Here are the qualities that I am looking for in my team:

- Women who already know that God intended for them to have more.
- Women who value education and training.
- Women who can embrace Mary Kay’s philosophy of God first, family second, and career third. Also the Golden Rule – treat others the way you would like to be treated.
- Women who can get excited about positively impacting women.
- Women who are willing to work to increase their financial situation.
- Women who have or want a high degree of independence.
- Women who are willing to be part of a team, love to create a positive environment and have a will to win.