour@earthlink.net	Mother's Forum
Elizabeth Warner, Esq.	(520) 795-1900	ewarnermhl@qwest.net	Newsletter

.....
 It is the policy of the Southern Chapter of AWLA to publish in our newsletter articles and announcements submitted that are about our members or that concern events and issues of general interest to our membership. We reserve the right to limit publications due to space or editorial discretion. We also remain adamant that our sole mission is advancement of women in our profession: our publication of items submitted that may be perceived by some as supporting a mission other than this should not be considered an endorsement by our chapter. We simply hope to inform, educate, or perhaps even entertain some or all of you.

AWLA
Post Office Box 1082
Maricopa, AZ 85239

Forwarding and Return Postage Guaranteed
Address Correction Requested

Visit us on the web at www.awla-southernaz.org
and www.awla-cochise.org