

Everyone is a Risk Manager

When it comes to risk management at the workplace, each and every person plays an important role in maintaining day-to-day safety to help maintain a solid risk management culture. From the highest executive to the newest hire, everyone should consider being a risk manager at work.

Leadership Responsibilities

Management should be committed to upholding a culture of safety and risk mitigation across the board, since these examples often stem from the top-down. Consider the following:

- Hosting regular and frequent trainings on [industry-specific safety](#) subjects to protect your bottom line.
- Giving employees the tools and incentives to take ownership in a risk management culture.
- Investing time and resources to help implement sound policies and procedures.
- Setting clear expectations, rewarding positive behavior, and encouraging open communication.
- Staying up-to-date on [current safety topics and regulations](#).
- Encouraging breaks, providing necessary tools and equipment, and [posting safety signage](#).

Employee Responsibilities

Employees play an important role too. They are on the front lines making sure work gets done in a safe manner, and will be the ones who have the most interaction with potential hazards. Their responsibilities could include:

- Listening to leaders, adhering to current policies, and participating in training.
- Practicing daily risk management habits, such as keeping up with housekeeping and watching for both [digital hazards](#) and physical.
- Leading by example so that new employees know how to work in a safe manner.
- Wearing appropriate Personal Protective Equipment (PPE).
- Reporting to management if they notice risks or [unsafe behaviors](#).

No matter the level of employment, everyone is a risk manager at your business. Risk management is necessary to help keep your business operating in the most efficient and safe ways possible. [Reach out to your local Federated® marketing representative](#) today for more information.

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