

# Arizona Women Lawyers Association

Southern Arizona Chapter

August 2003

## AWLA Goes W W W

Looking for AWLA on the web? Soon you will be pointing your web browser to [www.awla-southernaz.org](http://www.awla-southernaz.org) or [www.azwomenlawyers.org](http://www.azwomenlawyers.org) for AWLA, Southern Arizona news, luncheon information, job announcements, a calendar of events and much more. Members of the Cochise County Chapter will use [www.awla-cochise.org](http://www.awla-cochise.org) to access pages dedicated to AWLA's newest chapter.

A website devoted to the Arizona Women Lawyers Association and each of its three chapters (Southern Arizona, Cochise County and Maricopa County) has been moved from our wish list to the planning table. By the end of August, this new website will, no doubt, be on your list of "bookmarks" or "favorites."



AWLA's Board of Directors recently voted to expand and enhance the website previously developed and established by AWLA, Maricopa Chapter. The Maricopa Chapter has generously offered their website ([www.awla-maricopa.org](http://www.awla-maricopa.org)) as a prototype from which to build an umbrella site for AWLA statewide. AWLA has contracted with Bohac Consulting Services to develop a multi-access site that will give AWLA members throughout the state direct access to information about upcoming events, luncheon speakers and committee information. Each chapter will have pages filled with chapter-related information. The website will also include

an AWLA homepage delineating the Arizona Women Lawyers Association mission and the benefits and rewards of joining.

Eventually, members will be able to access and modify their contact information on the web, retrieve newsletters, renew their memberships with credit cards on-line and access AWLA's membership directory.

The Board of Directors is excited about providing this benefit to its members. We would like to hear from you about YOUR website. Send your ideas to Pat Lewis at [awla@cox.net](mailto:awla@cox.net) or call her at 520-514-8440. Look for an email announcement later in the month of August as soon as the expanded site is up and running.

## Schroeder Honored with Sorin Award

Ninth Circuit Chief Judge Mary M. Schroeder received AWLA's Sorin Award at this year's Mary Anne Richey Scholarship Breakfast. Thanking the large crowd gathered at the Phoenician in Scottsdale for the State Bar Convention, Judge Schroeder spoke fondly of her friendship with Mary Anne Richey and her appreciation of the Arizona Women Lawyers Association.

The Sorin Award is named for Sarah Herring Sorin, the first woman admitted to the State Bar of Arizona.



*Chief Judge Schroeder and husband, Milton, with the Sorin Award.*



*Keynote Speaker Charlene Thornton*

The keynote speaker at this year's breakfast was Charlene Thornton, an attorney and head of the FBI for the Phoenix Division. Charlene is one of only a handful of women to ascend to the position of division chief. Her presentation focused on changes within the FBI following the September 11 tragedy and the challenges that lie ahead in the fight against terrorism.

Also providing remarks at the Richey breakfast was new State Bar President Pamela Treadwell-Rubin. Pam is a long-time AWLA member. She is only the fourth woman to serve as State Bar President, and the third from Tucson (following in the footsteps of Roxana Bacon, Sally Simmons and Dee-Dee Samet). Congratulations Pam! We wish you great success in your year as President.



*Pam Treadwell-Rubin*

## AUGUST LUNCHEON

- DATE:** MONDAY, AUGUST 18, 2003  
**TIME:** 12:00 o'clock, Noon  
**PLACE:** The Arizona Inn, 2200 East Elm Street (The Tucson Room)  
**COST:** \$15 Members  
\$20 Non-Members  
\$8 Students
- RSVP:** Call **Pat Lewis** at 514-8440 no later than 4:00 p.m., **Thursday, August 14**, or e-mail by the same deadline to [azawla@yahoo.com](mailto:azawla@yahoo.com). Please indicate your menu choice:
- Oriental Chicken Hoisin Salad–Crisp oriental vegetables and grilled chicken over Chinese noodles with a warm ginger hoisin sauce
  - OR-
  - Vegetarian Oriental Tofu Hoisin Salad–Crisp oriental vegetables and tofu over Chinese noodles with a warm ginger hoisin sauce
- SPEAKER:** NATE SUMMERS

It is important to remember and easy to forget to take care of ourselves. The stress of our profession can take its toll on our personal lives, our bodies and our souls. Nate Summers is a licensed acupuncturist and is knowledgeable in herbs and Chinese Massage. He is also a practitioner of Tai Chi and Qi Gong. Mr. Summers will share alternative practices to alleviate stress and promote mental and physical health. Hope you can join us for this relaxing luncheon, our first following the summer break. Please remember to RSVP. ☺

### CANCELLATION POLICY

Luncheon costs have risen significantly since AWLA began meeting regularly at the Arizona Inn. Overall, our members have responded favorably to the higher quality of service and food the Arizona Inn provides. However, because of the increased luncheon costs, we must once again enforce our cancellation policy. All reservations must be made or cancelled no later than the Thursday prior to the luncheon. If you make a reservation and are unable to attend, AWLA is still billed for your meal and therefore expects payment for the cost of the luncheon if the reservation is not timely cancelled. If you must cancel at the last moment, please try to make arrangements for someone to take your seat to avoid being billed for the cost of the lunch. Thank you for your cooperation with this policy.

# WOMEN ON THE MOVE . . .

**Lisa Abrams**, a member of the Southern Arizona AWLA Steering Committee, has joined Karp, Heurlin & Weiss, P.C. as an associate. Lisa's practice will concentrate in school law and domestic relations.

*Do you have news to share? Send your announcements to [AWLA@COX.NET](mailto:AWLA@COX.NET) by the 20th of each month.*

## State Bar of Arizona Executive Director

**Salary Range:** \$125,000+, DOE. Excellent benefits.

**Duties:**

The State Bar of Arizona (SBA) and the Arizona Foundation for Legal Services & Education (AZFLSE), the philanthropic arm of the Bar, are seeking candidates for the position of Executive Director. The State Bar of Arizona is a unified bar association with over 17,500 members, subject to the regulation of the Arizona Supreme Court. The SBA and AZFLSE have a combined staff of 100. Annual budgets for the SBA and the AZFLSE are approximately \$9.4 million and \$2.5 million, respectively. The Executive Director implements the goals, policies and procedures of both Boards; directs overall operations; manages staff; and oversees the development and administration of annual budgets.

**Desired Qualifications:**

A Master's or other upper level degree in Business Administration, Management or related field, or the equivalent experience; J.D. preferred; minimum of 5-7 years senior level management experience including organization's personnel and annual budget; minimum of 5-7 years experience with non-profit organizations and volunteer networks preferred; excellent verbal and written communication skills, including a demonstrated ability to work with diverse groups of internal and external stakeholders; ability to establish and provide effective leadership in a team-based environment. The ideal candidate will possess a demonstrated track record of successful management of organizational operations, programs, finances and employees in a large professional setting.

**Resume Review Date:**

First resume review date is September 30, 2003

**Additional Information:**

[www.azbar.org](http://www.azbar.org)

## Lawyer Representatives for 9<sup>th</sup> Circuit

Each year, the judges of the United States District Court for the District of Arizona select lawyers with experience in the federal courts to serve as lawyer representatives to the 9th Circuit Judicial Conference.

Arizona's Lawyer Representatives are expected to attend the annual Judicial Conference and to meet periodically with Arizona's District Court judges, Bankruptcy Court judges and magistrate judges to discuss potential improvements to court operations and procedures.

In addition, the Lawyer Representatives play a leading role in an annual Arizona District Conference for federal judges and practitioners. Lawyer Representatives serve a three-year term.

If you are interested in serving as one of Arizona's Lawyer Representatives, please send a resume and accompanying letter explaining your qualifications and interest in the position to: Ray Hanna, Co-Chair; AZ Lawyer Representative to the 9<sup>th</sup> Circuit; P.O. Box 2299; Prescott, AZ 86302.

Applications are due by **September 20, 2003**. For questions contact Ray Hanna at (928) 771-9050, or Ana Maria Merico-Stephens, Co-chair, at (520) 626-8150.

## Legal Aid Groups Provide Free Web Help

Legal aid organizations have launched a statewide website to help low-income individuals in Arizona find legal assistance. AZLawHelp.org helps users find legal aid organizations closest to where they live. The website has articles, forms, and links to information about civil legal issues. Legal information is provided on the following topics: Family, Kids and Seniors; Housing, Immigration, Native American Law, Public Benefits, Work, Your Money, and Your Rights.

AZLawHelp.org is a free site designed to help users find legal aid organizations near where they live. Articles and resource documents are available in an easy-to-read format, or as detailed information for people who wish to help themselves in the legal process. There is also advanced legal information and articles to assist attorneys and legal advocates. Spanish language translations are being added on a regular basis with a full Spanish language version of the site expected to launch later in the year.

People who can't afford an attorney or want to help themselves with a civil legal issue can find information anonymously through the statewide website. People who don't have a computer can connect to the Internet through local libraries, friends, family, and places of employment. Busy legal aid advocates will find quick access to relevant documents when assisting clients.

"AZLawHelp.org provides access to low income people in rural areas as well as those in urban areas of Arizona," said Eddie Sissons, Executive Director of the William E. Morris Institute for Justice and project manager for the site.

The website was created under a grant to Southern Arizona Legal Aid from the Legal Services Corporation (LSC). Participation from Community Legal Services, DNA People's Legal Services, and the Arizona Foundation for Legal Services and Education IOLTA Programs ensured statewide support and content. AZLawHelp.org is managed by the William E. Morris Institute for Justice.

## Supreme Court Approves Amendments to Governing Rules

“A historic and significant change,” is how Arizona Supreme Court Chief Justice Charles E. Jones characterized a one-word change in the Arizona Rules of Professional Conduct changing the definition of what it means to be an attorney in Arizona.

In response to a comprehensive two-year study by a State Bar committee on ethical review, the Arizona high court this week removed the obligation of an attorney to be a “zealous” advocate of his/her client and substituted to “act honorably” in the furtherance of a client’s interests.

According to Arizona Supreme Court Vice-Chief Justice Ruth McGregor, “Arizona is the first state in the country to make this crucial rule change. McGregor explains that other state supreme courts have expressed both an interest in Arizona’s change, and intent to adopt it in their rules. ‘We are advised that this definitional change will also be considered by the American Bar Association,” says McGregor.

“This change may appear to be subtle,” explains Chief Justice Jones, “but in fact, it’s a very significant foundational change in the Rules of the Court, and one that is designed to send a distinct message to attorneys.” The term “zealous” was eliminated from the preamble, because it was erroneously being used by some attorneys to defend behavior that was seen as unprofessional and potentially belligerent, according to one committee member.

Jones explains that the State Bar committee’s recommendation to the five Justices, who approved this, and a number of other rules amendments on Tuesday, June 3, harkens back to a time when lawyers were closely identified as officers of the court. “As such, they were duty bound to represent their clients with personal and professional ethics and integrity in mind,” Jones says. In December 2000, the Arizona State Bar’s Board of Governors created the Ethical Rules Review Group (ERRG) to review and revise the Rules of Professional Conduct for attorneys. The panel was also asked to review recommendations from the American Bar Association’s Ethics 2000 Commission and recent proposals by Arizona lawyers to amend the Arizona Rules.

This review has been the most comprehensive assessment of the Rules since their adoption in 1985 and working with the American Bar Association, the Arizona Bar committee had a charge of balancing national uniformity with professional responsibility regulations while maintaining existing ethical standards of Arizona’s legal community.

The overall set of changes that were recommended and adopted, effective December 1, 2003 is focused on continuing the Arizona Supreme Court’s and State Bar of Arizona’s purpose in maintaining the integrity of the legal profession in Arizona, the administration of justice, and regulation of the professional conduct of lawyers practicing in the state.

Other changes recommended by the State Bar committee and approved by the Supreme Court include:

- ◆ Lawyer fees and scope of representation will have to be in writing for all new clients and new client matters.
- ◆ Any fee characterized as “non-refundable” must also include a written explanation that a client can always fire a lawyer and that a fee actually is refundable.
- ◆ The Rule on confidentiality has been expanded to include several additional reasons that a lawyer may disclose information.
- ◆ A Rule has been clarified to specifically prohibit sexual relationships with clients, instead of only being implied.
- ◆ Lawyers with certain types of conflicts of interest may be screened within their firms to prevent “infecting” other attorneys within a firm.
- ◆ Five additional Ethical Rules were adopted dealing with: duties owed to prospective clients, selling a law practice, operating a business ancillary to the law firm, checking for conflicts of interest when performing limited pro bono work, and language on lawyers acting as third-party neutrals.
- ◆ Arizona will continue to have a Rule that prohibits contact with represented parties.
  
- ◆ Requiring specific candor in court including a requirement of self-correction for the record if an attorney gives false information.
- ◆ Clarifies the Rule on how an attorney should proceed if communications are mistakenly transmitted from the opposing side.
- ◆ Brings Arizona Rules on attorney advertising closer in line with the American Bar Association’s Rules.

At the national level, the American Bar Association (ABA) persuaded its Board of Governors to review its Model Rules which had been originally developed in 1983. One of the primary reasons behind this decision was the growing disparity in state ethics codes. While a large majority of the states had adopted some version of the Model Rules, now numbering 42, there remained significant differences.

According to E. Norman Veasey, who chaired the ABA’s Ethics 2000 Committee, it has been “...the high velocity changes in the legal profession, particularly over the past decade,” that have necessitated many of these rules changes. “These changes have been highlighted by increased public scrutiny of lawyers and an awareness of their influential role in the formation and implementation of public policy....”

Arizona’s State Bar Committee was careful to coordinate its proposed rules changes with the national model rules language published by the ABA.

## 2003 SOUTHERN ARIZONA AWLA OFFICERS

<b>President:</b>	Julia Connors	740-2726	jconnors@sc.co.pima.az.us
<b>President-Elect:</b>	Ronna Fickbohm	320-1300	fickbohm@gabroylaw.com,
<b>Vice President:</b>	Veronique Pardee	740-5367	vpardee@ids.co.pima.az.us
<b>Secretary:</b>	Marie Martinez	(520) 375-7782	mmartinez@co.santa-cruz.az.us
<b>Treasurer:</b>	Kathy Brauer	740-4220	kbrauer@sc.co.pima.az.us

### **Steering Committee Members:**

Lisa Ilka Abrams	325-4200	labrams@khaw-law.com
Hon. Nikki Chayet	791-3260	nchayet1@mail.ci.tucson.az.us
Amelia Craig Cramer	740-5750	aamcramer@msn.com
Hon. Jan Flórez	628-6949	florez@apltwo.ct.state.az.us
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Jill Winans	628-7070	jdwinans@gustlaw.com
Jo Zingg	323-8188	jzingg@zingglaw.com

## MARK YOUR CALENDAR . . . .

<b>August 14</b>	<b>Steering Committee Meeting (Location to be Determined)</b>
<b>August 18</b>	<b>Luncheon at the Arizona Inn</b>
<b>September 11</b>	<b>Steering Committee Meeting at Gabroy, Rollman &amp; Bossé, 3507 N. Campbell Ave., Suite 111 (Noon)</b>
<b>September 15</b>	<b>Luncheon at the Arizona Inn</b>

**ARIZONA WOMEN LAWYERS ASSOCIATION**  
**2003 MEMBERSHIP APPLICATION OR RENEWAL**  
**(JANUARY - DECEMBER)**

Name: \_\_\_\_\_

Firm or Agency: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Work Phone: (\_\_\_\_) \_\_\_\_\_ Work Fax: (\_\_\_\_) \_\_\_\_\_

Email: \_\_\_\_\_ Year Admitted to Arizona Practice: \_\_\_\_\_

Political Party affiliation (optional—for internal use only; i.e., recruitment/nominations): \_\_\_\_\_

AWLA's newsletter will be sent electronically. Check here if you require paper delivery:

Areas of Practice: (Select up to 3):

- |   |  |  |
|---|--|--|
| <input type="radio"/> Administrative                  | <input type="radio"/> Employment / Labor (Both)                  | <input type="radio"/> Products Liability (Plaintiff)     |
| <input type="radio"/> Anti-Trust                      | <input type="radio"/> Environmental Law                          | <input type="radio"/> Products Liability (Defendant)     |
| <input type="radio"/> Arts and Entertainment          | <input type="radio"/> Estate Planning, Wills, Trusts,<br>Probate | <input type="radio"/> Products Liability (Both)          |
| <input type="radio"/> Banking and Finance             | <input type="radio"/> Guardianship / Conservatorship             | <input type="radio"/> Professional Liability (Plaintiff) |
| <input type="radio"/> Bankruptcy                      | <input type="radio"/> Immigration                                | <input type="radio"/> Professional Liability (Defendant) |
| <input type="radio"/> Business Transactions           | <input type="radio"/> Indian Law                                 | <input type="radio"/> Professional Liability (Both)      |
| <input type="radio"/> Civil Rights, EEOC (Plaintiff)  | <input type="radio"/> Insurance                                  | <input type="radio"/> Public Attorney                    |
| <input type="radio"/> Civil Rights, EEOC (Defendant)  | <input type="radio"/> International Law                          | <input type="radio"/> Real Property and Land Use         |
| <input type="radio"/> Civil Rights, EEOC (Both)       | <input type="radio"/> Judiciary                                  | <input type="radio"/> Regulatory                         |
| <input type="radio"/> Construction                    | <input type="radio"/> Juvenile Law                               | <input type="radio"/> Retired                            |
| <input type="radio"/> Copyright, Patent and Trademark | <input type="radio"/> Landlord Tenant                            | <input type="radio"/> Sports Law                         |
| <input type="radio"/> Corporate Counsel               | <input type="radio"/> Law Professor                              | <input type="radio"/> Social Security / Disability       |
| <input type="radio"/> Corporation / Partnerships      | <input type="radio"/> Law Student                                | <input type="radio"/> Tax & ERISA                        |
| <input type="radio"/> Criminal Law (Prosecution)      | <input type="radio"/> Mediation / Arbitration                    | <input type="radio"/> Tort Liability                     |
| <input type="radio"/> Criminal Law (Defense)          | <input type="radio"/> Municipal Law                              | <input type="radio"/> Utilities                          |
| <input type="radio"/> Commercial Litigation           | <input type="radio"/> Natural Resources                          | <input type="radio"/> Victim's Rights                    |
| <input type="radio"/> Domestic Relations              | <input type="radio"/> Personal Injury (Plaintiff)                | <input type="radio"/> Worker's Compensation (Applicant)  |
| <input type="radio"/> Education, School Law           | <input type="radio"/> Personal Injury (Defendant)                | <input type="radio"/> Worker's Compensation (Defendant)  |
| <input type="radio"/> Elder Law                       | <input type="radio"/> Personal Injury (Both)                     | <input type="radio"/> Worker's Compensation (Both)       |
| <input type="radio"/> Employment / Labor (Plaintiff)  | <input type="radio"/> Planning & Zoning                          |  |
| <input type="radio"/> Employment / Labor (Defendant)  |  | Other: _____   |

Other State Bar Admissions: \_\_\_\_\_

Please return this application and a check made payable to AWLA for 2003 dues in the amount of

\$100 - Sustaining Member\*    \$50 - Regular Member    \$15 - New Admittee in 2002 or 2003    \$5 - Law Student

Send to:                      AWLA, P.O. Box 2525, Tucson, AZ 85702-2525

*We need your help and involvement on committees. Please check those that interest you.*

- |   |  |                                   |
|---|--|-----------------------------------|
| <input type="radio"/> CLE                   | <input type="radio"/> Membership       | <input type="radio"/> Scholarship |
| <input type="radio"/> Judicial Appointments | <input type="radio"/> Mother's Forum   | <input type="radio"/> Social      |
| <input type="radio"/> Law Students          | <input type="radio"/> Newsletter       | <input type="radio"/> Steering    |
| <input type="radio"/> Leadership Conference | <input type="radio"/> Program/Speakers | <input type="radio"/> Technology  |

*For information or questions regarding Membership or Committees contact:*

Julia Connors 740-2726 or email: [awla@coxnet.com](mailto:awla@coxnet.com)

\* Sustaining Members receive special recognition in the directory and at AWLA events.

**AWLA**

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