



**FLORIDA ORGANIZATION  
OF NURSE EXECUTIVES**

## **ATTENDEE CONFERENCE BROCHURE**

Promoting Healthy Work Environments Through Evidence-Based Practice

**2019 Educational Conference & Annual Meeting**

**November 7<sup>th</sup> & 8<sup>th</sup>, 2019**

**FLORIDA ORGANIZATION OF NURSE EXECUTIVES (FONE)  
&  
SUNCOAST ORGANIZATION OF NURSE EXECUTIVES (SCONE)  
&  
ORLANDO HEALTH INSTITUTE FOR LEARNING**

**Florida Hotel & Conference Center**

**1500 Sand Lake Road, Orlando Florida 32809**

FLORIDA ORGANIZATION OF NURSE EXECUTIVES (FONE)  
&  
SUNCOAST ORGANIZATION OF NURSE EXECUTIVES (SCONE) &  
ORLANDO HEALTH INSTITUTE FOR LEARNING

*Present: Promoting Healthy Work Environments Through Evidence-Based Practice*

**HOTEL  
RESERVATIONS  
ARE NOW OPEN!**



**Hotel Accommodations Line: 800-588-4656**

A link to the hotel can be sent to you for making hotel reservations. Contact [info@foneorg.com](mailto:info@foneorg.com).

**Ask for the FONE 2019 rate of \$147.00 plus tax. Be sure to say you are with the Florida Organization of Nurse Executives to receive this rate.**

**Check in time: 4 PM**

**Check Out Time: 11 AM**

Extra charges will be applied for early check in or late check out.

**Reservation cutoff date is October 23rd, 2019 so reserve early!**

**A daily resort fee of \$ 9.00 is not included in the room rate. This fee includes complimentary hotel room Wi-Fi, use of the fitness center, newspaper, use of the Business Center, gated parking, resort pool and 2 complimentary bottles of water on arrival.**

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# **FONE MISSION**

***Representing nurse leaders in advancing the future of healthcare  
in Florida through innovative nursing leadership.***

## **Who Should Attend?**

Nurse Executives, Nurse Managers, Nurse Consultants, Staff Nurses, Nursing Faculty, Nursing Students

## **Conference Highlights**

- Expert national and state nursing speakers in creating and sustaining a healthy work environment
- ANCC approved continuing education credits upon conference completion
- FONE Annual Meeting and Installation of Officers
- 2019 Excellence Award Presentations
- 2019 FONE Scholarship Awards
- 2019 Research Grant Award
- 2019 Best Poster Awards for research and evidence-based practice
- Research and Evidence-Based Poster Sessions
- Exhibitor sessions presenting cutting edge technologies
- Networking opportunities with nurses across all Florida regions
- Complimentary Internet Access in meeting rooms and hotel rooms
- Conference app to network with attendees and exhibitors

## **Conference Objectives**

**At the conclusion of the FONE Educational Conference, the participants will be able to:**

1. Describe nursing leadership strategies to promote healthy work environments.
2. Identify characteristics of a healthy work environment, such as resiliency, civility, and professional autonomy.
3. Discuss evidence-based practices or research studies related to creating and sustaining healthy work environments.
4. Identify factors and barriers in the promotion of work/life balance.
5. Identify ways to implement practices to support specialty populations, such as the LGBTQ population, in a healthy work environment.



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# Fall 2019 Conference Schedule

## Promoting Healthy Work Environments Through Evidence-Based Practice

### Wednesday, November 6, 2019

- 5:00 - 9:00 PM**      **Exhibitor Set Up for November 7<sup>th</sup> Exhibitors**  
(Conference and Exhibitor Registrations 4-7 PM)  
Set Up in Assigned Area: Legends 2 & 3, Pre-function Area
- 5:00 - 6:30 PM**      **FONE Board of Directors Meeting**  
Symposium Ballroom

### Thursday, November 7, 2019

- 7:30 AM - 12:00 PM**      **Conference Registration**  
Pre-Function Area
- 7:30 – 8:30AM**      **Breakfast with Exhibitors**  
Legends 2 & 3; Prefunction Area  
**Poster Sessions**  
Traditions Meeting Room
- 8:30 - 8:40 AM**      **FONE President Opening Remarks and Welcome**  
*Leslie Rogers, PhD, MBA, BSN, RN*  
Director Medical/Surgical Services & Magnet Program Director  
Moffitt Cancer Center, Tampa, Florida  
Legends 1
- 8:40 - 10:10 AM**      **“First Things First: Cultivating a Healthy Work Environment Starts with a Healthy Leader”**  
*Bonnie Artman Fox, MS, LMFT*  
The Healthy Workforce Institute
- 10:10 - 10:45 AM**      **Break with Exhibitors**  
Legends 2 & 3; Prefunction Area  
**Poster Sessions**  
Traditions Meeting Room
- 10:45 - 11:45 AM**      **“A Culture of Healing”**  
*Edwin Loftin, DNP, MBA, RN, NEA-BC, FACHE*  
SVP Integrated and Acute Care Services/CNO  
Parrish Healthcare, Titusville, Florida
- 12 Noon-1:30 PM**      **Networking/Excellence Awards Luncheon**  
Open to attendees, exhibitors and speakers  
\*\*Excellence Awards Presentations  
\*\*Scholarship Awards Presentations  
Legacy South Ballroom

**1:40 PM - 2:30 PM**      **2018 FONE Research Grant Recipient Presentation**  
**"Improving the transition from hospital to home through the use of a predictive risk assessment tool"**  
*Danielle Altares Sarik, PhD, APRN, CPNP-PC*  
Research Nurse Scientist, Nicklaus Children's Hospital  
Senior Fellow, Center for Health Outcomes and Policy Research,  
University of Pennsylvania School of Nursing

**2:30 - 3:30 PM**      **Break with Exhibitors**  
Exhibitor Raffle Giveaways  
Prefunction Area and Legends 2 & 3  
**Poster Sessions**  
Traditions Meeting Room

**3:30 - 4:30 PM**      **"Promoting a Healthy Work Environment by Utilizing Compassion for Colleagues - Identifying and Addressing Incivility and Bullying in the Workplace"**  
*Denise McNulty, DNP, MSN, RN-BC, APRN*  
Clinical Education Specialist, Lee Health & Nursing Department Chair, Ave Maria University

## **Friday, November 8<sup>th</sup>, 2019**

**7:30 - 10:00 AM**      **Conference Registration**  
Prefunction Area

**7:30 - 8:30 AM**      **Breakfast** Legends 1

**8:45 - 9:45 AM**      **"Supporting Harmony and Well-being in the Workplace"**  
*Adele Webb, PhD, RN, FNAP, FAAN*  
Assistant Dean, External Relations and Partnerships, Capella University  
Legends 1

**9:45 - 10:45 AM**      **"What a Difference a Gay Makes: Understanding the role of the LGBTQ community in Sustaining a Healthy Work Environment"**  
*Mark Spivey, MA, LCSW*  
Licensed Professional Psychotherapist, Halifax Health

**10:45 - 11:00 AM**      **Break** Legends 1

**11:00 AM - 12 Noon**      **"Understanding the Workforce Needs and Strategies for a Healthier Florida"**  
*Mary Lou Brunell, MSN, RN*  
Executive Director - Florida Center for Nursing

**12 Noon-1:15 PM**      **Luncheon and the Annual FONE General Membership Meeting & Installation of Officers**  
Legends 1

**1:15 - 1:45 PM**      **FONE Foundation Inc. Scholarship Fundraising & Silent Auction**

**1:45 - 2:00 PM**      **Best Poster Awards for Research and Evidence-Based Practice poster presentations**

**2:00 - 3:00 PM**      **"Creating and Sustaining Healthy Work Environments: Is it Worth the Effort?"**  
*Linda Cassidy, MSN, EdM, RN, CCNS, CCRN-K*  
Strategic Advocacy Manager  
American Association of Critical-Care Nurses

**3:00 PM-3:15 PM**      **Wrap Up, Evaluations and Closing Remarks**



# 2019 FONE EDUCATIONAL CONFERENCE

## Keynote Speaker



### **Bonnie Artman Fox, MS, LMFT**

Bonnie Artman Fox is on a mission to create work cultures that bring out the best in leaders and employee strengths through organizational health! As a professional speaker and leadership coach, Bonnie is an expert on emotional intelligence, productive conflict, and coaching abrasive leaders. With over 25 years as a Psychiatric Nurse and Licensed Family Therapist, Bonnie specializes in cultivating emotionally healthy leaders who strive to be strong in character and competence. Her Master's degree in Psychiatric Nursing and advanced training in couple's therapy offers a unique perspective on creating strong work relationships. Prior to her work as an executive leadership coach and speaker, Bonnie ran her own therapy practice helping couples and families change patterns and strengthen relationships. She was also a Clinical Director for several substance abuse treatment programs in the

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## **FONE Education Committee Members 2019**

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Lois Book, EdD, MS, BSN, RN-BC

Elizabeth Brott, MSN, RN, CNOR, CPHQ

Lorelei DelaCruz, RN, MSN

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Barbara Sverdlik, DNP, RN, CENP

Fontaine Timmer, DNP, RN, MSN, BSW

Valerie Ventura, MSN/Ed, RN-BC

## Past Research Grant Recipients

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<b>2009</b>	Lee Schmidt PhD, RN
<b>2011</b>	Roberta Vallish, ARNP
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<b>2013</b>	Lee Schmidt, PhD, RN and Patricia Dittman, PhD, RN, CDE
<b>2014</b>	Roberta Christopher, EdD(c), MSN, APRN, NE-BC, CHTS-CP
<b>2015</b>	Joy Parchment, PhD, RN, NE-BC; Tanya Cohn, PhD, Med, RN; Julie A. Lamoureux, DMD, MDc; Joanne Aberilla, MSN-Ed, CCRN; and Becky Maya, BSN, RN, CPEN
<b>2016</b>	Karen Zak, BSN, RN, CNOR; Rebekah Parkinson, BSN RN CNOR; Jeanette Green, PhD, ARNP, CPNP-PC, PMHS and Laurie Duckworth, PhD ARNP
<b>2017</b>	Elizabeth V. Kinchen, PhD, RN, AHN-BC
<b>2018</b>	Danielle Altares Sarik, PhD, APRN, CPNP-P

## Continuing Education

Exact number of continuing education hours pending.

Orlando Health Institute for Learning is an approved provider of continuing nursing education by Florida Board of Nursing (Provider No. FBN 50-1524).

Orlando Health Institute for Learning is an approved provider of continuing nursing education by North Carolina Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation (AP 085).

Partial credit will not be given to attendees who attend a portion of sessions on Thursday or who must leave early on Friday.

## Refund and Cancellation Policy

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Title: \_\_\_\_\_ Organization: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Daytime Phone: (\_\_\_\_\_) \_\_\_\_\_ Fax: (\_\_\_\_\_) \_\_\_\_\_

Email: \_\_\_\_\_ RN #: \_\_\_\_\_

First Time Attendee \_\_\_\_ Yes \_\_\_\_ No

New 2019 FONE Member \_\_\_\_ Yes \_\_\_\_ No

FONE Membership number: \_\_\_\_\_

Please list any specific dietary restrictions:

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**Two-Day Registration Fees**

_____	<b>Regular Registration</b> 2-Day fee, FONE Members per person for both days	<b>\$260</b>
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**Total** \_\_\_\_\_

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**November 11 & 12, 2020**

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Daytime Phone: (\_\_\_\_\_) \_\_\_\_\_ Fax: (\_\_\_\_\_) \_\_\_\_\_

Email: \_\_\_\_\_ RN #: \_\_\_\_\_

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