

Arizona Women Lawyers Association

Southern Arizona Chapter

April 2003

AWLA Welcomes New Cochise County Chapter

Not since 1929 has the Old County Courthouse in Tombstone, a state historic park, seen so many attorneys, judges and invited guests.

The restored courtroom was filled to capacity on February 20, 2003, with both men and women lawyers invited to the inaugural meeting of the Cochise County Chapter of the Arizona Women Lawyers Association.

The meeting, by invitation only, began at High Noon with **Stephanie C. Stoltman**, chapter president, presiding over the meeting. The theme of the meeting was "The Past, Present, and Future of Women in the Law." Stoltman introduced two keynote speakers, **Jacquelyn Kasper, J.D.**, of the University of Arizona, James E. Rogers School of Law, and the **Honorable Jan Smith Florez**, Judge on the Arizona Court of Appeals, Division 2.

Kasper spoke about the life and history of Sarah Herring Sorin, Arizona's first female attorney. Sarah Herring once was a schoolteacher in 1880's Tombstone. Later she became an attorney, studying the law under the tutelage of her father; William Herring. By the mid-1890's Sarah Herring would become one of just a few women allowed to practice before the U.S. Supreme Court. Her speciality was mining law.

Florez spoke about her "Five Rules for Life." She stated that "We have heard about the past from Ms. Kasper. The present is well represented by those in attendance. I will speak about the future. I have Five Rules that every Attorney should live by:

1. Move out of the large cities and go to the under-served communities in the rural counties.
2. Select your partner carefully in both your practice and your life. Both may be with you for the rest of your life.
3. Become involved and stay involved in your community—always strive for the next level.
4. Get involved with politics at all levels—make a difference.
5. In all things keep a sense of humor!"

The Cochise County Chapter was formed in late 2002. Chapter officers are Stephanie Stoltman, President; Margo McCartney, Vice-President; Kelly Smith, Treasurer; Jana Flagler, Correspondence Secretary; and Susan Warne, Recording Secretary. The Arizona Women Lawyers Association is now comprised of three chapters—Southern Arizona, Maricopa and Cochise—and is committed to outreach in other outlying counties. If you know someone interested in the personal and professional benefits of membership in AWLA who is not served by one of our existing chapters, please contact AWLA State Board President Anne Graham Bergin at 577-1544, ext. 5013 or agraham@bass-associates.com.



Tombstone Courthouse State Historic Park

Law Students' Speakeasy a Success

Judges Jan Florez, Glenda Edmonds, Deborah Bernini and LuAnn Haley joined students from the U of A Law Women's Association on April 3rd for an evening discussion of "Women on the Bench." The judges kept the students laughing for over an hour with stories about their circuitous paths to the bench and their most embarrassing moments as lawyers (the students have promised not to tell!). They also shared their struggles to keep a healthy perspective on the human impact of their decisions by maintaining a sense of humor. Students left with invaluable career advice, confirmation that you don't really learn the rules of evidence in a class, and a sense of the integrity required for the job. LWA sends a hearty THANK YOU to Judges Florez, Edmonds, Bernini and Haley!

10 Applicants Being Considered For Division 2

The public is asked for comments on 10 applicants for an opening on Division Two of the Arizona Court of Appeals. The vacancy was created by the retirement of Judge William Druke. **Beth C. Beckmann, Christina M. Cabanillas, Barry M. Corey**, Peter J. Eckerstrom, **Jean K. Gage**, Elliot A. Glicksman, Stephen H. Leshner, Lawrence McDonough, **Grace McIlvain** and Michael J. Meehan are being considered (AWLA members in bold).

The Commission on Appellate Court Appointments will review the applications and hear comments at a public meeting on **April 14**. The meeting will be held at the Four Points Sheraton in Tucson, 1900 E. Speedway Boulevard, starting at 10:00 a.m. Citizens may address the commission at that time. At the April 14 meeting, the commission will decide which applicants will be interviewed for the opening.

The selected applicants will be interviewed on **April 28**. After the interviews the commission will recommend at least three nominees to Governor Janet Napolitano, who will appoint the new judge. If you are able to attend either the screening meeting on April 14 or the interviews on April 28, and if you are available to participate in mock interviews, please contact Anne Graham-Bergin at 577-1544, ext. 5013 or agraham@bass-associates.com.

Commission on Minorities Seeking New Members

The Arizona Supreme Court is soliciting applications from individuals who might be interested in appointment to the Commission on Minorities. There are currently 14 members on the Commission. In past years the number of members has ranged from the current 14 to as high as 20 members. Generally, appointments are for 3-year terms.

The appointment process includes submitting an application for appointment to the Commission that is forwarded to the chief justice for his consideration. Decisions of the chief justice are announced in late June for terms beginning on July 1. Go to www.supreme.state.az.us/courtserv/ComMinorities/minorities.htm for information on Commission activities. For application information, please contact Ted Wilson at the Administrative Offices of the Courts, (602) 542-9363.

Napolitano Names Chavez to Superior Court

Governor Janet Napolitano recently announced that she has named Maricopa County Commissioner Harriett Chavez and Maricopa County Public Defender Larry Grant to the Maricopa Superior Court.

"I am very pleased to have the chance to put Harriett and Larry on the Court," Napolitano said. "Both have served Maricopa County with distinction for many years and I expect they will be excellent judges."

Chavez, 49, has served as a Commissioner since 1991 and currently serves on the State Board of Directors for the Arizona Women Lawyers Association. Congratulations Harriett!

APRIL LUNCHEON

DATE: MONDAY, APRIL 21, 2003
TIME: 12:00 o'clock, Noon
PLACE: The Arizona Inn, 2200 East Elm Street (The Tucson Room)
COST: \$15 Members
\$20 Non-Members
\$8 Students

RSVP: Call **Pat Lewis** at 514-8440 no later than 4:00 p.m., **Thursday, April 17**, or e-mail by the same deadline to azawla@yahoo.com. Please indicate your menu choice:

- Oriental Chicken Hoisin Salad–Crisp oriental vegetables and grilled chicken over Chinese noodles with a warm ginger hoisin sauce

-OR-

- Vegetarian Oriental Tofu Hoisin Salad–Crisp oriental vegetables and tofu over Chinese noodles with a warm ginger hoisin sauce

SPEAKER: ERNEST CALDERÓN, ARIZONA STATE BAR PRESIDENT

Ernest Calderon, a.k.a. "Ernie," is a native Arizonan, a University of Arizona Law graduate, and a partner at Jennings, Strouss & Salmon. Ernie is a member of the Arizona Women Lawyers Association, the American Law Institute, the State Bar Labor & Employment and Construction Law Sections, Los Abogados Hispanic Bar Association, St. Thomas More Society, Arizona Association of Defense Counsel, Hispanic National Bar Association, the Federal Bar Association, and is a fellow of the American and Arizona Bar Foundations.

Ernie earned the distinction of being Arizona's first Harry S. Truman Scholar and was selected as Latino Lawyer of the year in 2002 by the Hispanic National Bar Association. He served as a board member of Central Arizona Shelter Services, Valley of the Sun United Way, numerous Civic Organizations and on the Arizona Commission on Appellate Court Appointments. He served as panel chairperson for two Arizona Town Halls and served three Arizona Governors by appointment.

Ernie and his wife Karen (an Industrial Commission of Arizona judge) have a twelve-year-old and eight-year old triplets. Ernie has sliced a few hours from his hectic schedule to travel from Phoenix to educate us about the changes in the Ethics Rules. Please take advantage of this opportunity to meet this dynamic individual.

CANCELLATION POLICY

Luncheon costs have risen significantly since AWLA began meeting regularly at the Arizona Inn. Overall, our members have responded favorably to the higher quality of service and food the Arizona Inn provides. However, because of the increased luncheon costs, we must once again enforce our cancellation policy. All reservations must be made or cancelled no later than the Thursday prior to the luncheon. If you make a reservation and are unable to attend, AWLA is still billed for your meal and therefore expects payment for the cost of the luncheon if the reservation is not timely cancelled. If you must cancel at the last moment, please try to make arrangements for someone to take your seat to avoid being billed for the cost of the lunch. Thank you for your cooperation with this policy.



Charting Our Future: Hearings on the Status of Women in the Law

We want to hear from you!

In 1988 and 1995, the Commission held hearings for women to describe their positive and negative experiences as women in the legal profession. The testimony was recorded and reported to the ABA House of Delegates. Fifteen years later, the Commission would like to explore the extent to which barriers have or have not been eliminated since the Commission's first report in 1988.

If you are interested in sharing your experiences as a woman in the legal profession, we are looking for you! The ABA Commission on Women will conduct a series of hearings on the status of women in the legal profession throughout this year. We would like to hear testimony on what your experience is in the legal environment today. Testimony may include such topics as gender bias, sexual harassment, career barriers, and balancing career and family.

The fourth hearing will be held **Friday, April 25, 2003 from 1:00 p.m. – 6:00 p.m. at Renaissance Scottsdale Resort in Arizona**. Four additional hearings will follow in Washington, D.C. on May 9, New York City on June 16, and San Francisco on August 7 and 11. If you are not able to attend one of these hearings or would like a confidential submission, we ask that you send your statement via mail to Commission on Women in the Profession, American Bar Association, 750 N. Lake Shore Drive, 10th Floor, Chicago, Illinois 60611 or email your statement to abacwp@abanet.org.

For more information, please contact **Jasamyn Roberts** at 312/ 988-5692 or robertsj@staff.abanet.org. Registration for these hearings is available online at www.abanet.org/women/hearing_reg.html.

Let your voice be heard!

Share your experience of working in the legal profession!



*The Pleasure of Your Company is Requested
At the Arizona Women Lawyers Association*

ANNUAL WINE AND CHEESE PARTY

**FRIDAY APRIL 25, 2003
5:00 p.m. to 7:00 p.m.**

**At the Honorable Margaret Houghton's Home
6336 E. Via De La Yerba**

**NO CHARGE TO LAW STUDENTS
\$5 DONATION FOR LAWYERS**

**PLEASE RSVP
by 5:00 p.m. Monday April 21, 2003
to CARRIE REDNOUR
790-4061 or carrierednour@earthlink.net**

Letters to the Editor

Dear Arizona Women Lawyers Association,

On behalf of the Arizona Minority Bar Association, I wish to invite you to our 2003 Community Service Award Scholarship Dinner. We are privileged this year to honor The Honorable Raul H. Castro, former Governor of Arizona. The lifetime achievements of this leader has enriched the lives of countless individuals and serves as an inspiration to our entire community. We are greatly honored to dedicate this evening to Governor Castro.

In addition to celebrating the achievements of Governor Castro, we will be celebrating the life of Chris B. Nakamura by giving the first Chris B. Nakamura Outstanding Minority Law Student Award.

The dinner will be held on Thursday, April 24, 2003, at the Marriott University Park. Tickets may be purchased for \$85.00 per person, or for \$850.00 for a table of 10. All table sponsors will receive recognition in the dinner program. You may purchase tickets by sending a check to the address above or you can contact me at (520) 628-4959. In order to assist us in our planning, we kindly ask that you respond by Friday, April 18, 2003.

Proceeds raised from our annual dinner benefit minority and financially disadvantaged students at the University of Arizona College of Law. We very much appreciate your continued support, and we look forward to having you join us this year. If you have any questions at all, please do not hesitate to contact me at the above number.

Sincerely,

*Juan Perez-Medrano
President, Arizona Minority Bar Association*

ARTICLES WANTED

Submit your articles, essays, letters, editorials and announcements for publication. Submissions are due the 25th of the month preceding publication. Email to kristine_fox@azd.uscourts.gov

**To RSVP or Change an Address....Email
AZAWLA@YAHOO.COM**

10th Anniversary Women's Foundation of Southern Arizona Luncheon

AWLA would like to be represented at this year's Women's Foundation luncheon with (at least) one table of 10. This is a significant community event honoring the following grant recipients and their programs:

- Asylum Program of Southern Arizona
- Casa de Esperanza
- Pima County/Tucson Women's Commission
- Southern Arizona Center Against Sexual Assault (SACASA)
- Boys and Girls Club of Bisbee
- La Frontera, Inc.
- Planned Parenthood of Southern Arizona

Show your support of these women-centered programs and the good work done by the Women's Foundation of Southern Arizona by joining us at AWLA's table.

When: Thursday, May 1, 2003
 Where: Tucson Convention Center
 260 South Church Street, Downtown Tucson
 Time: 11:00 - 12:00 Silent Auction to benefit "Mentor a Girl"
 11:30 - 12:00 Registration for Luncheon
 12:00 - 1:30 Luncheon
 Cost: \$35/person for luncheon
 \$75/person for luncheon and 10th Anniversary Tribute Book
 RSVP: Call or email Pat Lewis @ 514-8440 / email: patricialewis@cox.net no later than **Monday, April 14, 2003**

Please mail your check, made payable to AWLA, to AWLA, P.O. Box 2525, Tucson, AZ 85702.

In Memory of Susan S. Barber

On March 3, second-year law student Susan Suk Barber was found murdered in her home near the U of A campus. Her death at the age of 27 ended a life characterized by compassion and commitment.

Susan would have graduated with the class of '04 and had planned a career in public law. While here, Susan was active in the Student Bar Association, the Law Women's Association and the Asian American Law Students Association. She headed the Law College's chapter of the Student Animal Legal Defense Fund. Described as a passionate advocate for women's rights, Susan earned her undergraduate degree from ASU in Women's Studies.

The Susan Barber Memorial Scholarship has been established at the College of Law to honor Susan's memory and her commitment to issues of justice for all beings, particularly issues relating to women's rights, animal rights, environmental justice and the poor. Tax-deductible donations may be sent to the Law College Association, James E. Rogers College of Law, P.O. Box 210176, Tucson, AZ 85721-0176. Donations should be made payable to LCA-Susan Barber Memorial Scholarship.

2003 SOUTHERN ARIZONA AWLA OFFICERS

President:	Julia Connors	740-2726	jconnors@sc.co.pima.az.us
President-Elect:	Ronna Fickbohm	320-1300	fickbohm@gabroylaw.com,
Vice President:	Veronique Pardee	740-5367	vpardee@ids.co.pima.az.us
Secretary:	Marie Martinez	(520) 375-7782	mmartinez@co.santa-cruz.az.us
Treasurer:	Kathy Brauer	740-4220	kbrauer@sc.co.pima.az.us

Steering Committee Members:

Lisa Ilka Abrams	225-6040	labrams@tusd.k12.az.us
Hon. Nikki Chayet	791-3260	nchayet1@mail.ci.tucson.az.us
Amelia Craig Cramer	740-5750	aamcramer@msn.com
Hon. Jan Flórez	628-6949	florez@apltwo.ct.state.az.us
Kristine Fox	205-4263	kristine_fox@azd.uscourts.gov
Anne Graham-Bergin	577-1544	agraham@bass-associates.com
Pat Green	745-7831	pag@wechv.com
Sandra Hansen	620-7300	sandra.hansen@usdoj.gov
Wanda Hofmann	628-6044	wendy.hofmann@ag.state.az.us
Jacquelyn Kasper	626-7139	jacquelyn.kasper@law.arizona.edu
Megan Miller	325-7500	miller@moelawyers.com
Angela Moore	318-0001	angela.moore@azbar.org
Paula Nailon	626-6107	nailon@law.arizona.edu
Caroline Pinkney-Baird	258-7150	caroline@pinkneybaird.com
Carrie Rednour	790-4061	carrierednour@earthlink.net
Traci Riccitello	792-3836	tricitello@hmpmlaw.com
Merle Turchik	791-4221	mturchi1@ci.tucson.az.us
Ida Wilber	740-5600	iwilber@mail.pcao.co.pima.az.us
Jill Winans	628-7070	jdwinans@gustlaw.com
Jo Zingg	323-8188	jzingg@zingglaw.com

MARK YOUR CALENDAR

April 17	Steering Committee Meeting at the downtown Main Library, 2nd floor meeting room, 101 N. Stone Avenue (Noon)
April 21	Luncheon at the Arizona Inn
April 24	Arizona Minority Bar Association Scholarship Dinner
April 29	Annual Wine & Cheese Party
May 1	Women's Foundation Luncheon
May 15	Steering Committee Meeting at Gabroy, Rollman & Bossé, 3507 N. Campbell Ave., Suite 111 (Noon)
May 19	Luncheon at the Arizona Inn

ARIZONA WOMEN LAWYERS ASSOCIATION
2003 MEMBERSHIP APPLICATION OR RENEWAL
(January - December)

Name: _____

Firm or Agency: _____

Mailing Address: _____

City: _____ State: _____ Zip Code: _____

Work Phone: () _____ Work Fax: () _____

Email: _____ Year Admitted to Arizona Practice: _____

Political Party affiliation (optional—for internal use only; i.e., recruitment/nominations): _____

AWLA's newsletter will be sent electronically to e-mail listed above. Check here if you require paper delivery:

Areas of Practice: (Select up to 3):

- | | | |
|-------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------|
| <input type="radio"/> Administrative | <input type="radio"/> Environmental Law | <input type="radio"/> Products Liability (Defendant) |
| <input type="radio"/> Anti-Trust | <input type="radio"/> Estate Planning, Wills, Trusts, Probate | <input type="radio"/> Products Liability (Both) |
| <input type="radio"/> Arts and Entertainment | <input type="radio"/> Guardianship / Conservatorship | <input type="radio"/> Professional Liability (Plaintiff) |
| <input type="radio"/> Banking and Finance | <input type="radio"/> Immigration | <input type="radio"/> Professional Liability (Defendant) |
| <input type="radio"/> Bankruptcy | <input type="radio"/> Indian Law | <input type="radio"/> Professional Liability (Both) |
| <input type="radio"/> Business Transactions | <input type="radio"/> Insurance | <input type="radio"/> Public Attorney |
| <input type="radio"/> Civil Rights, EEOC (Plaintiff) | <input type="radio"/> International Law | <input type="radio"/> Real Property and Land Use |
| <input type="radio"/> Civil Rights, EEOC (Defendant) | <input type="radio"/> Judiciary | <input type="radio"/> Regulatory |
| <input type="radio"/> Civil Rights, EEOC (Both) | <input type="radio"/> Juvenile Law | <input type="radio"/> Retired |
| <input type="radio"/> Construction | <input type="radio"/> Landlord Tenant | <input type="radio"/> Sports Law |
| <input type="radio"/> Copyright, Patent and Trademark | <input type="radio"/> Law Professor | <input type="radio"/> Social Security / Disability |
| <input type="radio"/> Corporate Counsel | <input type="radio"/> Law Student | <input type="radio"/> Tax & ERISA |
| <input type="radio"/> Corporation / Partnerships | <input type="radio"/> Mediation / Arbitration | <input type="radio"/> Tort Liability |
| <input type="radio"/> Criminal Law (Prosecution) | <input type="radio"/> Municipal Law | <input type="radio"/> Utilities |
| <input type="radio"/> Criminal Law (Defense) | <input type="radio"/> Natural Resources | <input type="radio"/> Victim's Rights |
| <input type="radio"/> Commercial Litigation | <input type="radio"/> Personal Injury (Plaintiff) | <input type="radio"/> Worker's Compensation (Applicant) |
| <input type="radio"/> Domestic Relations | <input type="radio"/> Personal Injury (Defendant) | <input type="radio"/> Worker's Compensation (Defendant) |
| <input type="radio"/> Education, School Law | <input type="radio"/> Personal Injury (Both) | <input type="radio"/> Worker's Compensation (Both) |
| <input type="radio"/> Elder Law | <input type="radio"/> Planning & Zoning | |
| <input type="radio"/> Employment / Labor (Plaintiff) | <input type="radio"/> Products Liability (Plaintiff) | |
| <input type="radio"/> Employment / Labor (Defendant) | | Other: _____ |
| <input type="radio"/> Employment / Labor (Both) | | |

Other State Bar Admissions: _____

Please return this application and a check made payable to AWLA for 2003 dues in the amount of

\$100 - Sustaining Member* \$50 - Regular Member \$15 - New Admittee in 2002 or 2003 \$5 - Law Student

Send to: AWLA, P.O. Box 2525, Tucson, AZ 85702-2525

We need your help and involvement on committees. Please check those that interest you.

- | | | |
|---------------------------------------------|----------------------------------------|-----------------------------------|
| <input type="radio"/> CLE | <input type="radio"/> Membership | <input type="radio"/> Scholarship |
| <input type="radio"/> Judicial Appointments | <input type="radio"/> Mother's Forum | <input type="radio"/> Social |
| <input type="radio"/> Law Students | <input type="radio"/> Newsletter | <input type="radio"/> Steering |
| <input type="radio"/> Leadership Conference | <input type="radio"/> Program/Speakers | <input type="radio"/> Technology |

For information or questions regarding Membership or Committees contact:
Julia Connors 740-2726 or email: azawla@yahoo.com

* Sustaining Members receive special recognition in the directory and at AWLA events.

AWLA

Post Office Box 2525
Tucson, AZ 85745

Forwarding and Return Postage Guaranteed
Address Correction Requested